BOARD OF TRUSTEES
ANAHEIM UNION HIGH SCHOOL DISTRICT
501 N. Crescent Way, P.O. Box 3520
Anaheim, California 92803-3520
www.auhsd.us

NOTICE OF REGULAR MEETING

Date: September 5, 2025

To: Brian O'Neal, P.O. Box 3520, Anaheim, CA 92803-3520
Jessica Guerrero, P.O. Box 3520, Anaheim, CA 92803-3520
Annemarie Randle-Trejo, P.O. Box 3520, Anaheim, CA 92803-3520
Ron Hoshi, P.O. Box 3520, Anaheim, CA 92803-3520
Katherine H. Smith, P.O. Box 3520, Anaheim, CA 92803-3520

Orange County Register, 1920 Main Street, Suite 225, Irvine, CA 92614
Anaheim Bulletin, 1920 Main Street, Suite 225, Irvine, CA 92614
Los Angeles Times, 2300 E. Imperial Highway, El Segundo, CA 90245
Event News, 216 Main Street, Seal Beach, CA 90740

You are hereby notified that a regular meeting of the
Board of Trustees of the Anaheim Union High School District
is called for

Thursday the 11th day of September 2025

Individuals requesting interpretation should contact the executive assistant to the superintendent at morales_p@auhsd.us by 5:00 p.m. on Tuesday, September 9, 2025, to allow reasonable arrangement to ensure interpretation services.

Closed Session-3:15 p.m.
Regular Meeting-6:00 p.m.

Michael B. Matsuda
Superintendent

ANAHEIM UNION HIGH SCHOOL DISTRICT

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, www.auhsd.us

BOARD OF TRUSTEES
Agenda
Thursday, September 11, 2025
Closed Session-3:15 p.m.
Regular Meeting-6:00 p.m.

As a courtesy to the community, members of the public may observe the meeting by livestream on the District's YouTube channel at https://bit.ly/2KEiCDA.

Individuals requesting interpretation should contact the executive assistant to the superintendent at morales_p@auhsd.us by 5:00 p.m. on Tuesday, September 9, 2025, to allow reasonable arrangement to ensure interpretation services.

Some items on the agenda of the Board of Trustees' meeting include exhibits of supportive and/or background information. These materials are also posted with the meeting agenda on the District website, www.auhsd.us, at the same time that they are distributed to the Board of Trustees.

In compliance with the Americans with Disabilities Act, individuals with a disability who require modification or accommodation in order to participate in this meeting should contact the executive assistant to the superintendent at morales_p@auhsd.us by 5:00 p.m. on Tuesday, September 9, 2025, to allow for reasonable arrangements to ensure accessibility to the meeting.

We respectfully acknowledge that the Anaheim Union High School District is located on the ancestral land of the Gabrielino/Tongva people. We gratefully acknowledge those on whose ancestral homelands we gather, as well as the diverse and vibrant Native communities who make their home here today.

1. **CALL TO ORDER-ROLL CALL** ***ACTION ITEM***

2. **ADOPTION OF AGENDA** ***ACTION ITEM***

3. **PUBLIC COMMENTS, CLOSED SESSION ITEMS** ***INFORMATION ITEM***

   This is an opportunity for community members to address the Board of Trustees on closed session agenda items only. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of three minutes; each topic is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

4. **CLOSED SESSION** ***ACTION/INFORMATION ITEMS***

   The Board of Trustees will meet in closed session for the following purposes:

   4.1 To consider matters pursuant to Government Code Section 54957: Public employee performance evaluation, superintendent.

4.2 To consider matters pursuant to Government Code Section 54957.6: Conference with negotiators, agency designated representatives-Brian O'Neal, Board president, regarding unrepresented employee, superintendent.

4.3 To consider matters pursuant to Government Code Section 54956.9(d)(2): Conference with legal counsel, anticipated litigation (one confidential student matter).

4.4 To consider matters pursuant to Government Code Section 54956.9(d)(1): Conference with legal counsel, existing litigation (OAH Case No. 2025050462).

4.5 To consider matters pursuant to Government Code Section 54956.9(d)(1): Conference with legal counsel existing litigation (Orange County Superior Court Case No. 30-2021-01186059-CU-PO-CJC).

4.6 To consider matters pursuant to Government Code Section 54957.6: Conference with labor negotiators Mr. Matsuda, Dr. Fried, Dr. Nien, and Mr. Jackson regarding negotiations and contracts with the American Federation of State, County and Municipal Employees (AFSCME), Anaheim Personnel and Guidance Association (APGA), Anaheim Secondary Teachers Association (ASTA), California School Employees Association (CSEA), Mid-Managers Association (MMA), and Anaheim Military Instructors Union (AMIU).

4.7 To consider matters pursuant to Government Code Section 54957: Public employee discipline/dismissal/release/appointment/reassignment.

4.8 To consider matters pursuant to Government Code Section 54957: Public employee discipline/dismissal/release, HR-2025-26-02. **[CONFIDENTIAL]**

4.9 To consider matters pursuant to Government Code Section 54957: Public employee administrative appointment/reassignment–assistant superintendent(s).

5. RECONVENE MEETING, PLEDGE OF ALLEGIANCE, AND CLOSED SESSION REPORT OUT *INFORMATION ITEMS*

5.1 ***Reconvene Meeting***

The Board of Trustees will reconvene into open session.

5.2 ***Pledge of Allegiance and Moment of Silence***

Board President O'Neal will lead the Pledge of Allegiance to the Flag of the United States of America and provide a moment of silence.

5.3 ***Closed Session Report***

The clerk of the Board of Trustees will report actions taken during closed session.

6. RECOGNITIONS *INFORMATION ITEMS*

6.1 ***C-SPAN StudentCam, Walker Junior High School***

StudentCam is C-SPAN's annual national video documentary competition that encourages students to think critically about issues that affect our communities and our nation. This year's theme was "*Your Message to the President: What issue is most important to you or your community?*" Walker Junior High School students were the only junior high school winners in the nation, winning honorable mention with their documentary, "Beyond the Rainbow-ban Synthetic Dyes." The Board of Trustees will recognize the following students for their achievement.

Giselle Guillermo Mollie Saddul Arya Patel

6.2 ***Summer Language Academy***

The Board of Trustees will honor the AUHSD Summer Language Academy (SLA), which celebrated its 10th anniversary this past summer. For the past decade, the District has partnered with California State University, Fullerton (CSUF) to support this four-week summer program that has engaged our plurilingual newcomer students in meaningful exploration of language, identity, and culture. Through creative projects that integrate art, music, poetry, and critical dialogue, students deepen their English proficiency while celebrating, as well as strengthening their first language. The program asks students to connect their personal and cultural identities to broader communities, fostering a sense of belonging. Beyond student growth, the SLA also provides unique professional learning experiences, bringing together District teachers, instructional assistants, pre-service interns from CSUF, and AIME student interns as collaborative co-educators who model innovative approaches to language learning.

Ada De La Torre, Teacher and SLA Administrative Support
Dr. Alison Dover, CSU Fullerton
Diana Fujimoto, Director of Curriculum, Instruction, and Professional Learning
Vy Hoang, Curriculum Specialist and SLA Administrator
Cynthia Petitt, Retired Director
Dr. Fernando Rodriguez-Valls, CSU Fullerton

6.3 ***Leadership Education for Anaheim Districts (LEAD)***

The third cohort of LEAD (Leadership Education for Anaheim Districts) began in January 2024 and wrapped up in August 2025. LEAD is a Preliminary Administrative Services Credential (PASC) partnership with CSU Fullerton. Eighteen individuals participated in the third cohort and will receive their PASC from the state upon completion of the California Administrator Performance Assessment:

Kimberly Bulux	Mandy Johnson	Susana Soqui-Lopez
Martín Calderón	William Johnson	John Tran
Jason Collar	Matt Majewski	Christine Truong
Ada De La Torre	Manny Olivarria	Ryan Ward
Jordanne Garcia	Jacqueline Rodarte	Gina White
Karina Jaime	Matthew Schultz	Heather Zegarra

7. **ITEMS OF BUSINESS**

EDUCATIONAL SERVICES

Naming of Facility, Jon Lundberg ***ACTION ITEM***

Background Information:
Board Policy, 5201 Naming of Facility, was adopted on April 14, 2011, by the Board of Trustees, to develop procedures for the naming of facilities to honor individuals in the District. As per the Board of Trustees' request, an ad hoc committee was formed to review the proposals and to make policy recommendations to the superintendent for Board consideration.

Current Consideration:
The Board of Trustees is requested to approve the request to rename the wrestling room at Cypress High School after Jon Lundberg. Coach Lundberg served as the Head Wrestling Coach at Cypress High School for two decades, from 2005 to 2024. During his tenure, he significantly impacted the wrestling program, leading the boys' team to become CIF-SS Runner-Up in 2023, and securing seven Empire League Championships. Recognizing the importance of girls' wrestling, Coach Lundberg initiated the girls' program and contributed to their four league championships. His dedication also led to an expansion in the number of participants in both the boys' and girls' programs. Under his guidance, Cypress High School produced two CIF Wrestlers of the Year, nine CIF Champions, two CIF Masters Champions, and seventeen State Qualifiers, with three wrestlers achieving placement at the State level. Naming the wrestling room in his honor would serve as a permanent acknowledgment of his 20 years of dedicated service and the numerous achievements of the wrestling program under his leadership. The District's ad hoc committee evaluated the request, developed a report, and made a recommendation to the Board for their consideration.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees approve the renaming of the facility.

8. **REPORTS** ***INFORMATION ITEMS***

8.1 ***Student Speakers***

Any Anaheim Union High School District student in the audience who wishes to speak to the Board of Trustees may do so at this time. Students wishing to address the Board of Trustees should complete a student speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Students wishing to speak at this time are limited to three minutes. Board members cannot immediately respond to student comments, as stated on the speaker request form. Students may also choose to speak during the Public Comment section of the agenda instead of at this time; however, they may only speak once per topic during the meeting.

8.2 ***Reports of Associations***

Officers present from the District's employee associations will be invited to address the Board of Trustees.

8.3 ***Parent Teacher Student Association (PTSA) Report***

PTSA representatives present will be invited to address the Board of Trustees.

9. **PRESENTATIONS** ***INFORMATION ITEMS***

9.1 ***Introduction of the 2025-26 Student Representative to the Board of Trustees***

Background Information:
The position of student representative to the Board of Trustees was created along with the Student Ambassador Program 20 years ago. The student representative to the Board of Trustees represents the students of AUHSD and reports on student activities throughout the District at all regular Board meetings.

Current Consideration:
Responsibilities of the student representative to the Board of Trustees includes the following.

- Leading monthly leadership meetings with student ambassadors at a District site.
- Creating reports from student ambassador findings to present to District leadership and to the Board of Trustees at regular Board meetings for greater awareness of activities, student achievement, etc.

Budget Implication:
The budget will be impacted for the cost of the student uniform and name badge, for a total cost not to exceed $300. (General Fund)

Staff Recommendation:
The Board of Trustees is requested to welcome and confirm Leah Garcia, Kennedy High School, as the student representative to the Board of Trustees.

9.2 ***Introduction of the 2025-26 Student Ambassadors***

Background Information:
One of the unique programs that AUHSD offers to senior students is our Student Ambassador Program. It was an initiative of former AUHSD Superintendent Dr. Jan Billings and is fashioned after the Disneyland Resort's Ambassador Program. Each year, the program participants are fortunate to receive etiquette and business training. The role of the AUHSD Student Ambassador Program is to represent the District's students in the community. They are the face of the District and represent AUHSD, not only at community and District events, but also share student input on various District committees.

Current Consideration:
The purpose of the Student Ambassador Program is to provide a "student voice" from each of our nine comprehensive high schools, as well as Hope School, Gilbert High School, and Cambridge Virtual Academy, to the District Leadership Team and the Board of Trustees, which includes the following.

- Student leadership training
- Attend monthly meetings led by the student representative to the Board of Trustees

- The creation of an AUHSD Student Ambassador Handbook with a code of ethics
- Active participation on District and community committees
- The creation of student focus groups, such as Raising Student Voice and Participation (RSVP) led by the ambassador at each school site
- Community service project(s) led by the ambassadors
- Being visible and approachable to the students and staff on campus

Budget Implication:
The budget will be impacted for the cost of the student ambassador uniforms and name badges, as well as student ambassador training, for a total cost not to exceed $2,900. (General Fund)

Staff Recommendation:
The Board of Trustees is requested to welcome and confirm the following students to serve as AUHSD student ambassadors.

Paulina Alcala	Anaheim High School
Hania Qureshi	Cambridge Virtual Academy
Parsmi Rajput	Cypress High School
Joshua Ramirez Gonzalez	Gilbert High School
Jose Escobedo	Katella High School
Kayton Lee	Kennedy High School
Pearl Ta	Loara High School
Brooklynn Sharp	Magnolia High School
Allison Truong	Oxford Academy
Anthony Higa	Savanna High School
Ann Irish Luzadas	Western High School

9.3 ***TGR Foundation Collaboration***

Background Information:
The TGR Foundation has been a longstanding partner of the District and plays a key role in the Anaheim Collaborative. Over the past two school years, the District has collaborated with the TGR Foundation to expand and enhance career readiness learning opportunities for students. These efforts have included implementing healthcare pathway curriculum in partnership with Providence, facilitating hands-on activities and interactions between automotive technology students, as well as professionals from Hyundai and more. The overarching goal of these programs is to provide students with authentic opportunities to develop career-related skills, as well as foster a strong sense of voice and purpose as they plan for college and career.

Current Consideration:
Representatives from the TGR Foundation and the District will provide the Board of Trustees with an update on their collaboration to support Career Connected Learning. The presentation will highlight key initiatives and the impact of the partnership on student preparedness for postsecondary success.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board officially receive the information.

10. **PUBLIC COMMENTS, OPEN SESSION ITEMS** ***INFORMATION ITEM***

Opportunities for public comments occur at the beginning of each agenda item and at this time for items not on the agenda. Persons wishing to address the Board of Trustees should complete a speaker request form, available on the information table, at the back of the room, and submit it to the executive assistant prior to the meeting. Each speaker is limited to a maximum of three minutes; each topic or item is limited to a total of 20 minutes. Board members cannot immediately respond to public comments, as stated on the speaker request form.

11. **SUPERINTENDENT AND STAFF REPORT** ***INFORMATION ITEM***

12. **ITEMS OF BUSINESS**

EDUCATIONAL SERVICES

12.1 ***School-Sponsored Student Organizations*** ***ACTION ITEM***

Background Information:
The Board of Trustees shall give approval for the establishment of all student organizations. The proposed organizations shall not engage in any activities, other than those that are organizational in nature, until the Board of Trustees has approved its application.

Current Consideration:
The following schools have submitted school-sponsored student organization applications:

12.1.1 Coffeeology, Kennedy High School **[EXHIBIT A]**
12.1.2 Card Club, Loara High School **[EXHIBIT B]**
12.1.3 Guitar Club, Loara High School **[EXHIBIT C]**
12.1.4 Girls League, Savanna High School **[EXHIBIT D]**

Budget Implication:
Each school-sponsored student organization offsets operational costs through donations and fundraising efforts.

Staff Recommendation:
It is recommended that the Board of Trustees approve the school-sponsored organization applications.

RESOLUTIONS

12.2 ***Resolution No. 2025/26-B-02, Adjustments to Income and Expenditures, General Fund; Resolution No. 2025/26-B-03, Adjustments to Income and Expenditures, Various Funds; and 2024-25 Unaudited Actual Financial Statements*** ***ACTION ITEM***
(Roll Call Vote)

Background Information:
Each fiscal year, the District prepares the Unaudited Actual Financial report in accordance with Education Code Section 41010. In addition, as part of the year-end closing of the financial records, budget adjustments are made to income and expenditures.

Current Consideration:
The Unaudited Actual Financial report must be Board approved no later than September 15 and filed with the State, pursuant to Education Code Section 42100. In addition, current budget adjustments to income and expenditures need to be authorized per Education Code Sections 42600-42601.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
1. It is recommended that the Board of Trustees adopt Resolution No. 2025/26-B-02, Adjustments to Income and Expenditures, General Fund, as well as Resolution No. 2025/26-B-03, Adjustments to Income and Expenditures, Various Funds, by a roll call vote. **[EXHIBITS E and F]**

2. It is recommended that the Board of Trustees approve the 2024-25 Unaudited Actual Financial Statements. **[EXHIBIT G]**

12.3 ***Resolution No. 2025/26-B-04, Recalculation of the 2024-25 Appropriations Limit and Establishing the 2025-26 Estimated Appropriations Limit Calculations (Roll Call Vote)*** ***ACTION ITEM***

Background Information:
Proposition 4 (Gann Amendment) was approved by the voters of California in 1979, which states that all school districts must establish a Gann Limit for the preceding and current fiscal years in accordance with the provision of the Gann Amendment and applicable statutory law.

Current Consideration:
The California Department of Education requested these forms in accordance with Government Code Section 7906(f), which states: "Each school district shall report to the Superintendent of Public Instruction and to the Director of Finance, at least annually, its appropriation limit, its appropriations subject to limitation, and amount of its state aid apportionments and subventions included within the proceeds of taxes of the school district, and amounts excluded from its appropriations limit, at a time and in a manner prescribed by the Superintendent of Public Instruction and by the Director of Finance."

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees adopt Resolution No. 2025/26-B-04, by a roll call vote. **[EXHIBIT H]**

12.4 ***Public Hearing, Sufficiency of Textbooks and Instructional Materials*** ***INFORMATION ITEM***

Background Information:
In response to the Williams Settlement Legislation, each year the Board of Trustees is requested to hold a public hearing to determine that each pupil in the District has sufficient textbooks and instructional materials. Notice of the public hearing is posted in three public places in the District, ten days prior to the public hearing, in an effort to encourage community participation.

Current Consideration:
Notice of the public hearing was posted in three public places in the school District, ten days prior to the public hearing, to determine that each pupil in the District has sufficient textbooks and instructional materials for the 2025-26 year.

Budget Implication:
Textbooks and instructional materials are purchased as necessary to achieve compliance. (Lottery Funds)

Staff Recommendation:
Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board formally open a public hearing to provide the public with an opportunity to speak on the sufficiency of textbooks and instructional materials.

12.5 ***Resolution No. 2025/26-E-03, Textbooks and Instructional Materials Compliance for 2025-26*** ***ACTION ITEM***
(Roll Call Vote)

Background Information:
Per Education Code Section 60229 and as required in the Williams Settlement Legislation, the Board holds an annual public hearing to determine if each pupil in the District has sufficient textbooks and instructional materials. Textbooks and instructional materials are aligned to the content and performance standards adopted by the State Board of Education.

Current Consideration:
The Board of Trustees held its annual public hearing to determine if each pupil in the District has sufficient textbooks or instructional materials, in history-social science, mathematics, reading, English language arts, science, health, world languages, as well as visual and performing arts. The Orange County Department of Education has verified that the District has met the Williams Settlement Legislation textbook and instructional materials requirements.

Budget Implication:
Textbooks and instructional materials were purchased as necessary to achieve compliance. (Lottery Funds)

Staff Recommendation:
It is recommended that the Board of Trustees adopt Resolution No. 2025/26-E-03, by a roll call vote. **[EXHIBIT I]**

12.6 ***Resolution No. 2025/26-E-04, National Hispanic Heritage Month*** ***ACTION ITEM (Roll Call Vote)***

Background Information:
National Hispanic Heritage Month celebrates the contributions of Hispanics to the United States and celebrates the group's heritage and culture.

Current Consideration:
The Board of Trustees is requested to adopt Resolution No. 2025/26-E-04 for National Hispanic Heritage Month. The adoption of this resolution provides an opportunity to inform parents, guardians, and communities of the efforts that the District is taking to honor the many achievements and contributions made by Hispanics to our economic, cultural, spiritual, and political development.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees adopt the Resolution No. 2025/26-E-04, National Hispanic Heritage Month, by a roll call vote. **[EXHIBIT J]**

12.7 ***Resolution No. 2025/26-E-05, Attendance Awareness Month*** ***ACTION ITEM (Roll Call Vote)***

Background Information:
Attendance Awareness Month acknowledges that good attendance matters, and is essential for student achievement, as well as graduation. Attendance Awareness Month raises public responsiveness to the detrimental effects of chronic absenteeism, defined as missing 10 percent or more of school for any reason, including excused and unexcused absences, or just two or three days a month. Chronic absenteeism is significantly reduced, when schools, parents, and communities work together to monitor and promote good attendance, as well as address hurdles that keep children from getting to school.

Current Consideration:
The Board of Trustees is requested to adopt Resolution No. 2025/26-E-05, Attendance Awareness Month for the month of September. This will provide an opportunity to inform parents, guardians, and the community of the efforts that the District is making to reduce chronic absenteeism, and give all students an equitable opportunity to thrive academically, emotional, socially, as well as be college and career ready.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees adopt Resolution No. 2025/26-E-05, Attendance Awareness Month, by a roll call vote. **[EXHIBIT K]**

12.8 ***Resolution No. 2025/26-E-06, Red Ribbon Week*** ***ACTION ITEM (Roll Call Vote)***

Background Information:
Red Ribbon Week is a national week of activism that empowers youth and any concerned group to stand out, speak up, and seize control against drugs. It is imperative that a united

effort of community members launch visible substance abuse prevention efforts to reduce the demand for illegal drugs, alcohol, and tobacco.

Current Consideration:
The Board of Trustees is requested to adopt Resolution No. 2025/26-E-06 for Red Ribbon Week 2025. The adoption of this resolution provides an opportunity to inform parents, guardians, and communities of the efforts the District is making to win the war against drugs.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees adopt Resolution No. 2025/26-E-06, Red Ribbon Week, by a roll call vote. **[EXHIBIT L]**

12.9 ***Resolution No. 2025/26-E-07, International Translation Day*** ***ACTION ITEM (Roll Call Vote)***

Background Information:
International Translation Day is an international day celebrated every year on September 30. This is an opportunity to display pride in a profession that is becoming increasingly essential in the era of globalization and an act to recognize the role of professional translation in connecting our District with our families and communities. Translators and interpreters are to be commended for their dedication, patience, and kindness shown to our students, parents, community, as well as District staff, and for their efforts in interpreting and translating every day.

Current Consideration:
The Board of Trustees is requested to adopt Resolution No. 2025/26-E-07 for International Translation Day. The adoption of this resolution provides an opportunity to inform parents, guardians, and communities of the contributions interpreters and translators make every day to be sure our families understand District, site, department, and teacher communications in their own language.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees adopt Resolution No. 2025/26-E-07, International Translation Day, by a roll call vote. **[EXHIBIT M]**

12.10 ***Resolution No. 2025/26-E-08, Request for Proposals for E-Rate Year 28, Data Communications Equipment, Cybersecurity, Software, and Other Related Electronic Equipment, Apparatus, and Services*** ***ACTION ITEM (Roll Call Vote)***

Background Information:
The Schools and Libraries Program of the Universal Service Fund, commonly known as E-Rate, is administered by the Universal Service Administrative Company (USAC) under the direction of the Federal Communications Commission (FCC) and provides discounts to assist most schools and libraries in the United States to obtain affordable data services, equipment, software, and data access.

Current Consideration:
Approval of this item will enable the District to proceed with competitive request for proposals, under Public Contract Code (PCC) 20118.2 for telecommunications and data services; cybersecurity services; data cabling/cabling services; wireless equipment and services; switching equipment and services; infrastructure equipment and services (collectively, "Telecommunications Equipment and Related Services"). PCC 20118.2 states, "Due to the highly specialized and unique nature of technology, telecommunications, related equipment, software, and services, because products and materials of that nature are undergoing rapid technological changes, and in order to allow for the introduction of new technological changes into the operations of the school district, it is in the public's best interest to allow a school district to consider, in addition to price, factors such as vendor financing, performance reliability, standardization, life-cycle costs, delivery timetables, support logistics, the broadest possible range of competing products and materials available, fitness of purchase, manufacturer's warranties, and similar factors in the award of contracts for technology, data, related equipment, software, and services."

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees adopt Resolution No. 2025/26-E-08 for Request for Proposal for E-Rate Year 28, by a roll call vote. **[EXHIBIT N]**

12.11 ***Resolution No. 2025/26-E-09, Prioritizing Comprehensive AI Readiness for all Students*** ***ACTION ITEM***
(Roll Call Vote)

Background Information:
The Anaheim Union High School District (AUHSD) has been a leader in developing a comprehensive AI framework, a testament to our commitment to innovation and preparing students for the future through a whole child approach. The existing framework, developed with extensive stakeholder input from teachers, staff, students, and parents, focuses on leveraging AI to enhance learning and promote the "5 Cs"-communication, collaboration, critical thinking, creativity, and compassion. This collaborative approach has positioned AUHSD as a model for AI integration in education.

Current Consideration:
This item affirms the District's established AI framework that incorporates the latest developments in generative AI tools and best practices supporting school redesign. Key areas of focus include updating and refining AI professional learning for educators, developing new ways to support teachers in creating relevant and meaningful lessons, engaging Performance Task Assessments, and incorporating new eKadence developed AI career mentors for students in CTE/ROP pathways. This approval will allow the District to continue providing a cutting-edge education that prepares students for college and career in a world increasingly shaped by artificial intelligence.

Budget Implication:
There is no impact to the budget. The implementation of these updates will be funded through existing department budgets for technology and professional learning.

Staff Recommendation:
It is recommended that the Board of Trustees adopt Resolution No. 2025/26-E-09, Prioritizing Comprehensive AI Readiness for all Students, by a roll call vote. **[EXHIBIT O]**

12.12 ***Resolution No. 2025/26-HR-01, Week of the School Administrator*** ***ACTION ITEM (Roll Call Vote)***

Background Information:
Per Education Code Section 44015.1, the state of California observes the importance of educational leadership at the school, district, and county levels. The second full week in the month of October of each year is designated as Week of the School Administrator.

Current Consideration:
The resolution, as prepared and presented, declares the week of October 12, 2025, through October 18, 2025, as Week of the School Administrator throughout the Anaheim Union High School District. Schools, districts, and county superintendents of schools are encouraged to observe the week with public recognition of the contribution that school administrators make to successful pupil achievement.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees adopt Resolution No. 2025/26-HR-01, Week of the School Administrator, by a roll call vote. **[EXHIBIT P]**

BUSINESS SERVICES

12.13 ***Revised Board Policy 5405 (5030), Student Wellness, First Reading*** ***INFORMATION ITEM***

Background Information:
The California Department of Education (CDE) and the Healthy, Hunger-Free Kids Act (HHFKA) requires the Local School Wellness Policy to include a stipulation that nutrition program employees will receive continuing education and meet annual training requirements. In addition, specific Education Codes and Federal Regulation citations have been updated.

Current Consideration:
Board Policy 5405 (5030), Student Wellness has been revised to ensure compliance with the requirements of the CDE and HHFKA.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees review the revised Board Policy 5405 (5030) and the requirements for the Local School Wellness Policy as identified by the United States Department of Agriculture. **[EXHIBIT Q]**

12.14 ***Revised Board Policy 4510 (3400), Management of District Assets/Accounts, Second Reading*** ***INFORMATION/ACTION ITEM***

Background Information:
The Office of Management and Budget's (OMB's) Uniform Grant Guidance (UGG) requires nonfederal entities to have written policies and procedures in place. The objectives of the policies and procedures are: ease of administrative burden, strengthening of oversight, and

strengthening of internal controls in the administrative process. The policies and procedures identified for inclusion and/or updating allow for administrative flexibility, reasonable assurance of grant compliance, reduction of level of risk, as well as protection of allowable costs. Properly written policies and procedures have been identified as one of the best ways to improve an organization's internal controls, minimizing the likelihood of fraud, waste, and abuse.

Current Consideration:
The current policy was approved February 7, 2019. The capitalization threshold for district assets with a useful life of more than one year and an initial acquisition cost of $5,000 or more shall be considered a capital asset. As of October 1, 2024, the OMB increased the capitalization for equipment from $5,000 to $10,000. Board Policy 4510 (3400) is being revised to comply with the OMB capitalization threshold for equipment.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees review and/or approve the revised Board Policy 4510 (3400), Management of District Assets/Accounts. **[EXHIBIT R]**

12.15 ***School-Connected Organizations*** ***ACTION ITEM***

Background Information:
Board Policy 1230, adopted February 13, 2025, states that a school-connected or booster organization shall obtain the written approval of the superintendent or designee prior to any fundraising activities. These organizations are required to submit an annual application to operate within the District.

Applications from booster organizations to operate during the 2025-26 year have been reviewed by school administration and Business Services to ensure they meet District standards.

Current Consideration:
The following organizations have submitted booster applications for the 2025-26 year:

12.15.1 Anaheim Football Boosters **[EXHIBIT S]**
12.15.2 Rebel Nation Football Boosters Association **[EXHIBIT T]**
12.15.3 Sporty Rebels Basketball Club Boosters **[EXHIBIT U]**
12.15.4 Western High Band Boosters Assoc. **[EXHIBIT V]**

Budget Implication:
There is no impact to the budget, as each booster organization is responsible for their own operational costs through donations or fundraising efforts.

Staff Recommendation:
It is recommended that the Board of Trustees approve the booster organization applications.

12.16 ***Award Request for Proposal (RFP)-RFP 2026-05 Student Transportation Services*** ***ACTION ITEM***

Background Information:
The Individuals with Disabilities Education Act (IDEA) of 2004 and The McKinney-Vento Act of 1987 (Acts) require school districts to arrange transportation services for foster, homeless, and students with disabilities. The Acts aim to minimize disruption to a student's education by allowing them to remain in their school of origin and receive appropriate services, including transportation.

Senate Bill 88 (SB 88), effective July 1, 2025, requires all third-parties hired to transport students to, including but not limited to, pass the State's Department of Transportation physical exam, undergo a background check through the Department of Justice, enroll in their Employer's Pull Notice Program, and comply with the Child Abuse and Neglect Reporting Act.

Current Consideration:
A competitive RFP was prepared, and Hop Skip Drive was the lowest, most responsible, and responsive bidder who met the requirements, including SB 88. They will provide transportation services to and from the student's school of origin. The agreement shall commence September 12, 2025, through June 30, 2028, renewable for up to two additional years by the District's director of Purchasing and Central Services.

Budget Implication:
The estimated annual expenditures are $170,000 for the 2025-26 year. (General, Special Education, and Title I Funds)

Staff Recommendation:
It is recommended that the Board of Trustees award RFP 2026-05 Student Transportation Services to Hop Skip Drive, for a period of three years. The agreement will be reviewed after three years and will be approved or terminated by the District's director of Purchasing and Central Services for up to two additional one-year terms.

12.17 ***Consulting Services Agreement, LunchAssist, Inc.*** ***ACTION ITEM***

Background Information:
LunchAssist, Inc. is a consulting company, based in West Hollywood, California, founded by Jennifer McNeil, a former School Nutrition Director. Consulting services are provided by a team of former school nutrition directors, and state agency auditors.

Current Consideration:
Approval of this agreement will allow LunchAssist, Inc. to provide up to 60 hours of training, including monthly meetings with the Food Services Leadership team. This agreement will also help to ensure program compliance as the Food Services Department prepares for a routine California Department of Education Administrative Review. Services will be provided September 12, 2025, through September 11, 2026, renewable for up to two additional years by the District's director of Food Services.

Budget Implication:
The cost of these services is not to exceed $15,000. (Cafeteria Fund–State and Federal Revenue)

Staff Recommendation:
It is recommended that the Board of Trustees approve the consulting services agreement. **[EXHIBIT W]**

12.18 ***Amendment No. 2, Super Co-Op Joint Powers Agreement*** ***ACTION ITEM***

Background Information:
The Super Co-Op Joint Powers Authority ("Super Co-Op") is a USDA Foods cooperative operating in California since 2021. Its predecessor entity, the Super USDA Foods Cooperative was formed in 2000. Super Co-Op coordinates all aspects of USDA Foods ordering and delivery and districts entitlement management for districts throughout California. The Super Co-Op is governed by a Joint Powers Authority (JPA) under a Joint Powers Agreement, with ten Members to the JPA on its governing board (eleven Members upon this Amendment). The Members advise a Lead District (Lodi Unified School District) on the governance of the JPA. Districts may be Participants in the program without being Members of the JPA. To add Members to the JPA, a written amendment to the Joint Powers Agreement by its Members is necessary.

The District is currently a Participant in the program and intends to become a Member to the JPA, along with Kern High School District. Whittier Union High School District intends to withdraw as a Member to the JPA and remain a Participant in the program. The proposed amendment reflects each of these three membership changes. A new region will be added to the JPA board and a slight regional realignment will be effectuated to facilitate the change in the membership. The amendment will be signed following Board approval.

Current Consideration:
Approval of Amendment No. 2 to Super Co-Op Joint Powers Agreement, the withdrawal of Whittier Union School District as a Member of the JPA and the addition of Anaheim Union High School District as a Member of the JPA.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees approve Amendment No. 2 to Super Co-op Joint Powers Agreement. **[EXHIBIT X]**

12.19 ***Public Utility Easement, City of Anaheim*** ***ACTION ITEM***

Background Information:
In 1994, a modernization project at Western High School included the installation of a new utility line and transformer on the east side of the campus, near the cafeteria building. At that time, the city of Anaheim Public Utilities Department (APU) reviewed the project, but did not require a public utility easement (Easement) to support the new utility infrastructure. During the recent installation of new solar improvements, APU determined that the existing utility service lacks the necessary Easement to allow access for future maintenance and to ensure ongoing service reliability. As a result, APU will not approve the final electrical connections for the new solar system until the appropriate Easement is established for both the new and existing equipment located near the cafeteria building. The granting of this Easement is therefore required to complete and commission the solar improvements.

Current Consideration:
APU is requesting a retroactive public utility easement at Western High School. The proposed Easement will extend from the point of entry along Western Avenue, through the campus parking lot, and terminate at the existing electrical vault located near the cafeteria building. The Easement will not impact any future development on campus, and is solely intended to provide utility access without transferring property ownership. The city of Anaheim anticipates recording the Easement by November 2025, at no cost to the District.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees grant the Easement to the city of Anaheim. **[EXHIBIT Y]**

EDUCATIONAL SERVICES

12.20 ***Annual Report Proposition 28, Arts and Music in Schools Funding*** ***ACTION ITEM***

Background Information:
On November 8, 2022, California voters approved Proposition 28, The Arts and Music in Schools (AMS) Funding Guarantee and Accountability Act. The measure required the state to establish a new, ongoing program supporting arts instruction in schools beginning in the 2023–24 year. The legislation allocates one percent of the K–12 portion of the Proposition 98 funding guarantee provided in the prior fiscal year, excluding funding appropriated for the AMS education program. Local educational agencies (LEAs) with 500 or more students are required to ensure that at least 80 percent of AMS funds to be expended are used to employ certificated or classified employees to provide arts education program instruction. The remaining funds must be used for training, supplies, and materials, as well as arts educational partnership programs, with no more than one percent of funds received to be used for an LEA's administrative expenses.

Current Consideration:
The AMS legislation requires each LEA to submit an annual board-or body-approved report in a manner determined by the Superintendent, that shall be posted on the LEA's and the California Department of Education's (CDE's) internet websites and details the type of arts education programs funded by the program; the number of full-time equivalent teachers, classified personnel, and teaching aides; the number of pupils served; as well as the number of school sites providing arts education programs with those funds. Our District's Annual Report reflects the certificated sections funded by AMS funds, as well as the additional coaches and assistants hired through Human Resources, Classified to support arts classrooms that are paid using AMS funds.

Budget Implication:
Failure to approve and submit the annual report will result in the forfeiture of that year's AMS funding, which is approximately $4,750,000, per year.

Staff Recommendation:
It is recommended that the Board of Trustees approve the Proposition 28, Arts and Music in Schools Funding Annual Report for the 2024-25 year. **[EXHIBIT Z]**

12.21 ***Memorandum of Understanding (MOU), New Tech Network Deeper Learning Grant*** ***ACTION ITEM***

Background Information:
The District has been awarded a New Tech Network (NTN) Deeper Learning Grant in partnership with the Carnegie Corporation of New York. This grant provides an opportunity to collaborate on advancing deeper learning practices and building sustainable systems aligned to our graduate profile. The grant covers services targeting novice teachers and teachers in Induction with professional learning to increase student access to high-quality, research-based, deeper learning; supporting teachers with embedding deeper learning strategies; as well as strengthening school and district leadership through improvement science. Participating teachers will attend three onsite workshops to explore learner-centered and culture-driven instructional practices; practices that foster student agency, collaboration, and critical thinking; as well as engage in reflection and peer collaboration. Participating teachers will receive ongoing follow-up and virtual coaching.

Current Consideration:
Up to 35 Induction and novice teachers will be selected to participate in this grant opportunity and will be required to attend the three professional learning days throughout the year. The cost of substitutes will be provided through District funds. Data will be collected to measure the impact of deeper learning strategies on student outcomes. The term of the agreement will be September 12, 2025, through June 30, 2026.

Budget Implication:
The total cost is not to exceed $20,000. (LCFF Professional Learning Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the MOU. **[EXHIBIT AA]**

12.22 ***Memorandum of Understanding (MOU), Orange County Department of Education (OCDE), Career Technical Education (CTE) Teacher Credentialing Program*** ***ACTION ITEM***

Background Information:
The Orange County Department of Education (OCDE) Career and Technical Education (CTE) Credentialing Program provides coursework and support to teachers seeking a Designated Subjects CTE Credential. This credential qualifies teachers to teach CTE coursework and qualifies students and schools for CTE pathway completion with the California Department of Education.

Current Consideration:
The Orange County Superintendent of Schools would like to enter into an MOU to support teachers through the OCDE CTE Credential Program. Under this MOU, the District will identify a representative to support enrolling teachers in the program and participate on an advisory council. In addition, OCDE would like the District to assist in assigning mentors to CTE preliminary credential holders. The term of the agreement is July 1, 2025, through June 30, 2026.

Budget Implication:
There is no cost to the District, as program tuition and other costs are the responsibility of the enrolled candidate.

Staff Recommendation:
It is recommended that the Board of Trustees ratify the MOU. **[EXHIBIT BB]**

12.23 ***Agreement, Lieutenant Colonel Bryan Miller*** ***ACTION ITEM***

Background Information:
The District's Honor Band program was initiated in 2000, and has given the District's most advanced instrumental music students an opportunity to rehearse and perform as a District-level ensemble, led by renowned conductors and/or educators from across the country. The High School Honor Band serves approximately 80 students. The District's band directors prepare students for the audition process, and then guest conductors rehearse and conduct students who are selected to be part of the Honor Band program. The Honor Band concert is scheduled for February 6, 2026.

A career military musician and music educator, for 25 years Lieutenant Colonel Bryan Miller enjoyed the honor of serving our nation as Commander and Conductor of the 566th Air Force Band, the Air National Guard Band of the Midwest, a National Medal of Arts recipient organization. Mission highlights include leading two Southwest Asia and Africa deployments, performances at Mount Rushmore, Rockefeller Center Plaza, Independence Hall, for Apollo Astronauts, the Tuskegee Airmen, funeral memorial honors for President Ronald Reagan, and serving as a Liaison Officer for COVID-19 Operations.

Current Consideration:
The District would like to enter into an agreement with Lieutenant Colonel Bryan Miller to serve as the guest conductor for the 2026 District High School Honor Band. Services will be provided February 3, 2026, through February 6, 2026.

Budget Implication:
The total cost is not to exceed $3,500. (LCFF Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT CC]**

12.24 ***Agreement, Amy Gordon*** ***ACTION ITEM***

Background Information:
Amy Gordon is a composer, arranger, songwriter, and vocalist in Los Angeles, CA. She is an active choral composer and has been commissioned to write and arrange pieces for numerous choirs and ensembles. Her music has been described as melodic and accessible, yet with surprising harmonic twists. She is influenced by the musical styles of Claude Debussy, Maurice Ravel, and Steve Reich. She loves setting poetry to music and bringing out the meaning of the text through music.

Current Consideration:
Amy Gordon will be composing a piece specifically for a world premiere with the Ball Junior High School's choir in early 2026, set to the text of "Wealth of Memories" by Susan Jordan. Services will be provided September 15, 2025, through May 25, 2026.

Budget Implication:
The total costs for these services is not to exceed $2,350. (Site Prop 28 Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT DD]**

12.25 ***Agreement, Carla D. Roque DBA Robots and Rainbows*** ***ACTION ITEM***

Background Information:
The District is committed to fostering a positive and welcoming school culture for students, staff, families, and partners. This mural project at South Junior High School is a direct result of feedback from the Needs and Assets Survey, voice circles, and community input, which highlighted the desire for a more joyful and inviting school environment that encourages a sense of belonging. The District was inspired by the work of muralist Carla Roque, founder of Robots and Rainbows, who has created numerous murals in the Anaheim Elementary School District that promote warmth, inclusivity, and joy.

Current Consideration:
The District proposes entering into an agreement with Carla D. Roque DBA Robots and Rainbows for the creation of a custom mural at South Junior High School. The mural will be designed based on input from student and staff surveys to capture the school community's unique identity and spirit. The contractor will be responsible for all aspects of the mural's creation, including initial consultation, on-site visits, design sketches, and execution of the final artwork. Services will be provided September 12, 2025, through June 30, 2026.

Budget Implication:
The total costs for these services is not to exceed $9,520. (Site Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT EE]**

12.26 ***Agreement, Career Launch*** ***ACTION ITEM***

Background Information:
Career Launch is a social enterprise founded in 2018 that equips students with the tools, strategies, and confidence to launch careers through proactive networking and structured learning. Career Launch helps high school students explore career pathways while intentionally building professional networks, particularly valuable for first-generation and underserved students. The program emphasizes active skill-building in professional communication, networking, career awareness, and exploration. Over the last several years, the District has implemented the Career Launch Curriculum in its AIME internship programs, English Language Arts classes at Katella, Magnolia, and Western high schools, as well as Transition to Work classes at selected school sites.

Current Consideration:
The District would like to enter into an agreement with Career Launch to utilize its Career Readiness Inventory with students, allowing the District to assess student career readiness and effectively measure growth over time through multiple administrations of the inventory. This assessment tool, developed and validated through rigorous research, generates individual student reports with personalized recommendations and actionable strategies, as well as robust analytics for administrators and teachers to inform instruction and support students' career development. Services are being provided July 1, 2025, through June 30, 2026.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT FF]**

12.27 ***Contract, Independent Psychoeducational Assessment, Janet Broady Allen, Mind Insights*** ***ACTION ITEM***

Background Information:
The District employs school psychologists and other personnel who evaluate a student's needs for special education and related services. The District has both the right and obligation to assess special education students in all areas of suspected disabilities. Under the Individuals with Disabilities Education Act and California special education law, a parent of a special education student who disagrees with an evaluation conducted by a school district has a right to obtain an independent education evaluation at public expense. When a request for an evaluation is made, a District must either fund an independent evaluation or file a request for due process within a reasonable period of time to prove that the District's evaluation was appropriate.

Current Consideration:
Following parent's request for an independent psychoeducational evaluation and consultation with parent and parent's representative, the District determined that it was in the best interest of the student and the District to provide an independent psychoeducational assessment and allow the individualized education program team to consider the information.

Budget Implication:
The total cost for these services is not to exceed $5,500. (Special Education Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the contract. **[EXHIBIT GG]**

HUMAN RESOURCES

12.28 ***Public Hearing, Disclosure of Collective Bargaining Agreement with MMA*** ***INFORMATION ITEM***

Background Information:
The Board of Trustees is requested to hold a public hearing on the collective bargaining agreement with the Mid-Managers Association (MMA) for the 2024-25 year in accordance with AB 1200 (Statues of 1991, G.C. 3547.3, Chapter 1213). Copies of the disclosure are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California 92801.

Current Consideration:
After the negotiation process with MMA has concluded, the collective bargaining agreement is presented to the public via a Board of Trustees' meeting. This is the public's opportunity to provide feedback and voice their support or any concerns associated with the agreement.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board formally open the public hearing to provide the public an opportunity to speak on the proposed agreement.

12.29 ***Adoption of the 2024-25 Collective Bargaining Agreement with MMA*** ***ACTION ITEM***

Background Information:
The District entered into contract negotiations with the Mid-Managers Association (MMA) for a successor agreement after proposals were brought forth by both parties. Negotiations were held and a tentative agreement was reached by both parties and ratified by MMA.

Current Consideration:
The tentative agreement includes contract language modifications and compensation for Juneteenth in 2021 and 2022.

Budget Implication:
These changes will impact the budget with an additional estimated expense of $35,702 per year. (General Fund)

Staff Recommendation:
It is recommended that the Board of Trustees adopt the 2024-25 collective bargaining agreement with MMA. **[EXHIBITS HH and II]**

12.30 ***Public Hearing, Disclosure of Collective Bargaining Agreement with AFSCME*** ***INFORMATION ITEM***

Background Information:
The Board of Trustees must hold a public hearing to hear comments related to the collective bargaining agreement with the American Federation of State, County, and Municipal Employees (AFSCME) for the 2024-25 year, in accordance with AB 1200 (Statutes of 1991, G.C. 3547.3, Chapter 1213). Copies of the disclosure are available for review and study in the Business Office, 501 N. Crescent Way, Anaheim, California.

Current Consideration:
After the negotiation process with AFSCME has concluded, the collective bargaining agreement is presented to the public via a Board of Trustees' meeting. This is the public's opportunity to provide feedback and voice their support or any concerns associated with the agreement.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board formally open the public hearing to provide the public an opportunity to speak on the proposed agreement.

12.31 ***Adoption of the 2024-25 Collective Bargaining Agreement with AFSCME*** ***ACTION ITEM***

Background Information:
The District entered into contract negotiations with the American Federation of State, County, and Municipal Employees (AFSCME) for a successor agreement after proposals were brought forth by both. Negotiations were held and a tentative agreement was reached by both parties and ratified by AFSCME.

Current Consideration:
The tentative agreement includes contract language modifications and compensation for Juneteenth in 2021 and 2022.

Budget Implication:
These changes will impact the budget with an additional estimated expense of $36,256. (General Fund)

Staff Recommendation:
It is recommended that the Board of Trustees adopt the agreement. **[EXHIBITS JJ and KK]**

12.32 ***Compensation for Assistant Superintendent, Educational Services*** ***ACTION ITEM***

Staff Recommendation:
Employment agreements are required for unrepresented upper-level management employees. It is recommended that the Board of Trustees discuss and approve the compensation for assistant superintendent, Educational Services.

SUPERINTENDENT'S OFFICE

12.33 ***Board Policy, Multiple Policies, First Reading*** ***INFORMATION ITEM***

Background Information:
The District is continuing the process of reviewing Board policies, administrative regulations, and bylaws to ensure conformity with the recommendations of the California School Boards Association (CSBA) through the Gamut Online System. Gamut is an online policy information service that incorporates the complete CSBA Policy Update Reference Manual, which contains more than 650 sample policies, regulations, and exhibits, and is updated continually.

Current Consideration:
To align with the CSBA system, and to conform the Board's bylaws to current state law, it is recommended that the Board update existing policies.

The following proposed policies are currently not among the Board's existing bylaws in series 10000, and their inclusion is appropriate to promote clarity, transparency, and appropriate support to the District community. It is recommended that the Board adopt these new policies:

12.33.1 New Board Policy 10005 (9005), Governance Standards **[EXHIBIT LL]**
12.33.2 New Board Policy 10010 (9010), Public Statements **[EXHIBIT MM]**
12.33.3 New Board Policy 10011 (9011), Disclosure of Confidential/Privileged Information **[EXHIBIT NN]**
12.33.4 New Board Policy 10012 (9012), Board Member Electronic Communications **[EXHIBIT OO]**

The following policies should be revised to conform to current state law and align with current standards. It is recommended that the Board revise these policies:

12.33.5 Revised Board Policy 10000 (9000), Role of the Board (last revised, May 2004) **[EXHIBIT PP]**

12.33.6 Revised Board Policy 10311 (9310), Board Policies (last revised, May 2004) **[EXHIBIT QQ]**
12.33.7 Revised Board Policy 10320 (9320), Meetings and Notices (last revised, May 2004) **[EXHIBIT RR]**
12.33.8 Revised Board Policy 10322 (9321), Closed Sessions (last revised, May 2004) **[EXHIBIT SS]**
12.33.9 Revised Board Policy 10325.04 (9323.2), Actions by the Board (last revised, January 1993) **[EXHIBIT TT]**

The following policies are outdated, obsolete, redundant, or otherwise superseded by other policies. It is recommended that the Board repeal these policies:

12.33.10 Repeal Board Policy 2604, Policy Formulation and Adoption (last revised, May 2004) **[EXHIBIT UU]**
12.33.11 Repeal Board Policy 10312, Bylaw Adoption (last revised, May 2004) **[EXHIBIT VV]**
12.33.12 Repeal Board Policy 10325.01, Quorum (last revised, February 2005) **[EXHIBIT WW]**
12.33.13 Repeal Board Policy 10325.02, Order of Business (last revised, January 1993) **[EXHIBIT XX]**

Budget Implication:
There is no impact on the budget.

Staff Recommendation:
Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board review the policies listed above.

13. CONSENT CALENDAR *ACTION ITEM*

The Board will list consent calendar items that they wish to pull for discussion.

The Board of Trustees is requested to approve/ratify items listed under the consent calendar. These items are considered routine and are acted on by the Board of Trustees in one motion. It is understood that the administration recommends approval of all consent calendar items. Each item on the consent calendar, approved by the Board, shall be deemed to have been considered in full and approved/ratified as recommended. There is no discussion of these items prior to the Board vote unless a member of the Board, staff, or the public requests specific items be discussed or removed from the consent calendar.

BUSINESS SERVICES

13.1 ***Amendment, Agreement, Beck's Construction Service, Inc.***

Background Information:
On December 12, 2023, the Board of Trustees approved an agreement with Beck's Construction Service, Inc. (Beck's), to provide Inspector of Record (IOR) and related services, as required by the Division of the State Architect (DSA). These services are essential to ensuring regulatory compliance on public works construction and renovation projects throughout the District.

Current Consideration:
The District seeks to amend its agreement with Beck's to continue providing DSA inspection services in support of upcoming capital improvement projects, including but not limited to, new construction, modernization, site improvements, athletic field upgrades, and other related work associated with the Facilities and Maintenance departments.

Budget Implication:
The agreement will be increased by $1,000,000, for a total cost not to exceed $2,000,000. The December 13, 2028, expiration date of the current agreement remains unchanged. The agreement amendment will be based on Beck's service fee schedule, as well as the terms and conditions of the original agreement. (Measure K, Facilities Funds, Maintenance Funds, and/or other funds as appropriate)

Staff Recommendation:
It is recommended that the Board of Trustees approve the amendment. **[EXHIBIT YY]**

13.2 ***Amendment, Agreement, Twining Consulting***

Background Information:
On November 16, 2023, the Board of Trustees approved an agreement with Twining Consulting (Twining), to provide geotechnical soils inspections and material testing services for the District's public works, renovation, and the Division of the State Architect projects. These services are essential to ensuring regulatory compliance on public works construction and renovation projects throughout the District.

Current Consideration:
The District seeks to amend its agreement with Twining to continue providing laboratory of record, geotechnical soils inspections, as well as material testing services in support of upcoming capital improvement projects, including but not limited to, new construction, modernization, site improvements, athletic field upgrades, and other related work associated with the Facilities and Maintenance departments.

Budget Implication:
The agreement will be increased by $1,500,000, for a total cost not to exceed $3,000,000. The November 17, 2028, expiration date of the current agreement remains unchanged. (Measure K, Facilities Funds, Maintenance Funds, and/or other funds as appropriate)

Staff Recommendation:
It is recommended that the Board of Trustees approve the amendment. **[EXHIBIT ZZ]**

13.3 ***Amendment, Agreement, DLR Group, Inc.***

Background Information:
On November 18, 2021, the Board of Trustees approved an agreement with DLR Group, Inc. (DLR), to provide architectural and engineering design services for the District's public works, new construction, modernization, and Division of the State Architect (DSA) projects. These services are essential to ensuring compliance with California Building Codes, regulations, and standards. DLR Group has served as a trusted design professional for the District for several years and is currently providing design services for multiple projects at Western High School.

Current Consideration:
The District seeks to amend its agreement with DLR to continue providing architectural and engineering services in support of upcoming capital improvement projects, including but not limited to, new construction, modernization, site improvements, athletic field upgrades, as well as other related work associated with the Facilities and Maintenance departments.

Budget Implication:
The agreement will be increased by $2,000,000 for a total cost not to exceed $6,000,000. The November 19, 2026, expiration date of the current agreement remains unchanged. (Measure K, Facilities Funds, Maintenance Funds, and/or other funds as appropriate)

Staff Recommendation:
It is recommended that the Board of Trustees approve the amendment. **[EXHIBIT AAA]**

13.4 ***Ratification of Change Orders***

Bid #2025-08, Western High School Classroom Painting Phase 2	P.O. #U64A0254
GDL Best Contractors, Inc.	
Original Contract	$343,000
Change Order #1 **[EXHIBIT BBB]**	($38,130)
New Contract Value	$304,870
Bid #2025-09, Western High School Classroom Abatement	P.O. #U64A0253
A and V Contractors, Inc.	
Original Contract	$219,700
Change Order #1 **[EXHIBIT CCC]**	$0
New Contract Value	$219,700
Bid #2025-11, Dale Junior High School Portables Refurbishment	P.O. #U64A0314
JM and J Contractors	
Original Contract	$670,800
Change Order #1 **[EXHIBIT DDD]**	($42,067)
New Contract Value	$628,733
Bid #2025-12, Lexington Junior High School Driveway and Site Improvements	P.O. #U64A0329
JM & J Contractors	
Original Contract	$237,400
Change Order #1 **[EXHIBIT EEE]**	($15,659)
New Contract Value	$221,741
Bid #2025-14, Magnolia High School Roofing	P.O. #U64A0330
Letner Roofing Co.	
Original Contract	$2,287,000
Change Order #1 **[EXHIBIT FFF]**	($75,000)
New Contract Value	$2,212,000

Bid #2025-15, Savanna High School Roofing	P.O. #U64A0331
Letner Roofing Co.	
Original Contract	$774,000
Change Order #1 **[EXHIBIT GGG]**	($50,000)
New Contract Value	$724,000
Bid #2025-17, Ball Junior High School Tennis Courts	P.O. #U64A0332
Universal Asphalt Co., Inc.	
Original Contract	$705,000
Change Order #1 **[EXHIBIT HHH]**	($17,339)
New Contract Value	$687,661
Bid #2025-18, South Junior High School Tennis Courts	P.O. #U64A0333
Universal Asphalt Co., Inc.	
Original Contract	$725,000
Change Order #1 **[EXHIBIT III]**	($27,806)
New Contract Value	$697,194
Bid #2025-20, Loara High School Basketball Courts	P.O. #U64A0345
Prestige Paving Company	
Original Contract	$238,438
Change Order #1 **[EXHIBIT JJJ]**	$21,811
New Contract Value	$260,249
Bid #2025-22, Western High School Exterior Painting	P.O. #U64A0334
ISR Painting and Wallcovering, Inc.	
Original Contract	$530,000
Change Order #1 **[EXHIBIT KKK]**	($103,324.14)
New Contract Value	$426,675.86

Staff Recommendation:
It is recommended that the Board of Trustees ratify the change orders as listed above.

13.5 ***Notices of Completion***

Bid #2025-08, Western High School Classroom Painting Phase 2	P.O. #U64A0254
GDL Best Contractors, Inc.	
Original Contract	$343,000
Contract Changes	($38,130)
Total Amount Paid	$304,870
Bid #2025-09, Western High School Classroom Abatement	P.O. #U64A0253
A and V Contractors, Inc.	
Original Contract	$219,700
Contract Changes	$0
Total Amount Paid	$219,700

Bid #2025-11, Dale Junior High School	P.O. #U64A0314
Portables Refurbishment	
JM and J Contractors	
Original Contract	$670,800
Contract Changes	($42,067)
Total Amount Paid	$628,733
Bid #2025-12, Lexington Junior High School	P.O. #U64A0329
Driveway and Site Improvements	
JM and J Contractors	
Original Contract	$237,400
Contract Changes	($15,659)
Total Amount Paid	$221,741
Bid #2025-14, Magnolia High School	P.O. #U64A0330
Roofing	
Letner Roofing Co.	
Original Contract	$2,287,000
Contract Changes	($75,000)
Total Amount Paid	$2,212,000
Bid #2025-15, Savanna High School	P.O. #U64A0331
Roofing	
Letner Roofing Co.	
Original Contract	$774,000
Contract Changes	($50,000)
Total Amount Paid	$724,000
Bid #2025-17, Ball Junior High School	P.O. #U64A0332
Tennis Courts	
Universal Asphalt, Inc.	
Original Contract	$705,000
Contract Changes	($17,339)
Total Amount Paid	$687,661
Bid #2025-18, South Junior High School	P.O. #U64A0333
Tennis Courts	
Universal Asphalt, Inc.	
Original Contract	$725,000
Contract Changes	($27,806)
Total Amount Paid	$697,194
Bid #2025-20, Loara High School	P.O. #U64A0345
Basketball Courts	
Prestige Paving Company	
Original Contract	$238,438
Contract Changes	$21,811
Total Amount Paid	$260,249
Bid #2025-22, Western High School	P.O. #U64A0334
Exterior Painting	
ISR Painting and Wallcovering, Inc.	
Original Contract	$530,000

Contract Changes	($103,324.14)
Total Amount Paid	$462,675.86

Staff Recommendation:
It is recommended that the Board of Trustees authorize the assistant superintendent, Business to accept Bids #2025-08, #2025-09, #2025-11, #2025-12, #2025-14, #2025-15, #2025-17, #2025-18, #2025-20, and #2025-22 as complete, and authorize the filing of the notices of completion with the Office of the County Recorder.

13.6 ***Agreement, Transportation, Orange County Asian Pacific Islander Community Alliance (OCAPICA)***

Background Information:
The Board of Trustees has previously approved agreements to provide transportation services to third parties, such as private schools and other school districts.

Current Consideration:
Orange County Asian Pacific Islander Community Alliance (OCAPICA) is requesting the District to transport students for their field trip needs. The agreement will be in effect September 1, 2025, through August 31, 2026.

Budget Implication:
The transportation agreement provides net income to the District, which assists in offsetting the transportation contribution from the General Fund.

Staff Recommendation:
It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT LLL]**

13.7 ***Agreement, Fifth Asset, Inc. dba DebtBook***

Background Information:
Established in 1984, the Governmental Accounting Standards Board (GASB) is the independent, private-sector organization that establishes accounting and financial reporting standards for U.S., state, and local governments that follow Generally Accepted Accounting Principles (GAAP). GASB periodically updates and issues guidance for government agencies. GASB 96, released for the 2022-23 fiscal year, provides guidance on the accounting and financial reporting for subscription-based information technology arrangements (SBITAs) for government end users (governments).

Fifth Asset, Inc. dba DebtBook provides government agencies with cloud-based management software to ensure compliance with GASB 96 implementation.

Current Consideration:
The District will utilize the technical accounting expertise of DebtBook to implement GASB 96. Services will be provided September 18, 2025, through September 17, 2026.

Budget Implication:
Total cost for services is not to exceed $18,000. (General Fund)

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT MMM]**

13.8 ***Piggyback Bids, Purchase Through Public Corporation or Agency, Roofing Maintenance Districtwide***

Background Information:
The Maintenance and Operations Department performs Districtwide roof maintenance on an annual basis to address roof deficiencies and potential areas of leakage during a rain event. Staff has determined that project savings could be achieved by purchasing readily available services, as well as related labor and materials to meet the project's demand and schedule, in a cost-effective manner. The services include: 1) Roof inspection reports; 2) Online leak reporting and tracking system; 3) Storm inspections and written report; 4) Roof top housekeeping; 5) Roof preventative maintenance and repairs; as well as, 7) Leak response crew.

Current Consideration:
The State of California's Department of General Services (DGS) has a piggybackable contract through the California Multiple Awards Schedule (CMAS) with Weatherproofing Technologies, Inc. for the purchase, warranty, design, removal, installation, maintenance, and repair of roofing, as well as building equipment. The maintenance and repair of roofing, including material, will be completed Districtwide utilizing DGS CMAS contracts 4-25-02-1015. Services will be provided starting October 19, 2025, through October 25, 2026.

The District will utilize this CMAS contract pursuant to the provisions of Public Contract Code Sections 10298, 10299, and 12100. This CMAS purchase is in the best interest of the District.

Budget Implication:
The total cost of these services is not to exceed $412,100, which includes a 10 percent contingency for unforeseen conditions. (Maintenance Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the purchase of maintenance, repair, as well as related services and material utilizing DGS's CMAS contract 4-25-02-1015 to Weatherproofing Technologies, Inc., pursuant to Public Contract Code Sections 10298, 10299, and 12100.

13.9 ***Agreements Under the California Uniform Public Construction Cost Accounting Act (CUPCCAA)***

Staff Recommendation:
It is recommended that the Board of Trustees ratify agreements under the California Uniform Public Construction Cost Accounting Act (CUPCCAA), and that the Superintendent or designee be authorized to execute the necessary documents. **[EXHIBIT NNN]**

13.10 ***Declaring Certain Furniture and Equipment as Unusable, Obsolete, and/or Out-of-Date, and Ready for Sale or Destruction***

Staff Recommendation:
It is recommended that the Board of Trustees approve the list of District furniture and equipment as unusable, obsolete, and/or out-of-date, and ready for sale or destruction, as well as authorize proper disposal in accordance with Education Code Section 17545 or 17546. **[EXHIBIT OOO]**

13.11 ***Purchase Order Detail Report and Change Orders***

Staff Recommendation:
It is recommended that the Board of Trustees ratify the reports July 29, 2025, through September 1, 2025. **[EXHIBITS PPP and QQQ]**

13.12 ***Check Register/Warrants Report***

Staff Recommendation:
It is recommended that the Board of Trustees ratify the report July 29, 2025, through September 1, 2025. **[EXHIBIT RRR]**

13.13 **SUPPLEMENTAL INFORMATION**

13.13.1 ASB Fund, July 2025 **[EXHIBIT SSS]**

13.13.2 Cafeteria Fund, June 2025 **[EXHIBIT TTT]**

13.13.3 Enrollment, Month 1 **[EXHIBIT UUU]**

EDUCATIONAL SERVICES

13.14 ***Amendment, Agreement, California Department of Health Care Access and Information, Certified Wellness Coach (CWC)***

Background Information:
As part of Governor Newsom's Master Plan for Kids Mental Health and the Children and Youth Behavioral Health Initiative (CYBHI), the State of California is implementing the Certified Wellness Coach (CWC) profession. Certified Wellness Coaches specialize in providing primary prevention and early intervention behavioral health services to children and youth through the age of 25.

The District applied for and was awarded a $2,848,230 Wellness Coach grant by the Department of Health Care Access and Information. An agreement timeline runs August 31, 2024, through June 30, 2026, to hire, train, and establish a Wellness Coach position with the District's student support, mental health, and wellness programs.

Current Consideration:
The District currently has twelve Wellness Coaches supporting all District school sites. As part of the program improvement efforts, the California Department of Health Care Access and Information evaluates the efforts to roll out the new initiative across sectors that received funding.

California has determined the need to extend the terms of the agreement from June 30, 2026, to June 30, 2027. This will allow for rollover of remaining funds and extension of positions and services. The amendment will be signed following Board approval.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees approve the amendment. **[EXHIBIT VVV]**

13.15 ***Agreement, Inflexion***

Background Information:
Inflexion is a nonprofit consulting group that supports school leaders in creating systems and conditions that recognize students as individuals, build on their strengths, and incorporate their cultures, perspectives, as well as aspirations. In addition to its work with AUHSD, Inflexion has served as a leader in Orange County by partnering with districts and agencies to advance the state's priorities for Multi-Tiered System of Supports (MTSS) and the California Community Schools Framework. The District has collaborated with Inflexion on several improvement projects over the past several years, drawing on this expertise to strengthen coherence and equity in its systems of support.

Current Consideration:
The District will engage Inflexion to provide technical assistance and executive coaching to strengthen the Education Monitoring Team (EMT) program, the District's system for operationalizing Multi-Tiered System of Supports (MTSS). EMT ensures students receive timely, coordinated academic, behavioral, and social-emotional support by providing systemic infrastructure beyond daily classroom monitoring. Inflexion will also deliver in-person workshops to advance the California Community Schools Framework, with a scope of work focused on refining EMT processes, aligning with Community Schools, integrating into eKadence, providing executive coaching for key leaders, and facilitating a Community Schools Workshop Series 2.0. Services will be provided September 12, 2025, through June 30, 2026.

Budget Implication:
The total cost for these services is not to exceed $59,000. ($32,000 from California Community Schools Partnership Program (CCSP) Grant and $27,000 from LCFF Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT WWW]**

13.16 ***Agreement, Inspired Resolutions Licensed Clinical Social Worker Inc., Servite High School***

Background Information:
The District is required to extend certain federal categorical program resources to private schools within its boundaries. Title IV of the Elementary and Secondary Education Act (ESEA) is intended to improve students' academic achievement by providing all students with access to a well-rounded education; improving school conditions for student learning; and improve the use of technology to improve the academic achievement and digital literacy of all students. The District has long partnered with Servite High School to provide services to their students and staff.

Current Consideration:
Inspired Resolutions owner Brandon Joffe, is a licensed clinical social worker (LCSW). He will oversee and assign Inspired Resolutions counselors who will provide mental health services, as well as training to Servite High School staff and students. The services will assist Servite in the further improvement of school conditions for student learning, as well as maintaining a safe and welcoming campus culture. Services will be provided September 12, 2025, through May 18, 2026.

Budget Implication:
The total cost is not to exceed $12,000. (Title IV Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT XXX]**

13.17 ***Agreement, Tilly's Life Center, Magnolia High School and Savanna High School***

Background Information:
Tilly's Life Center (TLC) is a service organization that provides a curriculum aimed at empowering all participants with a positive mindset to effectively cope with crisis, adversity, and tough decisions. The program is a holistic, easy-to-apply curriculum that uses experiential learning, high engagement, and realistic tools to provide practical mental wellness solutions to teens.

Current Consideration:
The purpose of this partnership is to continue to work collaboratively with Magnolia High School, as well as Savanna High School. The program is designed to be developmentally sequenced; therefore, the progression and frequency of how the lessons are delivered will affect desired outcomes. The program will be taught on Monday and Friday, two days a week, for 12 weeks throughout the academic year. Facilitation, course materials, and supplies will be provided for a minimum of 15 students and up to 35 students within a cohort. TLC's "I Am Me" curriculum focuses on the social-emotional needs of the 21st Century adolescent learner. Services will be provided September 12, 2025, through May 18, 2026.

Budget Implication:
The total cost is not to exceed $15,000 for Magnolia High School and $15,000 for Savanna High School. (LCFF Site Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBITS YYY and ZZZ]**

13.18 ***Agreement, Orange County United Way, AIME Program***

Background Information:
Orange County United Way (OCUW) is a nonprofit organization based in Orange County, California. Its mission is to improve lives and strengthen the community by focusing on education, health, housing, and financial stability. The organization collaborates with local businesses, government agencies, nonprofits, and individuals to address the community's most pressing needs.

For the last several years, OCUW has provided grant funding for the AIME Internship Program, which provides internships to District students. The grants have provided funding for staff time, supplies, and scholarships to students who participate in the internship program.

Current Consideration:
Orange County United Way would like to provide a grant for the AIME Internship Program in the amount of $30,000. Services are being provided July 1, 2025, through June 30, 2026.

Budget Implication:
The District will receive $30,000 in funds through this agreement.

Staff Recommendation:
It is recommended that the Board of Trustees ratify the agreement. **[EXHIBIT AAAA]**

13.19 ***Agreement, Girls Incorporated of Orange County***

Background Information:
Girls Inc. is a private, nonprofit agency, which has been serving girls ages four-and-a half to eighteen years, since 1954. They are an affiliate of the national Girls Inc., which serves approximately 125,000 girls annually across the United States and Canada. Girls Inc. develops research-based supplementary educational programs that encourage girls to master physical, intellectual, and emotional challenges. The programs focus on career and life planning, health education, leadership, community action, self-reliance and life skills, as well as cultures and heritage, academic achievement, participation in sports, excellence in math, science, and technology.

Current Consideration:
Girls Inc. will continue to provide comprehensive supplemental after-school programs that promote positive body image, good nutritional and social habits, communication skills and leadership traits at schools interested in participating throughout the District. The programs are a supplementary resource for school counseling departments. Girls Inc. will work collaboratively with school counseling departments and site staff to refer students to the programs, as well as monitor students who have participated in the programs. The following sites will pay $10,000 per school site for Girls Inc. of Orange County services, totaling $30,000: South Junior High School, as well as Anaheim High School and Orangeview Western 7-12 School. Girls Inc. agrees to provide In-Kind services, worth $90,000, to the following nine school sites: Ball, Brookhurst, Dale, and Sycamore junior high schools, as well as Katella, Loara, Magnolia, and Savanna high schools, as well as Cypress High School's Independent Learning Center. Services will be provided September 12, 2025, through August 30, 2026.

Budget Implication:
The total cost for these services is not to exceed $30,000. (Site Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT BBBB]**

13.20 ***Service Proposal, Orange County Public Safety***

Background Information:
The District has worked with Orange County Public Safety (OCPS) to patrol its facilities during evening, night, weekend hours, and around-the-clock patrols, including during District holidays. They have thwarted various crimes from actually happening, made arrests, and are proactive with their approach to keeping all of our campuses safe and secure afterhours, in addition, they are the first responders for alarm triggers. OCPS officers are trained Emergency Medical Technicians (EMT), including first responders to emergent and non-emergent situations. OCPS is well connected to local law enforcement, fire personnel, District administration, and has been working in conjunction with the Anaheim Police Department (APD) to protect our school sites.

Current Consideration:
OCPS will continue to provide detailed weekly reports of incidents that occur on our campuses. They check entry points such as gates, fences, doors, and windows reporting back their findings to inform staff of potential issues. Full around-the-clock coverage will be

provided during holidays, allowing for a higher presence on campuses when school sites are most vulnerable. Additional coverage for Non-Student/Teacher Days will also be included, along with uniformed officer(s) at all scheduled Board of Trustees' meetings.
The term of this proposal shall be for ongoing patrol and alarm response services for the District, July 1, 2025, through December 31, 2025. At that point, all parties will reassess the contract and make any necessary adjustments or revisions as needed. Either party may terminate this contract upon receipt of a minimum 30-day written notice to terminate. To ensure continuous services for OCPS, this service proposal was signed before Board approval.

Budget Implication:
The regular monthly fee will be $26,670 for alarm and patrol. An additional $20,000 has been added for special events such as football games, as well as other services as needed, and may be more or less based on actual usage. (General Fund and/or LCFF Funds)

Staff Recommendation:
It is recommended that the Board of Trustees ratify the agreement with Orange County Public Safety. **[EXHIBIT CCCC]**

13.21 ***Agreement, Disciplina Positiva, Tony Orozco***

Background Information:
The Anaheim Collaborative has supported family engagement efforts via the commitments stated in the Anaheim Union Educational Pledge Matrix, which include building parent leadership capacity, creating more awareness of our educational system, and supporting learning at home. The Anaheim Collaborative has supported our efforts by coordinating one comprehensive family summit at the beginning of the school year, which will be hosted at Cypress College in September, and ending with the Parent Summer Academy at University of California, Irvine, an overnight experience. The fifth annual Family Summit will include a keynote speaker, along with multiple strands of family workshops focusing on College and Career Readiness.

Disciplina Positive is an organization, founded in 2010, that aligns with Positive Discipline, Inc., which focuses on positively transforming the family and school environment. Parents are empowered to promote social-emotional, intellectual, and physical development, developing life skills so they can live fulfilling lives, achieve academic success, and reach their full potential. The District has had a long-standing partnership with Disciplina Positiva since 2012.

Current Consideration:
The District would like to continue to partner with Disciplina Positiva to have their executive director and founder, Tony Orozco as the keynote speaker and provide a breakout workshop at the Anaheim Collaborative Family Summit at Cypress College on September 26, 2025. This is part of the Anaheim Collaborative's goal to increase family engagement and leadership capacity, which is a Pledge commitment. During his keynote and follow-up workshop, he will share the importance of maintaining a college, career, and life readiness lens while supporting the social, emotional well-being of our children. Services will be provided September 26, 2025, through September 26, 2026.

Budget Implication:
The total cost for these services is not to exceed $3,750. (Community Engagement Initiative Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT DDDD]**

13.22 ***Transportation Agreement, New Vista School***

Under the Individuals with Disability Education Act, the District is obligated to provide transportation services to special education students that require transportation to receive a free and appropriate public education. Our Transportation Department safely and effectively transports approximately 700 special education students on any given school day. In rare circumstances, a student's needs are such that our Transportation Department is not able to safely or efficiently transport the student. In those circumstances, alternative forms of transportation are provided through contracted services or through reimbursing parents the cost incurred in transporting their child. These alternative forms of transportation are permitted under the Education Code and Federal Law. Due to student confidentiality, the transportation agreements are redacted with limited information is provided regarding the student or family.

Current Consideration:
The Board of Trustees is requested to ratify the extended school year transportation agreement to reimburse the parents of a special education student attending New Vista School, located at 23092 Mill Creek Drive, Laguna Hills, CA 92653, for providing round trip daily transportation, during the 2025-26 Extended School year, July 1, 2025, through July 18, 2025, and June 15, 2026, through June 30, 2026.

Budget Implication:
The total expected cost is not to exceed $1,693.44. (Special Education Funds)

Staff Recommendation:
It is recommended that the Board of Trustees ratify the transportation agreement for parent to transport student to New Vista School. **[EXHIBIT EEEE]**

13.23 ***Quote, MakeMusic, Inc. dba as SmartMusic***

Background Information:
The District reviewed SmartMusic and other supplemental, educational technology applications during the 2021-22 year to advocate for standard applications in the years that follow. SmartMusic was used by all instrumental and vocal music teachers, as well as all band, orchestra, and choir students.

Current Consideration:
It is requested that the District renew the SmartMusic application, now called MakeMusic, for teachers and students for the 2025-26 year. Services are being provided August 1, 2025, through October 31, 2026.

Budget Implication:
The total cost is not to exceed $48,660.28. (Title IV Funds)

Staff Recommendation:
It is recommended that the Board of Trustees ratify the quote. **[EXHIBIT FFFF]**

13.24 ***Agreements, District Theatre and Dance Workshop***

Background Information:
The District's Theatre and Dance program was initiated in 2005, and it has given the District's theatre and dance students an annual opportunity to learn from a panel of professional performers, technicians, and creators. At this event, students receive a professional level dance and/or theater experience, such as workshops on acting or dance technique, choreography, theatrical writing, composition, theatrical design, improvisation, as well as ethnic and world forms of dance. Each student attends three one-hour elective workshops at the event.

Current Consideration:
Independent contractor agreements have been prepared, at an amount not to exceed $300 for each, with the following theatre and dance clinicians:

13.24.1 Donny Jackson **[EXHIBIT GGGG]**
13.24.2 Michael Mueller **[EXHIBIT HHHH]**

This year, the District Theatre and Dance program will be held on September 27, 2025, at Anaheim High School.

Budget Implication:
The total costs for these services are not to exceed $600. (LCFF Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreements.

13.25 ***Subscription, Drama Notebook***

Background Information:
The District and Board of Trustees has a long history of supporting visual and performing arts. This support has led to a robust arts education for District students, as well as award-winning programs across the different art disciplines. In the 2020-21 year, teachers provided feedback on applications that will supplement the District's existing learning platforms. The Drama Notebook application was identified as a need by District teachers.

Current Consideration:
It is requested that the District renew the Drama Notebook application for the 2025-26 year. Services will be provided September 14, 2025, through July 31, 2026.

Budget Implication:
The total cost is not to exceed $539.73. (Title IV Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the subscription. **[EXHIBIT IIII]**

13.26 ***Subscription, Theatrefolk Ltd.***

Background Information:
The District and Board of Trustees has a long history of supporting visual and performing arts. This support has led to a robust arts education for District students, as well as award-winning programs across the different art disciplines. In the 2020-21 year, teachers provided feedback on applications that will supplement the District's existing learning

platforms. The Drama Teacher Academy application was identified as a need by District teachers.

Current Consideration:
It is requested that the District renew the Drama Teacher Academy application for the 2025-26 year. Services will be provided September 14, 2025, through July 31, 2026.

Budget Implication:
The total cost is not to exceed $3,108. (Title IV Funds)

Staff Recommendation:
It is recommended that the Board of Trustees approve the subscription. **[EXHIBIT JJJJ]**

13.27 ***Memorandum of Understanding (MOU), Pacific Symphony***

Background Information:
The District is entering into an MOU with Pacific Symphony to enhance the educational experience of instrumental music students. The partnership will provide professional mentorship by Pacific Symphony musicians, offering both small group and individual instruction. The program aims to serve students, particularly those from low-income backgrounds, foster youth, and English Learners, who may not have access to private music lessons. District teachers and Pacific Symphony personnel will collaborate to provide high-quality instruction, culminating in an end-of-year performance. The partnership also includes opportunities for students and their families to attend Pacific Symphony concerts.

Current Consideration:
The MOU formalizes the relationship between the District and Pacific Symphony for the 2025-26 year. The program will continue with the junior high school orchestra students at Orangeview Western 7-12 School and may expand to other campuses as resources become available. This collaboration will offer students valuable mentorship, improve their musical skills, and increase their exposure to professional music-making. The Pacific Symphony will provide all funding for this program, with no direct costs incurred by the District. Services will be provided September 15, 2025, through May 22, 2026.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees approve the MOU. **[EXHIBIT KKKK]**

13.28 ***Declaring Certain Textbooks and Instructional Materials as Unusable, Obsolete, and/or Out-of-Date, Damaged, and Ready for Sale or Destruction***

Staff Recommendation:
It is recommended that the Board of Trustees approve the list of District textbooks and instructional materials as unusable, obsolete, and/or out-of-date, damaged, and ready for sale or destruction as surplus, as well as authorize staff to dispose of the textbooks and instructional materials in accordance with Education Code Section 60510 et al.
[EXHIBIT LLLL]

13.29 ***Instructional Materials Submitted for Adoption***

The Instructional Materials Review Committee has recommended the selected materials for courses in English language arts, social science, and world languages. The books have been made available for public view. Future purchases of these materials will be paid by Lottery Funds and Committed Textbook Funds.

Staff Recommendation:
It is recommended that the Board of Trustees adopt the selected materials.
[EXHIBIT MMMM]

13.30 ***Instructional Materials Submitted for Display***

The Instructional Materials Review Committee recommended the selected material for display, for courses in dual enrollment and English language arts. Before the materials can be approved for adoption, they must be made available for public review. The Board of Trustees will be requested to consider adoption of the materials following the end of the period of public display, September 12, 2025, through October 16, 2025.

Staff Recommendation:
It is recommended that the Board of Trustees approve the display. **[EXHIBIT NNNN]**

13.31 ***Individual Service Contracts***

Staff Recommendation:
It is recommended that the Board of Trustees approve/ratify the individual service contracts as submitted. (Special Education Funds) **[EXHIBIT OOOO]**

13.32 ***Field Trip Report***

Staff Recommendation:
It is recommended that the Board of Trustees approve/ratify the report as submitted.
[EXHIBIT PPPP]

HUMAN RESOURCES

13.33 ***Agreement, UMass Global Supervised Fieldwork***

Background Information:
The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their fieldwork requirements and to gain valuable experience in a professional setting within our District school sites. The District has had an agreement in place with UMass since 2021.

Current Consideration:
This agreement provides students with fieldwork experience. Students will meet with school site supervisors in their respective fields. Additionally, supervisors will model professional attire, development, and conduct. The agreement will be effective September 12, 2025, through September 1, 2028. Due to the university's policy for entering into agreements, the agreement will be signed following Board approval.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT QQQQ]**

13.34 ***Agreement, Rancho Santiago Community College District***

Background Information:
The District has traditionally entered into agreements with university programs to provide opportunities for university students to meet their field work requirements and to gain valuable professional experiences. This agreement provides the opportunity for Rancho Santiago Community College District speech language pathology students to provide supervised support services to District students and staff. The District has had an agreement in place with Rancho Santiago Community College District since 2014.

Current Consideration:
The agreement with Rancho Santiago Community College District will provide for clinical training to build skills needed as speech language pathology assistant. The agreement will be effective September 16, 2025, through September 15, 2030. University students will meet with District clinical supervisors (speech language pathologists) at the student's assigned school site to be involved in the student's preparation to be a speech language pathology assistant. This agreement provides opportunities for the student to observe, participate, and assist in the District's speech language pathology program. Clinical supervisors will discuss and model effective planning, instruction, and management strategies. Additionally, professional attire, development, and conduct will be reviewed. The agreement will be signed following Board approval.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
It is recommended that the Board of Trustees approve the agreement. **[EXHIBIT RRRR]**

13.35 ***Employee Salary Schedules***

Background Information:
The California retirement systems require the Board of Trustees to formally approve salary schedules, along with any subsequent additions, corrections, or modifications made to the schedules. Routine modifications continue to be necessary to accurately represent negotiated changes, necessary updates, and corrections on the schedules.

Current Consideration:
Adopt modifications to the salary schedule for the Administrators and Contracted Employees groups.

The proposed modifications include the following:

- Administrators: Update of salary schedule date to the 2024-25 year.
- Contracted Employees: Update of salary schedule date to the 2024-25 year.

Budget Implication:
The approval for the salary schedule itself is not approval to fund specific assignments, but rather approval for the types of positions and compensation that may be approved with subsequent Board action for specific individuals.

Staff Recommendation:
It is recommended that the Board of Trustees adopt the revised salary schedules for the Administrators and Contracted Employees groups as submitted. **[EXHIBIT SSSS]**

13.36 ***Certificated Personnel Report***

Staff Recommendation:
It is recommended that the Board of Trustees approve/ratify the report as submitted. **[EXHIBIT TTTT]**

13.37 ***Classified Personnel Report***

Staff Recommendation:
It is recommended that the Board of Trustees approve/ratify the report as submitted. **[EXHIBIT UUUU]**

SUPERINTENDENT'S OFFICE

13.38 ***Public Disclosure of Superintendent's Employment Agreement***

Background Information:
On August 7, 2025, the Board of Trustees approved the employment agreement for Dr. Jaron Fried, superintendent of the Anaheim Union High School District, effective December 30, 2025.

Current Consideration:
This item is to publicly disclose the superintendent's employment agreement.

Budget Implication:
There is no impact to the budget.

Staff Recommendation:
Although this is an information item only, requiring no formal action by the Board of Trustees, it is recommended that the Board officially receive the employment agreement. **[EXHIBIT VVVV]**

13.39 ***Board of Trustees' Meeting Minutes***

August 5, 2025, Special Meeting **[EXHIBIT WWWW]**

Staff Recommendation:
It is recommended that the Board of Trustees approve the minutes as submitted.

14. **BOARD OF TRUSTEES' REPORT** ***INFORMATION ITEM***

Announcements regarding school visits, conference attendance, and meeting participation.

15. **ADVANCE PLANNING**

INFORMATION ITEM

15.1 ***Future Meeting Dates***

The next meeting of the Board of Trustees will be held on Thursday, October 16, 2025, at 6:00 p.m.

Thursday, November 13 Thursday, December 11

15.2 ***Suggested Agenda Items***

16. **ADJOURNMENT** ***ACTION ITEM***

In compliance with the Americans with Disabilities Act, individuals with a disability who require modification or accommodation in order to participate in this meeting should contact the executive assistant to the superintendent at morales_p@auhsd.us by 5:00 p.m. on Tuesday, September 9, 2025.

Anaheim Union High School District / Education Division

APPLICATION FOR STUDENT-INITIATED, NON-CURRICULUM RELATED ORGANIZATION

CLICK AND ENTER DATA

School:	John F. Kennedy	Date of Application:	5/6/2025

Policy permits student-initiated non-curriculum related school groups to conduct voluntary meetings on school grounds regardless of the size of the group or the religious, political or philosophical purpose of the students' meetings, under the following conditions:

1. The meetings may not interfere with the orderly operation of the school.
2. The meetings must be open to all students without regard to gender, ethnicity, religion or national origin.
3. School employees may not promote, lead or participate in the meetings.
4. Non-school persons may not direct, conduct, control, or regularly attend the meetings of the student groups.
5. No school system funds may be spent on behalf of the student groups, except for the cost of providing space for the group meetings.

To apply for status as a student-initiated, non-curriculum group, complete the following:

Name of proposed group:

Coffeeology

Purpose of the group:

Learn about types of drinks and how we can advertise them by making our own drinks. To learn about the history behind each beverage to have a more broad understanding of the beverage and cafe etiquettes. Also to provide coffee for events when ever possible.

Frequency of group meetings:

1-2 times a month

Proposed meeting day, time and location:

Day:	Thursday	Time:	12:45	Location:	Room 207

Applicant's Signature:	KPak	Date:	6/24/25
Printed Name:	Kayleen Pak		

Advisor's Signature:	[signature]	Date:	6/24/2025
Printed Name:	Grace Lee		

Principal's Signature:	PHill-Bonales	Date:	6/24/25
Printed Name:	Poppy Hill-Bonales		

Poppy Hill-Bonales

Send signed form to #15, Assistant Superintendent/Education, for approval.

Assistant Superintendent's Signature:	[signature]	Date:	8/22/25

Dr. Jaron Fried

Following approval, the completed application will be returned to the school principal.

AUHSD Student Leaders

Anaheim Union High School District / Education Division

APPLICATION FOR STUDENT-INITIATED, NON-CURRICULUM RELATED ORGANIZATION

CLICK AND ENTER DATA

School:	Loara High School	Date of Application:	11/6/2024

Policy permits student-initiated non-curriculum related school groups to conduct voluntary meetings on school grounds regardless of the size of the group or the religious, political or philosophical purpose of the students' meetings, under the following conditions:

1. The meetings may not interfere with the orderly operation of the school.
2. The meetings must be open to all students without regard to gender, ethnicity, religion or national origin.
3. School employees may not promote, lead or participate in the meetings.
4. Non-school persons may not direct, conduct, control, or regularly attend the meetings of the student groups.
5. No school system funds may be spent on behalf of the student groups, except for the cost of providing space for the group meetings.

To apply for status as a student-initiated, non-curriculum group, complete the following:

Name of proposed group:

Card Club

Purpose of the group:

The purpose of the Loara High School Card Club is to foster a welcoming environment for students to connect through the shared interest of card games. By engaging in friendly competition, members will develop essential communication and social skills, learning to strategize, negotiate, and cooperate with fellow players. Through regular gameplay, students will also cultivate sportsmanship, graciousness in both victory and defeat, and respect for their opponents.

Frequency of group meetings:

2 times a month. 2nd and 4th Wednesday of the Month

Proposed meeting day, time and location:

Day:	Wednesdays. 2nd +4th of month	Time:	Lunch	Location:	403

Applicant's Signature:	[signature]	Date:	Nov 6 2024
Printed Name:	Manuel Gomez Perez		

Manuel Gomez Perez

Advisor's Signature:	[signature]	Date:	11/6/24
Printed Name:	Brandon Winter		

Brandon Winter

Principal's Signature:	[signature]	Date:	2/19/25
Print d Name:	Gary Brown Gary Brown		[redacted]

Send signed form to #15, Assistant Superintendent/Education, for approval.

Assistant Superintendent's Signature:	[signature]	Date:	8/22/25

Dr. Jaron Fried

Following approval, the completed application will be returned to the school principal.

AUHSD Student Leaders
ANAHEIM UNION HIGH SCHOOL DISTRICT

Anaheim Union High School District / Education Division

Application for curriculum-related Student Organizations

Name of Organization: Guitar Club

School: Loara High School

Name(s) of student(s) making application: Alexander Ayala

Staff Sponsor(s): Katherine Keilty

List purposes, objectives, and activities of the organization (attach a copy of Constitution and By-Laws)

The purpose of the club shall be to create and maintain a positive and supportive environment for students to practice and bond through playing guitar.

Proposed meetings:

Day(s):	Wednesdays	**Time(s):**	Lunch	**Location:**	1001

Special equipment? ☐**No** ☑**Yes – Describe:** Guitars - provided by Loara's Guitar Program

Qualifications for membership, if any: N/A

How are officers elected? Appointed by advisor and current board members

Term? 1 year

State relationship to curriculum and/or instructional program of the district, and describe how the organization will serve as an extension of or adjunct to the curriculum. Include specific reference to the courses of study, classes, or programs which the organization is intended to supplement; the instructional materials or learning resources which will be used; the skills, concepts, or attitudes which are planned to be developed; and the evaluation techniques which will be used to assess whether or not the objectives have been achieved:

The Guitar Club extends the VAPA curriculum by supporting skills taught in guitar and music classes, aligned with the California Arts Standards for Music. It reinforces performing, creating, and connecting through use of classroom materials like method books and digital tools. Students build technique, creativity, and collaboration. Progress will be assessed through informal performances and self-reflection.

Describe the function of the staff adviser in the promotion, supervision, and leadership of the organization:

Advisor will oversee club meetings and will support students in their playing and performances throughout the year.

Will this organization be raising funds for any purpose? ☑**No** ☐**Yes**

Describe how funds will be raised and for what purpose: No

The undersigned agrees to comply with all applicable district policies, guidelines, and rules, as adopted and amended:

Signature of the student making the application:	
The printed name of the student making the application:	Alexander Ayala
Signature of faculty sponsor:	
The printed name of faculty sponsor:	Katherine Keilty

Faculty sponsor: I have reviewed this application and

X the application is complete ☑the Constitution/By-Laws are attached ☐the application is not complete

Signature of School Principal: Gary Brown **Date:** 8/6/25

Signature of Assistant Superintendent of Education: Dr. Jaron Fried **Date:** 8/22/25

Education Office Use Only:

Board of Trustees action:	☐Approved	☐Denied	Date:	

EXHIBIT D

Anaheim Union High School District / Education Division

APPLICATION FOR STUDENT-INITIATED, NON-CURRICULUM RELATED ORGANIZATION

CLICK AND ENTER DATA

School:	Savanna High School	Date of Application:	4/8/25

Policy permits student-initiated non-curriculum related school groups to conduct voluntary meetings on school grounds regardless of the size of the group or the religious, political or philosophical purpose of the students' meetings, under the following conditions:

1. The meetings may not interfere with the orderly operation of the school.
2. The meetings must be open to all students without regard to gender, ethnicity, religion or national origin.
3. School employees may not promote, lead or participate in the meetings.
4. Non-school persons may not direct, conduct, control, or regularly attend the meetings of the student groups.
5. No school system funds may be spent on behalf of the student groups, except for the cost of providing space for the group meetings.

To apply for status as a student-initiated, non-curriculum group, complete the following:

Name of proposed group:

Girls League

Purpose of the group:

Our purpose is to create a safe and supportive space for women to build confidence, friendships, and leadership skills. Through events, recognition, and community involvement, we empower and uplift each other while celebrating women's achievements.

Frequency of group meetings:

Bi-weekly Meetings

Proposed meeting day, time and location:

Day:	Tuesday	Time:	12:43	Location:	Rm 27

Applicant's Signature:		Date:	
Printed Name:	Estefany Arroyo		[redacted]

Advisor's Signature:		Date:	05-19-2025
Printed Name:	Mrs. Urzua		[redacted]

Principal's Signature:		Date:	5/29/25 7/10/25
Printed Name:	Mr. Pooley Ms. Perez		[redacted]

Ciara Perez

Send signed form to #15, Assistant Superintendent/Education, for approval.

Assistant Superintendent's Signature:		Date:	8/22/25

Dr. Jaron Fried

Following approval, the completed application will be returned to the school principal.

EXHIBIT E

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

ADJUSTMENTS TO INCOME AND EXPENDITURES (GENERAL FUND)

RESOLUTION NO. 2025/26-B-02

September 11, 2025

On the motion of Trustee_____ and duly seconded, the following resolution was adopted.

WHEREAS, the Board of Trustees of the Anaheim Union High School District determined that income for the District in the amount required to finance the total budget, expenditures and transfers for the current fiscal year from sources listed in California Education Code Sections 42602/42610; and

WHEREAS, the Board of Trustees of the Anaheim Union High School District can show just cause for adjustments to income and expenses per attached schedule of adjustments.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board of Trustees approves the adjustments to fund balance per attached schedule of adjustments.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees on September 11, 2025, by the following votes.

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held on the 11th day of September 2025, and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 11th day of September 2025.

Michael B. Matsuda
Superintendent and
Secretary to the Board of Trustees

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

FOR ADJUSTMENTS TO INCOME AND EXPENDITURES (GENERAL FUND)

RESOLUTION NO. 2025/26-B-02

September 11, 2025

Schedule of Adjustments

Budgetary Account Number	Income Source	Amount
8010-8099	Local Control/Property Tax	$ 49,358.00
8100-8299	Federal Revenues	102,765.00
8300-8599	Other State Revenues	(4,596.00)
8600-8799	Other Local Revenues	1,766,947.00
8930-8979	Other Sources/Uses	800.00
	Increase (Decrease) to Revenue	$ 1,915,274.00
	Expenditure	
1000-1999	Certificated Salaries	$ (1,269,823.00)
2000-2999	Classified Salaries	1,721,604.00
3000-3999	Employee Benefits	(124,894.00)
4000-4999	Books and Supplies	(1,461,788.00)
5000-5999	Services, Other Operating	(2,014,473.00)
6000-6999	Capital Outlay	3,509,092.00
7100-7499	Other Outgo	1,175,089.00
7600-7629	Transfers In/Out	319,026.00
	Increase (Decrease) to Expenditures	$ 1,853,833.00
	Fund Balance Accounts	
9712	Nonspendable Stores	$ -
9713	Prepaid Expenditures	-
9740	Restricted	260,569.00
9760	Other Commitments	(371,647.00)
9780	Other Assignments	-
9789	Reserve for Economic Uncertainties	(371,647.00)
9790	Unappropriated Fund Balance	544,166.00
	Beginning Fund Balance Adjustment	-
	Increase (Decrease) to Fund Balance	$ 61,441.00

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

FOR ADJUSTMENTS TO INCOME AND EXPENDITURES (VARIOUS FUNDS)

RESOLUTION NO. 2025/26-B-03

September 11, 2025

On the motion of Trustee _____ duly seconded, the following resolution was adopted by a roll call vote.

WHEREAS, the Board of Trustees of the Anaheim Union High School District determined that income for the district in the amount required to finance the total budget, expenditures, and transfers for the current year from sources listed in California Education Code Sections 42602/42610; and

WHEREAS, the Board of Trustees of the Anaheim Union High School District can show just cause for adjustments to income and expenses per attached schedule of adjustments.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the adjustments to fund balance per attached schedule of adjustments.

The foregoing resolution was passed and adopted at the regular meeting of the Board of Trustees on September 11, 2025, by the following vote.

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held on the 11th day of September 2025, and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 11th day of September 2025.

_____
Michael B. Matsuda
Superintendent and
Secretary to the Board of Trustees

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

FOR ADJUSTMENTS TO INCOME AND EXPENDITURES (VARIOUS FUNDS)

RESOLUTION NO. 2025/26-B-03

September 11, 2025

Schedule of Adjustments

Object Code and Description	DEFERRED MAINT FUND	GO BOND 2014 SERIES 2019	GO BOND 2025 SERIES A 2025	CAPITAL FACILITIES FUND	CAPITAL FACILITIES AGENCY RDA	SPECIAL RESERVE	SELF-INSURANCE WORKERS COMP FUND	SELF-INSURANCE HEALTH AND WELFARE	SPECIAL RESERVE-CAPITAL PROJECTS	SPECIAL RESERVE 2017 COP PROJECTS
	FUND DESCRIPTION									
8000 - ALL REVENUE SOURCES	$ 319,026.00	$ 1,287.00	$ 207,888,993.00	$ -	$ 2,486,718.00	$ -	$ 58,285.00	$ 3,261,240.00	-	$ -
1000 - CERTIFICATED SALARIES				$ -	$ -	-	-	-	-	-
2000 - CLASSIFIED SALARIES		$ -	$ 80,087.00	$ -	$ 1,264.00	7,105.00	-	-	(168,104.00)	-
3000 - EMPLOYEE BENEFITS		$ -	$ 80,839.00	$ 293.00	$ 125.00	1,484.00	-	-	(80,000.00)	-
4000 - BOOKS AND SUPPLIES	$ -	$ -	$ 83,369.00	$ -	$ -	341.00	-	-	(117,900.00)	-
5000 - SVCS & OTHER OPER EXP	$ -	$ (1,703.00)	$ 1,336,623.00	$ (293.00)	$ (1,891.00)	-	51,068.00	3,532,241.00	-	-
6000 - CAPITAL OUTLAY	$ 467,874.00	$ 1,316.00	$ 11,655,062.00	$ -	$ (400,000.00)	(8,930.00)	-	-	(10,264,613.00)	-
7000 - OTHER OUTGO	$ -	$ 1,674.00	$ 27,688,129.00	$ -	$ -	-	-	-	-	212,036.00
INCREASE (DECREASE) TO EXPENDITURES	$ 467,874.00	$ 1,287.00	$ 40,924,109.00	$ -	$ (400,502.00)	-	51,068.00	3,532,241.00	(10,630,617.00)	212,036.00
FUND BALANCE INCREASE (DECREASE)	$ (148,848.00)	$ -	$ 166,964,884.00	$ -	$ 2,887,220.00	$ -	$ 7,217.00	$ (271,001.00)	$ 10,630,617.00	$ (212,036.00)

ANAHEIM UNION HIGH SCHOOL DISTRICT

2024-2025 UNAUDITED ACTUAL FINANCIAL STATEMENTS AND REPORTS

FOR THE YEAR ENDED JUNE 30, 2025

Board Meeting
September 11, 2025

Following is a summary of the critical data elements contained in your unaudited actual data. Since these data may have fiscal implications for your agency, please verify their accuracy before filing your unaudited actual financial reports.

Form	Description	Value
CEA	Percent of Current Cost of Education Expended for Classroom Compensation	59.40%
	Must equal or exceed 60% for elementary, 55% for unified, and 50% for high school districts or future apportionments may be affected. (EC 41372)	
	CEA Deficiency Amount	$0.00
	Applicable to districts not exempt from the requirement and not meeting the minimum classroom compensation percentage - see Form CEA for further details.	
ESMOE	Every Student Succeeds Act (ESSA) Maintenance of Effort (MOE) Determination	MOE Met
	If MOE Not Met, the 2026-27 apportionment may be reduced by the lesser of the following two percentages:	
	MOE Deficiency Percentage - Based on Total Expenditures	0.00%
	MOE Deficiency Percentage - Based on Expenditures Per ADA	0.00%
GANN	Adjustments to Appropriations Limit Per Government Code Section 7902.1	$0.00
	Adjusted Appropriations Limit	$215,500,776.32
	Appropriations Subject to Limit	$215,500,776.32
	These amounts represent the board approved Appropriations Limit and Appropriations Subject to Limit pursuant to Government Code Section 7906 and EC 42132.	
ICR	Preliminary Proposed Indirect Cost Rate	6.43%
	Fixed-with-carry-forward indirect cost rate for use in 2026-27 subject to CDE approval.	

UNAUDITED ACTUAL FINANCIAL REPORT:

To the County Superintendent of Schools:

2024-25 UNAUDITED ACTUAL FINANCIAL REPORT. This report was prepared in accordance with Education Code Section 41010 and is hereby approved and filed by the governing board of the school district pursuant to Education Code Section 42100.

Signed: _____ Date of Meeting: Sep 11, 2025

Clerk / Secretary of the Governing Board

(Original signature required)

Printed Name: Jessica Guerrero Title: Clerk

To the Superintendent of Public Instruction:

2024-25 UNAUDITED ACTUAL FINANCIAL REPORT. This report has been verified for accuracy by the County Superintendent of Schools pursuant to Education Code Section 42100.

Signed: _____ Date: _____

County Superintendent/Designee

(Original signature required)

Printed Name: _____ Title: _____

For additional information on the unaudited actual reports, please contact:

For County Office of Education:	For School District:
Dean West	Nancy Nien
Name	Name
Associate Superintendent-Business Services	Assistant Superintendent-Business
Title	Title
714-966-4229	714-999-3555
Telephone	Telephone
DWest@ocde.us	nien_n@auhsd.us
E-mail Address	E-mail Address

G = General Ledger Data; S = Supplemental Data

Form	Description	Data Supplied For: 2024-25 Unaudited Actuals	2025-26 Budget
01	General Fund/County School Service Fund	GS	GS
08	Student Activity Special Revenue Fund	G	G
09	Charter Schools Special Revenue Fund		
10	Special Education Pass-Through Fund		
11	Adult Education Fund		
12	Child Development Fund		
13	Cafeteria Special Revenue Fund	G	G
14	Deferred Maintenance Fund	G	G
15	Pupil Transportation Equipment Fund		
17	Special Reserve Fund for Other Than Capital Outlay Projects		
18	School Bus Emissions Reduction Fund		
19	Foundation Special Revenue Fund		
20	Special Reserve Fund for Postemployment Benefits		
21	Building Fund	G	G
25	Capital Facilities Fund	G	G
30	State School Building Lease-Purchase Fund		
35	County School Facilities Fund	G	G
40	Special Reserve Fund for Capital Outlay Projects	G	G
49	Capital Project Fund for Blended Component Units		
51	Bond Interest and Redemption Fund	G	G
52	Debt Service Fund for Blended Component Units		
53	Tax Override Fund		
56	Debt Service Fund		
57	Foundation Permanent Fund		
61	Cafeteria Enterprise Fund		
62	Charter Schools Enterprise Fund		
63	Other Enterprise Fund		
66	Warehouse Revolving Fund		
67	Self-Insurance Fund	G	G
71	Retiree Benefit Fund		
73	Foundation Private-Purpose Trust Fund		
76	Warrant/Pass-Through Fund	G	G
95	Student Body Fund		
A	Average Daily Attendance	S	S
ASSET	Schedule of Capital Assets	S	
CA	Unaudited Actuals Certification	S	
CAT	Schedule for Categoricals		
CEA	Current Expense Formula/Minimum Classroom Comp. - Actuals	GS	
DEBT	Schedule of Long-Term Liabilities	S	
ESMOE	Every Student Succeeds Act Maintenance of Effort	GS	
GANN	Appropriations Limit Calculations	GS	GS
ICR	Indirect Cost Rate Worksheet	GS	
L	Lottery Report	GS	

PCRAF	Program Cost Report Schedule of Allocation Factors	GS	
PCR	Program Cost Report	GS	
SEA	Special Education Revenue Allocations		
SEAS	Special Education Revenue Allocations Setup (SELPA Selection)	S	S
SIAA	Summary of Interfund Activities - Actuals	G	

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
A. REVENUES									
1) LCFF Sources		8010-8099	413,998,218.08	0.00	413,998,218.08	410,264,207.00	0.00	410,264,207.00	-0.9%
2) Federal Revenue		8100-8299	425,072.37	35,605,688.76	36,030,761.13	472,617.00	20,120,546.00	20,593,163.00	-42.8%
3) Other State Revenue		8300-8599	13,540,135.27	63,948,453.39	77,488,588.66	13,492,706.00	65,127,923.00	78,620,629.00	1.5%
4) Other Local Revenue		8600-8799	24,915,360.86	11,856,688.98	36,772,049.84	15,269,335.00	6,967,215.00	22,236,550.00	-39.5%
5) TOTAL, REVENUES			452,878,786.58	111,410,831.13	564,289,617.71	439,498,865.00	92,215,684.00	531,714,549.00	-5.8%
B. EXPENDITURES									
1) Certificated Salaries		1000-1999	138,917,107.61	55,751,408.40	194,668,516.01	132,061,650.00	60,666,605.00	192,728,255.00	-1.0%
2) Classified Salaries		2000-2999	52,495,459.15	36,334,716.21	88,830,175.36	49,327,539.00	35,061,944.00	84,389,483.00	-5.0%
3) Employee Benefits		3000-3999	79,564,927.44	63,818,677.77	143,383,605.21	88,653,976.00	68,018,320.00	156,672,296.00	9.3%
4) Books and Supplies		4000-4999	9,515,193.08	5,436,994.47	14,952,187.55	15,478,185.00	9,888,805.00	25,366,990.00	69.7%
5) Services and Other Operating Expenditures		5000-5999	26,742,535.81	17,517,191.39	44,259,727.20	35,353,566.00	15,420,241.00	50,773,807.00	14.7%
6) Capital Outlay		6000-6999	1,961,977.86	19,916,282.57	21,878,260.43	973,894.00	1,252,449.00	2,226,343.00	-89.8%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299 7400-7499	13,914,400.07	2,617,411.64	16,531,811.71	13,547,788.00	2,300,000.00	15,847,788.00	-4.1%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	(4,657,597.06)	3,601,974.03	(1,055,623.03)	(4,456,172.00)	3,293,139.00	(1,163,033.00)	10.2%
9) TOTAL, EXPENDITURES			318,454,003.96	204,994,656.48	523,448,660.44	330,940,426.00	195,901,503.00	526,841,929.00	0.6%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			134,424,782.62	(93,583,825.35)	40,840,957.27	108,558,439.00	(103,685,819.00)	4,872,620.00	-88.1%
D. OTHER FINANCING SOURCES/USES									
1) Interfund Transfers									
a) Transfers In		8900-8929	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Transfers Out		7600-7629	2,624,743.00	1,500,000.00	4,124,743.00	5,000,000.00	1,500,000.00	6,500,000.00	57.6%
2) Other Sources/Uses									
a) Sources		8930-8979	1,349,440.79	0.00	1,349,440.79	0.00	0.00	0.00	-100.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	(67,822,503.34)	67,822,503.34	0.00	(84,585,278.00)	84,585,278.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(69,097,805.55)	66,322,503.34	(2,775,302.21)	(89,585,278.00)	83,085,278.00	(6,500,000.00)	134.2%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			65,326,977.07	(27,261,322.01)	38,065,655.06	18,973,161.00	(20,600,541.00)	(1,627,380.00)	-104.3%
F. FUND BALANCE, RESERVES									
1) Beginning Fund Balance									
a) As of July 1 - Unaudited		9791	187,847,545.14	92,099,572.01	279,947,117.15	253,008,532.29	65,004,239.92	318,012,772.21	13.6%
b) Audit Adjustments		9793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%

BOT - 5

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
c) As of July 1 - Audited (F1a + F1b)			187,847,545.14	92,099,572.01	279,947,117.15	253,008,532.29	65,004,239.92	318,012,772.21	13.6%
d) Other Restatements		9795	(165,989.92)	165,989.92	0.00	0.00	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			187,681,555.22	92,265,561.93	279,947,117.15	253,008,532.29	65,004,239.92	318,012,772.21	13.6%
2) Ending Balance, June 30 (E + F1e)			253,008,532.29	65,004,239.92	318,012,772.21	271,981,693.29	44,403,698.92	316,385,392.21	-0.5%
Components of Ending Fund Balance									
a) Nonspendable									
Revolving Cash		9711	155,000.00	0.00	155,000.00	155,000.00	0.00	155,000.00	0.0%
Stores		9712	394,155.17	0.00	394,155.17	550,000.00	0.00	550,000.00	39.5%
Prepaid Items		9713	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Restricted		9740	0.00	65,004,239.92	65,004,239.92	0.00	44,403,698.92	44,403,698.92	-31.7%
c) Committed									
Stabilization Arrangements		9750	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Commitments		9760	136,215,583.00	0.00	136,215,583.00	135,950,277.00	0.00	135,950,277.00	-0.2%
Wellness Program	0000	9760	*120,900.00*		*120,900.00*			*0.00*	
Classified Summer Assistance Benefits	0000	9760	*483,370.00*		*483,370.00*			*0.00*	
Supplemental/Concentration Carryover	0000	9760	*706,262.00*		*706,262.00*			*0.00*	
School site Discretionary Carryover	0000	9760	*864,727.00*		*864,727.00*			*0.00*	
Reserve for Bus Leasing	0000	9760	*1,179,903.00*		*1,179,903.00*			*0.00*	
Technology Set Aside	0000	9760	*4,800,000.00*		*4,800,000.00*			*0.00*	
Textbook Adoption	0000	9760	*10,000,000.00*		*10,000,000.00*			*0.00*	
Additional 3% Reserve	0000	9760	*15,833,211.00*		*15,833,211.00*			*0.00*	
Pension Investment	0000	9760	*30,000,000.00*		*30,000,000.00*			*0.00*	
Declining Enrollment Staffing Setaside	0000	9760	*72,227,210.00*		*72,227,210.00*			*0.00*	
Wellness Program	0000	9760			*0.00*	*120,900.00*		*120,900.00*	
Classified Summer Assistance Benefits	0000	9760			*0.00*	*483,370.00*		*483,370.00*	
Supplemental/Concentration Carryover	0000	9760			*0.00*	*706,262.00*		*706,262.00*	
Reserve for Bus Leasing	0000	9760			*0.00*	*786,602.00*		*786,602.00*	
School Site Discretionary Carryover	0000	9760			*0.00*	*864,727.00*		*864,727.00*	
Technology Setaside	0000	9760			*0.00*	*4,800,000.00*		*4,800,000.00*	
Textbook Adoption	0000	9760			*0.00*	*10,000,000.00*		*10,000,000.00*	
Additional 3% Reserve	0000	9760			*0.00*	*15,961,206.00*		*15,961,206.00*	
Pension Investment	0000	9760			*0.00*	*30,000,000.00*		*30,000,000.00*	
Declining Enrollment Staffing Setaside	0000	9760			*0.00*	*72,227,210.00*		*72,227,210.00*	
d) Assigned									

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
Other Assignments		9780	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
e) Unassigned/Unappropriated Reserve for Economic Uncertainties		9789	15,833,211.00	0.00	15,833,211.00	15,961,206.00	0.00	15,961,206.00	0.8%
Unassigned/Unappropriated Amount		9790	100,410,583.12	0.00	100,410,583.12	119,365,210.29	0.00	119,365,210.29	18.9%
G. ASSETS									
1) Cash									
a) in County Treasury		9110	214,953,484.56	47,127,351.73	262,080,836.29				
1) Fair Value Adjustment to Cash in County Treasury		9111	2,856,432.62	0.00	2,856,432.62				
b) in Banks		9120	0.00	0.00	0.00				
c) in Revolving Cash Account		9130	155,000.00	0.00	155,000.00				
d) with Fiscal Agent/Trustee		9135	50,000.00	0.00	50,000.00				
e) Collections Awaiting Deposit		9140	2,161,908.64	0.00	2,161,908.64				
2) Investments		9150	31,371,447.84	0.00	31,371,447.84				
3) Accounts Receivable		9200	14,647,421.96	14,716,852.83	29,364,274.79				
4) Due from Grantor Government		9290	0.00	17,155,371.13	17,155,371.13				
5) Due from Other Funds		9310	2,170,797.34	0.00	2,170,797.34				
6) Stores		9320	394,155.17	0.00	394,155.17				
7) Prepaid Expenditures		9330	0.00	0.00	0.00				
8) Other Current Assets		9340	0.00	0.00	0.00				
9) Lease Receivable		9380	0.00	0.00	0.00				
10) TOTAL, ASSETS			268,760,648.13	78,999,575.69	347,760,223.82				
H. DEFERRED OUTFLOWS OF RESOURCES									
1) Deferred Outflows of Resources		9490	0.00	0.00	0.00				
2) TOTAL, DEFERRED OUTFLOWS			0.00	0.00	0.00				
I. LIABILITIES									
1) Accounts Payable		9500	10,942,209.56	11,125,951.15	22,068,160.71				
2) Due to Grantor Governments		9590	0.00	0.00	0.00				
3) Due to Other Funds		9610	4,676,589.23	0.00	4,676,589.23				
4) Current Loans		9640	0.00	0.00	0.00				
5) Unearned Revenue		9650	133,317.05	2,869,384.62	3,002,701.67				
6) TOTAL, LIABILITIES			15,752,115.84	13,995,335.77	29,747,451.61				
J. DEFERRED INFLOWS OF RESOURCES									
1) Deferred Inflows of Resources		9690	0.00	0.00	0.00				
2) TOTAL, DEFERRED INFLOWS			0.00	0.00	0.00				

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Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
K. FUND EQUITY									
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			253,008,532.29	65,004,239.92	318,012,772.21				
LCFF SOURCES									
Principal Apportionment									
State Aid - Current Year		8011	197,861,017.00	0.00	197,861,017.00	198,800,384.00	0.00	198,800,384.00	0.5%
Education Protection Account State Aid - Current Year		8012	66,149,673.00	0.00	66,149,673.00	59,969,373.00	0.00	59,969,373.00	-9.3%
State Aid - Prior Years		8019	800.00	0.00	800.00	0.00	0.00	0.00	-100.0%
Tax Relief Subventions									
Homeowners' Exemptions		8021	341,326.91	0.00	341,326.91	341,328.00	0.00	341,328.00	0.0%
Timber Yield Tax		8022	.12	0.00	.12	0.00	0.00	0.00	-100.0%
Other Subventions/In-Lieu Taxes		8029	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
County & District Taxes									
Secured Roll Taxes		8041	87,538,795.96	0.00	87,538,795.96	89,000,470.00	0.00	89,000,470.00	1.7%
Unsecured Roll Taxes		8042	2,836,155.04	0.00	2,836,155.04	2,953,317.00	0.00	2,953,317.00	4.1%
Prior Years' Taxes		8043	1,367,743.96	0.00	1,367,743.96	1,367,015.00	0.00	1,367,015.00	-0.1%
Supplemental Taxes		8044	5,010,330.11	0.00	5,010,330.11	4,875,352.00	0.00	4,875,352.00	-2.7%
Education Revenue Augmentation Fund (ERAF)		8045	41,331,505.00	0.00	41,331,505.00	41,937,402.00	0.00	41,937,402.00	1.5%
Community Redevelopment Funds (SB 617/699/1992)		8047	11,633,107.72	0.00	11,633,107.72	11,067,021.00	0.00	11,067,021.00	-4.9%
Penalties and Interest from Delinquent Taxes		8048	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Miscellaneous Funds (EC 41604)									
Royalties and Bonuses		8081	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other In-Lieu Taxes		8082	12.50	0.00	12.50	0.00	0.00	0.00	-100.0%
Less: Non-LCFF (50%) Adjustment		8089	(6.24)	0.00	(6.24)	0.00	0.00	0.00	-100.0%
Subtotal, LCFF Sources			414,070,461.08	0.00	414,070,461.08	410,311,662.00	0.00	410,311,662.00	-0.9%
LCFF Transfers									
Unrestricted LCFF Transfers - Current Year	0000	8091	0.00		0.00	0.00		0.00	0.0%
All Other LCFF Transfers - Current Year	All Other	8091	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers to Charter Schools in Lieu of Property Taxes		8096	(72,243.00)	0.00	(72,243.00)	(47,455.00)	0.00	(47,455.00)	-34.3%
Property Taxes Transfers		8097	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
LCFF Transfers - Prior Years		8099	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			413,998,218.08	0.00	413,998,218.08	410,264,207.00	0.00	410,264,207.00	-0.9%
FEDERAL REVENUE									

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Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
Maintenance and Operations		8110	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Entitlement		8181	0.00	6,037,242.00	6,037,242.00	0.00	6,037,242.00	6,037,242.00	0.0%
Special Education Discretionary Grants		8182	0.00	307,335.00	307,335.00	0.00	322,901.00	322,901.00	5.1%
Child Nutrition Programs		8220	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Donated Food Commodities		8221	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Forest Reserve Funds		8260	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Flood Control Funds		8270	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Wildlife Reserve Funds		8280	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
FEMA		8281	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	0.00	22,715.63	22,715.63	0.00	35,364.00	35,364.00	55.7%
Pass-Through Revenues from Federal Sources		8287	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Title I, Part A, Basic	3010	8290		7,840,767.99	7,840,767.99		8,543,485.00	8,543,485.00	9.0%
Title I, Part D, Local Delinquent Programs	3025	8290		0.00	0.00		0.00	0.00	0.0%
Title II, Part A, Supporting Effective Instruction	4035	8290		1,071,985.97	1,071,985.97		962,634.00	962,634.00	-10.2%
Title III, Immigrant Student Program	4201	8290		95,306.00	95,306.00		95,306.00	95,306.00	0.0%
Title III, English Learner Program	4203	8290		928,542.02	928,542.02		774,076.00	774,076.00	-16.6%
Public Charter Schools Grant Program (PCSGP)	4610	8290		0.00	0.00		0.00	0.00	0.0%
Other Every Student Succeeds Act	3040, 3060, 3061, 3110, 3150, 3155, 3180, 3182, 4037, 4123, 4124, 4126, 4127, 4128, 5630	8290		1,159,130.31	1,159,130.31		895,063.00	895,063.00	-22.8%
Career and Technical Education	3500-3599	8290		591,525.51	591,525.51		561,104.00	561,104.00	-5.1%
All Other Federal Revenue	All Other	8290	425,072.37	17,551,138.33	17,976,210.70	472,617.00	1,893,371.00	2,365,988.00	-86.8%
TOTAL, FEDERAL REVENUE			425,072.37	35,605,688.76	36,030,761.13	472,617.00	20,120,546.00	20,593,163.00	-42.8%
OTHER STATE REVENUE									
Other State Apportionments									
Special Education Master Plan									
Current Year	6500	8311		24,198,073.43	24,198,073.43		23,011,294.00	23,011,294.00	-4.9%
Prior Years	6500	8319		205,034.00	205,034.00		0.00	0.00	-100.0%
All Other State Apportionments - Current Year	All Other	8311	2,657,567.00	0.00	2,657,567.00	2,657,567.00	0.00	2,657,567.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8520	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Mandated Costs Reimbursements		8550	1,513,605.00	0.00	1,513,605.00	1,534,807.00	0.00	1,534,807.00	1.4%
Lottery - Unrestricted and Instructional Materials		8560	4,959,881.55	2,377,028.17	7,336,909.72	4,782,057.00	2,061,353.00	6,843,410.00	-6.7%
Tax Relief Subventions									

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
Restricted Levies - Other									
Homeowners' Exemptions		8575	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8576	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Expanded Learning Opportunities Program (ELO-P)	2600	8590		0.00	0.00		0.00	0.00	0.0%
After School Education and Safety (ASES)	6010	8590		909,333.00	909,333.00		909,333.00	909,333.00	0.0%
Charter School Facility Grant	6030	8590		0.00	0.00		0.00	0.00	0.0%
Drug/Alcohol/Tobacco Funds	6650, 6690, 6695	8590		445,565.23	445,565.23		520,507.00	520,507.00	16.8%
California Clean Energy Jobs Act	6230	8590		0.00	0.00		0.00	0.00	0.0%
Career Technical Education Incentive Grant Program	6387	8590		2,683,549.00	2,683,549.00		2,683,549.00	2,683,549.00	0.0%
Arts and Music in Schools (Prop 28)	6770	8590		4,491,093.00	4,491,093.00		4,266,214.00	4,266,214.00	-5.0%
American Indian Early Childhood Education	7210	8590		0.00	0.00		0.00	0.00	0.0%
Specialized Secondary	7370	8590		0.00	0.00		0.00	0.00	0.0%
All Other State Revenue	All Other	8590	4,409,081.72	28,638,777.56	33,047,859.28	4,518,275.00	31,675,673.00	36,193,948.00	9.5%
TOTAL, OTHER STATE REVENUE			13,540,135.27	63,948,453.39	77,488,588.66	13,492,706.00	65,127,923.00	78,620,629.00	1.5%
OTHER LOCAL REVENUE									
Other Local Revenue									
County and District Taxes									
Other Restricted Levies									
Secured Roll		8615	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Unsecured Roll		8616	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years' Taxes		8617	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Supplemental Taxes		8618	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Ad Valorem Taxes									
Parcel Taxes		8621	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other		8622	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Community Redevelopment Funds Not Subject to LCFF Deduction		8625	0.00	0.00	0.00	0.00	424,645.00	424,645.00	New
Penalties and Interest from Delinquent Non-LCFF Taxes		8629	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Sales									
Sale of Equipment/Supplies		8631	30,495.92	0.00	30,495.92	25,000.00	0.00	25,000.00	-18.0%
Sale of Publications		8632	1,002.30	0.00	1,002.30	5,000.00	0.00	5,000.00	398.9%

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Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
Food Service Sales		8634	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Leases and Rentals		8650	790,202.09	0.00	790,202.09	593,000.00	0.00	593,000.00	-25.0%
Interest		8660	11,013,952.85	0.00	11,013,952.85	8,000,000.00	0.00	8,000,000.00	-27.4%
Net Increase (Decrease) in the Fair Value of Investments		8662	6,493,449.55	0.00	6,493,449.55	0.00	0.00	0.00	-100.0%
Fees and Contracts									
Adult Education Fees		8671	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Resident Students		8672	427,715.74	0.00	427,715.74	250,000.00	0.00	250,000.00	-41.5%
Transportation Fees From Individuals		8675	1,020,759.74	0.00	1,020,759.74	700,000.00	0.00	700,000.00	-31.4%
Interagency Services		8677	319,750.00	1,116,776.09	1,436,526.09	320,000.00	1,200,000.00	1,520,000.00	5.8%
Mitigation/Developer Fees		8681	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Fees and Contracts		8689	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Local Revenue									
Plus: Miscellaneous Funds Non-LCFF (50 Percent) Adjustment		8691	6.24	0.00	6.24	0.00	0.00	0.00	-100.0%
Pass-Through Revenue from Local Sources		8697	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Local Revenue		8699	4,818,026.43	8,039,197.64	12,857,224.07	5,376,335.00	2,630,615.00	8,006,950.00	-37.7%
Tuition		8710	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	2,700,715.25	2,700,715.25	0.00	2,711,955.00	2,711,955.00	0.4%
Transfers of Apportionments									
Special Education SELPA Transfers									
From Districts or Charter Schools	6500	8791		0.00	0.00		0.00	0.00	0.0%
From County Offices	6500	8792		0.00	0.00		0.00	0.00	0.0%
From JPAs	6500	8793		0.00	0.00		0.00	0.00	0.0%
ROC/P Transfers									
From Districts or Charter Schools	6360	8791		0.00	0.00		0.00	0.00	0.0%
From County Offices	6360	8792		0.00	0.00		0.00	0.00	0.0%
From JPAs	6360	8793		0.00	0.00		0.00	0.00	0.0%
Other Transfers of Apportionments									
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			24,915,360.86	11,856,688.98	36,772,049.84	15,269,335.00	6,967,215.00	22,236,550.00	-39.5%
TOTAL, REVENUES			452,878,786.58	111,410,831.13	564,289,617.71	439,498,865.00	92,215,684.00	531,714,549.00	-5.8%

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Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
CERTIFICATED SALARIES									
Certificated Teachers' Salaries		1100	110,589,736.42	46,271,688.49	156,861,424.91	103,159,711.00	51,545,974.00	154,705,685.00	-1.4%
Certificated Pupil Support Salaries		1200	12,472,454.84	6,437,499.18	18,909,954.02	13,105,214.00	6,276,692.00	19,381,906.00	2.5%
Certificated Supervisors' and Administrators' Salaries		1300	15,152,521.46	1,724,390.51	16,876,911.97	15,144,012.00	1,655,203.00	16,799,215.00	-0.5%
Other Certificated Salaries		1900	702,394.89	1,317,830.22	2,020,225.11	652,713.00	1,188,736.00	1,841,449.00	-8.8%
TOTAL, CERTIFICATED SALARIES			138,917,107.61	55,751,408.40	194,668,516.01	132,061,650.00	60,666,605.00	192,728,255.00	-1.0%
CLASSIFIED SALARIES									
Classified Instructional Salaries		2100	4,943,722.26	23,653,845.20	28,597,567.46	4,227,940.00	23,093,237.00	27,321,177.00	-4.5%
Classified Support Salaries		2200	23,945,299.13	6,898,964.92	30,844,264.05	21,477,488.00	6,210,104.00	27,687,592.00	-10.2%
Classified Supervisors' and Administrators' Salaries		2300	3,948,425.33	1,722,627.55	5,671,052.88	4,050,711.00	1,598,067.00	5,648,778.00	-0.4%
Clerical, Technical and Office Salaries		2400	19,634,093.79	4,059,278.54	23,693,372.33	19,571,400.00	4,160,536.00	23,731,936.00	0.2%
Other Classified Salaries		2900	23,918.64	0.00	23,918.64	0.00	0.00	0.00	-100.0%
TOTAL, CLASSIFIED SALARIES			52,495,459.15	36,334,716.21	88,830,175.36	49,327,539.00	35,061,944.00	84,389,483.00	-5.0%
EMPLOYEE BENEFITS									
STRS		3101-3102	25,711,416.83	27,363,620.40	53,075,037.23	24,240,485.00	29,176,799.50	53,417,284.50	0.6%
PERS		3201-3202	13,030,025.32	9,099,135.17	22,129,160.49	12,693,072.00	9,414,142.00	22,107,214.00	-0.1%
OASDI/Medicare/Alternative		3301-3302	6,188,979.64	3,681,104.54	9,870,084.18	5,606,996.00	3,592,612.00	9,199,608.00	-6.8%
Health and Welfare Benefits		3401-3402	26,271,558.23	21,558,769.90	47,830,328.13	38,178,467.00	23,628,468.00	61,806,935.00	29.2%
Unemployment Insurance		3501-3502	91,487.27	45,099.37	136,586.64	88,370.00	46,556.50	134,926.50	-1.2%
Workers' Compensation		3601-3602	4,324,833.29	2,070,948.39	6,395,781.68	4,113,024.00	2,159,742.00	6,272,766.00	-1.9%
OPEB, Allocated		3701-3702	2,284,445.86	0.00	2,284,445.86	2,440,438.00	0.00	2,440,438.00	6.8%
OPEB, Active Employees		3751-3752	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	1,662,181.00	0.00	1,662,181.00	1,293,124.00	0.00	1,293,124.00	-22.2%
TOTAL, EMPLOYEE BENEFITS			79,564,927.44	63,818,677.77	143,383,605.21	88,653,976.00	68,018,320.00	156,672,296.00	9.3%
BOOKS AND SUPPLIES									
Approved Textbooks and Core Curricula Materials		4100	1,900,710.71	294,588.99	2,195,299.70	2,060,000.00	1,000,000.00	3,060,000.00	39.4%
Books and Other Reference Materials		4200	127,929.14	132,844.84	260,773.98	27,287.00	422.00	27,709.00	-89.4%
Materials and Supplies		4300	5,831,349.77	3,928,297.66	9,759,647.43	11,089,763.00	8,233,258.00	19,323,021.00	98.0%
Noncapitalized Equipment		4400	1,655,203.46	1,081,262.98	2,736,466.44	2,301,135.00	655,125.00	2,956,260.00	8.0%
Food		4700	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			9,515,193.08	5,436,994.47	14,952,187.55	15,478,185.00	9,888,805.00	25,366,990.00	69.7%
SERVICES AND OTHER OPERATING EXPENDITURES									
Subagreements for Services		5100	0.00	4,770,968.61	4,770,968.61	0.00	3,580,382.00	3,580,382.00	-25.0%
Travel and Conferences		5200	695,915.01	434,946.35	1,130,861.36	559,751.00	105,420.00	665,171.00	-41.2%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
Dues and Memberships		5300	110,474.59	60,128.00	170,602.59	110,741.00	0.00	110,741.00	-35.1%
Insurance		5400 - 5450	5,213,578.80	0.00	5,213,578.80	5,813,549.00	0.00	5,813,549.00	11.5%
Operations and Housekeeping Services		5500	9,048,411.01	0.00	9,048,411.01	9,045,950.00	0.00	9,045,950.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	1,634,694.33	1,878,830.61	3,513,524.94	1,978,718.00	2,124,000.00	4,102,718.00	16.8%
Transfers of Direct Costs		5710	(329,251.85)	329,251.85	0.00	(300,921.00)	300,921.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	9,564,738.17	9,953,361.97	19,518,100.14	17,424,463.00	9,304,668.00	26,729,131.00	36.9%
Communications		5900	803,975.75	89,704.00	893,679.75	721,315.00	4,850.00	726,165.00	-18.7%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			26,742,535.81	17,517,191.39	44,259,727.20	35,353,566.00	15,420,241.00	50,773,807.00	14.7%
CAPITAL OUTLAY									
Land		6100	17,088.00	111,555.01	128,643.01	0.00	0.00	0.00	-100.0%
Land Improvements		6170	189,847.40	114,959.58	304,806.98	0.00	0.00	0.00	-100.0%
Buildings and Improvements of Buildings		6200	5,739.18	18,999,591.21	19,005,330.39	0.00	750,000.00	750,000.00	-96.1%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Equipment		6400	399,862.49	690,176.77	1,090,039.26	973,894.00	502,449.00	1,476,343.00	35.4%
Equipment Replacement		6500	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Subscription Assets		6700	1,349,440.79	0.00	1,349,440.79	0.00	0.00	0.00	-100.0%
TOTAL, CAPITAL OUTLAY			1,961,977.86	19,916,282.57	21,878,260.43	973,894.00	1,252,449.00	2,226,343.00	-89.8%
OTHER OUTGO (excluding Transfers of Indirect Costs)									
Tuition									
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
State Special Schools		7130	7,269.00	0.00	7,269.00	15,000.00	0.00	15,000.00	106.4%
Tuition, Excess Costs, and/or Deficit Payments									
Payments to Districts or Charter Schools		7141	0.00	2,617,411.64	2,617,411.64	0.00	2,300,000.00	2,300,000.00	-12.1%
Payments to County Offices		7142	4,995,537.00	0.00	4,995,537.00	5,101,738.00	0.00	5,101,738.00	2.1%
Payments to JPAs		7143	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Pass-Through Revenues									
To Districts or Charter Schools		7211	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.00	0.00	0.00	0.00	0.0%

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Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
Special Education SELPA Transfers of Apportionments									
To Districts or Charter Schools	6500	7221		0.00	0.00		0.00	0.00	0.0%
To County Offices	6500	7222		0.00	0.00		0.00	0.00	0.0%
To JPAs	6500	7223		0.00	0.00		0.00	0.00	0.0%
ROC/P Transfers of Apportionments									
To Districts or Charter Schools	6360	7221		0.00	0.00		0.00	0.00	0.0%
To County Offices	6360	7222		0.00	0.00		0.00	0.00	0.0%
To JPAs	6360	7223		0.00	0.00		0.00	0.00	0.0%
Other Transfers of Apportionments	All Other	7221-7223	2,657,569.00	0.00	2,657,569.00	2,657,567.00	0.00	2,657,567.00	0.0%
All Other Transfers		7281-7283	5,150,581.00	0.00	5,150,581.00	5,380,182.00	0.00	5,380,182.00	4.5%
All Other Transfers Out to All Others		7299	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Debt Service									
Debt Service - Interest		7438	57,593.76	0.00	57,593.76	19,316.00	0.00	19,316.00	-66.5%
Other Debt Service - Principal		7439	1,045,850.31	0.00	1,045,850.31	373,985.00	0.00	373,985.00	-64.2%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			13,914,400.07	2,617,411.64	16,531,811.71	13,547,788.00	2,300,000.00	15,847,788.00	-4.1%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS									
Transfers of Indirect Costs		7310	(3,601,974.03)	3,601,974.03	0.00	(3,293,139.00)	3,293,139.00	0.00	0.0%
Transfers of Indirect Costs - Interfund		7350	(1,055,623.03)	0.00	(1,055,623.03)	(1,163,033.00)	0.00	(1,163,033.00)	10.2%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			(4,657,597.06)	3,601,974.03	(1,055,623.03)	(4,456,172.00)	3,293,139.00	(1,163,033.00)	10.2%
TOTAL, EXPENDITURES			318,454,003.96	204,994,656.48	523,448,660.44	330,940,426.00	195,901,503.00	526,841,929.00	0.6%
INTERFUND TRANSFERS									
INTERFUND TRANSFERS IN									
From: Special Reserve Fund		8912	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
From: Bond Interest and Redemption Fund		8914	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.00	0.00	0.00	0.00	0.0%
INTERFUND TRANSFERS OUT									
To: Child Development Fund		7611	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To: Special Reserve Fund		7612	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To State School Building Fund/County School Facilities Fund		7613	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To: Cafeteria Fund		7616	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	2,624,743.00	1,500,000.00	4,124,743.00	5,000,000.00	1,500,000.00	6,500,000.00	57.6%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
(b) TOTAL, INTERFUND TRANSFERS OUT			2,624,743.00	1,500,000.00	4,124,743.00	5,000,000.00	1,500,000.00	6,500,000.00	57.6%
OTHER SOURCES/USES									
SOURCES									
State Apportionments									
Emergency Apportionments		8931	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds									
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Sources									
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Long-Term Debt Proceeds									
Proceeds from Certificates of Participation		8971	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from SBITAs		8974	1,349,440.79	0.00	1,349,440.79	0.00	0.00	0.00	-100.0%
All Other Financing Sources		8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(c) TOTAL, SOURCES			1,349,440.79	0.00	1,349,440.79	0.00	0.00	0.00	-100.0%
USES									
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.00	0.00	0.00	0.00	0.0%
CONTRIBUTIONS									
Contributions from Unrestricted Revenues		8980	(67,822,503.34)	67,822,503.34	0.00	(84,585,278.00)	84,585,278.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			(67,822,503.34)	67,822,503.34	0.00	(84,585,278.00)	84,585,278.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a- b + c - d + e)			(69,097,805.55)	66,322,503.34	(2,775,302.21)	(89,585,278.00)	83,085,278.00	(6,500,000.00)	134.2%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
A. REVENUES									
1) LCFF Sources		8010-8099	413,998,218.08	0.00	413,998,218.08	410,264,207.00	0.00	410,264,207.00	-0.9%
2) Federal Revenue		8100-8299	425,072.37	35,605,688.76	36,030,761.13	472,617.00	20,120,546.00	20,593,163.00	-42.8%
3) Other State Revenue		8300-8599	13,540,135.27	63,948,453.39	77,488,588.66	13,492,706.00	65,127,923.00	78,620,629.00	1.5%
4) Other Local Revenue		8600-8799	24,915,360.86	11,856,688.98	36,772,049.84	15,269,335.00	6,967,215.00	22,236,550.00	-39.5%
5) TOTAL, REVENUES			452,878,786.58	111,410,831.13	564,289,617.71	439,498,865.00	92,215,684.00	531,714,549.00	-5.8%
B. EXPENDITURES (Objects 1000-7999)									
1) Instruction	1000-1999		160,484,675.88	137,048,097.21	297,532,773.09	166,224,398.00	148,668,298.00	314,892,696.00	5.8%
2) Instruction - Related Services	2000-2999		35,201,178.39	7,177,890.79	42,379,069.18	34,693,895.00	6,630,768.00	41,324,663.00	-2.5%
3) Pupil Services	3000-3999		36,256,863.72	18,180,436.54	54,437,300.26	37,193,355.00	16,470,885.00	53,664,240.00	-1.4%
4) Ancillary Services	4000-4999		7,824,938.91	1,108,090.50	8,933,029.41	6,510,507.00	1,023,578.00	7,534,085.00	-15.7%
5) Community Services	5000-5999		1,517,412.11	2,351,149.27	3,868,561.38	1,173,254.00	1,979,147.00	3,152,401.00	-18.5%
6) Enterprise	6000-6999		0.00	0.00	0.00	0.00	0.00	0.00	0.0%
7) General Administration	7000-7999		26,889,115.88	5,581,736.21	32,470,852.09	35,259,454.00	5,544,951.00	40,804,405.00	25.7%
8) Plant Services	8000-8999		36,365,419.00	30,929,844.32	67,295,263.32	36,337,775.00	13,283,876.00	49,621,651.00	-26.3%
9) Other Outgo	9000-9999	Except 7600-7699	13,914,400.07	2,617,411.64	16,531,811.71	13,547,788.00	2,300,000.00	15,847,788.00	-4.1%
10) TOTAL, EXPENDITURES			318,454,003.96	204,994,656.48	523,448,660.44	330,940,426.00	195,901,503.00	526,841,929.00	0.6%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			134,424,782.62	(93,583,825.35)	40,840,957.27	108,558,439.00	(103,685,819.00)	4,872,620.00	-88.1%
D. OTHER FINANCING SOURCES/USES									
1) Interfund Transfers									
a) Transfers In		8900-8929	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Transfers Out		7600-7629	2,624,743.00	1,500,000.00	4,124,743.00	5,000,000.00	1,500,000.00	6,500,000.00	57.6%
2) Other Sources/Uses									
a) Sources		8930-8979	1,349,440.79	0.00	1,349,440.79	0.00	0.00	0.00	-100.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	(67,822,503.34)	67,822,503.34	0.00	(84,585,278.00)	84,585,278.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(69,097,805.55)	66,322,503.34	(2,775,302.21)	(89,585,278.00)	83,085,278.00	(6,500,000.00)	134.2%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			65,326,977.07	(27,261,322.01)	38,065,655.06	18,973,161.00	(20,600,541.00)	(1,627,380.00)	-104.3%
F. FUND BALANCE, RESERVES									
1) Beginning Fund Balance									
a) As of July 1 - Unaudited		9791	187,847,545.14	92,099,572.01	279,947,117.15	253,008,532.29	65,004,239.92	318,012,772.21	13.6%

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Description	Function Codes	Object Codes	2024-25 Unaudited Actuals Unrestricted (A)	2024-25 Unaudited Actuals Restricted (B)	2024-25 Unaudited Actuals Total Fund col. A + B (C)	2025-26 Budget Unrestricted (D)	2025-26 Budget Restricted (E)	2025-26 Budget Total Fund col. D + E (F)	% Diff Column C & F
b) Audit Adjustments		9793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			187,847,545.14	92,099,572.01	279,947,117.15	253,008,532.29	65,004,239.92	318,012,772.21	13.6%
d) Other Restatements		9795	(165,989.92)	165,989.92	0.00	0.00	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			187,681,555.22	92,265,561.93	279,947,117.15	253,008,532.29	65,004,239.92	318,012,772.21	13.6%
2) Ending Balance, June 30 (E + F1e)			253,008,532.29	65,004,239.92	318,012,772.21	271,981,693.29	44,403,698.92	316,385,392.21	-0.5%
Components of Ending Fund Balance									
a) Nonspendable									
Revolving Cash		9711	155,000.00	0.00	155,000.00	155,000.00	0.00	155,000.00	0.0%
Stores		9712	394,155.17	0.00	394,155.17	550,000.00	0.00	550,000.00	39.5%
Prepaid Items		9713	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Restricted		9740	0.00	65,004,239.92	65,004,239.92	0.00	44,403,698.92	44,403,698.92	-31.7%
c) Committed									
Stabilization Arrangements		9750	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	136,215,583.00	0.00	136,215,583.00	135,950,277.00	0.00	135,950,277.00	-0.2%
Wellness Program	0000	9760	*120,900.00*		*120,900.00*			*0.00*	
Classified Summer Assistance Benefits	0000	9760	*483,370.00*		*483,370.00*			*0.00*	
Supplemental/Concentration Carryover	0000	9760	*706,262.00*		*706,262.00*			*0.00*	
School site Discretionary Carryover	0000	9760	*864,727.00*		*864,727.00*			*0.00*	
Reserve for Bus Leasing	0000	9760	*1,179,903.00*		*1,179,903.00*			*0.00*	
Technology Set Aside	0000	9760	*4,800,000.00*		*4,800,000.00*			*0.00*	
Textbook Adoption	0000	9760	*10,000,000.00*		*10,000,000.00*			*0.00*	
Additional 3% Reserve	0000	9760	*15,833,211.00*		*15,833,211.00*			*0.00*	
Pension Investment	0000	9760	*30,000,000.00*		*30,000,000.00*			*0.00*	
Declining Enrollment Staffing Setaside	0000	9760	*72,227,210.00*		*72,227,210.00*			*0.00*	
Wellness Program	0000	9760			*0.00*	*120,900.00*		*120,900.00*	
Classified Summer Assistance Benefits	0000	9760			*0.00*	*483,370.00*		*483,370.00*	
Supplemental/Concentration Carryover	0000	9760			*0.00*	*706,262.00*		*706,262.00*	
Reserve for Bus Leasing	0000	9760			*0.00*	*786,602.00*		*786,602.00*	
School Site Discretionary Carryover	0000	9760			*0.00*	*864,727.00*		*864,727.00*	
Technology Setaside	0000	9760			*0.00*	*4,800,000.00*		*4,800,000.00*	
Textbook Adoption	0000	9760			*0.00*	*10,000,000.00*		*10,000,000.00*	
Additional 3% Reserve	0000	9760			*0.00*	*15,961,206.00*		*15,961,206.00*	
Pension Investment	0000	9760			*0.00*	*30,000,000.00*		*30,000,000.00*	
Declining Enrollment Staffing Setaside	0000	9760			*0.00*	*72,227,210.00*		*72,227,210.00*	

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Description	Function Codes	Object Codes	2024-25 Unaudited Actuals			2025-26 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
d) Assigned									
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
e) Unassigned/Unappropriated									
Reserve for Economic Uncertainties		9789	15,833,211.00	0.00	15,833,211.00	15,961,206.00	0.00	15,961,206.00	0.8%
Unassigned/Unappropriated Amount		9790	100,410,583.12	0.00	100,410,583.12	119,365,210.29	0.00	119,365,210.29	18.9%

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
6266	Educator Effectiveness, FY 2021-22	4,251,707.24	93,722.24
6300	Lottery: Instructional Materials	5,896,441.09	6,787,159.09
6332	CA Community Schools Partnership Act - Implementation Grant	15,707,929.42	10,836,188.42
6383	Golden State Pathways Program	500,000.00	327,057.00
6762	Arts, Music, and Instructional Materials Discretionary Block Grant	16,721,002.00	0.00
6770	Arts and Music in Schools (AMS)-Funding Guarantee and Accountability Act (Prop 28)	2,979,935.13	4,471,362.13
7032	Child Nutrition: Kitchen Infrastructure and Training Funds - 2022 KIT Funds	1,542,593.88	1,542,593.88
7339	Dual Enrollment Opportunities	2,993,931.64	2,238,693.64
7399	LCFF Equity Multiplier	2,588,852.37	3,159,798.37
7415	Classified School Employee Summer Assistance Program	479,608.43	479,608.43
7435	Learning Recovery Emergency Block Grant	0.00	1,369,543.00
7810	Other Restricted State	280,544.84	254,319.84
8150	Ongoing & Major Maintenance Account (RMA: Education Code Section 17070.75)	1,199,970.89	3,177,796.89
9010	Other Restricted Local	9,861,722.99	9,665,855.99
Total, Restricted Balance		65,004,239.92	44,403,698.92

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	5,675,866.03	5,700,000.00	0.4%
5) TOTAL, REVENUES			5,675,866.03	5,700,000.00	0.4%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	2,155,126.33	2,200,000.00	-96.3%
5) Services and Other Operating Expenditures		5000-5999	3,841,153.51	3,900,000.00	-195.1%
6) Capital Outlay		6000-6999	73,211.57	75,000.00	2.4%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			6,069,491.41	6,175,000.00	-288.9%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(393,625.38)	(475,000.00)	20.7%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(393,625.38)	(475,000.00)	20.7%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	3,189,495.94	2,795,870.56	-12.3%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			3,189,495.94	2,795,870.56	-12.3%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			3,189,495.94	2,795,870.56	-12.3%
2) Ending Balance, June 30 (E + F1e)			2,795,870.56	2,320,870.56	-17.0%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	260.00	0.00	-100.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	2,795,610.56	2,320,870.56	-17.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
G. ASSETS					
1) Cash					

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
a) In County Treasury		9110	0.00		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) In Banks		9120	2,794,873.64		
c) In Revolving Cash Account		9130	260.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	633.31		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	103.61		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			2,795,870.56		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenues		9650	0.00		
6) TOTAL, LIABILITIES			0.00		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			2,795,870.56		
REVENUES					
Sale of Equipment and Supplies		8631	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.0%
Interest		8660	0.00	0.00	0.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
All Other Fees and Contracts		8689	0.00	0.00	0.0%
All Other Local Revenue		8699	5,675,866.03	5,700,000.00	0.4%
TOTAL, REVENUES			5,675,866.03	5,700,000.00	0.4%
CERTIFICATED SALARIES					
Certificated Teachers' Salaries		1100	0.00	0.00	0.0%
Certificated Pupil Support Salaries		1200	0.00	0.00	0.0%
Certificated Supervisors' and Administrators' Salaries		1300	0.00	0.00	0.0%
Other Certificated Salaries		1900	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			0.00	0.00	0.0%
CLASSIFIED SALARIES					
Classified Instructional Salaries		2100	0.00	0.00	0.0%
Classified Support Salaries		2200	0.00	0.00	0.0%
Classified Supervisors' and Administrators' Salaries		2300	0.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			0.00	0.00	0.0%
BOOKS AND SUPPLIES					
Materials and Supplies		4300	2,121,371.87	2,200,000.00	3.7%
Noncapitalized Equipment		4400	33,754.46	0.00	-100.0%
TOTAL, BOOKS AND SUPPLIES			2,155,126.33	2,200,000.00	-96.3%
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Dues and Memberships		5300	39,544.08	0.00	-100.0%
Insurance		5400-5450	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	84,176.75	0.00	-100.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	3,717,432.68	3,900,000.00	4.9%
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			3,841,153.51	3,900,000.00	-195.1%
CAPITAL OUTLAY					
Equipment		6400	73,211.57	75,000.00	2.4%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			73,211.57	75,000.00	2.4%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS					
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.0%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			0.00	0.00	0.0%
TOTAL, EXPENDITURES			6,069,491.41	6,175,000.00	-288.9%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.0%
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES					
(a- b + c - d + e)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	5,675,866.03	5,700,000.00	0.4%
5) TOTAL, REVENUES			5,675,866.03	5,700,000.00	0.4%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		6,069,491.41	6,175,000.00	1.7%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			6,069,491.41	6,175,000.00	1.7%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(393,625.38)	(475,000.00)	20.7%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(393,625.38)	(475,000.00)	20.7%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	3,189,495.94	2,795,870.56	-12.3%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			3,189,495.94	2,795,870.56	-12.3%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			3,189,495.94	2,795,870.56	-12.3%
2) Ending Balance, June 30 (E + F1e)			2,795,870.56	2,320,870.56	-17.0%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	260.00	0.00	-100.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	2,795,610.56	2,320,870.56	-17.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
8210	Student Activity Funds	2,795,610.56	2,320,870.56
Total, Restricted Balance		2,795,610.56	2,320,870.56

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	22,678,602.93	24,196,690.00	6.7%
3) Other State Revenue		8300-8599	11,365,773.29	11,926,860.00	4.9%
4) Other Local Revenue		8600-8799	166,617.95	170,000.00	2.0%
5) TOTAL, REVENUES			34,210,994.17	36,293,550.00	6.1%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	10,678,834.90	11,164,865.00	4.6%
3) Employee Benefits		3000-3999	6,041,280.64	5,847,336.00	-3.2%
4) Books and Supplies		4000-4999	13,954,739.89	13,925,000.00	-0.2%
5) Services and Other Operating Expenditures		5000-5999	667,340.43	871,400.00	30.6%
6) Capital Outlay		6000-6999	617,356.59	600,000.00	-2.8%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	1,055,623.03	1,163,033.00	10.2%
9) TOTAL, EXPENDITURES			33,015,175.48	33,571,634.00	1.7%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			1,195,818.69	2,721,916.00	127.6%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			1,195,818.69	2,721,916.00	127.6%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	20,177,397.61	21,372,178.74	5.9%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			20,177,397.61	21,372,178.74	5.9%
d) Other Restatements		9795	(1,037.56)	0.00	-100.0%
e) Adjusted Beginning Balance (F1c + F1d)			20,176,360.05	21,372,178.74	5.9%
2) Ending Balance, June 30 (E + F1e)			21,372,178.74	24,094,094.74	12.7%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	473,132.13	0.00	-100.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	20,899,046.61	24,094,094.74	15.3%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
G. ASSETS					
1) Cash					
a) In County Treasury		9110	0.00		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) In Banks		9120	19,427,318.22		
c) In Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	3,915,988.94		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	473,132.13		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			23,816,439.29		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	188,123.21		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	2,112,562.36		
4) Current Loans		9640			
5) Unearned Revenue		9650	143,574.81		
6) TOTAL, LIABILITIES			2,444,260.38		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
(must agree with line F2) (G10 + H2) - (I6 + J2)			21,372,178.91		
FEDERAL REVENUE					
Child Nutrition Programs		8220	20,738,033.50	22,167,506.00	6.9%
Donated Food Commodities		8221	1,940,569.43	2,029,184.00	4.6%
All Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			22,678,602.93	24,196,690.00	6.7%
OTHER STATE REVENUE					
Child Nutrition Programs		8520	11,365,773.29	11,926,860.00	4.9%
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			11,365,773.29	11,926,860.00	4.9%
OTHER LOCAL REVENUE					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Food Service Sales		8634	35,830.59	35,000.00	-2.3%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	0.00	0.00	0.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Fees and Contracts					
Interagency Services		8677	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	130,787.36	135,000.00	3.2%
TOTAL, OTHER LOCAL REVENUE			166,617.95	170,000.00	2.0%
TOTAL, REVENUES			34,210,994.17	36,293,550.00	6.1%
CERTIFICATED SALARIES					
Certificated Supervisors' and Administrators' Salaries		1300	0.00	0.00	0.0%
Other Certificated Salaries		1900	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			0.00	0.00	0.0%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	9,581,954.49	9,997,786.00	4.3%
Classified Supervisors' and Administrators' Salaries		2300	513,634.08	537,747.00	4.7%
Clerical, Technical and Office Salaries		2400	583,246.33	629,332.00	7.9%
Other Classified Salaries		2900	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
TOTAL, CLASSIFIED SALARIES			10,678,834.90	11,164,865.00	4.6%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	2,279,140.36	2,344,622.00	2.9%
OASDI/Medicare/Alternative		3301-3302	806,106.41	854,112.00	6.0%
Health and Welfare Benefits		3401-3402	2,705,096.10	2,388,483.00	-11.7%
Unemployment Insurance		3501-3502	5,355.60	5,582.00	4.2%
Workers' Compensation		3601-3602	245,582.17	254,537.00	3.6%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			6,041,280.64	5,847,336.00	-3.2%
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	275,118.05	275,000.00	0.0%
Noncapitalized Equipment		4400	121,220.54	150,000.00	23.7%
Food		4700	13,558,401.30	13,500,000.00	-0.4%
TOTAL, BOOKS AND SUPPLIES			13,954,739.89	13,925,000.00	-0.2%
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	22,515.01	21,000.00	-6.7%
Dues and Memberships		5300	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	416,130.34	425,000.00	2.1%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	207,155.46	275,000.00	32.8%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	17,591.01	150,000.00	752.7%
Communications		5900	3,948.61	400.00	-89.9%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			667,340.43	871,400.00	30.6%
CAPITAL OUTLAY					
Buildings and Improvements of Buildings		6200	124,581.51	150,000.00	20.4%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	492,775.08	450,000.00	-8.7%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			617,356.59	600,000.00	-2.8%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%
OTHER OUTGO - TRANSFERS OF INDIRECT COSTS					
Transfers of Indirect Costs - Interfund		7350	1,055,623.03	1,163,033.00	10.2%
TOTAL, OTHER OUTGO - TRANSFERS OF INDIRECT COSTS			1,055,623.03	1,163,033.00	10.2%
TOTAL, EXPENDITURES			33,015,175.48	33,571,634.00	1.7%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund		8916	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	22,678,602.93	24,196,690.00	6.7%
3) Other State Revenue		8300-8599	11,365,773.29	11,926,860.00	4.9%
4) Other Local Revenue		8600-8799	166,617.95	170,000.00	2.0%
5) TOTAL, REVENUES			34,210,994.17	36,293,550.00	6.1%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		30,926,065.52	31,383,601.00	1.5%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		1,055,623.03	1,163,033.00	10.2%
8) Plant Services	8000-8999		1,033,486.93	1,025,000.00	-0.8%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			33,015,175.48	33,571,634.00	1.7%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			1,195,818.69	2,721,916.00	127.6%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			1,195,818.69	2,721,916.00	127.6%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	20,177,397.61	21,372,178.74	5.9%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			20,177,397.61	21,372,178.74	5.9%
d) Other Restatements		9795	(1,037.56)	0.00	-100.0%
e) Adjusted Beginning Balance (F1c + F1d)			20,176,360.05	21,372,178.74	5.9%
2) Ending Balance, June 30 (E + F1e)			21,372,178.74	24,094,094.74	12.7%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	473,132.13	0.00	-100.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	20,899,046.61	24,094,094.74	15.3%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
5310	Child Nutrition: School Programs (e.g., School Lunch, School Breakfast, Milk, Pregnant & Lactating Students)	20,899,046.61	24,094,094.74
Total, Restricted Balance		20,899,046.61	24,094,094.74

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	552,641.50	400,000.00	-27.6%
5) TOTAL, REVENUES			552,641.50	400,000.00	-27.6%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	168,201.54	133,954.00	-20.4%
6) Capital Outlay		6000-6999	6,410,720.57	5,191,613.00	-19.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			6,578,922.11	5,325,567.00	-19.1%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(6,026,280.61)	(4,925,567.00)	-18.3%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	3,918,743.00	6,500,000.00	65.9%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			3,918,743.00	6,500,000.00	65.9%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(2,107,537.61)	1,574,433.00	-174.7%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	11,331,101.86	9,223,564.25	-18.6%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			11,331,101.86	9,223,564.25	-18.6%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			11,331,101.86	9,223,564.25	-18.6%
2) Ending Balance, June 30 (E + F1e)			9,223,564.25	10,797,997.25	17.1%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	9,223,564.25	10,797,997.25	17.1%
e) Unassigned/Unappropriated Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
G. ASSETS					
1) Cash					
a) in County Treasury		9110	8,630,060.82		
1) Fair Value Adjustment to Cash in County Treasury		9111	93,119.83		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
e) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	28,919.20		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	3,918,743.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			12,670,842.85		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	3,447,278.60		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			3,447,278.60		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
(must agree with line F2) (G10 + H2) - (I6 + J2)			9,223,564.25		
LCFF SOURCES					
LCFF Transfers					
LCFF Transfers - Current Year		8091	0.00	0.00	0.0%
LCFF Transfers - Prior Years		8099	0.00	0.00	0.0%
TOTAL, LCFF SOURCES			0.00	0.00	0.0%
OTHER STATE REVENUE					
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
Community Redevelopment Funds Not Subject to LCFF Deduction		8625	0.00	0.00	0.0%
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Interest		8660	425,984.67	400,000.00	-6.1%
Net Increase (Decrease) in the Fair Value of Investments		8662	126,656.83	0.00	-100.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			552,641.50	400,000.00	-27.6%
TOTAL, REVENUES			552,641.50	400,000.00	-27.6%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			0.00	0.00	0.0%
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	0.00	0.00	0.0%
Noncapitalized Equipment		4400	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			0.00	0.00	0.0%
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	165,067.20	129,654.00	-21.5%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	3,134.34	4,300.00	37.2%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			168,201.54	133,954.00	-20.4%
CAPITAL OUTLAY					
Land Improvements		6170	4,127,918.01	5,191,613.00	25.8%
Buildings and Improvements of Buildings		6200	2,250,637.72	0.00	-100.0%
Equipment		6400	32,164.84	0.00	-100.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			6,410,720.57	5,191,613.00	-19.0%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%
TOTAL, EXPENDITURES			6,578,922.11	5,325,567.00	-19.1%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	3,918,743.00	6,500,000.00	65.9%
(a) TOTAL, INTERFUND TRANSFERS IN			3,918,743.00	6,500,000.00	65.9%
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			3,918,743.00	6,500,000.00	65.9%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	552,641.50	400,000.00	-27.6%
5) TOTAL, REVENUES			552,641.50	400,000.00	-27.6%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		6,578,922.11	5,325,567.00	-19.1%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			6,578,922.11	5,325,567.00	-19.1%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			(6,026,280.61)	(4,925,567.00)	-18.3%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	3,918,743.00	6,500,000.00	65.9%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			3,918,743.00	6,500,000.00	65.9%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(2,107,537.61)	1,574,433.00	-174.7%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	11,331,101.86	9,223,564.25	-18.6%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			11,331,101.86	9,223,564.25	-18.6%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			11,331,101.86	9,223,564.25	-18.6%
2) Ending Balance, June 30 (E + F1e)			9,223,564.25	10,797,997.25	17.1%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	9,223,564.25	10,797,997.25	17.1%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
Total, Restricted Balance		0.00	0.00

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	2,078,973.08	0.00	-100.0%
5) TOTAL, REVENUES			2,078,973.08	0.00	-100.0%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	80,085.73	892,104.00	1,013.9%
3) Employee Benefits		3000-3999	80,831.05	303,424.00	275.4%
4) Books and Supplies		4000-4999	83,367.27	300,000.00	259.9%
5) Services and Other Operating Expenditures		5000-5999	1,335,703.10	0.00	-100.0%
6) Capital Outlay		6000-6999	12,337,572.97	70,277,392.00	469.6%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			13,917,560.12	71,772,920.00	415.7%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(11,838,587.04)	(71,772,920.00)	506.3%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	1,674.18	0.00	-100.0%
2) Other Sources/Uses					
a) Sources		8930-8979	207,889,917.96	0.00	-100.0%
b) Uses		7630-7699	27,688,128.81	0.00	-100.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			180,200,114.97	0.00	-100.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			168,361,527.93	(71,772,920.00)	-142.6%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	673,207.58	169,034,735.51	25,008.9%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			673,207.58	169,034,735.51	25,008.9%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			673,207.58	169,034,735.51	25,008.9%
2) Ending Balance, June 30 (E + F1e)			169,034,735.51	97,261,815.51	-42.5%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	169,034,735.51	97,261,815.51	-42.5%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
G. ASSETS					
1) Cash					
a) In County Treasury		9110	178,864,241.20		
1) Fair Value Adjustment to Cash in County Treasury		9111	1,929,975.74		
b) In Banks		9120	0.00		
c) In Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
2) Investments		9150	0.00		
3) Accounts Receivable		9200	139,850.85		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			180,934,067.79		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	2,674,341.52		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	9,224,990.76		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			11,899,332.28		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			169,034,735.51		
FEDERAL REVENUE					
FEMA		8281	0.00	0.00	0.0%
All Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
OTHER STATE REVENUE					
Tax Relief Subventions					
Restricted Levies - Other					
Homeowners' Exemptions		8575	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8576	0.00	0.00	0.0%
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
County and District Taxes					
Other Restricted Levies					
Secured Roll		8615	0.00	0.00	0.0%
Unsecured Roll		8616	0.00	0.00	0.0%
Prior Years' Taxes		8617	0.00	0.00	0.0%
Supplemental Taxes		8618	0.00	0.00	0.0%
Non-Ad Valorem Taxes					
Parcel Taxes		8621	0.00	0.00	0.0%
Other		8622	0.00	0.00	0.0%
Community Redevelopment Funds Not Subject to LCFF Deduction		8625	0.00	0.00	0.0%
Penalties and Interest from Delinquent Non-LCFF Taxes		8629	0.00	0.00	0.0%
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	148,564.34	0.00	-100.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	1,930,408.74	0.00	-100.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			2,078,973.08	0.00	-100.0%
TOTAL, REVENUES			2,078,973.08	0.00	-100.0%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	13,792.38	300,000.00	2,075.1%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Classified Supervisors' and Administrators' Salaries		2300	66,293.35	515,704.00	677.9%
Clerical, Technical and Office Salaries		2400	0.00	76,400.00	New
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			80,085.73	892,104.00	1,013.9%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	41,064.52	158,726.00	286.5%
OASDI/Medicare/Alternative		3301-3302	14,623.87	45,291.00	209.7%
Health and Welfare Benefits		3401-3402	20,705.76	85,346.00	312.2%
Unemployment Insurance		3501-3502	94.66	296.00	212.7%
Workers' Compensation		3601-3602	4,342.24	13,765.00	217.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			80,831.05	303,424.00	275.4%
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	27,088.93	0.00	-100.0%
Noncapitalized Equipment		4400	56,278.34	300,000.00	433.1%
TOTAL, BOOKS AND SUPPLIES			83,367.27	300,000.00	259.9%
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	1,335,703.10	0.00	-100.0%
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			1,335,703.10	0.00	-100.0%
CAPITAL OUTLAY					
Land		6100	0.00	0.00	0.0%
Land Improvements		6170	17,425.10	10,875,807.00	62,314.6%
Buildings and Improvements of Buildings		6200	12,312,236.75	56,419,553.00	358.2%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.0%
Equipment		6400	7,911.12	2,982,032.00	37,594.2%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			12,337,572.97	70,277,392.00	469.6%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Other Transfers Out					
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Repayment of State School Building Fund Aid - Proceeds from Bonds		7435	0.00	0.00	0.0%
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%
TOTAL, EXPENDITURES			13,917,560.12	71,772,920.00	415.7%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
To: State School Building Fund/County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	1,674.18	0.00	-100.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			1,674.18	0.00	-100.0%
OTHER SOURCES/USES					
SOURCES					

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Proceeds					
Proceeds from Sale of Bonds		8951	207,251,925.16	0.00	-100.0%
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.0%
Other Sources					
County School Bldg Aid		8961	0.00	0.00	0.0%
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8979	637,992.80	0.00	-100.0%
(c) TOTAL, SOURCES			207,889,917.96	0.00	-100.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	27,688,128.81	0.00	-100.0%
(d) TOTAL, USES			27,688,128.81	0.00	-100.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			180,200,114.97	0.00	-100.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	2,078,973.08	0.00	-100.0%
5) TOTAL, REVENUES			2,078,973.08	0.00	-100.0%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		12,581,937.33	71,772,920.00	470.4%
9) Other Outgo	9000-9999	Except 7600-7699	1,335,622.79	0.00	-100.0%
10) TOTAL, EXPENDITURES			13,917,560.12	71,772,920.00	415.7%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 -B10)			(11,838,587.04)	(71,772,920.00)	506.3%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	1,674.18	0.00	-100.0%
2) Other Sources/Uses					
a) Sources		8930-8979	207,889,917.96	0.00	-100.0%
b) Uses		7630-7699	27,688,128.81	0.00	-100.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			180,200,114.97	0.00	-100.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			168,361,527.93	(71,772,920.00)	-142.6%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	673,207.58	169,034,735.51	25,008.9%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			673,207.58	169,034,735.51	25,008.9%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			673,207.58	169,034,735.51	25,008.9%
2) Ending Balance, June 30 (E + F1e)			169,034,735.51	97,261,815.51	-42.5%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	169,034,735.51	97,261,815.51	-42.5%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
Total, Restricted Balance		0.00	0.00

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	8,047,732.00	5,355,610.00	-33.5%
5) TOTAL, REVENUES			8,047,732.00	5,355,610.00	-33.5%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	51,796.75	44,164.00	-14.7%
3) Employee Benefits		3000-3999	27,157.97	26,877.00	-1.0%
4) Books and Supplies		4000-4999	5,676.56	100,000.00	1,661.6%
5) Services and Other Operating Expenditures		5000-5999	7,164.09	6,200.00	-13.5%
6) Capital Outlay		6000-6999	2,318,962.60	6,188,952.00	166.9%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			2,410,757.97	6,366,193.00	164.1%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			5,636,974.03	(1,010,583.00)	-117.9%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	2,486,718.27	0.00	-100.0%
b) Transfers Out		7600-7629	2,725,263.84	0.00	-100.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(238,545.57)	0.00	-100.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			5,398,428.46	(1,010,583.00)	-118.7%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	18,276,261.77	23,674,690.23	29.5%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			18,276,261.77	23,674,690.23	29.5%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			18,276,261.77	23,674,690.23	29.5%
2) Ending Balance, June 30 (E + F1e)			23,674,690.23	22,664,107.23	-4.3%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	23,674,690.23	22,664,107.23	-4.3%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
G. ASSETS					
1) Cash					
a) in County Treasury		9110	20,994,233.20		
1) Fair Value Adjustment to Cash in County Treasury		9111	227,000.45		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	3,350.16		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
2) Investments		9150	0.00		
3) Accounts Receivable		9200	70,385.37		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	2,488,061.30		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			23,783,030.48		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	104,699.48		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	3,640.77		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			108,340.25		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			23,674,690.23		
OTHER STATE REVENUE					
Tax Relief Subventions					
Restricted Levies - Other					
Homeowners' Exemptions		8575	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8576	0.00	0.00	0.0%
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
County and District Taxes					
Other Restricted Levies					
Secured Roll		8615	0.00	0.00	0.0%
Unsecured Roll		8616	0.00	0.00	0.0%
Prior Years' Taxes		8617	0.00	0.00	0.0%
Supplemental Taxes		8618	0.00	0.00	0.0%
Non-Ad Valorem Taxes					
Parcel Taxes		8621	0.00	0.00	0.0%
Other		8622	0.00	0.00	0.0%
Community Redevelopment Funds Not Subject to LCFF Deduction		8625	4,592,060.85	2,340,610.00	-49.0%
Penalties and Interest from Delinquent Non-LCFF Taxes		8629	0.00	0.00	0.0%
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Interest		8660	744,770.11	650,000.00	-12.7%
Net Increase (Decrease) in the Fair Value of Investments		8662	278,557.45	0.00	-100.0%
Fees and Contracts					
Mitigation/Developer Fees		8681	2,432,253.59	2,365,000.00	-2.8%
Other Local Revenue					
All Other Local Revenue		8699	90.00	0.00	-100.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			8,047,732.00	5,355,610.00	-33.5%
TOTAL, REVENUES			8,047,732.00	5,355,610.00	-33.5%
CERTIFICATED SALARIES					
Other Certificated Salaries		1900	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			0.00	0.00	0.0%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	8,605.07	0.00	-100.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Classified Supervisors' and Administrators' Salaries		2300	0.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	43,191.68	44,164.00	2.3%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			51,796.75	44,164.00	-14.7%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	11,683.43	11,840.00	1.3%
OASDI/Medicare/Alternative		3301-3302	3,949.10	3,378.00	-14.5%
Health and Welfare Benefits		3401-3402	10,318.02	10,610.00	2.8%
Unemployment Insurance		3501-3502	25.87	22.00	-15.0%
Workers' Compensation		3601-3602	1,181.55	1,027.00	-13.1%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			27,157.97	26,877.00	-1.0%
BOOKS AND SUPPLIES					
Approved Textbooks and Core Curricula Materials		4100	0.00	0.00	0.0%
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	1,778.16	0.00	-100.0%
Noncapitalized Equipment		4400	3,898.40	100,000.00	2,465.2%
TOTAL, BOOKS AND SUPPLIES			5,676.56	100,000.00	1,661.6%
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	7,164.09	6,200.00	-13.5%
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			7,164.09	6,200.00	-13.5%
CAPITAL OUTLAY					
Land		6100	4,580.00	0.00	-100.0%
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	2,314,382.60	6,188,952.00	167.4%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			2,318,962.60	6,188,952.00	166.9%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Other Transfers Out					
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%
TOTAL, EXPENDITURES			2,410,757.97	6,366,193.00	164.1%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	2,486,718.27	0.00	-100.0%
(a) TOTAL, INTERFUND TRANSFERS IN			2,486,718.27	0.00	-100.0%
INTERFUND TRANSFERS OUT					
To: State School Building Fund/County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	2,725,263.84	0.00	-100.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			2,725,263.84	0.00	-100.0%
OTHER SOURCES/USES					
SOURCES					

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Proceeds					
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.0%
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			(238,545.57)	0.00	-100.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	8,047,732.00	5,355,610.00	-33.5%
5) TOTAL, REVENUES			8,047,732.00	5,355,610.00	-33.5%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		76,997.78	77,241.00	0.3%
8) Plant Services	8000-8999		2,333,760.19	6,288,952.00	169.5%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			2,410,757.97	6,366,193.00	164.1%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 -B10)			5,636,974.03	(1,010,583.00)	-117.9%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	2,486,718.27	0.00	-100.0%
b) Transfers Out		7600-7629	2,725,263.84	0.00	-100.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(238,545.57)	0.00	-100.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			5,398,428.46	(1,010,583.00)	-118.7%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	18,276,261.77	23,674,690.23	29.5%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			18,276,261.77	23,674,690.23	29.5%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			18,276,261.77	23,674,690.23	29.5%
2) Ending Balance, June 30 (E + F1e)			23,674,690.23	22,664,107.23	-4.3%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	23,674,690.23	22,664,107.23	-4.3%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
9010	Other Restricted Local	23,674,690.23	22,664,107.23
Total, Restricted Balance		23,674,690.23	22,664,107.23

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	4,033,235.00	0.00	-100.0%
4) Other Local Revenue		8600-8799	9,949.88	8,400.00	-15.6%
5) TOTAL, REVENUES			4,043,184.88	8,400.00	-99.8%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	81.32	100.00	23.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			81.32	100.00	23.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			4,043,103.56	8,300.00	-99.8%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	4,033,235.00	0.00	-100.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(4,033,235.00)	0.00	-100.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			9,868.56	8,300.00	-15.9%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	84,131.50	94,000.06	11.7%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			84,131.50	94,000.06	11.7%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			84,131.50	94,000.06	11.7%
2) Ending Balance, June 30 (E + F1e)			94,000.06	102,300.06	8.8%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	94,000.06	102,300.06	8.8%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
G. ASSETS					
1) Cash					
a) in County Treasury		9110	92,689.34		
1) Fair Value Adjustment to Cash in County Treasury		9111	1,000.13		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
2) Investments		9150	0.00		
3) Accounts Receivable		9200	310.59		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			94,000.06		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			0.00		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			94,000.06		
FEDERAL REVENUE					
All Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
OTHER STATE REVENUE					
School Facilities Apportionments		8545	4,033,235.00	0.00	-100.0%
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.0%
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			4,033,235.00	0.00	-100.0%
OTHER LOCAL REVENUE					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	8,713.75	8,400.00	-3.6%
Net Increase (Decrease) in the Fair Value of Investments		8662	1,236.13	0.00	-100.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			9,949.88	8,400.00	-15.6%
TOTAL, REVENUES			4,043,184.88	8,400.00	-99.8%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	0.00	0.00	0.0%
Classified Supervisors' and Administrators' Salaries		2300	0.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	0.00	0.00	0.0%
Noncapitalized Equipment		4400	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			0.00	0.00	0.0%
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	81.32	100.00	23.0%
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			81.32	100.00	23.0%
CAPITAL OUTLAY					
Land		6100	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	0.00	0.00	0.0%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			0.00	0.00	0.0%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Other Transfers Out					
Transfers of Pass-Through Revenues					
To Districts or Charter Schools		7211	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			0.00	0.00	0.0%
TOTAL, EXPENDITURES			81.32	100.00	23.0%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
To: State School Building Fund/County School Facilities Fund From: All Other Funds		8913	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
To: State School Building Fund/County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	4,033,235.00	0.00	-100.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			4,033,235.00	0.00	-100.0%
OTHER SOURCES/USES					
SOURCES					
Proceeds					
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.0%
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			(4,033,235.00)	0.00	-100.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	4,033,235.00	0.00	-100.0%
4) Other Local Revenue		8600-8799	9,949.88	8,400.00	-15.6%
5) TOTAL, REVENUES			4,043,184.88	8,400.00	-99.8%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		81.32	100.00	23.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			81.32	100.00	23.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 -B10)			4,043,103.56	8,300.00	-99.8%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	4,033,235.00	0.00	-100.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(4,033,235.00)	0.00	-100.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			9,868.56	8,300.00	-15.9%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	84,131.50	94,000.06	11.7%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			84,131.50	94,000.06	11.7%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			84,131.50	94,000.06	11.7%
2) Ending Balance, June 30 (E + F1e)			94,000.06	102,300.06	8.8%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	94,000.06	102,300.06	8.8%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
7710	State School Facilities Projects	94,000.06	102,300.06
Total, Restricted Balance		94,000.06	102,300.06

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	3,129,171.97	1,200,000.00	-61.7%
5) TOTAL, REVENUES			3,129,171.97	1,200,000.00	-61.7%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	304,374.05	445,468.00	46.4%
3) Employee Benefits		3000-3999	143,218.45	222,636.00	55.5%
4) Books and Supplies		4000-4999	1,138.64	0.00	-100.0%
5) Services and Other Operating Expenditures		5000-5999	17,965.63	16,000.00	-10.9%
6) Capital Outlay		6000-6999	18,471,711.61	16,779,696.00	-9.2%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	2,464,156.28	0.00	-100.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			21,402,564.66	17,463,800.00	-18.4%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(18,273,392.69)	(16,263,800.00)	-11.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	6,966,173.02	0.00	-100.0%
b) Transfers Out		7600-7629	2,486,718.27	0.00	-100.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			4,479,454.75	0.00	-100.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(13,793,937.94)	(16,263,800.00)	17.9%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	60,585,712.75	46,791,774.81	-22.8%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			60,585,712.75	46,791,774.81	-22.8%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			60,585,712.75	46,791,774.81	-22.8%
2) Ending Balance, June 30 (E + F1e)			46,791,774.81	30,527,974.81	-34.8%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	46,791,774.81	30,527,974.81	-34.8%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
G. ASSETS					
1) Cash					
a) in County Treasury		9110	43,981,194.99		
1) Fair Value Adjustment to Cash in County Treasury		9111	475,041.21		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	2,101.11		
e) Collections Awaiting Deposit		9140	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
2) Investments		9150	0.00		
3) Accounts Receivable		9200	146,822.07		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	9,988,093.96		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			54,593,253.34		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	5,267,955.86		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	2,533,522.67		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			7,801,478.53		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			46,791,774.81		
FEDERAL REVENUE					
FEMA		8281	0.00	0.00	0.0%
All Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
OTHER STATE REVENUE					
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.0%
California Clean Energy Jobs Act	6230	8590	0.00	0.00	0.0%
All Other State Revenue	All Other	8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
Community Redevelopment Funds Not Subject to LCFF Deduction		8625	0.00	0.00	0.0%
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Leases and Rentals		8650	2.00	0.00	-100.0%
Interest		8660	2,407,847.08	1,200,000.00	-50.2%
Net Increase (Decrease) in the Fair Value of Investments		8662	671,952.21	0.00	-100.0%
Other Local Revenue					
All Other Local Revenue		8699	49,370.68	0.00	-100.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			3,129,171.97	1,200,000.00	-61.7%
TOTAL, REVENUES			3,129,171.97	1,200,000.00	-61.7%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	18,747.41	0.00	-100.0%
Classified Supervisors' and Administrators' Salaries		2300	285,626.64	445,468.00	56.0%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			304,374.05	445,468.00	46.4%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	77,262.12	119,430.00	54.6%
OASDI/Medicare/Alternative		3301-3302	22,079.60	32,598.00	47.6%
Health and Welfare Benefits		3401-3402	36,786.18	60,027.00	63.2%
Unemployment Insurance		3501-3502	150.89	223.00	47.8%
Workers' Compensation		3601-3602	6,939.66	10,358.00	49.3%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			143,218.45	222,636.00	55.5%
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	0.00	0.00	0.0%
Noncapitalized Equipment		4400	1,138.64	0.00	-100.0%
TOTAL, BOOKS AND SUPPLIES			1,138.64	0.00	-100.0%
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	17,965.63	16,000.00	-10.9%
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			17,965.63	16,000.00	-10.9%
CAPITAL OUTLAY					
Land		6100	0.00	0.00	0.0%
Land Improvements		6170	273,900.00	1,215,741.00	343.9%
Buildings and Improvements of Buildings		6200	18,197,811.61	15,563,955.00	-14.5%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
Lease Assets		6600	0.00	0.00	0.0%
Subscription Assets		6700	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			18,471,711.61	16,779,696.00	-9.2%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Other Transfers Out					
Transfers of Pass-Through Revenues					
To Districts or Charter Schools		7211	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	1,024,156.28	0.00	-100.0%
Other Debt Service - Principal		7439	1,440,000.00	0.00	-100.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			2,464,156.28	0.00	-100.0%
TOTAL, EXPENDITURES			21,402,564.66	17,463,800.00	-18.4%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund/CSSF		8912	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	6,966,173.02	0.00	-100.0%
(a) TOTAL, INTERFUND TRANSFERS IN			6,966,173.02	0.00	-100.0%
INTERFUND TRANSFERS OUT					
To: General Fund/CSSF		7612	0.00	0.00	0.0%
To: State School Building Fund/County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	2,486,718.27	0.00	-100.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			2,486,718.27	0.00	-100.0%
OTHER SOURCES/USES					
SOURCES					
Proceeds					
Proceeds from Disposal of Capital Assets		8953	0.00	0.00	0.0%
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Leases		8972	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.0%
Proceeds from SBITAs		8974	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			4,479,454.75	0.00	-100.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	3,129,171.97	1,200,000.00	-61.7%
5) TOTAL, REVENUES			3,129,171.97	1,200,000.00	-61.7%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		18,938,408.38	17,463,800.00	-7.8%
9) Other Outgo	9000-9999	Except 7600-7699	2,464,156.28	0.00	-100.0%
10) TOTAL, EXPENDITURES			21,402,564.66	17,463,800.00	-18.4%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 -B10)			(18,273,392.69)	(16,263,800.00)	-11.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	6,966,173.02	0.00	-100.0%
b) Transfers Out		7600-7629	2,486,718.27	0.00	-100.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			4,479,454.75	0.00	-100.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(13,793,937.94)	(16,263,800.00)	17.9%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	60,585,712.75	46,791,774.81	-22.8%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			60,585,712.75	46,791,774.81	-22.8%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			60,585,712.75	46,791,774.81	-22.8%
2) Ending Balance, June 30 (E + F1e)			46,791,774.81	30,527,974.81	-34.8%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	0.00	0.00	0.0%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	46,791,774.81	30,527,974.81	-34.8%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
Total, Restricted Balance		0.00	0.00

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	79,896.00	0.00	-100.0%
4) Other Local Revenue		8600-8799	21,303,827.00	32,241,560.00	51.3%
5) TOTAL, REVENUES			21,383,723.00	32,241,560.00	50.8%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	19,839,055.00	26,018,604.00	31.1%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			19,839,055.00	26,018,604.00	31.1%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			1,544,668.00	6,222,956.00	302.9%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	133,000.00	0.00	-100.0%
b) Transfers Out		7600-7629	133,000.00	0.00	-100.0%
2) Other Sources/Uses					
a) Sources		8930-8979	3,612,715.00	0.00	-100.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			3,612,715.00	0.00	-100.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			5,157,383.00	6,222,956.00	20.7%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	16,952,200.00	22,171,898.00	30.8%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			16,952,200.00	22,171,898.00	30.8%
d) Other Restatements		9795	62,315.00	0.00	-100.0%
e) Adjusted Beginning Balance (F1c + F1d)			17,014,515.00	22,171,898.00	30.3%
2) Ending Balance, June 30 (E + F1e)			22,171,898.00	28,394,854.00	28.1%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	22,171,898.00	28,394,854.00	28.1%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%
G. ASSETS					
1) Cash					
a) in County Treasury		9110	22,024,733.00		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	0.00		
e) Collections Awaiting Deposit		9140	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
2) Investments		9150	0.00		
3) Accounts Receivable		9200	147,165.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) TOTAL, ASSETS			22,171,898.00		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640	0.00		
5) Unearned Revenue		9650	0.00		
6) TOTAL, LIABILITIES			0.00		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. FUND EQUITY					
Ending Fund Balance, June 30 (must agree with line F2) (G10 + H2) - (I6 + J2)			22,171,898.00		
FEDERAL REVENUE					
All Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
OTHER STATE REVENUE					
Tax Relief Subventions					
Voted Indebtedness Levies					
Homeowners' Exemptions		8571	79,896.00	0.00	-100.0%
Other Subventions/In-Lieu Taxes		8572	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			79,896.00	0.00	-100.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
County and District Taxes					
Voted Indebtedness Levies					
Secured Roll		8611	19,500,064.00	31,908,678.00	63.6%
Unsecured Roll		8612	752,683.00	0.00	-100.0%
Prior Years' Taxes		8613	257,772.00	297,328.00	15.3%
Supplemental Taxes		8614	397,280.00	0.00	-100.0%
Penalties and Interest from Delinquent Non-LCFF Taxes		8629	0.00	0.00	0.0%
Interest		8660	396,028.00	35,554.00	-91.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			21,303,827.00	32,241,560.00	51.3%
TOTAL, REVENUES			21,383,723.00	32,241,560.00	50.8%
OTHER OUTGO (excluding Transfers of Indirect Costs)					
Debt Service					
Bond Redemptions		7433	12,015,000.00	12,165,000.00	1.2%
Bond Interest and Other Service Charges		7434	7,824,055.00	13,853,604.00	77.1%
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect Costs)			19,839,055.00	26,018,604.00	31.1%
TOTAL, EXPENDITURES			19,839,055.00	26,018,604.00	31.1%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	133,000.00	0.00	-100.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
(a) TOTAL, INTERFUND TRANSFERS IN			133,000.00	0.00	-100.0%
INTERFUND TRANSFERS OUT					
To: General Fund		7614	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	133,000.00	0.00	-100.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			133,000.00	0.00	-100.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
All Other Financing Sources		8979	3,612,715.00	0.00	-100.0%
(c) TOTAL, SOURCES			3,612,715.00	0.00	-100.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			3,612,715.00	0.00	-100.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	79,896.00	0.00	-100.0%
4) Other Local Revenue		8600-8799	21,303,827.00	32,241,560.00	51.3%
5) TOTAL, REVENUES			21,383,723.00	32,241,560.00	50.8%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	19,839,055.00	26,018,604.00	31.1%
10) TOTAL, EXPENDITURES			19,839,055.00	26,018,604.00	31.1%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 -B10)			1,544,668.00	6,222,956.00	302.9%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	133,000.00	0.00	-100.0%
b) Transfers Out		7600-7629	133,000.00	0.00	-100.0%
2) Other Sources/Uses					
a) Sources		8930-8979	3,612,715.00	0.00	-100.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			3,612,715.00	0.00	-100.0%
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			5,157,383.00	6,222,956.00	20.7%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	16,952,200.00	22,171,898.00	30.8%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			16,952,200.00	22,171,898.00	30.8%
d) Other Restatements		9795	62,315.00	0.00	-100.0%
e) Adjusted Beginning Balance (F1c + F1d)			17,014,515.00	22,171,898.00	30.3%
2) Ending Balance, June 30 (E + F1e)			22,171,898.00	28,394,854.00	28.1%
Components of Ending Fund Balance					
a) Nonspendable					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Items		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
b) Restricted		9740	22,171,898.00	28,394,854.00	28.1%
c) Committed					
Stabilization Arrangements		9750	0.00	0.00	0.0%
Other Commitments (by Resource/Object)		9760	0.00	0.00	0.0%
d) Assigned					
Other Assignments (by Resource/Object)		9780	0.00	0.00	0.0%
e) Unassigned/Unappropriated					
Reserve for Economic Uncertainties		9789	0.00	0.00	0.0%
Unassigned/Unappropriated Amount		9790	0.00	0.00	0.0%

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
9010	Other Restricted Local	22,171,898.00	28,394,854.00
Total, Restricted Balance		22,171,898.00	28,394,854.00

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	64,026,075.98	73,431,734.00	14.7%
5) TOTAL, REVENUES			64,026,075.98	73,431,734.00	14.7%
B. EXPENSES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenses		5000-5999	71,190,666.93	73,432,034.00	3.1%
6) Depreciation and Amortization		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENSES			71,190,666.93	73,432,034.00	3.1%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(7,164,590.95)	(300.00)	-100.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)			(7,164,590.95)	(300.00)	-100.0%
F. NET POSITION					
1) Beginning Net Position					
a) As of July 1 - Unaudited		9791	43,045,261.12	35,880,670.17	-16.6%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			43,045,261.12	35,880,670.17	-16.6%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Net Position (F1c + F1d)			43,045,261.12	35,880,670.17	-16.6%
2) Ending Net Position, June 30 (E + F1e)			35,880,670.17	35,880,370.17	0.0%
Components of Ending Net Position					
a) Net Investment in Capital Assets		9796	0.00	0.00	0.0%
b) Restricted Net Position		9797	0.00	0.00	0.0%
c) Unrestricted Net Position		9790	35,880,670.17	35,880,370.17	0.0%
G. ASSETS					
1) Cash					
a) in County Treasury		9110	41,621,587.40		
1) Fair Value Adjustment to Cash in County Treasury		9111	449,104.04		
b) in Banks		9120	0.00		
c) in Revolving Cash Account		9130	0.00		
d) with Fiscal Agent/Trustee		9135	4,400,000.00		
e) Collections Awaiting Deposit		9140	3,529.85		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	170,312.49		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Lease Receivable		9380	0.00		
10) Fixed Assets					
a) Land		9410	0.00		
b) Land Improvements		9420	0.00		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
c) Accumulated Depreciation - Land Improvements		9425	0.00		
d) Buildings		9430	0.00		
e) Accumulated Depreciation - Buildings		9435	0.00		
f) Equipment		9440	0.00		
g) Accumulated Depreciation - Equipment		9445	0.00		
h) Work in Progress		9450	0.00		
i) Lease Assets		9460	0.00		
j) Accumulated Amortization-Lease Assets		9465	0.00		
k) Subscription Assets		9470	0.00		
l) Accumulated Amortization-Subscription Assets		9475	0.00		
11) TOTAL, ASSETS			46,644,533.78		
H. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
I. LIABILITIES					
1) Accounts Payable		9500	10,763,863.61		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Unearned Revenue		9650	0.00		
6) Long-Term Liabilities					
a) Subscription Liability		9660	0.00		
b) Net Pension Liability		9663	0.00		
c) Total/Net OPEB Liability		9664	0.00		
d) Compensated Absences		9665	0.00		
e) COPs Payable		9666	0.00		
f) Leases Payable		9667	0.00		
g) Lease Revenue Bonds Payable		9668	0.00		
h) Other General Long-Term Liabilities		9669	0.00		
7) TOTAL, LIABILITIES			10,763,863.61		
J. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
K. NET POSITION					
Net Position, June 30 (must agree with line F2) (G11 + H2) - (I7 + J2)			35,880,670.17		
OTHER STATE REVENUE					
STRS On-Behalf Pension Contributions	7690	8590	0.00	0.00	0.0%
All Other State Revenue	All Other	8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Interest		8660	1,945,467.74	1,550,000.00	-20.3%
Net Increase (Decrease) in the Fair Value of Investments		8662	578,713.04	0.00	-100.0%
Fees and Contracts					
In-District Premiums/					
Contributions		8674	52,827,531.00	66,282,326.00	25.5%
All Other Fees and Contracts		8689	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	8,674,364.20	5,599,408.00	-35.4%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			64,026,075.98	73,431,734.00	14.7%
TOTAL, REVENUES			64,026,075.98	73,431,734.00	14.7%
CERTIFICATED SALARIES					
Certificated Pupil Support Salaries		1200	0.00	0.00	0.0%
Certificated Supervisors' and Administrators' Salaries		1300	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			0.00	0.00	0.0%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
Classified Supervisors' and Administrators' Salaries		2300	0.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			0.00	0.00	0.0%
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	0.00	0.00	0.0%
Noncapitalized Equipment		4400	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			0.00	0.00	0.0%
SERVICES AND OTHER OPERATING EXPENSES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Dues and Memberships		5300	0.00	0.00	0.0%
Insurance		5400-5450	1,352,970.57	1,721,391.00	27.2%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and					
Operating Expenditures		5800	69,837,696.36	71,710,643.00	2.7%
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENSES			71,190,666.93	73,432,034.00	3.1%
DEPRECIATION AND AMORTIZATION					
Depreciation Expense		6900	0.00	0.00	0.0%
Amortization Expense-Lease Assets		6910	0.00	0.00	0.0%
Amortization Expense-Subscription Assets		6920	0.00	0.00	0.0%
TOTAL, DEPRECIATION AND AMORTIZATION			0.00	0.00	0.0%
TOTAL, EXPENSES			71,190,666.93	73,432,034.00	3.1%
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES					
(a - b + c - d + e)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. REVENUES					
1) LCFF Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	64,026,075.98	73,431,734.00	14.7%
5) TOTAL, REVENUES			64,026,075.98	73,431,734.00	14.7%
B. EXPENSES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		71,190,666.93	73,432,034.00	3.1%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENSES			71,190,666.93	73,432,034.00	3.1%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)			(7,164,590.95)	(300.00)	-100.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%
E. NET INCREASE (DECREASE) IN NET POSITION (C + D4)			(7,164,590.95)	(300.00)	-100.0%
F. NET POSITION					
1) Beginning Net Position					
a) As of July 1 - Unaudited		9791	43,045,261.12	35,880,670.17	-16.6%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			43,045,261.12	35,880,670.17	-16.6%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Net Position (F1c + F1d)			43,045,261.12	35,880,670.17	-16.6%
2) Ending Net Position, June 30 (E + F1e)			35,880,670.17	35,880,370.17	0.0%
Components of Ending Net Position					
a) Net Investment in Capital Assets		9796	0.00	0.00	0.0%
b) Restricted Net Position		9797	0.00	0.00	0.0%
c) Unrestricted Net Position		9790	35,880,670.17	35,880,370.17	0.0%

Resource	Description	2024-25 Unaudited Actuals	2025-26 Budget
Total, Restricted Net Position		0.00	0.00

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
A. ADDITIONS					
1) Other Local Revenue		8600-8799	191.75	0.00	-100.0%
2) Funds Collected for Others		8800	12,335,037.00	22,777,000.00	84.7%
3) TOTAL, ADDITIONS			12,335,228.75	22,777,000.00	84.7%
B. DEDUCTIONS					
1) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
2) Funds Distributed for Others		7500	12,335,074.00	22,777,000.00	84.7%
3) TOTAL, DEDUCTIONS			12,335,074.00	22,777,000.00	84.7%
C. NET INCREASE (DECREASE) IN NET POSITION (A3 - B3)			154.75	0.00	-100.0%
D. NET POSITION					
1) Beginning Net Position					
a) As of July 1 - Unaudited		9791	0.00	154.75	New
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (D1a + D1b)			0.00	154.75	New
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Net Position (D1c + D1d)			0.00	154.75	New
2) Ending Net Position, June 30 (C + D1e)			154.75	154.75	0.0%
Components of Ending Net Position					
a) Net Investment in Capital Assets		9796	0.00	0.00	0.0%
b) Restricted Net Position		9797	154.75	154.75	0.0%
c) Unrestricted Net Position		9790	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
E. ASSETS					
1) Cash					
a) in County Treasury		9110	14,341.75		
1) Fair Value Adjustment to Cash in County Treasury		9111	154.75		
b) in Banks		9120	0.00		
c) Collections Awaiting Deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	48.06		
4) Due from Other Funds		9310	0.00		
5) Other Current Assets		9340	0.00		
6) TOTAL, ASSETS			14,544.56		
F. DEFERRED OUTFLOWS OF RESOURCES					
1) Deferred Outflows of Resources		9490	0.00		
2) TOTAL, DEFERRED OUTFLOWS			0.00		
G. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Other Funds		9610	14,389.81		
3) Due to Student Groups/Other Agencies		9620	0.00		
4) TOTAL, LIABILITIES			14,389.81		
H. DEFERRED INFLOWS OF RESOURCES					
1) Deferred Inflows of Resources		9690	0.00		
2) TOTAL, DEFERRED INFLOWS			0.00		
I. NET POSITION					
Net Position, June 30 (E6 + F2) - (G4 + H2)			154.75		

Description	Resource Codes	Object Codes	2024-25 Unaudited Actuals	2025-26 Budget	Percent Difference
TOTAL ADDITIONS					
Interest		8660	0.00	0.00	0.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	191.75	0.00	-100.0%
Funds Collected for Others		8800	12,335,037.00	22,777,000.00	84.7%
TOTAL, ADDITIONS			12,335,228.75	22,777,000.00	84.7%
TOTAL DEDUCTIONS					
Professional/Consulting Services and Operating Expenditures		5800	0.00	0.00	0.0%
Funds Distributed to Others		7500	12,335,074.00	22,777,000.00	84.7%
TOTAL, DEDUCTIONS			12,335,074.00	22,777,000.00	84.7%

Description	2024-25 Unaudited Actuals			2025-26 Budget		
	P-2 ADA	Annual ADA	Funded ADA	Estimated P-2 ADA	Estimated Annual ADA	Estimated Funded ADA
A. DISTRICT						
1. Total District Regular ADA Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (includes Necessary Small School ADA)	24,118.45	24,038.36	25,748.86	22,941.79	22,941.79	24,781.08
2. Total Basic Aid Choice/Court Ordered Voluntary Pupil Transfer Regular ADA Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (ADA not included in Line A1 above)						
3. Total Basic Aid Open Enrollment Regular ADA Includes Opportunity Classes, Home & Hospital, Special Day Class, Continuation Education, Special Education NPS/LCI and Extended Year, and Community Day School (ADA not included in Line A1 above)						
4. Total, District Regular ADA (Sum of Lines A1 through A3)	24,118.45	24,038.36	25,748.86	22,941.79	22,941.79	24,781.08
5. District Funded County Program ADA						
a. County Community Schools	281.75	225.44	281.75	281.75	281.75	281.75
b. Special Education-Special Day Class	19.93	19.45	19.93	19.93	19.93	19.93
c. Special Education-NPS/LCI						
d. Special Education Extended Year	2.11	2.11	2.11	2.11	2.11	2.11
e. Other County Operated Programs: Opportunity Schools and Full Day Opportunity Classes, Specialized Secondary Schools						
f. County School Tuition Fund (Out of State Tuition) [EC 2000 and 46380]						
g. Total, District Funded County Program ADA (Sum of Lines A5a through A5f)	303.79	247.00	303.79	303.79	303.79	303.79
6. TOTAL DISTRICT ADA (Sum of Line A4 and Line A5g)	24,422.24	24,285.36	26,052.65	23,245.58	23,245.58	25,084.87
7. Adults in Correctional Facilities						
8. Charter School ADA (Enter Charter School ADA using Tab C. Charter School ADA)						

	Unaudited Balance July 1	Audit Adjustments/ Restatements	Audited Balance July 1	Increases	Decreases	Ending Balance June 30
Governmental Activities:						
Capital assets not being depreciated:						
Land	9,063,222.00		9,063,222.00			9,063,222.00
Work in Progress	242,987,350.65	2,524.35	242,989,875.00	52,467,480.26	95,615,538.00	199,841,817.26
Total capital assets not being depreciated	252,050,572.65	2,524.35	252,053,097.00	52,467,480.26	95,615,538.00	208,905,039.26
Capital assets being depreciated:						
Land Improvements	42,265,273.00		42,265,273.00			42,265,273.00
Buildings	489,076,539.00	48,028.00	489,124,567.00	101,581,028.15		590,705,595.15
Equipment	51,590,783.00	227,867.00	51,818,650.00	1,184,389.41		53,003,039.41
Total capital assets being depreciated	582,932,595.00	275,895.00	583,208,490.00	102,765,417.56	0.00	685,973,907.56
Accumulated Depreciation for:						
Land Improvements	(23,211,177.00)	(803,444.00)	(24,014,621.00)			(24,014,621.00)
Buildings	(176,695,061.00)	(11,303,757.00)	(187,998,818.00)			(187,998,818.00)
Equipment	(21,715,477.00)	(3,201,174.00)	(24,916,651.00)			(24,916,651.00)
Total accumulated depreciation	(221,621,715.00)	(15,308,375.00)	(236,930,090.00)	0.00	0.00	(236,930,090.00)
Total capital assets being depreciated, net excluding lease and subscription assets	361,310,880.00	(15,032,480.00)	346,278,400.00	102,765,417.56	0.00	449,043,817.56
Lease Assets			0.00			0.00
Accumulated amortization for lease assets			0.00			0.00
Total lease assets, net	0.00	0.00	0.00	0.00	0.00	0.00
Subscription Assets	1,075,977.00	311,038.00	1,387,015.00	1,147,109.00		2,534,124.00
Accumulated amortization for subscription assets	(336,495.00)	(225,703.00)	(562,198.00)			(562,198.00)
Total subscription assets, net	739,482.00	85,335.00	824,817.00	1,147,109.00	0.00	1,971,926.00
Governmental activity capital assets, net	614,100,934.65	(14,944,620.65)	599,156,314.00	156,380,006.82	95,615,538.00	659,920,782.82
Business-Type Activities:						
Capital assets not being depreciated:						
Land			0.00			0.00
Work in Progress			0.00			0.00
Total capital assets not being depreciated	0.00	0.00	0.00	0.00	0.00	0.00
Capital assets being depreciated:						
Land Improvements			0.00			0.00
Buildings			0.00			0.00
Equipment			0.00			0.00
Total capital assets being depreciated	0.00	0.00	0.00	0.00	0.00	0.00
Accumulated Depreciation for:						
Land Improvements			0.00			0.00
Buildings			0.00			0.00
Equipment			0.00			0.00
Total accumulated depreciation	0.00	0.00	0.00	0.00	0.00	0.00
Total capital assets being depreciated, net excluding lease and subscription assets	0.00	0.00	0.00	0.00	0.00	0.00
Lease Assets			0.00			0.00
Accumulated amortization for lease assets			0.00			0.00
Total lease assets, net	0.00	0.00	0.00	0.00	0.00	0.00
Subscription Assets			0.00			0.00
Accumulated amortization for subscription assets			0.00			0.00
Total subscription assets, net	0.00	0.00	0.00	0.00	0.00	0.00
Business-type activity capital assets, net	0.00	0.00	0.00	0.00	0.00	0.00

PART I - CURRENT EXPENSE FORMULA	Total Expense for Year (1)	EDP No.	Reductions (See Note 1) (2)	EDP No.	Current Expense of Education (Col 1 - Col 2) (3)	EDP No.	Reductions (Extracted) (See Note 2) (4a)	Reductions (Overrides)* (See Note 2) (4b)	EDP No.	Current Expense-Part II (Col 3 - Col 4) (5)	EDP No.
1000 - Certificated Salaries	194,668,516.01	301	2,211,197.76	303	192,457,318.25	305	4,073,369.38		307	188,383,948.87	309
2000 - Classified Salaries	88,830,175.36	311	2,512,677.31	313	86,317,498.05	315	8,160,003.50		317	78,157,494.55	319
3000 - Employee Benefits	143,383,605.21	321	4,737,246.37	323	138,646,358.84	325	5,301,037.79		327	133,345,321.05	329
4000 - Books, Supplies Equip Replace. (6500)	14,952,187.55	331	185,790.94	333	14,766,396.61	335	2,168,945.61		337	12,597,451.00	339
5000 - Services. . . & 7300 - Indirect Costs	43,204,104.17	341	4,222,794.96	343	38,981,309.21	345	(246,714.81)		347	39,228,024.02	349
			TOTAL		471,168,880.96	365		TOTAL		451,712,239.49	369

Note 1 - In Column 2, report expenditures for the following programs: Nonagency (Goals 7100-7199), Community Services (Goal 8100), Food Services (Function 3700), Fringe Benefits for Retired Persons (Objects 3701-3702), and Facilities Acquisition & Construction (Function 8500).

Note 2 - In Column 4, report expenditures for: Transportation (Function 3600), Lottery Expenditures (Resource 1100), Special Education Students in Nonpublic Schools (Function 1180), and other federal or state categorical aid in which funds were granted for expenditures in a program not incurring any teacher salary expenditures or requiring disbursement of the funds without regard to the requirements of EC Section 41372.

* If an amount (even zero) is entered in any row of Column 4b or in Line 13b, the form uses only the values in Column 4b and Line 13b rather than the values in Column 4a and Line 13a.

PART II: MINIMUM CLASSROOM COMPENSATION (Instruction, Functions 1000-1999)	Object		EDP No.
1. Teacher Salaries as Per EC 41011	1100	154,564,556.64	375
2. Salaries of Instructional Aides Per EC 41011	2100	25,519,739.19	380
3. STRS	3101 & 3102	42,822,878.66	382
4. PERS	3201 & 3202	7,163,948.01	383
5. OASDI - Regular, Medicare and Alternative	3301 & 3302	4,494,744.88	384
6. Health & Welfare Benefits (EC 41372) (Include Health, Dental, Vision, Pharmaceutical, and Annuity Plans)	3401 & 3402	28,524,750.78	385
7. Unemployment Insurance	3501 & 3502	85,031.52	390
8. Workers' Compensation Insurance	3601 & 3602	4,024,274.81	392
9. OPEB, Active Employees (EC 41372)	3751 & 3752	0.00	
10. Other Benefits (EC 22310)	3901 & 3902	1,130,569.93	393
11. SUBTOTAL Salaries and Benefits (Sum Lines 1 - 10)		268,330,494.42	395
12. Less: Teacher and Instructional Aide Salaries and Benefits deducted in Column 2		17,852.14	
13a. Less: Teacher and Instructional Aide Salaries and Benefits (other than Lottery) deducted in Column 4a (Extracted)		0.00	396
b. Less: Teacher and Instructional Aide Salaries and Benefits (other than Lottery) deducted in Column 4b (Overrides)*			396
14. TOTAL SALARIES AND BENEFITS		268,312,642.28	397
15. Percent of Current Cost of Education Expended for Classroom Compensation (EDP 397 divided by EDP 369) Line 15 must equal or exceed 60% for elementary, 55% for unified and 50% for high school districts to avoid penalty under provisions of EC 41372		59.40%	
16. District is exempt from EC 41372 because it meets the provisions of EC 41374. (If exempt, enter 'X')			

PART III: DEFICIENCY AMOUNT

A deficiency amount (Line 5) is only applicable to districts not meeting the minimum classroom compensation percentage required under EC 41372 and not exempt under the provisions of EC 41374.

1. Minimum percentage required (60% elementary, 55% unified, 50% high)	50.00%	
2. Percentage spent by this district (Part II, Line 15)	59.40%	
3. Percentage below the minimum (Part III, Line 1 minus Line 2)	0.00%	
4. District's Current Expense of Education after reductions in columns 4a or 4b (Part I, EDP 369)	451,712,239.49	
5. Deficiency Amount (Part III, Line 3 times Line 4)	0.00	

PART IV: Explanation for adjustments entered in Part I, Column 4b (required)

Description	Unaudited Balance July 1	Audit Adjustments/ Restatements	Audited Balance July 1	Increases	Decreases	Ending Balance June 30	Amounts Due Within One Year
Governmental Activities:							
General Obligation Bonds Payable	181,038,955.10	61,654,175.90	242,693,131.00	207,250,000.00	12,015,000.00	437,928,131.00	3,860,000.00
State School Building Loans Payable			0.00			0.00	
Certificates of Participation Payable	28,320,000.00		28,320,000.00		28,320,000.00	0.00	
Leases Payable	1,122,190.95		1,122,190.95		364,685.12	757,505.83	373,984.59
Lease Revenue Bonds Payable			0.00			0.00	
Other General Long-Term Debt	18,580,722.00	4,973,807.00	23,554,529.00	3,612,714.60		27,167,243.60	1,277,312.00
Net Pension Liability			0.00			0.00	
Total/Net OPEB Liability	80,973,471.00	4,613,011.00	85,586,482.00		5,728,318.00	79,858,164.00	
Compensated Absences Payable	3,358,110.75	750,242.25	4,108,353.00		1,355,163.25	2,753,189.75	
Subscription Liability	583,013.00	91,998.00	675,011.00			675,011.00	
Governmental activities long-term liabilities	313,976,462.80	72,083,234.15	386,059,696.95	210,862,714.60	47,783,166.37	549,139,245.18	5,511,296.59
Business-Type Activities:							
General Obligation Bonds Payable			0.00			0.00	
State School Building Loans Payable			0.00			0.00	
Certificates of Participation Payable			0.00			0.00	
Leases Payable			0.00			0.00	
Lease Revenue Bonds Payable			0.00			0.00	
Other General Long-Term Debt			0.00			0.00	
Net Pension Liability			0.00			0.00	
Total/Net OPEB Liability			0.00			0.00	
Compensated Absences Payable			0.00			0.00	
Subscription Liability			0.00			0.00	
Business-type activities long-term liabilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Section I - Expenditures	Funds 01, 09, and 62 Goals	Functions	Objects	2024-25 Expenditures
A. Total state, federal, and local expenditures (all resources)	All	All	1000-7999	527,573,403.44
B. Less all federal expenditures not allowed for MOE (Resources 3000-5999, except 3385)	All	All	1000-7999	35,520,607.40
C. Less state and local expenditures not allowed for MOE: (All resources, except federal as identified in Line B)				
1. Community Services	All	5000-5999	1000-7999	3,868,561.38
2. Capital Outlay	All except 7100-7199	All except 5000-5999	6000-6999 except 6600, 6700, 6910, 6920	4,155,079.69
3. Debt Service	All	9100	5400-5450, 5800, 7430-7439	1,103,444.07
4. Other Transfers Out	All	9200	7200-7299	7,808,150.00
5. Interfund Transfers Out	All	9300	7600-7629	4,124,743.00
6. All Other Financing Uses	All	9100	7699	0.00
		9200	7651	
7. Nonagency	7100-7199	All except 5000-5999, 9000-9999	1000-7999	7,437,027.88
8. Tuition (Revenue, in lieu of expenditures, to approximate costs of services for which tuition is received)	All	All	8710	0.00
9. Supplemental expenditures made as a result of a Presidentially declared disaster	Manually entered. Must not include expenditures in lines B, C1-C8, D1, or D2.			
10. Total state and local expenditures not allowed for MOE calculation (Sum lines C1 through C9)				28,497,006.02
D. Plus additional MOE expenditures:				
1. Expenditures to cover deficits for food services (Funds 13 and 61) (If negative, then zero)	All	All	1000-7143, 7300-7439 minus 8000-8699	0.00
2. Expenditures to cover deficits for student body activities	Manually entered. Must not include expenditures in lines A or D1.			
E. Total expenditures subject to MOE (Line A minus lines B and C10, plus lines D1 and D2)				463,555,790.02

Section II - Expenditures Per ADA	2024-25 Annual ADA/Exps. Per ADA
A. Average Daily Attendance (Form A, Annual ADA column, sum of lines A6 and C9)	24,285.36
B. Expenditures per ADA (Line I.E divided by Line II.A)	19,087.87

Section III - MOE Calculation (For data collection only. Final determination will be done by CDE)	Total	Per ADA
A. Base expenditures (Preloaded expenditures from prior year official CDE MOE calculation). (Note: If the prior year MOE was not met, CDE has adjusted the prior year base to 90 percent of the preceding prior year amount rather than the actual prior year expenditure amount.)	489,127,581.14	19,326.22
1. Adjustment to base expenditure and expenditure per ADA amounts for LEAs failing prior year MOE calculation (From Section IV)	0.00	0.00
2. Total adjusted base expenditure amounts (Line A plus Line A.1)	489,127,581.14	19,326.22
B. Required effort (Line A.2 times 90%)	440,214,823.03	17,393.60
C. Current year expenditures (Line I.E and Line II.B)	463,555,790.02	19,087.87
D. MOE deficiency amount, if any (Line B minus Line C) (If negative, then zero)	0.00	0.00
E. MOE determination (If one or both of the amounts in line D are zero, the MOE requirement is met; if both amounts are positive, the MOE requirement is not met. If either column in Line A.2 or Line C equals zero, the MOE calculation is incomplete.)	MOE Met	

F. MOE deficiency percentage, if MOE not met; otherwise, zero (Line D divided by Line B) (Funding under ESSA covered programs in FY 2026-27 may be reduced by the lower of the two percentages)	0.00%	0.00%

SECTION IV - Detail of Adjustments to Base Expenditures (used in Section III, Line A.1)

Description of Adjustments	Total Expenditures	Expenditures Per ADA
Total adjustments to base expenditures	0.00	0.00

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
A. PRIOR YEAR DATA	**2023-24 Actual**			**2024-25 Actual**		
Actual Appropriations Limit and Gann ADA are from district's prior year Gann data reported to the CDE						
1. FINAL PRIOR YEAR APPROPRIATIONS LIMIT (Preload/Line D11, PY column)	217,180,642.53		217,180,642.53			215,500,776.32
2. PRIOR YEAR GANN ADA (Preload/Line B3, PY column)	25,502.36		25,502.36			24,422.24
ADJUSTMENTS TO PRIOR YEAR LIMIT	**Adjustments to 2023-24**			**Adjustments to 2024-25**		
3. District Lapses, Reorganizations and Other Transfers						
4. Temporary Voter Approved Increases						
5. Less: Lapses of Voter Approved Increases						
6. TOTAL ADJUSTMENTS TO PRIOR YEAR LIMIT (Lines A3 plus A4 minus A5)			0.00			0.00
7. ADJUSTMENTS TO PRIOR YEAR ADA (Only for district lapses, reorganizations and other transfers, and only if adjustments to the appropriations limit are entered in Line A3 above)						
B. CURRENT YEAR GANN ADA	**2024-25 P2 Report**			**2025-26 P2 Estimate**		
Unaudited actuals data should tie to Principal Apportionment Data Collection attendance reports and include ADA for charter schools reporting with the district						
1. Total K-12 ADA (Form A, Line A6)	24,422.24		24,422.24	23,245.58		23,245.58
2. Total Charter Schools ADA (Form A, Line C9)	0.00		0.00	0.00		0.00
3. TOTAL CURRENT YEAR P2 ADA (Line B1 plus B2)			24,422.24			23,245.58
C. CURRENT YEAR LOCAL PROCEEDS OF TAXES/STATE AID RECEIVED	**2024-25 Actual**			**2025-26 Budget**		
TAXES AND SUBVENTIONS (Funds 01, 09, and 62)						
1. Homeowners' Exemption (Object 8021)	341,326.91		341,326.91	341,328.00		341,328.00
2. Timber Yield Tax (Object 8022)	.12		.12	0.00		0.00
3. Other Subventions/In-Lieu Taxes (Object 8029)	0.00		0.00	0.00		0.00
4. Secured Roll Taxes (Object 8041)	87,538,795.96		87,538,795.96	89,000,470.00		89,000,470.00
5. Unsecured Roll Taxes (Object 8042)	2,836,155.04		2,836,155.04	2,953,317.00		2,953,317.00
6. Prior Years' Taxes (Object 8043)	1,367,743.96		1,367,743.96	1,367,015.00		1,367,015.00
7. Supplemental Taxes (Object 8044)	5,010,330.11		5,010,330.11	4,875,352.00		4,875,352.00
8. Ed. Rev. Augmentation Fund (ERAF) (Object 8045)	41,331,505.00		41,331,505.00	41,937,402.00		41,937,402.00

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
9. Penalties and Int. from Delinquent Taxes (Object 8048)	0.00		0.00	0.00		0.00
10. Other In-Lieu Taxes (Object 8082)	12.50		12.50	0.00		0.00
11. Comm. Redevelopment Funds (objects 8047 & 8625)	11,633,107.72		11,633,107.72	11,491,666.00		11,491,666.00
12. Parcel Taxes (Object 8621)	0.00		0.00	0.00		0.00
13. Other Non-Ad Valorem Taxes (Object 8622) (Taxes only)	0.00		0.00	0.00		0.00
14. Penalties and Int. from Delinquent Non-LCFF Taxes (Object 8629) (Only those for the above taxes)	0.00		0.00	0.00		0.00
15. Transfers to Charter Schools in Lieu of Property Taxes (Object 8096)						
16. TOTAL TAXES AND SUBVENTIONS (Lines C1 through C15)	150,058,977.32	0.00	150,058,977.32	151,966,550.00	0.00	151,966,550.00
OTHER LOCAL REVENUES (Funds 01, 09, and 62)						
17. To General Fund from Bond Interest and Redemption Fund (Excess debt service taxes) (Object 8914)	0.00		0.00	0.00		0.00
18. TOTAL LOCAL PROCEEDS OF TAXES (Lines C16 plus C17)	150,058,977.32	0.00	150,058,977.32	151,966,550.00	0.00	151,966,550.00
EXCLUDED APPROPRIATIONS						
19a. Medicare (Enter federally mandated amounts only from objs. 3301 & 3302; do not include negotiated amounts)			4,081,809.96			3,921,266.00
19b. Qualified Capital Outlay Projects						
19c. Routine Restricted Maintenance Account (Fund 01, Resource 8150, Objects 8900-8999)	14,752,022.43		14,752,022.43	15,407,582.00		15,407,582.00
OTHER EXCLUSIONS						
20. Americans with Disabilities Act						
21. Unreimbursed Court Mandated Desegregation Costs						
22. Other Unfunded Court-ordered or Federal Mandates						
23. TOTAL EXCLUSIONS (Lines C19 through C22)	14,752,022.43	0.00	18,833,832.39	15,407,582.00	0.00	19,328,848.00
STATE AID RECEIVED (Funds 01, 09, and 62)						
24. LCFF - CY (objects 8011 and 8012)	264,010,690.00		264,010,690.00	258,769,757.00		258,769,757.00
25. LCFF State Aid - Prior Years (Object 8019)	800.00		800.00	0.00		0.00
26. TOTAL STATE AID RECEIVED (Lines C24 plus C25)	264,011,490.00	0.00	264,011,490.00	258,769,757.00	0.00	258,769,757.00
DATA FOR INTEREST CALCULATION						
27. Total Revenues (Funds 01, 09 & 62; objects 8000-8799)	564,289,617.71		564,289,617.71	531,714,549.00		531,714,549.00
28. Total Interest and Return on Investments (Funds 01, 09, and 62; objects 8660 and 8662)	17,507,402.40		17,507,402.40	8,000,000.00		8,000,000.00

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	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
D. APPROPRIATIONS LIMIT CALCULATIONS		**2024-25 Actual**			**2025-26 Budget**	
PRELIMINARY APPROPRIATIONS LIMIT						
1. Revised Prior Year Program Limit (Lines A1 plus A6)			217,180,642.53			215,500,776.32
2. Inflation Adjustment			1.0362			1.0644
3. Program Population Adjustment (Lines B3 divided by [A2 plus A7]) (Round to four decimal places)			0.9576			0.9518
4. PRELIMINARY APPROPRIATIONS LIMIT (Lines D1 times D2 times D3)			215,500,776.32			218,322,957.25
APPROPRIATIONS SUBJECT TO THE LIMIT						
5. Local Revenues Excluding Interest (Line C18)			150,058,977.32			151,966,550.00
6. Preliminary State Aid Calculation						
a. Minimum State Aid in Local Limit (Greater of $120 times Line B3 or $2,400; but not greater than Line C26 or less than zero)			2,930,668.80			2,789,469.60
b. Maximum State Aid in Local Limit (Lesser of Line C26 or Lines D4 minus D5 plus C23; but not less than zero)			84,275,631.39			85,685,255.25
c. Preliminary State Aid in Local Limit (Greater of Lines D6a or D6b)			84,275,631.39			85,685,255.25
7. Local Revenues in Proceeds of Taxes						
a. Interest Counting in Local Limit (Line C28 divided by [Lines C27 minus C28] times [Lines D5 plus D6c])			7,503,152.40			3,630,249.43
b. Total Local Proceeds of Taxes (Lines D5 plus D7a)			157,562,129.72			155,596,799.43
8. State Aid in Proceeds of Taxes (Greater of Line D6a, or Lines D4 minus D7b plus C23; but not greater than Line C26 or less than zero)			76,772,478.99			82,055,005.82
9. Total Appropriations Subject to the Limit						
a. Local Revenues (Line D7b)			157,562,129.72			
b. State Subventions (Line D8)			76,772,478.99			
c. Less: Excluded Appropriations (Line C23)			18,833,832.39			
d. TOTAL APPROPRIATIONS SUBJECT TO THE LIMIT (Lines D9a plus D9b minus D9c)			215,500,776.32			
10. Adjustments to the Limit Per Government Code Section 7902.1 (Line D9d minus D4)			0.00			
SUMMARY		**2024-25 Actual**			**2025-26 Budget**	
11. Adjusted Appropriations Limit (Lines D4 plus D10)			215,500,776.32			218,322,957.25
12. Appropriations Subject to the Limit (Line D9d)			215,500,776.32			

	2024-25 Calculations			2025-26 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
"* Please provide below an explanation for each entry in the adjustments column."						

Nancy Nien	nien_n@auhsd.us	714-999-3555
Gann Contact Person	Contact Email Address	Contact Phone Number

Part I - General Administrative Share of Plant Services Costs

California's indirect cost plan allows that the general administrative costs in the indirect cost pool may include that portion of plant services costs (maintenance and operations costs and facilities rents and leases costs) attributable to the general administrative offices. The calculation of the plant services costs attributed to general administration and included in the pool is standardized and automated using the percentage of salaries and benefits relating to general administration as proxy for the percentage of square footage occupied by general administration.

A. Salaries and Benefits - Other General Administration and Centralized Data Processing

1. Salaries and benefits paid through payroll (Funds 01, 09, and 62, objects 1000-3999 except 3701-3702)
   (Functions 7200-7700, goals 0000 and 9000) — 19,759,092.32
2. Contracted general administrative positions not paid through payroll
   a. Enter the costs, if any, of general administrative positions performing services ON SITE but paid through a contract, rather than through payroll, in functions 7200-7700, goals 0000 and 9000, Object 5800.
   b. If an amount is entered on Line A2a, provide the title, duties, and approximate FTE of each general administrative position paid through a contract. Retain supporting documentation in case of audit.

B. Salaries and Benefits - All Other Activities

1. Salaries and benefits paid through payroll (Funds 01, 09, and 62, objects 1000-3999 except 3701-3702)
   (Functions 1000-6999, 7100-7180, & 8100-8400; Functions 7200-7700, all goals except 0000 & 9000) — 404,834,295.87

C. Percentage of Plant Services Costs Attributable to General Administration

(Line A1 plus Line A2a, divided by Line B1; zero if negative) (See Part III, Lines A5 and A6) — 4.88%

Part II - Adjustments for Employment Separation Costs

When an employee separates from service, the local educational agency (LEA) may incur costs associated with the separation in addition to the employee's regular salary and benefits for the final pay period. These additional costs can be categorized as "normal" or "abnormal or mass" separation costs.

Normal separation costs include items such as pay for accumulated unused leave or routine severance pay authorized by governing board policy. Normal separation costs are not allowable as direct costs to federal programs, but are allowable as indirect costs. State programs may have similar restrictions. Where federal or state program guidelines required that the LEA charge an employee's normal separation costs to an unrestricted resource rather than to the restricted program in which the employee worked, the LEA may identify and enter these costs on Line A for inclusion in the indirect cost pool.

Abnormal or mass separation costs are those costs resulting from actions taken by an LEA to influence employees to terminate their employment earlier than they normally would have. Abnormal or mass separation costs include retirement incentives such as a Golden Handshake or severance packages negotiated to effect termination. Abnormal or mass separation costs may not be charged to federal programs as either direct costs or indirect costs. Where an LEA paid abnormal or mass separation costs on behalf of positions in general administrative functions included in the indirect cost pool, the LEA must identify and enter these costs on Line B for exclusion from the pool.

A. Normal Separation Costs (optional)

Enter any normal separation costs paid on behalf of employees of restricted state or federal programs that were charged to an unrestricted resource (0000-1999) in funds 01, 09, and 62 with functions 1000-6999 or 8100-8400 rather than to the restricted program. These costs will be moved in Part III from base costs to the indirect cost pool. Retain supporting documentation.

B. Abnormal or Mass Separation Costs (required)

Enter any abnormal or mass separation costs paid on behalf of general administrative positions charged to unrestricted resources (0000-1999) in funds 01, 09, and 62 with functions 7200-7700. These costs will be moved in Part III from the indirect cost pool to base costs. If none, enter zero. — 22,902.88

Part III - Indirect Cost Rate Calculation (Funds 01, 09, and 62, unless indicated otherwise)

A. Indirect Costs

1. Other General Administration, less portion charged to restricted resources or specific goals
   (Functions 7200-7600, objects 1000-5999, minus Line B9) — 19,034,385.14
2. Centralized Data Processing, less portion charged to restricted resources or specific goals
   (Function 7700, objects 1000-5999, minus Line B10) — 9,082,292.51

3. External Financial Audit - Single Audit (Function 7190, resources 0000-1999, goals 0000 and 9000, objects 5000 - 5999)	101,100.00
4. Staff Relations and Negotiations (Function 7120, resources 0000-1999, goals 0000 and 9000, objects 1000 - 5999)	0.00
5. Plant Maintenance and Operations (portion relating to general administrative offices only)	
(Functions 8100-8400, objects 1000-5999 except 5100, times Part I, Line C)	2,310,636.91
6. Facilities Rents and Leases (portion relating to general administrative offices only)	
(Function 8700, resources 0000-1999, objects 1000-5999 except 5100, times Part I, Line C)	0.00
7. Adjustment for Employment Separation Costs	
a. Plus: Normal Separation Costs (Part II, Line A)	0.00
b. Less: Abnormal or Mass Separation Costs (Part II, Line B)	22,902.88
8. Total Indirect Costs (Lines A1 through A7a, minus Line A7b)	30,505,511.68
9. Carry-Forward Adjustment (Part IV, Line F)	0.00
10. Total Adjusted Indirect Costs (Line A8 plus Line A9)	30,505,511.68
B. Base Costs	
1. Instruction (Functions 1000-1999, objects 1000-5999 except 5100)	291,918,852.51
2. Instruction-Related Services (Functions 2000-2999, objects 1000-5999 except 5100)	42,192,664.76
3. Pupil Services (Functions 3000-3999, objects 1000-5999 except 4700 and 5100)	54,437,300.26
4. Ancillary Services (Functions 4000-4999, objects 1000-5999 except 5100)	8,065,981.79
5. Community Services (Functions 5000-5999, objects 1000-5999 except 5100)	3,868,561.38
6. Enterprise (Function 6000, objects 1000-5999 except 4700 and 5100)	0.00
7. Board and Superintendent (Functions 7100-7180, objects 1000-5999, minus Part III, Line A4)	3,319,024.01
8. External Financial Audit - Single Audit and Other (Functions 7190-7191, objects 5000 - 5999, minus Part III, Line A3)	0.00
9. Other General Administration (portion charged to restricted resources or specific goals only)	
(Functions 7200-7600, resources 2000-9999, objects 1000-5999; Functions 7200-7600,	
resources 0000-1999, all goals except 0000 and 9000, objects 1000-5999)	1,826,145.37
10. Centralized Data Processing (portion charged to restricted resources or specific goals only)	
(Function 7700, resources 2000-9999, objects 1000-5999; Function 7700, resources 0000-1999, all goals	
except 0000 and 9000, objects 1000-5999)	120,483.81
11. Plant Maintenance and Operations (all except portion relating to general administrative offices)	
(Functions 8100-8400, objects 1000-5999 except 5100, minus Part III, Line A5)	45,038,480.02
12. Facilities Rents and Leases (all except portion relating to general administrative offices)	
(Function 8700, objects 1000-5999 except 5100, minus Part III, Line A6)	0.00
13. Adjustment for Employment Separation Costs	
a. Less: Normal Separation Costs (Part II, Line A)	0.00
b. Plus: Abnormal or Mass Separation Costs (Part II, Line B)	22,902.88
14. Student Activity (Fund 08, functions 4000-5999, objects 1000-5999 except 5100)	5,996,279.84
15. Adult Education (Fund 11, functions 1000-6999, 8100-8400, and 8700, objects 1000-5999 except 5100)	0.00
16. Child Development (Fund 12, functions 1000-6999, 8100-8400 & 8700, objects 1000-5999 except 4700 & 5100)	0.00
17. Cafeteria (Funds 13 & 61, functions 1000-6999, 8100-8400 & 8700, objects 1000-5999 except 4700 & 5100)	17,783,794.56
18. Foundation (Funds 19 & 57, functions 1000-6999, 8100-8400 & 8700, objects 1000-5999 except 4700 & 5100)	0.00
19. Total Base Costs (Lines B1 through B12 and Lines B13b through B18, minus Line B13a)	474,590,471.19
C. Straight Indirect Cost Percentage Before Carry-Forward Adjustment	
(For information only - not for use when claiming/recovering indirect costs)	
(Line A8 divided by Line B19)	6.43%
D. Preliminary Proposed Indirect Cost Rate	
(For final approved fixed-with-carry-forward rate for use in 2026-27 see www.cde.ca.gov/fg/ac/ic)	
(Line A10 divided by Line B19)	6.43%

Part IV - Carry-forward Adjustment

The carry-forward adjustment is an after-the-fact adjustment for the difference between indirect costs recoverable using the indirect cost rate approved for use in a given year, and the actual indirect costs incurred in that year. The carry-forward adjustment eliminates

the need for LEAs to file amended federal reports when their actual indirect costs vary from the estimated indirect costs on which the approved rate was based.

Where the ratio of indirect costs incurred in the current year is less than the estimated ratio of indirect costs on which the approved rate for use in the current year was based, the carry-forward adjustment is limited by using either the approved rate times current year base costs, or the highest rate actually used to recover costs from any program times current year base costs, if the highest rate used was less than the approved rate. Rates used to recover costs from programs are displayed in Exhibit A.

A. Indirect costs incurred in the current year (Part III, Line A8)	30,505,511.68
B. Carry-forward adjustment from prior year(s)	
1. Carry-forward adjustment from the second prior year	6,056,311.01
2. Carry-forward adjustment amount deferred from prior year(s), if any	0.00
C. Carry-forward adjustment for under- or over-recovery in the current year	
1. Under-recovery: Part III, Line A8, plus carry-forward adjustment from prior years, minus (approved indirect cost rate (8.10%) times Part III, Line B19); zero if negative	0.00
2. Over-recovery: Part III, Line A8, plus carry-forward adjustment from prior years, minus the lesser of (approved indirect cost rate (8.10%) times Part III, Line B19) or (the highest rate used to recover costs from any program (6.79%) times Part III, Line B19); zero if positive	0.00
D. Preliminary carry-forward adjustment (Line C1 or C2)	0.00
E. Optional allocation of negative carry-forward adjustment over more than one year	

Where a negative carry-forward adjustment causes the proposed approved rate to fall below zero or would reduce the rate at which the LEA could recover indirect costs to such an extent that it would cause the LEA significant fiscal harm, the LEA may request that the carry-forward adjustment be allocated over more than one year. Where allocation of a negative carry-forward adjustment over more than one year does not resolve a negative rate, the CDE will work with the LEA on a case-by-case basis to establish an approved rate.

Option 1. Preliminary proposed approved rate (Part III, Line D) if entire negative carry-forward adjustment is applied to the current year calculation:	not applicable
Option 2. Preliminary proposed approved rate (Part III, Line D) if one-half of negative carry-forward adjustment is applied to the current year calculation and the remainder is deferred to one or more future years:	not applicable
Option 3. Preliminary proposed approved rate (Part III, Line D) if one-third of negative carry-forward adjustment is applied to the current year calculation and the remainder is deferred to one or more future years:	not applicable
LEA request for Option 1, Option 2, or Option 3	1
F. Carry-forward adjustment used in Part III, Line A9 (Line D minus amount deferred if Option 2 or Option 3 is selected)	0.00

Approved indirect cost rate:	8.10%
Highest rate used in any program:	6.79%

Fund	Resource	Eligible Expenditures (Objects 1000-5999 except 4700 & 5100)	Indirect Costs Charged (Objects 7310 and 7350)	Rate Used
01	3010	7,342,230.54	498,537.45	6.79%
01	3182	383,102.92	26,012.69	6.79%
01	3310	5,644,761.90	383,279.33	6.79%
01	3311	8,615.76	585.01	6.79%
01	3550	553,509.99	27,675.50	5.00%
01	4035	1,003,826.17	68,159.80	6.79%
01	4127	695,732.93	47,240.27	6.79%
01	4201	89,246.16	6,059.84	6.79%
01	4203	863,957.62	17,279.15	2.00%
01	5810	1,055,803.05	57,887.24	5.48%
01	6266	702,114.35	47,673.56	6.79%
01	6332	4,325,072.41	293,672.42	6.79%
01	6520	581,667.54	39,495.23	6.79%
01	6690	356,301.95	24,192.90	6.79%
01	7339	801,771.24	54,297.12	6.77%
01	7399	1,029,214.21	69,883.64	6.79%
01	7412	1,597,100.32	108,443.11	6.79%
01	7413	566,421.53	38,460.02	6.79%
01	7435	25,498,491.82	1,731,347.59	6.79%
01	7810	616,291.13	37,995.93	6.17%
01	9010	6,215,316.88	23,796.23	0.38%
13	5310	17,783,794.56	1,055,623.03	5.94%

Description	Object Codes	Lottery: Unrestricted (Resource 1100)	Transferred to Other Resources for Expenditure	Lottery: Instructional Materials (Resource 6300)*	Totals
A. AMOUNT AVAILABLE FOR THIS FISCAL YEAR					
1. Adjusted Beginning Fund Balance	9791-9795	0.00		4,847,186.18	4,847,186.18
2. State Lottery Revenue	8560	4,959,881.55		2,377,028.17	7,336,909.72
3. Other Local Revenue	8600-8799	0.00		0.00	0.00
4. Transfers from Funds of Lapsed/Reorganized Districts	8965	0.00		0.00	0.00
5. Proceeds from SBITAs	8974	0.00		0.00	0.00
6. Contributions from Unrestricted Resources (Total must be zero)	8980	0.00			0.00
7. Total Available (Sum Lines A1 through A6)		4,959,881.55	0.00	7,224,214.35	12,184,095.90
B. EXPENDITURES AND OTHER FINANCING USES					
1. Certificated Salaries	1000-1999	4,036,368.55		0.00	4,036,368.55
2. Classified Salaries	2000-2999	0.00		0.00	0.00
3. Employee Benefits	3000-3999	923,513.00		0.00	923,513.00
4. Books and Supplies	4000-4999	0.00		1,151,683.48	1,151,683.48
5. a. Services and Other Operating Expenditures (Resource 1100)	5000-5999	0.00			0.00
b. Services and Other Operating Expenditures (Resource 6300)	5000-5999, except 5100, 5710, 5800			22,700.00	22,700.00
c. Duplicating Costs for Instructional Materials (Resource 6300)	5100, 5710, 5800			153,389.78	153,389.78
6. Capital Outlay	6000-6999	0.00		0.00	0.00
7. Tuition	7100-7199	0.00			0.00
8. Interagency Transfers Out					
a. To Other Districts, County Offices, and Charter Schools	7211, 7212, 7221, 7222, 7281, 7282	0.00			0.00
b. To JPAs and All Others	7213, 7223, 7283, 7299	0.00			0.00
9. Transfers of Indirect Costs	7300-7399	0.00			0.00
10. Debt Service	7400-7499	0.00			0.00
11. All Other Financing Uses	7630-7699	0.00			0.00
12. Total Expenditures and Other Financing Uses (Sum Lines B1 through B11)		4,959,881.55	0.00	1,327,773.26	6,287,654.81
C. ENDING BALANCE (Must equal Line A7 minus Line B12)	979Z	0.00	0.00	5,896,441.09	5,896,441.09

D. COMMENTS:

5. b. The amount of $22,700 was required training for an online data science math course.

5. c. The amount of $153,389.78 is for online curriculum for special ed students and for the independent study program.

Data from this report will be used to prepare a report to the Legislature as required by Control Section 24.60 of the Budget Act.

*Pursuant to Government Code Section 8880.4(a)(2)(B) and the definition in Education Code Section 60010(h), Resource 6300 funds are to be used for the purchase of instructional materials only. Any amounts in the shaded cells of this column should be reviewed for appropriateness.

Goal	Program/Activity	Direct Costs			Central Admin Costs (col. 3 x Sch. CAC line E) Column 4	Other Costs (Schedule OC) Column 5	Total Costs by Program (col. 3 + 4 + 5) Column 6
		Direct Charged (Schedule DCC) Column 1	Allocated (Schedule AC) Column 2	Subtotal (col. 1 + 2) Column 3			
Instructional Goals							
0001	Pre-Kindergarten	0.00	0.00	0.00	0.00		0.00
1110	Regular Education, K--12	281,449,124.37	44,561,205.89	326,010,330.26	22,486,484.01		348,496,814.27
3100	Alternative Schools	0.00	0.00	0.00	0.00		0.00
3200	Continuation Schools	5,967,249.39	753,420.45	6,720,669.84	463,556.58		7,184,226.42
3300	Independent Study Centers	3,113,295.08	107,372.18	3,220,667.26	222,144.75		3,442,812.01
3400	Opportunity Schools	0.00	0.00	0.00	0.00		0.00
3550	Community Day Schools	95,107.87	0.00	95,107.87	6,560.04		101,667.91
3700	Specialized Secondary Programs	3,921,266.50	3,630.38	3,924,896.88	270,718.82		4,195,615.70
3800	Career Technical Education	10,432,955.92	0.00	10,432,955.92	719,610.62		11,152,566.54
4110	Regular Education, Adult	0.00	0.00	0.00	0.00		0.00
4610	Adult Independent Study Centers	0.00	0.00	0.00	0.00		0.00
4620	Adult Correctional Education	0.00	0.00	0.00	0.00		0.00
4630	Adult Career Technical Education	0.00	0.00	0.00	0.00		0.00
4760	Bilingual	0.00	0.00	0.00	0.00		0.00
4850	Migrant Education	0.00	0.00	0.00	0.00		0.00
5000-5999	Special Education	88,666,719.35	3,506,329.21	92,173,048.56	6,357,613.83		98,530,662.39
6000	Regional Occupational Ctr/Prg (ROC/P)	0.00	0.00	0.00	0.00		0.00
Other Goals							
7110	Nonagency - Educational	7,138,153.77	870,212.75	8,008,366.52	552,375.15		8,560,741.67
7150	Nonagency - Other	186,911.13	0.00	186,911.13	12,892.15		199,803.28
8100	Community Services	3,953,602.11	0.00	3,953,602.11	272,698.75		4,226,300.86
8500	Child Care and Development Services	0.00	0.00	0.00	0.00		0.00
Other Costs							
---	Food Services					229,274.91	229,274.91
---	Enterprise					0.00	0.00
---	Facilities Acquisition & Construction					19,490,165.37	19,490,165.37
---	Other Outgo					20,656,554.71	20,656,554.71
Other Funds ---	Adult Education, Child Development, Cafeteria, Foundation ([Column 3 + CAC, line C5] times CAC, line E)		0.00	0.00	2,161,820.41		2,161,820.41
---	Indirect Cost Transfers to Other Funds (Net of Funds 01, 09, 62, Function 7210, Object 7350)				(1,055,623.03)		(1,055,623.03)
---	**Total General Fund and Charter Schools Funds Expenditures**	404,924,385.49	49,802,170.86	454,726,556.35	32,470,852.08	40,375,994.99	527,573,403.42

Goal	Type of Program	Instruction (Functions 1000-1999)	Instructional Supervision and Administration (Functions 2100-2200)	Library, Media, Technology and Other Instructional Resources (Functions 2420-2495)	School Administration (Function 2700)	Pupil Support Services (Functions 3110-3160 and 3900)	Pupil Transportation (Function 3600)	Ancillary Services (Functions 4000-4999)	Community Services (Functions 5000-5999)	General Administration (Functions 7000-7999, except 7210)*	Plant Maintenance and Operations (Functions 8100-8400)	Facilities Rents and Leases (Function 8700)	Total
Instructional Goals													
0001	Pre-Kindergarten	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
1110	Regular Education, K–12	196,554,667.32	6,664,267.69	2,459,814.71	27,318,392.63	37,703,634.77	(1,708,635.45)	8,712,788.60			3,744,194.10	0.00	281,449,124.37
3100	Alternative Schools	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
3200	Continuation Schools	4,953,960.98	0.00	(48.07)	1,915.00	214,270.65	0.00	4,155.19			792,995.64	0.00	5,967,249.39
3300	Independent Study Centers	2,336,348.51	0.00	0.00	385,702.18	60.34	0.00	0.00			391,184.05	0.00	3,113,295.08
3400	Opportunity Schools	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
3550	Community Day Schools	95,107.87	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	95,107.87
3700	Specialized Secondary Programs	2,773,928.54	0.00	0.00	0.00	517,419.98	0.00	0.00			629,917.98	0.00	3,921,266.50
3800	Career Technical Education	10,431,475.87	1,480.05	0.00	0.00	0.00	0.00	0.00			0.00	0.00	10,432,955.92
4110	Regular Education, Adult	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4610	Adult Independent Study Centers	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4620	Adult Correctional Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4630	Adult Career Technical Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4760	Bilingual	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
4850	Migrant Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
5000-5999	Special Education	76,666,460.55	101,382.46	0.00	831,587.25	2,901,616.36	7,733,389.35	0.00			432,283.38	0.00	88,666,719.35
6000	ROC/P	0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00	0.00	0.00
Other Goals													
7110	Nonagency - Educational	3,720,823.45	2,697,711.58	0.00	0.00	690,444.25	0.00	29,174.49	0.00	0.00	0.00	0.00	7,138,153.77
7150	Nonagency - Other	0.00	0.00	0.00	0.00	0.00	0.00	186,911.13	0.00	0.00	0.00	0.00	186,911.13
8100	Community Services		0.00	0.00	0.00	0.00	0.00		3,868,561.38	0.00	85,040.73	0.00	3,953,602.11
8500	Child Care and Development Services	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00
Total Direct Charged Costs		297,532,773.09	9,464,841.78	2,459,766.64	28,537,597.06	42,027,446.35	6,024,753.90	8,933,029.41	3,868,561.38	0.00	6,075,615.88	0.00	404,924,385.49

* Functions 7100-7199 for goals 8100 and 8500

BOT - 91

Goal	Type of Program	Allocated Support Costs (Based on factors input on Form PCRAF)			Total
		Full-Time Equivalents	Classroom Units	Pupils Transported	
Instructional Goals					
0001	Pre-Kindergarten	0.00	0.00	0.00	0.00
1110	Regular Education, K–12	1,261,056.30	38,669,374.93	4,630,774.66	44,561,205.89
3100	Alternative Schools	0.00	0.00	0.00	0.00
3200	Continuation Schools	1,815.19	751,605.26	0.00	753,420.45
3300	Independent Study Centers	0.00	107,372.18	0.00	107,372.18
3400	Opportunity Schools	0.00	0.00	0.00	0.00
3550	Community Day Schools	0.00	0.00	0.00	0.00
3700	Specialized Secondary Programs	3,630.38	0.00	0.00	3,630.38
3800	Career Technical Education	0.00	0.00	0.00	0.00
4110	Regular Education, Adult	0.00	0.00	0.00	0.00
4610	Adult Independent Study Centers	0.00	0.00	0.00	0.00
4620	Adult Correctional Education	0.00	0.00	0.00	0.00
4630	Adult Career Technical Education	0.00	0.00	0.00	0.00
4760	Bilingual	0.00	0.00	0.00	0.00
4850	Migrant Education	0.00	0.00	0.00	0.00
5000-5999	Special Education (allocated to 5001)	8,409.41	2,201,129.70	1,296,790.10	3,506,329.21
6000	ROC/P	0.00	0.00	0.00	0.00
Other Goals					
7110	Nonagency - Educational	870,212.75	0.00	0.00	870,212.75
7150	Nonagency - Other	0.00	0.00	0.00	0.00
8100	Community Services	0.00	0.00	0.00	0.00
8500	Child Care and Development Svcs.	0.00	0.00	0.00	0.00
Other Funds					
--	Adult Education (Fund 11)	0.00	0.00	0.00	0.00
--	Child Development (Fund 12)	0.00	0.00	0.00	0.00
--	Cafeteria (Funds 13 and 61)	0.00	0.00	0.00	0.00
Total Allocated Support Costs		2,145,124.03	41,729,482.07	5,927,564.76	49,802,170.86

A.	**Central Administration Costs in General Fund and Charter Schools Funds**	
1	Board and Superintendent (Funds 01, 09, and 62, Functions 7100-7180, Goals 0000-6999 and 9000, Objects 1000-7999)	3,319,024.01
2	External Financial Audits (Funds 01, 09, and 62, Functions 7190-7191, Goals 0000-6999 and 9000, Objects 1000 - 7999)	101,100.00
3	Other General Administration (Funds 01, 09, and 62, Functions 7200-7600 except 7210, Goal 0000, Objects 1000-7999)	20,890,920.53
4	Centralized Data Processing (Funds 01, 09, and 62, Function 7700, Goal 0000, Objects 1000-7999)	9,215,430.58
5	Total Central Administration Costs in General Fund and Charter Schools Funds	33,526,475.12
B.	**Direct Charged and Allocated Costs in General Fund and Charter Schools Funds**	
1	Total Direct Charged Costs (from Form PCR, Column 1, Total)	404,924,385.49
2	Total Allocated Costs (from Form PCR, Column 2, Total)	49,802,170.86
3	Total Direct Charged and Allocated Costs in General Fund and Charter Schools Funds	454,726,556.35
C.	**Direct Charged Costs in Other Funds**	
1	Adult Education (Fund 11, Objects 1000-5999, except 5100)	0.00
2	Child Development (Fund 12, Objects 1000-5999, except 5100)	0.00
3	Cafeteria (Funds 13 & 61, Objects 1000-5999, except 5100)	31,342,195.86
4	Foundation (Funds 19 & 57, Objects 1000-5999, except 5100)	0.00
5	Total Direct Charged Costs in Other Funds	31,342,195.86
D.	**Total Direct Charged and Allocated Costs (B3 + C5)**	486,068,752.21
E.	**Ratio of Central Administration Costs to Direct Charged and Allocated Costs (A5/D)**	6.90%

Type of Activity	Food Services (Function 3700)	Enterprise (Function 6000)	Facilities Acquisition & Construction (Function 8500)	Other Outgo (Functions 9000-9999)	Total
Food Services (Objects 1000-5999, 6400-6920)	229,274.91				229,274.91
Enterprise (Objects 1000-5999, 6400-6920)		0.00			0.00
Facilities Acquisition & Construction (Objects 1000-6700)			19,490,165.37		19,490,165.37
Other Outgo (Objects 1000 - 7999)				20,656,554.71	20,656,554.71
Total Other Costs	229,274.91	0.00	19,490,165.37	20,656,554.71	40,375,994.99

		Teacher Full-Time Equivalents				Classroom Units		Pupils Transported
		Instructional Supervision and Administration (Functions 2100 - 2200)	Library, Media, Technology and Other Instructional Resources (Functions 2420-2495)	School Administration (Function 2700)	Pupil Support Services (Functions 3100-3199 & 3900)	Plant Maintenance and Operations (Functions 8100-8400)	Facilities Rents and Leases (Function 8700)	Pupil Transportation (Function 3600)
A. Amount of Undistributed Expenditures, Funds 01, 09, and 62, Goals 0000 and 9000 (will be allocated based on factors input)		1,834,003.42	0.00	82,860.28	228,260.34	41,729,482.07	0.00	5,927,564.76
B. Enter Allocation Factor(s) by Goal: (Note: Allocation factors are only needed for a column if there are undistributed expenditures in line A.)		FTE Factor(s)	FTE Factor(s)	FTE Factor(s)	FTE Factor(s)	CU Factor(s)	CU Factor(s)	PT Factor(s)
Instructional Goals	**Description**							
0001	Pre-Kindergarten							
1110	Regular Education, K–12	12.28	1.00	66.50	117.45	2,160.86	160.86	2,139.00
3100	Alternative Schools							
3200	Continuation Schools				1.00	42.00		
3300	Independent Study Centers					6.00		
3400	Opportunity Schools							
3550	Community Day Schools							
3700	Specialized Secondary Programs				2.00			
3800	Career Technical Education							
4110	Regular Education, Adult							
4610	Adult Independent Study Centers							
4620	Adult Correctional Education							
4630	Adult Career Technical Education							
4760	Bilingual							
4850	Migrant Education							
5000-5999	Special Education (allocated to 5001)			2.00	3.30	123.00	123.00	599.00
6000	ROC/P							
Other Goals	**Description**							
7110	Nonagency - Educational	11.00			2.00			
7150	Nonagency - Other							
8100	Community Services							
8500	Child Care and Development Services							
Other Funds	**Description**							
- -	Adult Education (Fund 11)							
- -	Child Development (Fund 12)							
- -	Cafeteria (Funds 13 & 61)							
C. Total Allocation Factors		23.28	1.00	68.50	125.75	2,331.86	283.86	2,738.00

BOT - 95

Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
	UNDUPLICATED PUPIL COUNT								3,834.00
TOTAL EXPENDITURES (Funds 01, 09, & 62; resources 0000-9999)									
1000-1999	Certificated Salaries	321,612.96	0.00	0.00	0.00	0.00	25,804,109.21		26,125,722.17
2000-2999	Classified Salaries	5,186,142.69	0.00	0.00	0.00	0.00	19,541,469.88		24,727,612.57
3000-3999	Employee Benefits	3,011,532.43	0.00	0.00	0.00	0.00	30,510,689.31		33,522,221.74
4000-4999	Books and Supplies	245,250.54	0.00	0.00	0.00	0.00	307,258.97		552,509.51
5000-5999	Services and Other Operating Expenditures	1,442,770.12	0.00	0.00	0.00	0.00	2,295,883.24		3,738,653.36
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	10,207,308.74	0.00	0.00	0.00	0.00	78,459,410.61	0.00	88,666,719.35
7310	Transfers of Indirect Costs	383,864.34	0.00	0.00	0.00	0.00	0.00		383,864.34
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
PCRA	Program Cost Report Allocations	3,506,329.20							3,506,329.20
	Total Indirect Costs and PCR Allocations	3,890,193.54	0.00	0.00	0.00	0.00	0.00	0.00	3,890,193.54
	TOTAL COSTS	14,097,502.28	0.00	0.00	0.00	0.00	78,459,410.61	0.00	92,556,912.89
FEDERAL EXPENDITURES (Funds 01, 09, and 62; resources 3000-5999, except 3385)									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	7,011.53		7,011.53
2000-2999	Classified Salaries	0.00	0.00	0.00	0.00	0.00	2,958,419.57		2,958,419.57
3000-3999	Employee Benefits	0.00	0.00	0.00	0.00	0.00	2,687,946.56		2,687,946.56
4000-4999	Books and Supplies	0.00	0.00	0.00	0.00	0.00	0.00		0.00
5000-5999	Services and Other Operating Expenditures	307,335.00	0.00	0.00	0.00	0.00	0.00		307,335.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	307,335.00	0.00	0.00	0.00	0.00	5,653,377.66	0.00	5,960,712.66
7310	Transfers of Indirect Costs	383,864.34	0.00	0.00	0.00	0.00	0.00		383,864.34
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	383,864.34	0.00	0.00	0.00	0.00	0.00	0.00	383,864.34
	TOTAL BEFORE OBJECT 8980	691,199.34	0.00	0.00	0.00	0.00	5,653,377.66	0.00	6,344,577.00
8980	Less: Contributions from Unrestricted Revenues to Federal Resources (Resources 3310-3400, except 3385, all goals; resources 3000-3178 & 3410-5810, goals 5000-5999)								0.00
	TOTAL COSTS								6,344,577.00
STATE AND LOCAL EXPENDITURES (Funds 01, 09, & 62; resources 0000-2999, 3385, & 6000-9999)									
1000-1999	Certificated Salaries	321,612.96	0.00	0.00	0.00	0.00	25,797,097.68		26,118,710.64

BOT - 96

Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
2000-2999	Classified Salaries	5,186,142.69	0.00	0.00	0.00	0.00	16,583,050.31		21,769,193.00
3000-3999	Employee Benefits	3,011,532.43	0.00	0.00	0.00	0.00	27,822,742.75		30,834,275.18
4000-4999	Books and Supplies	245,250.54	0.00	0.00	0.00	0.00	307,258.97		552,509.51
5000-5999	Services and Other Operating Expenditures	1,135,435.12	0.00	0.00	0.00	0.00	2,295,883.24		3,431,318.36
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	9,899,973.74	0.00	0.00	0.00	0.00	72,806,032.95	0.00	82,706,006.69
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
PCRA	Program Cost Report Allocations	3,506,329.20							3,506,329.20
	Total Indirect Costs and PCR Allocations	3,506,329.20	0.00	0.00	0.00	0.00	0.00	0.00	3,506,329.20
	TOTAL BEFORE OBJECT 8980	13,406,302.94	0.00	0.00	0.00	0.00	72,806,032.95	0.00	86,212,335.89
8980	Contributions from Unrestricted Revenues to Federal Resources (from Federal Expenditures section)								0.00
	TOTAL COSTS								86,212,335.89
LOCAL EXPENDITURES (Funds 01, 09, & 62; resources 0000-1999 & 8000-9999)									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	0.00		0.00
2000-2999	Classified Salaries	3,164,030.97	0.00	0.00	0.00	0.00	0.00		3,164,030.97
3000-3999	Employee Benefits	2,191,795.70	0.00	0.00	0.00	0.00	137,912.38		2,329,708.08
4000-4999	Books and Supplies	39,263.50	0.00	0.00	0.00	0.00	0.00		39,263.50
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	0.00		0.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	5,395,090.17	0.00	0.00	0.00	0.00	137,912.38	0.00	5,533,002.55
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	5,395,090.17	0.00	0.00	0.00	0.00	137,912.38	0.00	5,533,002.55
8980	Contributions from Unrestricted Revenues to Federal Resources (from Federal Expenditures section)								0.00
8980	Contributions from Unrestricted Revenues to State Resources (Resources 3385, 6500, 6510, & 7240, all goals; resources 2000-2999 & 6010-7810, except 6500, 6510, & 7240, goals 5000-5999)								52,997,309.91
	TOTAL COSTS								58,530,312.46

* Attach an additional sheet with explanations of any amounts in the Adjustments column.

BOT - 97

2023-24 Expenditures	A. State and Local	B. Local Only
1. Enter Total Costs amounts from the 2023-24 Report SEMA, 2023-24 Expenditures by LEA (LE-CY) worksheet, Total Column, for the State and Local Expenditures section and the Local Expenditures section		
2. Enter audit adjustments of 2023-24 special education expenditures from SACS2025ALL data, not included in Line 1 (explain below) (Funds 01, 09, and 62; resources 0000-2999 & 6000-9999; Object 9793)		
3. Enter restatements of 2024-25 special education beginning fund balances from SACS2025ALL data, not included in Line 1 (explain below) (Funds 01, 09, and 62; resources 0000 - 2999 & 6000 - 9999; Object 9795)		
4. Enter any other adjustments, not included in Line 1 (explain below)		
5. 2023-24 Expenditures, Adjusted for 2024-25 MOE Calculation (Sum lines 1 through 4)	0.00	0.00

C. Unduplicated Pupil Count		
1. Enter the unduplicated pupil count reported in 2023-24 Report SEMA, 2023-24 Expenditures by LEA (LE-CY) worksheet		
2. Enter any adjustments not included in Line C1 (explain below)		
3. 2023-24 Unduplicated Pupil Count, Adjusted for 2024-25 MOE Calculation (Line C1 plus Line C2)	0.00	

SELPA: **Greater Anaheim (MA)**

This form is used to check maintenance of effort (MOE) for an LEA, whether the LEA is a member of a SELPA or is a single-LEA SELPA. If a member of a SELPA, submit this form together with the 2024-25 Expenditures by LEA (LE-CY) and the 2023-24 Expenditures by LEA (LE-PY) to the SELPA AU. If a single-LEA SELPA, submit the forms to the CDE.

Per the federal Subsequent Years Rule, in order to determine the required level of effort, the LEA must look back to the last fiscal year in which the LEA maintained effort using the same method by which it is currently establishing the compliance standard. To meet the requirement of the Subsequent Years Rule, the LMC-A worksheet has been revised to make changes to sections 3.A.1, 3.A.2, 3.B.1, and 3.B.2. The revised sections allow the LEA to compare the 2024-25 expenditures to the most recent fiscal year the LEA met MOE using that method, which is the comparison year. To ensure the LEA is comparing 2024-25 expenditures to the appropriate comparison year, the LEA is required to complete the Subsequent Years Tracking (SYT) worksheet with their LMC-A worksheet. The SYT worksheet tracks the result for each of the four methods back to FY 2011-12, which is the baseline year for LEA MOE calculations established by the Office of Special Education Programs. The SYT worksheet is available at:http://www.cde.ca.gov/sp/se/as/documents/subseqyrtrckwrksht.xls.

There are four methods that the LEA can use to demonstrate the compliance standard. They are (1) combined state and local expenditures; (2) combined state and local expenditures on a per capita basis; (3) local expenditures only; and (4) local expenditures only on a per capita basis.

The LEA is only required to pass one of the tests to meet the MOE requirement. However, the LEA is required to show results for all four methods. These results are necessary both for historical purposes and for the possibility that the LEA may want, or need, to switch methods in future years.

SECTION 1 — Exempt Reduction Under 34 CFR Section 300.204

If your LEA determines that a reduction in expenditures occurred as a result of one or more of the following conditions, you may calculate a reduction to the required MOE standard. Reductions may apply to combined state and local MOE standard, local only MOE standard, or both. If the LEA meets one of the conditions below, the LEA must complete and include the IDEA MOE Exemption Worksheet available at: http://www.cde.ca.gov/sp/se/as/documents/leamoeexempwrksht.xls

1. Voluntary departure, by retirement or otherwise, or departure for just cause, of special education or related services personnel.

2. A decrease in the enrollment of children with disabilities.

3. The termination of the obligation of the agency to provide a program of special education to a particular child with a disability that is an exceptionally costly program, as determined by the SEA, because the child:

a. Has left the jurisdiction of the agency;

b. Has reached the age at which the obligation of the agency to provide free appropriate public education (FAPE) to the child has terminated; or

c. No longer needs the program of special education.

4. The termination of costly expenditures for long-term purchases, such as the acquisition of equipment or the construction of school facilities.

5. The assumption of cost by the high cost fund operated by the SEA under 34 CFR Sec. 300.704(c).

Provide the condition number, if any, to be used in the calculation below:	State and Local	Local Only
Total exempt reductions	0.00	0.00

SECTION 2 — Reduction to MOE Requirement Under IDEA, Section 613 (a)(2)(C) (34 CFR Sec. 300.205)

IMPORTANT NOTE: Only LEAs that have a "meets requirement" compliance determination and that are not found significantly disproportionate for the current year are eligible to use this option to reduce their MOE requirement.

SELPA: **Greater Anaheim (MA)**

Up to 50% of the increase in IDEA Part B Section 611 funding in current year compared with prior year may be used to reduce the required level of state and local expenditures. This option is available only if the LEA used or will use the freed up funds for activities authorized under the Elementary and Secondary Education Act (ESEA) of 1965. Also, the amount of Part B funds used for early intervening services (34 CFR 300.226(a)) will count toward the maximum amount by which the LEA may reduce its MOE requirement under this exception [P.L. 108-446].

		State and Local	Local Only
Current year funding (IDEA Section 611 Local Assistance Grant Award - Resource 3310)			
Less: Prior year's funding (IDEA Section 611 Local Assistance Grant Awards - Resource 3310)			
Increase in funding (if difference is positive)	0.00		
Maximum available for MOE reduction (50% of increase in funding)	0.00 (a)		
Current year funding (IDEA Section 619 - Resource 3315)			
Maximum available for early intervening services (EIS) (15% of current year funding - Resources 3310 and 3315)	0.00 (b)		

If (b) is greater than (a).

Enter portion to set aside for EIS (cannot exceed line (b), Maximum available for EIS)	(c)		
Available for MOE reduction. (line (a) minus line (c), zero if negative)	0.00 (d)		
Enter portion used to reduce MOE requirement (cannot exceed line (d), Available for MOE reduction).			

If (b) is less than (a).

Enter portion used to reduce MOE requirement (first column cannot exceed line (a), Maximum available for MOE reduction, second and third columns cannot exceed (e), Portion used to reduce MOE requirement).	(e)		
Available to set aside for EIS (line (b) minus line (e), zero if negative)	0.00 (f)		

Note: If your LEA exercises the authority under 34 CFR 300.205(a) to reduce the MOE requirement, the LEA must list the activities (which are authorized under the ESEA) paid with the freed up funds:

SECTION 3

	Column A	Column B	Column C

BOT - 100

SELPA: Greater Anaheim (MA)

A. COMBINED STATE AND LOCAL EXPENDITURES METHOD

Test 1 Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on state and local expenditures.

	Actual Expenditures (LE-CY Worksheet) FY 2024-25	Actual Expenditures Comparison Year FY 2023-24	Difference (A - B)
a. Total special education expenditures	92,556,912.89		
b. Less: Expenditures paid from federal sources	6,344,577.00		
c. Expenditures paid from state and local sources	86,212,335.89	83,724,029.30	
Add/Less: Adjustments required for MOE calculation		0.00	
Comparison year's expenditures, adjusted for MOE calculation		83,724,029.30	
Less: Exempt reduction(s) for SECTION1		0.00	
Less: 50% reduction from SECTION 2		0.00	
Net expenditures paid from state and local sources	86,212,335.89	83,724,029.30	2,488,306.59

If the difference in Column C for the Section 3.Test 1 is positive or zero, the MOE compliance requirement is met based on the combination of state and local expenditures.

Test 2 Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on the per capita state and local expenditures.

	Actual FY 2024-25	Comparison Year FY 2023-24	Difference
a. Total special education expenditures	92,556,912.89		
b. Less: Expenditures paid from federal sources	6,344,577.00		
c. Expenditures paid from state and local sources	86,212,335.89	83,724,029.30	
Add/Less: Adjustments required for MOE calculation		0.00	
Comparison year's expenditures, adjusted for MOE calculation		83,724,029.30	
Less: Exempt reduction(s) from SECTION 1		0.00	
Less: 50% reduction from SECTION 2		0.00	
Net expenditures paid from state and local sources	86,212,335.89	83,724,029.30	
d. Special education unduplicated pupil count	3,834.00	3,937.00	
e. Per capita state and local expenditures (Test2c/Test2d)	22,486.26	21,265.95	1,220.32

If the difference in Column C for the Section 3.Test 2 is positive or zero, the MOE compliance requirement is met based on the per capita state and local expenditures.

B. LOCAL EXPENDITURES ONLY METHOD

	Actual	Comparison Year

BOT - 101

SELPA: **Greater Anaheim (MA)**

		FY 2024-25	FY 2023-24	Difference
Test 3	Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on local expenditures only.			
	a. Expenditures paid from local sources	58,530,312.46	56,282,394.89	
	Add/Less: Adjustments required for MOE calculation		0.00	
	Comparison year's expenditures, adjusted for MOE calculation		56,282,394.89	
	Less: Exempt reduction(s) from SECTION 1		0.00	
	Less: 50% reduction from SECTION 2		0.00	
	Net expenditures paid from local sources	58,530,312.46	56,282,394.89	2,247,917.57

If the difference in Column C for the Section 3.Test 3 is positive or zero, the MOE compliance requirement is met based on the local expenditures only.

		Actual FY 2024-25	Comparison Year FY 2023-24	Difference
Test 4	Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on the per capita local expenditures only.			
	a. Expenditures paid from local sources	58,530,312.46	56,282,394.89	
	Add/Less: Adjustments required for MOE calculation		0.00	
	Comparison year's expenditures, adjusted for MOE		56,282,394.89	
	Less: Exempt reduction(s) from SECTION 1		0.00	
	Less: 50% reduction from SECTION 2		0.00	
	Net expenditures paid from local sources	58,530,312.46	56,282,394.89	
	b. Special education unduplicated pupil count	3,834.00	3,937.00	
	c. Per capita local expenditures (Test4a/Test4b)	15,266.12	14,295.76	970.37

If the difference in Column C for the Section 3.Test 4 is positive or zero, the MOE compliance requirement is met based on the per capita local expenditures only.

Nancy Nien
Contact Name

Assistant Superintendent Business
Title

714-999-3555
Telephone Number

nien_n@auhsd.us
Email Address

BOT - 102

Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
	UNDUPLICATED PUPIL COUNT								3,834.00
	TOTAL BUDGET (Funds 01, 09, & 62; resources 0000-9999)								
1000-1999	Certificated Salaries	322,440.00	0.00	0.00	0.00	0.00	34,661,075.00		34,983,515.00
2000-2999	Classified Salaries	3,832,427.00	0.00	0.00	0.00	0.00	20,607,544.00		24,439,971.00
3000-3999	Employee Benefits	2,541,927.00	0.00	0.00	0.00	0.00	34,936,722.00		37,478,649.00
4000-4999	Books and Supplies	50,000.00	0.00	0.00	0.00	0.00	550,000.00		600,000.00
5000-5999	Services and Other Operating Expenditures	2,159,889.00	0.00	0.00	0.00	0.00	1,676,463.00		3,836,352.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	8,906,683.00	0.00	0.00	0.00	0.00	92,431,804.00	0.00	101,338,487.00
7310	Transfers of Indirect Costs	377,504.00	0.00	0.00	0.00	0.00	0.00		377,504.00
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	377,504.00	0.00	0.00	0.00	0.00	0.00	0.00	377,504.00
	TOTAL COSTS	9,284,187.00	0.00	0.00	0.00	0.00	92,431,804.00	0.00	101,715,991.00
	STATE AND LOCAL BUDGET (Funds 01, 09, & 62; resources 0000-2999, 3385, & 6000-9999)								
1000-1999	Certificated Salaries	322,440.00	0.00	0.00	0.00	0.00	34,654,055.00		34,976,495.00
2000-2999	Classified Salaries	3,832,427.00	0.00	0.00	0.00	0.00	17,743,033.00		21,575,460.00
3000-3999	Employee Benefits	2,541,927.00	0.00	0.00	0.00	0.00	32,148,515.00		34,690,442.00
4000-4999	Books and Supplies	50,000.00	0.00	0.00	0.00	0.00	550,000.00		600,000.00
5000-5999	Services and Other Operating Expenditures	1,836,988.00	0.00	0.00	0.00	0.00	1,676,463.00		3,513,451.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	8,583,782.00	0.00	0.00	0.00	0.00	86,772,066.00	0.00	95,355,848.00
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	8,583,782.00	0.00	0.00	0.00	0.00	86,772,066.00	0.00	95,355,848.00
8980	Contributions from Unrestricted Revenues to Federal Resources (Resources 3310-3400, except 3385, all goals; resources 3000-3178 & 3410-5810, goals 5000-5999)								0.00
	TOTAL COSTS								95,355,848.00

BOT - 103

Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
LOCAL BUDGET (Funds 01, 09, & 62; resources 0000-1999 & 8000-9999)									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	0.00		0.00
2000-2999	Classified Salaries	2,500,000.00	0.00	0.00	0.00	0.00	0.00		2,500,000.00
3000-3999	Employee Benefits	1,869,745.00	0.00	0.00	0.00	0.00	0.00		1,869,745.00
4000-4999	Books and Supplies	50,000.00	0.00	0.00	0.00	0.00	0.00		50,000.00
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	0.00		0.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	4,419,745.00	0.00	0.00	0.00	0.00	0.00	0.00	4,419,745.00
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	4,419,745.00	0.00	0.00	0.00	0.00	0.00	0.00	4,419,745.00
8980	Contributions from Unrestricted Revenues to Federal Resources (from State and Local Budget section)								0.00
8980	Contributions from Unrestricted Revenues to State Resources (Resources 3385, 6500-6540, & 7240, all goals; resources 2000-2999 & 6010-7810, except 6500-6540, & 7240, goals 5000-5999)								68,918,648.00
	TOTAL COSTS								73,338,393.00

* Attach an additional sheet with explanations of any amounts in the Adjustments column.

BOT - 104

Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
	UNDUPLICATED PUPIL COUNT								3,834.00
	TOTAL EXPENDITURES (Funds 01, 09, & 62; resources 0000-9999)								
1000-1999	Certificated Salaries	321,612.96	0.00	0.00	0.00	0.00	25,804,109.21		26,125,722.17
2000-2999	Classified Salaries	5,186,142.69	0.00	0.00	0.00	0.00	19,541,469.88		24,727,612.57
3000-3999	Employee Benefits	3,011,532.43	0.00	0.00	0.00	0.00	30,510,689.31		33,522,221.74
4000-4999	Books and Supplies	245,250.54	0.00	0.00	0.00	0.00	307,258.97		552,509.51
5000-5999	Services and Other Operating Expenditures	1,442,770.12	0.00	0.00	0.00	0.00	2,295,883.24		3,738,653.36
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	10,207,308.74	0.00	0.00	0.00	0.00	78,459,410.61	0.00	88,666,719.35
7310	Transfers of Indirect Costs	383,864.34	0.00	0.00	0.00	0.00	0.00		383,864.34
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
PCRA	Program Cost Report Allocations (non-add)	3,506,329.20							3,506,329.20
	Total Indirect Costs	383,864.34	0.00	0.00	0.00	0.00	0.00	0.00	383,864.34
	TOTAL COSTS	10,591,173.08	0.00	0.00	0.00	0.00	78,459,410.61	0.00	89,050,583.69
	FEDERAL EXPENDITURES (Funds 01, 09, and 62; resources 3000-5999, except 3385)								
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	7,011.53		7,011.53
2000-2999	Classified Salaries	0.00	0.00	0.00	0.00	0.00	2,958,419.57		2,958,419.57
3000-3999	Employee Benefits	0.00	0.00	0.00	0.00	0.00	2,687,946.56		2,687,946.56
4000-4999	Books and Supplies	0.00	0.00	0.00	0.00	0.00	0.00		0.00
5000-5999	Services and Other Operating Expenditures	307,335.00	0.00	0.00	0.00	0.00	0.00		307,335.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	307,335.00	0.00	0.00	0.00	0.00	5,653,377.66	0.00	5,960,712.66
7310	Transfers of Indirect Costs	383,864.34	0.00	0.00	0.00	0.00	0.00		383,864.34
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	383,864.34	0.00	0.00	0.00	0.00	0.00	0.00	383,864.34
	TOTAL BEFORE OBJECT 8980	691,199.34	0.00	0.00	0.00	0.00	5,653,377.66	0.00	6,344,577.00
8980	Less: Contributions from Unrestricted Revenues to Federal Resources (Resources 3310-3400, except 3385, all goals; resources 3000-3178 & 3410-5810, goals 5000-5999)								0.00
	TOTAL COSTS								6,344,577.00

BOT - 105

Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
STATE AND LOCAL EXPENDITURES (Funds 01, 09, & 62; resources 0000-2999, 3385, & 6000-9999)									
1000-1999	Certificated Salaries	321,612.96	0.00	0.00	0.00	0.00	25,797,097.68		26,118,710.64
2000-2999	Classified Salaries	5,186,142.69	0.00	0.00	0.00	0.00	16,583,050.31		21,769,193.00
3000-3999	Employee Benefits	3,011,532.43	0.00	0.00	0.00	0.00	27,822,742.75		30,834,275.18
4000-4999	Books and Supplies	245,250.54	0.00	0.00	0.00	0.00	307,258.97		552,509.51
5000-5999	Services and Other Operating Expenditures	1,135,435.12	0.00	0.00	0.00	0.00	2,295,883.24		3,431,318.36
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	9,899,973.74	0.00	0.00	0.00	0.00	72,806,032.95	0.00	82,706,006.69
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
PCRA	Program Cost Report Allocations (non-add)	3,506,329.20							3,506,329.20
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	9,899,973.74	0.00	0.00	0.00	0.00	72,806,032.95	0.00	82,706,006.69
8980	Contributions from Unrestricted Revenues to Federal Resources (from Federal Expenditures section)								0.00
	TOTAL COSTS								82,706,006.69
LOCAL EXPENDITURES (Funds 01, 09, & 62; resources 0000-1999 & 8000-9999)									
1000-1999	Certificated Salaries	0.00	0.00	0.00	0.00	0.00	0.00		0.00
2000-2999	Classified Salaries	3,164,030.97	0.00	0.00	0.00	0.00	0.00		3,164,030.97
3000-3999	Employee Benefits	2,191,795.70	0.00	0.00	0.00	0.00	137,912.38		2,329,708.08
4000-4999	Books and Supplies	39,263.50	0.00	0.00	0.00	0.00	0.00		39,263.50
5000-5999	Services and Other Operating Expenditures	0.00	0.00	0.00	0.00	0.00	0.00		0.00
6000-6999	Capital Outlay (except objects 6600, 6700, 6910 & 6920)	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7130	State Special Schools	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7430-7439	Debt Service	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Direct Costs	5,395,090.17	0.00	0.00	0.00	0.00	137,912.38	0.00	5,533,002.55
7310	Transfers of Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00		0.00
7350	Transfers of Indirect Costs - Interfund	0.00	0.00	0.00	0.00	0.00	0.00		0.00
	Total Indirect Costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	TOTAL BEFORE OBJECT 8980	5,395,090.17	0.00	0.00	0.00	0.00	137,912.38	0.00	5,533,002.55
8980	Contributions from Unrestricted Revenues to Federal Resources (from Federal Expenditures section)								0.00

Object Code	Description	Special Education, Unspecified (Goal 5001)	Regionalized Services (Goal 5050)	Regionalized Program Specialist (Goal 5060)	Special Education, Infants (Goal 5710)	Special Education, Preschool Students (Goal 5730)	Spec. Education, Ages 5-22 (Goal 5760)	Adjustments*	Total
8980	Contributions from Unrestricted Revenues to State Resources (Resources 3385, 6500, 6510, & 7240, all goals; resources 2000-2999 & 6010-7810, except 6500, 6510, & 7240, goals 5000-5999)								52,997,309.91
	TOTAL COSTS								58,530,312.46

* Attach an additional sheet with explanations of any amounts in the Adjustments column.

SELPA: **Greater Anaheim (MA)**

This form is used to check maintenance of effort (MOE) for an LEA, whether the LEA is a member of a SELPA or is a single-LEA SELPA. If a member of a SELPA, submit this form together with the 2025-26 Budget by LEA (LB-B) and the 2024-25 Expenditures by LEA (LE-B) to the SELPA AU. If a single-LEA SELPA, submit the forms to the CDE.

Per the federal Subsequent Years Rule, in order to determine the required level of effort, the LEA must look back to the last fiscal year in which the LEA maintained effort using the same method by which it is currently establishing the eligibility standard. To meet the requirement of the Subsequent Years Rule, the LMC-B worksheet has been revised to make changes to sections 3.A.1, 3.A.2, 3.B.1, and 3.B.2. The revised sections allow the LEA to compare the 2025-26 budgeted expenditures to the most recent fiscal year the LEA met MOE using that method, which is the comparison year. To ensure the LEA is comparing 2025-26 budgeted expenditures to the appropriate comparison year, the LEA is required to complete the Subsequent Years Tracking (SYT) worksheet with their LMC-B worksheet. The SYT worksheet tracks the result for each of the four methods back to FY 2011-12, which is the baseline year for LEA MOE calculations established by the Office of Special Education Programs. The SYT worksheet is available at: http://www.cde.ca.gov/sp/se/as/documents/subseqyrtrckwrksht.xls.

There are four methods that the LEA can use to demonstrate the eligibility standard. They are (1) combined state and local expenditures; (2) combined state and local expenditures on a per capita basis; (3) local expenditures only; and (4) local expenditures only on a per capita basis.

The LEA is only required to pass one of the tests to meet the MOE requirement. However, the LEA is required to show results for all four methods. These results are necessary both for historical purposes and for the possibility that the LEA may want, or need, to switch methods in future years.

SECTION 1 — Exempt Reduction Under 34 CFR Section 300.204

If your LEA determines that a reduction in expenditures occurred as a result of one or more of the following conditions, you may calculate a reduction to the required MOE standard. Reductions may apply to combined state and local MOE standard, local only MOE standard, or both. If the LEA meets one of the conditions below, the LEA must complete and include the IDEA MOE Exemption Worksheet available at: http://www.cde.ca.gov/sp/se/as/documents/leamoeexempwrksht.xls.

1. Voluntary departure, by retirement or otherwise, or departure for just cause, of special education or related services personnel.

2. A decrease in the enrollment of children with disabilities.

3. The termination of the obligation of the agency to provide a program of special education to a particular child with a disability that is an exceptionally costly program, as determined by the SEA, because the child:

a. Has left the jurisdiction of the agency;

b. Has reached the age at which the obligation of the agency to provide free appropriate public education (FAPE) to the child has terminated; or

c. No longer needs the program of special education.

4. The termination of costly expenditures for long-term purchases, such as the acquisition of equipment or the construction of school facilities.

5. The assumption of cost by the high cost fund operated by the SEA under 34 CFR Sec. 300.704(c).

Provide the condition number, if any, to be used in the calculation below:	State and Local	Local Only
Total exempt reductions	0.00	0.00

SECTION 2 — Reduction to MOE Requirement Under IDEA, Section 613 (a)(2)(C) (34 CFR Sec. 300.205)

IMPORTANT NOTE: Only LEAs that have a "meets requirement" compliance determination and that are not found significantly disproportionate for the current year are eligible to use this option to reduce their MOE requirement.

SELPA: **Greater Anaheim (MA)**

Up to 50% of the increase in IDEA Part B Section 611 funding in current year compared with prior year may be used to reduce the required level of state and local expenditures. This option is available only if the LEA used or will use the freed up funds for activities authorized under the Elementary and Secondary Education Act (ESEA) of 1965. Also, the amount of Part B funds used for early intervening services (34 CFR 300.226(a)) will count toward the maximum amount by which the LEA may reduce its MOE requirement under this exception [P.L. 108-446].

			State and Local	Local Only
Current year funding (IDEA Section 611 Local Assistance Grant Award - Resource 3310)				
Less: Prior year's funding (IDEA Section 611 Local Assistance Grant Award - Resource 3310)				
Increase in funding (if difference is positive)	0.00			
Maximum available for MOE reduction (50% of increase in funding)	0.00	(a)		
Current year funding (IDEA Section 619 - Resource 3315)				
Maximum available for early intervening services (EIS) (15% of current year funding - Resources 3310 and 3315)	0.00	(b)		

If (b) is greater than (a).

Enter portion to set aside for EIS (cannot exceed line (b), Maximum available for EIS)		(c)		
Available for MOE reduction. (line (a) minus line (c), zero if negative)	0.00	(d)		
Enter portion used to reduce MOE requirement (cannot exceed line (d), Available for MOE reduction).				

If (b) is less than (a).

Enter portion used to reduce MOE requirement (first column cannot exceed line (a), Maximum available for MOE reduction, second and third columns cannot exceed (e), Portion used to reduce MOE requirement).		(e)		
Available to set aside for EIS (line (b) minus line (e), zero if negative)	0.00	(f)		

Note: If your LEA exercises the authority under 34 CFR 300.205(a) to reduce the MOE requirement, the LEA must list the activities (which are authorized under the ESEA) paid with the freed up funds:

BOT - 109

SELPA: Greater Anaheim (MA)

SECTION 3

		Column A	Column B	Column C
		Budgeted Amounts (LB-B Worksheet) FY 2025-26	Actual Expenditures Comparison Year FY 2024-25	Difference (A - B)
A. COMBINED STATE AND LOCAL EXPENDITURES METHOD				
Test 1	Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on state and local expenditures.			
	a. Total special education expenditures	101,715,991.00		
	b. Less: Expenditures paid from federal sources	6,360,143.00		
	c. Expenditures paid from state and local sources	95,355,848.00	82,706,006.69	
	Add/Less: Adjustments and/or PCRA required for MOE calculation		0.00	
	Comparison year's expenditures, adjusted for MOE calculation		82,706,006.69	
	Less: Exempt reduction(s) from SECTION 1		0.00	
	Less: 50% reduction from SECTION 2		0.00	
	Net expenditures paid from state and local sources	95,355,848.00	82,706,006.69	12,649,841.31
	If the difference in Column C for the Section 3.Test 1 is positive or zero, the MOE Eligibility requirement is met based on the combination of state and local expenditures.			

		Budgeted Amounts FY 2025-26	Comparison Year FY 2024-25	Difference
Test 2	Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on the per capita state and local expenditures.			
	a. Total special education expenditures	101,715,991.00		
	b. Less: Expenditures paid from federal sources	6,360,143.00		
	c. Expenditures paid from state and local sources	95,355,848.00	82,706,006.69	
	Add/Less: Adjustments and/or PCRA required for MOE calculation		0.00	
	Comparison year's expenditures, adjusted for MOE calculation		82,706,006.69	
	Less: Exempt reduction(s) from SECTION 1		0.00	
	Less: 50% reduction from SECTION 2		0.00	
	Net expenditures paid from state and local sources	95,355,848.00	82,706,006.69	
	d. Special education unduplicated pupil count	3,834.00	3,834.00	

BOT - 110

SELPA: **Greater Anaheim (MA)**

e. Per capita state and local expenditures (Test2c/Test2d)	24,871.11	21,571.73	3,299.38

If the difference in Column C for the Section 3.Test 2 is positive or zero, the MOE eligibility requirement is met based on the per capita state and local expenditures.

B. LOCAL EXPENDITURES ONLY METHOD

		Budget FY 2025-26	Comparison Year FY 2024-25	Difference
Test 3	Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on local expenditures only.			
	a. Expenditures paid from local sources	73,338,393.00	58,530,312.46	
	Add/Less: Adjustments required for MOE calculation		0.00	
	Comparison year's expenditures, adjusted for MOE calculation		58,530,312.46	
	Less: Exempt reduction(s) from SECTION 1		0.00	
	Less: 50% reduction from SECTION 2		0.00	
	Net expenditures paid from local sources	73,338,393.00	58,530,312.46	14,808,080.54

If the difference in Column C for the Section 3.Test 3 is positive or zero, the MOE eligibility requirement is met based on the local expenditures only.

		Budget FY 2025-26	Comparison Year FY 2024-25	Difference
Test 4	Under "Comparison Year," enter the most recent year in which MOE compliance was met using the actual vs. actual method based on per capita local expenditures			
	a. Expenditures paid from local sources	73,338,393.00	58,530,312.46	
	Add/Less: Adjustments required for MOE calculation		0.00	
	Comparison year's expenditures, adjusted for MOE calculation		58,530,312.46	
	Less: Exempt reduction(s) from SECTION 1		0.00	
	Less: 50% reduction from SECTION 2		0.00	
	Net expenditures paid from local sources	73,338,393.00	58,530,312.46	
	b. Special education unduplicated pupil count	3,834.00	3,834.00	
	c. Per capita local expenditures (Test4a/Test4b)	19,128.43	15,266.12	3,862.31

If the difference in Column C for the Section 3.Test 4 is positive or zero, the MOE eligibility requirement is met based on the per capita local expenditures only.

Nancy Nien
Contact Name
Assistant Superintendent Business

714-999-3555
Telephone Number
nien_n@auhsd.us

BOT - 111

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

Recalculation of the 2024-25 Appropriations Limit and Establishing the 2025-26 Estimated Appropriations Calculations

RESOLUTION NO. 2025/26-B-04

September 11, 2025

On the motion of Trustee _____ and duly seconded, the following resolution was adopted.

WHEREAS, Article XIIIB of the California Constitution provides certain limitations and controls on the total annual appropriations of any school district; and

WHEREAS, Division 9 (commencing with Section 7900) of Title I of the Government Code provides for the implementation of Article XIIIB; and

WHEREAS, Government Code Section 7900 provides that the governing body of each school district shall annually adopt a resolution, to identify the estimated appropriations limit for the district for the current fiscal year and the actual appropriations limit for the district for the preceding fiscal year.

NOW, THEREFORE BE IT RESOLVED, the Board of Trustees of the Anaheim Union High School District hereby resolves and declares, as follows.

The actual appropriations limit for the 2024-25 was $215,500,776.32 and the appropriations in the 2024-25 budget did not exceed the limitations imposed by Article XIIIB of the California Constitution.

The appropriations limit for 2025-26 is estimated to be $218,322,957.25 and the appropriations in the 2025-26 budget do not exceed the limitations imposed by Article XIIIB of the California Constitution.

BE IT FURTHER RESOLVED, that the documentation used in determining the appropriations limit shall be available to the public at 501 Crescent Way, Anaheim, California on September 11, 2025.

The foregoing resolution was passed and adopted at the regular meeting of the Board of Trustees on September 11, 2025, by the following roll call vote.

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board at the regular meeting thereof held on the 11th day of September 2025, and passed by a roll call vote of all members of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 11th day of September 2025.

_____
Michael B. Matsuda
Superintendent and
Secretary to the Board of Trustees

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

TEXTBOOKS AND INSTRUCTIONAL MATERIALS COMPLIANCE FOR 2025-26

STEPS TO ENSURE AVAILABILITY OF TEXTBOOKS AND/OR INSTRUCTIONAL MATERIALS

RESOLUTION NO. 2025/26-E-03

September 11, 2025

On the motion of Trustee _____ and duly seconded, the following resolution was adopted:

WHEREAS, Education Code Section 60119 establishes steps and procedures to ensure the availability of textbooks and/or instructional materials in order to be eligible to receive funds for that purpose; and

WHEREAS, the procedures require that school districts take appropriate action to ensure the availability of textbooks and/or instructional materials on a yearly basis; and

WHEREAS, pursuant to Education Code Sections 60119 and 60422(b), the Board of Trustees is required to hold a public hearing to encourage participation by parents, teachers, members of the community interested in the affairs of the school district, and bargaining unit leaders; and

WHEREAS, the Board of Trustees is required to provide 10 days' notice of the public hearing or hearings; and

WHEREAS, the notice shall contain the time, place, and purpose of the hearing and be posted in three public places within the school district; and

WHEREAS, the hearing shall be held at a time that will encourage the attendance of teachers, parents and/or guardians of pupils who attend the schools in the district, and shall not take place during or immediately following school hours; and

WHEREAS, the Board of Trustees of a school district, as part of the required hearing, shall also make a written determination as to whether each pupil enrolled in a

world language or health course has sufficient textbooks and/or instructional materials that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education for those subjects; and

WHEREAS, the Board of Trustees shall also determine the availability of laboratory science equipment as applicable to science laboratory courses offered in grades 9 to 12, inclusive; and

WHEREAS, a public hearing was held on September 11, 2025, which is on or before the eight week of school; and

WHEREAS, the Board of Trustees is required to make a determination, through a resolution, as to whether each pupil in each school in the District has, sufficient textbooks and/or instructional materials, that are aligned to the content standards adopted pursuant to Education Code Section 60605 or 60605.8 and Education Code Section 33126(b)(6) in each of the following subjects, as appropriate, that are consistent with the content and cycles of the curriculum framework adopted by the State Board of Education:

(i) Mathematics,
(ii) Science,
(iii) History-social science,
(iv) English language arts, including the English language development component of an adopted program,
(v) Visual and performing arts. (Not listed in 60605 or 33126)

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Anaheim Union High School District makes the determination that each pupil of the District has available sufficient textbooks and/or instructional materials that are aligned to the content standards adopted pursuant to Education Code Section 60605 or 60605.8 and Education Code Section 33126(b)(6) in each subject listed above, consistent with the content and cycles of the curriculum framework adopted by the State Board of Education and adopted by this Board of Trustees, in accordance with the procedures as established.

BE IT FURTHER RESOLVED that for the 2025-26 year, the Anaheim Union High School District has provided each pupil with sufficient textbooks and/or instructional materials that are aligned to the content standards adopted pursuant to Education Code

Section 60605 or 60605.8 and Education Code Section 33126(b)(6) in each subject listed above, consistent with the content and consistent with the cycles and content of the curriculum framework adopted by the State Board of Education for those subjects.

BE IT FURTHER RESOLVED that for the 2025-26 year, the Anaheim Union High School District has provided sufficient textbooks and/or instructional materials that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education, to each pupil enrolled in a world language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9 to 12, inclusive, is available to pupils.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees, on September 11, 2025, by the following roll call vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, Superintendent of the Anaheim Union High School District of Orange County, California, and Secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof, held on the 11th day of September 2025, and passed, by a roll call vote of all members present of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 11th day of September 2025.

_____
Michael B. Matsuda
Superintendent and Secretary,
Board of Trustees

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

National Hispanic Heritage Month

RESOLUTION NO. 2025/26-E-04

September 11, 2025

On the motion of Trustee _____ and duly seconded, the following resolution was adopted:

WHEREAS, the Board of Trustees of the Anaheim Union High School District honors the heritage of Hispanics and acknowledges their many contributions to our nation; and

WHEREAS, Hispanic Heritage Week began in 1968 under President Lyndon Johnson, and was expanded by President Ronald Reagan and enacted into law in 1988 to cover a 30-day period starting on September 15th, the day which represents the anniversary of independence for five Latin American countries (Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua), followed by Mexican Independence Day on September 16th, and Chile Independence Day on September 18th; and

WHEREAS, during this month-long period we honor the significant contributions made, and the important presence of Hispanic Americans to the United States and celebrate the group's heritage, culture, and language; and

WHEREAS, Hispanic Americans have helped to shape our communities throughout Orange County with profound and positive influences through a strong commitment to family, faith, and community, an enduring work ethic and many contributions to society including dedicated public servants, holding locally elected positions, serving in our board rooms, as well as our classrooms; and

WHEREAS the Federal Census Bureau estimates the Hispanic population in the United States is the largest ethnic minority with over 54 million Hispanics in the United States and with purchasing power estimated at over $1.5 trillion, and Hispanics are

becoming more educated, with college enrollment among Hispanics ages 18 to 24 more than tripling from 1996 to 2012:

NOW, THEREFORE, BE IT RESOLVED that the Anaheim Union High School District celebrates National Hispanic Heritage Month, September 15, 2025, through October 15, 2025, to value the roles and contributions of Hispanics to the local and national economies, culture, and identity.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees, on September 11, 2025, by the following roll call vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held on the 11th day of September 2025, and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 11th day of September 2025.

_____
Michael B. Matsuda
Superintendent and Secretary,
Board of Trustees

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

Attendance Awareness Month

RESOLUTION NO. 2025/26-E-05

September 11, 2025

On the motion of Trustee _____ and duly seconded, the following resolution was adopted:

WHEREAS, good attendance is essential to student engagement, achievement, and high school graduation, and we are committed to dedicating our attention and resources to reducing chronic absenteeism. Chronic absenteeism is defined as any pupil who misses 10 percent or more of school for any reason, making no distinction between excused or unexcused absences.

WHEREAS, Attendance Awareness Month raises public responsiveness that students who have good attendance in September are most likely to thrive all year long. Research shows that just missing two or more days of school in September is a warning sign that a student is more likely to have problems with attendance the rest of the year; and

WHEREAS, the impact of chronic absenteeism hits students particularly hard if they do not have the resources to make up for lost time in the classroom. Students who are chronically absent any year between eighth and twelfth grade are 7.4 times more likely to face systemic barriers in getting to school, including unreliable transportation, lack of access to health care, unstable or unaffordable housing, and are more likely to drop out; and

WHEREAS, Anaheim Union High School District acknowledges that good attendance matters, and improving attendance and reducing chronic absenteeism takes commitment, and collaboration. We will monitor attendance, share the data on how many students are chronically absent, and establish specific goals and actions to improve student attendance.

Delivering the right interventions to our students will provide our community with prepared graduates and productive citizenry; and

WHEREAS, Attendance Awareness Month highlights our efforts to decrease chronic absenteeism, and build a culture of attendance and college and career readiness.

THEREFORE, BE IT RESOLVED; that the Anaheim Union High School District Board of Trustees does hereby recognize September as Attendance Awareness Month. We hereby commit to focusing on reducing chronic absenteeism to give all children an equitable opportunity to learn, grow, and thrive academically, emotionally, and socially.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees, on September 11, 2025, by the following roll call vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held on the 11th day of September 2025, and passed by a roll call vote of all members of said board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 11th day of September 2025.

_____
Michael B. Matsuda
Superintendent and Secretary,
Board of Trustees

Resolution No. 2025/26-E-05

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

Red Ribbon Week

RESOLUTION NO. 2025/26-E-06

September 11, 2025

On the motion of Trustee _____ and duly seconded, the following resolution was adopted:

WHEREAS, Red Ribbon Week will be celebrated in every community in America during October; and

WHEREAS, alcohol and drug abuse has continued to be at epidemic stages; and

WHEREAS, it is imperative that a united effort of community members launch visible substance abuse prevention efforts to reduce the demand for illegal drugs, alcohol, and tobacco; and

WHEREAS, business, government, law enforcement, schools, religious institutions, service organizations, youth, medical, senior citizens, military, sports teams, and individuals will demonstrate their commitment to drug-free, healthy lifestyles by wearing and displaying the symbolic red ribbons during Red Ribbon Week***;***

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Anaheim Union High School District hereby supports October 23-31, 2025, as ***Red Ribbon Week*** in the District and encourages its teachers, administrators, classified employees, and all staff to wear red ribbons and display one at home, business, school, church, etc. and participate in drug awareness activities, making a visible statement that, as employees of the District, we are strongly committed to win the war against drugs.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees, on September 11, 2025, by the following roll call vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof, held on the 11th day of September 2025, and passed, by a roll call vote of all members present of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 11th day of September 2025.

_____
Michael B. Matsuda
Superintendent and Secretary,
Board of Trustees

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

International Translation Day

RESOLUTION NO. 2025/26-E-07

September 11, 2025

On the motion of Trustee _____ and duly seconded, the following resolution was adopted:

WHEREAS, the International Translation Day will be celebrated in every community, every year in the United States on September 30th; and

WHEREAS, recognizing that respect for the District's cultural and linguistic diversity is an essential prerequisite for the promotion of the spirit of openness, equity and dialogue,

WHEREAS, acknowledging the role of multilingualism in the activities of the District and its pursuit as a means of promoting, protecting and preserving diversity of languages and cultures,

WHEREAS, being mindful of how language, as a fusion of the common and the unique, reflects the idea of the strength of a united community, which stems from its diversity,

WHEREAS, noting that, as a transposition of a literary or scientific work, including technical work, from one language into another language, professional translation, including translation proper, interpretation and terminology, is indispensable to preserving clarity, a positive climate and productiveness in international public discourse and interpersonal communication,

WHEREAS, recalling the paramount importance of the equality of the 54 different languages represented in the District, and translation and interpretation provides in Spanish, Vietnamese, Korean and Arabic languages,

WHEREAS, recognizing the practical contribution of language professionals to furthering the vision and mission of the District,

WHEREAS, taking note with appreciation of the efforts to preserve high quality and craftsmanship in translation, affirms that professional translation, as a trade and an art, plays an important role in upholding the mission and vision of the District, facilitating dialogue, understanding and cooperation;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Anaheim Union High School District hereby supports September 30, 2025, as the International Translation Day in the District and encourages its teachers, administrators, classified employees, and all staff to observe International Translation Day, in an appropriate manner and in accordance with District priorities, in order to raise awareness of the importance of professional translation.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees, on September 11, 2025, by the following roll call vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof, held on the 11th day of September 2025, and passed, by a roll call vote of all members present of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 11th day of September 2025.

_____

Michael B. Matsuda
Superintendent and Secretary,
Board of Trustees

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

RESOLUTION FOR PROCUREMENT OF VARIOUS TELECOMMUNICATIONS EQUIPMENT, SOFTWARE, AND OTHER RELATED ELECTRONIC EQUIPMENT AND APPARATUS AND SERVICES

RESOLUTION NO. 2025/26-E-08

September 11, 2025

On the motion of Trustee _____ and duly seconded, the following resolution was adopted:

WHEREAS, the Board of Trustees of the Anaheim Union High School District ("District") intends on expending funds to procure various telecommunications equipment, software, and other related electronic equipment and apparatus and services throughout the District; and

WHEREAS, due to the highly specialized and unique nature of technology, telecommunications, related equipment, software, and services, and due to the fact that such services, products and materials of such nature are undergoing rapid technological changes, and in order to allow for the introduction of new technological changes into the operations, it is in the District's best interest to procure various equipment, software and other related electronic equipment and apparatus and services in accordance with Public Contract Code Section 20118.2; and

WHEREAS, Public Contract Code Section 20118.2 further states that it is in the District's best interest to consider, in addition to price, factors such as vendor financing, performance reliability, standardization, life-cycle costs, delivery timetables, support logistics, the broadest possible range of competing products and materials available, fitness of purchase, manufacturer's warranties, and similar factors in the award of contracts for technology, telecommunications, data related equipment, software, and services; and

WHEREAS, the District intends on procuring data services; data cabling/cabling services; wireless equipment and services; switching equipment and services; and

infrastructure equipment and services (collectively, "Telecommunications Equipment and Related Services"); and

WHEREAS, the procurement of the Telecommunications Equipment and Related Services will be funded in part by the Schools and Libraries Division of the Federal Communications Commission as part of the "E-Rate" Universal Service Fund; and

WHEREAS, the District finds that the Telecommunications Equipment and Related Services being procured by the District are not available in substantial quantities to the general public in accordance with Public Contract Code Section 20118.2(b), and therefore, qualifies for procurement through competitive negotiations; and

WHEREAS, in accordance with Public Contract Code Section 20118.2(d), the District will engage in competitive negotiations for the procurement of the Telecommunications Equipment and Related Services which will include, but not be limited to, all of the following requirements:

1. Requests for proposals will be prepared and submitted to an adequate number of qualified sources, as determined by the District, to permit reasonable competition consistent with the nature and requirement of the procurement.

2. Notice of the requests for proposals will be published at least twice in a newspaper of general circulation, at least 10 days before the date for receipt of the proposals.

3. The District will make every effort to generate the maximum feasible number of proposals from qualified sources and shall make a finding to that effect before proceeding to negotiate if only a single response to the request for proposals is received.

4. The requests for proposals will identify all significant evaluation factors, including price, and their relative importance.

5. The District will provide reasonable procedures for the technical evaluation of the proposals received, the identification of qualified sources, and the selection for the award of the contract.

6. Award will be made to the qualified bidder whose proposal meets the evaluation standards and will be most advantageous to the District with price and all other factors considered.

7. If award is not made to the bidder whose proposal contains the lowest price, the District shall make a finding setting forth the basis for the award.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees does hereby resolve, determine, and order as follows:

Section 1. That the above recitals are all true and correct.

Section 2. That the District intends on procuring the Telecommunications Equipment and Related Services described above and finds that they meet the requirements set forth in Public Contract Code Section 20118.2 and therefore, qualify for procurement in accordance with Public Contract Code Section 20118.2(d).

Section 3. That the District's Board of Trustees hereby approves the delegation of authority and appoints the assistant superintendent, Business, who is hereby authorized and directed, pursuant to a majority of the vote of the Board of Trustees, and Education Code Section 17604, and similar statutes, to do any and all things that may be deemed necessary or advisable in order to effectuate the purpose and intent of this resolution, all subject to ratification of the Board of Trustees.

Section 4. That the District will engage in competitive negotiations and comply with the requirements set forth in Public Contract Code Section 20118.2(d).

Section 5. That the District will award a contract for the procurement of Telecommunications Equipment and Related Services described above based on evaluation factors set forth in the requests for proposals and other factors including those set forth in Public Contract Code Section 20118.2(a).

Section 6. That this resolution shall be effective as of the date of its adoption.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees, on September 11, 2025, by the following roll call vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)
SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, Superintendent of the Anaheim Union High School District of Orange County, California, and Secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof, held on the 11th day of September 2025 and passed, by a roll call vote of all members present of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 11th day of September 2025.

_____
Michael B. Matsuda
Superintendent and Secretary,
Board of Trustees

RESOLUTION OF THE TRUSTEES OF THE

ANAHEIM UNION HIGH SCHOOL DISTRICT

PRIORITIZING COMPREHENSIVE AI READINESS FOR ALL STUDENTS

RESOLUTION NO. 2025/26-E-09

September 11, 2025

On the motion of Trustee _____ and duly seconded, the following resolution was adopted.

WHEREAS, the Anaheim Union High School District (AUHSD) is committed to providing its students with an education that prepares them for a rapidly evolving world, equipping them not only with academic knowledge and the 5 Cs, but also with the critical skills and understanding necessary to thrive in an AI-driven society; and

WHEREAS, AUHSD has demonstrated leadership in this critical area through its significant contributions and development of the National AI K-12 Deeper Learning Summit, actively shaping the national dialogue on integrating artificial intelligence into educational practices; and

WHEREAS, AUHSD has proactively developed California's most comprehensive AI framework, a pioneering effort that not only aligns with the Orange County Grand Jury's request for OC districts but also directly supports the federal government's overarching AI readiness plan, setting a benchmark for responsible and forward-thinking AI integration in education; and

WHEREAS, the Board recognizes that AI readiness, as defined by the federal government, is a strategic imperative for ensuring national competitiveness, economic prosperity, and the well-being of its citizenry in the 21st century—encompassing students' understanding of AI's capabilities and limitations, the development of critical thinking skills, the cultivation of adaptability and lifelong learning, the practice of ethical considerations, and the prioritization of data privacy and security; and

WHEREAS, with recent data indicating that an estimated one-quarter of U.S. college graduates are underemployed, AUHSD recognizes that AI readiness provides a direct pathway for students to invest in and create their own futures through innovation and entrepreneurship; and

WHEREAS, AUHSD is uniquely positioned to leverage artificial intelligence to profoundly support teachers as they redesign and rethink teaching and learning experiences, particularly through the implementation of innovative performance task assessments that foster deeper understanding and application of knowledge called transcendent learning; and

WHEREAS, the successful and ethical integration of AI into our educational ecosystem is fundamentally dependent upon the readiness, confidence, and continuous learning of our dedicated teachers, administrators, and support staff; and

WHEREAS, AUHSD has established a vital partnership for AI readiness with its comprehensive technology platform, **Ekadence**, ensuring robust infrastructure and

resources to facilitate the seamless integration of AI tools and pedagogical approaches across the district; and

WHEREAS, AUHSD recognizes that **AI Readiness isn't just about employability**; it is fundamentally about helping young people navigate a world where artificial intelligence is profoundly shaping how they learn, connect, form relationships, consume media, and make sense of what's real; and

WHEREAS, across the country, students are already engaging with AI in deeply personal ways—using AI chatbots for emotional support, encountering algorithmically curated news and content, and experimenting with generative tools in their creative lives, and these experiences are not confined to classrooms but are woven into students' social lives, their civic awareness, and their digital identities; and

WHEREAS, parents and educators are observing firsthand the complex challenges presented by AI, including students forming attachments to AI-powered companions, navigating misinformation shaped by opaque algorithms, and struggling to parse what's generated, what's manipulated, and what's true; and

WHEREAS, ensuring AUHSD students navigate the complexities of AI requires a strong, informed partnership between the school district and the families and community it serves; and

WHEREAS, if AI Readiness is taught only as a technical or career skill, the educational system will miss the critical social, emotional, and civic terrain students are already navigating; and

WHEREAS, it is therefore imperative that AI education be developmentally grounded, contextually literate, and civically engaged, helping students reflect critically on how technology is influencing their thinking and well-being, and framing AI not just as a tool to use, but as a complex system to understand and shape;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Anaheim Union High School District formally endorses and commits to the continued development and implementation of a comprehensive AI Readiness initiative that encompasses not only technical proficiency but also ethical understanding, critical thinking, and civic engagement; and

BE IT FURTHER RESOLVED that the Board recognizes the **vital importance of utilizing AI to undergird the strategic redesign of schools**, particularly as the district develops more focused learning communities tied to career pathways, thereby underscoring the importance of transcendent learning experiences; and

BE IT FURTHER RESOLVED that the Board supports the use of AI to **help teachers develop more effective performance task assessments**, and to **support students with AI tools to solve real-world "street data" challenges**, ensuring all students are prepared to thoughtfully and responsibly interact with artificial intelligence in all facets of their lives.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees on September 11, 2025, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)
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)SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District of Orange County, California, and the secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held on the 11th day of September 2025, and passed by a roll call vote of all members of said Board.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Anaheim Union High School District Board of Trustees this 11th day of September 2025.

_____
Michael B. Matsuda
Superintendent and
Secretary to the Board of Trustees

RESOLUTION OF THE BOARD OF TRUSTEES OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

WEEK OF THE SCHOOL ADMINISTRATOR OCTOBER 12-18, 2025

RESOLUTION NO. 2025/26-HR-01

September 11, 2025

On the motion of Trustee _____ and duly seconded, the following resolution was adopted:

WHEREAS, leadership matters for California's public education system and the more than six million students it serves; and

WHEREAS, school administrators are passionate, lifelong learners who believe in the value of quality public education; and

WHEREAS, the title "school administrator" is a broad term used to define many education leadership posts. Superintendents, assistant superintendents, principals, assistant principals, special education and adult education leaders, curriculum and assessment leaders, school business officials, classified educational leaders, and other school district employees are considered administrators; and

WHEREAS, providing quality service for student success is paramount for the profession; and

WHEREAS, most school administrators began their careers as teachers. The average administrator has served in public education for more than a decade. Most of California's superintendents have served in education for more than 20 years. Such experience is beneficial in their work to effectively and efficiently lead public education and improve student achievement; and

WHEREAS, public schools operate with lean management systems. Across the nation, public schools employ fewer managers and supervisors than most public and private

sector industries including transportation, food service, manufacturing, utilities, construction, publishing, and public administration; and

WHEREAS, school leaders depend on a network of support from school communities – fellow administrators, teachers, parents, students, businesses, community members, board trustees, colleges and universities, community and faith-based organizations, elected officials, as well as district and county staff and resources – to promote ongoing student achievement and school success; and

WHEREAS, research shows great schools are led by great principals, and great districts are led by great superintendents. These site leaders are supported by extensive administrative networks throughout the State; and

WHEREAS, the state of California has declared the second full week in the month of October as the "Week of the School Administrator" in Education Code 44015.1; and

WHEREAS, the future of California's public education system depends upon the quality of its leadership;

NOW, THEREFORE BE IT RESOLVED, by the Anaheim Union High School District Board of Trustees that all school leaders be commended for the contributions they make to successful student achievement.

The foregoing resolution was passed and adopted at a regular meeting of the Board of Trustees, on September 11, 2025, by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)
)
) SS
)
COUNTY OF ORANGE)

I, Michael B. Matsuda, superintendent of the Anaheim Union High School District, Orange County, California, and secretary to the Board of Trustees thereof, hereby certify that the above and foregoing resolution was duly and regularly adopted by the said Board of Trustees at the regular meeting thereof held on the 11th day of September 2025, and passed by a roll call vote of all members of said Board of Trustees.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 11th day of September 2025.

_____
Michael B. Matsuda
Superintendent and Secretary to the
Board of Trustees

Student Wellness **5405 (5030)**

Students

The Board of Trustees recognizes the link between student health and learning, and desires to provide a comprehensive program promoting healthy eating and physical activity for District students. The Superintendent or designee shall coordinate and align District efforts to support student wellness through health education, physical education and activity, health services, nutrition services, psychological and counseling services, school based mental health providers, and a safe and healthy school environment. In addition, the Superintendent or designee shall develop strategies for promoting staff wellness and for involving parents/guardians and the community in reinforcing students' understanding and appreciation of the importance of a healthy lifestyle.

School Wellness Council

The Superintendent or designee shall encourage parents/guardians, students, food service employees, physical education teachers, school health professionals, Board members, school administrators, and members of the public to participate in the development, implementation, and periodic review and update of the District's student wellness policy. (42 USC 1758b; 7 CFR 210.31)

To fulfill this requirement, the Superintendent or designee may appoint a school wellness council or other District committee and a wellness council coordinator. The council may include representatives of the groups listed above, as well as health educators, curriculum directors, counselors, before- and after-school program staff, health practitioners, and/or others interested in school health issues.

The Superintendent or designee may make available to the public and school community a list of the names, position titles, and contact information of the wellness council members.

The wellness council shall advise the District on health-related issues, activities, policies, and programs. At the discretion of the Superintendent or designee, the duties of the council may also include the planning, implementation, and evaluation of activities to promote health within the school or community.

Goals for Nutrition, Physical Activity, and Other Wellness Activities

The Board shall adopt specific goals for nutrition promotion and education, physical activity, and other school-based activities that promote student wellness. In developing such goals, the Board shall review and consider evidence-based strategies and techniques. (42 USC 1758b; 7 CFR 210.31)

The District's nutrition education and physical education programs shall be based on research, shall be consistent with the expectations established in the state's curriculum frameworks and content standards, and shall be designed to build the skills and knowledge that all students need to maintain a healthy lifestyle.

The nutrition education program shall include, but is not limited to, information about the benefits of healthy eating for learning, disease prevention, weight management, and oral health. Nutrition education shall be provided as part of the health education program and, as appropriate, shall be integrated into other academic subjects in the regular educational program, before- and after-school programs, summer learning programs, and school garden programs.

All students shall be provided opportunities to be physically active on a regular basis. Opportunities for moderate to vigorous physical activity shall be provided through physical education and recess and may also be provided through school athletic programs, extracurricular programs, before- and after-school programs, summer learning programs, programs encouraging students to walk or bicycle to and from school, in-class physical activity breaks, and other structured and unstructured activities.

The Board may enter into a joint use agreement or memorandum of understanding to make District facilities or grounds available for recreational or sports activities outside the school day and/or to use community facilities to expand students' access to opportunity for physical activity.

Professional development may be regularly offered to staff as appropriate to enhance their knowledge and skills related to student health and wellness.

The USDA Professional Standards for State and Local Nutrition Programs set forth annual continuing education and training requirements for all nutrition program directors, managers, and staff. These standards are followed by all AUHSD Food Services staff.

In order to ensure that students have access to comprehensive health services, the District may provide access to health services at or near district schools and/or may provide referrals to community resources.

The Board recognizes that a safe, positive school environment is also conducive to students' physical and mental health and thus prohibits bullying and harassment of all students.

The Superintendent or designee shall encourage staff to serve as positive role models for healthy eating and physical fitness. He/she shall promote work-site wellness programs and may provide opportunities for regular physical activity among employees.

Nutrition Guidelines for All Foods Available at School

For all foods and beverages available on each campus during the school day, the District shall adopt nutrition guidelines which are consistent 7 CFR 210.10 AND 220.8 which support the objectives of promoting student health and reducing childhood obesity can be found here:

https://www.ecfr.gov/current/title-7/subtitle-B/chapter-II/subchapter-A/part-210/subpart-C/section-210.10

https://www.ecfr.gov/current/title-7/subtitle-B/chapter-II/subchapter-A/part-220/section-220.8

In order to maximize the District's ability to provide nutritious meals and snacks, all District schools shall participate in available federal school nutrition programs, including the National School Lunch and School Breakfast Programs and after-school snack programs, to the extent possible. When approved by the California Department of Education, the District may sponsor a summer meal program.

The Superintendent or designee shall provide access to free, potable water in the food service area during meal times in accordance with Education Code 38086 and 42 USC 1758, and shall encourage students' consumption of water by educating them about the health benefits of water and by serving water in an appealing manner.

The Board believes that all foods and beverages sold to students at District schools, including those available outside the District's reimbursable food services program, should support the health curriculum and promote optimal health. Nutrition standards adopted by the District for foods and beverages provided through student stores, vending machines, or other venues shall meet or exceed state and federal nutrition standards.

The superintendent or designee shall encourage school organizations to use healthy food items or non-food items for fundraising purposes.

He/she also shall encourage school staff to avoid the use of non-nutritious foods as a reward for students' academic performance, accomplishments, or classroom behavior.

School staff shall encourage parents/guardians or other volunteers to support the District's nutrition education program by considering nutritional quality when selecting any snacks which they may donate for occasional class parties. Class parties or celebrations shall be held after the lunch period when possible.

To reinforce the District's nutrition education program, the Board prohibits the marketing and advertising of foods and beverages that do not meet nutrition standards for the sale of foods and beverages on campus during the school day. (Education Code 49431.9; 7 CFR 210.31)

Program Implementation and Evaluation

The Superintendent designates the individual(s) identified below as the individual(s) responsible for ensuring that each school site complies with the District's wellness policy. (42 USC 1758b; 7 CFR 210.31)

Director of Food Services and Assistant Director of Food Services
(714) 999-3560

The Superintendent or designee shall assess the implementation and effectiveness of this policy at least once every three years. (42 USC 1758b; 7 CFR 210.31)

The assessment shall include the extent to which District schools are in compliance with this policy, the extent to which this policy compares to model wellness policies available from the U.S. Department of Agriculture, and a description of the progress made in attaining the goals of the wellness policy. (42 USC 1758b)

The Superintendent or designee shall invite feedback on District and school wellness activities from food service personnel, school administrators, the wellness council, parents/guardians, students, teachers, before- and after-school program staff, and/or other appropriate persons.

The Board and the Superintendent or designee shall establish indicators that will be used to measure the implementation and effectiveness of the District activities related to student wellness. Such indicators may include, but are not limited to:

1. Descriptions of the District's nutrition education, physical education, and health education curricula and the extent to which they align with state academic content standards and legal requirements

2. An analysis of the nutritional content of school meals served in all District programs, based on a sample of menus

3. Student participation rates in all school meal programs, including the number of students enrolled in the free and reduced-price meals program compared to the number of students eligible for that program

4. Extent to which foods and beverages sold on campus outside the food services program, such as through vending machines and student stores, comply with nutrition standards

5. Results of the state's physical fitness test at applicable grade levels

6. Number of minutes of physical education offered at each grade span.

7. A description of District efforts to provide additional opportunities for physical activity outside of the physical education program

In addition, the Superintendent or designee shall prepare and maintain the proper documentation and records needed for the administrative review of the District's wellness policy conducted by the California Department of Education (CDE) every three years.

The assessment results of both the District and state evaluations shall be submitted to the Board for the purposes of evaluating policy and practice, recognizing accomplishments, and making policy adjustments as needed to focus District resources and efforts on actions that are most likely to make a positive impact on student health and achievement.

Notifications

The Superintendent or designee shall inform the public about the content and implementation of the District's wellness policy and shall make the policy, and any updates to the policy, available to the public on an annual basis. He/she shall also inform the public of the District's progress towards meeting the goals of the wellness policy, including the availability of the triennial District assessment. (Education Code 49432; 42 USC 1758b; 7 CFR 210.31)

The Superintendent or designee shall distribute this information through the most effective methods of communication.

Records

The Superintendent or designee shall retain records that document compliance with 7 CFR 210.31, including, but not limited to, the written student wellness policy, documentation of the triennial assessment of the wellness policy for each school site, and documentation demonstrating compliance with the community involvement requirements, including requirements to make the policy and assessment results available to the public. (7 CFR 210.31)

Legal Reference:
EDUCATION CODE
33350-33354 CDE responsibilities re: physical education
38086 Free fresh drinking water
49430-49434 Pupil Nutrition, Health, and Achievement Act of 2001
49490-49494 School breakfast and lunch programs
49500-49505 School meals
49510-49520 Nutrition
49530-49536 Child Nutrition Act
49540-49546 Child care food program
49547-49548.3 Comprehensive nutrition services
49550-49562 Meals for needy students
49565-49565.8 California Fresh Start pilot program
49570 National School Lunch Act
51210 Course of study, grades 1-6
51210.1-51210.2 Physical education, grades 1-6
51210.4 Nutrition education
51220 Course of study, grades 7-12
51222 Physical education
51223 Physical education, elementary schools
51795-51798 School instructional gardens
51880-51921 Comprehensive health education

CODE OF REGULATIONS, TITLE 5
15500-15501 Food sales by student organizations
15510 Mandatory meals for needy students
15530-15535 Nutrition education
15550-15565 School lunch and breakfast programs

UNITED STATES CODE, TITLE 42
1751-1769j National School Lunch Program, especially:
1758b Local wellness policy
1771-1793 Child Nutrition Act, especially:
1773 School Breakfast Program
1779 Rules and regulations, Child Nutrition Act

CODE OF FEDERAL REGULATIONS, TITLE 7
210.1-210.33 National School Lunch Program, especially:
210.31 Wellness policy
220.1-220.22 National School Breakfast Program

COURT DECISIONS
Frazer v. Dixon Unified School District, (1993) 18 Cal.App.4th 781

Management Resources:
CSBA PUBLICATIONS
Integrating Physical Activity into the School Day, Governance Brief, April 2016
Increasing Access to Drinking Water in Schools, Policy Brief, April 2013
Monitoring for Success: A Guide for Assessing and Strengthening Student Wellness Policies, rev. 2012
Nutrition Standards for Schools: Implications for Student Wellness, Policy Brief, rev. April 2012
Student Wellness: A Healthy Food and Physical Activity Policy Resource Guide, rev. 2012
Physical Activity and Physical Education in California Schools, Research Brief, April 2010
Building Healthy Communities: A School Leader's Guide to Collaboration and Community Engagement, 2009
Safe Routes to School: Program and Policy Strategies for School Districts, Policy Brief, 2009
Physical Education and California Schools, Policy Brief, rev. October 2007
School-Based Marketing of Foods and Beverages: Policy Implications for School Boards, Policy Brief, March 2006

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS
Physical Education Framework for California Public Schools, Kindergarten Through Grade Twelve, 2009
Health Framework for California Public Schools, Kindergarten Through Grade Twelve, 2003

CALIFORNIA PROJECT LEAN PUBLICATIONS
Policy in Action: A Guide to Implementing Your Local School Wellness Policy, October 2006

CENTER FOR COLLABORATIVE SOLUTIONS
Changing Lives, Saving Lives: A Step-by-Step Guide to Developing Exemplary Practices in Healthy Eating, Physical Activity and Food Security in Afterschool Programs, January 2015

CENTERS FOR DISEASE CONTROL AND PREVENTION PUBLICATIONS
School Health Index for Physical Activity and Healthy Eating: A Self-Assessment and Planning Guide, rev. 2012

FEDERAL REGISTER
Rules and Regulations, July 29, 2016, Vol. 81, Number 146, pages 50151-50170

NATIONAL ASSOCIATION OF STATE BOARDS OF EDUCATION PUBLICATIONS
Fit, Healthy and Ready to Learn, rev. 2012

U.S. DEPARTMENT OF AGRICULTURE PUBLICATIONS
Dietary Guidelines for Americans, 2016

WEB SITES
CSBA: http://www.csba.org
Action for Healthy Kids: http://www.actionforhealthykids.org
Alliance for a Healthier Generation: http://www.healthiergeneration.org
California Department of Education, Nutrition Services Division: http://www.cde.ca.gov/ls/nu
California Department of Public Health: http://www.cdph.ca.gov
California Healthy Kids Resource Center: http://www.californiahealthykids.org
California Project LEAN (Leaders Encouraging Activity and Nutrition): http://www.californiaprojectlean.org
California School Nutrition Association: http://www.calsna.org
Center for Collaborative Solutions: http://www.ccscenter.org
Centers for Disease Control and Prevention: http://www.cdc.gov
Dairy Council of California: http://www.dairycouncilofca.org
National Alliance for Nutrition and Activity: http://www.cspinet.org/nutritionpolicy/nana.html
National Association of State Boards of Education: http://www.nasbe.org
School Nutrition Association: http://www.schoolnutrition.org
Society for Nutrition Education: http://www.sne.org
U.S. Department of Agriculture, Food Nutrition Service, wellness policy: http://www.fns.usda.gov/tn/Healthy/wellnesspolicy.html
U.S. Department of Agriculture, Healthy Meals Resource System: http://healthymeals.fns.usda.gov

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its agencies, offices, employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the state or local agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027 (PDF), found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call 866-632-9992. Submit your completed form or letter to USDA by:

1. **mail:**
   U.S. Department of Agriculture
   Office of the Assistant Secretary for Civil Rights

1400 Independence Avenue, SW, Mail Stop 9410
Washington, D.C. 20250-9410;

2. **fax:**
   202-690-7442; or
3. **email:**
   Program.Intake@usda.gov.

This institution is an equal opportunity provider.

Board of Trustees
Approved: April 13, 2009
Revised: March 27, 2014
Revised: December 2017
Revised: June 18, 2020
Revised: July 17, 2025
Revised: TBD
B

MANAGEMENT OF DISTRICT ASSETS/ACCOUNTS 4510 (3400)

Business and Noninstructional Operations

The Board of Trustees recognizes its fiduciary responsibility to effectively manage and safeguard the District's assets and resources in order to help achieve the District's goals for student learning. The superintendent or designee shall establish and maintain an accurate, efficient financial management system that enhances the district's ability to meet its fiscal obligations, produces reliable financial reports, and complies with laws, regulations, policies, and procedures. He/she shall ensure that the District's accounting system provides ongoing internal controls and meets generally accepted accounting standards.

Capital Assets

The superintendent or designee shall develop a system to accurately identify and value District assets in order to help ensure financial accountability and to minimize the risk of loss or misuse. District assets with a useful life of more than one year and an initial acquisition cost of ~~$5,000~~ **$10,000** or more shall be considered capital assets. The superintendent or designee shall determine the estimated useful life of each capital asset and shall calculate and report the estimated loss of value or depreciation during each accounting period for all capital assets.

Internal Controls/Fraud Prevention

The Board expects Board members, employees, consultants, vendors, contractors, and other parties maintaining a business relationship with the district to act with integrity and due diligence in dealings involving the District's assets and fiscal resources.

The superintendent or designee shall develop internal controls which aid in the prevention and detection of fraud, financial impropriety, or irregularity within the District. These internal controls may include, but are not limited to, segregating employee duties relating to authorization, custody of assets, and recording or reporting of transactions; providing detailed, written job descriptions explaining the segregation of functions; adopting an integrated financial system; conducting background checks on business office employees; and requiring continuous in-service training for business office staff on the importance of fraud prevention.

All employees shall be alert for any indication of fraud, financial impropriety, or irregularity within their area of responsibility. Any employee who suspects fraud, impropriety, or irregularity shall immediately report those suspicions to his/her immediate supervisor and/or the superintendent or designee. In addition, the superintendent or designee shall establish a method for employees and outside persons to anonymously report any suspected instances of fraud, impropriety, or irregularity.

The superintendent or designee shall have primary responsibility for any necessary investigations of suspected fraud, impropriety, or irregularity, in coordination with legal counsel, the District's auditors, law enforcement agencies, or other governmental entities, as appropriate.

The superintendent or designee shall provide regular reports to the Board on the status of the District's internal control procedures and recommend any necessary revisions to related Board policies or administrative regulations.

Legal Reference:
EDUCATION CODE
14500-14508 Financial and compliance audits
35035 Powers and duties of superintendent
35250 Duty to keep certain records and reports
41010-41023 Accounting regulations, budget controls and audits
42600-42603 Control of expenditures
42647 Drawing of warrants by district on county treasurer; form; reports, statements and other data

GOVERNMENT CODE
53995-53997 Obligation of contract

Board of Trustees
Board Approved: February 7, 2019
B
Revised: TBD

ANAHEIM UNION HIGH SCHOOL DISTRICT
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Anaheim Football Boosters
School Site: Anaheim High School
Mailing Address: 417 E. Adele St., Anaheim 92805
Booster Web Address: _____ Date Requested: 7/26/25

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	James Oregel	[redacted]				
VP	Thomas Bateman					
Secretary	Sabrina Torres					
Treasurer	Cynthia A. Nava					

III. PURPOSE (Describe the purpose of the organization)

Support football teams and coaches.
Create School Spirit, Pride, Tradition.
Discipline, Teamwork, Physical healthy development.
Community opportunities.
Snack Bar

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

Support the football teams.Fill the stadium, Promote school spirit and see everyone work together, Enjoy team Pride.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Rebels Nation Football Boosters Association

School Site: Savanna High School

Mailing Address: 1901 W Greenleaf Ave, Apt J

Booster Web Address: Date Requested: 07/27/2025

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Adrianna Rodriguez	[redacted]			Aug 2025	May 2026
VP	Noemi Bustamante				Aug 2025	May 2026
Secretary	Esther Foronda				Aug 2025	May 2026
Treasurer	Xochiti Walker				Aug 2025	May 2026

III. PURPOSE (Describe the purpose of the organization)

To Support the Savanna Rebels Football program by organizing fundraisers, community events and supporting the student athletes.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

The Annual objectives of the Rebels Nation Football Boosters Association are to increase overall fundraising revenue, Secure sponsorships, Support the program and the student athletes. Promote school spirt at athletic events and games, Establish a yearly budget and maintain accurate financial records along with holding quarterly Booster Club meetings.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Sporty Rebels Basketball Club Boosters
School Site: Savanna High School
Mailing Address: 2676 W Yale Ave
Booster Web Address: _____ Date Requested: 7/29/25

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Michelle Padilla	[redacted]			1	7/29/26
VP	Nidia Dominguez				1	7/29/26
Secretary	Amber Harville				1	7/29/26
Treasurer	Laura Spence				1	7/29/25

III. PURPOSE (Describe the purpose of the organization)

Help Support the Boys and girls of Savanna Basketball with Meals, Equipment, sport activity, transportation community social events,

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

our Goal for this Booster is to help advance these young men and women to their best abilities - with having after school study hall, team bonding events.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT
Application for Booster Organization

I. GENERAL INFORMATION

Name of Organization: Western high band boosters Assoc.
School Site: Western high school
Mailing Address: 501 S. Western Ave Anaheim Ca 92804
Booster Web Address: _____ Date Requested: _____

II. EXECUTIVE BOARD OFFICERS

	Name	Address	Phone	Email	Term	End Date
President	Candice Estrada	[redacted]				
VP	Candice Estrada					
Secretary	Silvia Gonzales					
Treasurer	Ruben Estrada					

III. PURPOSE (Describe the purpose of the organization) To support the marching band By fundraising for all financial needs to Compete/Perform.

IV. ANNUAL OBJECTIVES (List specific goals for the school year)

Supplement fundings for the following:

- Annual Banquet for band students
- providing support for the marching band's big money fundraisers
- Providing better band equipment, and instruments.
- Providing better food for our marching performers.

PRELIMINARY APPROVAL

This certifies you have satisfied sections I thru IV. Please complete remaining sections and resubmit for Final Approval. You are not authorized to operate as a booster organization until all sections have been satisfied and signature for final approval is received from the District.

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the **11th** day of **September** 2025, between the Anaheim Union High School District ("District") and LunchAssist, Inc. ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from September 12, 2025 through September 11, 2026, renewable for up to two additional years.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

X Signed Agreement
X Insurance Certificate(s) and Endorsements (Section 10)
____ Criminal Background Investigation Certification(s) (Section 16)
X W-9 Form

4. **Compensation**. District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Fifteen Thousand Dollars ($15,000.00) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor**. Contractor is customarily engaged in an independently

established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials**. Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care**. Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit**. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification**. To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance**.

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 Other Insurance Provisions. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. **Termination**. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. **Limitation of District Liability**. The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. **Notice**. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Nancy Nien, Asst. Supt. Business Svcs
Copy: Orlando Griego, Dir. Food Svcs
501 N. Crescent Way
Anaheim, CA 92801
Phone: 714-999-3555
Email: nien_n@auhsd.us

Contractor
LunchAssist, Inc.
Attn: Jennifer McNeil
8605 Santa Monica Blvd, Suite 52611
West Hollywood, CA 90069
Phone: 985-966-8494
Email:jennifer@lunchassist.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement**. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. **Governing Law**. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: _____

By: _____

Print Name: Nancy Nien

Title: Asst Superintendent, Bus. Svcs

LunchAssist, Inc.

Date: August 12, 2025

By: Jennifer McNeil

Print Name: Jennifer McNeil

Title: Founder & CEO

EXHIBIT A

Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:

Contractor shall: See attachment

NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

CERTIFICATION BY CONTRACTOR

To the Board of Trustees of the Anaheim Union High School District:

I, Jennifer McNeil (Name of Individual), am the CEO (Title) of LunchAssist (Name of Contractor),

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.

2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.

3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

All staff employed by LunchAssist

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

All employees on our staff have a criminal background check, but our staff work virtually and will not come into contact with students. - JM

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at West Hollywood, California on August 12, 2025 (Date).

Signature

Jennifer McNeil

Typed or Printed Name

CEO

Title

LunchAssist

Name of Contractor

8605 Santa Monica Blvd. 52611, West Hollywood, CA 90069

Address

760-518-4706

Telephone Number

Consulting Base Package ($15k):

- Annual retainer for up to 60 contract hours
- Meet monthly with the school nutrition leadership team.
    - Regularly scheduled 1 hour monthly meetings with clients as check-ins to go over pending projects and compliance items
    - Does not limit the clients ability to contact their consultant via email or schedule shorter calls as needed based on availability.
- Review monthly checklists to ensure program compliance.
    - Reviewed during regularly scheduled meetings or as needed to ensure compliance with monthly/annual tasks required for the meal program.
- Ensure program staff are well equipped to fulfill all requirements and responsibilities as USDA child nutrition program operators.
    - This is done through the monthly checklists and annual compliance touchpoints that are set up by the consultant.
- Create organizational tools and timelines for meeting program deadlines.
    - Your Consultant will help you stay on top of critical deadlines and can help map out project timelines to make large projects seem less overwhelming.
- Provide ongoing training, mentoring, and coaching.
    - As the program year progresses, clients are kept in the loop on upcoming tasks/opportunities and receive advice and consolidated info on topics to ensure they are maximizing their program opportunities.
- Provide ongoing technical assistance and support through brainstorming sessions and troubleshooting problems throughout the year.
    - You will receive consistent support in making sure your program is in compliance and your Consultant will support you in creatively thinking through all of your options to ensure compliance with all aspects of the meal program.
- Serve as the resident policy expert for your USDA Child Nutrition Programs.
    - Consultant breaks down complex topics, consolidates rules, and deciphers how regulations apply to your meal program operations through regular research and contact with CDE.
- Update the school/district on relevant policy changes, emerging trends, and best practices.
    - The consultant provides support with brainstorming how to implement change into their meal program in the most efficient and effective way.

- Answer questions about program regulations.
    - Can ask your consultant questions throughout the year via email, call, or your regularly scheduled calls to discuss requirements in the meal program and how to ensure your programs are in compliance with all rules.
- Research complex regulatory issues as needed and provide tailored guidance.
    - If you have questions on a specific topic, your consultant can point you in the right direction for regulations and can help break down the regulations to make sure your program is in compliance or troubleshoot how to bring your program into compliance.
- Create and review departmental policies, procedures, forms, and checklists.
    - You will get access to our curated templates for the meal program that will help streamline your operations and ensure compliance as well.
- Advise on Buy American, civil rights, financial management, food safety, and procurement.
    - Your Consultant will be able to support you in all aspects of meal program compliance including these topics. Support may be reviewing documents for compliance, providing you with regulatory guidance or templates, and determining when staff training may be needed.
- Advise on additional federal programs such as snack, supper, FFVP, and USDA Foods.
    - Your Consultant can help you apply for and manage compliance for the program listed above since every program has its own specific requirements that may or may not be intuitive or overtly discussed by CDE.
- Provide feedback and recommendations for improvements that would strengthen the program.
    - After evaluating your program through monthly compliance calls, your consultant can give feedback on improving your program operations and processes by giving realistic suggestions and access to lots of resources and templates that will help you successfully implement change.
- Other duties as requested by the school or district and as mutually agreed.
    - This will likely be an overarching item to cover Special Projects that will be discussed and agreed upon early on in their contract for the current school year.
- Completion of +3 Special Projects or 1 Review per year.
    - This may include, but is not limited to
        - Personalized Staff Training
        - Grant Application
        - Create/update Employee Handbook

- RFP / RFQ; New Program Application (ex. CACFP, AMS, SFSP)
- Department Review and Recommendations
- Advising on menus, recipes, and menu compliance
- Virtual monitoring of sites
- Claim Review (spot check view of meal counts, MPRs, claim)
- Commodity Order Projections
- Spending/Budget Plan support
- Wellness Policy Support - Committee/Assessment
- Audit Support



Quote For

Anaheim Union High School District

LunchAssist, Inc.
8605 Santa Monica Blvd, 52611
West Hollywood, CA 90069
(985) 966-8494
www.lunchassist.org

Quote

Anaheim Union High School District

Bill To

Orlando Griego
501 N. Crescent Way
Anaheim, CA 92803

Quote #	5498981000053013035
Quote Date	Aug 11, 2025 11:08 AM
Quote Expiration	Sep 30, 2025

Item & Description	List Price	Qty	Amount
Consulting & Training Base Consulting Package - One-on-one consulting, training, mentoring, coaching, and support from the team at LunchAssist.	$ 15,000.00	1	$ 15,000.00

Grand Total **$ 15,000.00**

Terms & Conditions

This agreement is for 1 year. Services will be suspended or canceled for accounts that are left unpaid unless other arrangements have been made. This contract will automatically renew in successive years unless LunchAssist is notified of the intent to cancel at least 90 days prior to the annual renewal date. Renewal invoices will be sent approximately 3 months before the annual renewal date. Fees for subsequent years will be equal to the base year cost, uplifted each year based on inflation.

AMENDMENT NO. 2 TO
JOINT POWERS AGREEMENT OF THE
SUPER CO-OP

This Amendment No. 2 to the Joint Powers Agreement of the Super Co-Op ("Second Amendment"), is made and entered into as of the date of full execution (the "Effective Date"), by and among San Juan Unified School District, Santa Cruz City School District, Central Unified School District, Kern High School District, Santa Clarita Valley School Food Services Agency, Manhattan Beach Unified School District, South Pasadena Unified School District, Whittier Union High School District, Pomona Unified School District, Redlands Unified School District, Lodi Unified School District, and Anaheim Union High School District, (together, "Parties") as follows:

RECITALS

WHEREAS, the Parties, or some of them, entered into a Joint Powers Agreement of the Super Co-Op dated 2021 ("Agreement"), to establish and operative a cooperative program to be known as the Super Co-Op Joint Powers Authority ("Authority"), a separate legal entity, to allow for the purchase of food and food service related materials, supplies, equipment, and services; ("Project");

WHEREAS, the Parties, or some of them, agreed to and executed an Amendment No. 1 to the Agreement to add and remove Members to the Agreement and to change the Lead District;

WHEREAS, capitalized terms not defined herein shall, unless otherwise indicated herein, have the meanings ascribed to such terms in the Agreement;

WHEREAS, Kern High School District is a Participant under the Agreement and is not currently a Member under the Agreement;

WHEREAS, Anaheim Union High School District is a Participant under the Agreement and is not currently a Member under the Agreement;

WHEREAS, the Parties wish to add Kern High School District and Anaheim Union High School District as individual Members under the Agreement and to remove Whittier Union High School District as a Member under the Agreement;

WHERAS, the Parties now desire to further amend the Agreement to (1) establish both Kern High School District and Anaheim Union High School District, as individual Members under the Agreement and (2) remove Whittier Union High School District as a Member under the Agreement;

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth above and contained herein, the Parties agree as follows:

1. Effective September 11, 2025, and pursuant to Section 5 of the Agreement, Kern High School District and Anaheim Union High School District are now each individual Members of the Agreement and are subject to all powers and obligations of Members under to the Agreement.

2. Effective as of July 1, 2025 Whittier Union High School District is no longer an individual Member under the Agreement and remains a Participant under the Agreement.

3. All other provisions of the Agreement shall remain in full force and effect and are reaffirmed. If there is any conflict between this Amendment and any provision of the Agreement regarding Term, the provisions of this Amendment shall control.

IN WITNESS WHEREOF, the Parties have executed and entered into this Amendment as of the Effective Date.

Region 1

SAN JUAN UNIFIED SCHOOL DISTRICT

By: _____ Date: _____
Melissa Bassanelli, Superintendent

Region 2

SANTA CRUZ CITY SCHOOL DISTRICT

By: _____ Date: _____
Kris Munro, Superintendent

Region 3

CENTRAL UNIFIED SCHOOL DISTRICT

By: _____ Date: _____
Dr. Mark E. Marshall, Superintendent

Region 4

KERN HIGH SCHOOL DISTRICT

By: _____ Date: _____
Dr. Michael Zulfa, Superintendent

Region 5

SANTA CLARITA VALLEY SCHOOL FOOD SERVICES AGENCY (formerly Region 4)

By: _____ Date: _____
Arik Avanesyans, President of SCVSFSA JPA Board

Region 6

MANHATTAN BEACH UNIFIED SCHOOL DISTRICT (formerly Region 5)

By: _____ Date: _____
Dr. John Bowes, Superintendent

Region 7

SOUTH PASADENA UNIFIED SCHOOL DISTRICT (formerly Region 6)

By: _____ Date: _____
Dr. Angela Elizondo Baxter, Superintendent

Region 8 (formerly Region 7)

WHITTIER UNION HIGH SCHOOL DISTRICT

By: _____ Date: _____
Dr. Monica Oviedo, Superintendent

Region 8 (formerly Region 7)

ANAHEIM UNION HIGH SCHOOL DISTRICT

By: _____ Date: _____
Michael Matsuda, Superintendent

Region 9 (formerly Region 8)

POMONA UNIFIED SCHOOL DISTRICT

By: _____ Date: _____
Darren Knowles, Superintendent

Region 10 (formerly Region 9)

REDLANDS UNIFIED SCHOOL DISTRICT

By: _____ Date: _____
Juan Cabral, Superintendent

Lead District

LODI UNIFIED SCHOOL DISTRICT

By: _____ Date: _____
Neil Young, Superintendent

Recording Requested by:

City Clerk of the City of Anaheim

WHEN RECORDED MAIL TO:
CITY CLERK
CITY OF ANAHEIM
P.O. BOX 3222
ANAHEIM, CA 92803

EXEMPT-GOVERNMENT AGENCY
(Government Code §§6103 & 27383)

By: _____
City Clerk, City of Anaheim

(Space Above Line For Recorder's Use Only)

EASEMENT DEED

DOCUMENTARY TRANSFER TAX:
Exempt pursuant to Revenue and Taxation Code Section 11922

City Deed # _____
APN # 135-361-01 & 135-361-03
File # _____

FOR A VALUABLE CONSIDERATION, the receipt of which is hereby acknowledged, **ANAHEIM UNION HIGH SCHOOL DISTRICT OF ORANGE COUNTY, CALIFORNIA** ("Grantor") **HEREBY GRANTS** to the **CITY OF ANAHEIM,** a municipal corporation ("Grantee") an easement for public utility and telecommunication purposes to construct, reconstruct, install, replace, reconfigure, operate, maintain, repair, relocate, remove, inspect, observe, and study Grantee's facilities, equipment, and related appurtenances in, on, over, under, upon, above, along and across the land in the City of Anaheim, County of Orange, State of California, described in Exhibits "A" and "B" attached hereto and incorporated by reference herein ("Easement Area"), together with all rights of ingress and egress thereto, including the right to enter onto the Easement Area with such vehicles, machinery, and equipment as may be necessary or convenient to the construction, reconstruction, installation, replacement, reconfiguration, operation, maintenance, repair, relocation, removal, inspection, observation, and study of said facilities, equipment, and appurtenances.

Except as otherwise provided herein, Grantee has the right to prevent any activity on or use of the Easement Area that (a) is inconsistent with the purposes of this easement; (b) interferes with or is harmful to Grantee's rights herein; or (c) interferes with or is harmful to Grantee's facilities. Grantor agrees not to use or allow the use of the Easement Area in such a way as to impede, harm, or interfere with (a) the Grantee's rights as defined herein; or (b) Grantee's facilities. Grantee will backfill to grade, pay reasonable costs of removal, repair or restoration, of grass or asphalt only within the Easement Area affected by work performed by Grantee in furtherance of the rights granted herein.

ANAHEIM UNION HIGH SCHOOL DISTRICT
OF ORANGE COUNTY, CALIFORNIA

By: _____

Printed Name: Nancy C. Nien, Ph.D.

Its: Assistant Superintendent, Business

Dated: _____

EXHIBIT A
ELECTRIC UTILITY EASEMENT
LEGAL DESCRIPTION

A PORTION OF THE SOUTHEAST QUARTER OF THE NORTHWEST QUARTER OF SECTION 14, TOWNSHIP 4 SOUTH, RANGE 11 WEST, SAN BERNARDINO BASE AND MERIDIAN, IN THE CITY OF ANAHEIM, COUNTY OF ORANGE, STATE OF CALIFORNIA, ACCORDING TO THE OFFICIAL PLAT THEREOF, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE CENTER OF SAID SECTION 14, ALSO BEING THE CENTERLINE INTERSECTION OF ORANGE AVENUE AND WESTERN AVENUE;

THENCE NORTHERLY ALONG THE CENTERLINE OF SAID WESTERN AVENUE, BEING THE EAST LINE OF THE NORTHWEST QUARTER OF SAID SECTION 14, NORTH 00°25'55" EAST, A DISTANCE OF 255.62 FEET;

THENCE DEPARTING SAID CENTERLINE AND SECTION LINE NORTH 89°34'05" WEST, A DISTANCE OF 45.00 FEET TO THE WESTERLY RIGHT-OF-WAY LINE OF SAID WESTERN AVENUE AND **THE POINT OF BEGINNING**;

THENCE DEPARTING SAID WESTERLY RIGHT-OF-WAY LINE NORTH 86°14'43" WEST, A DISTANCE OF 25.39 FEET;

THENCE SOUTH 00°22'28" WEST, A DISTANCE OF 1.41 FEET; THENCE NORTH 89°37'32" WEST, A DISTANCE OF 8.00 FEET;

THENCE NORTH 00°22'28" EAST, A DISTANCE OF 9.22 FEET; THENCE SOUTH 89°37'32" EAST, A DISTANCE OF 2.52 FEET;

THENCE NORTH 00°22'42" WEST, A DISTANCE OF 45.27 FEET; THENCE NORTH 00°46'43" WEST, A DISTANCE OF 95.36 FEET;

THENCE NORTH 14°18'35" WEST, A DISTANCE OF 11.18 FEET;

THENCE NORTH 00°06'20" WEST, A DISTANCE OF 85.35 FEET TO A POINT OF CURVATURE OF A TANGENT CURVE CONCAVE SOUTHWESTERLY HAVING A RADIUS OF 6.52 FEET, A CENTRAL ANGLE OF 79°52'20" AND A CHORD DISTANCE OF 8.37 FEET WHICH BEARS NORTH 45°54'33" WEST;

THENCE NORTHERLY ALONG SAID CURVE A DISTANCE OF 9.09 FEET;

THENCE NORTH 85°50'43" WEST, A DISTANCE OF 33.58 FEET;

THENCE NORTH 88°44'06" WEST, A DISTANCE OF 78.10 FEET;

THENCE SOUTH 01°09'29" WEST, A DISTANCE OF 4.36 FEET;

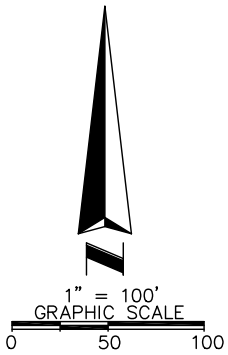
THENCE NORTH 89°06'18" WEST, A DISTANCE OF 11.95 FEET;

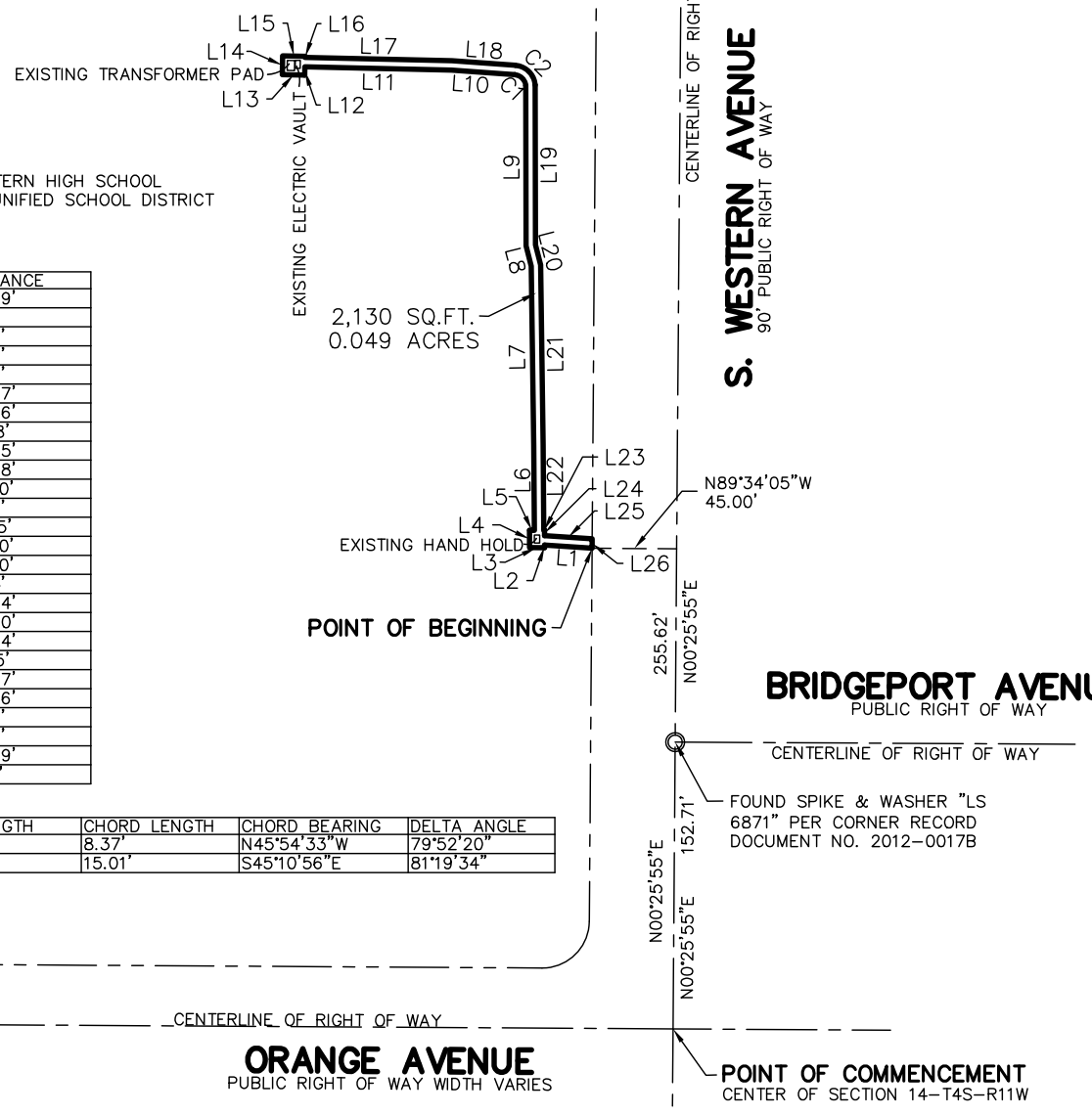
THENCE NORTH 00°53'42" EAST, A DISTANCE OF 10.00 FEET;

THENCE SOUTH 89°06'18" EAST, A DISTANCE OF 12.00 FEET;

THENCE SOUTH 01°09'29" WEST, A DISTANCE OF 0.64 FEET;

EXHIBIT "B"
ELECTRIC UTILITY EASEMENT





LINE	BEARING	DISTANCE
L1	N86°14'43"W	25.39'
L2	S00°22'28"W	1.41'
L3	N89°37'32"W	8.00'
L4	N00°22'28"E	9.22'
L5	S89°37'32"E	2.52'
L6	N00°22'42"W	45.27'
L7	N00°46'43"W	95.36'
L8	N14°18'35"W	11.18'
L9	N00°06'20"W	85.35'
L10	N85°50'43"W	33.58'
L11	N88°44'06"W	78.10'
L12	S01°09'29"W	4.36'
L13	N89°06'18"W	11.95'
L14	N00°53'42"E	10.00'
L15	S89°06'18"E	12.00'
L16	S01°09'29"W	0.64'
L17	S88°44'06"E	78.24'
L18	S85°50'43"E	33.70'
L19	S00°06'20"E	84.94'
L20	S14°18'35"E	11.15'
L21	S00°46'43"E	95.97'
L22	S00°22'42"E	45.36'
L23	S89°37'32"E	0.48'
L24	S00°22'28"W	2.80'
L25	S86°14'43"E	25.39'
L26	S00°25'55"W	5.01'

CURVE	RADIUS	ARC LENGTH	CHORD LENGTH	CHORD BEARING	DELTA ANGLE
C1	6.52'	9.09'	8.37'	N45°54'33"W	79°52'20"
C2	11.52'	16.35'	15.01'	S45°10'56"E	81°19'34"

THIS IS NOT A BOUNDARY SURVEY

SHEET 1 OF 1

JOB NUMBER: 513459	
SCALE: 1' = 100'	
DRAWN BY: UB	
APPROVED BY: ESC	

DATE	REVISION HISTORY
08/05/2025	SKETCH OF DESCRIPTION

COORDINATED BY:

AEI CONSULTANTS
2500 CAMINO DIABLO
WALNUT CREEK, CA, 94597
TELEPHONE: 925.746.6000
EMAIL: SURVEYS@AEICONSULTANTS.COM

PROFESSIONAL LAND SURVEYOR
ERIC S. CANTRELL
NO. 7163
Exp. 12/31/25
STATE OF CALIFORNIA

8/6/2025

ERIC S. CANTRELL, PLS NO. 7163 DATE

Proposition 28: Arts and Music in Schools Funding Annual Report

Fiscal Year 2024-25

Name: Anaheim Union High
CDS Code: 3066431-0000000
Allocation Year: 2024-25, 2023-24

1. Narrative description of the Prop 28 arts education program(s) funded. (2500 character limit).
Anaheim Union High School District's commitment to arts education flourished in the 2023-2024 school year, thanks to the new Arts and Music in Schools (AMS) funding. This funding allowed the district to expand its arts programs across all campuses. Certificated teachers taught new sections in Guitar and Dance Production, while also providing general arts instruction. To further enhance these programs, the district hired 107 new Arts Professional Experts—classified, hourly employees who served as teaching artists and coaches in all arts disciplines. These employees collectively worked 13,156 hours, starting in February. The funding also supplied essential materials, including new musical instruments, sheet music, and art supplies for all arts disciplines.

Building on that success, the 2024-2025 school year saw an even greater expansion of the arts. The district continued to use the AMS funding to grow its arts programs, adding new sections in Guitar, Band, Choir, Ceramics, and Drawing/Painting, all taught by certificated teachers. The role of Arts Professional Experts was renamed Arts Assistants to better align with other district and county job titles, and the program itself saw significant growth. The number of Arts Assistants increased to 256, and they collectively provided 64,380 hours of support, equaling 41.8 FTEs. They continued to enrich student learning as teaching artists and coaches in all arts disciplines. As in the previous year, funding was also used to purchase a wide range of musical instruments, sheet music, art supplies, and other materials to support all arts courses.

2. Number of full-time equivalent teachers (certificated): 4.2
3. Number of full-time equivalent personnel (classified): 41.8
4. Number of full-time equivalent teaching aides: 0
5. Number of students served: 19,149
6. Number of school sites providing arts education: 20

Date of Approval by Governing Board/Body: 9/11/2025

Annual Report Data URL:
https://www.auhsd.us//files/public_files/Proposition-28-Annual-Report-2024-2025.pdf

Completed By: Brian Belski
Title: Director of Arts Education
Email: belski_b@auhsd.us
Telephone: (714) 999-1082

MEMORANDUM OF UNDERSTANDING
Between
ANAHEIM UNION HIGH SCHOOL DISTRICT
and
NEW TECH NETWORK

The Memorandum of Understanding that follows is a formal agreement to work together to provide data for research purposes. The **New Tech Network** with Anaheim Union High School District ("The District"). This MOU will allow The District to **share student- and teacher-level data for the purposes of data analysis and measure development aligned with Anaheim Union High School District's instructional drivers.**

THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT
The Family Educational Rights Privacy Act ("FERPA") permits the release of personally identifiable student data without prior written parental consent if the release is to "organizations conducting studies for, or on behalf of, educational agencies or institutions for the purpose of developing, validating, or administering predictive tests, administering student aid programs, and improving instructions, if such studies are conducted in such a manner as will not permit the personal identification of students and their parents by persons other than representative of such organizations and such information will be destroyed when no longer needed for the purpose for which it is conducted." 20 USC 1232g(b)(1)(F). each party agrees to comply with FERPA in its performance of this MOU.

DATA SHARING
To accomplish the purposes stated above, Anaheim Union High School District and **New Tech Network** will share **student- and teacher-level data for the purposes of measuring development and data analysis aligned with Anaheim Union High School District's instructional drivers**. The **New Tech Network** will inventory Anaheim Union High School District's student and teacher databases for the academic year. At that time, Anaheim Union High School District and the **New Tech Network** will work jointly to determine the provisions of the database requirements for delivery to the **New Tech Network**.

Data Requirements and Delivery for the Academic Year
Anaheim Union High School District agrees to provide the **New Tech Network** with the following student and teacher level data elements ("Shared Data") for all students attending **Anaheim Union High School District:**

> **Deidentified student records associated with graduation, attendance, assessment, discipline, grades, course performance, capstone experiences, survey responses, and demographic information**

Additional data elements not described herein will be reviewed on a case-by-case basis and provided through mutual agreement.

Student and teacher data will be delivered using a secure server file transfer protocol (FTP) directly from Anaheim Union High School District to the **New Tech Network**.

With AUHSD's approval, AUHSD data may be matched to other administrative data. In these instances **New Tech Network** shall use a secure, mutually agreed upon means and schedule of transferring confidential information. The **New Tech Network** agrees to share with Anaheim Union High School District statistical and/or research findings generated by the **New Tech Network** from the Shared Data.

CONFIDENTIALITY

Student records contain sensitive information, the disclosure of which is governed by California Education Code section 49060 et seq. and implementing regulations contained in title 5 of the California Code of Regulations, "Directory information," as defined in Education Code section 49061, subdivision (c) may be released pursuant to Governing Board policy.

Pupil record information, as defined in Education Code section 49061, subdivision (b), may be released by the College on a limited basis. The parties agree and acknowledge that the **New Tech Network**, is an "*organization conducting studies for, or on behalf of, educational agencies or institutions for the purpose of…improving instruction*," and on that basis the District shall provide the pupil record information to **New Tech Network**. The sole use of the student data will be for research and educational program evaluation for programs directly related to the improvement of instruction in the District.

In accordance with the Education Code section 49076, subdivision (b)(5), **New Tech Network** shall not use pupil record information in any manner that will permit the personal identification of students by persons other than representatives of the **New Tech Network** or others authorized by AUHSD. Teacher data will have the same protections. All data will be stored in a secure area in a locked office at the **New Tech Network**. All data collected will remain confidential, and any reports generated from the data will be made in aggregate form to ensure that student or teacher identifiers, such as name and identification number are not disclosed to others besides representatives of the **New Tech Network** and others authorized by AUHSD. Student and teacher identifiers will be used for longitudinal data tracking and data linking only.

The **New Tech Network** shall not release or disclose any student information to any outside research department, institution, school or individual not mentioned in the agreement under any circumstances, without express written approval of the District. Projects requiring the sharing of personal identifiable information will be clearly explained in the application to AUHSD. The **New Tech Network** shall destroy all student and teacher data when no longer needed for program evaluation purposes.

Notwithstanding, the District grants to the **New Tech Network** the right to use the Shared Data for the **New Tech Network**'s lawful education and research purposes. This grant shall include, but not limited to, the use of de- identified Shared Data as part of the **New Tech Network**'s published works in accordance to and compliant with the terms in this section. The de-identification of the Shared Data shall include the removal of the school district, student, and teacher identification information.

TERMS

This Memorandum of Understanding shall become effective immediately when signed and remain in effect **until June 30, 2026,** with the possibility of renewal.

TERMINATION

This MOU may be terminated prior to the end of the term at the request of any party. The party initiating the termination shall provide written notice of its intent to terminate at least thirty (30)days prior to its intention to terminate. If the cause for termination is noncompliance, the party in default shall be given sixty (60) days to cure the default. Each party reserves the right, however, to determine if an effective cure can be implemented, and to terminate if and when it has an institutional need to do so.

INDEMNIFICATION

The **New Tech Network**, shall defend, indemnify and hold harmless District, its officers, employees, and agents from and against any and all liability, loss, expense (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of the **New Tech Network**, its officers, employees, or agents.

District, shall defend, indemnify and hold harmless **New Tech Network**, its officers, employees, and agents from and against any and all liability, loss, expense (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of DISTRICT, its officers, employees, or agents.

Neither termination of this Agreement nor completion of the acts to be performed under this Agreement shall release any party from its obligation to indemnify as to any claims or cause of action asserted so long as the event(s) upon which such claim or cause of action is predicated shall have occurred prior to the effective date of termination or completion.

SUBCONTRACT AND ASSIGNMENT

Neither party shall assign its rights, duties or privileges under this MOU, nor shall either party attempt to confer any of its rights, duties or privileges under this MOU on any third party, without the written consent of the other party.

INDEPENDENT CORPORATION STATUS

This MOU is by and between two independent entities and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association.

CALIFORNIA LAW

This MOU shall be governed by and the rights, duties and obligation of the parties shall be determined and enforced in accordance with the laws of the State of California.

ATTORNEY'S FEES

If either party files any action or brings any proceedings against the other arising out of this MOU, the prevailing party shall be entitled to recover, in addition to its costs of suit and damages, reasonable attorneys' fees to be fixed by the court. The "prevailing party" shall be the party who is entitled to recover its costs of suit, whether or not suit proceeds to final judgement. No sum for attorney's fees shall be counted in calculating the amount of a judgement for purposes of determining whether a party is entitled to its costs or attorney's fees.

AMENDMENT

This Memorandum of Understanding may be amended only by written instrument signed by duly authorized representatives of the Anaheim Union High School District and **New Tech Network**.

NOTICES

Any notice required to be given by the terms of this document shall be deemed to have been given when the same is personally delivered, or sent by first-class mail, postage prepaid, addressed to the respective parties as follows:

To: New Tech Network

To: Anaheim Union High School District
501 N. Crescent Way
Anaheim, CA 92801

ADMINISTRATION OF AGREEMENT
The Anaheim Union High School District designates Michael B. Matsuda his/her designee to represent the District in all matters pertaining to this Memorandum of Understanding. The New Tech Network, designates the undersigned or his/her/their designee to represent the New Tech Network in all matters pertaining to this Memorandum of Understanding.

SEVERABILITY
The invalidity in whole or in part of any provision of this Memorandum of Understanding and Contract shall not void or affect the validity of any other provision of this agreement.

IN WITNESS THEREOF, New Tech Network and Anaheim Union High School District have executed this Memorandum of Understanding and Contract as of the date first written above.

Dr. Jaron Fried	Name Liz Bergeron, PhD
Assistant Superintendent, Ed. Division	Title ManagingDirector Strategy & research
Anaheim Union High School District	New Tech Network
9/12/25	8/8/2025
Date	Date

AGREEMENT NUMBER: 10007725

Orange County Superintendent of Schools
Institute for Leadership Development

Orange County Department of Education Career Technical Education Credential Program

MEMORANDUM OF UNDERSTANDING

2025 - 2026

This Memorandum of Understanding (MOU) is entered into this 1st day of July, 2025, by and between the Orange County Superintendent of Schools, hereinafter referred to as "SUPERINTENDENT", and Anaheim Union High School District hereinafter referred to as "DISTRICT", to form a partnership, supporting qualifying teachers through the OCDE Career Technical Education (CTE) Credential Program.

A. PURPOSE

The purpose of this MOU is to establish a formal working relationship between the parties to this MOU and to set forth the operating conditions that will govern the OCDE Career Technical Education Credential Program.

B. GOALS

The goal of the OCDE Career Technical Education Credential (CTE) Program is to provide quality instruction and support to candidates required by the Commission on Teacher Credentialing (CTC). This support is provided by program staff and trained instructors who engage candidates in reflective practice and support.

C. PARAMETERS

1. The term of this MOU shall commence on July 1, 2025 and end on June 30, 2026.

2. Contract monitoring responsibilities for this MOU shall rest with the SUPERINTENDENT.

D. RESPONSIBILITIES – General

1. The (CTE) Advisory Council is comprised of a senior level administrator from each participating county/school/district and the SUPERINTENDENT's designee; the Coordinator of the OCDE CTE Credential Program. The responsibilities of the Advisory Council are as follows:

   a. Meet a minimum of two (2) times during the term of this MOU to review the design and implementation of the CTE Programs.

   b. Provide operational leadership guidance for the CTE Credential Program.

c. Review and distribute all required program reports and documents, as required by the CTC.

2. SUPERINTENDENT agrees to the following:

a. Serve as Lead Educational Agency (LEA).

b. Serve as the fiscal agent.

c. Serve as a contact among state agencies, participating counties/schools/districts.

d. Serve as a clearinghouse for information, data collection and reporting requirements.

e. Employ a full-time Coordinator(s), and an Administrative Assistant to provide direction and support for the CTE Credential Program.

f. Ensure faculty and instructional personnel regularly and systematically collaborate with colleagues in P-12 settings, college and university units and members of the broader educational community to improve educator preparation.

g. Provide administration, management and coordination of credential services including but not limited to;

i. Review applicants and advise on eligibility requirements
ii. Recommend to the CTC approved candidates for Preliminary Designated Subjects CTE Credential
iii. Track candidate progress and program completion
iv. Recommend to the CTC approved candidates for CLEAR Designated Subjects CTE Credential

h. Provide workspace for all OCDE CTE Credential Program staff.

i. Provide all program materials to candidates enrolled in the CTE Credential Program.

j. Provide program coursework support to all candidates enrolled in the OCDE CTE Credential Program.

k. Provide appropriate training and professional development opportunities for district-hired mentors.

l. Convene and facilitate the OCDE CTE Advisory Council meetings.

m. Organize and facilitate evaluations, establish and maintain accurate records, and submit required reports and documents to appropriate agencies as requested.

n. Adhere to the CTC mandates as they apply to educator preparation programs as defined by the 7-year accreditation reporting cycle.

3. COUNTIES, SCHOOL DISTRICTS AND INDEPENDENT SCHOOLS NOT COVERING TUITION COSTS FOR THEIR CANDIDATES agree to do the following:

   a. Identify a senior level administrator with decision making authority to serve as the county/school/district's "point of contact" for the OCDE CTE Credential Program. This individual will sit on the OCDE CTE Advisory Council and adhere to the decisions made by the Council regardless of whether he/she is present during Council sessions. *Please note: In the case where this individual cannot attend the Council meeting, a designee will be sent to represent this school/district or independent school.*

   b. Assist the OCDE CTE Credential Program in the recruitment and enrollment of perspective candidates who represent diversity and excellence according to commission-defined criteria for eligibility. Those individuals responsible for the initial eligibility screening are to be current in their understanding of CTC regulations and procedures.

   c. Ensure that all new candidates enroll in the next available CTE Cohort of coursework and participate in their program orientation session.

   d. Provide a mentor to all enrolled CTE Credential Program candidates. These mentors will work with the SUPERINTENDENT to give ongoing support to candidates. CTE mentor must meet minimum qualifications as outlined in Exhibit "A", "CTE Mentor Selection Guidelines, Roles and Responsibilities", which is attached hereto and incorporated by reference herein.

E. RESPONSIBILITIES – Fiscal

1. SUPERINTENDENT, in its capacity of LEA, agrees to the following:

   a. Assume overall fiscal responsibility for the administration of all funds received, to include submission of year-end expenditure reports, and any other documentation sought by the California Department of Education (CDE) and/or the CTC.

   b. Develop and maintain a budget that allocates funds sufficient to meet the costs of implementing program requirements as described above.

   c. Monitor all budget expenditures and funds accordingly to established policies and procedures outlined by the funding agency.

F. SHARED ACCOUNTABILITY

1. In order to ensure that all candidates have the opportunity to participate in program activities, SUPERINTENDENT and the participating county/district/school agree to the following:

   a. Develop strong communication links among all parties to this MOU, so that all information distributed is accurate and timely.

   b. Distribute documentation regarding the roles and responsibilities of candidates, mentors, and school site administrators annually.

c. Partner to provide training for ALL site administrators that focuses on Program Standards, California Standards for the Teaching Profession, CTE Credential Program standards and/or other current educational issues.

d. Collaborate in stakeholder meetings with candidates and mentors to make program recommendations and revisions.

e. Jointly develop and maintain records and documentation of activities/trainings conducted by the OCDE CTE Credential Program.

G. TERMS AND CONDITIONS.

1. Any and all products developed for the OCDE CTE Credential Program are the exclusive property of the SUPERINTENDENT and the right to disseminate, market, or otherwise use the products shall only be with the express prior written permission of the SUPERINTENDENT.

2. Either party may terminate this MOU, with or without cause, upon thirty (30) days written notice served upon the other party. Notice shall be deemed given when received by the other party, no later than three (3) days after the day of mailing, whichever is sooner.

3. Notice shall be deemed given when received by the participating school district no later than three (3) days after the day of mailing. The address to which notices or demands may be given to either party may be changed by written notice given in accordance with the notice provisions of this section. As of the date of this MOU, the addresses of the parties are as follows:

DISTRICT:
Anaheim Union High School District
501 North Crescent Way
Anaheim, California 92801
Attn: Scott Reindl

SUPERINTENDENT:
Orange County Superintendent of Schools
200 Kalmus Drive
Costa Mesa, California 92626
Attn: Patricia McCaughey

[THIS SECTION INENTIONALLY BLANK]

Orange County Superintendent of Schools

By: _____
Authorized Signature

Printed Name Patricia McCaughey

Title: Executive Director

Date: July 1, 2025

Anaheim Union High School District

By: _____
Authorized Signature

Printed Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Date: 9/12/25

Anaheim Union High SD-CTE-NO TUTION(10007725)26
Zip5

Exhibit "A"

CTE Mentor Selection Guidelines, Roles and Responsibilities

Selection Criteria

- ☐ Certificated, have at least three years of successful teaching experience and verification of recent work experience in an education setting
- ☐ Hold a clear Designated Subjects CTE Credential

District/ROP/Employer Responsibilities

- ☐ Select Mentors per selection criteria
- ☐ Provide Program Sponsor with Mentor matches
- ☐ Supervision of Mentors and Candidates
- ☐ Support participation in professional development opportunities
- ☐ Attend Advisory meetings
- ☐ Ensure completion of CTE Teach Mentor Certification

Mentor Responsibilities

- ☐ Complete CTE Teach Mentor Certification
- ☐ Conduct classroom observations as outlined in the Mentor Handbook.
- ☐ Provide a minimum of 24 hours annually of ongoing feedback to candidates
- ☐ Provide required documentation to OCDE Program Staff
- ☐ Attend Advisory meetings and mentor collaboration meetings as necessary

-

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the 11th day of September, 2025, between the Anaheim Union High School District ("District") and Bryan Miller ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from February 3, 2026 through February 6, 2025.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

X Signed Agreement
X Insurance Certificate(s) and Endorsements (Section 10)
X Criminal Background Investigation Certification(s) (Section 16)
X W-9 Form

4. **Compensation**. District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Three Thousand Five Hundred Dollars ($3500) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor**. Contractor is customarily engaged in an independently

established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials**. Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care**. Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit**. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification**. To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance**.

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☑ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 **Other Insurance Provisions**. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☑ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such

time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. **Termination**. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. **Limitation of District Liability**. The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. **Notice**. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Dr. Jaron Fried
Copy: Dr. Seema Sidhu
501 N. Crescent Way
Anaheim, CA 92801
Phone: 714-999-3579
Email: sidhu_s@auhsd.us

Contractor
Bryan Miller

55738 Hummingbird Ln
Naperville, IL 60540
Phone: 630-745-8746
Email: millerband@aol.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement**. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. **Governing Law**. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: 9/12/25

By: _____

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Bryan Miller

Date: 9/11/2025

By: //BRYAN MILLER//

Print Name: Bryan Miller

Title: Consultant

EXHIBIT A

Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:

A career military musician and music educator, for 25 years Lieutenant Colonel Bryan Miller enjoyed the honor of serving our nation as Commander and Conductor of the 566th Air Force Band, the Air National Guard Band of the Midwest, a *National Medal of Arts* recipient organization. Mission highlights include leading two Southwest Asia and Africa deployments, performances at Mount Rushmore, Rockefeller Center Plaza, Independence Hall, for Apollo Astronauts, the Tuskegee Airmen, funeral memorial honors for President Ronald Reagan, and serving as a Liaison Officer for COVID-19 Operations.

He currently serves as Visiting Associate Professor and Director of Music Education for North Central College, directs Elmhurst University's Symphonic Band, and is the Associate Conductor and Brass Choir Director for the Naperville Youth Symphony Orchestra. Additional affiliations include Northern Illinois University, VanderCook College, NAfME's National Council of Music Program Leaders, and the Chicago Youth Symphony Orchestra. He's the founder and artistic director of the acclaimed Chicagoland Educators Orchestra and the Band of the Midwest, annually conducting the Midwest Clinic's New Music Sessions since 2004.

Lt. Col. Miller will be leading our 2026 High School Honor Band with 2 rehearsals and a concert on February 6, 2026.

NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

CERTIFICATION BY CONTRACTOR

To the Board of Trustees of the Anaheim Union High School District:

I, Bryan Miller _____, am the _____ of _____,
Name of Individual Title Name of Contractor

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.

2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.

3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

IL Dist #212 CRS credentials still on file/valid

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Naperville, IL _____, California on 8/4/2025 (Date).

//BRYAN MILLER//

Signature

Bryan Miller

Typed or Printed Name

AUHSD 2026 Honor Band Festival Conductor

Title

Bryan Miller

Name of Contractor

5S 738 Hummingbird Lane, Naperville, IL 60540

Address

630-745-8746

Telephone Number

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the 11th day of September, 2025, between the Anaheim Union High School District ("District") and Amy Gordon ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from September 15, 2025 through May 25, 2026.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

X Signed Agreement
X Insurance Certificate(s) and Endorsements (Section 10)
X Criminal Background Investigation Certification(s) (Section 16)
X W-9 Form

4. **Compensation**. District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Two Thousand Three Hundred and Fifty Dollars ($2,350) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor**. Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials**. Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care**. Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit**. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification**. To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance**.

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☑ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

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If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 **Other Insurance Provisions**. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☑ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such

time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. Termination. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. Limitation of District Liability. The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. Notice. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Dr. Jaron Fried
Copy: Dr. Seema Sidhu
501 N. Crescent Way
Anaheim, CA 92801
Phone: 714-999-3579
Email: sidhu_s@auhsd.us

Contractor
Amy Gordon

1744 Andreo Ave
Torrance, CA 90501
Phone: 818-383-6819
Email: amygordonmusic@gmail.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. Entire Agreement. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. Governing Law. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: 9/12/25

By: _____

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Amy Gordon

Date: 08/11/2025

By: Amy Gordon

Print Name: Amy Gordon

Title: Composer

EXHIBIT A

Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:

Amy Gordon is a composer, arranger, songwriter, and vocalist in Los Angeles, CA. She is an active choral composer and has been commissioned to write and arrange pieces for numerous choirs and ensembles. Her music has been described as melodic and accessible, yet with surprising harmonic twists. She is influenced by the musical styles of Claude Debussy, Maurice Ravel, and Steve Reich. She loves setting poetry to music and bringing out the meaning of the text through music. She has won multiple awards, including the first annual Jim MacMillan Prize in Composition, 2nd place in the Corinfesta International Competition for Choral Composition as well as numerous ASCAP Plus Awards.

Amy will be writing a piece for the Ball JHS choir set to the text "Wealth of Memories" by Susan Jordan. The piece will be debuted in the Spring of 2026 as a world premiere with the Ball JHS choir and ukulele program.

NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

CERTIFICATION BY CONTRACTOR

To the Board of Trustees of the Anaheim Union High School District:

I, Amy Gordon (Name of Individual), am the Sole Proprietor (Title) of Amy Gordon (Name of Contractor),

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.

2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.

3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

Amy Gordon	

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Torrance, California on 7/25/2025 (Date).

Signature

Amy Gordon
Typed or Printed Name

Sole Proprietor
Title

Amy Gordon
Name of Contractor

1744 Andreo Avenue, Torrance, CA 90501
Address

(818) 383-6819
Telephone Number

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the 11th day of September, 2025, between the Anaheim Union High School District ("District") and Carla Roque DBA Robots and Rainbows ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from September 12, 2025 through June 30, 2026.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

X Signed Agreement
X Insurance Certificate(s) and Endorsements (Section 10)
X Criminal Background Investigation Certification(s) (Section 16)
X W-9 Form

4. **Compensation**. District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Nine Thousand Five Hundred Twenty Dollars and Zero Cents ($9,520.00) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor**. Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials**. Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care**. Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit**. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification**. To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance**.

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be

twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes X No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 Other Insurance Provisions. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. **Termination**. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. **Limitation of District Liability**. The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. **Notice**. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Dr. Jaron Fried
Copy: Carlos Hernandez
501 N. Crescent Way
Anaheim, CA 92801
Phone: (714) 999- 3511
Email: hernandez_c@auhsd.us

Contractor
Name of Contractor: Carla D. Roque
DBA Robots and Rainbows
Attn: Carla D. Roque
Street Address: 1309 W. Chapman Ave
City State Zip: Fullerton, CA 92833
Phone: (714) 403- 0184
Email: carlaroque11@yahoo.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement**. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. **Governing Law**. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: 9/12/25

By: _____

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Carla D. Roque DBA Robots and Rainbows

Date: 8/18/25

By: 

Print Name: Carla D. Roque

Title: Owner/Lead Artist

EXHIBIT A

Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:

Contractor shall:

Project Description:
The Contractor will create a custom mural based on input from student and staff surveys, capturing the unique identity and spirit of the school community. This artwork will serve as a powerful visual representation of the collective voices within the campus, enhancing the educational environment and fostering a sense of pride and connection among students, staff, and visitors.

Services Provided:
The Contractor will provide comprehensive mural creation services, including:

1. Initial project consultation (phone or email) to discuss design concepts and project scope.
2. On-site visit to measure the prospective mural wall, assess surface condition, and evaluate any equipment needs.
3. Development of 2-3 rough design sketches for client review, including one round of design revisions (additional revisions available at $100 each).
4. Execution of the mural, including preparation, painting, and final touch-ups, based on the approved design.
5. Post-completion inspection and client approval to ensure satisfaction with the final artwork.
6. Optional add-on services, including artist presentations and community paint days (detailed below).

Contractor Qualifications:
The Contractor is a professional mural artist with extensive experience in large-scale public art, skilled in transforming community input into vibrant, meaningful designs. With a portfolio of successful projects across various environments, the Contractor is equipped to handle both creative design and technical execution, including working on textured surfaces and elevated heights.

Location of Services:
The mural will be created on-site at the client's specified location. On-site visits for measurement and project planning are included for local clients. Non-local clients may coordinate remotely with measurements and photos.

Beneficiaries of the Services:
The primary beneficiaries include the students, faculty, and broader school community who will experience the mural as an inspiring part of their daily environment. The mural also provides a unique opportunity for students interested in art to learn directly from a professional artist, promoting creativity and cultural expression.

Pricing and Payment:

- Mural rates range from $40-$50 per square foot, with a minimum project cost of $3,000. The final price depends on the design complexity, wall texture, and height requirements.
- 50% deposit required at the start of the project, with the balance due upon completion.
- Additional costs may apply for scaffolding or lift rental for walls over 10ft.

Additional Add-On Services:

- Artist Presentation: $300 for a 45-60 minute session, including an overview of mural painting history, the artist's career, and inspirational insights for students.
- Community Paint Day: $300 for a 1-2 hour guided painting session (up to 20 participants), with a $10 per person fee for materials and custom paint shirts.

Timeline:
Project duration is typically 3-7 days, depending on the mural size and complexity. Start dates are subject to artist availability.

Next Steps:
If you are interested in moving forward, the Contractor will schedule an on-site visit to measure the mural wall and provide a detailed cost estimate based on the final design and dimensions.

Thank you for the opportunity to contribute to your campus community through art. Please feel free to reach out with any questions or to begin the planning process.

NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

CERTIFICATION BY CONTRACTOR

To the Board of Trustees of the Anaheim Union High School District:

I, Carla D. Roque (Name of Individual), am the Owner/Lead Artist of (Title) Robots and Rainbows, (Name of Contractor)

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.

2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.

3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

Carla D. Roque	

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at ____Fullerton_____, California on ___04/16/2025_____.
Date



Signature

Carla. D. Roque
Typed or Printed Name

Owner/Lead Artist
Title

Carla D. Roque DBA Robots and Rainbows
Name of Contractor

1309 W. Chapman Ave Fullerton CA 92833
Address

(714) 403 - 0184
Telephone Number

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT
(NO FEE)

This Independent Contractor Services Agreement ("Agreement") is made as of the 11th day of September, 2025, between the Anaheim Union High School District ("District") and Career Launch ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from July 1, 2025 through June 30, 2026.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

X Signed Agreement
X Insurance Certificate(s) and Endorsements (Section 10)
X Criminal Background Investigation Certification(s) (Section 16)

4. **Compensation**. Contractor agrees to provide Services at no cost.

5. **Independent Contractor**. Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided

employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials**. Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care**. Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit**. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification**. To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance**.

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion

pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 Other Insurance Provisions. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. Assignment/Subcontract. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. **Termination**. District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. **Limitation of District Liability**. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. **Notice**. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Jaron Fried, Ed.D
Copy: Scott Reindl
501 N. Crescent Way
Anaheim, CA 92801
Phone: 714-999-3511
Email: fried_j@auhsd.us

Contractor
Career Launch
Attn: Marieli Rubio
455 El Camino Reall
Santa Clara, CA 95053
Phone: 707-227-5483
Email: marieli@careerlaunch.academy

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement**. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. **Governing Law**. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: 9/12/25

By: _____

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Career Launch

Date: 8/4/2025

By: _____

Print Name: Sean OKeefe

Title: Founder & Partner

CAREER LAUNCH

EXHIBIT A
IN-KIND PARTNERSHIP BETWEEN "CAREER LAUNCH" and ANAHEIM UNION HIGH SCHOOL DISTRICT

I. Purpose of the MOU

The purpose of the Memorandum of Understanding (MOU) is to scale the measurement of student career readiness at Anaheim Union High School District.

II. Mission and Programs of Career Launch

The mission of Career Launch is to equitably scale students' ability to create professional relationships (career-aligned social capital), increase career readiness skills, and launch effective job or internship searches in the hidden job market, especially for students with few to no employment connections.

III. Organization of Career Launch

Career Launch is a social enterprise established in 2018 and headquartered in San Ramon, CA. Career Launch, a social enterprise and born inside higher ed, is a leading provider in the areas of career readiness, career-aligned social capital, life design mindsets, and career mobility. They are the preeminent provider of curriculum and resources for students, certification training for staff and faculty, and advisory services for executive leadership. Career Launch has national partnerships with the National Association for Colleges and Employers, the Gates Foundation, and the Pell Institute.

I. Methods of Cooperation

Career Launch commits to:

- Provide UNLIMITED access to the High School Career Readiness Inventory tool for the Academic Year 2025-2026
- Provide access to a data analytics package
- Schedule up to two implementation meetings with the AUHSD team during the summer to prepare the implementation plan
- Preparing individual inventory links for as many AUHSD participating high schools as desired

Anaheim Union High School District commits to:

- Being listed as a co-presenter with Career Launch for three conferences (e.g., ACTE, CTE Conference in Southern California, etc.), contingent upon AUHSD securing the necessary funding to support staff attendance at these conferences.
- Coordinator for Career Readiness will do the following to invite non-Career Launch partners to be introduced to Career Launch:
    - Share information about Career Launch at regional county meetings and invite interested College and Career Readiness Coordinators to request a direct introduction

    - Post about Career Launch on LinkedIn and invite interested non-partners to be introduced to Career Launch
    - Facilitate introductions by circulating information via other professional network channels, meetings, or social media posts
- Be a reference as needed and provide a written quote for Career Launch to add to their website
- Schedule up to two check in meetings during the academic year, and a debrief meeting to summarize/analyze the results.

I. Terms of Memorandum of Understanding

This MOU shall be effective July 1, 2025 and shall remain in effect until June 30, 2026. Six months before the end date, the parties shall review the progress and success of the MOU and determine whether the MOU shall be extended for another year. Both parties understand that, at any time, this MOU may be terminated by written notification from either party to the other.

I. Miscellaneous

This MOU does not create a partnership or a joint venture and neither party has the authority to bind the other.

UNLIMITED YOU

ANAHEIM UNION HIGH SCHOOL DISTRICT
501 NORTH CRESCENT WAY - ANAHEIM, CA - 92801
(714) 999-3526 Fax: (714) 635-5903
SPECIAL YOUTH SERVICES

EXHIBIT GG

Contract to Provide

Independent Educational Evaluation

Psychoeducational Evaluation

[redacted], Parents, on behalf of [redacted], Student, have requested that the Anaheim Union High School District fund an independent psychoeducational evaluation and have requested that the District contract with Janet Broady Allen, Mind Insights, for the evaluation. The District has agreed to fund the evaluation pursuant to the Greater Anaheim SELPA IEE Policy and contract with Janet Broady Allen, to complete the evaluation under the following terms and conditions:

1. The District agrees to fund a psychoeducational evaluation to be conducted by Janet Broady Allen at a total cost not to exceed Five Thousand Five Hundred Dollars ($ 5,500).

2. In exchange for the total amount not to exceed $5,500, Janet Broady Allen agrees to the following:
    a. Perform psychoeducational evaluation.
    b. Create a written report.
    c. Attend an IEP meeting to review the evaluation and findings.

3. In addition to completing the foregoing, Janet Broady Allen agrees to the following:

    a. Will consult and collaborate with District assessment personnel.

    b. Provide the District the written report at least five (5) business days prior to any IEP meeting scheduled to review the evaluation.

    c. The IEE shall be completed by June 30, 2026, at which time the District's obligation to fund the IEE will end.

    d. Provide the District a copy of all protocols used in the evaluation. The protocols shall be provided with the written report.

    e. Will not use any subcontractor or other personnel to provide any portion of the work to be performed without first obtaining written approval by the District.

f. Will be acting as an independent contractor and will not be working directly for the District.

4. It is understood and agreed that any recommendation for services made following the assessment and agreed to by the IEP team will not be implemented by Janet Broady Allen.

5. This Agreement requires approval by the Board of Trustees of Anaheim Union High School District. Once executed by all Parties, this Agreement will be placed on the agenda for the next regularly scheduled Board of Trustees meeting.

6. Payment contained herein is contingent upon Board approval and submission of an original itemized invoice detailing the work completed and/or expenses incurred. The District agrees to pay the invoice within 45 days of receipt of all of the following: (1) an itemized invoice, (2) the written evaluation including protocols, and (3) this fully executed Agreement.

7. Indemnification and Hold Harmless:

    a. To the fullest extent allowed by law, Janet Broady Allen shall defend, indemnify and hold harmless the District and its directors, officers, agents, employees and guests against any claim or demand arising from any actual or alleged act, error, or omission by Janet Broady Allen or her directors, officers, agents, employees, volunteers or guests arising from Janet Broady Allen's duties and obligations described in this agreement or imposed by law.

    b. To the fullest extent allowed by law, the District shall defend, indemnify and hold harmless Janet Broady Allen and her directors, officers, agents, employees and guests against any claim or demand arising from any actual or alleged act, error, or omission by the District or its directors, officers, agents, employees, volunteers or guests arising from the District's duties and obligations described in this agreement or imposed by law.

8. Parties shall cooperate in executing any documents and/or completing any actions necessary to implement this Agreement.

9. The Parties acknowledge that this Agreement is confidential and will not be shared except as required by law. The Parties agree to disclosure and admissibility of this Agreement for implementation and/or enforcement.

10. This Agreement may be signed in counterparts permitting signatures to appear on separate signature pages. A copy or original of this document with all signatures pages appended together shall be deemed a fully executed Agreement

11. This Agreement may be executed by fax signature such that a fax signature acts as an original.

The Parties hereto have approved this Agreement.

Dated: _____ By: _____
Janet Broady Allen, M.A.
Mind Insights

Dated: _____ By: _____
Dr. Jaron Fried
Assistant Superintendent, Ed. Division
Anaheim Union High School District

Tentative Agreement for a Successor Collective Bargaining Agreement between the Anaheim Union High School District and the Mid-Managers Association
August 13, 2025

The bargaining teams for the Anaheim Union High School District and the Mid-Managers Association have reached tentative agreement with respect to negotiations for a new successor collective bargaining agreement for the three-year term effective for fiscal years 2024-2025, 2025-2026, and 2026-2027, with reopener negotiations for salary and health benefits for fiscal years, 2025-2026 and 2026-2027.

This Tentative Agreement ("TA") is subject to ratification by both parties. The bargaining teams for the two parties to this TA have met and negotiated in good faith. Both bargaining teams recommend ratification of the Tentative Agreement to their respective principals, the Board of Trustees and the membership of the Mid-Managers Association.

Amendments to the Collective Bargaining Agreement for the period from July 1, 2021 to June 30, 2024 are set forth in the Tentative Agreement ("TA.") All amendments shall become effective in the month following ratification by both parties, unless another date is specifically stated in this TA.

As a result, the terms and provisions of the TA are hereby mutually agreed to as follows:

Article 4 Hours

Add new section 4.8 Natural Disaster and Emergency Conditions. Etc

4.8 Natural Disaster and Emergency Conditions. During natural disasters or emergency conditions (such as earthquake, fire, energy crisis or government mandated shutdown), employees shall not be required to use accrued leave balances when the District suspends normal operations at their assigned worksite for unit members and they are not required to return to work.

Article 5 Compensation

Add the following to 5.1:

5.1 If any employee organization receives a salary schedule increase that is higher than Mid-Managers Association for any and all of the 2024-25, 2025-2026, and 2026-2027 school years, then the Mid-Managers Association may request, and the District will agree, to re-open negotiations on salary for the applicable school year.

5.4 Uniforms-Add the following to 5.4:

5.4 Within the stipulated value of ~~$230.00~~ $290.00 per fiscal year unless an additional uniform authorization is necessary, the employee may order District approved polo shirts, work boots or work shoes from the balance of the stipulated value. It is understood that District approved polo shirts, work boots or work shoes are not required by the District.

Amend 5.4 to the following:

The cost of the purchase, lease or rental of uniforms, equipment, identification badges, emblems and cards ~~required by the District~~ shall be borne by the District up to $290 dollars a year.

5.6 Cell Phones: Amend section 5.6 to add

5.6 Cell Phones. Plant Manager I, Plant Manager II, and Maintenance Foreman shall be provided a District cell phone to conduct District business. A ~~$75.00~~ $100.00 per month stipend, in lieu of overtime payments, will be paid to Plant Manager I, Plant Manager II, and Maintenance Foreman in consideration for required cell phone business calls made and received before and after normal work hours. In addition, Food Service Manager II shall receive a monthly stipend of ~~$25.00~~ $37.00 or be provided a district cell phone for district mandated use ~~of their personal phone~~ to conduct district business.

Article 6

6.3 Insurance Committee: Association may name ~~2~~ +2 regular members

Amend 7.4 to the following:

7.4 Vacation Carry-Over. Employees may accumulate vacation credit to a total 29 days from previous years. Vacation to be carried-over in excess of the vacation entitlement requires approval of the Superintendent or designee. When an employee is not permitted to take their full annual vacation, the amount not taken shall accumulate for use in the next year or be paid for, in cash, at the option of the ~~Superintendent or designee~~ employee.

Article 17 Duration, Conclusion of meet and negotiate and complete agreement and conditions

17.1 Term. The new successor collective bargaining agreement is for the three-year term effective for fiscal years 2024-2025, 2025-2026, and 2026-2027, with reopener negotiations for salary and health benefits for fiscal years, 2025-2026 and 2026-2027. All new provisions in this successor collective bargaining agreement shall become effective in the month following ratification by both parties, unless another date is specifically stated in the this new agreement.

In conclusion, this tentative agreement will be included within the final Tentative Agreement pertaining to the successor agreement, all of which will be subject to ratification by the membership of the Mid-Managers Association and the District's Board of Trustees.

Memorandum of Understanding

The District and the Mid-Managers Association agree to an MOU to address Juneteenth. The MOU would read as follows:

All current unit members will be paid 1.5 times the number of hours worked for each day they worked on, or used their own vacation or other leave time, for Juneteenth (June 19th) in 2021 and 2022. The Juneteenth date was celebrated on Friday, June 18th, 2021, and for 2022, the date was celebrated on Monday, June 20th, 2022. In order to be eligible for this payment, the unit member must be in paid status commencing with their scheduled work year, 2025-2026.

FOR THE DISTRICT

By: _____
Brad Jackson
Assistant Superintendent
Human Resources

Date: August 13, 2025

FOR THE MID-MANAGERS ASSOCIATION

By: _____
Troy Jemerson
President, Mid-Managers Association

Date: August 13, 2025

AGREEMENT BETWEEN

ANAHEIM UNION HIGH SCHOOL DISTRICT

AND

MID-MANAGERS ASSOCIATION

For the Period

July 1, 2024

to

June 30, 2027

Board Approved: Pending

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ATTACHMENT A, 2024-25 SALARY SCHEDULE

ATTACHMENT B, PERFORMANCE EVALUATION REPORT

ARTICLE 1 – AGREEMENT AND RECOGNITION

This Agreement is made and entered into, by and between the Board of Trustees of the Anaheim Union High School District, whose address is 501 Crescent Way, Anaheim, California 92803-3520 ("District"), and the Anaheim Union High School District Mid-Managers Association, 100 Oceangate, Suite 1200, Long Beach, California 90802 ("Association").

1.1 Parties and Term of the Agreement. This Agreement ("Agreement") is made and entered into between the District and the Association. This agreement shall be in effect from the date of final ratification by both parties for a period of three years the remainder of 2024-25, 2025-26 and 2026-27, until June 30, 2027. The salary schedule, Attachment A, shall be in effect for the 2024-25 fiscal year, effective July 1, 2024.

1.2 Recognition. The Association is the exclusive representative for those probationary or permanent employees hired in the classified positions of Food Service Manager I, Plant Manager I, and Plant Manager II. Probationary and permanent employees in these three classifications will generally be referred to in this Agreement as "employees" or "bargaining unit members."

1.3 Exclusions. Excluded from the bargaining unit represented by the Association are all other classified positions, substitute, temporary, supervisory, confidential, management as well as all other certificated personnel.

ARTICLE 2 – DISTRICT RIGHTS

2.1 Powers and Authority. It is understood and agreed that the District retains all of its powers and authority to direct, manage, and control to the full extent of the law. Included in but not limited to those duties and powers are the exclusive right to: determine its organization; direct the work of its employees; determine the times and hours of operation; determine the kinds and levels of services to be provided, and the methods and means of providing them; establish its educational policies, goals and objectives; insure the rights and educational opportunities of students; determine staffing patterns; determine the number and kinds of personnel required; maintain the efficiency of District operations, move or modify facilities; establish budget procedures and determine budgetary allocation and expenditure; and determine the methods of raising revenue. In addition, the District retains the right to hire, classify, assign, transfer, evaluate, promote, demote, terminate, and discipline employees.

2.2 Limitation by Agreement. The exercise of the foregoing powers, rights, authority, duties and responsibilities by the District, the adoption of policies, rules, regulations and practices in furtherance thereof, and the use of judgement and discretion in connection therewith, shall be limited only by the specific and express terms of this Agreement, and then only to the extent such specific and express terms are in conformance with the law. The District retains its right to amend, modify or rescind the terms of this Agreement in cases of emergency, limited however to the actual duration of the emergency. The term "emergency" means a sudden, urgent, or unforeseen occurrence or occasion requiring immediate action, such as a natural disaster i.e., act of God, natural disaster, act of war, declaration of martial law, strike, insurrection, revolution, flood, earthquake, fire, epidemic, plague, drought, power failure, or energy crisis.

ARTICLE 3 - ASSOCIATION RIGHTS

3.1 Released Time

3.1.1 Negotiations. Commencing with reopener negotiations (following the first round of contract negotiations and during each school year when negotiations are in progress and following prior notice and schedule coordination with the immediate supervising administrator 3 authorized representatives of ASSOCIATION bargaining unit shall each be granted paid released time without loss of compensation for the purpose of meeting and negotiating with the District's bargaining team. This released time shall be taken in minimum increments of one half day. Additional paid released time may be granted, if necessary, upon mutual agreement of the parties and with approval of the Superintendent**'s** designee.

Members of the MMA bargaining team shall be responsible for notifying their immediate supervisor of meeting times and dates and requesting released time one half day prior to scheduled negotiation meetings. Only in cases of emergency or hardship, as defined by the immediate supervisor, may a unit member's request be refused.

3.1.2 Released Time - Association Business. Upon 3 business days prior notice to the District an Association unit member shall be provided a maximum of 48 hours each school year of released time for the purpose of conducting Association business. These days shall be taken in minimum increments of 4 hours. Released time indicated above may be increased in cases of demonstrated need if requested by the Association and approved by the District.

As part of the prior notice to the District, the unit member will email his/her immediate supervisor of each scheduled meeting or leave request for Association business. The email will state the date and number of hours to be utilized for Association business. The Human Resources office will track the number of hours available for Association business.

In addition, attendance at meetings of the District Budget Committee and the District Insurance Committee shall be granted without loss of available hours for Association business.

Committee attendance will not result in additional or overtime compensation.

3.2 Names and Addresses. Prior to October 15 of each school year, the District shall provide the Association with a list of names and work sites of all bargaining unit members.

3.3 Availability of Information. School Board Open Session Agenda and backup materials will be made available on the District website to the Association, at least 72 hours in advance of a regularly scheduled Board meeting, and 24 hours in advance of a special Board meeting.

3.4 Access to Work Sites. A professional staff representative from the Association shall, in accordance with the conditions noted herein, have the right of reasonable access to District facilities for the purpose of contacting unit members, and transacting lawful Association business. Upon arriving at a work site, any such representative shall first report to the office of the site administrator to announce his or her presence and the intended purpose of the visit.

In no event shall any representative or unit member interrupt or interfere in any way with normal work. Contacts with unit members shall be limited to unassigned times, breaks, and duty-free lunch periods.

3.5 Representation. A unit member has a right to a professional staff member from the Association or 1 unit representative for his/her representation when a meeting is conducted: to investigate facts that may lead to discipline; to adjust employee complaints/grievances; at disciplinary conferences that go beyond merely informing the unit member of discipline. The representative may, on behalf of the unit member, discuss facts, make arguments, act as a "buffer" between administration and the unit member. The right to representation does not attach in routine conversations, including, but not limited to: the giving of instructions; training of personnel; correcting work techniques; preliminary evaluation conferences; notifying employees of discipline.

3.6 New Hires and Orientation. The Association will be provided with the names, and work sites of all new unit members within five (5) days of their commencement at work. Such timelines may be extended by mutual agreement. The District will provide an opportunity for participation by a member in the Association in any new employee orientation program presented by the District for unit members.

3.7 Maintenance of Membership. Any employee who has authorized Association dues deductions on the effective date of this Agreement or at any time subsequent to the effective date of the Agreement shall continue to have such dues deductions made by the District during the term of this Agreement; provided however, that any employee may terminate such Association dues during the period of June 1 through June 10 of each year of the Agreement by notifying the Association in writing of his/her termination of Association dues deduction. Such notification shall be delivered in person of by U.S. mail and should be in the form of a letter. The Association will provide the District's Human Resources Department with the appropriate documentation to process these dues cancellations within ten (10) business days after the close of the withdrawal period. Association agrees to indemnify and hold harmless District, its officers, employees, and agents, with respect to any claims or litigation challenging this section (3.7).

ARTICLE 4 – HOURS

4.1 Workday. The standard workday for full-time employees shall be eight hours, subject to alternative work schedules contained in this Article. The workday shall include an unpaid lunch period of not less than one-half hour or more than one hour. Any change in assigned work hours will be subject to meet and consult with the Association. If no agreement is reached on changing assigned work hours, the District could implement the change following 10 business days prior written notice to the affected employee. It is recognized that the 8 hour workday has a different beginning and ending time during winter, spring and summer recess.

4.2 Workweek.

4.2.1 The workweek shall be 40 hours for full-time employees and regular five-day period except as indicated in Section 4.2.2 of this Article.

4.2.2 During scheduled school breaks (such as fall, winter, spring and summer) the District will continue to modify the work shift starting and ending times. The District may also institute a full-time workweek of alternate work schedule(s) such as a four-day, 10-hour workday ("4/10").

4.2.3 The District shall notify the Association prior to initiation, termination, or return to alternative work schedule(s) and start and ending work times.

4.3 Work Year. The work year shall be 12 months for the classifications of Plant Manager I and Plant Manger II. Food Service Manager I shall have a 10 month work year.

4.4 Overtime. All overtime hours shall be compensated at a rate of pay equal to time and one-half (1-1/2) the regular rate of pay of the employee. Overtime is defined to include any time in excess of 8 hours in any one day or in excess of 40 hours in any calendar week. No one shall order or authorize overtime unless it is approved in advance by the supervisor or site supervisor.

4.4.1 All hours worked by an employee on a holiday designated in Article 8 shall be compensated at the overtime rate of pay in addition to regular pay received for the holiday.

4.4.2 When a 10 hour per day, 40 hour per week schedule has been approved, the overtime rate shall be paid for all hours worked in excess of 10 hours per day or 40 hours per week.

4.4.3 When a 9 hour, 80 hour per 2 week schedule has been approved, the overtime rate shall be paid for all hours worked in excess of 9 hours per day or 80 hours in the two-week period.

4.4.4 The regular rate of pay for overtime purposes shall be the employee's hourly rate of pay plus any longevity rate paid on a monthly basis.

4.5 Compensatory Time.

4.5.1 Compensatory time may be granted by the employee's Manager in lieu of cash compensation for overtime work up to maximum 240 hours overtime (160 hours worked). Compensatory time accrues at the rate of one and one-half hours for each hour of employment for which overtime compensation is required by this Agreement.

4.5.2 An employee has the option of requesting compensatory time in lieu of cash compensation for overtime work, to be used within 12 calendar months. The employee's election to take compensatory time or to receive paid overtime shall be submitted in writing and approved by his/her Manager.

4.5.3 Compensatory time shall be taken at a time acceptable by the employee and the District. If the compensatory time has not been taken within 12 calendar months the District shall pay the employee for such time at the appropriate overtime rate.

4.6 Call-Back Time. Whenever an employee is called back to duty by a supervisor or designee, after the conclusion of the normal work shift, the employee shall receive a minimum of 3 hours pay or pay for the actual hours worked at the appropriate salary rate, whichever is greater.

4.7 Call-In Time. Whenever an employee is called to work by a supervisor or designee on a day which is not a regularly scheduled work day, the employee shall receive a minimum of 3 hours pay or pay for the actual hours worked at the appropriate salary rate, whichever is greater.

4.8 Natural Disaster and Emergency Conditions. During natural disasters or emergency conditions (such as earthquake, fire, energy crisis or government

mandated shutdown), employees shall not be required to use accrued leave balances when the District suspends normal operations at their assigned worksite for unit members and they are not required to return to work.

ARTICLE 5 – COMPENSATION AND ALLOWANCES

5.1 If any employee organization receives a salary schedule increase that is higher than Mid-Managers Association for any and all of the 2024-25, 2025-2026, and 2026-2027 school years, then the Mid-Managers Association may request, and the District will agree, to re-open negotiations on salary for the applicable school year.

5.2 Salary Step Advancement. Salary step advancement shall be granted upon completion of 1 year in the position. After satisfactory completion of 1 year, the employee shall advance from Step 1 to Step 2. "Satisfactory completion" refers to an overall satisfactory evaluation. If the employee does not receive a written evaluation for the 12-month period, the employee shall be deemed to have received a "satisfactory completion" for purposes of Section 5.2. Salary step advancement shall be annually thereafter upon satisfactory completion of service. Time spent on unpaid leave or other unpaid time is not counted towards the annual service requirement.

5.3 Longevity. Employees will be eligible for service recognition (longevity) in the Anaheim Union High School District. Eligible service in the District requires probationary or permanent employment. Service does not include substitute, or temporary employment. Time spent on unpaid leave or other unpaid time is not counted towards the annual service requirement.

2% plus $646 after ten (10) years of service with Anaheim Union High School District

4% plus $1,922 after fifteen (15) years of service with Anaheim Union High School District

7% plus $3,538 after twenty years (20) of service with Anaheim Union High School District

10% plus $4,615 after twenty-five (25) years of service with Anaheim Union High School District

12% plus $4,928 after thirty (30) years of service with Anaheim Union High School District

Percentages and flat rates stand alone. They are not added together or compounded.

5.4 Uniforms. The cost of the purchase, lease or rental of uniforms, equipment, identification badges, emblems and cards shall be borne by the District up to $290 dollars a year. Within the stipulated value of $290.00 per fiscal year unless an additional uniform authorization is necessary, the employee may order District approved polo shirts, work boots or work shoes from the balance of the stipulated value. It is understood that District approved polo shirts, work boots or work shoes are not required by the District.

5.5 Safety Equipment. If the District requires the use of any equipment or gear to ensure the safety of an employee or others, the District shall provide such equipment or gear.

5.6 Cell Phones. Plant Manager I, Plant Manager II and Maintenance Foreman shall be provided a District cell phone to conduct District business. A $100.00 per month stipend, in lieu of overtime payments, will be paid to Plant Manager I and II in consideration for required cell phone business calls made and received before and after normal work hours. In addition, Food Service Manager I shall receive a monthly stipend of $37 or be provided a district cell phone for district mandated use to conduct district business.

ARTICLE 6 – HEALTH AND WELFARE BENEFITS

6.1 Primary Benefits. The District shall contribute towards the cost of medical, dental, life, vision care, disability for classified employees, and accidental death /dismemberment insurance benefits for all eligible and active employees who work at least 4 hours per day in a regular classified position and the employee's eligible dependents. All plans shall be selected by the District. The health and welfare benefit plans have been recommended by the District Insurance Committee for calendar years 2018 and 2019.

6.1.1 Medical Insurance.

- A Preferred Provider Organization (PPO) major medical insurance plan for all employees and their dependents with $275 deductible per person, maximum of $1,100 per family.

- An Exclusive Provider Organization (EPO) major medical insurance plan.

6.1.2 Life and Accidental Death/Dismemberment Insurance. A group life and accidental death/dismemberment insurance for employee and life insurance protection for employee's spouse and eligible children.

6.1.3 Dental Insurance.

- A PPO dental insurance coverage plan. (No deductible.)

- An HMO dental insurance coverage plan.

6.1.4 Vision Care Insurance. A PPO vision care insurance coverage plan.

6.1.5 Mental Health and Substance Abuse Plan. Alcohol, drug abuse, and psychological care.

6.1.6 Short Term Income Protection Plan. Up to two years, with a 60 day elimination period, 66.6% of income not to exceed $5,000 monthly benefit.

6.1.7 Hearing Aids. Hearing aids and annual hearing examination as required by a physician.

6.2 COBRA. All eligible employees who retire/terminate from the Anaheim Union High School District shall be eligible to participate in COBRA.

6.3 Insurance Committee. The Association may name 2 regular members to the District Insurance Committee. Attendance at the meetings will not count against union business as described in 14.1. The Insurance Committee will review cost containment measures to reduce the cost of benefits and make recommendations on benefit modifications to the plan.

The Association and the District negotiation teams will work to reach an agreement on such cost containment provisions and upon agreement, recommendations shall be submitted for ratification. The current maximum District contribution to the blended super composite rate for calendar year 2018 is $15,759. There will not be an employee contribution for calendar year 2018.

The District and the Association agree to negotiate Article 6, Health & Welfare Benefits between October 2nd and October 31st in an effort to negotiate any plan changes or other cost containment measures. If no agreement between the District and the Association regarding the current maximum District and employee contributions for the succeeding calendar year is reached prior to November 1 of each year, then the current benefits plans shall carry over to the following plan year and the District is authorized to initiate payroll deductions beginning with the first paycheck in February for the difference between an average of the super composite rates of the PPO and EPO from current year and the average of the super composite rates for the succeeding calendar year.

6.4 Retiree Health Benefits.

6.4.1 All employees who were hired/promoted to management prior to April 6, 2007, and who retire with 15 or more years of permanent service to the District, and who meet the CalSTRS/CalPERS retirement requirements, and who have not attained the age of 60, and who are permanent personnel in the employment of the District, and who are not otherwise covered by any similar programs provided through social security or other retirement plans, and who wish to participate in the major medical, including prescription coverage, and dental portion of the fringe benefit compensation package may do so and the District will pay medical and dental benefits for retiree only.

6.4.2 All employees who were hired/promoted to management on or after April 6, 2007, and who retire with 15 or more years of permanent service to the District, and who meet the CalSTRS/CalPERS retirement requirements, and who have not attained the age of 60, and who are

permanent personnel in the employment of the District, and who are not otherwise covered by any similar programs provided through social security or other retirement plans, and who wish to participate in the major medical, including prescription coverage, and dental portion of the fringe benefit compensation package may do so by depositing in advance with the District the monthly amount of the premium(s). To remain eligible for the District paid major medical and dental benefit coverage from ages 60-64, the retiree must deposit the monthly amount of the premium from the date of retirement until age 60.

6.4.3 All employees who were hired/promoted to management on or after April 6, 2007, and who retire with 15 or more years of permanent service to the District, and who meet the CalSTRS/CalPERS retirement requirements, and ages 60-65, and who are permanent personnel in the employment of the District, and who are not otherwise covered by any similar programs provided through social security or other retirement plans shall be provided with major medical, including prescription coverage, and dental portions of the fringe benefits compensation package for the retiree only, at no cost to him/her.

6.4.4 On the 1st day of the month immediately preceding the date that a retiree attains age 65, or becomes eligible for Medicare whichever occurs first, retiree coverage shall terminate. At this time, if the retiree is eligible for Medicare, the retiree who wishes to participate in a Medicare supplement plan, including prescription coverage, and dental portions of the fringe benefits compensation package from the District may do so by depositing the monthly amount of the premium(s) established each year.

6.4.5 All retired employees will receive no greater health benefit plans than those offered current, active employees. It is recognized that from time to time the health benefit plans including but not limited to deductibles and co-pays may change and therefore there shall also be health benefit plan changes for retirees. As a result, no retiree health benefit plans shall be greater or more beneficial than those health benefit plans provided active employees.

6.5 Eligibility. All employees in the bargaining unit who work at least four (4) hours per day in a regular classified position shall be covered under the programs provided in Section 6.1 of this Article.

Employees on approved unpaid leave of absence shall be eligible to participate in COBRA.

6.6 IRS Section 125 – Flexible Benefit Plan. The District shall provide an Internal Revenue Service Section 125 Plan for unit members. Such plan will include but not be limited to authorized eligible medical and dependent care expenses. The plan administrator for the IRS Section 125 Plan shall be selected by the District. Participation by employees in the plan shall be voluntary.

ARTICLE 7 – VACATION

7.1 Vacation Accrual. Earned vacation shall not be utilized until completion of the initial 6 months of employment in the District, unless permission is given by the District.

7.1.1 Every employee shall earn vacation at the prescribed rate. Vacation shall also be earned during any paid leave of absence.

7.1.2 Employees shall be entitled to vacation with pay, computed as follows:

12 month employees	23 days per fiscal year
10 month employees	21 days per fiscal year

7.2 Scheduling. Earned vacation shall be taken at times requested by employees and approved by the immediate supervisor. In order to facilitate planning, coordination of work amongst employees and supervisor's response to employees, each employee shall submit a vacation calendar for that school/fiscal year before the end of the first working month of the employee's work year. Changes to vacation calendar may be amended during the year utilizing the same approval process. All vacation requests shall be given a response by the requesting employee's supervisor within ten working days. Employees are encouraged to schedule vacations during periods when students are not in session.

7.2.1 All vacation days earned by regular full time employees with less than 5 years of service in the District must be taken within 12 months following the period in which earned and may not be accumulated beyond this period. Regular fulltime employees, after 5 years of service may "save" up to 6 days of vacation earned during the preceding year to be used within the following year for an extended vacation, not to exceed 29 working days, subject to the scheduling provisions in Section 7.2.

7.2.2 Vacation may, with the approval of the employee's immediate supervisor, be taken at any time during the school year. If the employee is not permitted to take his/her full annual vacation, the amount not taken shall accumulate for use in the next year or be paid for, in cash, at the option of the District. The employee may be granted vacation during the school year, even though not earned at the time the vacation is taken, with the approval of the immediate supervisor.

7.2.3 A vacation once having commenced may be terminated by the employee upon notice to his/her manager for reasons including the employee becoming ill, returning to work, being laid off, being terminated from employment, or death of a member of the immediate family.

7.3 Vacation Accrual Payment/Deduction Upon Termination of Employment. On separation from service, the employee shall be entitled to lump sum compensation for all earned and unused vacation at the rate of pay applicable to his/her last regular assignment, except that employees who have not completed 6 months employment in regular or restricted status shall not be entitled to such compensation. In case of termination, vacation time owed the District shall be deducted from the employee's final paycheck.

7.4 Vacation Carry-Over. Employees may accumulate vacation credit to a total 29 days from previous years. Vacation to be carried-over in excess of the vacation entitlement requires approval of the Superintendent or designee. When an employee is not permitted to take their full annual vacation, the amount not taken shall accumulate for use in the next year or be paid for, in cash, at the option of the employee.

7.5 Vacation Scheduling for Probationary Employees. Probationary employees may take vacation as approved by their supervisor. During the probation period, vacation may only be taken after days have been earned unless approved by supervisor, Employees shall accumulate vacation from their date of hire at the regular rate of pay earned at the time the vacation is commended.

7.6 Vacation upon Termination of Employment. Employees who resign, retire or are terminated and have taken vacation not yet earned, will have a prorated amount deducted from their final paycheck. On separation from service, the employee shall be entitled to lump sum compensation for all earned and unused vacation at the rate of pay applicable to their last regular assignment.

ARTICLE 8 – HOLIDAYS

8.1 Paid Holidays. A holiday schedule shall be adopted yearly by the Board of Trustees yearly. This schedule shall provide for 14 holidays, to include the following: Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, Day Before or After Christmas, New Year's Day, Day Before or After New Year's Day, Martin Luther King, Jr. Day, Lincoln Day, Washington Day, Friday of Spring Break, and Memorial Day.

8.2 Holiday Eligibility. An employee must be in paid status on the working day immediately preceding or succeeding the holiday to be paid for the holiday.

8.3 Holiday Pay. Any day defined as a paid holiday by Section 8.1 shall be paid at the regular rate of pay the employee would have received had the employee worked that day.

8.4 Pay for Working on a Holiday. Employees required to work on a holiday shall be paid their regular pay for the holiday, plus one and one-half times their regular rate of pay for all hours worked on the holiday. Compensatory time off may be earned at the same rate.

8.5 Weekend Holidays. When a holiday falls on Saturday, the holiday shall be observed on the preceding work day. When a holiday falls on Sunday, the holiday shall be observed on the succeeding work day.

ARTICLE 9 - LEAVES OF ABSENCE

9.1 General Leave Provisions.

9.1.1 Report of Absence. All employees must submit a report of absence form for any leave. In instances where the District has a need for verification, the employee shall be required to provide appropriate verification, which may include a physician's report, for any leave that he/she is claiming. Any payment made for a leave provided in this Article shall either be charged to the appropriate leave, refunded by the employee or deducted from his/her next paycheck.

9.1.2 Notice of Absences. Employees shall notify their manager at least 24 hours in advance, or as soon as possible.

9.1.3 The District retains the right to verify leaves.

9.2 Leaves of Absence With Pay.

9.2.1 Sick Leave.

9.2.1.1 Food Service Manager I employees shall be granted 10 sick leave days per fiscal year. Plant Manager I and II employees shall be granted 14.4 sick leave days per fiscal year.

9.2.1.2 Employees working less than full-time assignments shall be entitled to receive on a pro-rata basis the sick leave amount provided in 9.2.1.1 above.

9.2.1.3 Probationary employees' sick leave days shall be prorated from the date of hire.

9.2.1.4 Permanent employees shall be credited at the beginning of each fiscal year with the number of full-pay sick leave days provided for their assignment year.

9.2.1.5. There shall be no limit to the year to year accumulation of unused full-pay sick leave.

9.2.1.6 The Assistant Superintendent, Personnel Services or designee may require any employee to report for a—physical examination when in his/her judgment it is apparent that the employee or the District may be harmed if the condition is

allowed to continue. The District shall pay for any such required examination.

9.2.1.7 For absences of more than 3 days or when there is a question as to the extent and duration of the disability, or the employee's ability to return to work, the District may require the employee to submit to an examination by a physician selected by the employee and the District. The selection must take place within 48 hours after the District's request. In the event the physician is not mutually selected within the time limit, the District shall select the physician from among those physicians under consideration by the employee and the District. The District shall pay for the medical examination. The employee will be given a copy of the physician's report. Such medical reports shall be submitted to the Assistant Superintendent of Human Resources or designee Director of Human Resources who shall maintain the confidentiality of such reports. Employees shall sign release for medical records so that District can review the medical records.

9.2.2 Industrial Injury and Illness Leave.

9.2.2.1 Eligibility. The provisions of this section shall apply to employees who have probationary and permanent status in the classified service.

9.2.2.2 Industrial Leave Allowance. An employee absent from duty because of industrial injury or illness resulting from a regular assignment and qualifying under the provisions of the workers' compensation insurance law, shall be allowed for each injury or illness, full salary from the first day of absence to and including the last day of absence not to exceed 60 working days. Allowable leave under this section shall not be accumulative from year to year.

9.2.2.3 Normal Wage Amount. Payment for wages lost on any day shall not, when added to an award granted the employee under the Worker's Compensation laws of this state, exceed the normal wage for the day. The normal wages for the day shall, in the case of employees paid on an hourly basis, be based on the assigned time of the employees.

9.2.2.4 Use of Other Leaves. If an employee is still receiving worker's compensation insurance benefits after entitlement to industrial injury or illness leave is exhausted, he/she shall then be placed on regular sick leave. If, when an employee goes on regular sick leave he/she is receiving worker's compensation insurance benefits, he/she shall be entitled to use only so much of such other sick leave benefits which, when added to worker's compensation insurance benefits, provide for a normal full day's wage or salary.

9.2.2.5 Leave After Worker's Compensation. If the employee is no longer receiving worker's compensation insurance benefits but is still unable to return to work as determined by the District's designated medical provider or his physician, he/she shall then be placed on regular sick leave.

9.2.2.6 After Exhaustion of All Available Leaves. When all available leaves of absences have been exhausted and the employee is not medically able to assume the duties of his/her position, he/she shall be placed on a re- employment list for a period of 39 months.

9.2.3 Employment During Extended Sick Leave. Employees while on sick or other paid leave may not attain other employment that occurs during the employee's normal work hours. or similar employment that occurs at any time during the paid leave. In other words, an employee while on sick or other paid leave shall not work elsewhere in a similar position.

9.2.4 Personal Necessity Leave. Employees may use up to 10 days of sick leave in any fiscal year in cases of personal necessity. Personal necessity may be used for circumstances that meet all of the following criteria: Are of a serious nature, and which the unit member cannot be expected to disregard, and which necessitate the immediate attention of the unit member, and which cannot be accommodated during off-duty hours.

9.2.4.1 Such leave may not be used for seeking other employment, rendering paid services, for recreational activities or for withholding services.

9.2.4.2 A unit member shall be allowed to use 2 days of personal necessity leave each school year which will not be charged against his/her accumulated sick leave.

9.2.5 Bereavement Leave. The District agrees to grant necessary leave of absence with pay at the employee's regular rate not to exceed three (3) days, or five (5) days if three hundred (300) miles or more or out-of-state travel is required, on account of the death of any member of the immediate family of an employee. "Member of the immediate family" means the father, mother, father-in-law, mother-in-law, son, daughter, adopted child, foster child, son-in-law, daughter-in-law, husband, wife, grandmother, grandfather, grandchildren, sister, brother, sister-in-law, brother-in-law, niece, nephew, aunt, uncle, great-grandparent, great-grandchild, step-parents, step-grandparents, step-siblings, step-children of the employee, and like relatives of spouse, or any relative living in the immediate household of the employee. Bereavement leave shall be limited to a three (3) or five (5) day period following the date of death in the immediate family. If such leave of three (3) or five (5) days is not scheduled immediately and consecutively following the death, the employee will notify his/her immediate supervisor prior to scheduling an alternative plan for bereavement leave. In exceptional circumstances, the Superintendent may grant up to two (2) additional days leave.

Employees exercising this leave provision shall notify their immediate supervisor as soon as possible and indicate the expected duration of the absence.

Employees shall be required to complete the standard form provided by the payroll department to verify the reason for the absence.

9.2.6 Military Leave. Employees shall be granted any military leave to which they are entitled, under law, as classified school employees. Employees shall be required to request military leaves in writing and shall supply the District with orders and status reports.

9.2.7 Parental Leave

9.2.7.1 Upon request, pregnant unit members shall be granted fully paid maternity leave for up to six weeks after the birth of a child. Additional maternity leave of up to six weeks shall be unpaid except that unit members may utilize accumulated sick leave (under section 9.2.1 and its subsections), and/or accumulated vacation leave (under Article 7), and/or extended sick leave during that time.

9.2.7.2 Upon request, non-pregnant unit members shall be granted

parental leave for up to twelve weeks after the birth of a child of the employee, or the placement of a child with an employee in connection with the adoption or foster care of the child by the employee. Said leave shall be limited to a total of twelve weeks leave during any twelve month period and shall be unpaid except that unit members may utilize accumulated sick leave (under section 9.2.1 and its subsections), and/or accumulated vacation leave (under Article 7), and/or extended sick leave during that time. Parental leave will be provided in accordance with existing law.

9.3 Leaves of Absence Without Pay.

9.3.1 Family Care Leave.

9.3.1.1 Employees shall be granted leave to which they are entitled in accordance with the provisions of the California Family Rights Act of 1993 (CFRA) and The Family and Medical Leave Act of 1993 (FMLA).

9.3.1.2 The District shall pay the employer's regular health benefits contributions for up to 90 days during the 12 month period. The District may recover the District's contribution if the employee fails to return from leave, except if the employee is in continuation, recurrence, or onset of a serious health condition, or something else beyond the employee's control.

9.3.1.3 An employee requesting Family Care Leave for any purpose may, at the employee's option, use accumulated vacation, or other applicable paid leave provided for in this Agreement. The total amount of permissible Family Care Leave shall be reduced by the amount of other leave used.

9.3.2 Effects of Leave Without Pay.

9.3.2.1 Time elapsed while on leave of absence without pay shall not be counted toward seniority for promotion, compensation, sick leave, or vacation privileges, unless the leave of absence is granted for government service.

9.3.2.2 Leaves of absence without pay shall be approved by the Board of Trustees on an annual basis. While on leave

employees eligible for benefits shall be provided the opportunity to participate in the medical and dental programs at the employee's expense.

9.3.3 Cancellation of Leave.

9.3.3.1 The District may, upon evidence that the cause for granting it was misrepresented or has ceased to exist, cancel any leave of absence and the employee shall then report for duty no later than the third working day following receipt of notification of such cancellation.

9.3.3.2 The employee may request to cancel a leave of absence and the employee will be notified in writing of the District's decision.

9.3.4 Employment While on Leave. An employee while on unpaid leave of absence previously approved by the Board of Trustees may not accept other employment that occurs during the employee's normal work hours without the prior written approval of the Board of Trustees.

ARTICLE 10 - EVALUATION PROCEDURES

10.1 Evaluation. Each employee shall be evaluated by a designated manager. The following schedule for evaluating employees shall be followed:

10.1.1 Probationary Employees. All employees will serve 12 full months in a probationary status. Probationary employees shall be evaluated by the fourth, eighth, and eleventh months of employment on the form entitled, "Performance Evaluation Report." (Attachment B) Probationary employees may be dismissed without cause, with or without an evaluation at any time during the 12 months of probation.

10.1.2 Permanent Employees. Permanent employees should be evaluated at least once every other year on the form entitled, "Performance Evaluation Report."

10.1.3 Probationary or permanent employees may be evaluated more frequently if the District manager or principal believes that an evaluation would benefit the work performance of the employee.

10.2 Evaluation Forms. The current Performance Evaluation Report is attached to the agreement as Attachment B. Should the Personnel Commission propose to amend the Performance Evaluation Report, then the proposed amendments shall be subject to negotiations between the parties.

10.3 Discussion of Evaluation. The evaluator shall discuss the performance evaluation report with the employee. The employee shall sign the evaluation form to indicate receipt, and he/she shall be given a signed copy.

10.4 Placement in Personnel File. Performance evaluation reports shall be filed in the employee's official personnel file and shall be available for review by the employee.

10.5 Employees Response. The employee may, within 10 working days of receipt of the performance evaluation form, attach a response, which will be included in the official personnel file.

10.6 Unsatisfactory Evaluations and Written Improvement Plan. An employee who receives an evaluation with an unsatisfactory rating will be expected to improve his/her performance to such an extent that a reevaluation within 90 calendar days may reflect an overall satisfactory rating. The employee will also receive during the evaluation conference a written improvement

plan receive a plan of improvement which shall include specific comments and evidence of the unsatisfactory performance or behavior. The improvement plan shall provide written guidance to assist the employee in correcting any deficiencies and improving performance. The improvement plan shall also include steps the supervisor will take to assist the employee with the improvement plan. Failure to make such an improvement in performance will constitute sufficient grounds for disciplinary action.

10.7 Appeal Process. Any grievance under this Article shall be limited to a claim that the above procedures have been violated.

ARTICLE 11- PERSONNEL FILES

11.1 Materials in Personnel Files. Materials in personnel files of employees which may serve as a basis for or affect the status of their employment, are to be made available for the inspection of the person involved. Such materials are not to include ratings, reports., or records which: (1) were obtained prior to the employment of the person involved; (2) were prepared by identifiable examination committee members; or, (3) were obtained in connection with a promotional examination.

11.2 Inspection of Personnel File by Employee. Every employee shall have the right to inspect such material upon request, provided that the request is made at a time when such person is not actually required to render services to the District.

11.3 Derogatory Information. Information of a derogatory nature, except material mentioned in Section 11.1, shall not be placed in the employee's personnel file until the employee is given 10 working days notice and an opportunity to review and comment thereon. An employee shall have the right to have attached to any such derogatory statement, his/her own comments. The employee's signature on this form does not necessarily indicate agreement with the entry.

11.4 Inspection of Personnel File by Association. The Association shall have the right to review a unit member's personnel file when accompanied by the employee.

ARTICLE 12 – LAYOFF AND REEMPLOYMENT

12.1 Notice. Whenever it is considered necessary by the District's Board of Trustees to reduce the number of employees or hours because of lack of work or lack of funds, the District shall give written notice to affected employees of their layoff at least 60 calendar days prior to the effective date of the layoff and the employees shall be informed of their displacement rights, if any, and reemployment rights. Failure of the employee to retrieve delivered mail or respond to notifications by the U.S. Postal Service of attempted delivery shall not be grounds for voiding notice or staying the timeliness for layoff. For purpose of this Rule, when a notice is mailed, the 5th working day following the mailing date is considered the date of receipt.

12.2 Order of Layoff. Whenever an employee is laid off, the order of layoff within the class shall be determined by length of service. The term length of service means hire date as a probationary and/or permanent employee in the class. The employee with the last hire date in the class, plus higher classes, shall be laid off first. Reemployment shall be in the reverse order of layoff. If two or more employees have the same hire date as a probationary employee, the determination of who shall be laid off first, shall be made by lot.

12.3 Displacement (Bumping) Rights. A classified employee who is laid off from a class and has achieved permanency in an equal or lower class shall have the right to displace a less senior employee in the equal or lower class.

12.4 Voluntary Demotion or Transfer. Employees who take voluntary demotions or voluntary reductions in assignment to a vacant position in lieu of layoff shall be, at the employee's option, returned to a position their former class or to positions with increased assigned time as vacancies become available, and with no time limit, except that they shall be ranked in accordance with their seniority on any reemployment list.

12.5 Reemployment Rights.

12.5.1 Employees who have been laid off shall be placed on reemployment lists by job classification and in order of seniority. A reemployment list shall remain in force for a period of 39 months. Persons on such a list shall be reemployed in preference to new applicants.

12.5.2 Employees who take voluntary demotions or voluntary reductions in assigned time in lieu of layoff or to remain in their present positions rather than be reclassified or reassigned, shall be granted the same rights

as persons laid off and shall retain eligibility to be considered for reemployment for an additional period of up to 24 months; provided that the same tests of fitness under which they qualified for the appointment shall still apply.

12.6 Reemployment and Acceptance. Any employee who is laid off and is subsequently eligible for reemployment shall be notified in writing by the District of an opening. Such notice shall be sent by certified mail to the last address given to the District by the employee. Offers of reemployment are made by the Human Resources Department.

12.6.1 Employees who have been laid off will be offered reemployment in vacant positions in their former classifications according to seniority. Such employees will be offered reemployment while their names remain on the recall or reemployment list.

12.6.2 The District shall by certified mail, offer to the employee with the highest seniority on the reemployment list any vacancy to which the employee has a reemployment right.

12.6.3 While a reemployment list is in effect, no new employees shall be hired in classifications for which employees have reemployment rights, until all employees on the reemployment list have first been offered and declined the position.

12.6.4 An employee on a reemployment list will be given by the District one offer of full reinstatement, with two weeks to return to District employment.

12.6.5 Offers of reemployment are to fill vacant positions and may be at a different work location than the one from which the employee was laid off.

12.7 Retirement in Lieu of Layoff. An employee who is eligible to retire under CalPERS may elect to retire in lieu of layoff. Such employee shall, at least ten work days prior to the effective date of the proposed layoff, complete and submit a form provided by the District for this purpose.

12.8 Completeness of Article. The Association and the District agree that the above provisions in this Article shall be the full and complete agreement between the parties concerning layoff including the reduction of hours, reemployment due to layoff, voluntary demotion in lieu of layoff, voluntary reduction in hours in lieu of layoff, and the effects of such matters.

ARTICLE 13 – CONCERTED ACTIVITIES

13.1 Concerted Activities. The Association hereby agrees that neither it nor its officers, officials, agents, or representatives shall incite, encourage or participate in any strike, walkout, slowdown, or other work stoppage against the District during the life of this Agreement. In the event of a strike, walkout, slowdown, or work stoppage in violation of this Agreement, the Association and its respective officers, agents, and representatives will do everything reasonably within their power to end or avert the same.

13.2 Disciplinary Action. Any unit members engaging in or assisting any strike, slowdown, work stoppage, or other interference with the District's operations in violation of this Article shall be subiect to disciplinary action up to and including termination.

ARTICLE 14 – GRIEVANCE PROCEDURE

14.1 Definitions.

14.1.1 A grievance is a claim by one or more specifically named employees alleging that there has been a violation of the specific terms of this Agreement. In no case shall this definition include the terms of any statute, law, regulation, handbook, procedure, policy or other document. Terms that are allegedly violated in the filing of a grievance shall relate only to the precise language of this Agreement and shall not include any other language construed to be part of this contract, either by inference or reference, or discipline of an employee.

14.1.2 A grievant is an employee alleging a grievance.

14.1.3 A manager, for purposes of this Article, refers to the individual who customarily assigns and reviews the activities of the grieving employee.

14.1.4 A representative is an individual designated by the MMA.

14.1.5 Day or days shall mean any weekday on which the administrative offices of the District are open for business to the general public.

14.1.6 Reference to any management representative shall include any designee.

14.2 Conditions.

14.2.1 If the employee files any grievance other than under this procedure, then the District shall not be required to process the same claim or set of facts under this procedure.

14.2.2 The failure of the employee to act on any grievance within the prescribed time limits will act as a bar to any further appeal. The District's failure to give a decision within the time limits shall permit the grievant to proceed to the next step. The time limits, however, may be extended by mutual agreement in writing.

14.2.3 The grievant shall have the right to be accompanied by a MMA representative at each Step in the grievance procedure commencing at Step Two.

14.2.4 All materials concerning the employee's grievance shall be kept in a file separate from the employee's personnel file.

14.3 Procedures.

14.3.1 Step One – Informal Resolution.

14.3.1.1 Employees and their immediate supervisor should attempt to resolve a potential grievance as soon as practical.

14.3.1.2 No later than 10 days after an alleged grievance occurs, the employee shall inform the immediate supervisor of the alleged grievance.

14.3.1.3 The immediate supervisor shall make his/her decision known to the grievant in writing within 10 workdays of learning of the potential grievance.

14.3.2 Step Two – Immediate Supervisor. If the grievance cannot be resolved at Step One, the grievant shall reduce the allegation and remedy sought to writing on the District Grievance Form. Within 10 days of the immediate supervisor's written decision, the grievant must file a completed copy of the Grievance Form with the immediate supervisor. The immediate supervisor shall provide a written decision to the grievant within 10 days of receipt of the grievance.

14.3.3 Step Three – Assistant Superintendent, Personnel Services or Designee. Within 10 days of the written decision in Step Two above, the grievant must file a completed copy of the Grievance Form to the Assistant Superintendent, Personnel Services. The Assistant Superintendent, Personnel Services or designee will provide a written decision to the grievant within 10 days of receipt of the grievance.

14.3.4 Step Four – Mediation. Within 10 days of the written decision in Step Three above, the grievant must file a completed written request for mediation with the Office of State Mediation &

Conciliation with a copy to the Assistant Superintendent, Personnel Services. The Superintendent or designee will provide a written decision to the grievant within 10 days of receipt of the grievance.

14.3.5 Step Five –Arbitration.

14.3.5.1 Submission to Arbitration. If the Association is not satisfied with the decision at Step 3, the grievance may be submitted, by the Union, to arbitration, provided that notification of the submission to arbitration is given to the Superintendent within 15 days of the Association's receipt of the Step 3 decision.

14.3.5.2 Selection of Arbitrator. The Association and the District shall agree upon an arbitrator. If no agreement is reached within 10 days, the parties shall request the Public Employment Relations Board submit to the Association and the District the names of 7 arbitrators, all of whom are located in Southern California, and who are members of the National Academy of Arbitrators. Each party shall alternatively strike a name until only 1 name remains who shall be the arbitrator. The party who strikes the first name shall be determined by lot.

14.3.5.3 Hearing: Arbitrator's Decision. The arbitrator selected in accordance with paragraph 14.3.5.2 above shall conduct a hearing promptly. The arbitrator shall hear the issues presented, and shall render a decision promptly, but in no event later than 30 calendar days from the date of the hearing or 30 calendar days from the deadline for filing post-hearing briefs, whichever occurs later.

14.3.5.4 Fees and Expenses. The fees and expenses of the arbitrator and the hearing shall be borne equally by the parties. All other expenses, including witness fees, conferees, etc., shall be borne by the party incurring them.

14.3.5.5 Statement of Issues. The arbitrator shall be limited to deciding the issue(s) submitted to him/her. If the parties cannot agree upon a statement of the issues, the arbitrator shall determine the issue(s). In cases of procedural disputes regarding arbitrability, the parties agree that such

questions of procedural arbitrability shall be decided by the arbitrator.

14.3.5.6 Limitations Upon Arbitrator. The arbitrator shall have no power to alter, amend, change, add to, or subtract from any of the terms of this Agreement, but shall determine only whether or not there has been a misapplication, misinterpretation or violation of the Agreement, in the respect alleged in the grievance and the appropriate remedy. The decision of the arbitrator shall be based solely upon evidence and arguments presented by the respective parties in the presence of each other, and upon arguments presented in briefs. This Agreement constitutes a collective bargaining agreement between the parties which shall be interpreted and applied to the parties by the arbitrator in the same manner as any other collective bargaining agreement under the laws of the State of California.

The function and purpose of the arbitrator is to determine disputed interpretations of terms actually found in the Agreement, or to determine disputed facts upon which the application of the Agreement depends. The arbitrator shall therefore not have authority to decide any issue not submitted or to interpret or apply the Agreement so as to change what can fairly be said to have been the intent of the parties as determined by generally accepted rules for contract construction. Past practice of the parties in interpreting or applying terms of this Agreement may be relevant evidence, but shall not be used so as to justify, or result in, a modification (whether by addition or detraction) of the written terms of this Agreement.

The arbitrator shall only have the power to render an award on grievances occurring while this Agreement is in effect.

The arbitrator may hear and determine only 1 grievance at a time unless the parties expressly agree otherwise. Both parties will in good faith endeavor to handle cases which involve the same or similar facts and issues in an expeditious and convenient manner.

No decision rendered by the arbitrator shall be retroactive beyond the beginning of the last payroll period prior to the 20 day period specified in Step 1 of the grievance procedure.

14.3.5.7 Rules of Procedure. The decision of the arbitrator, within the limits herein prescribed, shall be binding on the Association, the District and the grievant.

ARTICLE 15 - SEVERABILITY AND SAVINGS

15.1 Validity of Provisions. If any provision of this Agreement or any application of this Agreement is determined to be void or invalid, such provision shall be inoperative, but all other provisions shall not be affected and shall continue in full force and effect.

15.2 Validity of Articles. In the event that any Article or Section of an Article is held invalid or enforcement of or compliance with which has been restrained as above set forth, the parties affected thereby shall enter into immediate negotiations, upon the request of the ASSOCIATION or the District, for purposes of arriving at a mutually satisfactory replacement for such Article or Section during the period of invalidity or restraint.

ARTICLE 16 – CONTRACTING OUT

16.1 Work normally performed by employees in this bargaining unit shall not be contracted out unless it can be done without transfer or layoff.

ARTICLE 17 – DURATION, CONCLUSION OF MEET AND NEGOTIATE AND COMPLETE AGREEMENT AND CONDITIONS

17.1 Term. The new successor collective bargaining agreement is for the three-year term effective for fiscal years 2024-2025, 2025-2026, and 2026-2027, with reopener negotiations for salary and health benefits for fiscal years, 2025-2026 and 2026-2027. All new provisions in this successor collective bargaining agreement shall become effective in the month following ratification by both parties, unless another date is specifically stated in this new agreement.

17.2 Reopener Negotiations. The District and the Association agree that all negotiable items have been discussed during the negotiations leading to this Agreement, including salaries and benefits, and conditions of employment, and therefore the District and the Association further agree that negotiations will not be reopened on any item during the term of this Agreement, except by mutual agreement of the District and the Association, or as expressly provided otherwise in this Agreement, regarding Article 5 – Salary & Allowances and Article 6 - Health & Welfare Benefits.

17.3 Conclusion of Meet and Negotiate. The District and the Association agree that this Agreement is intended to cover all matters related to wages, hours, and all other terms and conditions of employment and that during the term of the Agreement neither the District nor the Association, without mutual agreement, will be required to meet and negotiate on any of the matters that have been negotiated in this agreement, subject to the reopening of Article 5 – Salary & Allowances and Article 6 – Health & Welfare Benefits per Section 17.1.

17.4 and signatures on next page.

17.4 Complete Agreement. This Agreement shall constitute the full and complete agreement between the parties and shall supersede and cancel all previous agreements, both written and oral. This Agreement may be altered, changed, added to, deleted from or modified only through the voluntary mutual consent of the parties in a written and signed amendment to this Agreement.

FOR THE ANAHEIM UNION HIGH SCHOOL DISTRICT

By: Michael Matsuda (Aug 27, 2025 12:48:48 PDT)

Michael B. Matsuda
Superintendent

FOR THE ANAHEIM UNION HIGH SCHOOL DISTRICT MID-MANAGERS ASSOCIATION

By: Troy B. Jemerson (Aug 27, 2025 12:40:39 PDT)

Troy Jemerson
Association President

ANAHEIM UNION HIGH SCHOOL DISTRICT
MID-MANAGERS ASSOCIATION
2024/2025 SALARY SCHEDULE
Effective 7/1/24 - BOT Approved 9/11/25

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
2	PLANT MANAGER I (until 6/30/25)	5,328.00	5,521.00	5,736.00	5,953.00	6,176.00	6,404.00	6,535.00	6,652.00	6,786.00	6,916.00	Monthly
3	** FOOD SERVICES SITE MANAGER I PLANT MANAGER I (eff. 7/1/25)	5,440.00	5,651.00	5,867.00	6,095.00	6,333.00	6,580.00	6,709.00	6,838.00	6,972.00	7,106.00	Monthly
4	PLANT MANAGER II (until 6/30/25)	5,578.00	5,788.00	6,006.00	6,232.00	6,474.00	6,720.00	6,845.00	6,977.00	7,109.00	7,246.00	Monthly
5	**FOOD SERVICES SITE MANAGER II PLANT MANAGER II (eff. 7/1/25)	5,699.00	5,925.00	6,151.00	6,395.00	6,641.00	6,897.00	7,037.00	7,176.00	7,314.00	7,458.00	Monthly
9	MAINTENANCE FOREMAN (until 6/30/25)	6,237.00	6,483.00	6,739.00	7,002.00	7,279.00	7,558.00	7,708.00	7,862.00	8,015.00	8,173.00	Monthly
12	MAINTENANCE FOREMAN (eff. 7/1/25)	6,707.00	6,969.00	7,241.00	7,528.00	7,822.00	8,129.00	8,292.00	8,455.00	8,620.00	8,791.00	Monthly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:
2% plus $646 after ten (10) years of service with AUHSD
4% plus $1,922 additional after fifteen (15) years of service with AUHSD
7% plus $3,538 additional after twenty (20) years of service with AUHSD
10% plus $4,615 additional after twenty-five (25) years of service with AUHSD
12% plus $4,928 additional after thirty (30) years of service with AUHSD

* Overtime Exempt
** Ten Month Employees

ATTACHMENT A

BOT 41

ANAHEIM UNION HIGH SCHOOL DISTRICT CLASSIFIED PERSONNEL DEPARTMENT
PERFORMANCE EVALUATION REPORT
CLICK AND ENTER DATA IN THE APPROPRIATE AREAS

Employee Name:	Employee Status:	Location Name:

Class Title:	Employee ID #:	Due Date:	Location	If Unscheduled Report, Mark Here ☐

A	B	C	D		E	
Not Satisfactory	Requires Improvement	Effectively Meets Standards	Exceeds Standards	**SECTION A Factor Check List: Immediate supervisor must mark each factor in the appropriate column.**	Does not apply	Probationary Regular: ☐ 3 months ☐ 5 months Probationary Administrator: ☐ 4 months ☐ 8 months ☐ 11 months Permanent Classified Employee: ☐ Bi-Annual Report
☐	☐	☐	☐	1. Observance of work hours	☐	**SECTION B:** Record job STRENGTHS and superior performance.
☐	☐	☐	☐	2. Attendance	☐	-See Appendix A, Section B
☐	☐	☐	■	3. Grooming and dress	☐	
☐	☐	☐	■	4. Compliance with rules	☐	
☐	☐	☐	☐	5. Safety practices	☐	
☐	☐	☐	☐	6. Public contacts	☐	
☐	☐	☐	☐	7. Pupil contacts	☐	**SECTION C:** Record PROGRESS ACHIEVED in attaining previously set
☐	☐	☐	☐	8. Employee contacts	☐	goals for improved work performance for personal or job qualifications.
☐	☐	☐	☐	9. Knowledge of work	☐	-See Appendix A, Section C
☐	☐	☐	☐	10. Work judgments	☐	
☐	☐	☐	☐	11. Planning and organization	☐	
☐	☐	☐	☐	12. Job skill level	☐	
☐	☐	☐	☐	13. Quality of work	☐	**SECTION D:** Record specific GOALS or IMPROVEMENT PROGRAMS
☐	☐	☐	☐	14. Volume of acceptable work	☐	to be undertaken during next evaluation period.
☐	☐	☐	☐	15. Meeting deadlines	☐	-See Appendix A, Section D
☐	☐	☐	☐	16. Accepts responsibility	☐	
☐	☐	☐	☐	17. Accepts direction	☐	
☐	☐	☐	☐	18. Accepts change	☐	
☐	☐	☐	☐	19. Effectiveness under stress	☐	**SECTION E:** Specify work performance deficiencies or job behavior
☐	☐	☐	☐	20. Operation, care of equipment	☐	requiring improvement or correction. Explain checks in column A & B.
☐	☐	☐	☐	21. Work coordination	☐	-See Appendix A, Section E
☐	☐	☐	☐	22. Initiative	☐	
ADDITIONAL FACTORS						
☐	☐	☐	☐		☐	**SUMMARY EVALUATION** Mark overall performance
☐	☐	☐	☐		☐	☐ Not satisfactory ☐ Requires improvement
☐	☐	☐	☐		☐	☐ Effective-meets standards ☐ Exceeds Standards
☐	☐	☐	☐		☐	**Comments:**
☐	☐	☐	☐		☐	
FACTORS FOR SUPERVISORS						
☐	☐	☐	☐	23. Planning and organizing	☐	
☐	☐	☐	☐	24. Scheduling and coordinating	☐	**Rater:** **Title:**
☐	☐	☐	☐	25. On the job training	☐	**Raters Signature:** **Date:**
☐	☐	☐	☐	26. Productivity	☐	**Reviewer:** (If none, so indicate)
☐	☐	☐	☐	27. Evaluating subordinates	☐	**Reviewer's Signature:**
☐	☐	☐	☐	28. Judgments and decisions	☐	**Title:** **Date:**
☐	☐	☐	☐	29. Leadership	☐	**EMPLOYEE:** I certify that this report has been discussed with me. I
☐	☐	☐	☐	30. Operational economy	☐	understand my signature does not necessarily indicate agreement.
☐	☐	☐	☐	31. Supervision	☐	☐ A response will be made (by mutual agreement) on (Date):
ADDITIONAL FACTORS						☐ A response was submitted on (Date):
☐	☐	☐	☐		☐	☐ No response
☐	☐	☐	☐		☐	
☐	☐	☐	☐		☐	**Employee Signature:**
☐	☐	☐	☐		☐	**Date:**

DISTRIBUTION: Personnel (original), Employee (copy), Supervisor, Principal, or Administrator (copy)

Appendix A

Employee Name:	Location:	Date Due:

SECTION B: Record job STRENGTHS and superior performance.

SECTION C: Record PROGRESS ACHIEVED in attaining previously set goals for improved work performance for personal or job qualifications.

SECTION D: Record specific GOALS or IMPROVEMENT PROGRAMS to be undertaken during next evaluation period.

SECTION E: Specify work performance deficiencies or job behavior requiring improvement or correction.

Tentative Agreement
between
AFSCME Local 3112 and the Anaheim Union High School District
August 8, 2025

The bargaining teams for AFSCME Local 3112 and the Anaheim Union High School District have reached tentative agreement with respect to negotiations for the 2024-2025 fiscal year. This tentative agreement is subject to ratification by the membership of Local 3-112 and the District's Board of Trustees.

The bargaining teams have met and negotiated in good faith and the bargaining teams recommend ratification of the Tentative Agreement by the Local's membership and the Board of Trustees.

Amendments to the collective bargaining agreement for the term from July 1, 2024 to June 30, 2027~~5~~ are provided for in this tentative agreement. All amendments shall become effective upon ratification, unless another date is specifically stated in the Tentative Agreement.

In addition, it is agreed that these amendments shall be incorporated into a new three-year collective bargaining agreement for the term from July 1, 2024~~5~~ – June 30, 2027~~8~~. During each of the ~~three~~ two fiscal years between from July 1, 2025 – June 30, 2027~~8~~, the subject of Article 2: Health and Welfare, and Article 11: Wages and Items Related to Wages, shall be open for negotiations. AFSCME and the District shall each have the option of opening one (1) other article of their own choice during each fiscal year.

ARTICLE 2: HEALTH AND WELFARE

The parties previously signed an MOU dated October 1, 2024, concluding negotiations regarding Article 2, Health and Welfare, effective January 1, 2025. This MOU shall update and replace Attachment H to the 2021-2024 Agreement.

ARTICLE 6: TRANSFER PROCEDURES

Add new section 6.8 Prior to implementing a transfer, the District shall notify the employee and AFSCME so that AFSCME, the employee and the District can discuss the reasons for the proposed transfer. Following the meeting and upon request, the employee and AFSCME shall be provided a written statement of the reasons for the transfer.

ARTICLE 8: SAFETY CONDITIONS

8.4 Clothing or uniforms required by the District will be furnished by the District. When new uniforms are necessary during the school year, the uniforms being replaced will be returned to the District. When required, uniforms, including but not limited to the number, kind, item, style, cleaning, and replacement procedure will be as prescribed by District regulations. Employees shall be provided at least the same number, kind, item, style, and cleaning of uniforms as in the past, except that no employee shall be provided with less than five (5) sets of uniforms a year. Required uniforms should only be worn to and from and during District work.

Commencing with the 2025-2026 school year, in lieu of providing uniforms, permanent employees may opt to receive and equivalent department allowance for suitable work shoes to be worn at work. This allowance will be in the amount equivalent to providing uniforms. The balance of this allowance may be allocated for additional shoes or uniforms.

~~Employees shall receive an allowance for suitable work shoes in lieu of providing annual uniforms. This provision shall be implemented commencing with the 2024-2025 fiscal year. The work shoe allowance shall not exceed the current allowance.~~

ARTICLE 11: WAGES

Effective July 1, 2024, the 2023-2024 base salary schedule shall remain in full force and effect for fiscal year 2024-2025.

11.2 : Salary Increase

If any other employee organization receives a salary increase of any type which is a higher increase than the increase contained in this collective bargaining agreement for ~~2022-23~~ 2024-25, then such increase shall immediately be made effective for all employees covered by this Agreement.

It is agreed between the District and the Union that no employee organization received a higher increase than the Union for the ~~2022-23~~ 2024-25 school year.

Juneteenth Compensation MOU

All current employees will be paid 1.5 times the number of hours worked for each day they worked on, or used their own vacation or other leave time, for Juneteenth (June 19th) in 2021 and 2022. The Juneteenth date was celebrated on Friday, June 18, 2021, and for 2022, the date was celebrate on Monday, June 20, 2022. In order to be eligible for this payment, the employee must be in paid status commencing with their schedule work year, 2025-2026.

ARTICLE 22: REOPENER

~~It is understood that during years 2022-2023, and the year 2023-2024~~ During each of the ~~three~~ two fiscal years between from July 1, 2025 – June 30, 2027~~8~~, the subjects of Article 2: Health and Welfare, and Article 11: Wages and Items Related to Wages, shall be open for negotiations. AFSCME and the District shall each have the option of opening one (1) other article of their own choice during each fiscal year.

ARTICLE 23: DURATION

~~This Agreement concludes negotiations for 2021-22. In addition,~~ The Parties agree to a new three-year agreement effective ~~July 1, 2021~~ July 1, 2024~~5~~, that shall remain in full force and effect up to and including ~~June 30, 2024~~ June 30, 2027~~8~~, and thereafter shall continue in effect year by year until the parties negotiate a successor Agreement .

FOR THE DISTRICT

By: _____

Brad Jackson
Assistant Superintendent
Human Resources

FOR THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO, AND LOCAL 3112 (COUNCIL 36)

By: _____

Adrian Prieto
President, Local 3112

Tentative Agreement
Regarding Contract Language in Article 8.4, Safety Conditions
AFSCME Local 3112 and the Anaheim Union High School District
June 11, 2025

Below is Article 8.4 of the AFSCME Agreement:

8.4 Clothing or uniforms required by the District will be furnished by the District. When new uniforms are necessary **during the school year**, the uniforms being replaced will be returned to the District. When required, uniforms, including but not limited to the number, kind, item, style, cleaning, and replacement procedure will be as prescribed by District regulations. Employees shall be provided at least the same number, kind, item, style, and cleaning of uniforms as in the past, except that no employee shall be provided with less than five (5) sets of uniforms a year. **Required uniforms should only be worn to and from and during District work.**

Commencing with the 2025-2026 school year, in lieu of providing uniforms, permanent employees may opt to receive an equivalent department allowance for suitable work shoes to be worn at work. This allowance will be in the amount equivalent to the providing uniforms. The balance of this allowance may be allocated for additional shoes or uniforms.

~~Employees shall receive an allowance for suitable work shoes in lieu of providing annual uniforms. This provision shall be implemented commencing with the 2024-2025 fiscal year. The work shoe allowance shall not exceed the current allowance.~~

This tentative agreement will be included within the final Tentative Agreement pertaining to the current successor negotiations, all of which will be subject to ratification by the membership of Local 3112 and the District's Board of Trustees.

FOR THE DISTRICT

By: _____

Brad Jackson
Assistant Superintendent
Human Resources

FOR AFSCME

By: _____

Adrian Prieto
President
Local 3112

AGREEMENT BETWEEN

ANAHEIM UNION HIGH SCHOOL DISTRICT

AND

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO, LOCAL 3112 (COUNCIL 36)

For the Period

July 1, 2024

to

June 30, 2027

Board Approved: Pending

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A 2024-2025 Salary Schedule

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Intentionally left blank (replaced by Appendix H)

D MOU: Transportation work assignments when Equalization is contractually not in effect (January 21, 2011)

Intentionally left blank per MOU dated October 2, 2019

F MOU: Bus Driver Work Year

G MOU: Health and Welfare Plan Changes for 2017 Plan Year

H MOU: Health and Welfare Program Change for 2025 (October 1, 2024)

I MOU: Filling Benefited Vacancies for Food Service I Positions

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AGREEMENT

This Agreement is made and entered into this1st day of July 2024, by and between the Board of Trustees of the Anaheim Union High School District, whose address is 501 Crescent Way, Anaheim, California, 92803-3520, hereinafter referred to as the “District” or “Board” and the American Federation of State, County and Municipal Employees, Local 3112 (Council 36), whose address is 2111 W. Crescent Ave., Suite A, Anaheim, CA 92801, hereinafter referred to as the “Union” or “AFSCME”.

ARTICLE 1: RECOGNITION

The Board recognizes the American Federation of State, County and Municipal Employees, AFL-CIO, Local 3112, (AFSCME Council 36) as the sole and exclusive representative of blue collared classified as described below:

INCLUDED

Athletic Facilities Technician
Athletic Facilities Worker I
Athletic Facilities Worker II (Female)
Athletic Facilities Worker II (Male)
Auditorium Operations Assistant
Auditorium Operations Technician
Bus Driver
Custodian
Custodian-Athletic Facilities
Driver Instructor
Electronics Technician
Equipment Operator
Equipment Repair Mechanic
Food Service Assistant I
Food Service Assistant II
Food Service Assistant III
Food Service Assistant III-Bilingual
Food Service Assistant IV-Food Preparation
Food Service Equipment Technician
Graphic Arts Technician
Graphic Production Specialist
Grounds Maintenance Worker
Heavy Equipment Operator
HVAC/EMCS Technician
Instrument Repair Technician
Inventory Control Specialist
Irrigation Systems Technician
Maintenance Carpenter
Maintenance Electrician
Maintenance Floor/Plaster Worker
Maintenance Glazier
Maintenance Locksmith
Maintenance Painter
Maintenance Plumber
Maintenance Service Worker
Maintenance Welder/Fabricator
Mechanic
Network Technician
Nutrition Services Production Assistant

Nutrition Services Sous Chef
Offset Press Operator
Pool Maintenance Technician
Senior Custodian
Senior Equipment Operator
Senior Warehouse Worker-Central Warehouse
Senior Warehouse Worker-Nutrition Services
Shop Equipment Repair Technician
Technology Service Technician
Technology Services Assistant
Transportation Dispatcher
Transportation Operations Specialist
Warehouse Worker-Central Warehouse
Warehouse Worker-Nutrition Services

EXCLUDED

Food Service Manager I; Food Service Manager II; Food Service Supervisor; Maintenance Lead; Project Manager; Site Custodial Supervisor I; Site Custodial Supervisor II; all substitutes; all classified directors; all management supervisory and all confidential employees as defined by PERB.

The Union, in turn, recognizes the Board as a duly elected representative of the people and agrees to negotiate exclusively with the Board through the provisions of the Rodda Act.

1.1 It is agreed by the parties that both AFSCME and the Anaheim Union High School District have negotiated the principle of “seniority” into this collective bargaining agreement wherever it is possible to do so. All applications of seniority are specifically noted within this agreement.

1.2 It is agreed by the parties that effective on the date of the signing of this reopener, all skilled maintenance work performed on the weekend shall be performed by skilled craft-workers covered by this collective bargaining agreement, not by maintenance lead workers nor any other management or supervisory employees of the District. This clause shall be applied with equal force to ensure that semi-skilled and un-skilled maintenance work will not be performed by management or supervisory employees on the weekends.

ARTICLE 2: HEALTH AND WELFARE

2.1 Primary Benefits

The District shall contribute towards the cost of medical, dental, life, vision care, disability, and accidental death /dismemberment insurance benefits for active employees who are within the unit as indicated below:

2.1.1 Medical Insurance

PPO: Self-insured major medical with $275 deductible per person, maximum of $1,100 per family for unit members and eligible dependents utilizing the Blue Cross Prudent Buyer Plan, including prescription coverage, in the amount not to exceed the super composite rate established for 2017 of $1,348 per month or $16,179 per year per enrolled unit member.

HMO: HMO insurance for unit members and eligible dependents utilizing Anthem Blue Cross, in the amount not to exceed the super composite rate established for 2017 of $1234 per month or $14,814 per year per enrolled unit member. On or as of December 31, 2017, Anthem Blue Cross Fully Funded HMO Plan will be discontinued as a medical insurance offering to active employees.

2017 Blended Super Composite Rate and Maximum District Contribution: The blended super composite rate shall be the weighted average of the PPO and HMO super composite rates above. Beginning with the 2017 calendar year, the District's contribution to the blended super composite rate shall not exceed $15,475.

Example: 1,238 employees are in the HMO. (46%) 1,433 employees are in the PPO. (54%) 46% of $11,808 = $5432. 54% of $14,364 = $7,757. $5432 + $7757 = $13,189 is 2013 blended super composite rate.

EPO: Beginning January 1, 2018, a District Self-Funded EPO (Exclusive Provider Organization) medical insurance plan will be provide as an offering to active employees in place of the discontinued Anthem Blue Cross Fully Funded HMO Plan.

For the 2018 calendar year, the District Self-Funded EPO will utilize the Blue Cross Prudent Buyer PPO Network, and the EPO Plan as well as all co-pays and out-of-pocket maximums shall remain the same as the former Anthem Blue Cross HMO that was in effect as of January 1, 2017, with the exception of the Plan 9 6 administrator, Prescriptions drug and the Mental Health carriers. Plan Administration Services will be provided by BRMS, psychological mental health services (Including Alcohol and Drug Abuse Care) will be provided by the Holman Group, and prescription services will be provided through Express Script, Inc.

Blended Super Composite Rate and Maximum District Contribution: The 2018 maximum District contribution to the blended super composite rate is $15,759. For calendar year 2018, the blended super-composite rate is $16,078. The maximum District contribution to the blended super composite rate will be $16,078. There will be no employee contribution for calendar year 2019.

2.1.2 Life and Accidental Death/Dismemberment Insurance

Life and accidental death/dismemberment insurance for employee and life insurance protection for employee's spouse and eligible children.

2.1.3 Dental Insurance

Dental insurance for employee and eligible dependents (no deductible) $1,500/$1,700 yearly maximum per person including 70 percent coverage for major dental procedures or Delta Care PMI dental insurance.

2.1.4 Vision Care Insurance

Vision health services with special contact lens provisions for employees and eligible dependents.

2.1.5 Alcohol, Drug Abuse and Psychological Care

Alcohol, drug abuse and psychological care for employees and eligible dependents.

2.1.6 Hearing aids and hearing examination for employees only as required by a physician.

2.1.7 Short-term income protection plan, sixty-six and two-thirds (66 2/3) percent benefit, with a maximum monthly benefit of $5,000.00 per month, and a minimum amount of not less than $25.00 per month up to two years with a sixty (60) day waiting period with American Fidelity Assurance as Administrator and Plan Provider.

2.2 Surviving Dependent Coverage

In the event an employee expires while in a paid status, currently covered surviving dependents shall be extended District health and dental benefits coverage at District expense for a period of four (4) additional calendar months following the month of the employee’s death.

2.3 Right to Contact

AFSCME shall have the right to contact the health and welfare contract administrator directly for any information it wishes relative to the plan, but a copy of such

request and a copy of any answer received from the contract administrator shall be sent to the District.

2.4 Self-Insurance Plan

The District will maintain a self-insurance plan. The contract administrator will be selected by the District after consultation with the District Insurance Committee.

2.5 COBRA

All eligible employees who retire/terminate from the Anaheim Union High School District shall be eligible to participate in COBRA.

2.6 Health and Welfare Parity

If an agreement is reached with any other collective bargaining group on Health and Welfare that contains a greater benefit than the current plan or higher maximum District contribution, the District or AFSCME may request, and the other party will agree, to re-open negotiations on Health and Welfare for 2019.

2.7 Insurance Committee

AFSCME may name three (3) regular members to the District Insurance Committee. Attendance at the meetings will not count against union business as described in 14.1. The Insurance Committee will review cost containment measures to reduce the cost of benefits and make recommendations on benefit modifications to the plan.

AFSCME and the District negotiation teams will work to reach an agreement on such cost containment provisions and upon agreement, recommendations shall be submitted for ratification.

If such agreement is not reached prior to November 1 of each year, the current benefits plan will carry over to the following plan year and the District is authorized to initiate payroll deductions beginning with the first paycheck in February for the difference between an average of the super composite rates of the PPO and EPO from current year and the average of the super composite rates for the new year.

The District and AFSCME agree to negotiate on health and welfare beginning October 2 through October 31 in an effort to negotiate any plan changes or other cost containment measures.

2.8 Retiree Benefits

2.8.1 All employees ages 60-65 who are regular classified personnel in the employment of the District and who retire(d) from the District with fifteen (15) or more years of service and who are not otherwise covered by any similar programs provided through social security or other classified retirement

plans shall be provided with major medical, including prescription coverage, and dental portions of the fringe benefits compensation package for the retiree only, at no cost to him/her.

Classified employees who retire with fifteen (15) or more years of service to the District, and who have not attained the age of 60, who wish to participate in the major medical, including prescription coverage, and dental portion of the fringe benefit compensation package may do so by depositing the monthly amount of the premium with the District Business Office. The amount of the premium will be based on the regular employee rate established each year by the District's Plan Administrator and the EPO provider.

To remain eligible for the District paid major medical and dental benefit coverage from ages 60-65, the retiree must deposit the monthly amount of the premium with the District Business Office from the date of retirement until age 60.

2.8.2 After meeting the requirements of 2.8.1 employees hired prior to March 1, 1980 who retire prior to the age of 60, the Board of Trustees shall provide the 1979-80 fringe benefit amounts toward the Major Medical and Dental portion of the fringe benefit compensation package to all regular classified employees.

2.8.3 Retirees referred to in the above paragraph who wish to continue participation in the program will be required to make monthly payments, in advance, to the Business Office the difference between the current year costs and the 1979-80 costs. Current differential: $58. for PPO medical, $46.30 for EPO/HMO medical, and $10.40 for dental coverage for employees only.

2.8.4 On the 1st day of the month immediately preceding the date that a retiree attains age 65, or becomes eligible for Medicare whichever occurs first, retiree coverage shall terminate. At this time the retiree is eligible to purchase a Medicare supplement from the District if the retiree is eligible for Medicare.

2.8.5 Members retiring after 1979 shall receive Major Medical and Dental fringe benefits no greater than those offered current, active bargaining classified employees.

2.8.6 Eligible retirees age 65 and older will be provided, at their cost, a medical plan with prescription coverage comparable to the terms in Article 2.1.

2.9 **Eligibility**

All employees in the bargaining unit who work at least four (4) hours per day in a regular classified position shall be covered under the programs provided in Section 2.1 and 2.6 of this Article. 12 9 Employees on unpaid leave of absence who wish to participate in the program may do so by depositing their premium costs with the District Business Office.

2.10 **IRS Section 125 – Flexible Benefit Plan**

The District shall provide an Internal Revenue Service Section 125 Plan for unit members. Such plan will include but not be limited to eligible medical and disability income insurance and dependent care expenses. The plan administrator for the IRS Section 125 Plan shall be American Fidelity Assurance Company, mutually agreed upon by AFSCME and the District. Participation by bargaining unit members in the plan shall be voluntary.

2.11 **Employee Assistance Programs**

Employees may take non-work time to avail themselves of any Employee Assistance Program which is made available through AFSCME or other appropriate sources. AFSCME shall be allowed to post flyers on all bulletin boards regarding such employee assistance programs. Employee participation in such Employee Assistance Program shall be completely confidential. Work time absences for participation in Employee Assistance Programs shall be covered by Article 13.10.

ARTICLE 3: ORGANIZATIONAL SECURITY

3.1 **Dues Deduction**

Union dues and fees shall be a set amount, or percentage of wages, as designated by the union from time to time. The District agrees the right to payroll deduction for payment of organizational dues shall be accorded to the Union. Union members who currently have authorization cards on file for the above purposes need not be resolicited. Union dues and fees shall be one percent (1%) of the employee's base gross wages. The District agrees to recalculate wages two times a year until there is the ability to recalculate monthly.

Provided the District receives at least 25 requests, payroll deduction for voluntary political contributions through AFSCMEs "PEOPLE" Program, or other similar programs, shall also be provided by the District to AFSCME.

3.1.1 Non-benefited food service positions will come under this provision through attrition.

3.1.2 Non-benefited food service employees who are not currently AFSCME members will have until July 1, 2000 to complete an exclusionary form. Failing to complete an exclusionary form by that date will result in AFSCME membership.

3.2 All permanent classified employees shall sign in ink and deliver to the Union Business Office and the District Payroll Office an official District payroll deduction authorization for Union membership dues. Pursuant to such authorization, the District shall deduct monthly dues from the regular salary check of the employee.

3.3 Said deduction, together with a written statement of names and amounts deducted, as well as the “People” deductions, shall be forwarded within thirty (30) calendar days to the Union headquarters. Changes in the amounts of dues to be deducted shall be requested in writing by the Union. The District shall not be obligated to put into effect any new or changed deduction until the pay period commencing fifteen (15) calendar days after such submission. The District will implement the changes as soon as practicable.

3.4 All employees who sign voluntary dues deduction authorization cards, shall have such authorization cards remain in effect until each annual period from March 1 to March 31 of each year of this Agreement.

3.5 The right of payroll deduction for payment of organizational dues shall be accorded by the Board to AFSCME, and shall not be accorded to any other organization whose employees are part of the bargaining unit represented by AFSCME.

3.6 Any employee represented by AFSCME, Local 3112, who feels s/he cannot continue to pay his/her Union dues, fees and general assessments due to a financial hardship, may petition in writing to the Executive Board of AFSCME, Local 3112, a request for review of his/her personal circumstances to allow the employee to withdraw from the Union. This review shall be done on an individual/ confidential basis; the decision shall be left solely to the Executive Board of AFSCME, Local 3112.

3.7 **Hold Harmless**

3.7.1 The Union agrees to pay to the District all reasonable legal fees and legal costs incurred in defending against any court action and/or administrative action before the Public Employment Relations Board challenging the legality or constitutionality of the agency fee provisions of this Agreement or the implementation. In addition, AFSCME understands and agrees that Article 3.8, hold harmless, shall pertain to AFSCME holding the District harmless to any and all claims, challenges, and litigation that might arise regarding or related to Article 3.

3.7.2 The Union shall have the exclusive right to decide and determine whether any such action or proceeding referred to in 3.7.1 above shall or shall not be compromised, resisted, defended, tried, or appealed.

3.8 The District and Union recognize that an employee may at any given time, be employed both by Anaheim Union High School District and by Anaheim City School District. In the situation where a work-related problem in this District may require the involvement of the Anaheim City School District, this District will make every effort to insure that the Anaheim City School District recognizes the Union as representative of the employee and to urge the Anaheim City

School District to cooperate with the Union and to otherwise allow it to fully represent the employee.

ARTICLE 4: GRIEVANCE PROCEDURES

Definition: A grievance is a claim by a unit member that there has been a misinterpretation, misapplication, or violation of a specific provision of this agreement.

4.1 Rights of the Union

4.1.1 Individual Rights - This grievance procedure is not intended to deny the right of an individual to seek a satisfactory resolution to his/her problem by him/herself.

4.1.2 If a unit member is not represented by the Union or its representative, the District shall notify the Union whenever a grievance has been filed, and prior to an adjustment of the grievance shall notify the Union of the proposed adjustment and shall provide the Union with the opportunity to respond to the proposed adjustment.

4.2 General Provisions

4.2.1 The grievant may have a representative, who is an employee of the District, at the informal level. Said representative and the grievant shall obtain permission of his/her immediate supervisor and shall report back to the supervisor when the informal grievance meeting has been concluded. In addition, the grievant shall have the right to be represented by the Union at Steps 1, 2, 3, and Arbitration.

4.2.2 Grievances which proceed beyond the informal step shall be in writing on a form already approved by the parties and shall be a statement of the grievance including the specific provisions of this Agreement alleged to have been violated, the circumstances involved, and decision rendered at the informal conference and the remedy sought. If a mistake as to the specific article and section is made at the first written level of the grievance steps, the grievance may proceed to Step III with corrections made, provided however, that new allegations are not introduced.

4.2.3 At each step of the formal grievance procedure, unless the parties have mutually agreed to alternate wording, the ultimate disposition shall be rendered by one of the following statements:

4.2.3.1 Grievance sustained.

4.2.3.2 Grievance denied.

4.2.3.3 Grievance sustained in part.

4.2.4 During the conduct of grievance meetings, only the following participants shall be permitted:

4.2.4.1 The grievant(s).

4.2.4.2 The grievant's representative (maximum of two (2)).

4.2.4.3 The respondent.

4.2.4.4 The respondent's representative (maximum of two (2)).

4.2.4.5 Any witness deemed necessary by either party.

At the request of either party, all witnesses for both parties shall be sequestered.

4.2.5 **Failure to Meet Time Limits**

If a grievance is not processed by the grievant and the Union in accordance with the time limits set forth in this Article, it shall be considered withdrawn by the Union. If the District fails to respond to the grievance within the time limits at each step of the grievance, the failure to respond shall be deemed a denial of the grievance and termination of the level involved, and the grievant may proceed to the next step.

Time limits hereunder may be lengthened or shortened in any particular case only by mutual written agreement. The parties will attempt in good faith to adjust time limit problems which occur after Step 1 as a result of the summer recess, winter break or spring break.

4.2.6 The grievant and grievance representative shall be entitled to be present and to participate in all grievance meetings and discussion.

4.2.7 Unit members, not to exceed a maximum of the grievant and two (2) witnesses, shall be released from assigned responsibility without loss of compensation when participating in grievance meetings held during the school day.

4.2.8 All documents, communications, and records dealing with the processing of the grievance shall be filed separately from the personnel files of the participants.

4.2.9 For purposes of computing the time limits set forth in this Article, a "day" is any day in which the central administrative office is open for business.

4.2.10 The original written remedy sought by the grievant may be modified at any subsequent level, on mutual agreement by both parties.

4.3 Grievance Procedures

4.3.1 Step 1: When a unit member has a grievance, the grievance may be brought to the attention of the appropriate administrative representative in an attempt to resolve the problem through discussion.

4.3.2 Step 2: The grievant or the grievant's representative shall present the grievance in writing to the appropriate administrative representative of the Board. Such grievances must be presented within twenty (20) days of the date of the occurrence which led to the grievance, or within twenty (20) days of the date the grievant could reasonably be expected to have knowledge of the occurrence, whichever is later. Within ten (10) days after filing of the grievance, a meeting shall be held with the grievant and the grievant's representative. The respondent shall render the Step 2 disposition within ten (10) days after the Step 2 meeting.

4.3.3 Step 3: In the event the grievant is not satisfied with the decision of Step 2, the grievant may appeal the decision in writing to the Superintendent or his/her designee and request a formal hearing. Such appeal must be made within ten (10) days of the termination of Step 2. The appeal shall include a copy of the original grievance, the decision rendered at Step 2, and a clear, concise statement of the reasons for the appeal.

In lieu of a formal hearing, the grievant may request that an informal conference be held with the Superintendent or designee in an attempt to resolve the problem through discussion.

Step 3 hearings or conferences shall be held within ten (10) days of the receipt of the appeal from Step 2. The Superintendent or designee shall communicate a decision within five (5) days after the date of the Step 3 hearing or conference and such a decision will terminate Step 3.

4.3.4 Arbitration

4.3.4.1 Submission to Arbitration

If the Union is not satisfied with the decision at Step 3, the grievance may be submitted, by the Union, to arbitration, provided that notification of the submission to arbitration is given to the Superintendent within fifteen (15) days of the Union's receipt of the Step 3 decision.

4.3.4.2 Selection of Arbitrator

The Union and the District shall agree upon an arbitrator. If no agreement is reached within ten (10) days, the parties shall request the American Arbitration Association to administer the selection of the arbitrator in accordance with its rules governing labor disputes. and submit to the Union and the District the names of seven (7) arbitrators, all of whom are located in Southern California, and who are members of the National Academy of Arbitrators. Each party shall alternatively strike a name until only one (1) name remains who shall be the arbitrator. The party who strikes the first name shall be determined by lot.

4.3.4.3 Hearing: Arbitrator's Decision

The arbitrator selected in accordance with paragraph 4.3.4.2 above shall conduct a hearing promptly, and in accordance with the American Arbitration Association rules governing labor disputes. The arbitrator shall hear the issues presented, and shall render a decision promptly, but in no event later than thirty (30) calendar days from the date of the hearing or thirty (30) calendar days from the deadline for filing post-hearing briefs, whichever occurs later.

4.3.4.4 Fees and Expenses

The fees and expenses of the arbitrator and the hearing shall be borne equally by the parties. All other expenses, including witness fees, conferees, etc., shall be borne by the party incurring them, except that the grievant, the grievance representative, and a reasonable number of necessary witnesses shall be released from their assignments without loss in compensation or cost to the Union.

4.3.4.5 Statement of Issues

The arbitrator shall be limited to deciding the issue(s) submitted to him/her. If the parties cannot agree upon a statement of the issues, the arbitrator shall determine the issue(s). In cases of procedural disputes regarding arbitrability, the parties agree that such questions of procedural arbitrability shall be decided by the arbitrator.

4.3.4.6 Limitations Upon Arbitrator

The arbitrator shall have no power to alter, amend, change, add to, or subtract from any of the terms of this Agreement, but shall determine only whether or not there has been a misapplication, misinterpretation or violation of the Agreement, in the respect alleged in the grievance and the appropriate remedy. The decision of the arbitrator shall be based solely upon evidence and arguments presented by the respec-

tive parties in the presence of each other, and upon arguments presented in briefs. This Agreement constitutes a collective bargaining agreement between the parties which shall be interpreted and applied to the parties by the arbitrator in the same manner as any other collective bargaining agreement under the laws of the State of California.

The function and purpose of the arbitrator is to determine disputed interpretations of terms actually found in the Agreement, or to determine disputed facts upon which the application of the Agreement depends. The arbitrator shall therefore not have authority to decide any issue not submitted or to interpret or apply the Agreement so as to change what can fairly be said to have been the intent of the parties as determined by generally accepted rules for contract construction. Past practice of the parties in interpreting or applying terms of this Agreement may be relevant evidence, but shall not be used so as to justify, or result in, a modification (whether by addition or detraction) of the written terms of this Agreement.

The arbitrator shall only have the power to render an award on grievances occurring while this Agreement is in effect.

The arbitrator may hear and determine only one (1) grievance at a time unless the parties expressly agree otherwise. Both parties will in good faith endeavor to handle cases which involve the same or similar facts and issues in an expeditious and convenient manner.

No decision rendered by the arbitrator shall be retroactive beyond the beginning of the last payroll period prior to the twenty (20) day period specified in Step 1 of the grievance procedure.

4.3.4.7 Rules of Procedure

Upon agreement of the parties, the arbitration may proceed under Expedited Labor Arbitration rules of the American Arbitration Association and notice of such agreement shall accompany any request for a list of arbitrators.

The decision of the arbitrator, within the limits herein prescribed, shall be binding on the Union, the District and the grievant.

4.4 No Reprisals

No reprisals of any kind will be taken against any participant in the grievance procedure by reason of such participation.

ARTICLE 5: WORKING HOURS

5.1 Workday

The full time employee's regular workday shall consist of eight (8) hours of work. Any reduction in assigned time shall be accomplished in accordance with the District layoff procedure as stated in the contract Article 18. Upon request, the District shall meet and confer with AFSCME regarding the effects of the reduction in work hours. Specifically excluded from this requirement shall be the decision itself and any of the procedural or substantive requirements set forth in the Education and Government Codes.

5.1.1 Working Hours

The District shall have the right to adjust the employee's assigned work hours if there is a need to change the regular work schedule or the summer schedule. Written notice of the shift change of a regular work schedule shall be provided to the employee (15) workdays prior to the effective date of the change, except for adjustments to summer schedules. A shorter notice period may be mutually agreed to between the employee and their immediate supervisor.

5.2 Workweek

The employee's regular workweek shall consist of five (5) consecutive days from Monday through Friday, inclusive. It is recognized, however, that the actual workweek is a seven (7) day period, Monday through Sunday, inclusive, and that the Board may, for valid operational reasons only, assign employees to consecutive workdays other than Monday through Friday within this seven (7) day period. The District will meet and consult with the AFSCME before making any permanent decisions.

5.3 Work Year

No employee's work year shall be reduced at the request of the employee except with AFSCME's agreement. Any involuntary reduction in work year shall be accomplished in accordance with the District layoff procedure as stated in the contract Article 18. Upon request the District shall meet and confer with AFSCME regarding the effects of the reduction in work year. Specifically excluded from this requirement shall be the decision itself and any of the procedural or substantive requirements set forth in the Education and Government Codes.

Warehouse Worker-Nutrition Services shall bid and receive routes based on seniority. Also, at the same time drivers, in order of seniority, will select a truck that has been designated as appropriate to the type and size of the route.

In the classification of Maintenance Service Worker, the work assignment of the filter crew will be assigned to the two least senior employees in this classification.

Eleven and one-half month employees shall receive no less than half of the days of pay in their half month when it occurs within a fixed, calendar month, and no less than twelve (12) days of pay for their half month when their half month is scheduled by the District at different times throughout the calendar year.

5.4 Lunch Periods

Each employee who works five (5) hours or more shall be granted an unpaid duty-free lunch period of at least one-half (1/2)hour, which shall be scheduled by the immediate supervisor at or about the midpoint of each shift or as mutually agreed upon.

5.5 Rest Periods

Each employee who works more than three (3) but less than eight (8) hours per day shall be provided one (1) fifteen (15) minute rest period per day. Eight (8) hour per day employees shall be provided two (2) fifteen (15) minute rest period(s) each day. Rest periods will be taken at times approved by the immediate supervisor, except rest periods shall not be scheduled by a supervisor at the end of the shift. Rest periods are a part of the regular workday and shall be compensated at the regular rate of pay for the employee and shall be taken in addition to and exclusive of the scheduled lunch period. Rest periods shall not be accumulated for any purpose.

Nothing in subsections 5.4 or 5.5 shall deprive any employee of a lunch or rest period he or she is currently receiving.

5.6 Extra Hours

The District shall make a good faith effort to ensure that all part-time regular employees are given an equal opportunity to work extra hours and extra assignments. When the opportunity to work extra hours arises, and the extra hours do not conflict with regular employees' work schedules, regular employees shall be favored over substitutes. These extra hours shall be on a rotation based on seniority. Long-term openings shall be rotated after every two (2) weeks.

The parties agree that the above language is not meant to apply to or create overtime opportunities or health benefits.

5.6.1 In the Food Services Department, blue sheets will be updated on a regular basis, at a minimum of twice a year.

5.6.2 **Regular Work Year Extra Hours Work Assignments for Absences**

5.6.2.1 At the beginning of each school year, food service employees who want to work extra hours during their regular work year must submit the Extra Hours Work Form to the Food Services Department.

5.6.2.2 The names of employees who return the form within the two weeks of the start of school will be listed in seniority order to the District-Wide Extra Hours Work List.

5.6.2.3 When a food services employee is absent (short term absence of less than two weeks), the position will first be filled at the site level by seniority and rotation order by a regular food services employee assigned to that site. (Note 5.6 pertains to long-term openings)

5.6.2.4 After all movement is made at a school site, an employee from the District-Wide Extra Hours List will be called to fill any remaining absence.

5.6.2.5 When assigning an employee from the District-Wide Extra Hours List, there will be no switching from site to site by regular employees, unless the regular employee's work schedule does not conflict with the available assignment.

5.6.2.6 Providing there are not regular employees available on the District-Wide Extra Hours Work List, a substitute worker will be assigned.

5.7 The Anaheim Union High School District shall provide an overtime/extra hours report which shall be posted monthly at each location. In order to comply with this section, the District shall post in plain view at each location all AFSCME and related substitute time sheets with names, social security numbers and ID numbers redacted.

5.8 **Overtime**

Employees shall be compensated at the rate of one and one-half (1 1/2) times the employee's regular rate of pay for any time worked in excess of eight (8) hours in any one (1) day except that it shall be after ten (10) hours for all time worked during the 10 hour/4 day work week during the summer recess and any time in excess of forty (40) hours in any calendar week. Overtime shall be specifically assigned and authorized in advance by the supervisor.

5.8.1 For the purposes of computing the number of hours worked, time during which an employee is excused from work because of paid leave shall be considered as time worked by the employee.

5.8.2 An employee having an average workday of four (4) hours or more shall be compensated for any work required to be performed on the sixth (6th) or seventh (7th) day following the commencement of the normal workweek at a rate equal to one and one-half(1 1/2) times his/her regular rate of pay. The regular workweek shall begin at 12:01 a.m. Monday.

5.8.3 An employee having an average workday of less than four (4) hours per day shall be compensated for any work required to be performed on the seventh (7th) day following the commencement of the normal workweek at a rate equal to one and one-half (1 1/2) times his/her regular rate of pay.

5.9 Overtime Pay on Holidays

Employees required to work on Board authorized holidays shall receive compensation, or compensatory time off, at one and one-half (1 1/2) times the regular rate of pay in addition to the regular rate of pay for the holiday. Compensatory time off may be given in lieu of compensation only with the voluntary agreement of the employee involved. An employee who is assigned to a contract site will follow the contract site calendar as long as the number of compensated holidays is equal to the District's calendar.

5.10 Compensatory Time Off, Overtime - Right of Refusal

A supervisor may grant compensatory time off at the same prorated ratio as overtime cash payment. Compensatory time off may be given in lieu of compensation only with the voluntary agreement of the employee involved.

An employee may be assigned overtime only when (1) there is an emergency, (2) all other employees in the relevant classifications decline voluntary overtime, and (3) he/she is the employee within the relevant classification with the least overtime worked during the fiscal year. In the case of custodians and kitchen workers at the site, number three (3) in the sentence above shall read, "when he/she is the employee within the relevant classifications at the site with the least overtime worked during the fiscal year."

5.11 Compensatory Overtime

Compensatory overtime off for overtime in excess of eight (8) hours in one (1) day or forty (40) hours in one (1) week shall be taken within twelve (12) months of the payroll period in which it is earned as scheduled and approved by the immediate supervisor.

5.12 Assignment of Voluntary Overtime

The Anaheim Union High School District shall provide an overtime/extra hours report which will be posted monthly at each location. Except in emergencies,

the opportunity to work overtime at a site to which assigned will be rotated in order of seniority, with the following exceptions:

5.12.1 Overtime at Handel and Glover Stadiums and graduation shall be offered to Maintenance and Grounds employees on a rotation basis according to seniority. Each June, one (1) list will be created of those regular employees who desire to work stadium and graduation overtime. Friday morning stadium clean up will be offered to custodial employees on a rotation basis, according to seniority. Saturday morning overtime for “clean-up” at Handel and Glover will be assigned on a rotating seniority basis to Maintenance and Grounds employees, Custodians assigned to the day shift and Senior Custodians under the direction of the athletic facilities technician. For purposes of this section only, the designation “day” refers to permanent (non-probationary) custodians who are assigned to the daytime shift (not evenings) as of the start of each student school year. The District and the Union will review the list of “day custodians” and agree upon the list. Any questions as to the rotation of overtime for this section shall be first discussed internally between the District and the Union. If sufficient coverage is not available, the opportunity to work stadium and graduation overtime will be offered to all Operations employees as necessary.

5.12.2 For purpose of rotation, overtime declined shall count the same as overtime worked, except in the event such overtime is offered with twenty-four (24)hours or less advance notice, in which case the declined overtime will not count at all.

5.13 Night Work Differential

(See Article 11: Wages, 11.4)

5.14 Minimum Call-In Time

Any employee called in to work on a day when the employee is not scheduled to work shall receive a minimum of three (3) hours pay at the appropriate rate of pay under this Agreement.

5.15 Call Back Time

Any employee called back to work after having left the work location upon completion of his/her regular assignment shall be compensated for at least three (3) hours of work at the overtime rate, irrespective of the actual time less than that required to be worked.

5.16 **Transportation**

Special rules of bus drivers, driver trainer, and dispatchers which modify and add to this Article and to this Agreement are contained in Article 15. They shall be considered a full and integral part of this Agreement.

ARTICLE 6: TRANSFER PROCEDURES

6.1 A transfer refers to any District action, either employee initiated or District initiated, which results in the movement of an employee from the position he/she holds immediately preceding such action to another position within the same or within a related job classification but at a different school or District administrative department.

6.2 The personnel director shall determine whether classes are sufficiently related to permit transfer between them. S/he shall consider similarity of duties, minimum qualifications, examination content and occupational group. The provisions of 6.2 may be reviewed and negotiated as part of the next reopener negotiations or upon mutual agreement of the parties.

6.3 A transfer shall be made without decrease or increase in salary rate, change in anniversary date, hours worked, accumulated illness leave, and accumulated vacation credit.

6.4 **Voluntary Transfer**

A permanent employee desiring a voluntary transfer shall submit a request according to these procedures:

6.4.1 Transfer requests will be kept completely confidential. Such requests will be kept until June 30 of each year. Employees must reapply yearly. There will be no requirement, formally or informally, that supervisors approve transfer requests. Employees may contact the Classified Personnel Office to obtain information concerning current openings.

6.4.2 When vacancies occur, all employees who have current "Request for Transfer" forms on file with the Classified Personnel Office will be notified of the vacancy and given the opportunity to interview for the position.

6.4.3 The Classified Personnel Office shall notify those individuals interviewed for a specific vacant position of the hiring supervisor's recommendation.

6.4.4 When the employee is notified that he or she has received a transfer or a promotion, the previous supervisor cannot retain such an employee for more than ten (10) working days.

6.5 **Disciplinary Transfer**

A disciplinary transfer may be made only for reasonable cause.

6.6 No employee shall be transferred arbitrarily or capriciously.

6.7 All employees of the unit are considered employees of the District and the District reserves the right to transfer employees to meet the needs of the District.

6.8 Prior to implementing a transfer, the District shall notify the employee and AFSCME so that AFSCME, the employee and the District can discuss the reasons for the proposed transfer. Following the meeting and upon request, the employee and AFSCME shall be provided a written statement of the reasons for the transfer.

ARTICLE 7: EVALUATION PROCEDURES

7.1 The employee's assigned District manager shall make the evaluation and complete the evaluation form. Employees will be promptly informed as to who their assigned District manager is. Neither certificated teachers nor Athletic directors shall evaluate employees covered by this agreement. Evaluations shall be based on observable performance and/or data and knowledge of the evaluator. No complaint against an employee or incident of alleged misconduct shall be included in an evaluation of that employee unless the information regarding the complaint or alleged misconduct has been discussed with the employee as soon as reasonably possible. The parties agree that “reasonably possible” in the previous sentence shall at the very least mean “within thirty calendar days” of the District, or its agents, having been made aware of such information.

7.1.1 Probationary employees will be evaluated at the end of the third (3rd) and fifth (5th) months of service.

7.1.2 All other employees will have a formal evaluation at least every other year, no later than May 15.

7.1.3 Probationary or permanent employees may be evaluated more frequently if the District manager or principal feels that an evaluation would benefit the work performance of an employee.

7.1.3.1 Additionally, an evaluation will be performed at an employee's request, but in any event no more often than once per year.

7.1.4 Excellent performance shall be commended in writing on all evaluation forms.

7.1.5 The assigned District manager shall present the performance evaluation to the employee and shall discuss it with him/her and confer concerning areas of work needing improvement. The evaluation form shall be signed by the employee to indicate receipt, and he/she shall be given a signed copy.

The evaluatee's signature indicates that the evaluatee has read the document and has been provided the opportunity of attaching rebuttal comments. Such comments shall be presented for attachment within thirty (30) working days of the date on the copy of the Performance Evaluation Report.

7.1.6 The evaluation shall be made in writing on a form to be provided by the Classified Personnel Office. This form shall be designated the "Performance Evaluation Report" form.

7.1.7 Any grievance under this Article shall be limited to a claim that the above procedures have been violated.

7.1.8 Driving evaluations for bus drivers shall not be placed in the employee's Personnel File.

7.1.9 An employee shall have unrestricted access to all materials in his or her personnel file that may affect his or her employment status, except that such material subject to inspection shall not include confidential ratings, reports, or records which were:

- Obtained prior to the person’s employment.
- Prepared by identifiable examination committee members.
- Obtained in connection with a promotional examination.

Documents not in the employee’s official District personnel file at the time of proposed discipline shall not be used against an employee in a subsequent discipline or discharge hearing. The parties agree that this does not ban documents at hearings that have as their only purpose proving that oral counseling occurred.

7.2 **Non-Employee and/or Guardian Complaints Against Unit Members**

7.2.1 If in the opinion of the supervisor a serious complaint is lodged against an employee, the employee shall be notified within a reasonable period of time. Complaints not reported to the employee under this section shall not be utilized in an evaluation or disciplinary action.

7.2.2 If the complainant pursues the matter further, the supervisor will make available to the employee a conference between the person making the complaint, the employee and the supervisor. The purpose of this conference is to resolve the issue.

7.2.3 Complaints that are not resolved as per 7.2.2 above may be directed to the Superintendent.

7.2.4 If after the Superintendent has responded to the complaint, the person making the complaint is still not satisfied, further appeal may be made in writing to the Board of Trustees for its investigation and action if deemed necessary.

ARTICLE 8: SAFETY CONDITIONS

8.1 The District shall provide employees with safe working conditions.

8.2 The District shall comply with the provisions of the California State Occupational Safety and Health Act regulations.

8.3 It shall be the responsibility of employees to report unsafe working conditions to their immediate supervisor.

8.4 Clothing or uniforms required by the District will be furnished by the District. When new uniforms are necessary during the school year, the uniforms being replaced will be returned to the District. When required, uniforms, including but not limited to the number, kind, item, style, cleaning, and replacement procedure will be as prescribed by District regulations. Employees shall be provided at least the same number, kind, item, style, and cleaning of uniforms as in the past, except that no employee shall be provided with less than five (5) sets of uniforms a year. Required uniforms should only be worn to and from and during District work.

Commencing with the 2025-2026 school year, in lieu of providing uniforms, permanent employees may opt to receive an equivalent department allowance for suitable work shoes to be worn at work. This allowance will be in the amount equivalent to providing uniforms. The balance of this allowance may be allocated for additional shoes or uniforms.

8.5 No employee shall be required to work under conditions dangerous to the employee's safety.

8.6 The District shall provide necessary first aid kits at all work locations. First aid kits shall be checked periodically and replenished when needed. First aid kits shall not be locked and shall be immediately available to employees. Emergency telephone numbers will be posted near all telephones.

8.7 The District will provide first aid training and CPR training to at least five (5) employees at each school and at the District Office.

8.8 For all employees, there shall be convenient coffee break rooms and restrooms which are totally smoke free. This shall include such rooms for employees who travel from school to school.

8.9 In the case of a bomb threat or other immediate threats to the health and safety of employees, employees shall not be asked or ordered to search for the bomb or otherwise perform services for which they are not trained. Whenever feasible, employees shall be informed of these threats.

8.10 The District shall provide night custodians who are working alone with a cellular phone or comparable technology to allow him/her to communicate with the District and emergency units.

ARTICLE 9: CONCERTED ACTIVITIES

9.1 It is agreed and understood that there will be no strike, work stoppage, or slowdown by the Union during the term of this Agreement nor will there be compliance with the request of other labor organizations to engage in such activity.

9.2 To this end, the Union recognizes its duty and obligation to comply with the provisions of this Agreement and to make every effort reasonably within its power ensuring that employees comply. In the event of a strike, work stoppage, or slowdown by employees, the Union agrees in good faith to take all steps necessary, and reasonably within its power, to cause those employees to cease such action.

9.3 Employees engaging in unauthorized leave with regard to strike, work stoppage, or slowdown may be subject to discipline up to and including termination by the District.

9.4 In the absence of a strike, work stoppage, or slowdown on the part of the Union, the District will not engage in any lockout of employees during the term of this Agreement.

ARTICLE 10: MANAGEMENT RIGHTS

It is understood and agreed that the District retains all of its powers and authority to direct, manage, and control to the full extent of the law. Included in, but not limited to those duties and powers, are the exclusive rights to determine its organization; direct the work of its employees; determine the time and hours of operation; determine the kinds and levels of services to be provided, and the methods and means of providing them; establish its educational policies, goals and objectives; insure the rights and educational opportunities of students; determine staffing patterns; determine the number and kinds of personnel required; maintain the efficiency of District operations; determine the curriculum; build, move or modify facilities; establish budget procedures and determine budgetary allocation; determine the methods of raising revenue; take action on any matter in the event of an emergency, i.e., act of God, natural disaster, act of war,

declaration of martial law, strike, insurrection, revolution, flood, earthquake, fire, epidemic, plague, drought, power failure, or energy crisis; in addition, the District retains the right to hire, classify, assign, evaluate, promote, terminate and discipline employees.

The District retains its right to amend, modify or rescind policies and practices referred to in this Agreement in cases of emergency; limited however to the actual duration of the emergency. The determination of whether or not an emergency exists is solely within the discretion of the District.

The above described rights of the District shall be exercised in a fair and reasonable manner and are subject to the restrictions of the entire Agreement.

Any dispute arising out of or in any way connected with either the existence of or the exercise of any of the above-described rights of the District is not subject to the grievance provisions set forth in Article 4 unless the dispute is otherwise grievable under another Article of the Agreement.

ARTICLE 11: WAGES

11.1 Salary

Effective July 1, 2024, the 2023-24 base salary schedule shall remain in full force for fiscal year 2024-25.

11.1 Status After Classification Review

When positions have been reallocated to lower classifications, employees in this category will remain on their present salary range and receive all rights, benefits, successive steps, future salary raises, etc., as long as they remain in the classification in which they are presently employed.

11.2 Salary Increase

If any other employee organization receives a salary increase of any type which is a higher increase than the increase contained in this collective bargaining agreement for 2024-2025, then such increase shall immediately be made effective for all employees covered by this Agreement.

It is agreed between the District and the Union that no employee organization received a higher increase than the Union for the 2024-25 school year.

11.3 Night Work Differential

All positions (except for custodians, Section 11.4), the regularly assigned time of which requires the employee to work one-half (1/2) time or more between the hours of 5:00 p.m. and 7:00 a.m., shall be paid $168 per month higher than the range for daytime employees.

11.4 Custodial Shift Differential

In 1999, all night and day differential amounts were agreed to be added to the base salary for custodians. Nevertheless, effective December 1, 2020, a $61 per month evening differential shall be paid custodians whose eight (8) hour shift begins at or after 2:00 p.m. for the period of time which exceeds five (5) working days within a pay period. This evening differential will not continue when these custodians work the day shift.

11.5 Refrigerated Area Differential

The three percent (3%) differential for Food Service Assistant I's working in the refrigerated area of the Central Kitchen shall continue as in the past. This shall include customary six (6) month rotation into the refrigerated area, by seniority. Substitutes shall receive the 3% differential for each day in the refrigerated area. For employees working in refrigerators, the District will provide, without charge, insulated coats and appropriate gloves. For purposes of this section, "substitutes" shall mean regular employees temporarily assigned to the refrigerated area in order to fill in for a regular employee. In addition, employees working in the classification of Food Service Assistant II, Food Service III, or Custodian shall receive a 3% differential, if in any pay period they are assigned to work in the refrigerated area of the Central Kitchen for more than 30% of their work time.

11.6 Pay Increases After Promotion

An employee who receives a promotion to a class* allocated to a higher salary range shall be placed on the first (1st) step of the salary range that reflects at least a four percent (4%) increase, provided the new classification salary range permits this increase. Additional advancement will occur on the first (1st) of the month, following completion of six (6) months of service, regardless of step placement, and at one (1) year intervals thereafter until the maximum is achieved.

*Class: A group of positions sufficiently similar in duties and responsibilities that the same descriptive title may be used to designate each position allocated to the class; substantially the same requirement of education, experience, knowledge, and ability are demanded of incumbents; substantially the same tests of fitness may be used in choosing qualified appointees; and the same salary range may be applied with equity.

11.7 Longevity

Employees will be eligible for long service recognition (longevity) in the Anaheim Union High School District under the following plan:

2% plus $646 after ten (10) years of service with Anaheim Union High School District

4% plus $1,922 after fifteen (15) years of service with Anaheim Union High School District

7% plus $3,538 after twenty years (20) of service with Anaheim Union High School District

10% plus $4,615 after twenty-five (25) years of service with Anaheim Union High School District

12% plus $4,928 after thirty (30) years of service with Anaheim Union High School District

Percentages and flat rates stand alone. They are not added together or compounded.

11.8 **Working Out of Classification**

Employees shall not be required to perform duties which are not fixed and prescribed for the position by the governing board in accordance with Section 45109, unless the duties reasonably relate to those fixed for the position by the Board, for any period of time which exceeds five (5) working days within a pay period, (or four [4] working days within a week which also includes a holiday) except as authorized herein. An employee may be required to perform duties inconsistent with those assigned to the position by the governing board for a period of more than five (5) working days provided that his/her salary is adjusted upward for the entire period s/he is required to work out of classification. Such adjustments upward shall be consistent with the salary placement given a unit member who receives a promotion as indicated in Article 11.6.

11.9 **Mileage**

Any employee who uses a private vehicle for school district business shall be reimbursed for mileage at the standard IRS business mileage rate.

In addition to mileage, the employee will stay on the clock during authorized travel time. Travel time will be part of overall blue sheet time. The use of private vehicles for school district business is subject to the approval of the immediate supervisor.

When an employee uses a private vehicle for school district business, the school district may not require the employee to carry more auto liability insurance than the minimum required by the State of California for an individual to carry on her or his own personal vehicle, unless such additional auto liability insurance is successfully negotiated with the Union.

11.10 **Replacement of Personal Property**

The District shall pay the cost of replacing or repairing certain property of an employee when such items are damaged or stolen in the line of duty as a result of malicious acts and without fault of the employee.

Covered items are:

11.10.1 prescription eye glasses, hearing aides, watches, articles of clothing, or other items necessarily worn or carried by the employee.

11.10.2 vehicles

11.10.3 other personal property of the employee, when approval for the use of the personal property in the line of duty was given in writing by the site administrator or designee before the property was brought to the work site, and when the value of the property was agreed upon in writing by the person or persons bringing the property and the site administrator, or designee, at the time the approval for its use was given.

The following items are excluded from coverage under this article:

11.10.4 Vehicle collision (including hit and run incidents.)

11.10.5 Such personal items as tape recorders, radios, telephones, pagers, or compact disc players belonging to the employee, unless approved by the District in item 11.11.3 above. This includes items in a vehicle, regardless of whether the item is fixed or removable from the vehicle.

11.10.6 Purses or wallets, or the contents thereof (credit cards, cash, etc.).

11.10.7 Cash, credit cards, or other cash equivalent items. The maximum payment of any one claim is $1,500 or actual cost whichever is less in the case of vehicles and $1,000 or actual cost whichever is less for other property. Loss or damage shall be reported to the principal or supervisor, and, if appropriate, to the police as soon as the employee becomes aware of such loss or damage. Claim forms are available in the Business Division and should be forwarded through the principal or supervisor to the Business Division when completed.

Any losses, or damages, which are compensable wholly or partially, under the employee's private insurance policy, or policies, shall to such extent not be compensable under the terms of this policy.

11.11 Bilingual Pay

Employees who wish to be considered for bilingual pay shall pass a competency test in a language other than English required by the assignment.

Principals and District department heads (Directors) shall be aware of employees who have voluntarily tested for and passed competency requirements in any language other than English. If an employee is selected for a bilingual assignment, the employee shall be compensated an additional $168 per month for conversing, reading, and/or writing in a language other than English.

No employee assigned bilingual duties under the above provision shall have their performance evaluation lowered or be reprimanded if they are unable to complete their regular work assignments as a result of being assigned the above referenced bilingual duties. No employee will be assigned the duties of another employee because that employee has been assigned bilingual duties.

No employee shall lose their bilingual pay – whether based on stipend or job title – because the school where they are assigned goes through a demographic change which results in fewer students needing translation.

11.12 Professional Growth Program

11.12.1 The purpose of the Professional Growth Program is to provide educational and training opportunities for unit members to acquire and refine job related skills and abilities that will result in employee providing the highest quality service to the District within their current job classification and to enhance career opportunities within the District. The program will compensate unit members with education incentives for continued growth and development.

The Professional Growth Program is an educational incentive program opportunity for the classified employee that (1) enhances the employee's perspective of the functions of the Anaheim Union High School District, (2) fosters growth in the employee's occupational field, and (3) encourages achievement of educational degree goals.

Employees who enroll in the Professional Growth Program will receive education incentives for completion of the District Orientation and Health & Safety programs, a First Aid and Adult CPR Program, plus additional education units in increments that total 15 units. Such incentives are effective twice each year following verification of satisfactory completion of the requirements that are submitted not later than January 31 and/or June 30 of that year.

11.12.2 Eligibility

All permanent unit members shall be eligible to participate in the Program; however, an education incentive will not be awarded until the unit member has completed one (1) continuous year of service as a regular employee. This program excludes employees participating in other District initiated or affiliated grant educational programs.

Professional Growth Program approval forms are obtained and returned to the Human Resources Office—Classified. Unit members shall compete and submit their approval forms prior to beginning their course of study.

11.12.3 Mentor Program

Mentors are an integral component of professional development. It is recommended that participants in the Professional Growth Program select a mentor early in their studies.

General Guidelines: Prospective mentors may submit their name and/or resume to the Professional Growth Committee for referral to participants requesting assistance in selecting a mentor.

Mentors are volunteers who may provide support, encouragement, guidance, and educational/technical assistance in their areas of expertise.

11.12.4 Education Incentive Maximums and Additional Increments

This program consists of a maximum of six (6) steps. The steps must meet the following criteria:

Step 1: Must be a total of 15 units Required Course Work as described in 11.12.6, including the 9.0 total units from the District New Employee Orientation, the District Health & Safety course, and First Aid/Adult CPR course.

Steps 2,3, & 4: Must be additional blocks of 15 units of undergraduate, graduate, or postgraduate coursework applicable towards one or more of the following:

1. Associate of Arts (AA) Degree in a declared major/field of study;
2. Bachelor's Degree in a declared major/field of study;
3. A Credential or Certificate program applicable to the educational requirements expressed in any job description maintained by the District.

Official college transcripts are required for proof of completion of each of these stages.

Step 5: Must be completion of 15 units beyond an Associate of Arts (AA) Degree, providing the employee has declared a major and the courses of study applicable towards one or more of the following:

1. Bachelor's Degree in a declared major/field of study;

2. A Credential or Certificate program applicable to the educational requirements expressed in any job description maintained by the District.

Associate degree substitutions = 60 units with an additional 15 units of upper division coursework at a four-year institution. Official college transcripts are required for proof of completion of this stage.

Step 6: Must be achievement of a Bachelor's Degree in a declared major/field of study or completion of a Credential or Certificate program applicable to the educational requirements expressed in any job description maintained by the District.

Upon completion of Step 6, applicants for credentialed position shall be assured of a job interview.

11.12.5 Required Course Work

The following coursework is required for the first education incentive and before further education incentives can be earned:

11.12.5.1	District New Employee Orientation	3.0 units
11.12.5.2	District provided Health & Safety Training	3.0 units
11.12.5.3	First Aid/Adult CPR	3.0 units
11.12.5.4	Two Courses from one or both or the following groups:	6.0 units

1. College/university coursework in General Education or applicable to an Associate of Arts (AA) Degree/Bachelor's Degree in a declared major/field of study;
2. Adult education and/or college/university coursework relating to an employee's occupational field or relating to the completion of a Credential or Certificate program applicable to the educational requirements expressed in any job description maintained by the District.

TOTAL 15.0 units

11.12.6 Coursework Approval

To ensure that coursework will be accepted for credit for education incentive increments, the employee must submit the form “Application for Approval Coursework – Professional Growth” (available in Classified Human Resources) and receive approval prior to beginning the course.

Credit is not allowed for any courses or workshops taken during the regular working hours for steps 2 through 6.

It is the responsibility of unit members to request and file approval forms for Professional Growth credit and submit all documents required for course credit.

11.12.7 Additional Education Incentive Increments

After the Required Course Work described in 11.12.6 has been satisfactorily completed, additional steps of 15 units each shall serve to improve an employee’s present skills in their present job; and/or (2) allow the employee to acquire new skills in a new job in the District to which the employee may wish to advance, or for which the employee may be training; and/or (3) be applicable to the requirements of one or more of the following:

1. Associate of Arts (AA) Degree in a declared major/field of study;
2. Bachelor’s Degree in a declared major/field of study;
3. A Credential or Certificate program applicable to the educational requirements expressed in any job description maintained by the District.

In all cases, coursework must be taken at an accredited or recognized institution.

11.12.8 Submission of Proof of Course Completion

Verification of appropriate completed coursework must be submitted for approval not later than January 31 or June 30 of the calendar year for education incentives. Verification of appropriate completed coursework submitted after those dates will not be considered for an education incentive until the next available deadline.

Acceptable verification includes:

Official college transcripts or signed reports of grades from the instructor (with grades of “C” or better) to be submitted to Anaheim Union High School District, Human Resources Office.

11.12.9 Retroactivity

Units earned prior to approval of the professional growth program are not applicable.

The responsibility of training experience and required documents shall lie with the unit member. Any error in the calculation of eligible educational incentives under this program, which is due to action or inaction on the part of the unit member, shall be corrected as soon as the error is verified; but salary adjustments shall be retroactive during the current year only.

11.12.10 Criteria for Evaluation

The Division of Human Resources shall review all proposed coursework submitted and make a determination as to whether that coursework meets the following criteria:

Is taken at an accredited or recognized institution, and whether the general education coursework is within the employee's occupational field and/or will assist the employee in meeting degree requirements. The intent of this provision is to allow coursework, which will be of direct benefit to the District and is either specifically related to opportunities within the District.

11.12.11 Credit Calculation

11.12.11.1 All professional growth credit shall be computed in semester hours. College credit in terms of quarter hours will be translated into semester hours by using the following formula: double quarter credit; divide by three (3).

11.12.11.2 Credit of .5 (half a unit) units for each one-day, approximately eight (8) hour (maximum 6 hours) workshop, with one (1) maximum of said units to be allowed within each fifteen (15) unit increment.

11.12.11.3 All college credits or degree shall be earned at an institution that is accredited by one of the following six regional accreditors of higher education in the United States, or regional affiliates thereof:

1. Middle State Association of Colleges and Schools (MSA)
2. New England Association of Schools and Colleges (NEASC)

3. Higher Learning Commission (HLC) (formerly North Central Association of Colleges and Schools (NCA))
4. Northwest Association of Colleges and Schools (NAC)
5. Southern Association of Colleges and Schools (SaCS)
6. Western Association of Schools and Colleges (WASC) inclusive of the following:
   Accrediting Commission for Community and Junior Colleges (WASC-ACCJC)
   Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

Official college transcript with a "C" or better submitted to the Human Resources Office. If letter grades are not given for a course, a sealed letter of satisfactory completion signed by the instructor is required.

11.12.12 The Professional Growth Committee

11.12.12.1 A Professional Growth Committee shall be established, composed of two (2) classified employee members, two (2) unit members, one (1) certificated member, and the Human Resource Classified Director, or designee. AFSCME Local 3112 shall appoint the unit members of the committee.

11.12.12.2 Duties of the Committee

a. Establish and maintain a list of prospective volunteer mentors (see 11.12.3).
b. Recommend additional or revised policy as necessary to the Superintendent and AFSCME Local 3112.
c. Schedule meetings as needed but annually during the month of May to review the program effectiveness and make recommendations.
d. Suggest topics of interest for District-wide in-service for unit members.

11.12.12.3 The District shall grant the committee members necessary release time from their regularly scheduled workdays to participate in committee activities.

11.12.12.4 The Professional Growth Review Committee shall advise the Director, Business Services, or the estimated number of employees achieving the award each year so that the appropriate amount can be budgeted.

11.13 **On Call Rotation, Transportation Department**

After hours transportation dispatching will be rotated evenly among the employees holding the positions of Transportation Dispatcher, and Driver Trainer. The rotation shall be on a weekly basis from Monday 5:31 am through Monday 5:30 am. These employees will be "on call" during the after-hours period. Employees eligible for overtime will be compensated at time and a half their hourly wage for time worked which will be verified by District cell phone records and dispatcher/driver log. A minimum of 15 minutes will be paid for each incident. The dispatcher will not normally be required to be physically present at the Transportation Office but must be available via cell phone. Effective August 1, 2017, for the months of August through May, these employees when on call, will be paid a monthly stipend of $338 for Saturday and Sunday for on call in lieu of the overtime payment of the minimum of 15 minutes for each incident.

ARTICLE 12: VACATIONS

12.1 Earned vacation shall not be utilized until completion of the initial six (6) months of employment of the unit member unless permission is given by the District. Members of the bargaining unit who have completed six (6) months of paid service as a regular probationary employee or a restricted employee, shall accumulate vacation from their date of hire at the regular rate of pay earned at the time the vacation is commenced.

12.1.1 Every employee shall earn vacation at the prescribed rate. Employees who are on leave to serve in a limited-term assignment, or who serve in a limited-term assignments during periods when they are not regularly assigned, shall earn vacation during such limited-term assignments. Vacation shall also be earned during any paid leave of absence.

12.1.2 Employees shall be entitled to vacation with pay earned at the rate of one (1) day for each month in a paid status, not to exceed twelve (12) working days of vacation in each fiscal year, computed as follows:

One (1) year or less in a paid status:

12 month unit members	12 days
11 month unit members	11 days
10 month unit members	10 days
9 month unit members	9 days

Employees in a paid status who work less than the normal eight (8) hour day shall be eligible for vacation benefits on a prorated basis using the ratio of actual time worked to eight (8) hours; i.e., a six (6) hour employee would receive 6/8th of a day per month.

12.1.3 Employees with more than one (1) year of service in a paid status are entitled to additional working days of vacation with pay in each fiscal year, in addition to those set forth in 12.1.2, computed as follows:

1 additional day at the start of the 2nd year
2 additional days at the start of the 4th year
3 additional days at the start of the 5th year
4 additional days at the start of the 6th year
4 additional days at the start of the 7th year
5 additional days at the start of the 8th year
6 additional days at the start of the 9th year
6 additional days at the start of the 10th year
7 additional days at the start of the 11th year
7 additional days at the start of the 12th year
8 additional days at the start of the 13th year
8 additional days at the start of the 14th year
9 additional days at the start of the 15th year
10 additional days at the start of the 16th year
11 additional days at the start of the 17th year

12.1.4 Earned vacation shall be taken at times requested by employees and approved by the immediate supervisor. Reasonable vacation requests shall not be denied. In order to facilitate planning, coordination of work amongst employees and supervisor's response to employees, each employee shall submit a vacation calendar for that school/fiscal year before the end of the first working month of the employee's work year. Changes to vacation calendar may be amended throughout the year utilizing the same approval process. All vacation requests shall be given a response by the requesting employee's supervisor within five working days. Employees are encouraged to schedule vacations during periods when students are not in session. Should two (2) or more employees in the same classification request similar vacation times and the District can afford to release only one, the employee with the greater classification seniority will be given preference. Vacation days can be used for family leave or personal emergencies when sick leave has expired.

The District Office and schools will normally be closed to the public during winter recess. No employee will be unduly encouraged to take vacation during winter recess.

12.1.5 All vacation days earned by twelve (12) month regular full time employees with less than five (5) years of service must be taken within twelve (12) months following the period in which earned and may not be accu-

mulated beyond this period. Twelve (12) month regular fulltime employees, after five (5) years of service may "save" up to six (6) days of vacation earned during the preceding year to be used within the following year for an extended vacation, not to exceed twenty-eight (28) working days under adopted regulations regarding vacations.

Vacation may, with the approval of the employee's immediate supervisor, be taken at any time during the school year. If the employee is not permitted to take his/her full annual vacation, the amount not taken shall accumulate for use in the next year or be paid for, in cash, at the option of the District. The employee may be granted vacation during the school year, even though not earned at the time the vacation is taken, with the approval of the immediate supervisor.

12.1.6 Summer Time Assignments

All employees represented by AFSCME who work a nine (9), ten (10) or eleven (11) month schedule (or any schedule less than a full year) shall receive for the summer assignment, compensation and benefits that are applicable to the assignment for the full twelve month year. The parties agree that, if the daily hours of assignment differ from the regular hours during the year, then such compensation and benefits shall prorate accordingly. In administering this section, the District shall ensure that:

1. Vacation shall be accumulated in hourly units.

2. Sick leave shall be accumulated in hourly units.

3. The total amount of vacation and sick leave which the employee is expected to accumulate during the summer assignment will be made available to the employee for use by the employee from the beginning of his/her period of summer employment, provided:

    a. Any request to take vacation during the summer should be subject to supervisory approval, which said approval will not be unreasonably withheld.

    b. Any additional vacation or sick leave accumulated by virtue of a summer assignment may subsequently be withdrawn from the employee if the employee is not in paid status for three quarters of the work days which occur during the time required to carry out the summer assignment.

4. An employee under this section who is in paid status for the entire summer (defined as the period from the beginning of summer break until the day before school begins in the fall), shall be entitled to

earn as much in total vacation and sick leave as a twelve month employee.

When an employee is in paid status for a portion or all of the summer additional vacation and sick leave shall be calculated in the following manner:

The total available work days in the entire summer excluding holidays will be calculated. An employee will earn one third of the total entitlement possible by working or being in paid status for one third of those available work days, and two thirds for working or being in paid status for two thirds of those available work days. “Days in paid status” excludes holidays. (Example: 54 days are available in summer = three additional days sick leave and vacation. Each 18 days in paid status for a scheduled work day (1/3 of 54 days) = 1 day additional vacation and sick leave, 36 average days = 2 days, 54 work days = 3 days.) Hours paid for vacation will be the hours worked in the summer assignment.

12.1.7 In case of termination, vacation time owed the District shall be deducted from the final paycheck.

12.1.8 A vacation once having commenced shall be terminated only by the employee becoming ill, returning to work, being laid off, being terminated from employment, or death of a member of the immediate family. Members of the immediate family, as used in this section, means the mother, father, grandmother, grandfather, or a grandchild of the employee or of the spouse of the employee and the spouse, son, son-in-law, daughter, daughter-in-law, brother, or sister of the employee or any relative living in the immediate household of the employee.

12.1.9 On separation from service, the employee shall be entitled to lump sum compensation for all earned and unused vacation at the rate of pay applicable to his/her last regular assignment, except that employees who have not completed six (6) months employment in regular or restricted status shall not be entitled to such compensation.

ARTICLE 13: LEAVES

13.1 Bereavement Leave

The District agrees to grant necessary leave of absence with pay at the employee's regular rate not to exceed three (3) days, or five (5) days if three hundred (300) miles or more or out-of-state travel is required, on account of the death of any member of the immediate family of an employee. "Member of the immediate family" means the father, mother, father-in-law, mother-in-law, son, daughter, adopted child, foster child, son-in-law, daughter-in-law, husband, wife, grandmother, grandfather, grandchildren, sister, brother, sister-in-law,

brother-in-law, niece, nephew, aunt, uncle, great-grandparent, great-grandchild, step-parents, step-grandparents, step-siblings, step-children of the employee, and like relatives of spouse, or any relative living in the immediate household of the employee. Bereavement leave shall be limited to a three (3) or five (5) day period following the date of death in the immediate family. If such leave of three (3) or five (5) days is not scheduled immediately and consecutively following the death, the employee will notify his/her immediate supervisor prior to scheduling an alternative plan for bereavement leave. In exceptional circumstances, the Superintendent may grant up to two (2) additional days leave.

Employees exercising this leave provision shall notify their immediate supervisor as soon as possible and indicate the expected duration of the absence.

Employees shall be required to complete the standard form provided by the payroll department to verify the reason for the absence.

13.2 **Jury Leave**

The District agrees to grant to employees regularly called for jury duty in the manner provided by law, a leave of absence without loss of pay for time the employee is required to perform jury duty during the employee's regularly assigned working hours. Employees, so called for jury duty, must notify the District of service date(s) upon receiving said notice from officers of the court. The District shall pay the employee the difference, if any, between the employee's regular rate of pay and the amount received for jury duty. Employees who elect to contribute their fees to the County in which serving jury duty, must submit a copy of the receipt to payroll indicating that they donated their fee to the County. Monies granted by the court for meals, travel and parking will not be considered in computing the difference. Employees are required to return to work during any day or portion thereof in which jury duty services are not required; however, an employee excused from jury duty with less than two and one-half (2 1/2) hours left on his/her shift shall not be required to return to work.

Evening or night shift employees shall receive leave without loss of pay equal to the number of hours each day which they spend on jury duty, including travel time. Such employees may take such leave the evening or night of the jury duty.

The District may require verification of jury duty days prior to or subsequent to providing jury duty compensation on a form provided by the District or the court.

13.3 **Military Leave**

Employees shall be required to request military leaves in writing and, upon request, shall provide the District with a copy of orders and status reports.

13.4 Tragedy Personal Necessity Leave

A long term ninety (90) day personal necessity leave of absence may be provided to an employee who experiences a serious tragedy within his/her immediate family. For purposes of this section, "immediate family" shall be defined to include parent, sibling, spouse, dependent child, or any relative living in the immediate household of the employee. An employee's compensation during such leave shall be equivalent to the employee's regular salary and fringe benefits minus the amount necessary to pay a substitute whether or not a substitute is employed to replace the employee while on leave.

13.5 Paid Sick Leave

13.5.1 Sick leave is the authorized absence of an employee because of illness or off the job injury or exposure to a contagious disease.

13.5.2 Employees employed by the District five (5) days per week, eight (8) hours per day, with full pay for a fiscal year shall be entitled to twelve 12) days leave of absence for illness or injury, exclusive of days they are not required to render service. Day, as used in this Article, means the employee's regularly assigned workday, exclusive of overtime.

13.5.3 Employees employed less than five (5) days per week and/or less than a full fiscal year are entitled to that proportion of twelve (12) days leave of absence for illness or injury as the number of months and/or number of days a week they are employed bears to twelve (12) months.

13.5.4 Pay for any hour(s) or day(s) of illness or injury need not be accrued prior to taking such leave by the employee and such leave may be taken at any time during the employee's assigned work year. Probationary employees of the District shall not be eligible to take more than six (6) days, or the proportionate amount to which they may be eligible under sections 13.5.2 and 13.5.3, whichever is the lesser, until the first day of the calendar month after completion of six (6) months of active service with the District.

13.5.5 Pay for any day of sick leave shall be the same daily rate the employee would have received if s/he had worked that day.

13.5.6 An employee returning from absence must contact the school or site two (2) hours prior to the close of the preceding workday of his/her intent to return. In the event that the District has not been notified of the employee's intention to return, and accordingly has employed a substitute for the day, the District may require the returning employee to be charged with one (1) day of absence without pay.

13.5.7 An employee who is absent due to personal illness and/or injury, including a disability caused or contributed to by pregnancy, miscarriage,

childbirth and recovery therefrom, shall be allowed full pay for the number of days absent provided that the number of days absent does not exceed the employee's total accumulated days of sick leave.

13.5.8 Verification of Absence

The Board may require satisfactory proof of the existence and duration of the illness if it has reasonable cause to believe an employee to be abusing the use of sick leave. In the event that an investigation results in proof that abuse has taken place, the employee may be subject to loss of pay for the day(s) of the proven abuse and/or other appropriate action.

For absences of more than five (5) days, when there is a question as to the existence and duration of the disability, or the employee's ability to return to work, the Board may require the employee to submit to an examination by a physician selected and paid by the employee and the District. The selection must take place within forty-eight (48) hours after the District's request. In the event the time limit is not met, the District shall select the physician from among those physicians under consideration by the employee and the District.

The District shall pay for the medical examination. The employee will be given a copy of the physician's report. Such medical reports shall be submitted to the Assistant Superintendent, Human Resources, who shall maintain the confidentiality of such reports.

Absence for sick leave shall not be for the purpose of withholding services of assigned responsibilities.

13.5.9 An employee, while on unpaid leave of absence granted by the District, shall maintain any sick leave credits which were accumulated prior to such leave but shall not accumulate any additional sick leave credit during the period of such leave.

13.5.10 An employee who is absent from duty because of illness or accident beyond his/her accumulated sick leave shall be paid at the rate of 50% of his/her daily rate of pay for those days beyond his/her accumulated sick leave. This additional paid sick leave shall not exceed 100 working days in any one (1) fiscal year. It shall not be accumulated and shall be exclusive of any other paid leave, holidays, vacation, or authorized compensatory time to which the employee may be entitled. If the absence is due to non-industrial accident or illness, the leave shall run concurrent with sick leave. The extended sick leave described above shall be granted to all employees on July 1 of each year.

13.6 **Industrial Accident and Industrial Illness Leave**

13.6.1 Leave resulting from an industrial accident or industrial illness shall be granted in accordance with the provisions of Education Code Sections 44043 and 45192 and this Article.

13.6.2 An employee who is absent from duty because of an illness or injury defined as an industrial accident or industrial illness, under provisions of the Workers' Compensation Insurance Law, shall be granted paid industrial leave for each such accident or illness while receiving temporary disability benefits from Workers' Compensation provided that s/he has probationary or permanent status.

13.6.3 An employee absent from duty because of illness of injury resulting from an accident or condition incurred on duty, which qualified under Workers' Compensation Insurance, shall be granted an occupational leave for each such accident provided that neither the number of days for one (1) leave nor the total number of days allowed in one (1) school year for more than one (1) such leave does not exceed a total of sixty (60) consecutive working days.

13.6.4 Occupational leave shall be granted from the first (1st) day of disability but shall not extend beyond the last day for which temporary disability indemnity is received. Only absences which are supported by a physician's certificate and have been verified to be the result of a duty connected illness or injury can be paid under the occupational leave policy. Any absence that cannot be so verified shall be charged against the employee's leave.

13.6.5 Should the employee's absence, due to an occupational injury or illness, extend beyond sixty (60) consecutive working days, the employee shall be permitted to use accumulated sick leave until temporary disability payment ceases, until s/he returns to duty, or until illness credits have been used up, whichever is sooner.

13.6.6 During any period an employee is receiving his/her regular salary from the District, s/he is required to endorse over to the District all temporary disability payments received in accordance with Section 44983 of the Education Code. Charges to the employee's leave balances shall be as follows:

13.6.6.1 Occupational leave shall be reduced by one (1) day for each day of authorized absence regardless of temporary disability payments paid.

13.6.6.2 Sick leave and/or vacation leave shall be reduced only by that amount necessary to provide a full day's wage or sal-

ary when added to temporary disability benefits. Any employee who is absent because of a work connected illness or accident shall not be entitled to receive wages or salary from the District, which, when added to temporary disability benefits, will exceed his/her full salary during the period of his/her absence. (See Section 44043 of Education Code.)

13.6.7 During any period of absence because of an industrial accident or illness, the District will make a reasonable effort to return the employee to light duty work where it reasonably can be made available. The District shall first attempt to place the employee in his/her classification. If that is not feasible, then the District shall attempt to place the employee in the same department. If that is not feasible, the District shall attempt to place the employee in this bargaining unit. If the accident or illness causes the employee to be partially incapacitated on a permanent basis, the District will make every reasonable effort to rehabilitate the employee for another job within the District if it is feasible and of benefit to the employee.

13.6.8 While an employee is on any paid leave resulting from an industrial accident or industrial illness, the employee's salary paid by the District shall not, when added to a normal temporary disability allowance award without penalties granted the employee under State Workers' Compensation Insurance Laws, exceed the employee's regular salary.

Final allowance for permanent industrial disability settlements shall not be subject to remittance to the District under this rule.

13.7 Court Appearance

An employee shall be granted not to exceed three (3) days of absence with full pay because of necessary appearance in court or in response to a subpoena duly served provided such subpoena is filed with the Board of Trustees or its delegated authority within a reasonable period of time. This section shall not be applicable to employees who are litigants.

13.8 Personal Necessity Leave of Absence

Unit members may use up to 10 days of personal necessity (PN) leave per fiscal year. The first two (2) days shall not be deducted from the accumulated sick leave. A maximum of an additional eight (8) PN days may be used which will be deducted from accumulated sick leave, as long as the PN days do not exceed the number of days of unused sick leave.

Permissible Personal Necessity Use:

13.8.1 Personal necessity may be used without prior approval for the reasons listed below. However, the unit member shall make every reasonable

effort to comply with District procedures designed to secure substitutes and s/he shall notify the immediate supervisor prior to the absence.

13.8.1.1 Accident or serious illness involving his/her personal property or property of his/her immediate family.

13.8.1.2 Court appearance as a litigant or as a witness under order.

13.8.1.3 Religious observance.

13.8.1.4 Wedding and graduations for immediate family members. Immediate family for this section shall mean parent, sibling, spouse, or child.

13.8.1.5 Personal necessity may be used for circumstances that meet all of the following criteria: Are of serious nature, and which the unit member cannot be expected to disregard, and which necessitate the immediate attention of the unit member, and which cannot be accommodated during off-duty hours.

13.8.2 Such leave shall not be used for seeking or engaging in other employment, for vacation, or other recreational activities or for other activities which do not fit the criteria listed above.

13.8.3 Personal necessity leave shall not be used in whole, or in part, for any strike, work stoppage, or work slowdown or concerted activity of any kind.

Verification of Personal Necessity Leave

The District may require satisfactory proof of the nature, extent, and duration of the personal necessity leave if it has reasonable cause to believe a unit member is abusing the use of personal necessity leave. In the event that an investigation results in proof that abuse has taken place, the unit member may be subject to loss of pay for the day(s) of the proven abuse and/or other appropriate action.

When an employee works more hours than they are assigned, utilizes illness or personal necessity leave, such employee shall be paid based on the average number of hours the employee worked in the pay period prior to the leave commencing.

This option shall be recalculated for each pay period based on actual hours worked. The averaged hours shall not exceed eight (8) hours per day.

13.9 **Leaves of Absence Without Pay**

The Board shall grant an employee a leave of absence without pay for reasonable cause.

13.9.1 Reasonable cause in this section means a leave which, in past practice, was the type of leave approved by the Board and which does not cause a significant hardship to the District. Requests for leaves of absence without pay shall be made on forms provided by the Director of Human Resources, Classified and shall state specifically the reasons for the request, the date desired to begin the leave, and the probable date of return.

13.9.2 Reinstatement From Leave

Upon the expiration of a leave of absence, an employee shall be reinstated in his/her former classification if such classification still exists.

13.9.3 District Notification

The Classified Personnel Office will notify any employee who is on leave of absence, twenty-five (25) days before the expiration of such leave, that his/her position is being held pending notification of the employee's intent to return. Such notification shall be sent by U.S. mail to the employee's last known mailing address. In the event the employee fails to respond to the District notification within fifteen (15) days before the expiration of the leave indicating the employee's intention to return from leave, it is understood that the District may proceed to fill the employee's position. If a leave is granted for fewer than twenty-five (25) days or in the event of emergency conditions, the above procedures may be waived by the Director of Human Resources, Classified.

13.9.4 Failure to Return From Leave

Failure to report for duty after a leave of absence has expired or has been revoked or canceled shall constitute dismissal from District service, unless the employee so dismissed shall satisfactorily show that such failure was excusable as determined by the Superintendent, in which case the employee shall be reinstated.

13.9.5 Benefits While on Leave

Time elapsed while on leave of absence without pay shall not be counted toward compensation, sick leave or vacation privileges, except an employee absent on Peace Corps service shall include such time toward qualifying for advancement to the next higher step in the salary range, and an employee absent on military leave shall be accorded all

the rights and privileges granted by the Education Code and the Military and Veterans' Code.

13.9.6 Employment While on Leave

An employee, on leave of absence, may not accept other gainful employment with another employer, except ordered military or Peace Corps service, without express prior approval of the Board of Trustees.

13.9.7 Such leave of absence without pay may be granted for any of the following reasons:

13.9.7.1 Health

A regular classified employee shall be granted a leave of absence without pay for legitimate health purposes for specified periods of time, but usually not less than three (3) months, or more than twelve (12) months. Upon recommendation of the Superintendent, the leave may be extended at the sole discretion of the Board.

13.9.7.2 Short Term Personal Leave Without Pay

An unexcused absence without pay for an employee may be approved for one (1) day by the principal or classified supervisor. Upon the recommendation of the principal or classified supervisor, the Director, Human Resources, Classified, may authorize an excused absence without pay for employees from two (2) to five (5) days.

13.9.7.3 Pregnancy Leaves of Absences

Pregnant employees shall be granted pregnancy leave with or without pay, such leave to commence on a date to be determined by the employee and her physician. Sick leave and vacation benefits may be used by employees on pregnancy leave.

13.9.7.4 Peace Corps

A regular classified employee who has completed three (3) full years of service in the District may be granted a leave of absence for Peace Corps service. The leave will be granted for one (1) full school year with the provision that it will be extended for a second (2nd) year if the employee continues in Peace Corps service. When such a leave is granted, the employee will be transferred to an unassigned status wherever possible, and upon return will be entitled to a position in the classification he/she held upon leaving, but not necessarily the same position. Year-for-year salary credit will be granted.

13.9.7.5 Educational Improvement

A leave without pay may be granted, at the discretion of the Board, to a permanent classified employee for a period not to exceed twelve (12) months in duration, to participate in education or specialized course of study if such participation is determined by the personnel director and the Superintendent to be in the best interests of the school district. Such leave shall require official documentation regarding the nature and scope of the proposed education and/or training project; and based upon these facts, a determination shall be made that the granting of the leave will increase the efficiency and usefulness of the knowledge, skills, and abilities of the employee upon his/her return to the service of the District.

A regular employee granted a leave under this rule must sign an agreement on forms available in the office of the Director of Human Resources, Classified, stating particularly that the Board will be given written notice no less than thirty (30) days before the expiration of the date of the leave, of his/her intention to return to District service. Failure to file such notice will be considered as notice that the employee will not return and that his/her position is vacant.

13.9.7.6 Serious Illness Within the Immediate Family

A leave without pay may be granted, to a permanent employee for a period not to exceed twelve (12) weeks in any one year for a serious illness in his/her immediate family. "Member of the immediate family" as used in this section means the spouse, father, mother, child, or like relative of spouse, or any relative living in the immediate household of the employee. A letter from a medical doctor substantiating the cause for leave shall accompany the request for leave.

13.9.8 Health/Welfare Benefits While on Leave

An employee on Board approved leave of absence, without pay, may participate in the District's health and dental and life insurance benefit program at the employee's own expense.

Prior to the effective date of the Board approved leave of absence, the employee shall submit a written request to the Business Office to continue or discontinue the health and dental and life insurance program. A decision to discontinue the program is irrevocable during the period of the leave.

The employee who elects to maintain the health and dental and life insurance program shall submit a check or money order to the Business Office for the exact amount of premium on or before the twenty-fifth

(25th) day of each preceding month. Failure to comply with this payment provision will result in loss of insurance benefits during the entire period of the leave of absence.

13.10 Drug or Alcohol Rehabilitation Leave

District shall accommodate an employee with a drug or alcohol problem, provided the employee takes the initiative to acknowledge his/her problem and to request a leave, by granting a leave of up to sixty (60) working days, as long as such accommodation does not cause an undue hardship to the District. This shall be on a one-time basis only. The employee need not indicate the specific type of drug or alcohol drink abused in order to receive this leave. The District shall treat such leaves with strict confidentiality. The employee shall have the option of using all or part of sick or vacation leave and may supplement same with the necessary unpaid leave, or the employee may take the entire leave as unpaid leave.

13.11 Scheduled Paid Holidays

Independence Day
Labor Day
Veteran's Day
Thanksgiving Day
Day After Thanksgiving
Day Before Christmas
Christmas Day
Day Before New Year's Day (in lieu of Admission Day)
New Year's Day
Martin Luther King, Jr. Day
Lincoln's Birthday
Washington's Birthday
Spring Friday
Memorial Day

13.12 Family Medical Leave Act

District shall grant unpaid leave as specified by the Family Medical Leave Act.

ARTICLE 14: UNION RIGHTS

14.1 The District will provide all new hires with a copy of the AFSCME contract and AFSCME provided literature and will make available AFSCME membership application forms.

14.2 Upon twenty-four (24) hours prior notice to the District, and authorization by the President of the Union, the Union shall be provided a maximum of thirty-five (35) days each fiscal year of released time with pay for the purpose of conducting Union business. Thirty-five (35) days may be taken in minimum increments of one-half (1/2) days. Where the Union needs three (3) or more consecutive

days of released time, the Union will give the District at least one (1) week prior notice.

14.3 The Union shall have the right to post notices of matters of Union concern on designated bulletin boards in each school building and District building in areas frequented by employees.

14.4 The Union shall have the right to use the District mail service and individual employee mail boxes so far as such use complies with the law. The Union will deliver a copy of all materials to be mailed to the Assistant Superintendent, Human Resources, no later than the time of the mailing. AFSCME will be charged $1.00 for each District mailout, up to a maximum of $25.00 per year.

14.5 During each fiscal year when negotiations are in progress, and following prior notice and schedule coordination with the immediate supervisor, AFSCME authorized representatives shall be granted a total of forty-five (45) full days of released time with pay for the purpose of negotiations.

14.6 Reasonable access to school and District sites will be provided to AFSCME representatives and officers. The Union will not interfere with the work of the employees.

14.7 AFSCME stewards and officers shall be allowed a reasonable amount of release time with pay following prior notice and schedule coordination with the immediate supervisor to resolve alleged employee/supervisor differences. Prior notice may vary due to the circumstances of the situation but will be done so at the earliest possible time. The District and Union will meet to mutually address any issues of release time that affect the employee's job duties and the negative impact to the other employees at the site or department.

14.8 The parties agree that no reprisals shall be taken by or against any participant in the grievance procedure, or the Union-management informal problem solving process.

14.9 Whenever the District proposes to terminate an employee or to suspend an employee for three (3) or more days, the District will promptly notify the AFSCME president and the AFSCME business representative. Such notification will be verbal and written. The District may, at its option, refrain from informing the Union of the reasons for the proposed suspension or termination. The Union holds the District harmless in all matters of employee confidentiality.

14.10 Prior to September 15 of each year, the District shall provide AFSCME with a list of the names and school site location of all bargaining unit members. Prior to October 15 of each school year, the District shall provide AFSCME with a list of names, addresses, and telephone numbers of all bargaining unit members.

14.11 The District will make available to AFSCME two (2) school board packets at least forty-eight (48) hours in advance of a regularly scheduled or specially scheduled Board meeting.

14.12 Steward training may be conducted by AFSCME up to four (4) times per year on District property during regular work hours. The combined total hours for all those sessions shall not exceed eight (8) hours per year. Each session shall start either at the beginning or the end of the workday. Employees will be identified by the Union and a list submitted to the District at least two weeks prior to each training session. No more than one (1) employee per school site and no more than fifteen (15) total employees shall participate in any one training session, unless mutually agreed upon by the District and the Union. Training may also be conducted jointly by AFSCME and the District for the purpose of educating stewards and supervisors on the MOU, the Ed-Code, and other pertinent regulations to ensure cooperative labor relations. These training sessions shall be conducted in addition to the Union days off mentioned in Article 14.2 and without loss of pay for the AFSCME members attending the training.

14.13 AFSCME shall notify Human Resources, in writing, the names of its officers and job stewards on September 1 of each year. If a change is made in officers and job stewards, which occur during the course of the year, the Union shall inform Human resources within five (5) working days.

The parties agree that an officer or job steward appointed by AFSCME will not be denied the right to represent an employee if his or her name was inadvertently left off the list provided to Human Resources or not provided within the five (5) work days.

ARTICLE 15: TRANSPORTATION

15.1 All regular bus drivers of the District shall be classified as ten point one (10.1) month employees. Annually, at the beginning of each school year and at the beginning of the summer school session, bus drivers will select a route in order of seniority. All routes selected shall be defined as to and from school only. All other assignments shall be defined in Article 15.4. For purposes of Article 15 seniority will be considered by date of hire. Also at the same time, drivers, in order of seniority, will select a bus that has been designated as appropriate to the type and size of the route. Within forty-five (45) to sixty (60) days of the beginning of each school year, bus drivers may rebid routes in order of seniority. Selection of buses will not be rebid, bus to stay with route. All routes shall be available for review by the drivers one week prior to the actual rebid day. If the need for a larger bus is required, the driver may select a different bus from the spare bus pool. If a driver does not want to give up their route, but wants to select a different bus from the spare bus pool of the appropriate type and size they may do so. On both bid and rebid, steward(s) and two senior drivers who volunteer shall choose for absent drivers, as before.

Seniority used for all seniority related issues in the District Transportation Department shall now be determined by first date of hire in the job classification. If an employee has a break in service longer than thirty nine (39) months, the date of hire used for seniority purposes will be the date on which the employee returned to regular employment. All other District service will be used for tie breaking purposes as outlined below.

In the event of equal seniority, ties will be broken by using the longest total service in the District in classified services (regardless of bargaining unit.) Time as a substitute, provisional or limited term employee, or as a Campus Aide shall not be counted in such a tie. In the event that there is still equal seniority these ties shall be broken by using the date of hire in any capacity in the District. (Based upon MOU dated 10/15/03)

When an employee leaves, vacant runs will be posted, bid and filled on the basis of seniority (as defined above) three (3) working days from the occurrence of the vacancy until all vacancies are filled, and all employees involved have been notified through posted information.

The vacancy shall be posted as quickly as possible after it occurs but in no event shall the posting occur more than three (3) working days after the vacancy.

15.2 As part of the employees' regular shift, there will be a twenty (20) minute warm-up time each morning for purposes of checking the oil and water and otherwise preparing the bus. In the evening, there will continue to be a fifteen (15) minute period with full pay for the same purpose.

15.2.1 Layover time between trips will be one (1) hour.

15.2.2 The District will offer extra hours to regular drivers before relief drivers.

15.3 All drivers who desire overtime or non-overtime trips which are in addition to their regular route shall be accorded the opportunity to work them on an equal basis. For purposes of this section "equal" shall mean an equal number of hours paid for during the semester (combining both straight time and overtime), and overtime worked shall be counted as its premium rate (for example, overtime of four (4) hours paid at time and one half (1 1/2) shall count as six (6) hours.) Work turned back and work not assigned because the driver was not available shall count as if the work was completed. In the event a driver is off on paid status and is not in line for a trip assignment, s/he shall not be randomly charged for a trip s/he would not have been assigned. Work volunteered for during Winter recess, Thanksgiving, and Spring recess holiday periods, when school is closed, shall not count in this formula. Work turned back on a Sunday and work turned back for jury duty, bereavement or Union business also shall not count. Finally, hours added for "equalizing purposes" under subsection 15.3.2.3 below shall not count for purposes of this section. Medical, dental and eye appointments that have been scheduled for a driver's off time

and made in advance of a trip notice shall not be charged. The driver shall be responsible to notify the dispatcher in writing at least three (3) work days in advance of the date and time of the scheduled appointment. Also, no driver shall be credited with a turn-down for mountain driving for which such driver is not qualified. If a driver trains to be snow or mountain certified, that driver shall be required to remain on the snow or mountain list for a period of one year. No charge will be made against drivers for workers' compensation appointments. No charge will be made against a driver who chooses not to do an overnight trip. No charge will be made against any driver going through the required recertification process, for a trip or a turn back when the times for the trip conflict with the training. When making weekend trip assignments the District will not automatically exclude drivers based upon their blue sheeted hours. All week-end trips shall be assigned from the equalization list posted on Thursday, prior to that week-end.

For purposes of equalization, any hours charged for trips turned back will be deemed as hours paid. No driver will be charged for a trip, if the driver is involved in the professional growth program (Article 11.13), which has been approved by the supervisor, for the whole trip, or any portion thereof. An equalization list shall be posted on Monday (pm) and Thursday (pm), barring any unforeseen circumstances. Drivers are responsible for submitting time cards daily.

15.3.1 If the bus driver with the most hours paid for the semester, as above, is less than fifteen (15) hours above the driver with the least hours paid, as above, then there is no violation of this section.

15.3.2 Also, it shall not be a violation of this section if both the following two conditions are met:

15.3.2.1 The discrepancy between the total hours paid for during the semester, as defined above, is not greater than forty-five (45) among the drivers, and

15.3.2.2 The school district makes every reasonable effort to correct this discrepancy by giving within the next semester the necessary equalizing hours to the drivers who were behind more than fifteen (15) hours the previous semester. There will be no zeroing out process.

15.3.2.3 Equalization shall begin on the first day of school and shall end on midnight of the last day of school. The equalizing week runs from midnight Sunday until midnight Sunday, except on the last day before a holiday period. Equalization will end at midnight of the last day of school and will begin again at midnight of the day before school starts.

15.3.3 To be chargeable for overtime turndown for a Saturday or weekend work, the District must have notified an employee

of such overtime opportunity by the drivers Friday p.m. report time. Drivers are eligible for weekend assignments regardless of their status on Friday or the last day of the workweek, provided they notify the department of their availability by 12:00 p.m. on the Friday or the last workday of the week. Upon providing proof of participation, drivers shall not be charged for a trip, if participating in the Bus Rodeo, either as a participant or a judge.

15.3.4 When trips scheduled for Saturday, Sunday, holiday, or any other non-school days are canceled on the date of the trip, the following compensation rules shall apply:

Location of Driver at Time of Notification	Hours Paid
School or pickup site	4
Bus yard	2
Driver's residence	0

For cancellations of a weekday trip, the driver shall be compensated for the actual time worked.

For cancellations of weekday evening trips, when a driver has remained "on the clock," the driver will be compensated for the actual time worked. In the case that the driver has left the job site because s/he is "off the clock" and has returned to work, the driver shall receive three (3) hours of pay. If the driver is still at home when notified, no additional compensation will be required.

15.4 In addition to 15.1 and 15.3 on the previous pages, "special needs assignments" or "early out pickups" shall be assigned to bus drivers in the following order: the most senior will receive such assignments until s/he reaches eight (8) hours in a day, and thereafter such assignments will proceed to the next most senior driver in a like manner and so on throughout the seniority list. "Special needs assignments" and "early out pickups" are defined here as those assignments which involve a small group of children or one child, occur at odd hours, are relatively permanent, and cannot be categorized as field trips.

15.5 Uniforms are required, therefore, the District shall provide, at time of hire, uniforms for all regular bus drivers; uniforms shall also be provided for the dispatcher(s) and driver trainer if requested by the dispatcher(s) or driver trainer. The number provided at time of hire will be at least five (5) complete uniforms. Replacement uniforms will be provided on an annual basis.

15.5.1 Uniform Options

A pre-approved list of uniforms and options shall be distributed to the drivers. Drivers will have the option to mix and match, up to ten (10)

items from the list, for example: five (5) pants, three (3) shirts, one (1) jacket and one (1) sweater; as long as these items are within the allotted dollar amount, which includes names on uniforms. Each wheelchair bus shall have a District provided rain coat.

15.6 Failure to work on Friday because of jury duty, doctor's appointment, bereavement or authorized Union leave will not disqualify a driver from taking overtime trips on Saturday, Sunday or holidays.

15.7 **Winter Break, Spring Break and Summertime Work**

Selection of drivers for winter break, spring break, and summertime work shall be made by seniority order. All trip assignments shall be assigned and rotated, (through the entire list of drivers) by seniority order, with the most senior driver, in that week's rotation, receiving the longest trip assignment(s). If a driver is assigned a trip during this period, the trip shall not be re-assigned to another driver, without notifying the first driver.

15.7.1 Any long-term work will be offered on a seniority basis with the senior driver receiving the longest work assignment(s).

15.8 Out of District students whose vacation schedules are in conflict with the District shall be picked up in the following manner:

15.8.1 Entire routes (i.e., University and Venado) shall be driven by the regular driver whose vacation schedule will be adjusted to fit the school's schedule.

15.8.2 Individual students (i.e., students attending an out of District school and are added to a route on an individual basis) will be done by the regular route driver. If the driver chooses to go on vacation, the time will be added to assigned trips.

15.9 The District shall provide a dispatcher to be on duty during the normal operation of the work day. These duties are to be performed by a qualified AFSCME member or management.

15.10 Drivers who are required to take a bi-annual physical (DMV, DL51A), shall be compensated as needed, not to exceed two hours.

15.11 Mountain trips shall not be charged against equalization hours.

ARTICLE 16: CONTRACTING OUT

16.1 Work normally performed by employees in this bargaining unit shall not be contracted out unless it can be done without transfer or layoff.

16.2 The contracting out committee shall be reinstituted as in the past.

ARTICLE 17: PROMOTION PROCEDURES

17.1 In a promotion, the District will not change the hours of the position in order to favor one (1) candidate over another.

17.2 All benefit jobs in food service shall be posted for at least ten (10) working days at all sites.

17.2.1 This posting shall be in the kitchens on a bulletin board in plain view for all employees.

17.2.2 When a Food Service I position with greater than four hours, as above, thus providing health and welfare benefits, becomes available, the vacancy will be posted for ten (10) days. If at the conclusion of the posting there are three or more eligible candidates, the vacancy shall be filled from this list and shall not open to non AUHSD employees.

ARTICLE 18: LAYOFF AND RECALL

18.1 **Layoff Determinations**

18.1.1 Employees subject to layoff shall be given notice of layoff not less than sixty (60) calendar days prior to the effective date of layoff. They shall be informed of their “bumping” or displacement rights, as well as their recall or reemployment rights.

18.1.2 The reason(s) for layoff shall be for lack of work or lack of funds. A layoff is any loss of regular status, including loss of employment or voluntary demotion or reduction in hours or months of employment in lieu of loss of employment.

18.1.3 The District shall not lay off an employee for disciplinary reasons or in retaliation for the exercise of Union, legal, or constitutional rights.

18.1.4 The order of layoff within a classification shall be determined by seniority according to classification seniority. The parties agree to use “date of hire” as modified below.

18.1.4.1 Employees who have been on personal leave of absence (without pay, and other than for Maternity, Military, or Peace Corps leave) shall have their dates of hire reduced to account for periods of non-paid status.

18.1.4.2 Employees who have been reinstated following a separation from service (other than for military service or Peace Corps service) shall have their dates of hire adjusted to account for periods of non-employment.

18.1.5 The employee who has the least seniority in the classification, plus higher classifications shall be laid off first.

18.1.6 In the event of equal seniority preference shall be given to the employee with the longest total service in the District (regardless of bargaining unit), determined by original date of hire. Time as a substitute, provisional or limited term employee, time as a campus aide, or any other form of non-regular employment shall not be counted in such a tie breaker.

18.1.7 If a tie exists after counting all regular employment, preference shall then be given to the employee with the longest total seniority in the District including time as a substitute, provisional or limited term employee, and time as a campus aide or any other form of non-regular employment shall be counted as a tie breaker.

18.1.8 If a tie still exists, the Director of Human Resources, Classified and an AFSCME representative will draw lots to determine preference.

18.2 **Bumping Rights**

18.2.1 An employee who is to be laid off may exercise displacement or "bumping" rights within his/her classification in order to protect employment provided that:

18.2.1.1 The employee has more seniority in the classification plus higher classifications than the employee being displaced or bumped, and;

18.2.1.2 The employee displaces or bumps the least senior employee under the classification title with an equal work schedule.

18.2.1.3 If no such option is available, the employee being laid off may bump a less senior employee in his/her class among those employees occupying positions of less time and most nearly comparable in total assigned working time (hours for the fiscal year) to their original position. An employee displacing or bumping into a lesser work schedule shall be placed on a recall or reemployment list for his/her former work schedule for a period of sixty-three (63) months.

18.2.1.4 If an employee has no displacement or bumping rights under the classification title, he/she may displace or bump an employee in an equal or lower classification title who has the least seniority in the classification plus higher classifi-

cations provided that the employee so exercising such displacement or bumping rights has more seniority in the other classification plus all higher classifications. Employees exercising displacement or bumping rights to an equal or lower classification, have no seniority in the equal or lower classification if he/she has never served in that classification. Such employee displacing or bumping into the lower classification title shall be placed on a recall or reemployment list for his/her former classification title for a period of sixty three (63) months. If bumping to a lower classification the employee being laid off may bump a less senior employee in his/her class among those employees occupying positions of less time and most nearly comparable in total assigned working time (hours for the fiscal year) to their original position.

18.2.1.5 An employee may not bump any employee assigned a higher work schedule.

18.2.1.6 An employee who has no displacement or bumping rights or who waives the opportunity to exercise bumping rights will be laid off and will be placed on a recall or reemployment list for his/her former classification for a period of thirty-nine (39) months.

18.2.1.7 If an employee waives the opportunity to exercise displacement or bumping rights, he/she may voluntarily accept assignment into an equal or lower classification for which he/she is qualified and be placed on a recall or reemployment list for his/her former classification for a period of sixty three (63) months.

18.3 Recall or Reemployment

18.3.1 The parties agree that “recall” and “reemployment” have the same meaning. An employee on a reemployment list is still an employee of the District, albeit a laid off one. An employee on a reemployment list may accept full time or substantial employment with another employer, albeit employment which he or she must give up in order to return to the District.

18.3.2 Employees who have been laid off will be offered reemployment in vacant positions in their former classifications according to seniority. Such employees will be offered recall or reemployment while their names remain on the recall or reemployment list.

18.3.3 The District shall by certified or registered mail, offer to the employee with the highest seniority on the recall or reemployment list any vacancy to which the employee has a recall or reemployment right.

18.3.4 While a recall or reemployment list is in effect, no new employees shall be hired in classifications for which employees have recall or reemployment rights, until all employees on the recall list have first been offered and declined the position.

18.3.5 An employee on a recall or reemployment list will be given by the District one offer of full reinstatement, with two weeks to return to District employment. Offers of reinstatement to lesser time, or a lesser classification will be made each and every time something is available for that employee.

18.3.6 If an employee on lay off status is on an eligibility list he/she shall retain that position on the list until the list expires.

18.3.7 Employees on reemployment lists shall be eligible to compete in all examinations, given by the District for which they qualify by experience, ability or training. Employees on lay off status shall receive ranking and service points as if they were in current service with the District.

ARTICLE 19: SEPARABILITY AND SAVINGS

If any provision of this Agreement or any application thereof to any employee is held by the highest court in the State or by a federal court to be contrary to law, then such provision or application will be deemed invalid, to the extent required by such court decision, but all other provisions or applications shall continue in full force and effect.

If any such decision or change in law occurs, the parties hereto shall, within ten (10) working days commence meeting and negotiating with respect to the means of compliance therewith.

ARTICLE 20: ENTIRE AGREEMENT

The District and the Union shall not be bound by any requirement which is not expressly and explicitly stated in this Agreement. Specifically, neither the District nor the Union is bound by past practice unless such past practice is specifically stated in the Agreement.

AFSCME agrees that the Agreement is intended to cover all matters related to wages, hours, and all other terms and conditions of employment and that during the term of the Agreement neither the District nor the Union, without mutual agreement, will be required to meet and negotiate on any further matters affecting these or any other subjects not specifically set forth in this Agreement, even though such subject or matters may not have been within the knowledge or contemplation of either or both the District or AFSCME at the time they met and negotiated on and executed this Agreement, or even though such subjects or matters were proposed and later withdrawn.

ARTICLE 21: PUBLICATION OF AGREEMENT

21.1 The District shall make this Agreement and updates to this Agreement available on the District website. The District will provide to employees upon request and without charge a copy of this Agreement and any changes. New employees at the time of employment will also be notified in writing of the availability of this Agreement on the District website and the right to receive a written copy.

21.2 The Union shall continue to have the opportunity to appear at orientation meetings in order to explain how the Union functions.

ARTICLE 22: REOPENER

During each of the two fiscal years between July 1, 2025 – June 30, 2027, the subjects of Article 2: Health and Welfare, and Article 11: Wages and Items Related to Wages, shall be open for negotiations. AFSCME and the District shall each have the option of opening one (1) other article of their own choice during each fiscal year.

ARTICLE 23: DURATION

The parties agree to a new three-year Agreement effective July 1, 2024, that shall remain in full force and effect up to and including June 30, 2027, and thereafter shall continue in effect year by year until the parties negotiate a successor Agreement.

ANAHEIM UNION HIGH SCHOOL DISTRICT

By: _____
Brad Jackson
Assistant Superintendent,
Human Resources

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO, LOCAL 3112 (COUNCIL 36)

By: _____
Adrian Prieto
AFSCME President
LOCAL 3112 (COUNCIL 36)

ANAHEIM UNION HIGH SCHOOL DISTRICT
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
2024/2025 SALARY SCHEDULE
Effective 7/1/2024 - BOT Approved - 9/11/2025

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	FOOD SERVICE ASSISTANT I	3398.00	3535.00	3683.00	3825.00	3975.00	4139.00	4218.00	4304.00	4391.00	4477.00	Monthly
		19.29	20.05	20.93	21.73	22.58	23.54	23.97	24.46	24.93	25.42	Hourly
48	AUDITORIUM OPERATIONS ASSISTANT CUSTODIAN EVENT/FACILITY ATTENDANT TRANSPORTATION VAN DRIVER	4125.00	4288.00	4443.00	4629.00	4805.00	5002.00	5078.00	5197.00	5295.00	5383.00	Monthly
		23.43	24.37	25.26	26.30	27.32	28.43	28.83	29.52	30.08	30.62	Hourly
49	AGRICULTURAL SPECIALIST ATHLETIC FACILTIES WORKER I FOOD SERVICE ASSISTANT II GROUNDS MAINTENANCE WORKER	4136.00	4303.00	4464.00	4650.00	4839.00	5034.00	5127.00	5236.00	5336.00	5437.00	Monthly
		23.50	24.46	25.36	26.41	27.47	28.62	29.11	29.75	30.33	30.93	Hourly
50	FOOD SERVICE ASSISTANT III SENIOR CUSTODIAN	4300.00	4467.00	4630.00	4818.00	5005.00	5202.00	5295.00	5403.00	5503.00	5606.00	Monthly
		24.42	25.38	26.32	27.37	28.46	29.56	30.08	30.71	31.24	31.85	Hourly
51	FOOD SERVICE ASSISTANT IV FOOD SERVICE PRODUCTION ASST WAREHOUSE WORKER-CENTRAL SERVICES WAREHOUSE WORKER-FOOD SERVICE	4341.00	4510.00	4699.00	4881.00	5080.00	5279.00	5380.00	5500.00	5600.00	5722.00	Monthly
		24.66	25.64	26.68	27.74	28.84	30.00	30.61	31.22	31.84	32.50	Hourly
52	ATHLETIC FACILITIES WORKER II FOOD SERVICE ASSISTANT III-BILING	4372.00	4562.00	4735.00	4910.00	5127.00	5332.00	5436.00	5536.00	5652.00	5769.00	Monthly
		24.83	25.95	26.91	27.91	29.11	30.29	30.92	31.45	32.13	32.79	Hourly
53A		4448.00	4622.00	4815.00	5005.00	5207.00	5411.00	5516.00	5635.00	5741.00	5866.00	Monthly
		25.27	26.28	27.35	28.44	29.57	30.75	31.37	32.00	32.64	33.33	Hourly
53	AUDITORIUM OPERATIONS TECHNICIAN (until 6/30/25) EQUIPMENT OPERATOR MAINTENANCE SERVICE WORKER (until 6/30/25) TECHNOLOGY SERVICES ASSISTANT	4562.00	4737.00	4926.00	5124.00	5334.00	5548.00	5652.00	5769.00	5879.00	6000.00	Monthly
		25.95	26.92	28.00	29.09	30.32	31.51	32.13	32.79	33.42	34.10	Hourly
54	AUDITORIUM OPERATIONS TECHNICIAN (eff. 7/1/25) MAINTENANCE SERVICE WORKER (eff. 7/1/25)	4673.00	4855.00	5052.00	5253.00	5468.00	5685.00	5795.00	5912.00	6029.00	6151.00	Monthly
		26.97	28.03	29.15	30.32	31.55	32.81	33.42	34.10	34.76	35.50	Hourly
55	BUS DRIVER FOOD SERVICES PRODUCTION CENTER LEAD HEAVY EQUIPMENT OPERATOR INVENTORY CONTROL SPECIALIST SR EQUIPMENT OPERATOR SR WAREHOUSE WORKER-CENT WHSE SR WAREHOUSE WORKER-FOOD SERV	4786.00	4975.00	5174.00	5380.00	5598.00	5822.00	5934.00	6055.00	6175.00	6302.00	Monthly
		27.23	28.27	29.40	30.61	31.83	33.07	33.72	34.40	35.09	35.82	Hourly

ANAHEIM UNION HIGH SCHOOL DISTRICT
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
2024/2025 SALARY SCHEDULE
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Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
56		4910.00	5099.00	5304.00	5516.00	5738.00	5966.00	6084.00	6209.00	6333.00	6462.00	Monthly
		28.34	29.43	30.61	31.82	33.11	34.41	35.11	35.82	36.53	37.28	Hourly
57	ATHLETIC FACILITIES TECHNICIAN (until 6/30/25) DRIVER INSTRUCTOR IRRIGATION SYSTEMS TECHNICIAN INTEGRATED PEST MANAGEMENT (until 6/30/25) MAINTENANCE GLAZIER (until 6/30/25) MAINTENANCE PAINTER (until 6/30/25) POOL MAINTENANCE TECHNICIAN TECHNOLOGY SERVICES TECHNICIAN (until 6/30/25)	5033.00	5222.00	5434.00	5649.00	5875.00	6108.00	6237.00	6363.00	6488.00	6617.00	Monthly
		28.62	29.66	30.91	32.12	33.41	34.70	35.43	36.17	36.87	37.63	Hourly
58	ATHLETIC FACILITIES TECHNICIAN (eff. 7/1/25) INTEGRATED PEST MANAGEMENT (eff. 7/1/25) MAINTENANCE GLAZIER (eff. 7/1/25) MAINTENANCE Painter (eff. 7/1/25) TECHNOLOGY SERVICES TECHNICIAN (eff. 7/1/25)	5153.00	5356.00	5570.00	5793.00	6023.00	6264.00	6392.00	6521.00	6649.00	6780.00	Monthly
		29.73	30.91	32.13	33.41	34.75	36.14	36.87	37.63	38.37	39.10	Hourly
59	ASSISTANT MECHANIC ELECTRONICS TECHNICIAN (until 6/30/25) EQUIPMENT REPAIR MECHANIC GRAPHIC ARTS TECHNICIAN MAINTENANCE CARPENTER (until 6/30/25) MAINTENANCE FLOOR/PLASTER WORKER (until 6/30/25) MAINTENANCE LOCKSMITH (until 6/30/25) MAINTENANCE PLUMBER (until 6/30/25) OFFSET PRESS OPERATOR SHOP EQUIPMENT REPAIR TECHNICIAN TRANSPORTATION DISPATCHER	5276.00	5488.00	5704.00	5931.00	6171.00	6417.00	6546.00	6679.00	6811.00	6944.00	Monthly
		29.99	31.18	32.41	33.71	35.08	36.46	37.20	37.95	38.72	39.46	Hourly
60	ELECTRONICS TECHNICIAN (eff. 7/1/25) MAINTENANCE CARPENTER (eff. 7/1/25) MAINTENANCE FLOOR/PLASTER WORKER (eff. 7/1/25) MAINTENANCE LOCKSMITH (eff. 7/1/25) MAINTENANCE PLUMBER (eff. 7/1/25) TECHNOLOGY SERVICES TECHNICIAN II (until 6/30/25)	5406.00	5625.00	5845.00	6081.00	6330.00	6576.00	6709.00	6844.00	6981.00	7119.00	Monthly
		31.18	32.45	33.72	35.09	36.51	37.95	38.71	39.48	40.28	41.07	Hourly
61	AUDIO-VISUAL TECHNICIAN INSTRUMENT REPAIR TECHNICIAN MAINTENANCE ELECTRICIAN MAINTENANCE WELDER-FABRICATOR MECHANIC TRANSPORTATION OPERATIONS SPEC TECHNOLOGY SERVICES TECHNICIAN II (eff. 7/1/25)	5536.00	5760.00	5987.00	6231.00	6485.00	6734.00	6871.00	7009.00	7148.00	7294.00	Monthly
		31.45	32.75	34.01	35.39	36.85	38.27	39.02	39.82	40.63	41.44	Hourly
62A		5673.00	5903.00	6136.00	6387.00	6646.00	6901.00	7042.00	7184.00	7328.00	7477.00	Monthly
		32.25	33.58	34.85	36.27	37.79	39.24	40.01	40.82	41.63	42.48	Hourly

BOT 67

ANAHEIM UNION HIGH SCHOOL DISTRICT
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
2024/2025 SALARY SCHEDULE
Effective 7/1/2024 - BOT Approved - 9/11/2025

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
62		5769.00	6007.00	6246.00	6496.00	6752.00	7027.00	7173.00	7317.00	7471.00	7615.00	Monthly
		32.79	34.12	35.47	36.92	38.37	39.93	40.76	41.57	42.46	43.28	Hourly
63	GRAPHIC PRODUCTION SPECIALIST	5818.00	6044.00	6287.00	6545.00	6805.00	7072.00	7217.00	7360.00	7508.00	7661.00	Monthly
	SR GRAPHIC ARTS TECHNICIAN	33.05	34.37	35.75	37.16	38.64	40.19	41.02	41.82	42.67	43.55	Hourly
64	FOOD SERVICE EQUIPMENT TECHNICIAN (until 3/31/25)	5966.00	6205.00	6452.00	6710.00	6979.00	7255.00	7402.00	7549.00	7701.00	7853.00	Monthly
	HVAC ENERGY MAINT CONT SYS TECH (until 6/30/25)	34.41	35.79	37.22	38.71	40.25	41.84	42.70	43.57	44.42	45.31	Hourly
65	FOOD SERVICES EQUIPMENT TECH (eff. 4/1/25)	6111.00	6357.00	6612.00	6875.00	7148.00	7437.00	7585.00	7736.00	7891.00	8050.00	Monthly
		34.70	36.06	37.51	39.05	40.63	42.20	43.06	43.91	44.80	45.72	Hourly
66	HVAC ENERGY MAINT CONT SYS TECH (eff. 7/1/25)	6261.00	6513.00	6774.00	7043.00	7323.00	7619.00	7771.00	7926.00	8084.00	8247.00	Monthly
		36.12	37.57	39.08	40.64	42.25	43.96	44.83	45.72	46.64	47.58	Hourly
67	NETWORK TECHNICIAN	6411.00	6669.00	6931.00	7214.00	7500.00	7799.00	7956.00	8115.00	8273.00	8445.00	Monthly
		36.42	37.89	39.39	41.00	42.62	44.32	45.20	46.12	47.01	47.98	Hourly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:
2% plus $646 after ten (10) years of service with AUHSD
4% plus $1922 additional after fifteen (15) years of service with AUHSD
7% plus $3,538 additional after twenty (20) years of service with AUHSD
10% plus $4,615 additional after twenty-five (25) years of service with AUHSD
12% plus $4,928 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: $168.00
Custodial Night Shift Differential: $61
Transportation Dispatch Stipend: $338

DISTRICT PROPOSAL

MEMORANDUM OF UNDERSTANDING BETWEEN THE ANAHEIM UNION HIGH SCHOOL DISTRICT AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, LOCAL 3112 (COUNCIL 36)

July 18, 2012

This Memorandum of Understanding ("MOU") is entered into on July 18, 2012, between the Anaheim Union High School District ("AUHSD") and the American Federation of State, County and Municipal Employees, AFL-CIO, Local 3112 (Council 36) ("AFSCME").

WHEREAS, AUHSD and AFSCME have negotiated certain proposals which by this MOU they mutually agree to implement the following agreements at the present time so that these agreements will not be dependent upon ratification of a new collective bargaining agreement between the parties.

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

1. Permanent employees in the classification of Food Service Assistant III – Bilingual will continue to receive their bilingual classification pay should they be assigned to a school not requiring their bilingual classification.

2. This MOU shall be effective August 1, 2012 and shall be in effect through June 30, 2015.

3. AFSCME withdraws its proposal at 11.11 regarding employees losing their bilingual pay.

For the District	For AFSCME, Local 3112
By: _____	By: _____
Date: 7/18/12	Date: 07/18/2012

MEMORANDUM OF UNDERSTANDING

Between the

American Federation of State, County and Municipal Employees, Local 3112 (AFSCME)

and the

Anaheim Union High School District (AUHSD)

Transportation work assignments when Equalization is contractually not in effect

AFSCME and the AUHSD agree to temporarily modify article 15.7 of our collective bargaining agreement in the following manner:

15.7 Winter Break, Spring Break, summertime work and other periods of time where the collective bargaining agreement calls for equalization to stop being in effect.

The selection of drivers for periods of time when equalization is not in effect shall be made using seniority. The most senior drivers will receive the longest trips in that rotation until all trips are assigned through the entire list of drivers. For the time equalization is not in effect there will be a continuous rotation through te "trip assignment seniority list" starting with the most senior driver, continuing through the list of drivers on the list in seniority order and ending with the shortest trip assignment being given to the least senior driver. If more trip assignments exist when the rotation through all permanent drivers has been completed, the next longest trip assignment not already assigned shall be given to the most senior driver as their second assignment, this being the driver who was offered the longest trip assignment at the beginning of the process. The rotation through the seniority list shall continue in this fashion until all trip assignments have been assigned.

As an example, if 25 trip assignments are available during a period when equalization is not in effect and 10 drivers have requested to work during this time, then the most senior driver will be assigned the longest trip, the eleventh longest trip and the twenty first longest trip. The least senior driver will be assigned the tenth and the twentieth longest trips.

This agreement is dated: January 21, 2011

Unless mutually agreed upon, this MOU sunsets June 30, 2011.

Russell Lee-Sung
Assistant Superintendent
Human Resources

Gerald Adams
President
AFSCME, AFL-CIO, Local 3112 (Council 36)

MEMORANDUM OF UNDERSTANDING BETWEEN AFSCME LOCAL 3112 AND THE DISTRICT PERTAINING TO BUS DRIVER WORK YEAR

MAY 27, 2016

The District and AFSCME agree to clarify the work year for school bus drivers.

1. Regarding Article 15 of the Agreement between the District and AFSCME, the work year over 10.1 months (184 work days) is based upon the number of regular student school days, currently 180 student instructional school days and four (4) additional work days to be scheduled by the District.

1.1 For 2015-16 only, it is understood that the last two work days will be on May 31 and June 1, 2016. (May 30 is the Memorial Day holiday.) For following school years, commencing 2016-17, the four days will be scheduled by the District. Two of these four days will be scheduled prior to the start of the instructional school year.

1.2 Work days for the summer assignment of Extended School Year (ESY) are in addition to the 184 days. The number of bus routes and work days during ESY depends upon the student enrollment in ESY and the number of instructional days. As a result, the number of bus drivers and working days each year will correspond to the number of ESY student instructional days for that year.

2. The four most senior bus drivers will be known as "senior bus drivers." The work year for the four senior bus drivers shall be 208 work days including the 184 work days for regular bus drivers, the summer assignment of ESY and five additional work days to be scheduled between the end of the regular school year and the start of ESY. In case of a resignation/retirement of a senior bus driver, then the regular bus driver having the greatest seniority will fill the vacant senior bus driver position.

3. For purposes of sick leave and vacation accrual, it is agreed that all regular bus drivers shall accrue vacation and sick leave based upon 10.1 months of service effective July 1, 2015. Regular bus drivers assigned to ESY will accrue one additional day each of vacation and sick leave per section 12.1.6(4). Since the assignment of senior bus drivers includes ESY, senior bus drivers will accrue vacation and sick leave based upon 11 months of service.

4. The District may employ up to three regular bus drivers with assignments as "cover drivers." Effective upon ratification, "cover drivers" will no longer be eligible for equalization per Section 15.3.

5. Weekend and holiday split trips will be paid a minimum of four hours for the "take" and four hours for the "return." Weekday split trips will be paid actual time worked.

6. This MOU will be included within the ratification process for the ratification of the 2015-16 Reopener Negotiations between the AFSCME membership and the Board of Trustees.

This MOU is dated: May 27, 2016

FOR THE DISTRICT

By: _____
Spencer E. Covert
Chief Spokesperson

FOR AFSCME

By: _____
Adrian Prieto
President

MEMORANDUM OF UNDERSTANDING

Between the

Anaheim Union High School District (AUHSD)

and the

American Federation of State County and Municipal Employees, Local 3112 (AFSCME)

Health and Welfare Plan Changes for 2017 Plan Year

The Anaheim Union High School District (AUHSD) and the American Federation of State County and Municipal Employees, Local 3112 (AFSCME) agree to the following changes in health and welfare that were recommended by the Insurance Committee on October 4, 2016. The changes are effective on January 1, 2017:

Medical Insurance

PPO

- Co-pays for generic prescriptions will increase from $5 to $7
- Co-pays for preferred brand prescriptions will increase from $15 to $25

HMO

- Co-pays for generic prescriptions will increase from $5 to $7
- Co-pays for preferred brand prescriptions will increase from $15 to $25

This MOU has no effect on any other portion of the District's benefit plan.

If an agreement is reached with any other collective bargaining group on health and welfare that contains a greater benefit than the current plan, or a higher maximum District Contribution, or plan changes, the District or AFSCME may request, and the other party will agree, to re-open negotiations on health and welfare for 2017.

This Memorandum of Understanding is dated October 28, 2016, and is subject to ratification by the Board of Trustees.

Brad Jackson
Assistant Superintendent
Human Resources

Adrian Prieto
President
Local 3112, AFSCME

MEMORANDUM OF UNDERSTANDING

Between the
Anaheim Union High School District (AUHSD)
and the
American Federation of State, County and Municipal Employees (AFSCME)

Health and Welfare Program Change Effective January 1, 2025

The Anaheim Union High School District (AUHSD) and the American Federation of State, County and Municipal Employees (AFSCME) agree to the following changes in the health and welfare program that were recommended by the AUHSD Insurance Committee. The following changes will be effective beginning January 1, 2025:

PPO Plan

- Increase deductible from $275 individual/ $1,100 family to $325 individual/ $1300 family
- Increase Rx copay from $7/$25/$50 to $10/$30/$60

EPO Plan

- Increase OV and SP copays from $20 OV/ $20 SP to $25 OV/ $25 SP
- Increase Rx copay from $7/$25/$50 to $10/$30/$60; AND
- Increase outpatient surgery from 100% to $150 copay

The current maximum District contribution to the blended composite rate is $18,022. For the calendar year 2025, the blended composite rate is $20,559. For calendar year 2025, the maximum District contribution to the blended composite rate will be $20,559.

This MOU has no effect on any other portion of the District's benefit plan.

This MOU is dated: 10/1/2024

Brad Jackson
Assistant Superintendent
Human Resources

Adrian Prieto
President
AFSCME

MEMORANDUM OF UNDERSTANDING

Between the

Anaheim Union High School District (AUHSD)

and the

American Federation of State County and Municipal Employees, Local 3112 (AFSCME)

Filling Benefited Vacancies for Food Service I Positions

The following procedures shall be followed to fill benefited vacancies for Food Service I positions:

1. District's classified personnel office will prepare practical test interview questions. Eligible applicants will be current Food Service I employees. (Always same questions will be asked the applicants, credit will be given for seniority per Personnel Commission Rules)
2. The rating of the applicants will be performed by at least two Cafeteria Manager I's or II's, selected by the Director of Food Services.
3. All interviewees will be put on a "Promotion Interview List" in rank order. The "Promotion Interview List" will be valid for 12 months. At the end of 12 months a new "Promotion Interview List" will be established following these procedures.
4. The ranks provided by the Personnel Commission Director to the Director of Food Services and Assistant Director will be in accordance with the Personnel Commission Rules. The Benefited food service position will be selected from these ranks.
5. Procedures and challenges to the appointments will be handled in accordance with Personnel Commission Rules.
6. This MOU supersedes 17.2.2 of the current agreement between the District and AFSCME.
7. This MOU is subject to ratification by the parties. Its effective date shall be January 1, 2018, and will be in effect through December 31, 2020. This MOU will continue in place after 2020 subject to either party requesting reopener negotiations after December 31, 2020.

This MOU is dated: November 28, 2017

Brad Jackson	Adrian Prieto
Assistant Superintendent	President
Human Resources	AFSCME #3112

MEMORANDUM OF UNDERSTANDING
September 6, 2018

The District will maintain the status of Athletic Facility Workers through school year 2020-2021, with the exception of one Athletic Facility Worker I position. In addition, a 1 range increase for the classifications listed below shall be implemented for three and one-half years, January 1, 2018-June 30, 2021, subject to ratification of this MOU. (This MOU will also include the 1 percent increase for all classified employees represented by AFSCME effective July 1, 2017 per Article 11.1.) This 1 range increase for the below listed classifications will sunset June 30, 2021. Continuing the 1 range increase shall be subject to reopener negotiations for 2021-22.

Classification	Current Salary Range
Athletic Facilities Technician	57
Auditorium Operations Technician	53
Electronics Technician	59
Equipment Repair Mechanic	55
Food Service Equipment Technician	61
Heavy Equipment Operator	55
Instrument Repair Technician	61
Maintenance Carpenter	59
Maintenance Electrician	61
Maintenance Floor/Plaster Worker	59
Maintenance Glazier	57
Maintenance Painter	57
Maintenance Plumber	59
Maintenance Service Worker	53
Maintenance Welder/Fabricator	61
Mechanic	61
Pool Maintenance Technician	57
Senior Custodian	50
Senior Warehouse Worker – Central Warehouse	55
Senior Warehouse Worker – Nutrition Services	55
Shop Equipment Repair Technician	59
Technology Services Technician	57
Warehouse Worker – Central Services	51
Warehouse Worker – Food Service	51

By:_____
Brad Jackson
Assistant Superintendent, Human Resources

By:_____
Adrian Prieto
President, Local 3112

Memorandum of Understanding

Between the

American Federation of State, County, and Municipal Employees, Local 3112

and the

Anaheim Union High School District

June 6, 2017

GPS/Zonar tracking devices and/or Videotape Cameras

The Anaheim Union High School District (AUHSD) and the American Federation of State, County, and Municipal Employees, Local 3112, agree to the following amendments to the Collective Bargaining Agreement (CBA) between the parties concerning the effects of GPS/Zonar tracking devices and/or Videotape Cameras. Upon signing, this Memorandum of Understanding shall be fully enforceable by the parties through the grievance and arbitration procedure embodied in the current CBA between the parties.

It is also agreed between the parties that it is the intent of the parties, the next time the CBA is to be reprinted, to place the exact wording below into the CBA between the parties at 7.10 (Evaluation Procedures):

"7.10 Evidence produced by the District which does not follow the guidelines below shall not be used against an employee in a subsequent discipline or discharge hearing. If such evidence is used, then this section will be deemed to have been violated, giving the employee, through her or his union, full recourse to the grievance and the binding arbitration enforcement procedures in the CBA.

1. Data from GPS tracking devices and/or Videotape from Camera Footage controlled by the District may not be used against an employee in a subsequent discipline or discharge hearing unless a complete and full copy and enhanced copy if applicable (of the data or videotape or both) is provided both to the employee and to her or his AFSCME representatives (AFSCME Local 3112 President and Business Representative). For example, if an AUHSD maintenance vehicle is tracked by GPS, or seen by AUHSD Video Camera, at the time of an accident, the District must provide the employee driving the vehicle, and her or his representatives, full copies of the data from the GPS devices, and/or exact and full copies of the videotape from the videotape cameras, as such cameras viewed the events leading up to the accident, the accident itself, and the relevant events after the accident. The parties agree that simply providing a summary of the data from the GPS/Zonar, or clips from the videotape, or both, is not in any way in conformance with this MOU.

2. The parties agree that the GPS/Zonar device may be used to confirm time. This

provision shall not apply to the twenty (20) minute warm up time each morning or evening fifteen (15) minute period per section 15.2 of the CBA

This MOU will be recommended for ratification by both parties.

Brad Jackson
Assistant Superintendent
Human Resources

Adrian Prieto
President
AFSCME, AFL-CIO, Local 3112 (Council 36)

MEMORANDUM OF UNDERSTANDING

Between the

Anaheim Union High School District (District)

and the

American Federation of State, County, and Municipal Employees, Local 3112 (AFSCME)

Bus Driver Guaranteed Hours Pilot Program, Pilot Regarding Equalization of Hours

The Anaheim Union High School District (AUHSD) and the American Federation of State, County, and Municipal Employees, Local 3112, agree to the following between the parties pertaining to the implementation of a Bus Driver Minimum Work Day Guarantee of 6 Hours.

A committee consisting of up to 4 representatives each will meet monthly, or more as needed, throughout the 2019-20 school year with the goal of developing contract language to be implemented during the 2020-21 and 2021-22 school year. During negotiations in the 2021-22 school year, there will be an automatic reopener to review the recommendations of the committee for inclusion in the collective bargaining agreement beginning with the 2022-23 school year.

- This pilot program will begin in the month following ratification of the tentative agreement between AUHSD and AFSCME for the remainder of the 2019-20 school year and will continue as a pilot program during the 2020-21 and 2021-22 school years. The four senior bus drivers will continue their 8-hour work day.
- Bus drivers will be brought up to the minimum guaranteed hours with trips and/or related duties that will be assigned between the hours of 5:30 a.m. and 5:00 p.m.
- Drivers who turn down extra trips or related duties will have that time counted towards the minimum guarantee of hours.
- During the pilot period, the District will continue to utilize equalization language, subject to revisions recommended by the committee. The four senior, 8-hour drivers are not included in equalization except for football assignments. No senior bus driver shall receive an extra hour assignment until all drivers have had the opportunity to work an eight-hour day.
- During the pilot period, no grievance shall be filed related to Article 15.
- During the pilot program, seniority rotation, not equalization will govern work volunteered for during winter recess, Thanksgiving, spring recess holiday periods, ESY and when school is closed.

This MOU is dated September 10, 2019.

FOR THE DISTRICT

By:_____
Brad Jackson
Assistant Superintendent, Human Resources

FOR AFSCME

By:_____
Adrian Prieto
President, Local 3112

GOVERNANCE STANDARDS 10005 (9005)

The Board of Trustees believes that its primary responsibility is to act in the best interests of every student in the district. The Board also has major commitments to parents/guardians, all members of the community, employees, the state of California, laws pertaining to public education, and established policies of the district. To maximize Board effectiveness and public confidence in district governance, Board members are expected to govern responsibly and hold themselves to the highest standards of ethical conduct.

The Board expects its members to work with each other and the Superintendent to ensure that a high-quality education is provided to each student. Each individual Board member shall:

1. Keep learning and achievement for all students as the primary focus
2. Value, support and advocate for public education
3. Recognize and respect differences of perspective and style on the Board and among staff, students, parents, and the community
4. Act with dignity, and understand the implications of demeanor and behavior
5. Keep confidential matters confidential
6. Participate in professional development and commit the time and energy necessary to be an informed and effective leader
7. Understand the distinctions between Board and staff roles, and refrain from performing management functions that are the responsibility of the Superintendent and staff
8. Understand that authority rests with the Board as a whole and not with individuals

Board members also shall assume collective responsibility for building unity and creating a positive organizational culture. To operate effectively, the Board shall have a unity of purpose and:

1. Keep the district focused on learning and achievement for all students
2. Communicate a common vision
3. Operate openly, with trust and integrity
4. Govern in a dignified and professional manner, treating everyone with civility and respect

5. Govern within Board-adopted policies and procedures

6. Take collective responsibility for the Board's performance

7. Periodically evaluate its own effectiveness

8. Ensure opportunities for the diverse range of views in the community to inform Board deliberations

References

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

EDUCATION CODE
35010 Control of district; prescription and enforcement of rules
35160 Authority of governing boards
35164 Actions by majority vote

GOVERNMENT CODE
1090 Financial interest in contract
1098 Disclosure of confidential information
54950-54963 The Ralph M. Brown Act
87300-87313 Conflict of interest code

PUBLICATIONS
CSBA Publication Professional Governance Standards

WEBSITES
CSBA District and County Office of Education Legal Services
CSBA

Board of Trustees
Board Approved: TBA
S

PUBLIC STATEMENTS 10010 (9010)

The Board of Trustees recognizes the responsibility of Board members in their role as community leaders to participate in public discourse on matters of civic or community interest, including those involving the district, and their right to freely express their personal views. However, to ensure communication of a consistent, unified message regarding district issues, Board members are expected to respect the authority of the Board to choose its representatives, to communicate its positions, and to abide by established protocols.

Board Spokesperson

All public statements authorized to be made on behalf of the Board shall be made by the Board president or, if appropriate, by the Superintendent or, with respect to a specific issue or topic, other representative as designated by the Board or Board president.

When speaking for the Board, a spokesperson shall exercise restraint and tact and communicate in a manner that promotes public confidence in the Board's leadership.

Board spokespersons shall not disclose confidential information or information received in closed session except when authorized by a majority of the Board or by law. (Government Code 54963)

Statements by Individual Board Members

When speaking to community groups, members of the public, or the media, individual Board members should recognize that their statements may be perceived as reflecting the views and positions of the Board. Board members have a responsibility to identify when a viewpoint is held by an individual Board member rather than the Board as a whole. For example, a Board member may include a disclaimer on the Board member's personal social media account that the Board member is expressing personal viewpoints and not those of the Board or the district.

Board members who opt to express their opinions on district matters, whether in-person or online, are expected to conduct themselves in a respectful, courteous, and professional manner and to model good behavior for district students and the community.

References

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

EDUCATION CODE
35010 Control of district; prescription and enforcement of rules

GOVERNMENT CODE
54960 Actions to stop or prevent violation of meeting provisions
54963 Unauthorized disclosure of confidential information
7920.000-7930.170 California Public Records Act

DECISIONS
Lindke v. Freed (2024) 601 U.S. 187

WEBSITES
CSBA District and County Office of Education Legal Services
CSBA

Board of Trustees
Board Approved: TBA
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DISCLOSURE OF CONFIDENTIAL/PRIVILEGED INFORMATION 10011 (9011)

The Board of Trustees recognizes the importance of maintaining the confidentiality of information acquired as part of a Board member's official duties.

A Board member shall not disclose confidential information to any person, except as authorized by law, this Bylaw or other Board bylaws or policies, or the Board.

Confidential information means any information that is prohibited from disclosure by law, this Bylaw or other Board bylaws or policies, or by the Board at the time disclosed and is not a public record subject to disclosure under the California Public Records Act (CPRA). Confidential information includes, but is not limited to, any of the following:

1. Information acquired by being present in a closed session that is specifically related to the basis for the Board to meet lawfully in closed session (Government Code 54963)

2. Information acquired in anticipation of a closed session, or as follow-up to a closed session, that is specifically related to the basis for the Board to meet lawfully in closed session

3. Information contained in communications provided to Board members from the district's attorney

4. Information deemed confidential by the Board

Confidential information does not include information that is already publicly disclosed, provided that the initial disclosure did not violate law, this Bylaw, or other Board bylaws or policies.

It is a misdemeanor for any Board member to willfully and knowingly use or disclose for pecuniary gain any information acquired in the course of the Board member's official duties where all of the following conditions are met: (Government Code 1098)

1. The information is not a public record subject to disclosure under the CPRA

2. The information is prohibited from disclosure by law, this Bylaw, or other Board bylaws or policies

3. The information will have, or could reasonably be expected to have, a material financial effect on the Board member if used or disclosed

If a Board member threatens to disclose or does disclose confidential information, the Board may pursue or enact one or more of the following actions as it deems appropriate: (Government Code 54963)

1. Injunctive relief to prevent disclosure

2. Referral to the grand jury

3. Censure or other disciplinary action, provided the Board member has received training or been informed of the requirements of this Bylaw

However, the Board shall not take any action against a Board member for disclosing confidential information, nor shall the disclosure be considered a violation of this Bylaw, when the Board member does any of the following: (Government Code 1098, 54963)

1. Makes a confidential inquiry or complaint to a district attorney or grand jury concerning a perceived violation of law, including disclosing facts necessary to establish the illegality or potential illegality of a Board action that has been the subject of deliberation during a closed session

2. Expresses an opinion concerning the propriety or legality of Board action in closed session, including disclosure of the nature and extent of the illegal or potentially illegal action

3. Discloses information to law enforcement officials or to the joint legislative audit committee when reporting on improper governmental activities in accordance with law

References

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

EDUCATION CODE
35010 Control of district; prescription and enforcement of rules
35146 Closed sessions regarding suspensions

EVIDENCE CODE
1040 Privilege for official information

GOVERNMENT CODE
1098 Disclosure of confidential information
3549.1 Meeting and negotiating in public educational employment
54950-54963 The Ralph M. Brown Act
54956.8 Open meeting laws
54956.9 Closed meeting for pending litigation
54957 Complaints against employees; right to open session
54957.1 Subsequent public report and rollcall vote; employee matters in closed session
54957.5 Public records
54957.6 Closed session; representatives with employee organization
54957.7 Reasons for closed session
54963 Unauthorized disclosure of confidential information
7920.000-7930.170 California Public Records Act

ATTORNEY GENERAL OPINIONS
80 Ops.Cal.Atty.Gen. 231 (1997)

PUBLICATIONS
CSBA Publication Professional Governance Standards

WEBSITES
CSBA District and County Office of Education Legal Services
CSBA

Board of Trustees
Board Approved: TBA
S

BOARD MEMBER ELECTRONIC COMMUNICATIONS 10012 (9012)

The Board of Trustees recognizes that electronic communication is an efficient and convenient way for Board members to communicate and expedite the exchange of information with each other, district staff, and members of the public. Board members shall exercise caution to ensure compliance with the Brown Act, the Public Records Act, and other applicable laws.

A majority of the Board shall not, outside of an authorized meeting, use a series of electronic communications of any kind, directly or through intermediaries, to discuss, deliberate, or take action on any item that is within the subject matter jurisdiction of the Board. (Government Code 54952.2)

Examples of permissible electronic communications concerning district business include, but are not limited to, dissemination of Board meeting agendas and agenda packets, reports of activities from the Superintendent, and reminders regarding meeting times, dates, and places.

Board members may engage in separate conversations or communications with members of the public on a social media platform to answer questions, provide information, or solicit information regarding a matter that is within the subject matter jurisdiction of the Board as long as a majority of the Board does not use the platform to discuss among themselves any business of a specific nature that is within the subject matter jurisdiction of the Board. Additionally, Board members are prohibited from using digital icons, such as "likes" or "emojis," that express reactions to communications made by other Board members regarding matters within the subject matter jurisdiction of the Board. (Government Code 54952.2)

Board members shall make every effort to ensure that their electronic communications conform to Board Bylaw 10010 (9010) - Public Statements and shall forward any complaints or requests for information to the Superintendent in accordance with applicable Board bylaws.

To the extent possible, electronic communications regarding any district-related business shall be transmitted through a district-provided device or account. When any such communication is transmitted through a Board member’s personal device or account, the Board member shall copy the communication to a district electronic storage device for easy retrieval.

This Bylaw does not apply to Board member electronic communications not related to district business or not conducted by a Board member in the Board member's official capacity.

References

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

EDUCATION CODE
35140 Time and place of meetings
35145 Public meetings
35145.5 Agenda; public participation and regulations
35147 Open meeting laws exceptions

GOVERNMENT CODE
11135 Prohibition of discrimination
54950-54963 The Ralph M. Brown Act
54952.2 Meeting; defined
54953 Meetings to be open and public; attendance
54954.2 Agenda posting requirements; board actions
7920.000-7930.215 California Public Records Act

DECISIONS
Lindke v. Freed (2024) 601 U.S. 187
City of San Jose v. Superior Court (2017) 2 Cal.5th 608

PUBLICATIONS
Attorney General Publication The Brown Act: Open Meetings for Legislative Bodies, rev. 2003
CSBA Publication Legal Alert: Tips for Governing Boards in Response to Public Records Act Ruling on Electronic Communications, March 2017
CSBA Publication The Brown Act: School Boards and Open Meeting Laws, rev. 2023

WEBSITES
CSBA District and County Office of Education Legal Services
CSBA, GAMUT Meetings
California Attorney General's Office
CSBA

Board of Trustees
Board Approved: TBA
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~~**ORGANIZATION, RESPONSIBILITIES, AND POWERS OF THE BOARD OF TRUSTEES**~~

ROLE OF THE BOARD **10000 (9000)**

~~The Board of Trustees is the governing body of the district and derives its powers from the Constitution and Statutes of the State of California. The governance of the schools is vested in the Board of Trustees. The Board of Trustees is the representative of the people of the district. It shall function as a goal setting and policymaking body. The board has complete jurisdiction over the district, its programs, employees, pupils, building sites, and equipment.~~

~~Bylaws will be adopted for its own governance which are consistent herewith and within legal limits.~~

The Board of Trustees has been elected by the community to provide leadership and citizen oversight of the district. The Board shall ensure that the district is responsive to the values, beliefs, and priorities of the community.

The Board shall work with the Superintendent to fulfill its major responsibilities, which include:

1. **Setting the direction for the district through a process that involves the community, parents/guardians, students, and staff and is focused on student learning and achievement**

2. **Establishing an effective and efficient organizational structure for the district by:**

    a. **Employing the Superintendent and setting policy for hiring of other personnel**

    b. **Overseeing the development and adoption of policies**

    c. **Establishing academic expectations and adopting the curriculum and instructional materials**

    d. **Establishing budget priorities and adopting the budget**

    e. **Providing safe, adequate facilities that support the district's instructional program**

    f. **Setting parameters for negotiations with employee organizations and ratifying collective bargaining agreements**

3. **Providing support to the Superintendent and staff as they carry out the Board's direction by:**

a. Establishing and adhering to standards of responsible governance

b. Making decisions and providing resources that support district priorities and goals

c. Upholding Board policies

d. Being knowledgeable about district programs and efforts in order to serve as effective spokespersons

4. Ensuring accountability to the public for the performance of the district's schools by:

a. Evaluating the Superintendent and setting policy for the evaluation of other personnel

b. Monitoring and evaluating the effectiveness of policies

c. Serving as a judicial (hearing) and appeals body in accordance with law, Board policies, and negotiated agreements

d. Monitoring student achievement and program effectiveness and requiring program changes as necessary

e. Monitoring and adjusting district finances

f. Monitoring the collective bargaining process

5. Providing community leadership and advocacy on behalf of students, the district's educational program, and public education in order to build support within the local community and at the state and national levels

The Board is authorized to establish and finance any program or activity that is not in conflict with, inconsistent with, or preempted by law. (Education Code 35160)

References

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

EDUCATION CODE
12400-12405 Authority to participate in federal programs
17565-17592.5 Board duties; management and control of school property
33319.5 Implementation of authority of local agencies
35000 District name
35010 Control of district; prescription and enforcement of rules
35020**-35046** Officers and agents
35100-35351 Governing boards
35160-35178.4 Powers and duties
35291 Rules (power of governing board)
5304 Duties of governing board (re school district elections)

PUBLICATIONS
CSBA Publication Professional Governance Standards
National School Boards Association Publication The Key Work of School Boards, 2000

WEBSITES
CSBA District and County Office of Education Legal Services
National School Boards Association
CSBA

Board of Trustees
January 27, 1972
Revised: October 26, 1989
Reviewed: January 1993
References Reviewed: November 2003
References Revised: May 2004
Revised: TBA
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~~POLICY ADOPTION AND READINGS~~
BOARD POLICIES **10311 (9310)**

~~Policy Adoption~~

~~The Board of Trustees reserves the function of providing policies to guide the actions of those to whom it delegates authority. These policies shall be recorded in writing.~~

~~The formulation and adoption of these written policies shall constitute one method by which the Board of Trustees shall exercise its leadership in the operation of the school system.~~

~~In formulating policies, the board shall adopt general principles and statements of intent. Application of such policies to individual problems and tasks is an administrative function to be performed by the superintendent and staff. The superintendent shall, in turn, when necessary, or when directed by the governing board prepare written regulations to ensure the implementation of board policy.~~

~~The superintendent, in cooperation with staff and the board, shall recommend policies for adoption and recommend revision of existing policies. Policies and/or revisions may be proposed by any member of the board, by any lay group or organization, or by any citizen. Policy formulation shall follow the problem, issue, or need (PIN) process outlined in Policy 2604.~~

~~Specific policy proposals and suggested amendments to or revisions of existing policies shall be submitted to all member of the board in writing prior to a regular scheduled board meeting. No policy or amendment or revision shall be adopted unless:~~

~~1. It has been discussed at a meeting prior to adoption, or~~

~~2. This bylaw is suspended by majority vote of the board.~~

~~It shall be the duty of the board to reappraise triennially its policies periodically in view of the changing needs of the community and schools.~~

~~Readings~~

~~Except in emergencies, as determined by the Board of Trustees, all new policies or bylaws and all proposed revisions or amendments to existing policies or bylaws will have at least one reading prior to submission for adoption. Policies or bylaws will not be adopted at the same meeting that amendments or revisions are made.~~

~~A reading will have occurred when:~~

~~1. The policy or bylaw has been presented to each board member in writing (enclosure or exhibit).~~

~~2. The policy or bylaw has been listed as a board agenda item.~~

~~When policy or bylaw is presented as a reading the board can do one of the following:~~

~~1. Take no action (none is required).~~

~~2. Amend or revise the policy or bylaw.~~

~~3. Adopt the policy or bylaw (except in emergency must be a second or later reading).~~

The Board of Trustees shall adopt written policies to convey its expectations for actions that will be taken in the district, clarify roles and responsibilities of the Board and Superintendent, and communicate Board philosophy and positions to students, staff, parents/guardians, and the community.

The Board shall ensure that district policies align with the district's vision and goals, promote student learning and achievement, provide for consistent and fair treatment of students and staff, and proactively address equity and the provision of equal access to opportunities for all students.

The Board recognizes the importance of maintaining a policy manual that is up to date and reflects the mandates of law. Board policies are binding on the district to the extent that they do not conflict with federal or state law and are consistent with the district's collective bargaining agreements. No Board policy, bylaw, or administrative regulation, or any portion thereof, shall be operative if it is found to be in conflict with applicable federal or state law or regulations or court decisions. If any portion of a policy is found to be invalid, that invalidity shall not affect other provisions of the policy.

Policies shall be regularly reviewed at a time allocated for this purpose on the agenda of public Board meetings.

The Board shall review certain policies annually, as required by Education Code 35160.5. If no revisions are deemed necessary, the Board minutes shall nevertheless indicate that the review was conducted. Other policies shall be monitored and reviewed as specified in the policy itself or as needed to reflect changes in law or district circumstances.

Policy Development and Adoption Process

The district's policy development process shall include the following basic steps:

1. **The Board and/or Superintendent or designee shall identify the need for a new policy or revision of an existing policy. The need may arise from a change in**

law, a new district vision statement, new goals in the local control and accountability plan, educational research or trends, an incident that has arisen in the district, or a recommendation or request from staff, a parent/guardian, or other interested person.

2. **As needed, the Superintendent or designee shall gather fiscal data, staff and public input, related district policies, sample policies from the California School Boards Association or other organizations or agencies, and other useful information and data to fully inform the Board about a particular issue.**

3. **The Board may hold discussions during a public Board meeting to gain an understanding of the issue and provide initial direction to the Superintendent or designee. The discussion may include, but not be limited to, community expectations, staff recommendations, and the expected impact of the policy on student learning and well-being, equity, governance, and the district's fiscal resources and operational efficiency.**

4. **The Board or Superintendent may request that legal counsel review the draft policy as appropriate.**

5. **The Superintendent or designee shall develop and present a draft policy for a first reading at a public Board meeting. At its second reading, the Board may take action on the proposed policy. The Board may waive the second reading or may require an additional reading if necessary.**

Only policies formally adopted by a majority vote of the Board shall constitute official Board policy.

The district's policy development process may be revised or expanded as needed based on the issue being considered, the need for more information, or the desire to provide greater opportunities for consultation and public input.

Policies shall become effective upon Board adoption or at a future date if so designated by the Board at the time of adoption.

Board Bylaws

The Board shall prescribe and enforce rules for its own governance consistent with state law and regulations. (Education Code 35010)

Bylaws governing Board operations may be developed, adopted, and amended following the same procedures as those used for the adoption or amendment of Board policy.

Administrative Regulations

The Superintendent or designee shall be responsible for developing and enforcing administrative regulations for the operation of the district. Administrative regulations shall be consistent with law and Board policy and shall be designed to promote the achievement of district goals and objectives. Administrative regulations may describe specific actions to be taken, roles and responsibilities of staff, timelines, and/or other provisions. The Superintendent or designee may also develop procedures manuals, handbooks, or other guides to carry out the intent of Board policy.

When Board policies are amended, the Superintendent or designee shall review corresponding administrative regulations to ensure that they conform to the intent of the revised policy. In case of conflict between administrative regulation and Board policy, policy shall prevail.

The Board may review and/or approve administrative regulations for the purpose of ensuring conformity with the intent of Board policy.

Monitoring and Evaluation

At any time, the Board and Superintendent or designee may determine that progress reports to the Board on the implementation and/or effectiveness of the policy should be scheduled. If so, the Board and Superintendent or designee shall agree upon a timeline and, as applicable, measures for evaluating the effectiveness of the policy in achieving its purpose.

Access to Policies

The Superintendent or designee shall ensure that all district employees and the public have access to an up-to-date district policy manual. The policy manual shall be maintained electronically and/or by paper copy.

As necessary, the Superintendent or designee shall notify staff, parents/guardians, students, and other stakeholders whenever a policy that affects them is adopted or revised. He/she may determine the appropriate communication strategy depending on the issue. Policies shall be posted on the district's web site when required by law.

References

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

EDUCATION CODE
35010 Control of district; prescription and enforcement of rules
35160 Authority of governing boards
35160.5 Intradistrict open enrollment
35163 Official actions, minutes and journal
35164 Actions by majority vote

WEBSITES
CSBA District and County Office of Education Legal Services
CSBA, Policy Services, including Policy Update Service, Governance and Management Using Technology (GAMUT Online), Policy Review Program, Individual D

Board of Trustees
January 27, 1972
Revised: October 26, 1989
Reviewed: January 1993
References Revised: May 2004
Revised: TBA
S

MEETINGS AND NOTICES 10320 (9320)

~~Regular Meetings~~

~~The Board of Trustees may hold two regular meetings each month. Date, time, and place of these meetings shall be established at the annual organizational meeting.~~

~~Special Meetings (Non-emergency)~~

~~The presiding officer or a majority of the members of the board may call special meetings of the Board of Trustees.~~

~~All members of the board and the superintendent shall be notified of the special meeting and the purpose or purposes for which it is called by written notice delivered to them at least 24 hours in advance of the meeting.~~

~~Newspapers of general circulation in the district, radio stations, and television stations which have requested notification of special meetings shall be notified by telephone, or if time permits by mail, in advance of each special meeting.~~

~~An agenda shall be prepared as specified for regular board meetings and shall be delivered with the notice of the special meeting to board members. Notice shall be posted i the specified area outside the board room 24 hours prior to the special board meeting.~~

~~Only those items of business listed in the call for the special meeting shall be considered at that special meeting.~~

~~Special Meetings (Emergency)~~

~~In the case of an emergency situation involving matters upon which prompt action is necessary due to the disruption or threatened disruption of public facilities, the Board of Trustees may hold a special meeting without complying with the 24-hour notice requirement of Government Code section 54956.5 An emergency situation means any of the following.~~

~~1. A work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board of Trustees.~~

~~2. A crippling disaster which severely impairs public health, safety, or both, as determined by a majority of the members of the Board of Trustees.~~

~~Each local newspaper of general circulation and radio or television station which has requested notice of special meetings shall be notified by the president of the board or the president's designee, one hour prior to the special meeting. In the event that telephone services are not functioning, the notice requirement of one hour is waived, but the board or its designee shall notify such~~

~~newspapers, radio stations, or television stations of the fact of the holding of the meeting, and of any action taken by the board, as soon after the meeting as possible.~~

~~No closed session may be held during an emergency special meeting, and all other rules governing special meetings shall be observed with the exception of the 24-hour notice. The minutes of the meeting, a list of persons the president or designee notified or attempted to notify, a copy of the roll call vote, and any action taken at such meeting shall be posted for a minimum of 10 days in a public place as soon after the meeting as possible. (Government Code section 54956.5)~~

~~Adjourned Meetings~~

~~A majority vote by the board may terminate any meeting at any place in the agenda providing arrangements have been made to complete the items of business on the agenda at an adjourned meeting.~~

~~Annual Organizational Meeting~~

~~By law, "the governing board of each school district shall hold an annual organizational meeting. In a year in which a regular election for governing board members is conducted, the meeting shall be held on a day within a 15-day period that commences with the date upon which a governing board member elected at that election takes office. Organizational meetings in years in which no regular election for governing board members is conducted shall be held during the same 15-day period on the calendar. Unless otherwise provided by rule of the Board of Trustees, the day and time of the annual meeting shall be selected by the board at its regular meeting held immediately prior to the first day of such 15-day period, and the board shall notify the county superintendent of schools of the day and time selected. The clerk of the board shall, within 15 days prior to the date of the annual meeting, notify in writing all members and members-elect of the date and time selected for the meeting "If the board fails to select a day and time for the meeting, the county superintendent of schools having jurisdiction over the district shall, prior to the first day of such 15-day period and after the regular meeting of the board held immediately prior to the first day of such 15-day period, designate the day and time of the annual meeting. The day designated shall be within the 15-day period. He shall notify in writing all members and members-elect of the date and time." (Education Code 35143)~~

~~At the annual organizational meeting the governing board will elect a president, a clerk and an assistant clerk from among its members and will appoint the superintendent as secretary to the board.~~

Meetings of the Board of Trustees are conducted for the purpose of accomplishing district business. In accordance with applicable open meeting laws (Brown Act), the Board shall hold its meetings in public and shall conduct closed sessions during such meetings only as authorized by law. To encourage community involvement in the schools, Board meetings shall provide the opportunity for members of the public to directly address the Board. All

meetings shall be conducted in accordance with law and the Board's bylaws, policies, and administrative regulations.

A Board meeting exists whenever a majority of Board members gather at the same time and location, including teleconference location as permitted by Government Code 54953, to hear, discuss, deliberate, or take action upon any item within the subject matter jurisdiction of the Board. (Government Code 54952.2)

In accordance with law and as specified in the Board's adopted bylaw concerning Board Member Electronic Communications, a majority of the Board shall not, outside of an authorized meeting, use a series of communications of any kind, directly or through intermediaries, including social media and other electronic communications, to discuss, deliberate, or take action on any item that is within the subject matter jurisdiction of the Board. (Government Code 54952.2)

However, the Superintendent or designee may engage in separate conversations or communications with Board members in order to answer questions or provide information regarding an item within the subject matter jurisdiction of the Board, as long as that employee or district official does not communicate the comments or position of any Board members to other Board members. (Government Code 54952.2)

In order to help ensure the participation of individuals with disabilities at Board meetings, the Superintendent or designee shall provide appropriate disability-related accommodations or modifications upon request in accordance with the Americans with Disabilities Act. Any doubt about a request for accommodation shall be resolved in favor of accessibility. Notice of the procedure for receiving and resolving such requests for accommodation shall be given in each instance in which notice of the time of a meeting is otherwise given or the agenda for the meeting is otherwise posted. (Government Code 54953, 54953.2, 54954.1, 54954.2)

Regular Meetings

Unless otherwise determined by the Board, the Board shall hold one regular meeting each month starting at 6:00 p.m. on a Tuesday or Thursday as set forth on the adopted calendar of meetings. Regular meetings will be held in the Board Room of the Anaheim Union High School District located at 501 N. Crescent Way, Anaheim, CA 92801.

At least 72 hours prior to a regular meeting, the agenda shall be posted at one or more locations freely accessible to members of the public and on the district's website. (Government Code 54954.2)

Consistent with Government Code 54957.5 and Board bylaws, whenever agenda materials relating to an open session of a regular meeting are distributed to the Board less than 72 hours before the meeting, the Superintendent or designee shall make the materials available for public inspection at a public office or location designated for that purpose. The records

shall be posted on the district website at the time the materials are distributed to all or a majority of the Board if distributed outside of business hours.

Special Meetings

Special meetings of the Board may be called at any time by the presiding officer or a majority of the Board members on any topic within the subject matter jurisdiction of the Board unless otherwise prohibited by law or as specified in Board bylaws. (Government Code 54956)

At least 24 hours before the time of the meeting, written notice of special meetings shall be delivered personally or by any other means to all Board members and the local media who have requested such notice in writing. The notice also shall be posted on the district's website, and, at least 24 hours before the time of the meeting, in a location freely accessible to the public. The notice shall specify the time and location of the meeting and the business to be transacted or discussed. No other business shall be considered at this meeting. (Education Code 35144; Government Code 54956)

Any Board member may waive the 24-hour written notice requirement prior to the time of the meeting by filing a written waiver of notice with the clerk or secretary of the Board or by being present at the meeting at the time it convenes. (Education Code 35144; Government Code 54956)

Every notice of a special meeting shall provide an opportunity for members of the public to directly address the Board concerning any item that has been described in the meeting notice, before or during the item's consideration. (Government Code 54954.3)

Emergency Meetings

In the case of an emergency situation for which prompt action is necessary due to the disruption or threatened disruption of public facilities, the Board may hold an emergency meeting without complying with the 24-hour notice and/or 24-hour posting requirement for special meetings pursuant to Government Code 54956. (Government Code 54956.5)

The Board may meet in closed session during emergency meetings so long as two-thirds of the members present at the meeting agree or, if less than two-thirds of the members are present, by unanimous vote of the members present. (Government Code 54956.5)

The Board shall comply with all other requirements for special meetings during an emergency meeting. (Government Code 54956.5)

Except in the case of a dire emergency, the Board president or designee shall give notice of the emergency meeting by telephone at least one hour before the meeting to the local media that have requested notice of special meetings. All telephone numbers provided by the media in the most recent request for notification shall be exhausted. If telephone services are not

functioning, the notice requirement of one hour is waived and, as soon after the meeting as possible, the Board shall notify those media representatives of the meeting and shall describe the purpose of the meeting and any action taken by the Board. In the case of a dire emergency, the Board president or designee shall give such notice at or near the time notification is given to the other members of the Board. (Government Code 54956.5)

The minutes of the meeting, a list of persons the Board president or designee notified or attempted to notify, a copy of the roll call vote, and any actions taken at the meeting shall be posted for at least 10 days in a public place as soon after the meeting as possible. (Government Code 54956.5)

An emergency means a work stoppage, crippling activity, or other activity that severely impairs public health and/or safety as determined by a majority of the members of the Board. (Government Code 54956.5)

A dire emergency means a crippling disaster, mass destruction, terrorist act, or threatened terrorist activity that poses peril so immediate and significant that requiring the Board to provide one-hour notice before holding an emergency meeting may endanger the public health and/or safety as determined by a majority of the members of the Board. (Government Code 54956.5)

Adjourned/Continued Meetings

The Board may adjourn/continue any regular or special meeting to a later time and location that shall be specified in the order of adjournment. Less than a quorum of the Board may adjourn/continue such a meeting. If no Board members are present, the secretary or the clerk may declare the meeting adjourned/continued to a later time and location and shall give notice in the same manner required for special meetings. (Government Code 54955)

Within 24 hours after the time of adjournment/continuance, a copy of the order or notice of adjournment/continuance shall be conspicuously posted on or near the door of the location where the meeting was held. (Government Code 54955)

Study Sessions, Retreats, Public Forums, and Discussion Meetings

The Board may convene a study session or public forum to study an issue in more detail or to receive information from staff or feedback from members of the public. The Board may also convene a retreat or discussion meeting to discuss Board roles and relationships. Any such meeting, regardless of title or topic, shall be held as a regular or special meeting, as appropriate, and shall comply with all other requirements for regular or special meetings. (Government Code 54956)

Other Gatherings

Attendance by a majority of Board members at any of the following events is not subject to the Brown Act provided that a majority of the Board members do not discuss specific district business among themselves other than as part of the scheduled program: (Government Code 54952.2)

1. **A conference or similar public gathering open to the public that involves a discussion of issues of general interest to the public or to school board members**

2. **An open, publicized meeting organized by a person or organization other than the district to address a topic of local community concern**

3. **An open and noticed meeting of another body of the district**

4. **An open and noticed meeting of a legislative body of another local agency**

5. **A purely social or ceremonial occasion**

6. **An open and noticed meeting of a standing committee of the Board established pursuant to Board bylaws, provided that the Board members who are not members of the standing committee attend only as observers**

Individual contacts or conversations between a Board member and any other person that are not part of a series of communications prohibited by the Brown Act are permitted. (Government Code 54952.2)

Location of Meetings

Unless the Board is holding a teleconference meeting during a proclaimed state of emergency, all meetings shall be held within district boundaries, except to do any of the following: (Government Code 54954)

1. **Comply with state or federal law or court order or attend a judicial or administrative proceeding to which the district is a party**

2. **Inspect real or personal property which cannot conveniently be brought into the district, provided that the topic of the meeting is limited to items directly related to the property**

3. **Participate in meetings or discussions of multiagency significance, provided these meetings are held within one of the other agencies' boundaries, with all participating agencies giving the notice required by law**

4. **Meet in the closest meeting facility if the district has no meeting facility within its boundaries or if its principal office is located outside the district**

5. **Meet with elected or appointed state or federal officials when a local meeting would be impractical, solely to discuss legislative or regulatory issues affecting the district over which the state or federal officials have jurisdiction**

6. **Meet in or near a facility owned by the district but located outside the district, provided the meeting agenda is limited to items directly related to that facility**

7. **Visit the office of the district's legal counsel for a closed session on pending litigation, when doing so would reduce legal fees or costs**

8. **Attend conferences on nonadversarial collective bargaining techniques**

9. **Interview residents of another district regarding the Board's potential employment of an applicant for Superintendent of the district**

10. **Interview a potential employee from another district**

All meetings, regardless of location, shall comply with the applicable notice and open meeting requirements. Additionally, no such meeting may be held in a facility that prohibits the admittance of any person on the basis of ancestry or any characteristic listed in Government Code 11135, which is inaccessible to individuals with disabilities, or where members of the public must make a payment or purchase in order to be admitted. (Government Code 54961)

If a fire, flood, earthquake, or other emergency renders the posted regular or special meeting location unsafe and the deadline for posting the location has passed, the meeting shall be held at a location designated by the Board president or designee, who shall so inform all news media who have requested notice of meetings pursuant to Government Code 54956 by the most rapid available means of communication.

Traditional Teleconferencing

A Board member may participate in any meeting by teleconference, which includes both audio or video/audio so long as the following conditions are met: (Government Code 54953)

1. **All votes taken during the meeting are by roll call**

2. **The meeting is conducted in a manner that protects the statutory and constitutional rights of the parties or the public appearing before the legislative body of a local agency**

3. **The location of the Board member participating by teleconference is open and accessible to the public during the meeting, except during closed session, such that members of the public may observe in person the Board member participating by teleconference, may hear/listen to the meeting to the same extent as the Board member participating by teleconference, and may make public comment during the same portion of the agenda as others members of the public from the same location as the Board member participating by teleconference**

4. **The location of the Board member participating by teleconference is noted in the agenda and the agenda is posted at the location of the Board member participating by teleconference in advance of the meeting as statutorily required based on the type of meeting**

5. **At least a quorum of the members is within the district boundaries.**

Teleconference Meetings During a Proclaimed State of Emergency

The Board may conduct a Board meeting entirely by teleconference during a proclaimed state of emergency pursuant to Government Code 8625-8629 in any of the following circumstances: (Government Code 54953)

1. **For the purpose of determining whether meeting in person would present imminent risks to the health or safety of attendees due to the emergency**

2. **When the Board has been determined, pursuant to Item #1 above, that meeting in person would present imminent risks to the health or safety of attendees due to the emergency**

The Board may hold a meeting by teleconference during a proclaimed state of emergency without: (Government Code 54953):

1. **Including the location of Board members in the agenda**

2. **Making the locations of Board members open and accessible to the public**

3. **Posting the agenda at the locations of Board members**

For the Board to hold such meeting, all of the following are required: (Government Code 54953)

1. **All votes taken during the meeting are by roll call**

2. The public is able to access the meeting via a call-in service or an internet-based platform or service, with real-time public comment being allowed via the platform or service

If an internet-based platform or service is utilized, it may require members of the public to register in order to make public comments so long as the platform or service is not controlled by the district

3. The agenda for the meeting includes information describing how members of the public can access the platform or service

If the platform or service is disrupted such that the public cannot access the meeting or give real-time public comment, the meeting may continue but the Board may not take action on any agenda item until the disruption is resolved. (Government Code 54953)

For any public comment period with a time limit, the Board may not close that public comment period or the opportunity to register until the full time for public comment has elapsed. For any other public comment period, the Board shall allow a reasonable amount of time to allow members of the public to provide public comment and to register to do so. (Government Code 54953)

The Board may continue to conduct all meetings by teleconference throughout one or more 45-day periods so long as, prior to the beginning of each 45-day period, the Board has reconsidered the circumstances of the state of emergency and determines that it continues to directly impact the ability of the Board to meet safely in person. (Government Code 54953)

References

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

EDUCATION CODE
35140 Time and place of meetings
35143 Annual organizational meetings; date and notice
35144 Special meeting
35145 Public meetings
35145.5 Agenda; public participation and regulations
35146 Closed sessions; student matters
35147 Open meeting laws exceptions

GOVERNMENT CODE

11135 Prohibition of discrimination
3511.1 Local agency executives
54950-54963 The Ralph M. Brown Act
54953 Oral summary of recommended salary and benefits of superintendent
54954 Time and place of regular meetings
54954.2 Agenda posting requirements; board actions
54956 Special meetings
54956.5 Emergency meetings
7920.000-7930.215 California Public Records Act
8625-8629 California Emergency Services Act

UNITED STATES CODE
42 USC 12101-12213 Americans with Disabilities Act

CODE OF FEDERAL REGULATIONS
28 CFR 35.160 Effective communications for individuals with disabilities
28 CFR 36.303 Nondiscrimination on the basis of disability, public accommodations, auxiliary aids, and services

ATTORNEY GENERAL OPINIONS
78 Ops.Cal.Atty.Gen. 327 (1995)
79 Ops.Cal.Atty.Gen. 69 (1996)
84 Ops.Cal.Atty.Gen. 181 (2001)
84 Ops.Cal.Atty.Gen. 30 (2001)
88 Ops.Cal.Atty.Gen. 218 (2005)

DECISIONS
Knight First Amendment Institute at Columbia University v. Trump (2019) 928 F.3d 226
Garnier v. Poway Unified School District (S.D. Cal. September 26, 2019) No. 17-cv-2215-W (JLB), 2019 WL 4736208
Wolfe v. City of Fremont (2006) 144 Cal.App. 4th 533

PUBLICATIONS
CSBA Publication The Brown Act: School Boards and Open Meeting Laws, rev. 2023
Institute for Local Government Publication The ABCs of Open Government Laws
League of California Cities Publication Open and Public IV: A Guide to the Ralph M. Brown Act, rev. July 2010

WEBSITES
CSBA District and County Office of Education Legal Services
CSBA, GAMUT Meetings
Institute for Local Government
League of California Cities
California Attorney General's Office
CSBA

Board of Trustees
October 9, 1980
Revised: October 26, 1989
Reviewed: September 1993
References Revised: May 2004
Revised: TBA
S

CLOSED SESSIONS 10322 (9321)

~~Closed sessions, with one exception, are called only during or following a regular or special meeting. Minutes may be kept and action taken. Official action ratifying decisions in closed session, or concluding decisions arising out of closed session will be taken in public session.~~

~~The exception noted in the above paragraph is that contained in Government Code Section 3549.1(d). A closed session may be scheduled by the public school employer for the purpose of discussion with public school employers' representative on meet and negotiate items that are within the scope of representation under Government Code 3543.2, and for the purposes of instructing the designated representative on the board's position concerning such items.~~

~~Closed sessions, with the exception of those for the purpose set forth above regarding items under the scope of representation, must be held either at regular or special meetings, and must be held at the location of regularly scheduled meetings.~~

~~Matters discussed shall be kept confidential, unless a majority of board members present in the closed session agree not to hold such matters confidential.~~

~~The sessions, according to law~~

1. ~~may be held for consideration of the appointment, employment, or dismissal of an employee (Government Code Section 54957). The board shall publicly report at a subsequent public meeting the action taken and the role call vote thereon in a prior closed session relative to the matter in this section.~~

2. ~~may be held to hear complaints or charges against an employee, unless such employee requests a public hearing.~~

3. ~~may be held for discussion with a representative of the public school employer for the purposes of considering meet and negotiate items considered within the scope of representation under Government Code Section 3543.2, and for the purpose of instructing the designated representative concerning the governing board's position on those items.~~

4. ~~shall be held for the consideration of the suspension of, or disciplinary action or any other action except expulsion in connection with any pupil in the public schools of the district, if a public hearing would lead to giving out of information concerning the pupil. (Education Code 49073, 49076)~~

5. ~~may be held for consideration of matters affecting the national security.~~

6. ~~may be held for consideration of legal matters which come within the attorney/client privilege.~~

~~7. may be held for discussion of a state conciliator (mediator) who has intervened as authorized by law in matters affecting employer/employee relations.~~

~~8. may be held for discussion with attorney general, district attorney, sheriff, or chief of police, or his/her respective deputies on matters posing a threat to the security of public buildings, public services, or facilities. (Government Code Section 54957)~~

The Board of Trustees is committed to complying with state open meeting laws and modeling transparency in its conduct of district business. The Board shall hold a closed session during a regular, special, or emergency meeting only for purposes authorized by law.

Each agenda shall contain a general description of each closed session item to be discussed at the meeting as required by law. (Education Code 35145, Government Code 54954.2, 54954.5, 54957)

In the open session preceding the closed session, the Board shall disclose the items to be discussed in closed session as specified in this bylaw. The Board may either state the information on the agenda or refer the public to the item(s) as listed by number or letter on the agenda. In the closed session, the Board may consider only those items covered in its statement. (Government Code 54957, 54957.7)

After the closed session, the Board shall reconvene in open session before adjourning the meeting and, when applicable, shall publicly disclose any actions taken in the closed session, the votes or abstentions thereon, and other disclosures as specified in this bylaw. Such reports may be made in writing or orally at the location announced in the agenda for the closed session as required by law. (Education Code 32281; Government Code 54957.1, 54957.7)

When an action taken during a closed session involves final approval or adoption of a document, such as a contract or settlement agreement, that becomes public upon such approval or adoption, the Superintendent or designee shall provide a copy of the document to any person present at the conclusion of the closed session who submitted a written request. If the action taken results in one or more substantive amendments, the Superintendent or designee shall make the document available the next business day or when the necessary changes to the document are completed. Whenever copies of an approved agreement will not be immediately released due to an amendment, the Board president shall orally summarize the substance of the amendment for those present at the end of the closed session. (Government Code 54957.1)

Confidentiality

A Board member shall not disclose confidential information received in closed session unless the Board authorizes the disclosure of that information or the information has been publicly reported by the District. (Government Code 54963)

The Board shall not disclose any information that is protected by state or federal law. In addition, no victim or alleged victim of tortious sexual conduct or child abuse shall be identified in any Board agenda, notice, announcement, or report required by the Brown Act, unless the identity of the person has previously been publicly disclosed. (Government Code 54957.7, 54961)

Personnel Matters: Appointment, Employment, Performance Evaluation, or Discipline/Dismissal/Release

The Board may hold a closed session under the "personnel exception" to consider the appointment, employment, performance evaluation, discipline, dismissal, or change in employment status of an employee. Such a closed session shall not include discussion or action on proposed compensation except for a reduction of compensation that results from the imposition of discipline. (Government Code 54957, 54957.1)

Personnel Matters: Specific Complaints or Charges

The Board may hold a closed session to hear complaints or charges brought against an employee, unless the employee who is the subject of the complaint requests an open session. Before the Board holds a closed session on specific complaints or charges brought against an employee, the Superintendent or designee shall ensure that the employee receives written notice of the right to have the complaints or charges heard in open session. This notice shall be delivered personally or by mail at least 24 hours before the time of the closed session. (Government Code 54957)

Personnel Matters: Application for Early Withdraw of Funds in Deferred Compensation Plan

The Board may hold a closed session to discuss an employee's application for early withdrawal of funds in a deferred compensation plan when the application is based on financial hardship arising from an unforeseeable emergency due to illness, accident, casualty, or other extraordinary event, as specified in the deferred compensation plan. (Government Code 54957.10)

Negotiations/Collective Bargaining

The Board may meet in closed session to review the Board's position and/or instruct its designated representative(s) regarding salaries, salary schedules, or compensation paid in the form of fringe benefits of its represented and unrepresented employees, and, for represented employees, any other matter within the statutorily provided scope of representation. A closed session regarding salaries, salary schedules, or compensation paid in the form of fringe benefits may include discussions of the district's available funds and funding priorities, but only insofar as they relate to providing instructions to the Board's

designated representative. Final action on the proposed compensation of one or more unrepresented employees shall not be taken in closed session. (Government Code 54957.6)

The Board also may meet in closed session with a state conciliator who has intervened in proceedings regarding any of the purposes enumerated in Government Code 54957.6.

Pursuant to Government Code 54957.1, approval in closed session of an agreement regarding labor negotiations with represented employees pursuant to Government Code 54957.6 shall be reported after the agreement is final and has been accepted or ratified by the other party. However, the Board may, at its sole discretion, vote on such an agreement in open session. (Government Code 54957.1)

Pursuant to Government Code 3549.1, the Board may, without following the requirements of the Brown Act, meet in closed session exclusively for the purpose of discussing its position regarding any matter within the scope of representation or for the purpose of instructing its designated representatives. The Board shall not discuss any other item at any such closed session. (Government Code 3549.1)

Matters Related to Students

If a public hearing would lead to the disclosure of confidential student information such as grades or discipline information, the Board shall meet in closed session to consider a suspension, disciplinary action, any other action against a student except expulsion, or a challenge to a student record. At least 72 hours prior to the start of the meeting of which the closed session is a part, the Superintendent or designee, on behalf of the Board, shall, in writing, by registered or certified mail or by personal service, notify the student and the student's parent/guardian of the intent of the Board to hear the item in closed session. If a written request for an open session is received from the student or the student's parents/guardians within 48 hours of receiving the notice, the meeting shall be public, except that any discussion at that meeting which may be in conflict with the right to privacy of any other student shall remain in closed session. (Education Code 35146, 48912, 49070)

If the Board conducts an expulsion hearing pursuant to Board policy, the Board shall do so in closed session unless the student submits a written request at least five days before the date of the hearing that the hearing be held in open session. Regardless of whether the expulsion hearing is conducted in open or closed session, the Board shall meet in closed session for the purpose of deliberating and determining whether the student should be expelled. (Education Code 48918)

In order to protect student privacy rights provided in 20 USC 1232g or other applicable laws, the identity of a student shall not be listed in the agenda and, unless the item is heard in open session, shall not be included in any report after closed session. Additionally, a student matter shall be listed in the open session portion of the agenda with the same description and numbering system as it was on the closed session portion of the agenda.

Security Matters

The Board may meet in closed session with the Governor, Attorney General, District Attorney, district legal counsel, sheriff or chief of police, or their respective deputies, or a security consultant or a security operations manager, on matters posing a threat to the security of public buildings; to the security of essential public services, including water, drinking water, wastewater treatment, natural gas service, and electric service; or to the public's right of access to public services or public facilities. Such discussions may be held in closed session during an emergency meeting called pursuant to Board bylaws.

The Board may also meet in closed session to consult with law enforcement officials on the development of a plan for tactical responses to criminal incidents and to approve the plan. (Education Code 32281)

Real Property Negotiations

The Board may meet in closed session with its real property negotiator prior to the purchase, sale, exchange, or lease of real property by or for the district in order to grant its negotiator authority regarding the price and terms of payment for the property. (Government Code 54956.8)

Anticipated Litigation/Initiation of Litigation

Based on the advice of its legal counsel, the Board may hold a closed session to confer with or receive advice from its legal counsel regarding anticipated litigation or whether to initiate litigation when discussion of either matter in open session would prejudice the district's position with respect to such litigation. For this purpose, "litigation" means any adjudicatory proceeding, including eminent domain, before a court, administrative body exercising its adjudicatory authority, hearing officer, or arbitrator. (Government Code 54956.9)

Litigation is considered to be "anticipated" when, in the Board's opinion based on the advice of its legal counsel regarding the existing facts and circumstances, there is a significant exposure to litigation against the district or against a district officer or employee based on prior or prospective activities or alleged activities during and potentially during the course and scope of that office or employment. (Government Code 54956.9)

Existing facts and circumstances are limited to the following: (Government Code 54956.9)

1. **Facts and circumstances that might result in litigation against the district but which the district believes are not yet known to potential plaintiff(s)**

2. **Facts and circumstances including, but not limited to, an accident, disaster, incident, or transactional occurrence which might result in litigation against the district, which are already known to potential plaintiff(s)**

3. **The receipt of a claim pursuant to the Government Claims Act or a written threat of litigation from a potential plaintiff**

4. **A threat of litigation made by a person in an open meeting on a specific matter within the responsibility of the Board**

5. **A threat of litigation made by a person outside of an open meeting on a specific matter within the responsibility of the Board, provided that the district official or employee receiving knowledge of the threat made a record of the statement before the meeting**

Each agenda item related to anticipated litigation shall only contain one such matter. For an anticipated litigation item that is anticipated based on Items #2, #3, or #5 above, the agenda item shall also include the facts or circumstances that might result in litigation, the claim or written threat of litigation, or the record of the threat. However, the agenda item shall not identify the alleged victim of unlawful or tortious sexual conduct or anyone making the threat on the alleged victim's behalf, or identify a public employee who is the alleged perpetrator of any unlawful or tortious conduct upon which a threat of litigation is based, unless the identity of the person has been publicly disclosed. (Government Code 54956.9)

Existing Litigation

Based on the advice of its legal counsel, the Board may hold a closed session to confer with or receive advice from its legal counsel regarding existing litigation when discussion of the matter in open session would prejudice the district's position with respect to such litigation. Litigation is considered to be "existing" when the district has been named a party to the litigation or a district officer or employee has been named a party to the litigation based on prior or prospective activities or alleged activities during the course and scope of that office or employment, including litigation in which involves whether an activity is outside the course and scope of the office or employment. For this purpose, "litigation" means any adjudicatory proceeding, including eminent domain, before a court, administrative body exercising its adjudicatory authority, hearing officer, or arbitrator. (Government Code 54956.9)

Tort, Public, or Workers' Compensation Liability

The Board may meet in closed session to discuss a claim for the payment of tort liability losses, public liability losses, or workers' compensation liability incurred by a joint powers agency (JPA) formed for the purpose of insurance pooling or self-insurance authority of which the district is a member. (Government Code 54956.95)

Joint Powers Agency Issues

When the board of the JPA has so authorized and upon advice of district legal counsel, the Board may meet in closed session in order to receive, discuss, and take action concerning information that has direct financial or liability implications for the district and that was obtained in a closed session of a JPA of which the district is a member. During the Board's closed session, a Board member serving on the JPA board may disclose confidential information acquired during a closed session of the JPA to fellow Board members. (Government Code 54956.96))

Review of Audit Report from California State Auditor's Office

Upon receipt of a confidential final draft audit report from the California State Auditor's Office and before the report has been made public, the Board may meet in closed session to discuss its response to that report. After public release of the report from the California State Auditor's Office, any Board meeting to discuss the report shall be conducted in open session, unless exempted from that requirement by some other provision of law. (Government Code 54956.75)

Review of Assessment Instruments

The Board may meet in closed session to review the contents of any student assessment instrument approved or adopted for the statewide testing system. Before any such meeting, the Board shall agree by resolution to accept any terms or conditions established by the State Board of Education for this review. (Education Code 60617)

References

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

EDUCATION CODE
35145 Public meetings
35146 Closed sessions regarding suspensions
44929.21 Notice of reelection decision; districts with 250 ADA or more
48912 Governing board suspension
48918 Rules governing expulsion procedures
49070 Challenging student records
~~49073 Directory Information~~
~~49076 Access to Student Records~~
60617 Meetings of governing board

GOVERNMENT CODE
3540-3549.3 Educational Employment Relations Act
54950-54963 The Ralph M. Brown Act

CODE OF FEDERAL REGULATIONS
20 USC 1232g Family Educational Rights and Privacy Act (FERPA) of 1974

ATTORNEY GENERAL OPINIONS
98 Ops.Cal.Atty.Gen. 41 (2015)
89 Ops.Cal.Atty.Gen. 110 (2006)
59 Ops.Cal.Atty.Gen. 532 (1976)
78 Ops.Cal.Atty.Gen. 218 (1995)
86 Ops.Cal.Atty.Gen. 210 (2003)
94 Ops.Cal.Atty.Gen. 82 (2011)

DECISIONS
Fowler v. City of Lafayette (2020) 45 Cal.App.5th 68
Bell v. Vista Unified School District (2001) 82 Cal.App. 4th 672
Fischer v. Los Angeles Unified School District (1999) 70 Cal.App. 4th 87
Furtado v. Sierra Community College District (1998) 68 Cal.App. 4th 876
Morrison v. Housing Authority of the City of Los Angeles Board of Commissioners (2003) 107 Cal.App.4th 860
Roberts v. City of Palmdale (1993) 5 Cal.App. 4th 363
Sacramento Newspaper Guild v. Sacramento County Board of Supervisors (1968) 263 Cal.App. 2d 41
San Diego Union v. City Council (1983) 146 Cal.App.3d 947

PUBLICATIONS
Attorney General Publication The Brown Act: Open Meetings for Legislative Bodies, rev. 2003
CSBA Publication The Brown Act: School Boards and Open Meeting Laws, rev. 2023
League of California Cities Publication Open and Public IV: A Guide to the Ralph M. Brown Act, rev. July 2010

WEBSITES
CSBA District and County Office of Education Legal Services
League of California Cities
California Attorney General's Office
CSBA

Board of Trustees
December 11, 1980
Reviewed: October 26, 1989
Reviewed: January 1993
References Revised: May 2004
Revised: TBA
S

ACTIONS BY THE BOARD 10325.04 (9323.2)

~~The Board of Trustees shall take no action (motion, resolution) except in a regular or special public meeting of the board.~~

~~No action will be taken unless the subject acted upon was listed in the agenda published for that meeting except as provided in Bylaw 10311, Policy Adoption and Readings, or as specifically authorized by law.~~

~~The Board of Trustees shall not adopt resolution except where such adoption is required by law, or where the intent of the board is to publish a status position of the board, as in advising the legislature of the board's attitude on a proposed law, or in commending staff members or other agencies for work well done.~~

~~All actions taken by the board shall be clearly identified in the minutes of the board meeting as provided by Bylaw 10326, Minutes.~~

The Board of Trustees shall act by a majority vote of all of the membership constituting the Board, unless otherwise required by law. (Education Code 35164, 35165)

An "action" by the Board means: (Government Code 54952.6)

1. **A collective decision by a majority of the Board members**

2. **A collective commitment or promise by a majority of the Board members to make a positive or negative decision**

3. **A vote by a majority of the Board members when sitting as the Board upon a motion, proposal, resolution, order, or ordinance**

The Board shall not take action by secret ballot, whether preliminary or final. (Government Code 54953)

Actions taken by the Board in open session shall be recorded in the Board minutes. (Education Code 35145)

Action on Non-Agenda Items

The Board may take action on a subject not appearing on the posted meeting agenda only after publicly identifying the item and if any one of the following conditions are met: (Government Code 54954.2)

1. **When a majority of the Board determines that an emergency situation exists, as defined for emergency meetings pursuant to Government Code 54956.5**

2. **When two-thirds of the members present, or if less than two-thirds of the members are present then by a unanimous vote of all members present, determine that the need to take immediate action came to the district's attention after the agenda was posted**

3. **When an item appeared on the agenda of, and was continued from, a meeting that occurred not more than five days earlier**

4. **Until December 31, 2025, when a Board member requests to participate by teleconference due to emergency circumstances pursuant to Government Code 54953 so long as the timing of the request did not allow for sufficient time to place it on the agenda**

Challenging Board Actions

Before seeking to file a civil action to stop or prevent a Brown Act violation or to invalidate a prior action taken by the Board, the district attorney's office or interested person shall first present a demand to "cure and correct" the alleged violation to the district. If the district receives a proper demand from the district attorney's office or any interested person to "cure and correct" an alleged violation of the Brown Act, the Board shall consult with legal counsel on if and how to respond as provided by law. (Government Code 54960-54960.5)

References

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

CODE OF CIVIL PROCEDURE
1245.240 Eminent domain vote requirements
1245.245 Eminent domain; resolution adopting different use
425.16 Special motion to strike in connection with a public issue

EDUCATION CODE
15266 School construction bonds
17466 Declaration of intent to sell or lease real property
17481 Lease of property with residence for nondistrict purposes
17510-17512 Leasing for production of gas; resolution requiring unanimous vote
17546 Private sale of personal property
17556-17561 Dedication of real property

35140-35149 Meetings
35150 Termination of superintendent
35160-35178.4 Powers and duties
~~394030-32 Resolutions Which Require Unanimous Vote~~
48660-48661 Community day schools; establishment and restrictions

GOVERNMENT CODE
53090-53097.5 Regulation of local agencies by counties and cities
53724 Parcel tax resolution requirements
53790-53792 Exceeding the budget
53820-53833 Temporary borrowing
53850-53858 Temporary borrowing
54230.5 Disposal of surplus land and receipt of notice of violation
54230.7 Disposal of surplus land and receipt of notice of violation
54950-54963 The Ralph M. Brown Act
54952.6 Action taken; definition
54953 Meetings to be open and public; attendance
54960-54960.5 Actions to prevent violations
65352.2 Communicating and coordinating of school sites

PUBLIC CONTRACT CODE
20110-20118.44 School district contracts
20113 Emergencies; award of contracts without bids
20114 Repairs, maintenance, and improvements to district facilities by day labor or force account
22034 Uniform Public Construction Cost Accounting Act informal bidding ordinance
22035 Repair or replacement of facilities in case of emergency
22050 Emergency contracting procedures
3400 Bid specifications

DECISIONS
Bell v. Vista Unified School District (2002) 82 Cal.App.4th 672
Boyle v. City of Redondo Beach (1999) 70 Cal.App.4th 1109
Los Angeles Times Communications LLC v. Los Angeles County Board of Supervisors (2003) 112 Cal.App.4th 1313
McKee v. Orange Unified School District (2003) 110 Cal.App.4th 1310

PUBLICATIONS
Attorney General Publication The Brown Act: Open Meetings for Legislative Bodies, rev. 2003
CSBA Publication The Brown Act: School Boards and Open Meeting Laws, rev. 2023
League of California Cities Publication Open and Public IV: A Guide to the Ralph M. Brown Act, rev. July 2010

WEBSITES
CSBA District and County Office of Education Legal Services
Institute for Local Government
California Attorney General's Office
CSBA

Board of Trustees
October 9, 1980
Reviewed: October 26, 1989
Reviewed: January 1993
Revised: TBA
S

POLICY FORMULATION AND ADOPTION 2604

In education, the adoption of school board policies is the major function of a governing board.

A school board is the legislative body of the school district which must make its intent clear.

Since written policies are essential for good communication, it shall be the policy of the Board of Trustees that the superintendent or superintendent's designee, under the direction of the governing board, be responsible for developing and updating the policy manual on a continuing basis. There shall be a triennial review by the Board of Trustees of its policy manual based upon a report from the superintendent on the content and effectiveness of the policies.

The governing board of a school district prescribes and enforces rules for its own governance. Written policies, formally adopted by the board of trustees, are rules which constitute the basic method by which the Board exercises its leadership in the operations of the school system. The study and evaluation of reports concerning the execution of its written policies constitutes the basic method by which the Board exercises its management of the schools.

REPEAL

Written policies are guides to discretionary action for those agents of the district to whom the Board delegates authority. The implementation of policies is an administrative task to be performed by the Superintendent and the Superintendent's staff, who shall be held responsible for the effective administration and supervision of the school district.

Procedures for adoption of policy shall conform in all respects to the bylaws of the Board concerning agenda, meetings and voting. The procedures shall provide a means whereby all interested parties in the school community may submit proposals for additions and amendments to school district policy, and may contribute opinions and information for the Board's consideration.

In order to assure that policy adopted by the Board is timely, legal, consistent, and in the public interest, the Board appoints the Superintendent as policy coordinator.

In accordance with the policy of the Board, all policy decisions should be clearly demonstrable as legal, rational, considered and un- biased, and the following process shall be used by the Superintendent as policy coordinator to the Board:

1. After determination of a problem, issue or need (PIN), the Superintendent will assign the PIN to appropriate staff or committee for study.

2. Appropriate staff or committee will prepare a position or recommendation(s)regarding the PIN.

3. The Board will take its first action concerning the PIN and, if necessary, ask for a policy to be written in the broadest sense. Usually, the division with primary responsibility to implement the policy will be responsible for policy preparation, under the direction of the Superintendent. The proposed policy would attempt to address the PIN.

4. The proposed policy would then follow these steps:

   4.1 to Superintendent for draft approval or revision

   4.2 to the Executive Staff for approval or revision

   4.3 to the Principals'/Staff meeting for review

   4.4 to the Board of Trustees for first reading, or adoption

   4.5 to the Board of Trustees for adoption or second reading

   4.6 to the Board of Trustees for adoption or third reading

   4.7 if not adopted on second or third reading, continue readings until the Board takes action.

REPEAL

5. Dissemination and implementation of policy.

6. Policy adoption history shall be recorded by the Assistant Superintendent Administrative Services.

Legal References:

Education Code

35010	Article 2. General Provisions. Governing Board
35163	Official Actions
35164	Majority Vote
35171	Evaluation of Certificated Employees
35291	Discipline Rules

Board of Trustees
October 12, 1989
Reviewed: September 1993
References Revised: May 2004
S

BYLAW ADOPTION **10312**

Rules (bylaws) necessary for the internal operation of the Board of Trustees shall be formulated by the board. Bylaws may be proposed by members of the board or the superintendent. Proposed bylaws are subject to adoption by a majority vote of all members of the board, with written notification of the proposal being made prior to a regularly scheduled board meeting.

The bylaws of the board shall be subject to amendment or repeal upon a majority vote of all members of the board, with written notification of the proposed amendment or repeal being made prior to a regularly scheduled board meeting.

No bylaw or amendment or revision shall be adopted unless it has been discussed at a meeting prior to adoption.

REPEAL

Legal Reference:

Education Code

35010(b)	Article 2. General Provisions. Governing Board
35163	Official Actions
35164	Majority Vote

Reference: Robert's Rules of Order, newly revised

Bylaw Adopted:
Board of Trustees
January 27, 1972
Reviewed: October 26, 1989
Reviewed: January 1993
References Revised: May 2004
S

QUORUM **10325.01**

A majority of the members of the Board of Trustees shall constitute a quorum. Affirmative votes by a majority of the board members are required to approve any action item under consideration regardless of the number of members present unless otherwise provided by law.

Legal References:

Education Code

5094	Majority of Offices Vacant
5095	Vacant Offices; Remaining Members Have Powers
35163	Official Actions
35164	Majority Vote
35165	Majority When Vacancies Exist

REPEAL

Bylaw Adopted:
January 27, 1972
Reviewed: October 26, 1989
Reviewed: January 1993
References Revised: February 2005
S

ORDER OF BUSINESS **10325.02**

Regular Business Meeting

The Board of Trustees' business will be transacted in regular meetings in the order outlined below.

1.0 Call to Order

2.0 Closed Session

3.0 Pledge of Allegiance

4.0 Roll Call

5.0 Adoption of Agenda

6.0 Action Items

6.1 Routine Matters

6.1.1 Consent Calendar--Motions

6.1.1.1 Approval of Minutes

6.1.1.2 Business Items

6.1.1.3 Personnel Items

6.1.1.4 Administrative Items

6.1.2 Consent Calendar--Resolutions

6.2 Old Business

6.3 New Business

7.0 Information and Proposals

7.1 Public Hearing for Visitors Who Wish to Speak on a Subject Not on the Agenda

7.2 Board Discussion Items

REPEAL

7.3 Letters and Communications

7.4 Reports of the Superintendent and Staff

8.0 Advance Planning

8.1 Future Meeting Dates

8.2 Suggested Agenda Items

9.0 Adjournment

REPEAL

Bylaws Adopted:
March 26, 1981
Revised: October 26, 1989
Reviewed: January 1993
S

AMENDMENT TO THE AGREEMENT
BETWEEN THE
ANAHEIM UNION HIGH SCHOOL DISTRICT
AND
BECK'S CONSTRUCTION SERVICE, INC.

This Amendment Agreement is made and entered into this 12th day of September, 2025 ("Effective Date"), by and between the **Anaheim Union High School District**, 501 N Crescent Way, Anaheim, California 92801 ("District"), and **Beck's Construction Service, Inc.**, 2 Headland Place, Aliso Viejo, California 92656 ("Consultant"), for DSA Inspector of Record Services.

WHEREAS, the District and Consultant entered into an agreement on December 13, 2023, setting forth the terms and conditions under which the Consultant would perform professional DSA Inspector of Record Services ("Agreement"), in connection with the District's facilities and maintenance projects requiring inspection services ("Project" or "Projects");

WHEREAS, the Board of Trustees of the District limited the expenditures under the agreement not to exceed $500,000;

WHEREAS, the scope of services under the Agreement have expanded due to additional Projects;

WHEREAS, the District and Consultant desire to amend the Agreement;

NOW, THEREFORE, District and Consultant hereby agree to modify the Agreement with the following:

1. The authorized expenditures under this Agreement shall be increased by $1,000,000 to not exceed $1,500,000 in total.

2. All other terms and conditions of the Agreement shall remain in force.

IN WITNESS WHEREOF, this Amendment Agreement entered into as of the day and year first written above.

DISTRICT	CONSULTANT
Anaheim Union High School District	Beck's Construction Service, Inc.
_____	_____
Nancy Nien Assistant Superintendent, Business	Aaron Beck CEO/Owner

SECOND
AMENDMENT TO THE AGREEMENT
BETWEEN THE
ANAHEIM UNION HIGH SCHOOL DISTRICT
AND
TWINING CONSULTING

This Amendment Agreement is made and entered into this 12th day of September, 2025 ("Effective Date"), by and between the **Anaheim Union High School District**, 501 N Crescent Way, Anaheim, California 92801 ("District"), and **Twining Consulting**, 18071 Mount Washington St Unit A, Fountain Valley, California 92708 ("Consultant"), for Geotechnical Soils Inspections and Material Testing Services.

WHEREAS, the District and Consultant entered into an agreement on November 17, 2023, setting forth the terms and conditions under which the Consultant would perform professional services ("Agreement"), in connection with the District's facilities and maintenance projects requiring Geotechnical Soils Inspections and Material Testing Services ("Project" or "Projects");

WHEREAS, the term of the District and Consultant subsequently agreed to amend the Agreement by vote of the Board of Trustees on June 13, 2024;

WHEREAS, the Board of Trustees of the District limited the expenditures under the agreement not to exceed $1,500,000;

WHEREAS, the scope of services under the Agreement have expanded due to additional Projects;

WHEREAS, the District and Consultant desire to amend the Agreement;

NOW, THEREFORE, District and Consultant hereby agree to modify the Agreement with the following:

1. The authorized expenditures under this Agreement shall be increased by $1,500,000 to not exceed $3,000,000 in total.

2. All other terms and conditions of the Agreement shall remain in force.

IN WITNESS WHEREOF, this Amendment Agreement entered into as of the day and year first written above.

DISTRICT	CONSULTANT
Anaheim Union High School District	Twining Consulting
_____	Steven D. Schiffer
Nancy Nien Assistant Superintendent, Business	Steve Schiffer Chief Revenue Officer

AMENDMENT TO THE AGREEMENT
BETWEEN THE
ANAHEIM UNION HIGH SCHOOL DISTRICT
AND
DLR GROUP, INC.

This Amendment Agreement is made and entered into this 12th day of September, 2025 ("Effective Date"), by and between the **Anaheim Union High School District**, 501 N Crescent Way, Anaheim, California 92801 ("District"), and **DLR Group, Inc.**, 3801 University Avenue Ste 600, Riverside, California 92501 ("Architect"), for architectural and engineering design services.

WHEREAS, the District and Architect entered into an agreement on November 19, 2021, setting forth the terms and conditions under which the Architect would perform professional architectural and engineering design services ("Agreement"), in connection with the District's facilities and maintenance projects requiring architectural and engineering design services ("Project" or "Projects");

WHEREAS, the scope of services under the Agreement have expanded due to additional Projects;

WHEREAS, the District and Architect desire to amend the Agreement;

NOW, THEREFORE, District and Architect hereby agree to modify the Agreement with the following:

1. The authorized expenditures under this Agreement shall be increased by $2,000,000 to not exceed $6,000,000 in total.

2. All other terms and conditions of the Agreement shall remain in force.

IN WITNESS WHEREOF, this Amendment Agreement entered into as of the day and year first written above.

DISTRICT:	ARCHITECT:
Anaheim Union High School District	DLR Group, Inc.
_____	_____
Nancy Nien Assistant Superintendent, Business	Jesse Miller, AIA, DBIA Principle

Bid 2025-08

CHANGE ORDER NO.1

(Deductive)

PROJECT: Bid #2025-08 Western High School Classroom Painting Phase 2

TO: GDL Best Contractors, Inc.

You are hereby directed to comply with this Change Order.

DESCRIPTION OF CHANGE:

- Work Orders 1 thru 4 added Scope $61,870.00
- Credit back Contract Allowance SOW Section 1.13. ($100,000.)

COST (This cost shall be deleted.):

Original contract price:	$343,000
Change Order amount:	($38,130)
New contract price:	$304,870

TIME FOR COMPLETION:

Original completion date:	166 Calendar Days
Time for completion of Change Order:	0 days
New completion date:	166 Calendar Days

Contractor agrees to deduct the above-described work in accordance with the above terms and in compliance with applicable sections of the Project Documents. Contractor agrees to the adjustment in the contract sum, if any, and the adjustment in the contract time, if any, set out in this Change Order.

No additions or deletions to this Change Order shall be allowed, except with written permission of District. Contractor accepts the terms and conditions stated above as full and final settlement of any and all claims arising from this Change Order.

(continued on next page)

This Change Order is hereby agreed to, accepted and approved.

CONTRACTOR	DISTRICT
By: _____ Signature	By: _____ Signature
JUAN M PERALTA Print Name	Nancy C. Nien, Ph.D. Print Name
Office MANAGER Title	Assistant Superintendent, Business Title
AUGUST 11, 2025 Date	Date

CHANGE ORDER NO. 1

(Additive)

PROJECT: Bid #2025-09 Western High School Abatement

TO: A & V Contractors, Inc.

You are hereby directed to provide the extra work necessary to comply with this Change Order.

DESCRIPTION OF CHANGE:

Work Order 1_ADD $16,850

Work Order 2_ADD $23,150

Credit back Contract Allowance_DEDUCT <$40,000.>

COST (This cost shall not be exceeded.):

Original contract price:	$ 219,700
Change Order amount:	$ 00
New contract price:	$ 219,700

TIME FOR COMPLETION:

Original completion date:	00 consecutive calendar days
Time for completion of Change Order:	no change
New completion date:	00 consecutive calendar days

Contractor agrees to perform the above-described work in accordance with the above terms and in compliance with applicable sections of the Project Documents. The amount of the charges under this Change Order is limited to the charges allowed under Article 59 of the General Conditions. The adjustment in the contract sum, if any, and the adjustment in the contract time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the contract time due Contractor arising out of the change in the work covered by this Change Order, unless otherwise provided in this Change Order.

No additions or deletions to this Change Order shall be allowed, except with written permission of District. Contractor accepts the terms and conditions stated above as full and final settlement of any and all claims arising from this Change Order.

(continued on next page)

This Change Order is hereby agreed to, accepted and approved.

CONTRACTOR	DISTRICT
By: _____ Signature	By: _____ Signature
Dan. Alemendarez Print Name	Nancy C. Nien, Ph.D. Print Name
Owner Title	Assistant Superintendent, Business Title
8-3-2025 Date	Date

CHANGE ORDER NO.1

(Deductive)

PROJECT: Bid #2025-11 Dale Junior High Portables Refurbishment

TO: JM & J Contractors

You are hereby directed to comply with this Change Order.

DESCRIPTION OF CHANGE:

- Work Order 1 – DEDUCT ($42,067)

COST (This cost shall be deleted.):

Original contract price:	$670.800.
Change Order amount:	($42,067)
New contract price:	$628,733

TIME FOR COMPLETION:

Original completion date:	101 Consecutive Calendar Days
Time for completion of Change Order:	0 days
New completion date:	101 Consecutive Calendar Days

Contractor agrees to deduct the above-described work in accordance with the above terms and in compliance with applicable sections of the Project Documents. Contractor agrees to the adjustment in the contract sum, if any, and the adjustment in the contract time, if any, set out in this Change Order.

No additions or deletions to this Change Order shall be allowed, except with written permission of District. Contractor accepts the terms and conditions stated above as full and final settlement of any and all claims arising from this Change Order.

(continued on next page)

This Change Order is hereby agreed to, accepted and approved.

CONTRACTOR

By: Joseph M Vargas
Signature

Joseph M Vargas
Print Name

Owner
Title

August 15,2025
Date

DISTRICT

By: _____
Signature

Nancy C. Nien, Ph.D.
Print Name

Assistant Superintendent, Business
Title

_____
Date

ARCHITECT

By: David M Bannon
Signature

David Bannon
Print Name

Partner
Title

8/18/2025
Date

CHANGE ORDER NO.1

(Deductive)

PROJECT: Bid #2025-12 Lexington JHS Driveway and Fence Improvements

TO: JM & J Contractors

You are hereby directed to comply with this Change Order.

DESCRIPTION OF CHANGE:

- Work Order 1 – DEDUCT ($15,659)

COST (This cost shall be deleted.):

Original contract price:	$237,400
Change Order amount:	($15,659)
New contract price:	$221,741

TIME FOR COMPLETION:

Original completion date:	59 Consecutive Calendar Days
Time for completion of Change Order:	0 days
New completion date:	59 Consecutive Calendar Days

Contractor agrees to deduct the above-described work in accordance with the above terms and in compliance with applicable sections of the Project Documents. Contractor agrees to the adjustment in the contract sum, if any, and the adjustment in the contract time, if any, set out in this Change Order.

No additions or deletions to this Change Order shall be allowed, except with written permission of District. Contractor accepts the terms and conditions stated above as full and final settlement of any and all claims arising from this Change Order.

(continued on next page)

This Change Order is hereby agreed to, accepted and approved.

CONTRACTOR	DISTRICT
By: Joseph M Vargas Signature	By: _____ Signature
Joseph M Vargas Print Name	Nancy C. Nien, Ph.D. Print Name
Owner Title	Assistant Superintendent, Business Title
8/19/25 Date	_____ Date

CHANGE ORDER NO.1

(Deductive)

PROJECT: Bid #2025-14 Magnolia High School Roofing

TO: Letner Roofing Co.

You are hereby directed to comply with this Change Order.

DESCRIPTION OF CHANGE:

- Credit back Contract Allowance SOW Section 1.13. ($75,000.)

COST (This cost shall be deleted.):

Original contract price:	$2,287,000
Change Order amount:	($75,000)
New contract price:	$2,212,000

TIME FOR COMPLETION:

Original completion date:	73 Consecutive Calendar Days
Time for completion of Change Order:	0 days
New completion date:	73 Consecutive Calendar Days

Contractor agrees to deduct the above-described work in accordance with the above terms and in compliance with applicable sections of the Project Documents. Contractor agrees to the adjustment in the contract sum, if any, and the adjustment in the contract time, if any, set out in this Change Order.

No additions or deletions to this Change Order shall be allowed, except with written permission of District. Contractor accepts the terms and conditions stated above as full and final settlement of any and all claims arising from this Change Order.

(continued on next page)

This Change Order is hereby agreed to, accepted and approved.

CONTRACTOR	DISTRICT
By: _____ Signature	By: _____ Signature
Jesus Ramirez Print Name	Nancy C. Nien, Ph.D. Print Name
Project Manager Title	Assistant Superintendent, Business Title
8/19/25 Date	Date

CHANGE ORDER NO.1

(Deductive)

PROJECT: Bid #2025-15 Savanna High School Roofing

TO: Letner Roofing Co.

You are hereby directed to comply with this Change Order.

DESCRIPTION OF CHANGE:

- Credit Back Contract Allowance SOW Section 1.13 ($50,000)

COST (This cost shall be deleted.):

Original contract price:	$774,000
Change Order amount:	($50,000)
New contract price:	$724,000

TIME FOR COMPLETION:

Original completion date:	73 Consecutive Calendar Days
Time for completion of Change Order:	0 days
New completion date:	73 Consecutive Calendar Days

Contractor agrees to deduct the above-described work in accordance with the above terms and in compliance with applicable sections of the Project Documents. Contractor agrees to the adjustment in the contract sum, if any, and the adjustment in the contract time, if any, set out in this Change Order.

No additions or deletions to this Change Order shall be allowed, except with written permission of District. Contractor accepts the terms and conditions stated above as full and final settlement of any and all claims arising from this Change Order.

(continued on next page)

This Change Order is hereby agreed to, accepted and approved.

CONTRACTOR	DISTRICT
By: _____ Signature	By: _____ Signature
Jesus Ramirez Print Name	Nancy C. Nien, Ph.D. Print Name
Project Manager Title	Assistant Superintendent, Business Title
8/19/25 Date	Date

Bid 2025-17

CHANGE ORDER NO.1

(Deductive)

PROJECT: Bid #2025-17 Ball JHS Tennis Courts

TO: Universal Asphalt Co., Inc.

You are hereby directed to comply with this Change Order.

DESCRIPTION OF CHANGE:

- Work Order 1 – DEDUCT ($17,339)

COST (This cost shall be deleted.):

Original contract price:	$705,000
Change Order amount:	($17,339)
New contract price:	$687,661

TIME FOR COMPLETION:

Original completion date:	73 Consecutive Calendar Days
Time for completion of Change Order:	0 days
New completion date:	73 Consecutive Calendar Days

Contractor agrees to deduct the above-described work in accordance with the above terms and in compliance with applicable sections of the Project Documents. Contractor agrees to the adjustment in the contract sum, if any, and the adjustment in the contract time, if any, set out in this Change Order.

No additions or deletions to this Change Order shall be allowed, except with written permission of District. Contractor accepts the terms and conditions stated above as full and final settlement of any and all claims arising from this Change Order.

(continued on next page)

This Change Order is hereby agreed to, accepted and approved.

CONTRACTOR Universal Asphalt Co Inc.	DISTRICT
By: _____ Signature	By: _____ Signature
Curt Fauntleroy Print Name	Nancy C. Nien, Ph.D. Print Name
Project Manager Title	Assistant Superintendent, Business Title
9/26/25 Date	Date

Bid 2025-18

CHANGE ORDER NO.1

(Deductive)

PROJECT: Bid #2025-18 South JHS Tennis Courts

TO: Universal Asphalt Co., Inc.

You are hereby directed to comply with this Change Order.

DESCRIPTION OF CHANGE:

- Work Order 1 – DEDUCT ($27,806)

COST (This cost shall be deleted.):

Original contract price:	$725,000
Change Order amount:	($27,806)
New contract price:	$697,194

TIME FOR COMPLETION:

Original completion date:	73 Consecutive Calendar Days
Time for completion of Change Order:	0 days
New completion date:	73 Consecutive Calendar Days

Contractor agrees to deduct the above-described work in accordance with the above terms and in compliance with applicable sections of the Project Documents. Contractor agrees to the adjustment in the contract sum, if any, and the adjustment in the contract time, if any, set out in this Change Order.

No additions or deletions to this Change Order shall be allowed, except with written permission of District. Contractor accepts the terms and conditions stated above as full and final settlement of any and all claims arising from this Change Order.

(continued on next page)

This Change Order is hereby agreed to, accepted and approved.

CONTRACTOR	DISTRICT
By: _____ Signature	By: _____ Signature
Curtis Fauntleroy Print Name	Nancy C. Nien, Ph.D. Print Name
Project Manager Title	Assistant Superintendent, Business Title
8/26/25 Date	Date

CHANGE ORDER NO. 1

(Additive)

PROJECT: Bid #2025-20 Loara High School Basketball Courts

TO: Prestige Paving Company

You are hereby directed to provide the extra work necessary to comply with this Change Order.

DESCRIPTION OF CHANGE:

Work Order 001 – Additional Scope $21,811

COST (This cost shall not be exceeded.):

Original contract price:	$ 238,438.00
Change Order amount:	$ 21,811.00
New contract price:	$ 260,249.00

TIME FOR COMPLETION:

Original completion date:	73 consecutive calendar days
Time for completion of Change Order:	00 no change
New completion date:	73 consecutive calendar days

Contractor agrees to perform the above-described work in accordance with the above terms and in compliance with applicable sections of the Project Documents. The amount of the charges under this Change Order is limited to the charges allowed under Article 59 of the General Conditions. The adjustment in the contract sum, if any, and the adjustment in the contract time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the contract time due Contractor arising out of the change in the work covered by this Change Order, unless otherwise provided in this Change Order.

No additions or deletions to this Change Order shall be allowed, except with written permission of District. Contractor accepts the terms and conditions stated above as full and final settlement of any and all claims arising from this Change Order.

(continued on next page)

This Change Order is hereby agreed to, accepted and approved.

CONTRACTOR	DISTRICT
By: Griffin Christensen Signature	By: _____ Signature
Griffin Christensen Print Name	Nancy C. Nien, Ph.D. Print Name
Project Manager Title	Assistant Superintendent, Business Title
8/8/25 Date	_____ Date

CHANGE ORDER NO.1

(Deductive)

PROJECT: Bid #2025-22 Western High School Exterior Painting

TO: ISR Painting and Wallcovering, Inc.

You are hereby directed to comply with this Change Order.

DESCRIPTION OF CHANGE:

- Work Order 1 – additional work less contract allowance ($103,324.14)

COST (This cost shall be deleted.):

Original contract price:	$530,000.00
Change Order amount:	($103,324.14)
New contract price:	$426,675.86

TIME FOR COMPLETION:

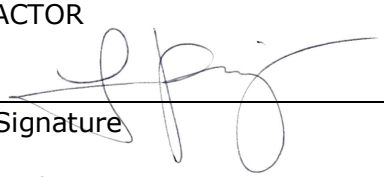
Original completion date:	62 Consecutive Calendar Days
Time for completion of Change Order:	0 days
New completion date:	62 Consecutive Calendar Days

Contractor agrees to deduct the above-described work in accordance with the above terms and in compliance with applicable sections of the Project Documents. Contractor agrees to the adjustment in the contract sum, if any, and the adjustment in the contract time, if any, set out in this Change Order.

No additions or deletions to this Change Order shall be allowed, except with written permission of District. Contractor accepts the terms and conditions stated above as full and final settlement of any and all claims arising from this Change Order.

(continued on next page)

This Change Order is hereby agreed to, accepted and approved.

CONTRACTOR	DISTRICT
By: 	By:
Signature	Signature
Juan Ramirez	Nancy C. Nien, Ph.D.
Print Name	Print Name
Treasurer	Assistant Superintendent, Business
Title	Title
8/15/2025	
Date	Date

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the 11th day of September, 2025, between the Anaheim Union High School District ("District") and OCAPICA ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from September 1st, 2025 through August 31, 2026.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

X Signed Agreement
X Insurance Certificate(s) and Endorsements (Section 10)
Criminal Background Investigation Certification(s) (Section 16)
W-9 Form

4. **Compensation**. Contractor agrees to pay the District for Services satisfactorily rendered pursuant to this Agreement a total fee of **$150/Hr. (Weekdays)** and **$175/Hr. (Weekends),** with no other costs or expenses. Payment for the services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the Contractor receives an invoice from Director for Services actually completed.

5. **Independent Contractor**. Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials**. Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care**. Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit**. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification**. To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance**.

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 Other Insurance Provisions. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☒ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been

convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. **Termination**. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. **Limitation of District Liability**. The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. **Notice**. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Dr. Nancy Nien, CBO
Copy: Scott Sangren, Director of Transportation
501 N. Crescent Way
Anaheim, CA 92801
Phone: (714) 999-3555
Email: Nien_N@auhsd.us

Contractor
Name of Contractor: OCAPICA
Attn: Mary Anne Foo
12912 Brookhurst St. Suite 410
Garden Grove, Ca 92840
Phone: (714) 636-9095
Email: jgutierrez@ocapica.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement**. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. **Governing Law**. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: _____

By: _____

Print Name: Nancy C. Nien, Ph.D.

Its: Assistant Superintendent, Business

OCAPICA

Date: 8/11/2025

By: John Gutierrez

Print Name: John Gutierrez

Its: Program Director

EXHIBIT A

Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:

The DISTRICT, for consideration as herein after set forth, shall provide school buses and licensed school bus drivers to the CONTRACTOR for the transportation of OCAPICA students when the DISTRICT has available extra school buses and licensed school bus drivers.

DebtBook

RENEWAL AMENDMENT & ORDER FORM

This Renewal Amendment & Order Form ("**Renewal Amendment**") to the existing Agreement, as defined below, is entered into between Fifth Asset, Inc. d/b/a DebtBook ("**DebtBook**") and the Customer identified in the signature block below ("**Customer**")(together, the "**Parties**"), is effective as of the date of Customer's signature below and amends the Agreement as set forth below.

RECITALS

WHEREAS, the Parties have previously executed the Agreement dated September 15, 2023 (together, the "**Agreement**"), as amended, which established the rights and obligations of each party with respect to the Services.

WHEREAS, the Parties now wish to amend the Agreement to renew the Agreement and the Services for an additional one year.

NOW, THEREFORE, in consideration of the mutual covenants and promises set forth herein and the continuing rights and obligations of the parties as set forth in the Agreement and the Renewal Amendment, the parties agree as follows:

SERVICES & FEES

Item & Description		**Year 1**
Lease & SBITA Management Complete Annual recurring fee for DebtBook's Lease and SBITA management software-as-a-service application provided to Customer through access to the Application Services	**Price**	$18,000.00

Annual Summary	**Year 1**
Recurring Subscription Fees	$18,000.00
One-Time Implementation Fees	$0.00
Annual Total	**$18,000.00**
TOTAL CONTRACT VALUE	**$18,000.00**

TERMS

1. The Parties have agreed to renew and extend the Agreement for an additional one year beginning September 18, 2025 (the "**Renewal Date**") and concluding on September 17, 2026 (the "**Renewal Term**").

2. The definition for "**Application Services**" in the Agreement is hereby amended to mean the Products and other application-based services that DebtBook offers to Customer through access to the DebtBook application. "**Products**" means, collectively, any products DebtBook may offer to Customer from time to time through the Application Services, in each case as established in any Order Form then in effect. The specific Products offered to Customer as part of the Application Services are limited to those Products expressly described in any Order Form then in effect.

3. The Fees for each year of the Renewal Term are set forth above and will be due and payable on the Renewal Date and on

each anniversary thereafter, subject in each case to the payment terms in the Agreement.

4. Any reference to the "Agreement" will mean the Agreement as modified by this Renewal Amendment. On the first day of the Renewal Term, this Renewal Amendment will constitute an "Order Form" as defined in the Agreement. Capitalized terms not defined herein will have the same meaning ascribed to them as set forth in the Agreement.

5. The express provisions of this Renewal Amendment constitute the sole amendment and modification of the Agreement by and between the Parties in connection with the Renewal Term. This Renewal Amendment may be executed in counterparts, including facsimile or other electronic counterparts.

6. Each of the undersigned represents that they are authorized to (1) execute and deliver this Renewal Amendment on behalf of their respective party and (2) bind their respective party to the terms of the Agreement, and (3) sufficient funds have been appropriated and are available to pay any Fees due under the Agreement in Customer's current fiscal year.

Fifth Asset, Inc. d/b/a DebtBook

By: Liam Resch

Name: Liam Resch

Title: Counsel & Assistant Secretary

Date: 8/20/2025

Anaheim Union High School District (Orange County), CA

By:

Name: Nancy C. Nien, Ph.D.

Title: Assistant Superintendent, Business

Date:

CUPCCA PROJECT LIST

August 2025

AGREEMENT #	SITE	Project Name	Selected Bidder	Cost	Purchase Order #
1-2025-0015	DALE JHS	EAST SIDE FENCE REPLACEMENT	GOLD COAST FENCE INC	$112,151.00	
1-2025-0031	KATELLA HS	BOILER ROOM PATCHING AFTER DEMO	JM & J CONTRACTORS	$8,000.00	W64R0311
1-2025-0032	HOPE SCHOOL	KITCHEN HOOD DETECTOR SCISSOR CLIP REPLACEMENTS	FIREMASTER	$2,869.00	W64R0313
1-2025-0033	DALE JHS	ROLLER SHADES	MIKE'S CUSTOM FLOORING	$563.19	W64R0316
1-2025-0034	SYCAMORE & WALKER	MOLD REMEDIATION AND ASBESTOS ABATEMENT	WESTCOR ENVIRONMENTAL	$8,903.00	W64R0265
1-2025-0035	HANDEL STADIUM	PAINT FIELD GOAL POSTS	A ALVARADO PAINTING	$6,900.00	W64R0349
1-2025-0036	GILBERT HS	MOLD REMEDIATION IN KITCHEN CEILING	WESTCOR ENVIRONMENTAL	$4,828.00	W64C0020
1-2025-0037	BROOKHURST JHS	SUPPLY AND INSTALL NEW ROLLER SHADES IN ROOM 25	MIKE'S CUSTOM FLOORING	$11,871.97	W64R0365
1-2025-0038	KENNEDY HS	SOFTBALL DUGOUT FENCING AND WINDSCREEN	J&A FENCE	$6,350.00	W64R0371
1-2025-0039	MAGNOLIA HS	NEW CARPET TILE, WALK OFF MAT AND COVED WALL BASE	MIKE'S CUSTOM FLOORING	$11,661.63	W64R0372
1-2025-0040	DALE JHS	INSTALL FENCE ENCLOSURE IN TEMP PARKING LOT FOR IRRIGATION TEAM	J&A FENCE	$14,700.00	W64R0389
1-2025-0041	WESTERN HS	INSTALL ROLLER GATE 17-1/2'Lx10'H W/ROLLER WHEELS	J&A FENCE	$4,900.70	W64R0390
1-2025-0042	ANAHEIM HS	REPAIR TO ROLL UP DOOR THAT WOULD NOT CLOSE	VORTEX INDUSTRIES	$1,066.25	W64R0391
1-2025-0043	KENNEDY HS	QUAD AREA ASPHALT REPAIRS	GOLDEN STATE PAVING	$16,500.00	W64C0017

EXHIBIT NNN

Declaring Certain Equipment as Unusable, Obsolete, and/or Out-of-Date and Ready for Sale, or Destruction	
Quantity	**Description**
1	Backhoe Attachment
1	Bucket Backhoe Attachment
1	Cart, Utility
35	Computer Desktop
40	Computer iMac
1	Computer iMac Mini
13	Computer iPad
31	Computer Laptop
18	Computer Monitor
23	Computer Tablet
2	Document Camera
5	Electric Range
4	Engine
1	Floor Extractor
1	Floor Scrubber
1	Ice Machine
131	Laptop Chromebook
12	Laptop Stream
2	Metal Shelves
2	Microwave
3	Point Of Sale Machine
45	Printer
17	Projector
2	Salad Bar
1	Television
1	Tiller
1	Trencher Attachment

ANAHEIM UHSD

PURCHASE ORDER DETAIL REPORT BY VENDOR NAME

EXHIBIT PPP

BOARD OF TRUSTEES MEETING 09/11/2025

FROM 07/29/2025 TO 09/01/2025

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
W64S0064	**123 OFFICE SOLUTION INC.**	**25,569.08**	25,569.08	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64A0128	**360DTII LLC**	**179,050.00**	13,700.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
			14,100.00	0120000010 4310	ANAHEIM/INSTR / INSTRUCTIONAL MATL &
			13,000.00	0121000010 4310	WESTERN/INSTR / INSTRUCTIONAL MATL &
			9,700.00	0122000010 4310	MA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			10,500.00	0123000010 4310	SA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			9,300.00	0125000010 4310	KA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			9,200.00	0127000010 4310	KE/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			11,985.00	0128000010 4310	CY/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			8,100.00	0131000010 4310	BR/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			4,900.00	0132000010 4310	OR/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			4,800.00	0134000010 4310	WA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			7,400.00	0137000010 4310	SY/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			8,700.00	0138000010 4310	BALL/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			10,000.00	0140000010 4310	SOUTH/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			4,900.00	0142000010 4310	OXFORD/INSTR / INSTRUCTIONAL MATL & SUPPLIE
			23,600.00	0144000010 4310	LEX/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			8,400.00	0147257011 4310	SEVER HDCP/SE SEP CL/SEV / INSTRUCTIONAL MAT
			6,300.00	0161000010 4310	INDEPENDENT STUDY/INSTR / INSTRUCTIONAL
			465.00	0175000010 4310	CVA/INDEPENDENT STUDY/INSTR / INSTRUCTIONA
W64R0237	**5 DOLLAR SCHOOL TEES**	**6,155.63**	6,155.63	0128595027 4320	CY/SHORT STAY VISIT/INSTR / OTHER OFFICE/MISC
W64R0257	**A 1 FENCE COMPANY**	**8,958.00**	8,958.00	0128232081 5610	CY/FENCE/MO / REPAIRS/MAINT - O/S SERVICES
W64R0349	**A ALVARADO PAINTING**	**6,900.00**	6,900.00	0148000081 5610	HANDEL/MO / REPAIRS/MAINT - O/S SERVICES
W64R0278	**A GOOD SIGN AND GRAPHICS COMPA**	**15,780.00**	15,780.00	2821731185 6274	WE/BOND SERIES A 2025 - MEAS K / CONSTRUCTION
W64R0342	**A U H S D FOOD SERVICE DEPT**	**174,822.00**	295.80	0109437237 4320	FOOD SERVICE INFRA/TRAINING / OTHER
			3,727.21	0109437237 4410	FOOD SERVICE INFRA/TRAINING / EQUIPMENT - NO
			12,498.82	0109437237 5610	FOOD SERVICE INFRA/TRAINING / REPAIRS/MAINT
			40,593.30	0109437237 5620	FOOD SERVICE INFRA/TRAINING /
			645.00	0109437237 5810	FOOD SERVICE INFRA/TRAINING / NON-
			117,061.87	0109437237 5880	FOOD SERVICE INFRA/TRAINING / OTHER
W64C0015	**A Z BUS SALES INC.**	**758.89**	758.89	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0427	**AARDVARK CLAY AND SUPPLIES INC**	**1,000.00**	1,000.00	0121439115 4310	WE/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL

ANAHEIM UHSD

PURCHASE ORDER DETAIL REPORT BY VENDOR NAME

BOARD OF TRUSTEES MEETING 09/11/2025 **FROM 07/29/2025 TO 09/01/2025**

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
W64X0444	AARDVARK CLAY AND SUPPLIES INC	1,500.00	1,500.00	0127000915 4310	KE/LCFF-CONCENTRATION/VAPA / INSTRUCTIONAI
W64R0222	ACSA FOUNDATION FOR EDUC. ADMI	1,449.00	1,449.00	0138000927 5210	BA/LCFF-CONCENTRATION/SCH ADM / TRAVEL ANI
W64R0468	ACSA REGION 17	400.00	400.00	0102102071 5310	SUPT/BRD SUPT / DUES AND MEMBERSHIPS
W64X0460	AGILE OCCUPATIONAL MEDICINE PC	5,000.00	5,000.00	0105105072 5810	CLASS HR/GENL ADM / NON-INSTRUCTIONAL PROF
W64R0429	AJ PORTABLES INC	730.00	730.00	0128801340 5620	ASB/ATHLETICS - GENERAL / RENTALS/OPERATING
W64R0185	AMAZON CAPITAL SERVICE	736.88	736.88	0134000910 4310	WA/LCFF-CONCENTRATION/INSTR / INSTRUCTIONA
W64R0254	AMAZON CAPITAL SERVICE	275.85	275.85	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -
W64R0274	AMAZON CAPITAL SERVICE	419.14	419.14	0124000010 4310	LOARA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
W64R0281	AMAZON CAPITAL SERVICE	379.09	379.09	0127000910 4310	KE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAI
W64R0283	AMAZON CAPITAL SERVICE	678.31	678.31	0160542531 4310	SCHL MNTL HLTH/WELNESS COACH/G /
W64R0319	AMAZON CAPITAL SERVICE	141.26	141.26	0102102071 4320	SUPT/BRD SUPT / OTHER OFFICE/MISC SUPPLIES
W64R0339	AMAZON CAPITAL SERVICE	118.49	118.49	0124751634 4320	LO/ATHLETICS/HEALTH / OTHER OFFICE/MISC
W64R0346	AMAZON CAPITAL SERVICE	177.75	177.75	0147257011 4310	SEVER HDCP/SE SEP CL/SEV / INSTRUCTIONAL MAT
W64R0354	AMAZON CAPITAL SERVICE	215.50	215.50	0168381010 4310	GI/TITLE I/INSTR / INSTRUCTIONAL MATL & SUPPLI
W64R0359	AMAZON CAPITAL SERVICE	53.85	53.85	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
W64R0362	AMAZON CAPITAL SERVICE	95.69	95.69	0147257011 4310	SEVER HDCP/SE SEP CL/SEV / INSTRUCTIONAL MAT
W64R0381	AMAZON CAPITAL SERVICE	138.92	138.92	0147257011 4310	SEVER HDCP/SE SEP CL/SEV / INSTRUCTIONAL MAT
W64R0384	AMAZON CAPITAL SERVICE	136.22	136.22	0127140027 4320	KE/SCH ADM / OTHER OFFICE/MISC SUPPLIES
W64R0385	AMAZON CAPITAL SERVICE	187.96	187.96	0124000910 4310	LO/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAI
W64R0397	AMAZON CAPITAL SERVICE	84.01	84.01	0127000910 4310	KE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAI
W64R0401	AMAZON CAPITAL SERVICE	388.04	388.04	0127000910 4310	KE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAI
W64R0404	AMAZON CAPITAL SERVICE	150.82	150.82	0140002010 4310	SOUTH/BUS ED/INSTR / INSTRUCTIONAL MATL &
W64R0408	AMAZON CAPITAL SERVICE	907.49	907.49	0160342531 4310	ARP HOMELESS CHILDREN/YOUTH II /
W64R0432	AMAZON CAPITAL SERVICE	52.80	52.80	0127000910 4310	KE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAI
W64R0435	AMAZON CAPITAL SERVICE	213.93	213.93	0147257011 4310	SEVER HDCP/SE SEP CL/SEV / INSTRUCTIONAL MAT
W64R0461	AMAZON CAPITAL SERVICE	116.71	116.71	0147257011 4310	SEVER HDCP/SE SEP CL/SEV / INSTRUCTIONAL MAT

ANAHEIM UHSD

PURCHASE ORDER DETAIL REPORT BY VENDOR NAME

BOARD OF TRUSTEES MEETING 09/11/2025 **FROM 07/29/2025 TO 09/01/2025**

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
W64R0462	**AMAZON CAPITAL SERVICE**	**92.74**	92.74	0147257011 4310	SEVER HDCP/SE SEP CL/SEV / INSTRUCTIONAL MAT
W64S0060	**AMAZON CAPITAL SERVICE**	**38.66**	38.66	0100000000 9310	GEN FUND/INC & BALANCE SHEET / DUE FROM
W64S0061	**AMAZON CAPITAL SERVICE**	**168.43**	168.43	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64T0123	**AMAZON CAPITAL SERVICE**	**115.33**	115.33	0142025040 4310	OXFORD/ANCIL / INSTRUCTIONAL MATL & SUPPLIE
W64T0140	**AMAZON CAPITAL SERVICE**	**220.18**	154.12	0121140027 4320	WESTERN/SCH ADM/SCH ADM / OTHER OFFICE/MIS
			66.06	0132140027 4320	OR/SCH ADM/SCH ADM / OTHER OFFICE/MISC
W64T0151	**AMAZON CAPITAL SERVICE**	**1,465.38**	1,465.38	0128025040 4410	CY/ASB/ANCIL / EQUIPMENT - NON-CAPITALIZED
W64T0172	**AMAZON CAPITAL SERVICE**	**32.73**	32.73	0100970081 4347	COMMUNITY SERVICE/MO / OPERATIONS SUPPLIES
W64T0176	**AMAZON CAPITAL SERVICE**	**57.10**	57.10	0117541021 4320	IS/MEDI-CAL/INST SUPV / OTHER OFFICE/MISC
W64R0238	**AMERICAN RED CROSS**	**2,235.01**	708.19	0117751110 4310	IS/DUAL ENROLLMENT/INSTR / INSTRUCTIONAL
			1,526.82	0117751110 4410	IS/DUAL ENROLLMENT/INSTR / EQUIPMENT - NON-
W64R0303	**AMERICAN RED CROSS**	**1,519.35**	1,519.35	0117751110 4410	IS/DUAL ENROLLMENT/INSTR / EQUIPMENT - NON-
W64X0411	**ANAHEIM CONVENTION CENTER**	**5,000.00**	5,000.00	0117752110 5620	IS/COLLEGE FAIR/INSR / RENTALS/OPERATING
W64R0377	**ANAHEIM LAWNMOWER SHOP**	**3,802.20**	1,139.70	0111222081 4347	OPERATIONS - GROUNDS / OPERATIONS SUPPLIES -
			1,950.00	0111222081 4410	OPERATIONS - GROUNDS / EQUIPMENT - NON-
			712.50	0111222081 5610	OPERATIONS - GROUNDS / REPAIRS/MAINT - O/S
W64X0397	**APOLLO PRINTING AND GRAPHICS**	**8,500.00**	8,500.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROF
W64T0132	**APPLE INC**	**12,944.26**	12,944.26	0142025040 4410	OXFORD/ANCIL / EQUIPMENT - NON-CAPITALIZED
W64T0134	**APPLE INC**	**2,249.17**	2,249.17	0142439115 4410	OX/PROP 28:YEAR 2/VAPA / EQUIPMENT - NON-
W64T0145	**APPLE INC**	**1,312.49**	1,312.49	0100970081 4310	COMMUNITY SERVICE/MO / INSTRUCTIONAL MATL
W64T0152	**APPLE INC**	**1,818.17**	1,818.17	0100970081 4410	COMMUNITY SERVICE/MO / EQUIPMENT - NON-
W64T0141	**AREY JONES EDUCATIONAL SOLUTIO**	**1,741.21**	1,741.21	0153381010 4410	SP PR ADM/ECIA1/INSTR / EQUIPMENT - NON-
W64X0432	**ART SUPPLY WAREHOUSE**	**500.00**	500.00	0121000915 4310	WE/LCFF-CONCENTRATION/VAPA / INSTRUCTIONA
W64X0443	**ART SUPPLY WAREHOUSE**	**1,500.00**	1,500.00	0127000915 4310	KE/LCFF-CONCENTRATION/VAPA / INSTRUCTIONAI
W64R0057	**ATKINSON ANDELSON LOYA RUUD**	**538.00**	538.00	0172172083 5210	SAFE SCHOOLS / TRAVEL AND CONFERENCE
W64R0386	**ATKINSON ANDELSON LOYA RUUD**	**6,000.00**	6,000.00	0172172072 5210	SAFE SCHOOLS / TRAVEL AND CONFERENCE
W64A0142	**AVID CENTER**	**54,824.00**	4,984.00	0120381010 5310	ANAHEIM/ECIA1/INSTR / DUES AND MEMBERSHIPS
			4,984.00	0121381010 5310	WE/ECIA TITLE I/INSTRUCTI / DUES AND

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
W64A0142	***** CONTINUED *****				
			4,984.00	0123381010 5310	SA/TITLE I/INSTR / DUES AND MEMBERSHIPS
			4,984.00	0124381010 5310	LO/TITLE I/INSTRUCTIONAL / DUES AND
			4,984.00	0125381010 5310	KA/ECIA1/INSTR / DUES AND MEMBERSHIPS
			4,984.00	0131381010 5310	BR/ECIA1/INSTR / DUES AND MEMBERSHIPS
			4,984.00	0135381010 5310	DALE/ECIA1/INSTR / DUES AND MEMBERSHIPS
			4,984.00	0137381010 5310	SY/ECIA1/INSTR / DUES AND MEMBERSHIPS
			4,984.00	0138381010 5310	BALL/ECIA1/INSTR / DUES AND MEMBERSHIPS
			4,984.00	0140381010 5310	SOUTH/ECIA1/INSTR / DUES AND MEMBERSHIPS
			4,984.00	0142399010 5310	TITLE II IMPR TCHR QUAL - ED / DUES AND
W64R0456	**AZTEC SHIELD COMPANY**	**12,348.15**	12,348.15	0124439115 4410	LO/PROP 28:YEAR 2/VAPA / EQUIPMENT - NON-
W64T0118	**B AND H PHOTO VIDEO INC**	**5,781.19**	5,781.19	0125439015 4310	KA/PROP 28:ARTS AND MUSIC/VAPA /
W64T0131	**B AND H PHOTO VIDEO INC**	**717.69**	717.69	0138000927 4410	BA/LCFF-CONCENTRATION/SCH ADM / EQUIPMENT
W64T0154	**B AND H PHOTO VIDEO INC**	**373.79**	373.79	0125000910 5880	KA/LCFF-CONCENTRATION/INSTR / OTHER
W64R0344	**BARNES AND NOBLE**	**327.56**	327.56	0124000910 4210	LO/LCFF-CONCENTRATION/INSTR / BOOKS AND
W64R0263	**BAVCO**	**2,287.90**	727.90	0123239081 4355	SA/PLUMB/MO / MAINTENANCE SUPPLIES
			1,560.00	0123239081 4410	SA/PLUMB/MO / EQUIPMENT - NON-CAPITALIZED
W64A0131	**BEACON DAY SCHOOL**	**193,615.48**	193,615.48	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64R0285	**BEACON DAY SCHOOL**	**167.75**	167.75	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64X0457	**BELLFLOWER MUSIC**	**500.00**	500.00	0134007015 4310	WA/INS MUS/VAPA / INSTRUCTIONAL MATL &
W64R0356	**BERTRAND'S MUSIC**	**4,633.20**	4,633.20	0142439115 4410	OX/PROP 28:YEAR 2/VAPA / EQUIPMENT - NON-
W64R0306	**BEST PRICE APPLIANCE CORPORATI**	**69.00**	69.00	0121140027 5610	WESTERN/SCH ADM/SCH ADM / REPAIRS/MAINT - O
W64R0322	**BEST PRICE APPLIANCE CORPORATI**	**299.00**	299.00	0134000081 5610	WA/MO / REPAIRS/MAINT - O/S SERVICES
W64R0449	**BEST PRICE APPLIANCE CORPORATI**	**275.00**	275.00	0123000081 5610	SA/MO / REPAIRS/MAINT - O/S SERVICES
W64A0121	**BIG BROTHERS BIG SISTERS OF OR**	**25,000.00**	25,000.00	0102087110 5805	SUPERINTENDENT/AIME/INSTR / INSTRUCTIONAL
W64X0416	**BJ BINDERY**	**30,000.00**	30,000.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROF
W64R0441	**BLICK ART MATERIALS LLC**	**2,395.01**	2,395.01	0127439115 4310	KE/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64R0442	**BLICK ART MATERIALS LLC**	**702.41**	702.41	0128439115 4310	CY/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64S0059	**BLICK ART MATERIALS LLC**	**92.71**	92.71	0100000000 9310	GEN FUND/INC & BALANCE SHEET / DUE FROM

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W64S0072	**BLICK ART MATERIALS LLC**	**101.63**	101.63	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64X0429	**BLICK ART MATERIALS LLC**	**3,000.00**	3,000.00	0121439115 4310	WE/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0430	**BLICK ART MATERIALS LLC**	**3,000.00**	3,000.00	0121439115 4310	WE/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64R0321	**BRIDGEPORT GOLF CARS**	**13,468.75**	13,468.75	0125000081 4347	KA/MO / OPERATIONS SUPPLIES - MISC
W64R0360	**BRIDGEPORT GOLF CARS**	**3,395.99**	3,395.99	0125140027 5610	KA/SCH ADM/SCH ADM / REPAIRS/MAINT - O/S
W64R0387	**BRIDGEPORT GOLF CARS**	**250.00**	125.00	0125000081 5610	KA/MO / REPAIRS/MAINT - O/S SERVICES
			125.00	0125140027 5610	KA/SCH ADM/SCH ADM / REPAIRS/MAINT - O/S
W64R0450	**BRIDGEPORT GOLF CARS**	**1,836.87**	1,836.87	0120140027 5610	ANAHEIM/SCH ADM / REPAIRS/MAINT - O/S SERVICI
W64R0451	**BRIDGEPORT GOLF CARS**	**2,661.76**	2,661.76	0120140027 5610	ANAHEIM/SCH ADM / REPAIRS/MAINT - O/S SERVICI
W64R0431	**BSN SPORTS LLC**	**1,884.69**	1,884.69	0123028010 4410	SA/ATHLET/INSTR / EQUIPMENT - NON-CAPITALIZE
W64X0454	**BSN SPORTS LLC**	**7,500.00**	7,500.00	0123028010 4310	SA/ATHLET/INSTR / INSTRUCTIONAL MATL &
W64R0445	**BULK BOOKSTORE**	**708.99**	708.99	0127000910 4210	KE/LCFF-CONCENTRATION/INSTR / BOOKS AND
W64C0019	**BUSWEST**	**858.98**	858.98	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64A0129	**C.A.S.H.**	**1,160.00**	1,160.00	0106106072 5210	BUSINESS/GENL ADM / TRAVEL AND CONFERENCE
W64R0363	**CA TRANSITION ALLIANCE**	**1,185.00**	1,185.00	0119473010 5210	SYS/WORKABILITY/INSTR / TRAVEL AND
W64R0388	**CAL BUILDING SYSTEMS INC**	**780.00**	780.00	0120230081 5610	ANAHEIM/GENERAL/MO / REPAIRS/MAINT - O/S
W64R0329	**CALIFORNIA CANOPY**	**874.91**	874.91	0142000081 4310	OXFORD/MO / INSTRUCTIONAL MATL & SUPPLIES
W64R0410	**CALIFORNIA COALITION OF EARLY**	**6,460.00**	6,460.00	0152750110 5210	RESEARCH&EVA/S & C (GOAL 1.1a) / TRAVEL AND
W64A0114	**CALIFORNIA DEPARTMENT OF EDUC.**	**50,000.00**	50,000.00	4056720085 6220	FACILITIES/GENERAL/FAC / PLANNING - CDE PLAN
W64X0398	**CALIFORNIA SUPER CLEANERS**	**450.00**	450.00	0131000081 5560	BR/MO / LAUNDRY
W64R0272	**CALPERS**	**1,098.00**	1,098.00	0107107072 5210	ACCTG /GENL ADM / TRAVEL AND CONFERENCE
W64R0331	**CAMBRIDGE UNIVERSITY PRESS**	**4,308.88**	4,308.88	0117751110 4210	IS/DUAL ENROLLMENT/INSTR / BOOKS AND
W64R0318	**CAREER LAUNCH**	**3,000.00**	3,000.00	0142399010 5880	TITLE II IMPR TCHR QUAL - ED / OTHER OPERATINC
W64R0355	**CAREER LAUNCH**	**6,622.32**	6,622.32	0142399010 5880	TITLE II IMPR TCHR QUAL - ED / OTHER OPERATINC
W64R0427	**CAROLINA BIOLOGICAL SUPPLY CO.**	**4,044.34**	4,044.34	0127000910 4310	KE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAI
W64R0458	**CAROLINA BIOLOGICAL SUPPLY CO.**	**466.80**	466.80	0127000910 4310	KE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAI
W64R0379	**CART MAN INC, THE**	**1,169.31**	1,169.31	0144000081 5610	LEX/MO / REPAIRS/MAINT - O/S SERVICES

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W64X0393	**CART MAN INC, THE**	**1,000.00**	1,000.00	0122000081 5610	MA/MO / REPAIRS/MAINT - O/S SERVICES
W64T0157	**CDW GOVERNMENT INC.**	**4,730.00**	4,730.00	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64T0158	**CDW GOVERNMENT INC.**	**1,750.00**	1,750.00	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64T0167	**CDW GOVERNMENT INC.**	**245.54**	245.54	0147257011 4310	SEVER HDCP/SE SEP CL/SEV / INSTRUCTIONAL MAT
W64R0332	**CENGAGE LEARNING**	**17,263.17**	17,263.17	0117751110 4110	IS/DUAL ENROLLMENT/INSTR / APPROVED
W64R0333	**CENGAGE LEARNING**	**40,370.00**	40,370.00	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64T0121	**CI SOLUTIONS**	**4,608.29**	4,608.29	0113113036 4320	TRANS/REG-ED/TRANSPORTATION / OTHER
W64R0041	**CIF SOUTHERN SECTION**	**2,600.00**	2,600.00	0125000010 5310	KA/INSTR / DUES AND MEMBERSHIPS
W64R0271	**CIF SOUTHERN SECTION**	**2,300.00**	2,300.00	0120028040 5310	AN/ATHLET/ANCILLARY / DUES AND MEMBERSHIP
W64R0301	**CIF SOUTHERN SECTION**	**1,800.00**	1,800.00	0142028010 5310	OXFORD/ATHLET/INSTR / DUES AND MEMBERSHIPS
W64R0378	**CIF SOUTHERN SECTION**	**2,600.00**	2,600.00	0124000010 5310	LOARA/INSTR / DUES AND MEMBERSHIPS
W64R0409	**CIF SOUTHERN SECTION**	**2,700.00**	2,700.00	0123000010 5310	SA/INSTR / DUES AND MEMBERSHIPS
W64R0273	**CIF STATE OFFICE**	**2,597.40**	2,597.40	0125000010 5310	KA/INSTR / DUES AND MEMBERSHIPS
W64R0300	**CIF STATE OFFICE**	**891.00**	891.00	0142028010 5310	OXFORD/ATHLET/INSTR / DUES AND MEMBERSHIPS
W64R0337	**CIF STATE OFFICE**	**2,647.96**	2,647.96	0120028040 5310	AN/ATHLET/ANCILLARY / DUES AND MEMBERSHIP
W64R0382	**CIF STATE OFFICE**	**1,630.80**	1,630.80	0124000010 5310	LOARA/INSTR / DUES AND MEMBERSHIPS
W64R0422	**CIF STATE OFFICE**	**1,566.00**	1,566.00	0123000010 5310	SA/INSTR / DUES AND MEMBERSHIPS
W64R0433	**CIF STATE OFFICE**	**1,746.36**	1,746.36	0122028010 5310	MA/ATHLET/INSTR / DUES AND MEMBERSHIPS
W64R0253	**CITY OF ANAHEIM**	**1,958.40**	1,958.40	0172172083 5810	SAFE SCHOOLS / NON-INSTRUCTIONAL PROF
W64R0421	**CITY OF CYPRESS**	**405.00**	405.00	0128000910 5620	CY/LCFF-CONCENTRATION/INSTR /
W64T0120	**CMS COMMUNICATIONS INC**	**690.00**	690.00	0108108077 5610	INFO SYSTEM/DP / REPAIRS/MAINT - O/S SERVICES
W64T0144	**CMS COMMUNICATIONS INC**	**853.03**	204.73	0128140027 4310	CY/SCH ADM/SCH ADM / INSTRUCTIONAL MATL &
			150.30	0128140027 4320	CY/SCH ADM/SCH ADM / OTHER OFFICE/MISC
			498.00	0128140027 5880	CY/SCH ADM/SCH ADM / OTHER OPERATING
W64T0150	**CMS COMMUNICATIONS INC**	**218.73**	218.73	0123140027 4320	SA/SCH ADM/SCH ADM / OTHER OFFICE/MISC
W64T0170	**CMS COMMUNICATIONS INC**	**136.30**	136.30	0134140027 4320	WA/SCH ADM/SCH ADM / OTHER OFFICE/MISC
W64T0175	**CMS COMMUNICATIONS INC**	**116.36**	116.36	0123140027 4320	SA/SCH ADM/SCH ADM / OTHER OFFICE/MISC

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W64X0417	**COAST TO COAST LABEL**	**1,000.00**	1,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64R0336	**COMMISSION ON TEACHER CREDENTI**	**1,320.00**	1,320.00	0164399010 5310	PD/TITLE II IMPR TCHR/INDUCTIO / DUES AND
W64R0264	**COMPLETE ACCESS SOLUTIONS**	**4,210.46**	846.38	0150236081 4355	ADMIN/MAINT/MO / MAINTENANCE SUPPLIES
			1,864.08	0150236081 4410	ADMIN/MAINT/MO / EQUIPMENT - NON-CAPITALIZE
			1,500.00	0150236081 5610	ADMIN/MAINT/MO / REPAIRS/MAINT - O/S SERVICES
W64S0033	**COMPLETE OFFICE OF CA**	**81,108.82**	81,108.82	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0041	**COMPLETE OFFICE OF CA**	**559.74**	559.74	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0068	**COMPLETE OFFICE OF CA**	**543.06**	543.06	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0073	**COMPLETE OFFICE OF CA**	**116.37**	116.37	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64X0461	**COMPREHENSIVE DRUG TESTING INC**	**9,000.00**	9,000.00	0105105072 5810	CLASS HR/GENL ADM / NON-INSTRUCTIONAL PROF
W64R0279	**CRISP IMAGING**	**20,000.00**	20,000.00	0156156072 5880	FACILITIES/GENL ADM / OTHER OPERATING
W64X0400	**CRISP IMAGING**	**35,000.00**	35,000.00	4056720085 6241	FACILITIES/GENERAL/FAC /
W64R0369	**CULVER NEWLIN**	**12,713.47**	7,222.44	2821731185 4310	WE/BOND SERIES A 2025 - MEAS K / INSTRUCTIONA
			5,491.03	2821731185 4410	WE/BOND SERIES A 2025 - MEAS K / EQUIPMENT -
W64A0117	**CURRICULUM ASSOCIATES LLC**	**76,250.00**	76,250.00	0163750721 5810	EL/S & C (GOAL 1.7h)/SERV / NON-INSTRUCTIONAL
W64R0396	**DAKTRONICS**	**1,562.38**	1,562.38	0140231081 4410	SOUTH/ELECTRIC/MO / EQUIPMENT - NON-
W64T0146	**DELTAMATH SOLUTIONS INC**	**170.00**	170.00	0124252011 5880	LO/MILD MODERATE/SE SEP CL/NSE / OTHER
W64T0164	**DELTAMATH SOLUTIONS INC**	**1,870.00**	1,870.00	0120000910 5880	AN/LCFF-CONCENTRATION/INSTR / OTHER
W64R0351	**DEMCO INC**	**909.22**	909.22	0138000927 4320	BA/LCFF-CONCENTRATION/SCH ADM / OTHER
W64S0057	**DEMCO INC**	**103.51**	103.51	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64R0268	**DEMO PLUS**	**8,280.00**	8,280.00	0125595081 5610	KA/SHORT STAY VISIT PROG FEE / REPAIRS/MAINT
W64R0467	**DESIGNS BY KING**	**1,047.54**	1,047.54	0123439115 4310	SA/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0391	**DESIGNS BY MARINA**	**8,000.00**	8,000.00	0172172083 5880	SAFE SCHOOLS / OTHER OPERATING EXPENSES
W64A0111	**DILIGENT CORPORATION**	**21,000.00**	21,000.00	0102102071 5880	SUPT/BRD SUPT / OTHER OPERATING EXPENSES
W64A0115	**DIVISION OF THE STATE ARCHITEC**	**200,000.00**	200,000.00	4056720085 6210	FACILITIES/GENERAL/FAC / PLANNING - DSA PLAN
W64R0448	**EASY ICE LLC**	**889.75**	889.75	0123140027 5610	SA/SCH ADM/SCH ADM / REPAIRS/MAINT - O/S
W64R0380	**EBERHARD EQUIPMENT**	**977.36**	177.36	0111220081 4347	OPERATIONS - GENERAL / OPERATIONS SUPPLIES -

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W64R0380	***** CONTINUED *****				
			800.00	0111220081 5610	OPERATIONS - GENERAL / REPAIRS/MAINT - O/S
W64R0392	**ECONOMY RENTALS INC**	**840.00**	840.00	0120000081 5620	ANAHEIM/MO / RENTALS/OPERATING LEASES
W64R0393	**ECONOMY RENTALS INC**	**490.00**	490.00	0120000081 5620	ANAHEIM/MO / RENTALS/OPERATING LEASES
W64X0456	**ECONOMY RENTALS INC**	**850.00**	850.00	0123140027 5620	SA/SCH ADM/SCH ADM / RENTALS/OPERATING
W64A0112	**EDUTEK SOLUTIONS LLC**	**39,490.00**	39,490.00	0153750310 5880	SP/EDUCATIONAL MATERIALS/INSTR / OTHER
W64R0282	**EL PARTNER CATERING**	**1,600.00**	1,600.00	0131140027 5881	BR/SCH ADM/SCH ADM / MEETING/WORKSHOP
W64R0298	**EL PARTNER CATERING**	**2,000.00**	2,000.00	0140140027 5881	SOUTH/SCH ADM/SCH ADM / MEETING/WORKSHOP
W64R0465	**ELEVATE B2B**	**338.07**	338.07	4021720085 4410	WESTERN GENERAL/FAC / EQUIPMENT - NON-
W64R0368	**ELITE SPORTS APPAREL USA**	**652.50**	652.50	0123028010 4310	SA/ATHLET/INSTR / INSTRUCTIONAL MATL &
W64T0160	**EMPIRICAL RESOLUTION INC**	**1,800.00**	1,800.00	0120000910 5880	AN/LCFF-CONCENTRATION/INSTR / OTHER
W64A0120	**EXPLORELEARNING LLC**	**84,564.00**	84,564.00	0153469210 5880	SPEC PROG/ED EFFECTIVENESS / OTHER OPERATIN
W64X0458	**FARMERS AND MERCHANTS BANK**	**180,000.00**	180,000.00	0100000072 5880	GEN FUND/GENL ADM / OTHER OPERATING
W64R0312	**FERGUSON ENTERPRISES INC**	**886.30**	94.34	0121239081 4355	WESTERN/PLUMB/MO / MAINTENANCE SUPPLIES
			791.96	0121239081 4410	WESTERN/PLUMB/MO / EQUIPMENT - NON-
W64R0394	**FERGUSON ENTERPRISES INC**	**1,108.96**	348.36	0168239081 4355	GI SOUTH/PLUMB/MO / MAINTENANCE SUPPLIES
			760.60	0168239081 4410	GI SOUTH/PLUMB/MO / EQUIPMENT - NON-
W64R0313	**FIREMASTER**	**2,869.00**	140.00	0147230081 4355	HOPE/GENERAL/MO / MAINTENANCE SUPPLIES
			953.66	0147230081 4410	HOPE/GENERAL/MO / EQUIPMENT - NON-
			1,775.34	0147230081 5610	HOPE/GENERAL/MO / REPAIRS/MAINT - O/S SERVICI
W64R0304	**FIVE STAR RUBBER STAMP INC**	**223.76**	223.76	0125447010 4310	KA/LCFF EQUITY MULTIPLIER/INST /
W64R0358	**FLEET SERVICES INC**	**17,572.92**	17,572.92	0179113036 4387	GARAGE/TRANS-REG ED/TRANSPORT /
W64R0345	**FLINN SCIENTIFIC INC**	**87.16**	87.16	0124000910 4310	LO/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAL
W64R0289	**FOLLETT CONTENT SOLUTIONS LLC**	**254.88**	254.88	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0290	**FOLLETT CONTENT SOLUTIONS LLC**	**764.65**	764.65	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0291	**FOLLETT CONTENT SOLUTIONS LLC**	**679.69**	679.69	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0292	**FOLLETT CONTENT SOLUTIONS LLC**	**459.02**	459.02	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0293	**FOLLETT CONTENT SOLUTIONS LLC**	**730.66**	730.66	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR

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W64R0294	FOLLETT CONTENT SOLUTIONS LLC	450.83	450.83	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0295	FOLLETT CONTENT SOLUTIONS LLC	450.83	450.83	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0296	FOLLETT CONTENT SOLUTIONS LLC	730.66	730.66	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0297	FOLLETT CONTENT SOLUTIONS LLC	971.37	971.37	0117751110 4210	IS/DUAL ENROLLMENT/INSTR / BOOKS AND
W64R0469	FOSTER & FOSTER INC.	1,500.00	1,500.00	0177177072 5810	RISK MANAGEMENT / NON-INSTRUCTIONAL PROF
W64R0399	FULL SOURCE LLC	600.03	600.03	0120000910 4310	AN/LCFF-CONCENTRATION/INSTR / INSTRUCTIONA
W64R0373	FULLER TRUCK ACCESSORIES	3,655.00	1,207.60	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
			1,467.40	0110230081 4410	MAINTENANCE/MO / EQUIPMENT - NON-
			980.00	0110230081 5610	MAINTENANCE/MO / REPAIRS/MAINT - O/S SERVICE
W64S0038	FULLERTON ACE HARDWARE	203.78	203.78	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64X0445	GARDENA VALLEY NEWS	2,000.00	2,000.00	0127000910 4310	KE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONA
W64R0352	GEARY PACIFIC SUPPLY	739.94	739.94	0120235081 4410	ANAHEIM/HVAC/MO / EQUIPMENT - NON-
W64T0168	GIMKIT INC.	1,000.00	1,000.00	0128000910 5880	CY/LCFF-CONCENTRATION/INSTR / OTHER
W64R0308	GLASBY MAINTENANCE SUPPLY CO.	1,561.30	1,561.30	0128000081 4410	CY/MO / EQUIPMENT - NON-CAPITALIZED
W64R0340	GLASBY MAINTENANCE SUPPLY CO.	506.16	506.16	0111220081 4410	OPERATIONS - GENERAL / EQUIPMENT - NON-
W64S0056	GLASBY MAINTENANCE SUPPLY CO.	1,009.40	1,009.40	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0062	GLASBY MAINTENANCE SUPPLY CO.	2,746.33	2,746.33	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0069	GLASBY MAINTENANCE SUPPLY CO.	3,616.09	3,616.09	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64R0471	GOLDEN EMPIRE CONFERENCE	3,000.00	3,000.00	0125000010 5310	KA/INSTR / DUES AND MEMBERSHIPS
W64C0017	GOLDEN STATE PAVING CO INC	16,500.00	16,500.00	1427705681 6122	KE/PAVING/DEFERRED MAINT / SITE IMPV
W64R0438	GOLDENWEST LAWNMOWERS	369.61	369.61	0123000081 5610	SA/MO / REPAIRS/MAINT - O/S SERVICES
W64T0148	GOVERNMENTJOBS.COM	72,102.40	36,051.20	0104104072 5880	CERT HR/GENL ADM / OTHER OPERATING EXPENSE
			36,051.20	0105105072 5880	CLASS HR/GENL ADM / OTHER OPERATING EXPENS
W64A0123	GREAT SCOTT TREE SERVICE INC	251,158.00	251,158.00	0111222081 5610	OPERATIONS - GROUNDS / REPAIRS/MAINT - O/S
W64X0401	GREATER ANAHEIM SELPA	5,000.00	5,000.00	7600564090 7500	WARRANT/PASS THRU / FUNDS DISTRIBUTED TO
W64X0402	GREATER ANAHEIM SELPA	10,676,384.00	10,676,384.00	7600564090 7500	WARRANT/PASS THRU / FUNDS DISTRIBUTED TO
W64X0403	GREATER ANAHEIM SELPA	2,275,200.00	2,275,200.00	7600564090 7500	WARRANT/PASS THRU / FUNDS DISTRIBUTED TO

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W64X0404	**GREATER ANAHEIM SELPA**	**170,000.00**	170,000.00	7600564090 7500	WARRANT/PASS THRU / FUNDS DISTRIBUTED TO
W64X0405	**GREATER ANAHEIM SELPA**	**3,000.00**	3,000.00	7600564090 7500	WARRANT/PASS THRU / FUNDS DISTRIBUTED TO
W64X0406	**GREATER ANAHEIM SELPA**	**265,000.00**	265,000.00	7600564090 7500	WARRANT/PASS THRU / FUNDS DISTRIBUTED TO
W64X0409	**GREATER ANAHEIM SELPA**	**272,880.00**	272,880.00	7600564090 7500	WARRANT/PASS THRU / FUNDS DISTRIBUTED TO
W64X0410	**GREATER ANAHEIM SELPA**	**15,865.00**	15,865.00	7600564090 7500	WARRANT/PASS THRU / FUNDS DISTRIBUTED TO
W64R0420	**GUITAR CENTER STORES INC**	**1,107.40**	1,107.40	0131439115 4410	BR/PROP 28:YEAR 2/VAPA / EQUIPMENT - NON-
W64T0130	**GUITAR CENTER STORES INC**	**840.71**	840.71	0131439115 4410	BR/PROP 28:YEAR 2/VAPA / EQUIPMENT - NON-
W64T0171	**GUITAR CENTER STORES INC**	**15,852.72**	7,926.36	0125970081 4410	KA/COMM SVC/MO / EQUIPMENT - NON-CAPITALIZE
			7,926.36	0128970081 4410	CY/COMM SVC/MO / EQUIPMENT - NON-CAPITALIZE
W64A0133	**HEALTH SCIENCE ASSOCIATES**	**17,400.00**	8,700.00	0121240081 5610	WESTERN/POOL/MO / REPAIRS/MAINT - O/S SERVICE
			8,700.00	0123240081 5610	SA/POOL/MO / REPAIRS/MAINT - O/S SERVICES
W64R0464	**HENRY SCHEIN INC.**	**809.05**	809.05	0127751634 4320	KE/ATHLETICS/HEALTH / OTHER OFFICE/MISC
W64S0053	**HENRY SCHEIN INC.**	**797.27**	797.27	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64R0347	**HERK EDWARDS INC.**	**7,741.84**	7,741.84	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64R0320	**HOME DEPOT CREDIT SERVICES**	**963.29**	963.29	2821731185 4310	WE/BOND SERIES A 2025 - MEAS K / INSTRUCTIONA
W64R0261	**HOWIES ATHLETIC TAPE**	**1,407.47**	1,407.47	0128028034 4320	CYPRESS/ATHLETICS/HEALTH / OTHER OFFICE/MIS
W64R0327	**HOWIES ATHLETIC TAPE**	**551.84**	551.84	0125028040 4310	KA/ATHLET/ANCILLARY / INSTRUCTIONAL MATL &
W64R0370	**HOWIES ATHLETIC TAPE**	**976.43**	976.43	0127751634 4320	KE/ATHLETICS/HEALTH / OTHER OFFICE/MISC
W64R0406	**HOWIES ATHLETIC TAPE**	**889.61**	889.61	0124751634 4320	LO/ATHLETICS/HEALTH / OTHER OFFICE/MISC
W64X0412	**IMAGE APPAREL FOR BUSINESS**	**35,000.00**	35,000.00	0172172083 4320	SAFE SCHOOLS / OTHER OFFICE/MISC SUPPLIES
W64R0259	**IML SECURITY SUPPLY**	**3,320.60**	3,320.60	0135000081 4410	DALE/MO / EQUIPMENT - NON-CAPITALIZED
W64X0399	**INDEPENDENT**	**20,000.00**	20,000.00	4056720085 6252	FACILITIES/GENERAL/FAC / PLANNING - BID
W64X0438	**INDEPENDENT**	**4,000.00**	4,000.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
W64T0177	**INSIGHT PUBLIC SECTOR INC**	**348.55**	348.55	0117541021 4320	IS/MEDI-CAL/INST SUPV / OTHER OFFICE/MISC
W64C0012	**J AND A FENCE**	**2,350.00**	2,350.00	0120232081 5610	MAINT-FENCE/MO / REPAIRS/MAINT - O/S SERVICES
W64R0371	**J AND A FENCE**	**6,350.00**	6,350.00	0127232081 6126	KE/FENCE/MO / SITE IMPR FENCE/BKSTOP/ETC
W64R0389	**J AND A FENCE**	**14,700.00**	14,700.00	0135232081 6126	DALE/FENCE/MO / SITE IMPR FENCE/BKSTOP/ETC

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W64R0390	**J AND A FENCE**	**4,900.70**	4,900.70	0121232081 6126	WESTERN/FENCE/MO / SITE IMPR FENCE/BKSTOP/ET
W64R0323	**J AND B MATERIALS**	**15,180.62**	15,180.62	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0422	**J E HALLIDAY SALES INC**	**20,000.00**	20,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64R0302	**J.W. PEPPER AND SON INC.**	**477.96**	477.96	0124439115 4310	LO/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0413	**J.W. PEPPER AND SON INC.**	**2,500.00**	2,500.00	0142439115 4310	OX/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0431	**J.W. PEPPER AND SON INC.**	**1,500.00**	1,500.00	0125439015 4310	KA/PROP 28:ARTS AND MUSIC/VAPA /
W64X0434	**J.W. PEPPER AND SON INC.**	**800.00**	800.00	0123008015 4310	SA/VOC MUSIC/VAPA / INSTRUCTIONAL MATL &
W64X0435	**J.W. PEPPER AND SON INC.**	**200.00**	200.00	0138007015 4310	BALL/INS MUS/VAPA / INSTRUCTIONAL MATL &
W64X0442	**J.W. PEPPER AND SON INC.**	**1,200.00**	200.00	0138008015 4310	BALL/VOC MUSIC/VAPA / INSTRUCTIONAL MATL &
			1,000.00	0138439015 4391	BA/PROP 28:ARTS AND MUSIC/VAPA / MEALS FOR
W64X0446	**J.W. PEPPER AND SON INC.**	**1,000.00**	1,000.00	0127000915 4310	KE/LCFF-CONCENTRATION/VAPA / INSTRUCTIONAL
W64X0459	**J.W. PEPPER AND SON INC.**	**550.00**	550.00	0128008015 4310	CY/VOC MUSIC/VAPA / INSTRUCTIONAL MATL &
W64R0270	**JALISCOS ICE CREAM**	**1,500.00**	1,500.00	0123140027 5881	SA/SCH ADM/SCH ADM / MEETING/WORKSHOP
W64X0418	**JART DIRECT MAIL SERVICE**	**20,000.00**	20,000.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROF
W64S0048	**JEYCO PRODUCTS INC**	**68,313.50**	68,313.50	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64R0255	**JM AND J CONTRACTORS**	**750.00**	750.00	0168230081 5610	GI SOUTH/GENERAL/MO / REPAIRS/MAINT - O/S
W64R0311	**JM AND J CONTRACTORS**	**8,000.00**	8,000.00	0125230081 6156	KA/GENERAL/MO / OTHER COSTS
W64R0367	**JOLLY BOY BURGERS**	**4,600.00**	4,600.00	0128140027 5881	CY/SCH ADM/SCH ADM / MEETING/WORKSHOP
W64R0348	**JUNIOR LIBRARY GUILD**	**3,319.55**	3,319.55	0138381010 5880	BALL/ECIA1/INSTR / OTHER OPERATING EXPENSES
W64X0420	**KELLY SPICERS INC**	**70,000.00**	70,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64R0428	**LAGUNA CLAY CO.**	**810.50**	810.50	0127439115 4310	KE/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0428	**LAGUNA CLAY CO.**	**4,000.00**	4,000.00	0121439115 4310	WE/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64X0448	**LAGUNA CLAY CO.**	**10,000.00**	10,000.00	0123439115 4310	SA/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64A0118	**LANGUAGE NETWORK INC**	**70,000.00**	70,000.00	0163750721 5810	EL/S & C (GOAL 1.7h)/SERV / NON-INSTRUCTIONAL
W64S0067	**LIBERTY FLAGS**	**212.38**	212.38	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64A0141	**LINDEN OAKS**	**148,370.18**	148,370.18	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64A0144	**LINDEN OAKS**	**152,215.20**	152,215.20	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS

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W64A0145	**LINDEN OAKS**	**128,553.00**	128,553.00	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64A0148	**LINDEN OAKS**	**62,289.60**	62,289.60	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64R0266	**M.P. SOUTH INC**	**4,600.00**	4,600.00	0149000081 5610	GLOVER/MO / REPAIRS/MAINT - O/S SERVICES
W64X0394	**MAGNOLIA HIGH SCHOOL**	**22,000.00**	22,000.00	0122751640 5810	MA/ATHLETICS/ANCIL / NON-INSTRUCTIONAL PRO
W64S0037	**MAINTEX INC.**	**9,026.43**	9,026.43	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0044	**MAINTEX INC.**	**781.83**	781.83	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64T0133	**MATTERHACKERS INC**	**367.41**	367.41	0124000910 4310	LO/LCFF-CONCENTRATION/INSTR / INSTRUCTIONA
W64T0143	**MATTERHACKERS INC**	**502.12**	502.12	0138452510 4310	BA/CA COMM SCHOOLS/INSTR / INSTRUCTIONAL
W64S0058	**MC KESSON MEDICAL SURGICAL INC**	**1,307.22**	1,307.22	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64R0309	**MEDCO SUPPLY COMPANY**	**2,172.71**	2,172.71	0142028034 4320	OXFORD/ATHLETICS/HEALTH / OTHER OFFICE/MIS
W64R0324	**MEDCO SUPPLY COMPANY**	**71.88**	71.88	0128028034 4320	CYPRESS/ATHLETICS/HEALTH / OTHER OFFICE/MIS
W64R0330	**MEDCO SUPPLY COMPANY**	**602.12**	602.12	0125028040 4310	KA/ATHLET/ANCILLARY / INSTRUCTIONAL MATL &
W64R0440	**MEDCO SUPPLY COMPANY**	**424.57**	424.57	0121028034 4320	WESTERN/ATHLETICS/HEALTH / OTHER OFFICE/MIS
W64R0267	**MIKE BROWN GRANDSTANDS INC**	**57,000.00**	57,000.00	0149000081 5620	GLOVER/MO / RENTALS/OPERATING LEASES
W64C0009	**MIKE'S CUSTOM FLOORING INC**	**1,600.00**	1,600.00	0131230081 5610	BR/GENERAL/MO / REPAIRS/MAINT - O/S SERVICES
W64R0316	**MIKE'S CUSTOM FLOORING INC**	**563.19**	563.19	0135230081 5610	DALE/GENERAL/MO / REPAIRS/MAINT - O/S SERVIC
W64R0365	**MIKE'S CUSTOM FLOORING INC**	**11,871.97**	9,493.36	0131230081 4410	BR/GENERAL/MO / EQUIPMENT - NON-CAPITALIZED
			2,378.61	0131230081 5610	BR/GENERAL/MO / REPAIRS/MAINT - O/S SERVICES
W64R0372	**MIKE'S CUSTOM FLOORING INC**	**11,621.63**	7,526.63	0122230081 4355	MA/GENERAL/MO / MAINTENANCE SUPPLIES
			4,095.00	0122230081 5610	MA/GENERAL/MO / REPAIRS/MAINT - O/S SERVICES
W64X0451	**MISSION LINEN SUPPLY**	**10,000.00**	10,000.00	0179113036 4388	GARAGE/TRANS-REG ED/TRANSPORT /
W64R0413	**MPS**	**1,850.94**	1,850.94	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0418	**MPS**	**19,910.00**	19,910.00	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0412	**MRS. NELSON'S BOOK COMPANY LLC**	**2,934.58**	2,934.58	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64X0441	**MUSIC AND ARTS CENTER**	**1,500.00**	1,500.00	0125439015 4310	KA/PROP 28:ARTS AND MUSIC/VAPA /
W64T0173	**NCS PEARSON INC.**	**78,003.00**	78,003.00	0119283232 5880	SYS/PSYCH / OTHER OPERATING EXPENSES
W64A0138	**NEW VISTA SCHOOL**	**6,129.94**	6,129.94	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS

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W64A0139	**NEW VISTA SCHOOL**	**132,563.36**	132,563.36	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64R0411	**NEWPORT LANDING SPORTFISHING I**	**1,147.00**	1,147.00	0124000910 5880	LO/LCFF-CONCENTRATION/INSTR / OTHER
W64R0383	**NORTHWEST ENERGY EFFICIENCY CO**	**995.00**	995.00	0100970081 5210	COMMUNITY SERVICE/MO / TRAVEL AND
W64R0446	**NUTRIEN AG SOLUTIONS INC**	**2,687.39**	2,687.39	0164913510 4310	PD/MACC/INSTRUCTION / INSTRUCTIONAL MATL &
W64R0375	**OC CUSTOM VINYL GRAPHICS AND S**	**5,021.18**	5,021.18	0135000081 5610	DALE/MO / REPAIRS/MAINT - O/S SERVICES
W64A0122	**OCDE**	**4,381.00**	4,381.00	0168447010 5880	GI/LCFF EQUITY MULTIPLIER/INST / OTHER
W64A0124	**OCDE**	**6,839.00**	6,839.00	0161447010 5880	PO/LCFF EQUITY MULTIPLIER/INST / OTHER
W64A0136	**OCDE**	**128,300.00**	128,300.00	0106106072 5810	BUSINESS/GENL ADM / NON-INSTRUCTIONAL PROF
W64R0269	**OCDE**	**72,402.00**	72,402.00	0100000700 8096	LOCAL CONTROL FUNDING FORMULA / Trsf to CS in
W64R0280	**OFFICE DEPOT**	**2,000.00**	2,000.00	0156156072 4320	FACILITIES/GENL ADM / OTHER OFFICE/MISC
W64X0408	**OFFICE DEPOT**	**6,000.00**	6,000.00	0113113036 4320	TRANS/REG-ED/TRANSPORTATION / OTHER
W64X0426	**OFFICE DEPOT**	**3,000.00**	3,000.00	0172172083 4320	SAFE SCHOOLS / OTHER OFFICE/MISC SUPPLIES
W64X0433	**OFFICE DEPOT**	**3,000.00**	3,000.00	0110230081 4320	MAINTENANCE/MO / OTHER OFFICE/MISC SUPPLIES
W64X0437	**OFFICE DEPOT**	**1,000.00**	1,000.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
W64X0440	**OFFICE DEPOT**	**2,200.00**	2,200.00	0102102071 4320	SUPT/BRD SUPT / OTHER OFFICE/MISC SUPPLIES
W64A0113	**OLIVE CREST ACADEMY**	**4,697.25**	4,697.25	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64A0132	**OLIVE CREST ACADEMY**	**1,878.90**	1,878.90	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64R0314	**ONE DAY SIGNS**	**13,464.98**	13,464.98	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64R0328	**ONE DAY SIGNS**	**1,280.88**	1,280.88	0124140027 4320	LOARA/SCH ADM / OTHER OFFICE/MISC SUPPLIES
W64R0364	**ONE DAY SIGNS**	**2,645.55**	2,645.55	0114114072 4320	WAREHOUSE/GENL ADM / OTHER OFFICE/MISC
W64X0396	**ONE DAY SIGNS**	**10,000.00**	10,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64R0284	**ORANGE GROVE HIGH SCHOOL**	**3,000.00**	3,000.00	0120028040 5310	AN/ATHLET/ANCILLARY / DUES AND MEMBERSHIP
W64R0343	**ORANGE GROVE HIGH SCHOOL**	**3,000.00**	3,000.00	0124000010 5310	LOARA/INSTR / DUES AND MEMBERSHIPS
W64R0353	**ORANGE GROVE HIGH SCHOOL**	**3,000.00**	3,000.00	0123000010 5310	SA/INSTR / DUES AND MEMBERSHIPS
W64R0434	**ORANGE GROVE HIGH SCHOOL**	**3,000.00**	3,000.00	0122028010 5310	MA/ATHLET/INSTR / DUES AND MEMBERSHIPS
W64R0460	**ORANGE GROVE HIGH SCHOOL**	**3,000.00**	3,000.00	0121000010 5310	WESTERN/INSTR / DUES AND MEMBERSHIPS

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W64R0402	ORIENTAL TRADING COMPANY	75.35	75.35	0127000910 4310	KE/LCFF-CONCENTRATION/INSTR / INSTRUCTIONAL
W64X0414	OXFORD ACADEMY	17,100.00	17,100.00	0142751640 5810	OX/ATHLETICS/ANCIL / NON-INSTRUCTIONAL PROF
W64R0334	PEARSON EDUCATION	7,338.73	7,338.73	0117751110 4110	IS/DUAL ENROLLMENT/INSTR / APPROVED
W64T0136	PENDA LEARNING	649.95	649.95	0140000910 5880	SO/LCFF-CONCENTRATION/INSTR / OTHER
W64R0341	PENNER PARTITIONS INC	879.24	879.24	0134230081 4410	WA/GENERAL/MO / EQUIPMENT - NON-CAPITALIZE
W64X0419	PRESENTATION FOLDER INC	7,000.00	7,000.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROF
W64S0054	QUILL CORP.	410.65	410.65	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0066	QUILL CORP.	374.97	374.97	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64X0439	QUILL CORP.	1,000.00	1,000.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
W64C0010	REFRIGERATION SUPPLIES DIST.	3,085.86	3,085.86	0138235081 4410	BALL/HVAC/MO / EQUIPMENT - NON-CAPITALIZED
W64R0260	RIDDELL ALL AMERICAN	10,869.25	10,869.25	0123751640 5630	SA/ATHLETICS/ANCIL / REPAIRS/ATHLETIC
W64X0392	RIOS, BERNICE	7,000.00	7,000.00	0172172083 5880	SAFE SCHOOLS / OTHER OPERATING EXPENSES
W64A0146	ROSSIER PARK JR SR HIGH SCHOOL	108,340.65	108,340.65	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64A0147	ROSSIER PARK JR SR HIGH SCHOOL	64,872.53	64,872.53	0119285018 5860	SYS/SE NPS/SEV / NONPUBLIC SCHOOLS
W64R0299	RUSH TRUCK CENTERS OF CALIFORN	54,156.83	54,156.83	0114114072 6490	WAREHOUSE/GENL ADM / EQUIPMENT - OTHER
W64C0011	RWC INTERNATIONAL LTD	1,288.74	1,288.74	0111220081 4370	OPERATIONS - GENERAL / REPAIRS - EQUIPMENT
W64C0014	RWC INTERNATIONAL LTD	7,697.83	7,697.83	0179113536 4376	GARAGE/TRANS-SP ED/TRANSP / TRANS SUPPLY-BU
W64R0305	RYTE VENTURES LLC	1,616.25	1,616.25	0120028040 4310	AN/ATHLET/ANCILLARY / INSTRUCTIONAL MATL &
W64R0214	SACRAMENTO COUNTY OFFICE OF	850.00	850.00	0125000910 5210	KA/LCFF-CONCENTRATION/INSTR / TRAVEL AND
W64A0140	SAFIR & ASSOCIATES LLC	5,750.00	5,750.00	0164548510 5810	PD/CARNEGIE/INSTR / NON-INSTRUCTIONAL PROF
W64S0025	SALES AND DISTRIBUTION SERVICE	2,093.05	2,093.05	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64A0134	SALMA AND KRIS BERGERON	776.16	776.16	0119283031 5880	SYS/GUID / OTHER OPERATING EXPENSES
W64A0135	SALMA AND KRIS BERGERON	6,350.40	6,350.40	0119283031 5880	SYS/GUID / OTHER OPERATING EXPENSES
W64R0443	SAMYS CAMERA INC	3,792.63	3,792.63	0142025040 4410	OXFORD/ANCIL / EQUIPMENT - NON-CAPITALIZED
W64R0288	SAVVAS LEARNING COMPANY	13,248.67	13,248.67	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64R0400	SCHOOL NURSE SUPPLY INC	2,047.25	2,047.25	0140140027 4410	SOUTH/SCH ADM/SCH ADM / EQUIPMENT - NON-

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PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
W64S0051	**SCHOOL NURSE SUPPLY INC**	**2,582.29**	2,582.29	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64A0137	**SCHOOL SERVICES OF CALIFORNIA**	**4,100.00**	4,100.00	0106106072 5810	BUSINESS/GENL ADM / NON-INSTRUCTIONAL PROF
W64R0407	**SCHOOL SPECIALTY INC**	**1,930.56**	1,930.56	0123439115 4310	SA/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL &
W64S0055	**SCHOOL SPECIALTY INC**	**269.72**	269.72	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64A0126	**SCOTT BACKOVICH COMMUNICATIONS**	**18,000.00**	18,000.00	0164750110 5805	PD/DISTRICT PD/INSTR / INSTRUCTIONAL PROF
W64R0423	**SCUHS**	**1,125.00**	1,125.00	0127000910 5880	KE/LCFF-CONCENTRATION/INSTR / OTHER
W64R0424	**SCUHS**	**1,125.00**	1,125.00	0127000910 5880	KE/LCFF-CONCENTRATION/INSTR / OTHER
W64T0124	**SEHI COMPUTER PRODUCTS INC**	**528.59**	528.59	0128000910 4310	CY/LCFF-CONCENTRATION/INSTR / INSTRUCTIONA
W64T0139	**SEHI COMPUTER PRODUCTS INC**	**913.87**	913.87	0155155072 4410	BUSINESS/ GENL ADM / EQUIPMENT - NON-
W64T0147	**SEHI COMPUTER PRODUCTS INC**	**416.99**	416.99	0127815040 4310	ASB/YEARBOOK / INSTRUCTIONAL MATL & SUPPLI
W64T0155	**SEHI COMPUTER PRODUCTS INC**	**564,242.75**	564,242.75	0108750410 4410	IT/TECHNOLOGY/INSTR / EQUIPMENT - NON-
W64T0162	**SEHI COMPUTER PRODUCTS INC**	**2,787.49**	2,787.49	0108750410 4410	IT/TECHNOLOGY/INSTR / EQUIPMENT - NON-
W64T0165	**SEHI COMPUTER PRODUCTS INC**	**63,970.99**	63,970.99	0108750410 4410	IT/TECHNOLOGY/INSTR / EQUIPMENT - NON-
W64T0174	**SEHI COMPUTER PRODUCTS INC**	**103.17**	103.17	0127000927 4320	KE/LCFF-CONCENTRATION/SCH ADM / OTHER
W64A0127	**SEMA LLC**	**113,915.00**	43,609.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
			6,211.00	0120000010 4310	ANAHEIM/INSTR / INSTRUCTIONAL MATL &
			7,490.00	0121000010 4310	WESTERN/INSTR / INSTRUCTIONAL MATL &
			3,545.00	0122000010 4310	MA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			5,830.00	0123000010 4310	SA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			3,065.00	0124000010 4310	LOARA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			3,460.00	0125000010 4310	KA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			6,425.00	0127000010 4310	KE/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			7,920.00	0128000010 4310	CY/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			2,160.00	0131000010 4310	BR/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			980.00	0132000010 4310	OR/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			1,055.00	0134000010 4310	WA/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			3,325.00	0135000010 4310	DALE/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			3,220.00	0137000010 4310	SY/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			2,335.00	0138000010 4310	BALL/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			2,295.00	0140000010 4310	SOUTH/INSTR / INSTRUCTIONAL MATL & SUPPLIES

PO NUMBER	VENDOR	PO TOTAL	ACCOUNT AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
W64A0127	***** CONTINUED *****				
			4,405.00	0142000010 4310	OXFORD/INSTR / INSTRUCTIONAL MATL & SUPPLIE
			4,690.00	0144000010 4310	LEX/INSTR / INSTRUCTIONAL MATL & SUPPLIES
			575.00	0147257011 4310	SEVER HDCP/SE SEP CL/SEV / INSTRUCTIONAL MAT
			1,320.00	0168000010 4310	GI SOUTH/INSTR / INSTRUCTIONAL MATL & SUPPLI
W64X0421	**SEMA LLC**	**5,000.00**	5,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64R0286	**SETON**	**3,551.63**	3,551.63	0114114072 5610	WAREHOUSE/GENL ADM / REPAIRS/MAINT - O/S
W64S0046	**SHAMROCK SUPPLY CO.**	**420.87**	420.87	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0070	**SHAMROCK SUPPLY CO.**	**561.80**	561.80	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64R0414	**SHELTON, TRUDY**	**6,500.00**	6,500.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-
W64X0452	**SHOETERIA INC**	**2,000.00**	2,000.00	0179113036 4388	GARAGE/TRANS-REG ED/TRANSPORT /
W64R0256	**SIGLER INC., RUSSELL**	**1,453.97**	1,453.97	0127235081 4410	KE/HVAC/MO / EQUIPMENT - NON-CAPITALIZED
W64R0310	**SIGLER INC., RUSSELL**	**1,501.78**	255.49	0120235081 4355	ANAHEIM/HVAC/MO / MAINTENANCE SUPPLIES
			1,246.29	0120235081 4410	ANAHEIM/HVAC/MO / EQUIPMENT - NON-
W64R0395	**SIGLER INC., RUSSELL**	**880.40**	880.40	0144235081 4410	LEX/HVAC/MO / EQUIPMENT - NON-CAPITALIZED
W64R0453	**SIGLER INC., RUSSELL**	**5,718.92**	111.37	0132235081 4355	OR/HVAC/MO / MAINTENANCE SUPPLIES
			5,607.55	0132235081 4410	OR/HVAC/MO / EQUIPMENT - NON-CAPITALIZED
W64R0439	**SIGN MART PLASTICS PLUS**	**1,053.07**	526.53	0135000010 4320	DALE/INSTR / OTHER OFFICE/MISC SUPPLIES
			526.54	0135452510 4320	DA/CA COMM SCHOOLS/INSTR / OTHER OFFICE/MIS
W64X0395	**SIGN MART PLASTICS PLUS**	**20,000.00**	20,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64R0457	**SIGN MEDIA INC.**	**29,945.30**	29,945.30	0117468010 4110	IS/LOTTERY/INSTR / APPROVED TEXTS/CORE CURR
W64T0149	**SNO SITES**	**750.00**	750.00	0168381010 5880	GI/TITLE I/INSTR / OTHER OPERATING EXPENSES
W64T0161	**SNO SITES**	**500.00**	500.00	0120000910 5880	AN/LCFF-CONCENTRATION/INSTR / OTHER
W64A0119	**SOCALGRAD**	**1,000.00**	1,000.00	0115115021 4320	EDUCATION/SUPV INST / OTHER OFFICE/MISC
W64T0119	**SOFTCHOICE CORPORATION**	**292,888.95**	295.86	0108108077 5610	INFO SYSTEM/DP / REPAIRS/MAINT - O/S SERVICES
			292,593.09	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
W64T0135	**SOFTWARE 4 SCHOOLS**	**1,000.62**	410.62	0142000910 4310	OX/LCFF-CONCENTRATION/INSTR / INSTRUCTIONA
			590.00	0142000910 5880	OX/LCFF-CONCENTRATION/INSTR / OTHER
W64T0163	**SOFTWARE 4 SCHOOLS**	**590.00**	590.00	0147000910 5880	HOPE/LCFF-CONCENTRATION/INSTR / OTHER

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W64T0138	**SOLIDPROFESSOR**	**4,500.00**	4,500.00	0152393010 5880	CPSF/VEA-2B/INSTR / OTHER OPERATING EXPENSES
W64R0307	**SOS SURVIVAL PRODUCTS**	**526.30**	526.30	0128595027 4310	CY/SHORT STAY VISIT/INSTR / INSTRUCTIONAL
W64T0127	**SOUNDTRAP US INC**	**2,324.00**	2,324.00	0152393010 5880	CPSF/VEA-2B/INSTR / OTHER OPERATING EXPENSES
W64R0459	**SOUTHWEST SCHOOL AND OFFICE SU**	**663.12**	663.12	0107107072 4320	ACCTG /GENL ADM / OTHER OFFICE/MISC SUPPLIES
W64R0470	**SOUTHWEST SCHOOL AND OFFICE SU**	**85.58**	85.58	0120272511 4310	AUTISM/SE SEP CL/SEV / INSTRUCTIONAL MATL &
W64S0036	**SOUTHWEST SCHOOL AND OFFICE SU**	**1,014.92**	1,014.92	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0047	**SOUTHWEST SCHOOL AND OFFICE SU**	**331.87**	331.87	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0052	**SOUTHWEST SCHOOL AND OFFICE SU**	**510.61**	510.61	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0063	**SOUTHWEST SCHOOL AND OFFICE SU**	**439.08**	439.08	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0071	**SOUTHWEST SCHOOL AND OFFICE SU**	**4,406.98**	4,406.98	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64X0455	**SPORTING GOOD, THE**	**2,000.00**	2,000.00	0123028010 4310	SA/ATHLET/INSTR / INSTRUCTIONAL MATL &
W64R0326	**STAGEDROP LLC**	**1,350.99**	1,350.99	0124000910 4410	LO/LCFF-CONCENTRATION/INSTR / EQUIPMENT -
W64R0252	**STAPLES ADVANTAGE**	**56.54**	56.54	0127140027 4320	KE/SCH ADM / OTHER OFFICE/MISC SUPPLIES
W64R0276	**STAPLES ADVANTAGE**	**120.89**	120.89	0120140027 4320	ANAHEIM/SCH ADM / OTHER OFFICE/MISC SUPPLIE
W64R0335	**STAPLES ADVANTAGE**	**494.40**	494.40	0117117021 4320	INSTR SRVS/SUPV INST / OTHER OFFICE/MISC
W64R0357	**STAPLES ADVANTAGE**	**203.06**	203.06	0104104072 4320	CERT HR/GENL ADM / OTHER OFFICE/MISC SUPPLIE
W64R0374	**STAPLES ADVANTAGE**	**161.58**	161.58	0120140027 4320	ANAHEIM/SCH ADM / OTHER OFFICE/MISC SUPPLIE
W64R0403	**STAPLES ADVANTAGE**	**845.00**	8.61	0161140027 4310	IND STUDY/SCHOOL ADMINISTRATIO /
			464.76	0161140027 4320	IND STUDY/SCHOOL ADMINISTRATIO / OTHER
			371.63	0161447010 4310	PO/LCFF EQUITY MULTIPLIER/INST / INSTRUCTION/
W64R0416	**STAPLES ADVANTAGE**	**215.28**	215.28	0125381010 4310	KA/ECIA1/INSTR / INSTRUCTIONAL MATL & SUPPLI
W64X0436	**STAPLES ADVANTAGE**	**1,000.00**	1,000.00	0112112072 4320	PURCHASING/GENL ADM / OTHER OFFICE/MISC
W64R0315	**STATE OF CALIFORNIA**	**350.00**	350.00	0124230081 5610	LOARA/GENERAL/MO / REPAIRS/MAINT - O/S
W64R0338	**STATE OF CALIFORNIA**	**350.00**	350.00	0121230081 5610	WESTERN/GENERAL/MO / REPAIRS/MAINT - O/S
W64T0156	**STUDENT LAP TRACKER**	**748.25**	285.00	0144385010 4310	LEX/TITLE IV/INSTR / INSTRUCTIONAL MATL &
			463.25	0144385010 5880	LEX/TITLE IV/INSTR / OTHER OPERATING EXPENSES
W64R0275	**SUNSET AUDIO VISUAL**	**6,420.38**	6,420.38	0120751681 5610	AN/ATHLETICS/M & O / REPAIRS/MAINT - O/S

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W64S0042	**SUPPLY SOLUTIONS**	**2,701.98**	2,701.98	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64R0350	**SWEETWATER SOUND**	**741.86**	741.86	0124439115 4310	LO/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64R0419	**SWEETWATER SOUND**	**588.32**	588.32	0185385015 4310	SP/TITLE IV, PART A/INSTR / INSTRUCTIONAL MATL
W64R0444	**SWEETWATER SOUND**	**377.97**	377.97	0124439115 4310	LO/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64R0447	**SWEETWATER SOUND**	**1,921.17**	1,921.17	0120439115 4310	AN/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64R0466	**SWEETWATER SOUND**	**6,904.56**	6,904.56	0125439115 4310	KA/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64A0116	**SWRCB**	**5,000.00**	5,000.00	4056720085 6222	FACILITIES/GENERAL/FAC / PLANNING - AGENCY
W64R0366	**T. MITCHELL ENGINEERS INC.**	**8,930.00**	8,930.00	0113113085 6212	TRANS/FAC. ACQ. & CONSTR / PLANNING -
W64R0287	**TAVIET LCS**	**300.00**	300.00	0117752221 5210	INSTR SVC/MECCA/INSTR SUPV / TRAVEL AND
W64T0129	**TEACHER'S DISCOVERY**	**894.00**	894.00	0121452510 5880	WE/CA COMM SCHOOLS/INSTR / OTHER OPERATING
W64X0450	**TEAM ATHLETICS**	**2,500.00**	2,500.00	0123028010 4310	SA/ATHLET/INSTR / INSTRUCTIONAL MATL &
W64T0169	**THE SPEECH EXPRESS**	**5,453.00**	5,453.00	0119283039 5880	SYS/OTHER PUPIL / OTHER OPERATING EXPENSES
W64T0125	**TOBII DYNAVOX LLC**	**4,457.60**	4,457.60	0147000910 5880	HOPE/LCFF-CONCENTRATION/INSTR / OTHER
W64T0137	**TOON BOOM ANIMATION INC.**	**13,750.00**	13,750.00	0152393010 5880	CPSF/VEA-2B/INSTR / OTHER OPERATING EXPENSES
W64S0040	**TORRINGTON BRUSH WORKS INC**	**649.55**	649.55	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64X0423	**TOTALLY PROMOTIONAL**	**3,000.00**	3,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64X0424	**TRILLIUM FINISHING**	**10,000.00**	10,000.00	0118118072 5810	GRAPHICS/GENL ADM / NON-INSTRUCTIONAL PROF
W64T0126	**TTT UNITED LLC**	**349.00**	349.00	0132000910 5880	OR/LCFF-CONCENTRATION/INSTR / OTHER
W64T0128	**TURNING TECHNOLOGIES**	**525.00**	525.00	0128000910 5880	CY/LCFF-CONCENTRATION/INSTR / OTHER
W64T0142	**TURNITIN LLC**	**11,819.00**	11,819.00	0127000910 5880	KE/LCFF-CONCENTRATION/INSTR / OTHER
W64R0325	**U S BANK**	**1,210.00**	1,210.00	0106106072 5880	BUSINESS/GENL ADM / OTHER OPERATING EXPENS
W64X0449	**U S BANK**	**3,000.00**	3,000.00	0137002010 4310	SY/BUS ED/INSTR / INSTRUCTIONAL MATL &
W64X0407	**U S BANK**	**60,000.00**	60,000.00	0117000921 4390	IS/SUPPLEMENTAL & CONCENTRATED / MEETING
W64X0447	**U S BANK**	**15,000.00**	15,000.00	0117750121 5210	IS/DISTRICT PD/SUPV INSTR / TRAVEL AND
W64X0453	**U S BANK**	**18,167.82**	18,167.82	0152750121 5880	PUPIL TESTING & EVALUATION / OTHER OPERATIN
W64R0317	**ULINE**	**851.51**	596.05	0121000927 4320	WES/LCFF (EIA)/SCH ADM / OTHER OFFICE/MISC
			255.46	0132000927 4320	OR/LCFF-CONCENTRATION/SCH ADM / OTHER

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W64R0426	**ULINE**	**1,514.03**	1,514.03	0131000927 4320	BR/LCFF-CONCENTRATION/SCH ADM / OTHER
W64R0436	**ULINE**	**1,424.34**	1,424.34	0135452510 4320	DA/CA COMM SCHOOLS/INSTR / OTHER OFFICE/MIS
W64R0437	**ULINE**	**442.74**	442.74	0117752110 4320	IS/COLLEGE FAIR/INSR / OTHER OFFICE/MISC
W64X0425	**ULINE**	**2,000.00**	2,000.00	0118118072 4320	GRAPHICS/GENL ADM / OTHER OFFICE/MISC
W64S0034	**UNISAN LLC**	**26,066.88**	26,066.88	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64R0415	**VARITRONICS**	**580.16**	580.16	0120381110 4310	TITLE I - PARENTING / INSTRUCTIONAL MATL &
W64T0153	**VARITRONICS**	**9,818.92**	9,818.92	0128025040 4410	CY/ASB/ANCIL / EQUIPMENT - NON-CAPITALIZED
W64T0159	**VARITRONICS**	**1,607.15**	1,607.15	0120000910 4310	AN/LCFF-CONCENTRATION/INSTR / INSTRUCTIONA
W64R0425	**VIRCO MFG. CORPORATION**	**482.46**	482.46	0147000927 4320	HOPE/LCFF-CONCENTRATION/SCH AD / OTHER
W64R0262	**VISION COMMUNICATIONS CO.**	**776.92**	776.92	0123140027 4320	SA/SCH ADM/SCH ADM / OTHER OFFICE/MISC
W64R0376	**VISION COMMUNICATIONS CO.**	**626.03**	626.03	0135140027 4320	DALE/SCH ADM/SCH ADM / OTHER OFFICE/MISC
W64A0125	**VITAL INSPECTION SERVICES INC**	**1,000,000.00**	1,000,000.00	4056720085 6291	FACILITIES/GENERAL/FAC / CONSTRUCTION -
W64R0258	**VORTEX INDUSTRIES INC**	**6,759.85**	6,759.85	0127230081 5610	KE/GENERAL/MO / REPAIRS/MAINT - O/S SERVICES
W64R0391	**VORTEX INDUSTRIES INC**	**1,066.25**	1,066.25	0120230081 5610	ANAHEIM/GENERAL/MO / REPAIRS/MAINT - O/S
W64S0035	**WAXIE SANITARY SUPPLY**	**14,956.68**	14,956.68	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0043	**WAXIE SANITARY SUPPLY**	**19,101.49**	19,101.49	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0045	**WAXIE SANITARY SUPPLY**	**28,300.32**	28,300.32	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64R0398	**WEISSMAN'S DESIGNS FOR DANCE**	**10,628.73**	10,628.73	0128439115 4310	CY/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64R0405	**WEISSMAN'S DESIGNS FOR DANCE**	**1,561.13**	1,561.13	0128439115 4310	CY/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64C0016	**WEST COAST HYDRAULIC LIFT REPA**	**4,225.00**	4,225.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64R0454	**WEST COAST HYDRAULIC LIFT REPA**	**4,025.00**	3,600.00	0150220081 4410	OPERATIONS-GENERAL / EQUIPMENT - NON-
			425.00	0150220081 5610	OPERATIONS-GENERAL / REPAIRS/MAINT - O/S
W64R0455	**WEST MUSIC**	**853.28**	853.28	0124439115 4310	LO/PROP 28:YEAR 2/VAPA / INSTRUCTIONAL MATL
W64C0020	**WESTCOR ENVIRONMENTAL INC**	**4,828.00**	4,828.00	0168230081 6157	GI SOUTH/GENERAL/MO / HAZARDOUS WASTE
W64R0265	**WESTCOR ENVIRONMENTAL INC**	**8,903.00**	4,102.00	0134230081 6157	WA/GENERAL/MO / HAZARDOUS WASTE REMOVAL
			4,801.00	0137230081 6157	SY/GENERAL/MO / HAZARDOUS WASTE REMOVAL
W64R0463	**WILLIAM V MACGILL AND COMPANY**	**147.08**	147.08	0147257027 4310	SEVER HDCP/SCH ADM/SEV / INSTRUCTIONAL MAT

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W64T0122	**ZONAR SYSTEMS INC**	**618.60**	618.60	0113113036 5610	TRANS/REG-ED/TRANSPORTATION / REPAIRS/MAIN

Fund 01 Total:	**5,312,697.20**
Fund 14 Total:	**16,500.00**
Fund 40 Total:	**1,310,338.07**
Fund 76 Total:	**13,683,329.00**
Total Amount of Purchase Orders:	**20,322,864.27**

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PURCHASE ORDER DETAIL REPORT - CHANGE ORDERS

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EXHIBIT QQQ

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U64A0072	NETSYNC NETWORK SOLUTIONS	17,251.16	+2,393.00	0108108077 5880	INFO SYSTEM/DP / OTHER OPERATING EXPENSES
U64A0166	NATIS HOUSE	79,750.00	+7,250.00	0168000910 5880	GI/LCFF-CONCENTRATION/INSTR / OTHER OPERATIN(
U64R0712	BERTRAND'S MUSIC	5,952.46	+896.83	0135439015 4310	DA/PROP 28:ARTS AND MUSIC/VAPA / INSTRUCTIONA
U64R1142	CONTAINER ALLIANCE	2,343.87	+1,161.55	2821731185 6274	WE/BOND SERIES A 2025 - MEAS K / CONSTRUCTION -
U64R1221	DISCOUNT MOVERS INC	104,300.00	+27,800.00	2821731185 6274	WE/BOND SERIES A 2025 - MEAS K / CONSTRUCTION -
U64X0311	GREATER ANAHEIM SELPA	3,442,000.00	+142,000.00	0100282000 8311	SE-AB602 MSTR PLAN-C/Y/N/A / APPORTIONMENTS
U64X0313	GREATER ANAHEIM SELPA	11,679,080.00	+1,002,696.00	7600564090 7500	WARRANT/PASS THRU / FUNDS DISTRIBUTED TO
W64A0011	AD-WEAR AND SPECIALTY OF TEXAS	9,000.00	+2,000.00	0138027010 4310	BALL/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0012	AD-WEAR AND SPECIALTY OF TEXAS	3,500.00	+500.00	0128027010 4310	CY/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0015	AD-WEAR AND SPECIALTY OF TEXAS	4,000.00	+1,000.00	0127027010 4310	KE/PHYS ED/INSTR / INSTRUCTIONAL MATL &
W64A0057	SOCALGRAD	2,700.00	+1,100.00	0168140027 4320	GI SOUTH/SCH ADM/SCH ADM / OTHER OFFICE/MISC
W64A0083	CHARTER COMMUNICATION OPERATIN	15,993.12	+11,483.79	0108108177 5930	INFORMATION SYSTEMS - E-RATE / INTERNET
W64R0101	J AND A FENCE	22,345.00	+1,895.00	0127232081 6126	KE/FENCE/MO / SITE IMPR FENCE/BKSTOP/ETC
W64R0241	QUALITY ENVIRONMENTAL INC	28,443.00	+5,300.00	0125230081 6157	KA/GENERAL/MO / HAZARDOUS WASTE REMOVAL
W64S0003	SOUTHWEST SCHOOL AND OFFICE SU	19,781.04	-549.72	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0011	BRADY INDUSTRIES OF CALIFORNIA	10,101.56	+10,061.15	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0016	BSN SPORTS LLC	3,196.94	-312.26	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0019	SHAMROCK SUPPLY CO.	840.02	+24.76	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0022	GLASBY MAINTENANCE SUPPLY CO.	4,666.34	-25,472.10	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0023	SOUTHWEST SCHOOL AND OFFICE SU	14,194.38	-388.68	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0024	GENERAL INDUSTRIAL TOOL AND SU	3,034.70	-312.90	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0026	COMPLETE OFFICE OF CA	4,231.64	-6,245.19	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64S0031	MAINTEX INC.	4,954.63	-898.20	0100000000 9320	GEN FUND/INC & BALANCE SHEET / STORES
W64X0042	CALIFORNIA AUTO REFRIGERATION	10,000.00	+5,000.00	0179113036 4376	GARAGE/TRANS-REG ED/TRANSPORT / TRANS
W64X0083	SMARTSIGN	6,000.00	+2,500.00	0114114072 4320	WAREHOUSE/GENL ADM / OTHER OFFICE/MISC
W64X0174	MONTENEGRO, ROBERT	8,000.00	+7,200.00	0100000072 3701	GEN FUND/GENL ADM / RETIREE BENEFITS-

ANAHEIM UHSD

PURCHASE ORDER DETAIL REPORT - CHANGE ORDERS

BOARD OF TRUSTEES **09/11/2025**

FROM 07/29/2025 TO 09/01/2025

PO NUMBER	VENDOR	PO TOTAL	CHANGE AMOUNT	ACCOUNT NUMBER	PSEUDO / OBJECT DESCRIPTION
W64X0196	MYPHONE HERO	3,175.00	+2,175.00	0108108077 4310	INFO SYSTEM/DP / INSTRUCTIONAL MATL & SUPPLIE
W64X0215	CENTAR INDUSTRIES	10,000.00	+8,000.00	0110230081 4355	MAINTENANCE/MO / MAINTENANCE SUPPLIES
W64X0277	DUNN EDWARDS PAINTS	20,000.00	+18,000.00	0110237081 4355	MAINTENANCE/PAINT/MO / MAINTENANCE SUPPLIES
W64X0336	J.W. PEPPER AND SON INC.	4,000.00	+2,000.00	0142439015 4310	OX/PROP 28:ARTS AND MUSIC/VAPA / INSTRUCTIONA
W64X0345	MOREY'S MUSIC STORE	4,000.00	+2,000.00	0142439015 4310	OX/PROP 28:ARTS AND MUSIC/VAPA / INSTRUCTIONA

Fund 01 Total:	**198,600.48**
Fund 76 Total:	**1,002,696.00**
Total Amount of Change Orders:	**1,230,258.03**

VENDOR CHECK REGISTER
July 29, 2025 through September 01, 2025

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
360DTii LLC	V6414513	4310	2,743.65	00208524
		4320	926.44	00208524
A 1 FENCE COMPANY	V6408537	4355	2,559.06	00208128
			1,993.38	00208382
			94.28	00208760
			211.05	00208837
A ALVARADO PAINTING	V6406348	5610	8,220.00	00208095
A LINE INC	V6409724	5620	775.00	00208347
A U H S D FOOD SERVICE DEPT	V6400023	4320	295.80	00208525
		4390	52.58	00208129
			53.66	00208525
			119.60	00208720
			21.46	00208761
		4410	3,727.21	00208525
		5610	12,498.82	00208525
		5620	40,593.30	00208525
		5810	645.00	00208525
		5880	117,061.87	00208525
A Z BUS SALES INC.	V6400025	4376	758.89	00208762
		4385	347.52	00208629
AAA ELECTRIC MOTOR SALES	V6400033	4355	217.90	00208130
			656.13	00208630
			534.72	00208838
			241.25	00208913
AARDVARK CLAY AND SUPPLIES INC	V6400035	4310	4,569.09	00208526
ABC SCHOOL EQUIPMENT INC	V6400047	4410	2,590.12	00208839
ACQUIRE TO THRIVE LLC	V6415768	5560	178.04	00208914
ACS BILLING SERVICE	V6400072	5880	5,536.79	00208631
ACSA FOUNDATION FOR EDUC. ADMIN.	V6400076	5210	1,449.00	00208569
ACSA REGION 17	V6400077	5310	400.00	00208915
ACTIVATE LEARNING	V6415765	4310	2,954.40	00208662
ADI	V6400095	4355	598.99	00208291
			1,082.21	00208428
			182.30	00208633
			1,910.78	00208664
		4410	-	00208291
ADORAMA	V6411023	4410	6,193.55	00208096
			1,287.85	00208292
AD-WEAR AND SPECIALTY OF TEXAS INC	V6415001	4310	29,845.24	00208290
			8,307.26	00208348
			3,928.51	00208383
			4,813.24	00208527
			3,661.61	00208632
			3,794.47	00208663
			6,984.46	00208916
AERIES SOFTWARE INC	V6409157	5880	65,811.90	00208384
AGRI TURF DISTRIBUTING LLC	V6412836	4347	1,206.86	00208634
AGUILAR, ALEXIS	V6416216	5220	1.40	00208635
AGUILAR, DAVID	V6416219	5220	4.20	00208636

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
AGUINAGA GREEN INC	V6412753	4347	568.92	00208131
			87.08	00208349
AIREMASTERS AIR CONDITIONING	V6405365	6227	692,491.71	00208465
			286,458.50	00208783
AIRGAS USA LLC	V6413792	4375	197.26	00208385
AIRSUPPLY TOOLS INC.	V6412933	4375	2,285.98	00208386
			1,173.14	00208763
		4376	1,860.47	00208763
ALBRIGHT LIGHTING PLASTICS	V6410869	4355	737.66	00208132
			56.18	00208350
ALLEN, LISA	V6408140	5210	1,547.10	00208721
ALLIANCE ENVIRONMENTAL COMPLIANCE INC	V6400169	5610	22,845.40	00208133
ALT REV CASH FUND	V6405195	4310	103.22	00208764
		4320	959.70	00208764
		4347	792.72	00208764
		4355	75.41	00208764
		4390	560.30	00208764
AMAZON CAPITAL SERVICE	V6410684	4310	2,685.59	00208134
			757.38	00208230
			419.14	00208264
			379.08	00208351
			1,418.82	00208387
			115.31	00208637
			273.43	00208665
			150.82	00208765
			213.93	00208840
			795.30	00208917
		4320	120.30	00208134
			85.07	00208264
			533.64	00208293
			25.85	00208466
			220.16	00208570
			172.35	00208665
		4347	275.85	00208230
		4387	15,109.39	00208134
AMAZON WEB SERVICES INC.	V6412894	4345	146.01	00208294
AMERICAN CASUAL	V6407489	4320	1,038.72	00208097
AMERICAN RED CROSS	V6400236	4310	657.25	00208638
		4410	1,466.01	00208571
			1,507.73	00208638
AMERICAN TIME	V6410391	4355	3,780.63	00208639
ANAHEIM CONVENTION CENTER	V6400255	5620	1,800.00	00208388
ANAHEIM ELEMENTARY SCHOOL DISTRICT	V6400254	5100	64,320.95	00208352
		5810	712.50	00208352
		6227	114,052.46	00208352
ANAHEIM LAWNMOWER SHOP	V6415640	4347	86.18	00208295
			1,014.75	00208389
			281.29	00208467
			605.10	00208640
			7,927.97	00208666
			1,386.41	00208841
ANAHEIM UNION HIGH SCHOOL DIST	V6400267	5454	13,735.53	00208641

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
ANAYA, ANGELIA	V6416143	5210	225.68	00208468
		5220	34.03	00208642
ANIXTER	V6400294	4355	594.22	00208667
			439.66	00208918
APOLLO PRINTING AND GRAPHICS	V6410446	5810	867.40	00208919
APPLE INC	V6400319	4310	1,282.20	00208296
			1,312.49	00208784
		4410	3,730.92	00208231
			1,818.17	00208784
ARBITERSPORTS LLC	V6415047	5810	12,414.00	00208135
ARCTURUS 2024 LLC	V6416103	5512	114,378.86	00208297
AREY JONES EDUCATIONAL SOLUTIONS	V6411649	4410	1,345.43	00208390
			1,741.21	00208785
ARROW SERVICES INC	V6412839	5580	930.00	00208298
			3,668.86	00208643
ART OF EDUCATION UNIVERSITY LLC, THE	V6413856	5210	792.00	00208353
		5880	28,228.00	00208353
ART SUPPLY WAREHOUSE	V6400350	4310	181.14	00208722
AT AND T	V6400374	5918	34.38	00208392
			19.21	00208429
	V6406157	5918	31.58	00208299
			2,552.45	00208391
			15,429.08	00208723
ATKINSON ANDELSON LOYA RUUD	V6400383	5821	42,701.82	00208136
AVI-SPL LLC	V6408229	4310	3,729.22	00208842
		4320	286.86	00208098
B AND H PHOTO VIDEO INC	V6400422	4310	867.39	00208099
			5,408.03	00208644
		4320	386.82	00208099
		4347	1,668.62	00208786
		4410	704.46	00208644
		9320	1,395.53	00208232
B AND K ELECTRIC WHOLESALE	V6400623	4355	506.34	00208469
B AND M LAWN AND GARDEN INC	V6400423	4347	1,373.98	00208137
			606.23	00208233
			39.27	00208354
			920.48	00208393
			1,449.39	00208470
			46.90	00208724
BAND TODAY LLC	V6414089	4310	4,746.00	00208920
		4410	40.00	00208920
BARNES AND NOBLE	V6400450	4210	465.48	00208430
BARNETT W BERRY	V6415518	5810	4,999.00	00208138
BAVCO	V6407678	4355	727.90	00208191
		4410	1,560.00	00208191
BCT ENTERTAINMENT	V6406302	4347	227.92	00208725
		4410	8,619.94	00208725
BEACON DAY SCHOOL	V6409269	5860	167.75	00208300
			89,009.40	00208572
BEAN, AMANDA	V6409023	5210	1,265.52	00208528
BEAN, DEREK	V6414506	5230	184.09	00208139
BECERRA, LAURA	V6415813	4310	184.20	00208668
		4320	96.92	00208668

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
BEE BUSTERS	V6400472	5610	125.00	00208355
			125.00	00208394
			125.00	00208471
			325.00	00208645
BEJINES, LUIS	V6416207	5220	3.50	00208646
BERBER, HAYDEE	V6413448	5220	36.85	00208140
			51.45	00208356
			187.11	00208431
			11.62	00208669
BERNHARD, ANN MARIE	V6408806	5881	535.55	00208529
BERTRAND'S MUSIC	V6412730	4410	3,711.98	00208234
BEST PRICE APPLIANCE CORPORATION	V6414367	5610	368.00	00208530
			275.00	00208921
BJ BINDERY	V6411113	5810	17,100.00	00208922
BLICK ART MATERIALS LLC	V6401357	4310	4,788.10	00208235
			65.73	00208647
			1,840.74	00208843
BLUE VIOLET NETWORKS	V6416054	6490	3,070.96	00208766
BORDERLAN SECURITY	V6412867	6490	68,252.89	00208192
BOYCE INDUSTRIES INC	V6416178	4347	585.14	00208301
			523.80	00208923
		4410	1,269.75	00208301
BPS SUPPLY GROUP	V6400476	4347	62.00	00208357
		4355	198.66	00208357
			571.39	00208767
			243.01	00208844
BRAZER EDUCATION CONSULTING LLC	V6413761	5810	7,127.81	00208358
BREA ORANGE COUNTY PLUMBING HEATING	V6412728	6216	74,920.00	00208236
			18,250.00	00208359
BRIDGEPORT GOLF CARS	V6413224	4347	250.00	00208395
		4410	1,020.73	00208141
		5610	3,395.98	00208924
BROWN, GARY	V6407729	5881	1,900.00	00208302
BROWN, JENNIFER	V6409000	4310	1,028.00	00208787
BRYANT, AMANDA	V6412448	5210	1,642.02	00208396
BSN SPORTS LLC	V6412536	4310	744.70	00208142
			502.04	00208397
			126.09	00208531
		9320	623.23	00208142
			3,196.94	00208845
BUDDY'S ALL STARS INC	V6406311	4310	678.83	00208193
BUNNEY, ISRAEL	V6416205	5220	3.50	00208648
BUSWEST	V6407892	4376	901.77	00208768
C.A.S.H.	V6400650	5210	1,160.00	00208532
CA TRANSITION ALLIANCE	V6411424	5210	1,185.00	00208670
CAL BUILDING SYSTEMS INC	V6412620	5610	2,340.00	00208472
			780.00	00208769
CALIF. DEPT. OF TAX AND FEE ADMINISTRATION	V6404444	4210	690.22	00208103
		4310	5,878.41	00208103
		4315	51.10	00208103
		4320	1,225.58	00208103
		4347	54.75	00208103
		4355	484.41	00208103
		4375	248.78	00208103

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
CALIF. DEPT OF TAX AND FEE ADMINISTRATION (CONT.)		4410	3,639.64	00208103
		5230	38.75	00208103
		5610	50.07	00208103
		5620	271.25	00208103
		5630	(20.12)	00208103
		5880	8,864.12	00208103
		5881	(151.08)	00208103
		6490	2,426.09	00208103
		8631	513.38	00208103
		8632	84.20	00208103
		9320	747.41	00208103
		9552	2,690.14	00208103
CALIFORNIA AUTO REFRIGERATION DISTRIBUTION	V6415875	4376	2,187.01	00208398
			1,539.75	00208671
CALIFORNIA CANOPY	V6414190	4310	874.91	00208846
CALIFORNIA COALITION OF EARLY & MIDDLE COLLI	V6416240	5210	6,460.00	00208788
CALIFORNIA COUNTY SUPERINTENDENTS	V6416198	5880	100.00	00208194
CALIFORNIA CUSHION COMPANY INC.	V6411382	4355	123.63	00208360
CALIFORNIA DEPT. OF JUSTICE	V6400689	5880	1,209.00	00208143
CALIFORNIA PLUMBING PARTS	V6412567	4355	452.25	00208144
			985.62	00208649
			1,024.12	00208672
			532.31	00208726
			1,412.75	00208847
			3,104.17	00208925
CALLEROS, RUBEN	V6414166	5210	1,646.48	00208473
CALPERS	V6409986	5210	1,098.00	00208303
CAMERON WELDING SUPPLY	V6400741	4355	315.76	00208848
CAPISTRANO GOLF CARS INC	V6411745	5610	1,341.30	00208195
CAREER LAUNCH	V6414304	5880	3,000.00	00208849
CARRILLO, MARIA E.	V6416196	5850	6,498.00	00208145
CART MAN INC, THE	V6404668	4347	293.56	00208770
		5610	121.43	00208146
			327.55	00208361
			1,386.72	00208399
			1,119.48	00208770
			1,357.31	00208850
CASTILLO, JESUS	V6415211	4310	39.71	00208771
CASTRO, ADRIAN	V6411129	4347	74.81	00208474
CATALINA MATERIAL HANDLING	V6415630	9320	942.63	00208926
CDW GOVERNMENT INC.	V6400819	4410	27,170.24	00208196
		5880	28,890.00	00208789
CEMEX	V6404364	4355	1,264.07	00208147
CENGAGE LEARNING	V6404723	4110	15,161.72	00208237
			55,768.26	00208432
			17,263.17	00208790
CERTIFIX LIVE SCAN	V6414255	5880	500.00	00208148
			425.00	00208927
CHANGE ACADEMY AT LAKE OF THE OZARKS LLC	V6416115	5860	25,677.22	00208573
			200.00	00208851
CHAVEZ, ARACELI	V6408992	5210	1,533.66	00208265
CHAVEZ, TANIA	V6416214	5220	4.20	00208650
CIF STATE OFFICE	V6412731	5310	1,746.36	00208852
			891.00	00208928

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
CITY OF ANAHEIM	V6400957	5520	4,377.26	00208266
			2,814.61	00208276
			6,948.60	00208400
			167,541.51	00208533
			26.03	00208602
			28.56	00208772
		5530	20,703.10	00208266
			15,543.45	00208276
			7,334.59	00208400
			44,845.82	00208533
			283.48	00208602
			522.90	00208772
		5580	8,375.78	00208266
			7,221.06	00208276
			5,559.74	00208400
			27,541.29	00208533
			0.01	00208772
		5810	1,958.40	00208149
			17,766.00	00208197
		5880	947.00	00208150
CITY OF BUENA PARK	V6400958	5530	4,061.56	00208673
		5580	1,090.98	00208673
CLAIM RETENTION SERVICES INC.	V6408940	5810	2,916.66	00208362
CLASS CHAT INC	V6414992	5880	19,248.00	00208574
CMS COMMUNICATIONS INC	V6411873	5610	690.00	00208238
CODECOMBAT INC.	V6412370	5880	6,000.00	00208151
COLBI TECHNOLOGIES	V6416181	5880	1,282.50	00208534
COMMISSION ON TEACHER CREDENTIALING	V6406312	5310	1,320.00	00208853
COMPLETE OFFICE OF CA	V6411539	9320	20,085.24	00208239
			26,321.71	00208363
			1,665.39	00208401
			4,932.96	00208929
CONJUGUEMOS	V6413871	5880	120.00	00208651
CONTINENTAL ATHLETIC SUPPLY INC	V6414090	5630	16,874.27	00208198
CORTEZ, NANCY	V6408048	5881	1,718.61	00208364
CORWIN PRESS INC.	V6401107	4210	11,429.23	00208652
COSCO FIRE PROTECTION INC	V6412879	5610	3,782.00	00208267
			2,518.00	00208304
			5,495.00	00208365
			1,555.00	00208475
			850.00	00208535
			660.00	00208575
			2,057.00	00208854
CROWN LIFT TRUCKS	V6412285	5610	349.45	00208653
CSBA	V6401155	5880	282.00	00208773
CVT RECYCLING	V6407455	5580	794.90	00208152
			280.20	00208855
CYPRESS SCHOOL DISTRICT	V6401211	5880	1,564.25	00208674
D. HAUPTMAN CO. INC.	V6405405	9320	25,860.00	00208153
DANNIS WOLIVER KELLEY	V6411357	5821	6,500.00	00208791
DAVIS, VALENCIA	V6404900	5210	75.00	00208402
DB SERVICE CENTER LLC	V6411405	4347	731.24	00208366
DEL SOL SCHOOL	V6411308	5860	2,870.28	00208576
DELTAMATH SOLUTIONS INC	V6414374	5880	2,380.00	00208654

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
DESIGNS BY MARINA	V6401334	5880	414.06	00208774
DILIGENT CORPORATION	V6416197	5880	21,000.00	00208856
DISCOUNT DANCE SUPPLY	V6409507	4310	1,872.74	00208154
DOCUMENT TRACKING SERVICE LLC	V6408533	5880	37,309.15	00208074
DOROSKY, DAVID	V6407948	4390	263.01	00208675
DUNN EDWARDS PAINTS	V6401447	4355	2,209.24	00208155
			106.17	00208305
			1,040.63	00208367
			246.45	00208476
		4410	573.23	00208367
		5610	30.00	00208367
E.B. BRADLEY COMPANY	V6401456	4355	241.03	00208433
EBSCO PUBLISHING	V6406229	5880	44,334.00	00208156
ECE 4 AUTISM	V6415157	5860	8,070.21	00208577
ECONOMY RENTALS INC	V6401478	5620	460.00	00208434
			125.00	00208477
			465.00	00208655
EDUTEK SOLUTIONS LLC	V6416199	5880	39,490.00	00208536
EHP SOLUTIONS	V6412840	4410	23,176.37	00208199
EIDE BAILLY LLP	V6413546	5820	22,100.00	00208157
EL PARTNER CATERING	V6414298	5881	1,600.00	00208240
			2,000.00	00208306
ELIZONDO, SANDRA	V6416212	5220	6.30	00208656
ENCORP	V6409154	5610	6,104.00	00208537
		6227	885.00	00208676
EPOWER NETWORK	V6413717	5610	1,319.11	00208857
ESCALANTE, JOCELYN	V6416113	5220	10.47	00208930
ESCOE, BARRY	V6400453	3701	1,028.70	00208538
ESIGN SERVICES INC	V6414153	5610	1,070.00	00208403
EVERBRIDGE INC	V6413045	5880	19,718.77	00208775
EVERWAY LLC	V6416238	5210	1,596.00	00208792
		5880	133,065.60	00208792
EVOQUA WATER TECHNOLOGIES LLC.	V6408457	4375	752.00	00208368
EVREX CORPORATION	V6408380	5610	1,400.00	00208727
EWING IRRIGATION PRODUCTS	V6401634	4347	1,235.70	00208158
			751.84	00208307
			682.98	00208369
			1,336.63	00208435
			1,603.73	00208478
			1,878.18	00208657
			556.60	00208677
			816.32	00208858
EXPLORELEARNING LLC	V6412055	5880	84,564.00	00208479
FARIA SYSTEMS INC	V6412725	5880	3,024.00	00208793
FARMERS AND MERCHANTS BANK	V6412156	5880	9,917.94	00208859
FARONICS TECHNOLOGIES USA INC	V6405186	5610	5,577.00	00208159
FEDEX	V6401675	5910	51.08	00208160
			77.75	00208308
			832.17	00208480
			258.25	00208794
			113.48	00208860
FELIPE, AMBER	V6416206	5220	7.00	00208481

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
FERGUSON ENTERPRISES INC	V6409823	4355	289.07	00208161
			843.47	00208241
			886.30	00208277
			300.10	00208404
			515.01	00208482
			53.77	00208539
			527.63	00208678
			289.88	00208728
			630.98	00208861
			630.98	00208931
		4410	760.60	00208861
FIND YOUR GRIND INC	V6416189	5880	5,000.00	00208075
FIREMASTER	V6416159	4355	140.00	00208932
		4410	842.81	00208278
			953.66	00208932
		5610	650.81	00208278
			8,529.34	00208932
FIVE STAR RUBBER STAMP INC	V6405116	4310	368.97	00208862
		4320	61.22	00208200
FLANAGAN, ZORAH	V6415008	5220	7.00	00208201
FLEET SERVICES INC	V6405625	4355	239.49	00208309
		4370	397.71	00208202
			657.49	00208679
		4375	265.97	00208202
			235.98	00208795
		4376	1,772.29	00208041
			716.81	00208202
			1,647.97	00208309
			800.16	00208679
			1,647.97	00208933
		4385	(214.20)	00208309
			(370.42)	00208405
			2,962.67	00208679
			(214.20)	00208933
		4387	467.88	00208679
		5610	871.81	00208405
FLINN SCIENTIFIC INC	V6401708	4310	308.51	00208042
			43.25	00208242
			87.16	00208680
FOLLETT CONTENT SOLUTIONS LLC	V6401726	4210	1,871.62	00208729
FOUNDATION BUILDING MATERIALS LLC	V6414185	4355	405.51	00208043
FOUNDATION FOR KOREAN LANGUAGE AND	V6410559	4110	8,500.00	00208540
			6,678.80	00208730
FREEMAN, KEVIN	V6411485	5210	75.00	00208731
FRIED, JARON	V6408045	5210	1,459.95	00208104
FRONTLINE TECHNOLOGIES GROUP LLC	V6414737	5880	13,750.25	00208044
FROSTY FRUIT LLC	V6415967	4410	4,293.45	00208681
FUJIMOTO, DIANA	V6401342	5210	1,060.47	00208732
FULLERTON ACE HARDWARE	V6405244	9320	203.78	00208541
FUTURE SHREDDING INC	V6414221	5610	1,640.00	00208310
			891.00	00208483

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
GANAHL LUMBER CO	V6401804	4347	188.98	00208796
		4355	159.43	00208045
			447.96	00208311
			393.24	00208406
			3,741.02	00208484
			339.85	00208578
			143.84	00208682
			194.82	00208796
			527.54	00208863
GARCIA, MICHELLE	V6403116	4390	338.42	00208436
GARCIA, SUSANA	V6412005	5210	75.00	00208733
GAS COMPANY, THE	V6404372	5510	2,515.71	00208268
			39.91	00208269
			14,458.70	00208437
		5880	13.00	00208046
			13.00	00208542
GEARY PACIFIC SUPPLY	V6401824	4410	739.94	00208579
GIAKOUMIS, SABINA	V6409517	4310	1,450.44	00208734
GIBSON, WILLIAM	V6414649	5220	51.80	00208934
GILBERT, TINA	V6413496	4320	13.05	00208047
		4390	264.70	00208047
GLASBY MAINTENANCE SUPPLY CO.	V6401863	4347	4,200.90	00208076
			882.49	00208162
			358.92	00208312
			700.52	00208485
			307.54	00208683
			1,037.91	00208735
			548.84	00208864
		4410	506.16	00208683
			1,561.30	00208797
		9320	4,666.35	00208203
			3,251.03	00208797
GOLDEN STATE WATER COMPANY	V6408018	5530	8,714.13	00208048
			17,676.79	00208077
			11,401.57	00208078
			70.22	00208079
			21,372.53	00208080
			18,715.00	00208081
			7,784.37	00208798
			71.36	00208799
			54.74	00208800
			9,386.28	00208801
			12,267.88	00208865
			14,404.52	00208866
			54.74	00208867
GOMEZ, DIANA	V6411742	5210	75.00	00208736
GONSALEZ, RUTH B.	V6416225	4390	498.96	00208543
		5210	127.30	00208737
GOODHEART WILLCOX CO INC	V6401899	4110	318,032.59	00208802
GOPHER SPORTS EQUIPMENT	V6401902	4310	3,621.86	00208243
GORKIN JR, THEODORE	V6409847	4347	25.36	00208049
GORKIN, THEODORE	V6416226	4347	25.36	00208486
GOVERNMENTJOBS.COM	V6409634	5880	72,102.40	00208803
GOW, JAMES	V6416188	5880	2,500.00	00208050

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
GRAINGER	V6404982	4347	140.88	00208313
		4355	431.86	00208051
			124.30	00208244
			276.68	00208279
			565.30	00208313
			2,444.08	00208580
			1,209.29	00208684
			354.09	00208868
		5610	275.86	00208684
GRAYBAR ELECTRIC COMPANY	V6401918	4320	3,661.69	00208163
		4355	288.26	00208314
			534.68	00208869
GREAT SCOTT TREE SERVICE INC	V6412538	5610	780.00	00208685
GREATER ANAHEIM SELPA	V6401927	5805	279,794.95	00208105
		8311	407,782.13	00208407
			287,779.47	00208581
GRIFFIN, MATTHEW	V6407621	4320	21.54	00208438
GUITAR CENTER STORES INC	V6401958	4410	46.06	00208544
			794.65	00208738
GUPTON, JACK	V6411080	5210	1,465.33	00208804
GUZMAN, CINDY	V6416204	5210	1,338.25	00208487
HATCHER, PATTY	V6408994	5220	18.20	00208935
HEALTH CONNECTED	V6416195	4110	3,297.15	00208545
		5880	6,975.00	00208545
HEALTH SCIENCE ASSOCIATES	V6412896	5610	4,305.00	00208805
HEALTHY ADVENTURES FOUNDATION	V6412541	5810	2,351.53	00208164
HELTON, CHRISTINE	V6407338	5210	1,579.43	00208165
			577.00	00208806
HERNANDEZ, CARLOS	V6400767	5210	1,550.45	00208739
HERNANDEZ, CHARLES	V6411583	5210	1,777.22	00208488
HOME DEPOT CREDIT SERVICES	V6405234	4320	792.22	00208315
		4347	101.67	00208052
			121.90	00208245
			54.02	00208489
			110.62	00208582
			135.05	00208686
			154.25	00208936
		4355	907.98	00208052
			627.61	00208106
			1,189.32	00208204
			726.38	00208245
			747.70	00208280
			523.81	00208315
			736.39	00208408
			217.92	00208439
			140.73	00208489
			179.41	00208582
			2,050.15	00208686
			1,968.30	00208870
			528.81	00208936
		4375	43.06	00208052
			121.70	00208315
			137.49	00208807
HORIZON	V6408259	4347	331.44	00208409

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
HOUGHTON MIFFLIN HARCOURT	V6407563	4110	5,543.17	00208316
HOUSTON, AMBER	V6413063	4320	317.16	00208082
		4390	294.30	00208440
		5881	1,300.00	00208440
HOWIES ATHLETIC TAPE	V6413284	4310	551.84	00208740
		4320	1,407.27	00208441
HURD, DIAMOND	V6416222	5220	7.00	00208490
IBARRA, STEPHANIE	V6415092	4320	89.61	00208687
		5881	1,200.00	00208442
ICS SERVICE CO.	V6406452	5610	1,382.00	00208281
IMAGE APPAREL FOR BUSINESS	V6402628	4345	10,148.23	00208871
		4388	225.61	00208688
		9320	1,357.65	00208410
IML SECURITY SUPPLY	V6414527	4355	3,320.58	00208282
INDEPENDENT	V6413456	4320	300.00	00208546
			1,710.00	00208741
			320.00	00208872
		5880	580.00	00208166
INSKEEP, BELINDA	V6416221	5220	5.60	00208491
INSPIRED RESOLUTIONS LICENSED CLINICAL SOCI	V6413887	5805	1,500.00	00208107
J AND A FENCE	V6409989	5610	2,350.00	00208547
		6126	22,345.00	00208689
J AND B MATERIALS	V6400875	4355	209.05	00208108
			1,795.29	00208690
J E HALLIDAY SALES INC	V6413014	4320	4,464.78	00208937
J.W. PEPPER AND SON INC.	V6402214	4310	300.16	00208411
			266.38	00208548
			566.88	00208691
			1,673.25	00208873
		4410	1,881.32	00208246
JACKSONS A S BREA F M P	V6406346	4347	286.92	00208247
JALISCOS ICE CREAM	V6416201	5881	1,500.00	00208167
JASON, LEAH	V6414435	5220	122.85	00208443
JFK TRANSPORTATION CO INC	V6413170	5620	5,175.00	00208874
JHM SUPPLY INC.	V6411647	4347	14,720.17	00208083
			4,596.78	00208248
			2,641.10	00208283
			545.63	00208875
JM AND J CONTRACTORS	V6410460	5610	5,600.00	00208492
JOHNSON CONTROLS	V6406981	5610	16,681.00	00208205
JOHNSTONE SUPPLY	V6402415	4355	355.89	00208444
			486.11	00208493
			83.29	00208876
JOLLY BOY BURGERS	V6414568	5881	4,600.00	00208692
JUNIOR LIBRARY GUILD	V6402477	4210	2,181.46	00208317
		5880	4,713.21	00208877
JURADO, NICOLE	V6412745	5210	75.00	00208742
JUSTICE TESTING	V6413455	5610	150.00	00208206
K AND S EQUIPMENT SERVICE CORPORATION	V6415778	4347	465.00	00208249
KELLY SPICERS INC	V6404405	4320	10,090.29	00208938
		4355	7,868.54	00208109
KIM, SONIA	V6415114	4310	186.92	00208549
KOPIUS INC	V6415844	5810	2,650.00	00208110
			2,850.00	00208743

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
LA CURAN, ANJEANETTE	V6414774	5220	163.80	00208318
LANGUAGE NETWORK INC	V6409301	5810	557.00	00208319
			436.00	00208878
LE, ALISON	V6416241	5210	625.00	00208744
LEDTERMAN, CAYLIN	V6410914	5210	1,677.41	00208412
LEIGHTON, BRANDON	V6407680	5210	700.00	00208939
LEMONNIER, LOUIE	V6407235	4390	225.69	00208320
		5881	1,939.50	00208320
LIBERTY FLAGS	V6405477	9320	1,965.00	00208250
LIGHTNER, PAMELA	V6410580	5210	700.00	00208808
LOPEZ, MARIA	V6416213	5220	3.50	00208494
LOS ANGELES VIOLIN SHOP	V6413142	5610	433.73	00208809
LUCID SOFTWARE INC	V6413885	5880	14,549.36	00208321
LUNGREN, JAMIE	V6414444	5220	144.90	00208940
MACKIN LIBRARY MEDIA	V6402903	4210	2,830.76	00208693
			1,164.52	00208879
MAINTEX INC.	V6411331	9320	439.78	00208583
			342.06	00208745
			9,026.44	00208810
MARTINEZ NURSERY	V6415579	4347	156.60	00208084
			143.55	00208322
			58.72	00208445
			306.67	00208694
			39.15	00208880
MC FADDEN DALE HARDWARE CO	V6403056	4355	423.35	00208207
			586.32	00208284
			446.14	00208446
			408.68	00208495
			331.00	00208584
			718.51	00208695
			271.00	00208881
MC GRAW HILL EDUCATION INC.	V6411310	4110	27,984.00	00208550
MD INSTALLATIONS INT'L INC.	V6410469	5610	3,450.00	00208413
MEDCO SUPPLY COMPANY	V6405872	4310	468.96	00208746
			39.73	00208882
		4320	1,136.54	00208585
			1,108.91	00208746
MEJIA, YOLANDA	V6405136	5210	1,176.10	00208414
		5880	179.00	00208747
MIKE'S CUSTOM FLOORING INC	V6415260	5610	1,600.00	00208323
			7,486.82	00208696
		6122	6,878.20	00208323
MISSION LINEN SUPPLY	V6411115	4388	1,391.81	00208697
			219.04	00208811
MONTGOMERY HARDWARE CO.	V6405624	4355	1,881.22	00208111
			1,117.59	00208415
MONTOY, NICOLE	V6413103	4310	214.06	00208324
MOREY'S MUSIC STORE	V6407094	4310	1,853.68	00208883
		4410	2,689.44	00208698
MORSCO INC	V6412910	4355	96.57	00208168
			59.15	00208285
			1,928.50	00208416
MPS	V6404926	4110	127,765.00	00208884
MTI ENTERPRISES INC.	V6416182	5880	2,915.37	00208812

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
MUSIC AND ARTS CENTER	V6411397	4310	1,082.01	00208286
			713.84	00208447
MUSICAL THEATRE INTERNATIONAL	V6409381	5880	88.93	00208112
MYPHONE HERO	V6413250	4310	3,175.00	00208325
MYSTERY SCIENCE INC	V6413475	5880	499.00	00208113
NASCO	V6403253	4310	2,302.53	00208287
		9320	1,007.33	00208448
NASSP	V6411086	5310	385.00	00208053
NATIONAL STUDENT CLEARINGHOUSE	V6412127	5810	6,545.00	00208114
NATIS HOUSE	V6415253	5880	7,250.00	00208885
NCS PEARSON INC.	V6405928	4310	3,790.14	00208054
NETSYNC NETWORK SOLUTIONS	V6415057	5880	3,544.53	00208941
NEW DIMENSION GENERAL CONSTRUCTION INC	V6415216	5610	10,534.18	00208748
NEW GREEN LEAF INC	V6415059	5560	2,000.00	00208813
NEW VISTA SCHOOL	V6416234	5860	3,054.43	00208886
NEWEGG BUSINESS INC	V6412716	4320	61.54	00208169
NGUYEN, MAI	V6416215	5220	8.40	00208496
NGUYEN, VAN	V6416220	5220	8.40	00208497
NINOV, VESSELIN	V6414445	5220	165.90	00208498
OCDE	V6403452	7141	79,721.33	00208499
			91,013.60	00208551
		8096	72,402.00	00208170
OES OFFICE FURNITURE	V6414677	4320	10,791.70	00208500
			2,198.37	00208700
		4410	9,794.22	00208500
OFFICE DEPOT	V6403421	4310	627.09	00208288
		4320	60.52	00208056
			75.95	00208209
			71.41	00208288
			31.95	00208552
			346.07	00208586
OLIVE CREST ACADEMY	V6410765	5860	2,630.20	00208171
			150.00	00208210
			1,565.75	00208701
ONE DAY SIGNS	V6405664	4320	2,645.55	00208815
			813.51	00208942
		4355	377.13	00208115
			1,632.42	00208327
			1,303.78	00208942
		5810	4,961.89	00208115
ORANGE COUNTY PUBLIC SAFETY	V6411157	5810	40,400.00	00208211
ORANGE GROVE HIGH SCHOOL	V6415677	5310	3,000.00	00208328
			3,000.00	00208702
			6,000.00	00208816
O'REILLY AUTO PARTS	V6411401	4370	80.57	00208055
			285.89	00208208
			252.39	00208326
			840.87	00208699
		4375	269.38	00208055
			219.02	00208208
			294.16	00208326
			61.39	00208699
			603.38	00208814
		4376	1,101.87	00208055

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
O'REILLY AUTO PARTS (CONT.)			698.54	00208208
			480.54	00208326
			527.01	00208699
			73.64	00208814
		4385	1,061.45	00208055
			(39.62)	00208326
			368.73	00208699
		4387	566.74	00208208
			47.26	00208326
ORTA RODRIGUEZ, IRLANDA	V6413279	4390	94.38	00208817
OXFORD UNIVERSITY PRESS	V6403487	4110	3,023.12	00208553
PACIFIC COAST PROPANE LLC	V6414612	4383	18,107.52	00208085
			18,712.53	00208270
PACIFIC POWER TOOLS LLC	V6415823	4355	484.85	00208057
			300.54	00208703
PAREDES, JENNIFER	V6416218	5220	1.40	00208501
PARK, JULIA	V6414759	5220	9.10	00208329
PARKER AND COVERT LLP	V6403544	5821	13,136.50	00208086
			2,485.00	00208818
PARKER, RON	V6414594	5220	44.45	00208502
PARKHOUSE TIRE INC.	V6403547	4386	6,667.05	00208058
PATINO, REUBEN	V6403910	5210	1,469.87	00208251
		5220	32.55	00208330
PATTERSON, COLLEEN R.	V6412733	5810	1,531.25	00208587
PENDA LEARNING	V6416202	5880	649.95	00208603
PENNER PARTITIONS INC	V6403625	4355	468.72	00208331
			258.60	00208503
		4410	879.24	00208588
		5610	9,600.00	00208087
PEREZ, KENNY	V6413092	5210	258.35	00208887
PEST OPTIONS INC	V6406848	5610	995.00	00208116
PIPS	V6407384	3601	428,411.50	00208704
		3602	142,803.83	00208704
PITNEY BOWES	V6403677	5610	702.42	00208212
PLT4M	V6413863	5880	1,530.00	00208417
POGGIO, RANDY	V6411750	4390	221.23	00208418
POOL HEATER GUYS CORPORATION, THE	V6415478	5610	16,500.00	00208370
PRADO, NATALI	V6416208	5220	4.20	00208504
PRINGLES DRAPERIES AND BLINDS	V6405953	4355	456.75	00208271
PROFESSIONAL GLASS	V6413762	4355	839.34	00208117
PUENTE, LIDIA	V6416231	5880	289.61	00208604
QUADIENT INC	V6415046	5610	251.04	00208505
QUILL CORP.	V6403807	4320	301.69	00208506
		9320	3,068.50	00208888
RAUTERKUS, CATHLEEN	V6412624	5210	1,075.00	00208172
REALL, JULIEANNE	V6408222	5210	1,109.15	00208943
REEL LUMBER SERVICE	V6403871	4355	551.16	00208589
REFRIGERATION SUPPLIES DIST.	V6403873	4355	638.27	00208118
			673.49	00208173
			1,124.27	00208213
			271.28	00208252
			1,980.15	00208332
			531.81	00208449
			1,831.65	00208507

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
REFRIGERATION SUPPLIES DIST. (CONT.)			966.07	00208605
			4,263.81	00208889
			76.62	00208944
		4410	3,085.86	00208507
REINDL, SCOTT	V6409277	5210	1,354.17	00208890
RENAISSANCE LEARNING INC	V6403894	5880	132,600.00	00208945
REPUBLIC SERVICES OF SO. CALIFORNIA	V6410174	5580	7,085.07	00208554
REVOLVING CASH FUND	V6405190	4320	309.56	00208508
		5210	2,053.84	00208508
		5880	349.88	00208508
		8672	6,625.00	00208508
		8699	744.55	00208508
RIDDELL ALL AMERICAN	V6403939	5630	10,869.25	00208119
RILES, QUINTON	V6414719	5210	55.00	00208749
RIOS, BERNICE	V6414707	5880	3,200.00	00208819
ROBLES, CINDY	V6416248	5210	50.00	00208891
RODRIGUEZ, ANDREA	V6414660	5220	11.20	00208590
RODRIGUEZ, CLARISSA	V6416230	5210	1,587.33	00208606
RODRIGUEZ, MARITZA	V6415007	5220	58.10	00208272
ROSEBURROUGH TOOL CO. INC	V6404014	4355	589.83	00208705
ROSEMEAD ELECTRICAL SUPPLY INC	V6415745	4355	481.00	00208214
ROSSIER PARK JR SR HIGH SCHOOL	V6411451	5860	8,248.58	00208892
RPW SERVICES INC	V6407914	5880	1,200.00	00208591
RUIZ FLORES, CLAUDIA	V6408647	5880	119.18	00208450
		5881	2,558.01	00208450
RUSH TRUCK CENTERS OF CALIFORNIA INC	V6413153	6490	54,156.83	00208289
RUSSELL, JEFFREY	V6407882	5220	35.35	00208451
RWC INTERNATIONAL LTD	V6414635	4370	989.18	00208607
		4376	834.13	00208333
			5,900.56	00208820
		4385	82.58	00208059
			644.69	00208607
			277.09	00208820
RYTE VENTURES LLC	V6413166	4310	1,500.00	00208608
S.C. SIGNS AND SUPPLIES LLC	V6410977	4355	659.43	00208174
			844.76	00208215
			846.92	00208334
			3,319.78	00208452
SACRAMENTO COUNTY OFFICE OF	V6404064	5210	850.00	00208750
SAFETY KLEEN SYSTEMS INC.	V6404072	5610	443.00	00208609
SAFIR & ASSOCIATES LLC	V6416235	5810	5,750.00	00208893
SALDANA, JAZPER	V6416187	5880	2,000.00	00208175
SALDIVAR, DAVID	V6416242	4347	130.71	00208751
SALDIVAR, NATALIE	V6412045	5210	167.88	00208216
SALDIVAR, ROBERT	V6407767	5210	1,616.04	00208253
SALES AND DISTRIBUTION SERVICES INC	V6413428	9320	807.83	00208060
			2,093.05	00208176
SAN JOAQUIN COUNTY OF EDUCATION	V6408110	5880	8,090.93	00208061
SANGREN, SCOTT	V6413399	4390	391.41	00208821
SANTIAGO, RAFAEL	V6409310	5210	649.61	00208752
		5881	1,682.00	00208509
SCHOOL SPECIALTY INC	V6404173	9320	450.39	00208706

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
SCHOOLS FIRST FCU	V6403419	3901	2,110.50	00208555
			2,110.50	00208556
			2,019.50	00208557
		3902	2,110.50	00208558
			2,110.50	00208559
SCREENSTEPS INC.	V6414581	5880	4,500.00	00208894
SCUHS	V6413629	5880	2,250.00	00208895
SEHI COMPUTER PRODUCTS INC	V6404221	4310	27,435.85	00208088
			43,202.37	00208560
			522.60	00208753
			189,427.50	00208822
			417.00	00208896
		4320	4,848.75	00208753
			889.55	00208822
		4410	115,101.83	00208120
			909.84	00208273
			12,449.03	00208371
			12,137.03	00208560
			909.68	00208822
		5610	1,250.00	00208822
		6490	22,522.68	00208753
SEMA LLC	V6414512	4310	1,127.46	00208707
		4320	10,968.93	00208707
SENG, SOTHEARA	V6414712	5220	15.40	00208823
SHOETERIA INC	V6415901	4345	4,295.30	00208062
			3,297.05	00208217
			1,018.18	00208254
			1,561.94	00208335
			1,598.90	00208592
			765.03	00208610
			504.24	00208708
			426.67	00208946
SIGLER INC., RUSSELL	V6410420	4355	314.05	00208336
			255.49	00208419
			79.15	00208709
			176.66	00208754
			1,062.45	00208947
		4410	1,453.97	00208218
			1,246.29	00208419
			7,056.55	00208611
			880.40	00208897
SIGN MART PLASTICS PLUS	V6412529	4310	999.19	00208063
		4320	2,030.22	00208121
			325.38	00208948
SITEONE LANDSCAPE SUPPLY LLC	V6414074	4347	450.07	00208219
			1,019.33	00208510
			645.62	00208593
			57.10	00208612
SMARTSIGN	V6411431	5610	4,982.27	00208710
SNO SITES	V6413113	5880	1,300.00	00208337
			500.00	00208420
			750.00	00208898
			500.00	00208949

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
SOCALGRAD	V6411708	4320	65.77	00208177
			16.16	00208453
SOFTCHOICE CORPORATION	V6413514	5610	295.86	00208755
		5880	292,593.09	00208755
SOFTWARE 4 SCHOOLS	V6410482	4310	382.50	00208511
		5880	590.00	00208511
SOLIDPROFESSOR	V6414021	5880	4,500.00	00208950
SOS SURVIVAL PRODUCTS	V6404349	4320	526.29	00208372
SOUTHEAST LOCK SUPPLY LLC	V6413838	9320	769.50	00208594
SOUTHERN CALIFORNIA EDISON CO.	V6404370	5520	183,135.58	00208454
			25,653.32	00208899
SOUTHERN TIRE MART LLC	V6415603	4386	1,052.89	00208064
			3,762.95	00208338
			1,161.87	00208824
SOUTHWEST SCHOOL AND OFFICE SUPPLY	V6404383	4310	139.54	00208339
		4320	2,583.80	00208711
			1,180.49	00208900
			313.80	00208951
		9320	3,879.00	00208065
			1,230.46	00208711
			4,761.66	00208756
SPORTS FACILITIES GROUP INC	V6410318	5610	4,600.00	00208595
STAGEDROP LLC	V6415006	4410	1,350.99	00208825
STAPLES ADVANTAGE	V6410116	4310	492.37	00208066
			77.54	00208178
		4320	62.23	00208089
			116.21	00208178
			1,292.68	00208255
			120.88	00208561
		4410	743.48	00208066
			1,511.26	00208178
			1,272.81	00208255
STATE OF CALIFORNIA	V6404447	5610	350.00	00208373
			350.00	00208562
STEMFINITY LLC	V6415544	4410	3,099.46	00208374
STUDENT LAP TRACKER	V6412776	4310	285.00	00208901
		5880	463.25	00208901
SUMMIT K12 HOLDINGS INC	V6416034	5880	5,442.50	00208090
SUPPLY SOLUTIONS	V6411849	9320	951.32	00208902
SWEETWATER SOUND	V6409201	4310	1,162.47	00208091
			267.22	00208122
			743.15	00208826
		4410	2,075.27	00208122
			3,844.09	00208274
SWIFT CLEANERS	V6415754	5560	649.00	00208757
SWITZER, MICHAEL	V6411497	5220	121.80	00208375
T MOBILE	V6410424	5918	1,264.20	00208179
			15,064.85	00208180
		5930	12,940.00	00208181
TAO ROSSINI A PROFESSIONAL	V6414113	5821	97.50	00208613
			2,843.75	00208712
TARANGO, KAITLYN	V6416200	5210	675.00	00208182
TEACHER'S DISCOVERY	V6404620	5880	894.00	00208563
THE SPEECH EXPRESS	V6416245	5880	5,453.00	00208903

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
THOMSON REUTERS WEST	V6407958	5880	161.00	00208256
TOBII DYNAVOX LLC	V6409679	5880	4,457.60	00208376
TOON BOOM ANIMATION INC.	V6409907	5880	13,750.00	00208952
TRAN, JOHN	V6415645	5210	595.00	00208827
TRANE COMPANY, THE	V6407007	4355	2,531.35	00208455
		5880	4,494.00	00208564
TRILLIUM FINISHING	V6412701	5810	5,786.84	00208953
TRILLIUM USA COMPANY LLC	V6414462	4392	5,937.66	00208183
			3,381.54	00208456
			2,632.34	00208713
TTT UNITED LLC	V6415678	5880	349.00	00208828
TURF STAR INC	V6404805	4347	504.85	00208092
			910.56	00208123
			332.94	00208512
TURNING TECHNOLOGIES	V6407837	5880	525.00	00208457
TYPING.COM LLC	V6415772	5880	1,026.00	00208184
U S BANK	V6406908	5880	1,210.00	00208421
U S BANK	V6406511	4310	1,129.65	00208513
		4320	1,084.35	00208513
		4347	213.22	00208513
		4390	6,274.82	00208513
		5210	1,876.32	00208513
		5880	1,825.86	00208513
		5881	1,735.78	00208513
		6227	1,791.00	00208513
U S POSTAL SERVICE	V6404814	5910	1,523.76	00208340
ULINE	V6406546	4310	398.58	00208458
		4320	550.36	00208067
			2,875.84	00208185
			851.63	00208758
		4347	678.83	00208185
			2,079.58	00208341
			634.25	00208458
		4410	873.86	00208185
		5610	624.04	00208185
			850.73	00208341
			594.53	00208596
UNISAN LLC	V6415020	9320	26,066.88	00208565
US AIR CONDITIONING DISTRIBUTORS	V6404317	4355	488.20	00208093
			845.78	00208186
			213.21	00208257
			50.75	00208342
			67.93	00208614
			14.80	00208904
VALDEZ, KARLA	V6416210	5220	4.20	00208514
VALLEY VISTA SERVICES INC	V6411966	5580	9,729.94	00208422
VARITRONICS	V6415510	4410	9,818.92	00208905
VAUTRIN, STEPHEN	V6407603	5880	60.00	00208829
VENTURA, KAMILLAH	V6416217	5220	1.40	00208515
VERA, JECENIA	V6415574	5220	138.88	00208459
VERTICAL TRANSPORT INC	V6413440	5610	397.00	00208597
			1,894.17	00208714
			1,595.00	00208954
VIERA, CHRISTIAN	V6416211	5220	2.80	00208516

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
VISION COMMUNICATIONS CO.	V6404955	5610	440.00	00208068
VISTA PAINT CORPORATION	V6404961	4355	838.96	00208124
			32.86	00208220
			233.15	00208343
			1,248.73	00208460
			1,300.51	00208517
			264.30	00208615
			1,952.95	00208906
VITAL INSPECTION SERVICES INC	V6412251	6227	7,884.00	00208616
VORTEX INDUSTRIES INC	V6412411	5610	2,379.40	00208275
			1,066.25	00208955
W STRATEGIES LLC	V6414038	5805	5,000.00	00208221
WALTERS WHOLESALE ELECTRIC CO	V6409053	4355	598.70	00208069
			8,896.49	00208125
			504.46	00208222
			97.25	00208258
			1,604.37	00208344
			6,726.19	00208423
			356.81	00208461
			361.19	00208518
			3,718.53	00208617
			1,646.46	00208759
			1,909.46	00208907
			1,551.98	00208956
		5610	208.85	00208518
			328.49	00208617
			819.46	00208759
WATERLINE TECHNOLOGIES INC.	V6403700	4355	3,473.33	00208126
			1,280.03	00208259
			5,613.43	00208345
			6,836.04	00208462
			1,923.77	00208566
			3,967.85	00208598
			5,966.21	00208908
		4410	2,535.50	00208187
			2,763.70	00208259
		5610	2,775.00	00208187
			10,594.87	00208259
WAXIE SANITARY SUPPLY	V6405008	4410	79,847.06	00208599
		9320	5,618.09	00208424
			7,888.33	00208618
			7,043.27	00208715
			4,509.34	00208909
WEISSMAN'S DESIGNS FOR DANCE	V6405016	4310	7,986.38	00208070
			225.08	00208425
		4320	848.75	00208070
WEST COAST HYDRAULIC LIFT REPAIR INC	V6413335	4376	4,225.00	00208830
		4410	3,600.00	00208910
		5610	425.00	00208910
WESTAIR GASES AND EQUIPMENT INC	V6416123	4383	133.71	00208600
			156.76	00208716
WESTCOR ENVIRONMENTAL INC	V6412893	5610	4,257.00	00208658
WESTERN PSYCHOLOGICAL SERVICES	V6405047	4310	2,404.89	00208071

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
WINZER	V6412060	4347	656.06	00208346
		4375	1,012.41	00208223
			1,174.09	00208619
WZ SOUND LLC	V6416098	6490	9,077.75	00208260
XELLO	V6410122	5880	899.00	00208261
YAMAHA GOLF CARTS OF CALIFORNIA	V6405131	5610	1,613.64	00208463
YENNIS PARTY RENTALS INC.	V6413218	5620	637.50	00208831
ZENDEJAS, NORMA	V6413220	5210	154.30	00208911
ZIMMERMAN, CELESTE	V6416232	4320	28.38	00208620
ZONAR SYSTEMS INC	V6412168	5610	618.60	00208224
GENERAL FUND (0101)			**8,332,635.88**	
LETNER ROOFING	V6402725	6165	400,987.21	00208377
UNIVERSAL ASPHALT	V6404860	6165	413,250.00	00208378
DEFERRED MAINTENANCE (1414)			**814,237.21**	
A GOOD SIGN AND GRAPHICS COMPANY	V6412597	6274	13,870.00	00208379
BECK'S CONSTRUCTION SERVICE	V6415291	6291	13,148.00	00208776
COLBI TECHNOLOGIES	V6416181	6274	1,282.50	00208567
CONTAINER ALLIANCE	V6412976	6274	331.87	00208717
CULVER NEWLIN	V6411589	6445	21,512.29	00208777
			80,911.63	00208832
CUMMING CONSTRUCTION MANAGEMENT INC	V6411922	6273	25,492.50	00208621
DISCOUNT MOVERS INC	V6415632	6274	27,830.00	00208225
DIVISION OF THE STATE ARCHITECT	V6411414	6210	80,422.10	00208380
DONALD KROTEE PARTNERSHIP INC	V6413265	6212	10,678.49	00208778
ENCORP	V6409154	6250	13,680.00	00208381
ERICKSON HALL CONSTRUCTION CO	V6413032	6270	1,067,958.17	00208519
ISR PAINTING AND WALLCOVERING INC	V6411811	6216	323,190.00	00208262
MIKE'S CUSTOM FLOORING INC	V6415260	6274	49,294.31	00208659
			8,953.55	00208718
TWINING CONSULTING	V6412575	6290	4,296.93	00208226
VITAL INSPECTION SERVICES INC	V6412251	6291	10,800.00	00208520
			12,636.00	00208622
GOB ELECTION 2025 SERIES A 2025 (2128)			**1,766,288.34**	
CULVER NEWLIN	V6411589	4410	5,757.89	00208660
GHATAODE BANNON ARCHITECTS	V6408656	6212	3,456.00	00208623
PUBLIC ECONOMICS INC	V6403787	5810	35.58	00208624
CAPITAL FACILITIES (2525)			**9,249.47**	
BECK'S CONSTRUCTION SERVICE	V6415291	6291	1,506.00	00208779
GHATAODE BANNON ARCHITECTS	V6408656	6212	8,600.00	00208227
OES OFFICE FURNITURE	V6414677	4410	4,110.16	00208464
			4,710.29	00208719
		6490	7,369.02	00208464
TWINING CONSULTING	V6412575	6290	1,000.00	00208228

VENDOR NAME	VENDOR ID	OBJECT	CK AMT	CK #
VITAL INSPECTION SERVICES INC	V6412251	6291	11,880.00	00208521
			11,016.00	00208625
CAPITAL FACILITIES RDA (2545)			**50,191.47**	
AP CONSTRUCTION GROUP INC	V6415026	6269	78,964.00	00208833
BECK'S CONSTRUCTION SERVICE	V6415291	6291	18,815.00	00208780
CALIFORNIA DEPARTMENT OF EDUC.	V6400688	6220	2,100.00	00208781
CUMMING CONSTRUCTION MANAGEMENT INC	V6411922	6273	97,567.50	00208626
ECONO FENCE INC	V6408188	6274	10,900.00	00208627
ELEVATE B2B	V6416246	4410	340.67	00208912
GHATAODE BANNON ARCHITECTS	V6408656	6212	46,650.03	00208782
TWINING CONSULTING	V6412575	6290	10,463.75	00208229
VITAL INSPECTION SERVICES INC	V6412251	6291	15,552.00	00208522
			30,024.00	00208628
SPECIAL RESERVE (4040)			**311,376.95**	
OES OFFICE FURNITURE	V6414677	4310	8,811.80	00208127
		4410	14,759.25	00208127
SPECIAL RESERVE (4042)			**23,571.05**	
ALLIANCE OF SCHOOLS FOR COOPERATIVE	V6415882	5462	16,221.10	00208188
			16,302.04	00208426
AMERICAN FIDELITY ASSURANCE COMPANY	V6408036	5450	10,439.19	00208189
AUHSD	V6400400	5891	704,411.58	00208072
			1,179,550.85	00208263
			589,807.31	00208427
			1,041,200.70	00208661
			764,823.32	00208834
		5895	292,317.23	00208072
			267,732.61	00208263
			355,200.26	00208427
			266,999.28	00208661
			317,433.76	00208834
CALIFORNIA SCHOOLS DENTAL COALITION	V6405368	5892	235,070.00	00208523
DELTA DENTAL INSURANCE COMPANY	V6411391	5465	16,465.09	00208190
			16,043.29	00208957
GALLAGHER BENEFIT SERVICES INC.	V6408675	5812	11,250.00	00208568
LUMINARE HEALTH BENEFITS INC	V6415407	5812	443,776.01	00208835
RETIREE FIRST LLC.	V6413748	5466	204,869.43	00208601
UNITED STATES TREASURY	V6409991	5885	19,275.85	00208073
VISION SERVICE PLAN	V6404956	5464	52,484.91	00208094
			52,482.62	00208958
HEALTH AND WELFARE (6769)			**6,874,156.43**	
GREATER ANAHEIM SELPA	V6401927	7500	7,879,827.57	00208836
WARRANT/PASS THROUGH (7676)			**7,879,827.57**	
GRAND TOTAL ALL FUNDS			**26,061,534.37**	

ANAHEIM UNION HIGH SCHOOL DISTRICT
ASB BALANCES
Jul-25

School Name	Prior Month Total	Current Month			
		Checking	Petty Cash / Change Fund	Savings	Total
Anaheim	300,748.77	276,224.96		67,513.46	343,738.42
Western	416,841.62	311,826.88	1,275.00	139,812.18	452,914.06
Magnolia	127,828.80	142,685.12	700.00	-	143,385.12
Savanna	87,330.10	109,687.46	500.00		110,187.46
Loara	138,814.66	171,644.01			171,644.01
Katella	161,073.65	202,816.07		-	202,816.07
Kennedy	288,731.19	413,036.25	1,300.00		414,336.25
Cypress	563,160.91	721,243.29			721,243.29
Brookhurst	8,909.76	19,854.10			19,854.10
Orangeview	7,509.96	20,766.82			20,766.82
Walker	37,649.30	61,127.56			61,127.56
Dale	44,527.55	71,725.58	200.00		71,925.58
Sycamore	8,273.75	8,273.75			8,273.75
Ball	13,311.33	19,420.59			19,420.59
South	51,538.72	51,749.82			51,749.82
Oxford	452,905.16	677,249.77	260.00		677,509.77
Lexington	38,418.21	67,146.65			67,146.65
Hope	65,238.48	65,242.62			65,242.62
Gilbert	37,025.41	37,025.41			37,025.41
Cambridge	7,183.48	7,178.48			7,178.48
Total	2,857,020.81	3,455,925.19	4,235.00	207,325.64	3,667,485.83

Anaheim Union High School District

Cafeteria Fund

Financial Statements

June 2025

Balance Sheet

Anaheim Union High School District

06/30/2025

Account Number	Description	
Asset	**Assets**	
CASH		
9120	Cash-Checking	$19,427,318.22
Total CASH		$19,427,318.22
RECEIVABLE		
9210	A/R - Current	$188,281.90
9280	A/R - State	$1,322,555.97
9290	A/R - Federal	$2,405,151.07
Total RECEIVABLE		$3,915,988.94
INVENTORIES		
9321	Food	$271,914.40
9323	Supplies	$201,217.73
Total INVENTORIES		$473,132.13
Total Asset		**$23,816,439.29**
Liability	**Liabilities and Fund Balance**	
LIABILITIES		
9510	A/P - Current	$2,300,685.57
9599	Purchases Clearing	$0.00
9650	Deferred Revenue	$143,574.81
Total LIABILITIES		$2,444,260.38
Total Liability		**$2,444,260.38**
Fund Balance	**Liabilities and Fund Balance**	
FUND BALANCE		
9780	Fund Balance: Central Kitchen	$2,799,332.90
9798	Fund Balance	$17,377,027.24
Total FUND BALANCE		$20,176,360.14
Total Fund Balance		**$20,176,360.14**
Current Year Profit (Loss)		**$1,195,818.72**
Total Liabilities and Fund Balance		**$23,816,439.24**

Show all data

Statement of Revenue and Expense

Anaheim Union High School District

	Period 12 Ending in 06/30/2025				Period 12 Ending in 06/30/2024			
	Monthly	%	YTD	%	Monthly	%	YTD	%
Revenue								
Local Revenue								
8635	$0.00	0.00%	$29,536.65	0.09%	$26.91	0.00%	$447,342.63	1.21%
A La Carte Sales								
8636	$0.00	0.00%	$547.85	0.00%	$0.00	0.00%	$671.81	0.00%
Adult Rev. - Breakfast								
8637	$6.03	0.00%	$5,632.44	0.02%	$0.00	0.00%	$7,213.46	0.02%
Adult Rev. - Lunch								
Local Revenue	**$6.03**	**0.00%**	**$35,716.94**	**0.10%**	**$26.91**	**0.00%**	**$455,227.90**	**1.23%**
Federal Reimbursements								
8200	$108,616.02	4.09%	$3,957,618.48	11.57%	$91,076.59	3.42%	$3,828,012.08	10.36%
Federal Meal Revenue-Breakfast								
8220	$344,788.71	12.97%	$16,220,708.96	47.41%	$292,142.20	10.97%	$15,543,806.15	42.05%
Federal Meal Revenue-Lunch								
8221	$1,940,569.43	73.00%	$1,940,569.43	5.67%	$2,056,542.00	77.22%	$2,056,542.00	5.56%
Donated Food Commodities								
8290	$8,175.97	0.31%	$559,706.07	1.64%	$0.00	0.00%	$2,796,478.04	7.57%
Misc Federal Revenue-Snack								
Federal Reimbursements	**$2,402,150.13**	**90.36%**	**$22,678,602.94**	**66.29%**	**$2,439,760.79**	**91.61%**	**$24,224,838.27**	**65.54%**
State Reimbursements								
8500	$73,886.35	2.78%	$2,714,716.88	7.94%	$63,018.18	2.37%	$2,670,672.26	7.23%
State Meal Revenue-Breakfast								
8520	$180,564.90	6.79%	$8,651,056.41	25.29%	$154,210.66	5.79%	$9,424,439.11	25.50%
State Meal Revenue-Lunch								
State Reimbursements	**$254,451.25**	**9.57%**	**$11,365,773.29**	**33.22%**	**$217,228.84**	**8.16%**	**$12,095,111.37**	**32.72%**
Other Revenue								
8638	$79.31	0.00%	$113.65	0.00%	($1.25)	0.00%	($518.78)	0.00%
Cash Over & Short								
8699	$1,671.81	0.06%	$130,787.37	0.38%	$6,121.97	0.23%	$189,035.31	0.51%
Spec Activity/Cater								
Other Revenue	**$1,751.12**	**0.07%**	**$130,901.02**	**0.38%**	**$6,120.72**	**0.23%**	**$188,516.53**	**0.51%**
Total Revenue	**$2,658,358.53**	**100.00%**	**$34,210,994.19**	**100.00%**	**$2,663,137.26**	**100.00%**	**$36,963,694.07**	**100.00%**
Expense								
Food Purchases & Govnmt								
4700	$2,078,098.85	78.17%	$12,589,133.14	36.80%	$2,241,031.86	84.15%	$12,128,214.38	32.81%
Food Purchases								
4701	$0.00	0.00%	$250,813.82	0.73%	$9,070.83	0.34%	$318,032.69	0.86%
Food Purchases - SFBP								
Food Purchases & Govnmt	**$2,078,098.85**	**78.17%**	**$12,839,946.96**	**37.53%**	**$2,250,102.69**	**84.49%**	**$12,446,247.07**	**33.67%**
Supplies								
4300	$15,452.05	0.58%	$275,118.04	0.80%	($3,936.24)	-0.15%	$253,740.35	0.69%
Materials & Supplies								
4400	($2,765.91)	-0.10%	$121,220.54	0.35%	($5,737.11)	-0.22%	$73,461.30	0.20%
Noncapitalized Equipment-Over $500								
4790	($51,255.22)	-1.93%	$718,454.30	2.10%	$10,727.47	0.40%	$997,421.14	2.70%
Supplies (Food)								
Supplies	**($38,569.08)**	**-1.45%**	**$1,114,792.88**	**3.26%**	**$1,054.12**	**0.04%**	**$1,324,622.79**	**3.58%**
Salaries								
2200	$515,682.71	19.40%	$9,581,954.51	28.01%	$520,046.71	19.53%	$8,798,571.38	23.80%
Classified Salaries								

Statement of Revenue and Expense

Anaheim Union High School District

	Period 12 Ending in 06/30/2025				Period 12 Ending in 06/30/2024			
	Monthly	%	YTD	%	Monthly	%	YTD	%
2300	$49,247.08	1.85%	$513,634.08	1.50%	$42,317.92	1.59%	$506,044.04	1.37%
Class.Sup/Admin Salaries								
2400	$32,292.99	1.21%	$583,246.33	1.70%	$44,509.62	1.67%	$528,653.94	1.43%
Clerical/Office Salaries								
Salaries	**$597,222.78**	**22.47%**	**$10,678,834.92**	**31.21%**	**$606,874.25**	**22.79%**	**$9,833,269.36**	**26.60%**
Benefits								
3202	$129,264.09	4.86%	$2,279,140.34	6.66%	$131,659.93	4.94%	$2,087,796.89	5.65%
PERS, Classified Position								
3302	$45,249.14	1.70%	$806,106.40	2.36%	$47,973.87	1.80%	$742,716.56	2.01%
OASD/MED/Classified Position								
3402	$237,559.04	8.94%	$2,705,096.10	7.91%	$212,510.02	7.98%	$2,443,729.19	6.61%
Hlth/Welfare, Classified								
3502	$295.79	0.01%	$5,355.62	0.02%	$313.16	0.01%	$4,904.88	0.01%
SUI, Classified Position								
3602	$13,525.80	0.51%	$245,582.16	0.72%	$15,377.82	0.58%	$243,489.22	0.66%
Workers Comp, Classified								
Benefits	**$425,893.86**	**16.02%**	**$6,041,280.62**	**17.66%**	**$407,834.80**	**15.31%**	**$5,522,636.74**	**14.94%**
Other Operating Expenses								
5200	$4,467.65	0.17%	$22,515.04	0.07%	$2,027.51	0.08%	$23,193.57	0.06%
Travel & Conference								
5500	$88,123.91	3.31%	$416,130.32	1.22%	$63,009.02	2.37%	$352,839.98	0.95%
Operation & Housekeeping								
5600	($46,315.27)	-1.74%	$207,155.46	0.61%	$13,682.52	0.51%	$47,661.60	0.13%
Rental/Lease/Repair								
5800	($114,525.23)	-4.31%	$17,591.03	0.05%	($140,228.77)	-5.27%	$15,562.68	0.04%
Prof. Consult Service/Other Operating Exp								
5900	$3,570.68	0.13%	$3,948.63	0.01%	$0.00	0.00%	$370.75	0.00%
Fax, Pager, Postage								
Other Operating Expenses	**($64,678.26)**	**-2.43%**	**$667,340.48**	**1.95%**	**($61,509.72)**	**-2.31%**	**$439,628.58**	**1.19%**
Capital Outlay								
6200	$18,151.47	0.68%	$124,581.50	0.36%	$0.00	0.00%	$0.00	0.00%
Bldg & Imp of Bldg								
6500	$18,406.98	0.69%	$492,775.08	1.44%	($498,131.95)	-18.70%	$77,743.85	0.21%
Equipment- Over $5000								
Capital Outlay	**$36,558.45**	**1.38%**	**$617,356.58**	**1.80%**	**($498,131.95)**	**-18.70%**	**$77,743.85**	**0.21%**
Other Outgo								
7350	$1,055,623.03	39.71%	$1,055,623.03	3.09%	$850,815.49	31.95%	$850,815.49	2.30%
Indirect Costs								
Other Outgo	**$1,055,623.03**	**39.71%**	**$1,055,623.03**	**3.09%**	**$850,815.49**	**31.95%**	**$850,815.49**	**2.30%**
Total Expense	**$4,090,149.63**	**153.86%**	**$33,015,175.47**	**96.50%**	**$3,557,039.68**	**133.57%**	**$30,494,963.88**	**82.50%**
Net Profit (Loss)	**($1,431,791.10)**	**-53.86%**	**$1,195,818.72**	**3.50%**	**($893,902.42)**	**-33.57%**	**$6,468,730.19**	**17.50%**

Show all data

ANAHEIM UNION HIGH SCHOOL DISTRICT
Business Division
2025/26 MONTHLY ENROLLMENT REPORT
MONTH 1
8/06/2025 - 8/29/2025

HIGH SCHOOL	REGULAR DAY 9th	10th	11th	12th	Subtotal	Hosp/Hm	SP ED	TOTAL STUDENTS
Anaheim	651	603	628	547	2,429	3	195	2,627
Cypress	594	663	578	606	2,441	-	100	2,541
Katella	530	500	521	479	2,030	-	131	2,161
Kennedy	527	468	423	485	1,903	-	67	1,970
Loara	341	350	336	341	1,368	-	133	1,501
Magnolia	381	382	372	312	1,447	-	103	1,550
Oxford	219	205	209	185	818	-	-	818
Savanna	322	358	305	296	1,281	-	101	1,382
Western	322	280	365	342	1,309	1	103	1,413
Total Comprehensive	**3,887**	**3,809**	**3,737**	**3,593**	**15,026**	**4**	**933**	**15,963**
Anaheim Independent Learning Center	-	2	27	85	114	1	-	115
Cambrige Virutal Academy	34	38	62	41	175	-	-	175
Cambrige Virutal Academy ILC	-	-	-	-	-	-	-	-
Cypress Independent Learning Center	-	2	43	44	89	-	-	89
Gilbert High School	-	-	62	140	202	-	42	244
Gilbert West 681	-	2	2	24	28	-	19	47
Katella Independent Learning Center	-	4	25	48	77	-	-	77
~~Kennedy Satellite Independent Study~~	~~-~~	~~-~~	~~-~~	~~-~~	~~-~~	~~-~~	~~-~~	~~-~~
Magnolia Independent Learning Center	-	2	24	49	75	-	-	75
Nonpublic Schools	-	-	-	-	-	-	32	32
Polaris High School	11	24	32	50	117	-	-	117
Savanna Independent Learning Center	-	2	28	71	101	-	-	101
Special Education Transition Program	-	-	-	-	-	-	183	183
Western Independent Learning Center	-	-	13	61	74	-	-	74
Total Alternative Ed	**45**	**76**	**318**	**613**	**1,052**	**1**	**276**	**1,329**
Hope	-	-	-	-	-	14	218	232
Total Senior High Schools	**3,932**	**3,885**	**4,055**	**4,206**	**16,078**	**19**	**1,427**	**17,524**

JUNIOR HIGH SCHOOL	REGULAR DAY 7th	8th	Subtotal	Hosp/Hm	SP ED	TOTAL STUDENTS
Ball	332	332	664	-	45	709
Brookhurst	327	300	627	-	64	691
Dale	409	435	844	-	62	906
Lexington	538	581	1,119	-	43	1,162
Orangeview	325	270	595	-	23	618
Oxford	270	266	536	-	-	536
South	502	515	1,017	1	44	1,062
Sycamore	512	481	993	-	62	1,055
Walker	398	432	830	-	17	847
Total Comprehensive	**3,613**	**3,612**	**7,225**	**1**	**360**	**7,586**
Cambridge Virtual Academy	22	36	58	-	-	58
Cambridge Virtual Academy ILC	1	-	1	-	-	1
Nonpublic Schools	-	-	-	-	2	2
Polaris High School	1	6	7	-		7
Total Junior High Schools	**3,637**	**3,654**	**7,291**	**1**	**362**	**7,654**

DISTRICT TOTAL	**25,178**

EXHIBIT UUU

ANAHEIM UNION HIGH SCHOOL DISTRICT
Business Division
2025/26 MONTHLY ENROLLMENT REPORT

GROWTH vs. DECLINE - MONTH to MONTH COMPARISON
Month 1

HIGH SCHOOL	Month 10	Month 1	Growth v. (Decline)
Anaheim	2,597	2,627	30
Cypress	2,631	2,541	(90)
Katella	2,238	2,161	(77)
Kennedy	1,927	1,970	43
Loara	1,501	1,501	-
Magnolia	1,564	1,550	(14)
Oxford	810	818	8
Savanna	1,438	1,382	(56)
Western	1,431	1,413	(18)
Total Senior High	**16,137**	**15,963**	**(174)**

JUNIOR HIGH SCHOOL	Month 10	Month 1	Growth v. (Decline)
Ball	760	709	(51)
Brookhurst	701	691	(10)
Dale	990	906	(84)
Lexington	1,181	1,162	(19)
Orangeview	605	618	13
Oxford	495	536	41
South	1,160	1,062	(98)
Sycamore	1,141	1,055	(86)
Walker	896	847	(49)
Total Junior High	**7,929**	**7,586**	**(343)**

Total Comprehensive Schools	**24,066**	**23,549**	**(517)**

Alternative Education	Month 10	Month 1	Growth v. (Decline)
Anaheim Independent Learning Center	181	115	(66)
Cambridge Virutal Academy	268	233	(35)
Cambridge Virutal Academy ILC	-	1	1
Cypress Independent Learning Center	54	89	35
Gilbert High School	475	244	(231)
Gilbert West 681	-	47	47
Hope	233	232	(1)
Katella Independent Learning Center	40	77	37
Kennedy Satellite Independent Study	33	-	(33)
Magnolia Independent Learning Center	107	75	(32)
Nonpublic Schools	35	34	(1)
Polaris High School	129	124	(5)
Savanna Independent Learning Center	113	101	(12)
Special Education Transition Program	158	183	25
Western Independent Learning Center	126	74	(52)
Total Alternative Ed.	**1,952**	**1,629**	**(323)**
District Total	**26,018**	**25,178**	**(840)**

ANAHEIM UNION HIGH SCHOOL DISTRICT
Business Division
2025/26 MONTHLY ENROLLMENT REPORT

GROWTH vs. DECLINE - YEAR to YEAR COMPARISON
Month 1

HIGH SCHOOL	2024/25	2025/26	Growth v. (Decline)
Anaheim	2,698	2,627	(71)
Cypress	2,673	2,541	(132)
Katella	2,316	2,161	(155)
Kennedy	1,959	1,970	11
Loara	1,533	1,501	(32)
Magnolia	1,576	1,550	(26)
Oxford	820	818	(2)
Savanna	1,434	1,382	(52)
Western	1,439	1,413	(26)
Total Senior High	**16,448**	**15,963**	**(485)**

JUNIOR HIGH SCHOOL	2024/25	2025/26	Growth v. (Decline)
Ball	742	709	(33)
Brookhurst	728	691	(37)
Dale	1,000	906	(94)
Lexington	1,196	1,162	(34)
Orangeview	613	618	5
Oxford	500	536	36
South	1,159	1,062	(97)
Sycamore	1,146	1,055	(91)
Walker	887	847	(40)
Total Junior High	**7,971**	**7,586**	**(385)**

Total Comprehensive Schools	**24,419**	**23,549**	**(870)**

Alternative Education	2024/25	2025/26	Growth v. (Decline)
Anaheim Independent Learning Center	102	115	13
Cambridge Virtual Academy	169	233	64
Cambridge Virtual Academy ILC*	-	1	1
Cypress Independent Learning Center*	65	89	24
Gilbert High School	509	244	(265)
Gilbert West 681	-	47	47
Hope	232	232	-
Katella Independent Learning Center*	33	77	44
Kennedy Satellite Independent Study	44	———	(44)
Magnolia Independent Learning Center	35	75	40
Nonpublic Schools	46	34	(12)
Polaris High School	100	124	24
Savanna Independent Learning Center	67	101	34
Special Education Transition Program	190	183	(7)
Western Independent Learning Center	100	74	(26)
Total Alternative Ed.	**1,692**	**1,629**	**(63)**
District Total	**26,111**	**25,178**	**(933)**

*New this year or replaced IS. IS enrollment used from 24-25 for comparison.

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STATE OF CALIFORNIA

AGREEMENT SUMMARY

STD 215 (Rev. 04/2020)

SCO ID: 4140-GA24WCES0001227-A1

EXHIBIT VVV

☐ **CHECK HERE IF ADDITIONAL PAGES ARE ATTACHED**

AGREEMENT NUMBER	AMENDMENT NUMBER
GA24-WCES-0001227	1

1. CONTRACTOR'S NAME: Anaheim Union High School District

2. FEDERAL I.D. NUMBER:

3. AGENCY TRANSMITTING AGREEMENT: Department of Health Care Access and Information

4. DIVISION, BUREAU, OR OTHER UNIT: OHWD

5. AGENCY BILLING CODE: 88700

6a. CONTRACT ANALYST NAME: Luke Ennis

6b. EMAIL: Luke.Ennis@hcai.ca.gov

6c. PHONE NUMBER: (916) 326-3758

7. HAS YOUR AGENCY CONTRACTED FOR THESE SERVICES BEFORE?

☐ NO ☒ YES *(If YES, enter prior contractor name and Agreement Number)*

PRIOR CONTRACTOR NAME: Anaheim Union High School District

PRIOR AGREEMENT NUMBER: GA24-WCES-0001227

8. BRIEF DESCRIPTION OF SERVICES

Increase the number of healthcare professionals in the State of California.

9. AGREEMENT OUTLINE *(Include reason for Agreement: Identify specific problem, administrative requirements, program need or other circumstances making the Agreement necessary; include special or unusual terms and conditions.*

Per HCAI Management's request, grant agreement end date has been extended to 6/30/2027.

10. PAYMENT TERMS *(More than one may apply)*

☐ Monthly Flat Rate ☐ Quarterly ☐ One-Time Payment ☒ Progress Payment

☐ Itemized Invoice ☐ Withhold _____ % ☐ Advanced Payment Not To Exceed

☐ Reimbursement / Revenue $ _____ or _____ %

☐ Other

11. PROJECTED EXPENDITURES

FUND TITLE	ITEM	FISCAL YEAR	CHAPTER	STATUTE	PROJECTED EXPENDITURES
GENERAL	4140-101-0001	24/25	69	2021	$2,848,230.00

OBJECT CODE: 41403041-3835000615-10005-5432000/5432000388-- - $2,848,230.00

AGREEMENT TOTAL $2,848,230.00

OPTIONAL USE

AMOUNT ENCUMBERED BY THIS DOCUMENT: $0.00

I CERTIFY upon my own personal knowledge that the budgeted funds for the current budget year are available for the period and purpose of the expenditure stated above.

PRIOR AMOUNT ENCUMBERED FOR THIS AGREEMENT: $2,848,230.00

TOTAL AMOUNT ENCUMBERED TO DATE: $2,848,230.00

ACCOUNTING OFFICER'S SIGNATURE	ACCOUNTING OFFICER'S NAME (Print or Type)	DATE SIGNED

Docusign Envelope ID: A3940231-EDD1-4621-BD38-88D21720B219

STATE OF CALIFORNIA

SCO ID:4140-GA24WCES0001227-A1

AGREEMENT SUMMARY

STD 215 (Rev. 04/2020)

AGREEMENT NUMBER	AMENDMENT NUMBER
GA24-WCES-0001227	1

12. AGREEMENT

AGREEMENT	TERM FROM	TERM THROUGH	TOTAL COST OF THIS TRANSACTION	BID, SOLE SOURCE, EXEMPT
Original	8/31/2024	6/30/2026	$2,848,230.00	EXEMPT
Amendment 1	8/31/2024	6/30/2027	$0.00	EXEMPT
		TOTAL	$2,848,230.00	EXEMPT

13. BIDDING METHOD USED

- [ ] Request for Proposal (RFP) *(Attach justification if secondary method is used)*
- [ ] Use of Master Service Agreement
- [ ] INVITATION FOR BID (IFB)
- [X] Exempt from Bidding *(Give authority for exempt status)*
- [ ] Sole Source Contract *(Attach STD. 821)*
- [ ] OTHER *(Explain)* Grant Agreement - exempt per SCM Vol. 1, 5.80.B.2.b

NOTE: *Proof of advertisement in the State Contracts Register or an approved form STD. 821, Contract Advertising Exemption Request, must be attached*

14. SUMMARY OF BIDS (List of bidders, bid amount and small business status) (If an amendment, sole source, or exempt, leave blank)

15. IF AWARD OF AGREEMENT IS TO OTHER THAN THE LOWER BIDDER, PLEASE EXPLAIN REASON(S) (*If an amendment, sole source, or exempt, leave blank)*

16. WHAT IS THE BASIS FOR DETERMINING THAT THE PRICE OR RATE IS REASONABLE?

N/A Grant

17 (a) JUSTIFICATION FOR CONTRACTING OUT *(Check one)*

- [ ] Contracting out is based on cost savings per Government Code 19130(a). The State Personnel Board has been so notified.
- [ ] Contracting out is justified based on Government Code 19130(b). When this box is checked, a completed JUSTIFICATION - CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 547.60 must be attached to this document.
- [X] Not Applicable (Interagency / Public Works / Other N/A Grant

17 (b) EMPLOYEE BARGAINING UNIT NOTIFICATION

- [X] By checking this box, I hereby certify compliance with Government code section 19132(b)(1)

AUTHORIZED SIGNATURE	SIGNER'S NAME (Print or Type)	DATE SIGNED
	Dr. Jaron Fried	9/12/25

18. FOR AGREEMENTS IN EXCESS OF $5,000: Has the letting of the agreement been reported to the Department of Fair Employment and Housing? [ ] NO [ ] YES [X] N/A

19. HAVE CONFLICT OF INTEREST ISSUES BEEN IDENTIFIED AND RESOLVED AS REQUIRED BY THE STATE CONTRACT MANUAL SECTION 7.10? [ ] NO [ ] YES [X] N/A

20. FOR CONSULTING AGREEMENTS: Did you review any contractor evaluations on file with the DGS Legal Office? [ ] None on file [ ] NO [ ] YES [X] N/A

21. IS A SIGNED COPY OF THE FOLLOWING ON FILE AT YOUR AGENCY FOR THIS CONTRACTOR?

A. Contractor Certification Clauses: [ ] NO [ ] YES [X] N/A

B. STD 204 Vendor Data Record: [ ] NO [X] YES [ ] N/A

22. REQUIRED RESOLUTIONS ARE ATTACHED [ ] NO [ ] YES [X] N/A

23. IS THIS A SMALL BUSINESS AND/OR A DISABLED VETERAN BUSINESS CERTIFIED BY DGS?

[X] No [ ] Yes

SB/DVBE Certification Number:

24. ARE DISABLED VETERANS BUSINESS ENTERPRISE GOALS REQUIRED? *(If an amendment, explain changes, if any)* [X] NO *(Explain below)* [ ] YES ____ % of Agreement

N/A Grant

25. IS THIS AGREEMENT (WITH AMENDMENTS) FOR A PERIOD OF TIME LONGER THAN THREE YEARS? [X] NO [ ] YES (If Yes, provide justification below)

I certify that all copies of the referenced Agreement will confirm to the original agreement sent to the Department of General Services.

SIGNATURE	NAME/TITLE (Print or Type)	DATE SIGNED
	Dr. Jaron Fried	9/12/25

SCO ID: 4140-GA24WCES0001227-A1

STATE OF CALIFORNIA
AGREEMENT SUMMARY
STD 215 (Rev. 04/2020)

AGREEMENT NUMBER	AMENDMENT NUMBER
GA24-WCES-0001227	1

JUSTIFICATION - CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 547.60
In the space provided below, the undersigned authorized state representative documents, with specificity and detailed factual information, the reasons why the contract satisfies one or more of the conditions set forth in Government Code section 19130(b). Please specify the applicable subsection. Attach extra pages if necessary.

N/A Grant

The undersigned represents that, based upon his or her personal knowledge, information or belief the above justification correctly reflects the reasons why the contract satisfies Government Code section 19130(b).

SIGNATURE	NAME/TITLE (Print or Type)	DATE SIGNED
	Dr. Jaron Fried	9/12/25

PHONE NUMBER	STREET ADDRESS		
714-999-3557	501 Cresent Way		
EMAIL	CITY	STATE	ZIP
fried_ja@auhsd.us	Anaheim	CA	92801

Docusign Envelope ID: A3940231-EDD1-4621-BD38-88D21720B219

GRANT AGREEMENT AMENDMENT
DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION
AND ANAHEIM UNION HIGH SCHOOL DISTRICT
GRANT AGREEMENT GA24-WCES-0001227
AMENDMENT NUMBER **1**

THE DEPARTMENT of Health Care Access and Information (HCAI) and Anaheim Union High School District**,** (hereinafter the "Grantee"), hereby agree that the Terms and Conditions of the Grant Agreement GA24-WCES-0001227 shall be amended to Grant Agreement GA24-WCES-0001227-A1**.**

THE PARTIES mutually agree to this GRANT AGREEMENT AMENDMENT. All actions noted below are by this reference made a part of the Agreement and incorporated herein:

Per HCAI Management's request, grant agreement end date has been extended to 6/30/2027.

BY SIGNING below HCAI and Grantee acknowledge that this Amendment accurately reflects the understanding of HCAI and Grantee with respect to the amended rights and obligations under this Agreement. **All other terms and conditions shall remain the same.**

_____	9/12/25
Grantee's Signature	Date
Dr. Jaron Fried	

For the Department of Health Care Access and Information

_____	_____
	Date

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GRANT AGREEMENT BETWEEN THE
DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION AND
Anaheim Union High School District
GRANT AGREEMENT NUMBER GA24-WCES-0001227-A1

THIS GRANT AGREEMENT ("Agreement") is entered into on (August 31, 2024) by and between the State of California, Department of Health Care Access and Information (hereinafter "HCAI"), and Anaheim Union High School District (collectively the "Grantee").

WHEREAS, HCAI supports healthcare accessibility through the promotion of a diverse and competent workforce while analyzing California's healthcare infrastructure and coordinating healthcare workforce issues, including behavioral health.

WHEREAS, the State Budget Act of 2021 appropriated funds for HCAI to create and establish a new certified profession called the Certified Wellness Coach (CWC) to provide prevention and early intervention behavioral health services to children and youth ages 0 – 25.

WHEREAS, the vision of the Department of Health Care Access and Information (HCAI) is a healthier California where all receive equitable, affordable, and quality health care.

WHEREAS, workforce training, education, and employment programs will adhere to HCAI guiding principles that ensure behavioral health (mental health and substance use) professionals:

1. Provide care that is child- and youth-centered, with a priority on primary prevention and early intervention.
2. Ensure culturally diverse communities are served.
3. Ensure capacity for racial inclusiveness, cultural humility and responsiveness, and a linguistically competent workforce.
4. Conduct outreach to and engagement with unserved, underserved, and inappropriately served children and youth and their caregivers and persons with or at risk of behavioral health conditions.
5. Use effective, innovative, evidence-based, and community-identified practices.
6. Promote wellness, recovery, resilience, and other positive behavioral health, and primary care outcomes of children and youth and their families.
7. Include the viewpoints and expertise of persons with lived experience, including consumers and their families and caregivers, in education, health care and other child-serving settings.
8. Work collaboratively to deliver individualized, strengths-based, and consumer- and family-driven services.
9. Promote inter-professional care by working across disciplines.
10. Promote interagency services that include school-based early childhood education, pre-K through twelfth-grade educational organizations, and public and non-profit agencies with health and or behavioral health agencies and other child- and youth-serving agencies.

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WHEREAS, the Grantee will provide ongoing staff support to coordinate and administer grant-funded activities.

NOW THEREFORE, HCAI and the Grantee, for the consideration and under the conditions hereinafter set forth, agree as follows:

Definitions

1. "Agreement Funds" means the money provided by HCAI for the Program described by Grantee in the Scope of Work/Deliverables contained herein.
2. "Caregivers" means adoptive parents and their partners, foster parents and their partners, grandparents and their partners who are now or have in the past been the primary caregiver for a child, youth, or adolescent with a mental health challenge who accessed mental health services.
3. "Certified Wellness Coach" (CWC) means a new, certified position that is being created as part of the state's Children and Youth Behavioral Health Initiative to increase the state's overall capacity to support the growing behavioral health needs of children and youth. It is designed to help build a larger and more diverse behavioral health workforce in California that has the training and supervision needed to engage directly with young people where they live, study, and work. This may also refer to Certified Wellness Coaches with a "Registered" designation.
4. "Certified Wellness Coach Intern" means a Certified Wellness Coach that is brought on by an organization for a limited period of time to gain additional field experience.
5. "Chief Deputy Director" is defined as the Chief Deputy Director of HCAI or their designee.
6. "Culturally Diverse Communities" mean communities of different diversity dimensions including race/ethnicity, gender, sexual orientation/identity, socio- economic status, age, religion, physical and/or mental/neurological abilities, language, geographical location (i.e., urban/rural), veteran, and/or other pertinent characteristics.
7. "Deputy Director" means the Deputy Director of the Office of Health Workforce Development (OHWD) or their designee.
8. "Early Childhood Education" means early childhood school-based education centers that, among other activities, engage students in learning and development
9. "Family Member" means siblings, and their partners, kinship caregivers, friends, and others as defined by the family who is now or was in the past the primary caregiver for a child, youth, adolescent, or adult with a mental health challenge who accessed mental health services.
10. "Grant Agreement Number" means Agreement Number GA24-WCES-0001227-A1 awarded to Grantee.
11. "Grantee" means the fiscally responsible entity in charge of administering the Agreement Funds and includes entities/organizations identified on the Agreement Scope of Work/Deliverables.
12. "Health Professional Shortage Area" means an area designated as such by the U.S. Department of Health and Human Services, Health Resources and Service Administration, Bureau of Health Professions' Shortage Designation Branch.
13. "Inappropriately Served" means populations that are not being provided appropriate culturally responsive and/or culturally appropriate services and are providing services often inconsistent with evidence-based and/or community- identified practices.

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14. "Indirect Costs" means costs indirectly attributed to the completion of the program services which can include, but not limited to, utilities, rent, equipment, mentoring, worksite placement, monitoring Certified Wellness Coach work and training activities, and administrative service/payroll staff.
15. "Lived Experience" means individuals with or at risk of behavioral health conditions and parents and caretakers of these individuals
16. "Parents" means biological and adoptive parents and their partners, who are now or have in the past been the primary caregiver for a child, youth, or adolescent with a mental health challenge who accessed mental health services.
17. "Primary Care Outcome" means outcome measure reflecting the impact of the intervention on the health status of patients.
18. "Program" means the activity described in the Grantee's Scope of Work that the Grantee will accomplish with the Agreement Funds.
19. "Program Manager" means the individual employed by HCAI to manage the grant program.
20. "Program Representative" means the individual representative of the Grantee for this Agreement.
21. "School" means an organization that provides instruction, such as an institution for teaching of children, including public, charter, and private non-profit schools.
22. "Staff" means a group of people who work, either part-time or full-time, for an organization.
23. "State" means the State of California and includes all its Departments, Agencies, Committees and Commissions.
24. "Stipend" means compensation that is paid to Certified Wellness Coaches for services rendered, other work, or while they receive training.
25. "Underrepresented groups" means populations including, but not limited to:
    - Persons with lived experience
    - Economically/environmentally disadvantaged
    - First generation college students
    - Those residing in health professional shortage areas (HPSA)
    - Those who are, or at risk of, justice system involvement, experienced homelessness, child welfare involvement (including foster care)

Term of the Agreement

This Agreement shall take effect on August 31, 2024, and shall terminate on June 30, 2027.

Scope of Work and Deliverables

Grantee shall perform the Scope of Work and provide the Deliverables outlined below:

Scope of Work:

The Grantee shall administer all components (including entering into written agreements with individual awardees, worksite placement, monitoring paid or volunteer work requirements and training activities) in one or more of the following programs identified in their grant application to support the workforce needs in their local behavioral health setting:

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- **Certified Wellness Coach Employees:** Provide funding to Certified Wellness Coaches already employed and providing services at an eligible organization. The Grantee shall determine the award amount and awardee must be employed full- time for a minimum of 10 months.

Total Certified Wellness Coach I: #
Total Budget:
Total Certified Wellness Coach II: #
Total Budget: _

- **Certified Wellness Coach Intern Stipend:** Provide funding directly to Certified Wellness Coaches for a limited period of time to gain additional field experience. Awardee shall agree to an internship period of 200 – 400 hours for CWC I and 200 – 500 hours for CWC II.
Total Certified Wellness Coach I Intern: # ____
Total Budget: $_____
Total Certified Wellness Coach II Intern: # ___
Total Budget: $_____

- **Certified Wellness Coach Employee Supervision:** Provide funding to individuals who work within a qualifying organization in a supervisory capacity, directly supervising Certified Wellness Coaches employees.
Total Participants: #__
Total Budget:

- **Certified Wellness Coach Intern Supervision:** Provide funding to individuals who work within a qualifying organization in a supervisory capacity, directly supervising Certified Wellness Coach interns. Awardee must provide a minimum of 2 – 5 hours of direct supervision per week for the duration of the internship period.
Total Participants: #__
Total Budget: $_____

- **Indirect Costs:** Costs indirectly attributed to the completion of the program services which can include, but not limited to, utilities, rent, equipment, and administrative service/payroll staff.
Total Budget: $258930.00

Budget Restrictions

1. The Grantee shall complete an online Activities Report that demonstrates bi- annual outcomes of activities performed. The Grantee will use this tool to inform HCAI on who was awarded, pipeline-related activities, and retention best practices

2. Grantee will submit deliverables, including bi-annual Budget and Activities Reports, using the online forms that HCAI provides.

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Report	Reporting Period	Report Due Date
Program Report 1	August 31, 2024 - February 28, 2025	March 31, 2025
Program Report 2	March 1, 2025 - Aug 31, 2025	September 30, 2025
Program Report 3	September 1, 2025 - June 30, 2026	July 31, 2026
Program Report 4	July 1, 2026 - Jun 30, 2027	July 31, 2027

3. The Grantee shall comply with the following additional conditions:

   a. Payments of Agreement Funds shall be contingent on the on-time submission of Deliverables outlined in section 2 above.

   b. Grantee shall begin performance of this Agreement on the date the Agreement is executed.

   c. HCAI will provide technical assistance to the Grantee to finalize Deliverables described in section 2 above. The parties shall complete all Deliverables on or before July 31, 2027.

   d. The Grantee shall be responsible for the performance of all tasks and Deliverables specified in paragraph 2 above.

   e. HCAI may monitor the Grantee activities and progress by attending and or convening local or statewide grantee meetings and reviewing bi-annual Activities Reports submitted by the Grantee. HCAI reserves the right to require the Grantee to submit additional reports or documentation to evaluate the Program and performance of the Deliverables during the term of the Agreement.

   f. HCAI reserves the right to withhold funding until Grantee complies with the terms of this Agreement.

   g. Grantee may submit any revisions to their Scope of Work and Deliverables (Agreement Section D) to HCAI for review and approval before July 31, 2027. Such revisions to the Budget and Participant Information shall conform with the requirements in paragraph 10 of Section J.

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Budget Detail

1. The funding request by a grantee shall not exceed $12,000,000.00 unless additional funds become available.
2. Grantee shall expend the Agreement Funds in accordance with the Budget provided in the Grantee's application. The funds provided under this Agreement shall be the funds provided in FY 2024-25, which shall cover the costs of activities under Section C, "Scope of Work and Deliverables," including administrative costs. Agreement Funds shall not be commingled with any of Grantee's other funds.

Budget and Participant Information

Program Category	Funding Amount
Certified Wellness Coach Employees (including those with Registered designation)	$69,500 per CWC I $82,550 per CWC II
Certified Wellness Coach Intern Stipend	$6,000 per CWC I $9,000 per CWC II
Certified Wellness Coach Employee Supervision	$6,250 per CWC Employee
Certified Wellness Coach Intern Supervision	$3,000 per CWC Intern
Indirect Costs	Not to exceed 10% of direct costs

Invoicing and Payment

1. HCAI will make a single payment equaling twenty-five percent (25%) of the grant award upon execution of the grant agreement.
2. HCAI will release Agreement Funds bi-annually in arrears upon receipt of and approval of bi-annual Activity and Budget Reports.
3. The total amount payable to the Grantee under this Agreement shall not exceed **$2848230.00**.
4. Payment will be made in accordance with, and within the time specified in Government Code Chapter 4.5, commencing with Section 927.
5. HCAI may request additional information upon reviewing the Deliverables.

Budget Contingency Clause

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It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for this grant program, this Agreement shall be of no further force and effect. In this event, HCAI shall have no liability to pay any funds whatsoever to Grantee or to furnish any other

considerations under this Agreement and Grantee shall not be obligated to perform any provisions of this Agreement.
If funding is reduced or deleted by the Budget Act for purposes of this grant program, HCAI may cancel this Agreement with no liability occurring to HCAI or offer an agreement amendment to Grantee to reflect the reduced amount.

Breach

HCAI reserves the right to recover all amounts provided to the Grantee for Grantee's failure to perform the Scope of Work set forth in this Agreement. HCAI expressly reserves the right to pursue all legal and equitable remedies in the event of a breach by Grantee, including the right to disqualify Grantee from future funding opportunities.

Executive Order N-6-22-Russia Sanctions

On March 4, 2022, Governor Gavin Newsom issued Executive Order N-6-22 (the EO) regarding Economic Sanctions against Russia and Russian entities and individuals. "Economic Sanctions" refers to sanctions imposed by the U.S. government in response to Russia's actions in Ukraine, as well as any sanctions imposed under state law. The EO directs state agencies to terminate contracts with, and to refrain from entering any new contracts with, individuals or entities that are determined to be a target of Economic Sanctions. Accordingly, should the State determine Contractor is a target of Economic Sanctions or is conducting prohibited transactions with sanctioned individuals or entities, that shall be grounds for termination of this agreement. The State shall provide Contractor advance written notice of such termination, allowing Contractor at least 30 calendar days to provide a written response. Termination shall be at the sole discretion of the State.

General Terms and Conditions

1. Timeliness: Time is of the essence in this Agreement. The Grantee shall submit the required Deliverables as specified and adhere to the deadlines as specified in this Agreement. Anticipating potential overlaps, conflicts, and/or scheduling issues, to adhere to the terms of the Agreement, is the sole responsibility of the Grantee.
2. Final Agreement: This Agreement, along with the Grantee's application, attachments, and forms constitute the entire and final Agreement between the parties and supersedes any and all prior oral or written agreements or discussions. In the event of a conflict between the provisions of this Agreement and the Grantee's Application, exhibits and forms, the provisions of this Agreement shall prevail.
3. Ownership and Public Records Act: All reports and the supporting documentation and data collected during the funding period that are embodied in those reports, shall become the property of HCAI and subject to disclosure under the Public Records Act.

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4. Audits: The Grantee agrees that HCAI, the Department of General Services, the State Auditor, or their designated representatives shall have the right to review and to copy any records and supporting documentation pertaining to the performance of this Agreement. The Grantee agrees to maintain such records for possible audit for a minimum of three years after the final payment, unless a longer period of records retention is stipulated by the State. The Grantee agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Further, the Grantee agrees to include a similar right of the State to audit records and interview staff in any subcontract related to performance of this Agreement.

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5. Provisions Relating to Data

a. "Data" as used in this Agreement means recorded any information, regardless of form or characteristics, of a scientific or technical nature. It may, for example, document research, experimental, developmental or engineering work; or be usable or be used to define a design or process; or support a premise or conclusion asserted in any deliverable document called for by this Agreement. The data may be graphic or pictorial delineations in media, such as drawings or photographs, charts, tables, mathematical models, collections or extrapolations of data or information, etc. It may be in machine form, as punched cards, magnetic tape, computer printouts, or may be retained in computer memory.

b. "Generated data" are that data, which Grantee has collected, collated, recorded, deduced, read out or postulated for utilization in the performance of this Agreement. Any electronic data processing program, model or software system developed or substantially modified by the Grantee in the performance of this Agreement at State expense, together with complete documentation thereof, shall be treated in the same manner as generated data.

c. "Deliverable data" are that data which, under the terms of this Agreement, are required to be delivered to the State. Such data shall be the property of the State.

d. Prior to the expiration of any legally required retention period and before destroying any data, the Grantee shall notify the State of any such contemplated action; and the State may within 30 days of said notification, determine whether or not the data shall be further preserved. The State shall pay the expense of further preserving the data. The State shall have unrestricted, reasonable access to the data that are preserved in accordance with this Agreement.

c. The Grantee shall use its best efforts to furnish competent witnesses and to identify such competent witnesses to testify in any court of law regarding data used in or generated under the performance of this Agreement.

d. Prior to the expiration of any legally required retention period and before destroying any data, the Grantee shall notify the State of any such contemplated action; and the State may within 30 days of said notification, determine whether or not the data shall be further preserved. The State shall pay the expense of further preserving the data. The State shall have unrestricted, reasonable access to the data that are preserved in accordance with this Agreement.

e. The Grantee shall use its best efforts to furnish competent witnesses and to identify such competent witnesses to testify in any court of law regarding data used in or generated under the performance of this Agreement.

f. Independence from the State: The Grantee and the agents and employees of the Grantee, in the performance of this Agreement, shall act in an independent capacity and not as officers, employees, or agents of the State.

6. Non-Discrimination Clause (See Cal. Code Regs., title 2, section 11105):

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a. During the performance of this Agreement, Grantee and its subcontractors shall not deny the Agreement's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they discriminate unlawfully against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Grantee shall insure that the evaluation and treatment of employees and applicants for employment are free of such discrimination.

b. Grantee and its subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12900 et seq.), the regulations promulgated thereunder (Cal. Code Regs., tit. 2, §11000 et seq.), the provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Gov. Code §§11135-11139.5), and any regulations or standards adopted by HCAI to implement such article.

c. Grantee shall permit access by representatives of the Department of Fair Employment and Housing and HCAI upon reasonable notice at any time during the normal business hours, but in no case less than 24 hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or HCAI shall be required to ascertain compliance with this clause.

d. Grantee and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement.

e. Grantee shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under this Agreement.

7. Waiver: The waiver by HCAI of a breach of any provision of this Agreement by the Grantee will not operate or be construed as a waiver of any other breach. HCAI expressly reserves the right to disqualify the Grantee from any future grant awards for failure to comply with the terms of this Agreement.

8. Approval: This Agreement is of no force or effect until signed by both parties. The Grantee may not commence performance until such approval has been obtained.

9. Amendment: No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties, and approved as required. No oral understanding or arrangement not incorporated in this Agreement is binding on any of the parties.

10. Assignment: This Agreement is not assignable by the Grantee, either in whole or in part, without the consent of HCAI in the form of a formal written amendment.

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11. Indemnification: Grantee agrees to indemnify, defend, and hold harmless the State, its officers, agents, and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers, and any other person, firm, or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm, or corporation who may be injured or damaged by the Grantee in the performance of this Agreement.

12. Disputes: Grantee shall continue with the responsibilities under this Agreement during any dispute. Any dispute arising under this Agreement shall be resolved as follows:

a. The Grantee will discuss the dispute informally with the Program Manager. If unresolved, the dispute shall be presented, in writing, to the Deputy Director stating the issues in dispute, the basis for the Grantee's position, and the remedy sought. Grantee shall include copies of any documentary evidence and describe any other evidence that supports its position with its submission to the Deputy Director.

b. Within ten working days after receipt of the written grievance from the Grantee, the Deputy Director or their designee shall make a written determination and shall respond to the Grantee indicating the decision and reasons for it.

c. Within ten working days of receipt of the Deputy Director's decision, the Grantee may appeal the decision of the Deputy Director by submitting a written appeal to the Chief Deputy Director stating why the Grantee does not agree with the Deputy Director's decision.

d. Within ten working days after receipt of appeal, the Chief Deputy Director or their designee shall respond in writing to the Grantee with their decision. The Chief Deputy Director's decision will be final.

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13. Termination for Cause: In addition to the Breach provisions above, HCAI may terminate this Agreement and be relieved of any payments should the Grantee fail to perform the requirements of this Agreement at the time and in the manner specified. Grantee shall return any unused Agreement Funds that were previously provided to Grantee as of the date of termination.

14. Grantee's Subcontractors: Nothing contained in this Agreement shall create any contractual relationship between the State and any subcontractor of the Grantee, and no subcontract shall relieve the Grantee of its responsibilities and obligations hereunder. The Grantee agrees to be fully responsible to the State for any and all actsand omissions of its subcontractors and of persons either directly or indirectly employed by the Grantee. The Grantee's obligation to pay its subcontractors is an independent obligation from State's obligation to disburse funds to the Grantee. As a result, the State shall have no obligation to pay or to enforce the payment of any money to any subcontractor.

15. Governing Law: This Agreement is governed by and shall be interpreted in accordance with the laws of the State of California.

16. Unenforceable Provision: In the event any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.

Project Representatives: The program representatives during the term of this Agreement will be:

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State Agency: Department of Health Care Access and Information	Grantee Name: **Anaheim Union High School District**
Section/Unit: Office of Health Workforce Development/Behavioral Health Program	
Name: Jonathan Nazario Program Manager	Program Representative Name:: Adela Cruz
Address: 2020 West El Camino Ave, Suite 1222 Sacramento, CA 95833	Address: 501 N Crescent Way Anaheim, CA 92801
Phone: 916-326-3755	Phone: 7144049062
Email: Jonathan.Nazario@hcai.ca.gov	Email: cruz_ad@auhsd.us

Direct All Inquiries to:

State Agency: Department of Health Care Access and Information	Grantee: **Anaheim Union High School District**
Section/Unit: Office of Health Workforce Development/ Behavioral Health Program	
Name: Jonathan Nazario Program Manager	Name: Adela Cruz
Address: 2020 West El Camino Ave, Suite 1222 Sacramento, CA 95833	Address: 501 N Crescent Way Anaheim, CA 92801
Phone: 916-326-3755	Phone: 7144049062
Email: Jonathan.Nazario@hcai.ca.gov	Email: cruz_ad@auhsd.us

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IN WITNESS WHEREOF, the parties hereto have executed or have caused their duly authorized officers to execute this Agreement as of 08-31-2024.

DEPARTMENT OF HEALTH CARE ACCESS AND INFORMATION	GRANTEE: **Anaheim Union High School District**
Signature:	Signature:
Name:	Name: Dr. Jaron Fried Grantee
Title: Budget and Facilities Operations Service Manager	Title: Assistant Superintendent, Ed. Division
Date:	Date: 9/12/25

State of California - Health and Human Services Agency
Department of Health Care Access and Information

Grant Agreement Request
HCAI-AD-131 (Rev. 08/2022)

INSTRUCTIONS: Forward one original signed copy of the Grant Agreement Request (OSH-AD-131), two copies of the Agreement Summary (STD. Form 215), one copy of the (STD Form 213) with all Exhibits or Grant Agreement, one copy Payee Data Record (STD 204), and one copy Contractor Certification Clauses (CCC 307) (if applicable) to the Procurement and Contract Services (PCS).

1. Date of Request: 8/6/2025

2. Requesting Unit: OHWD

3. Grant Manager: Luke Ennis

Email: Luke.Ennis@hcai.ca.gov

Phone No. (916) 326-3758

5. Grant Agreement Number

[ ] A. New _____

[X] B. Amendment
Amendment No. GA24-WCES-0001227-A1

[ ] Revised [X] Extend Time [ ] Add Funds

Prior Grant Agreement No.
(if applicable) GA24-WCES-0001227

6. [X] Grant Agreement language being used for this agreement has been reviewed by the Department of Health Care Access and Information Legal Office.

4. Name and Address of Grantee

Anaheim Union High School District
501 N Crescent Way
Anaheim, CA 92801

7. Contact Email Address: cruz_ad@auhsd.us

8. Contact Name and Phone Number:
(if name is different from section 4)

Adela Cruz 7144049062

9. Term - From: 8/31/2024 To: 6/30/2027 Amount: $2,848,230.00

10. Amount Encumbered by this Agreement
$0.00

11. Prior Amount Encumbered to date
$2,848,230.00

12. Total Amount Encumbered to Date
$2,848,230.00

13. Billing Code: 88700

14. Program - Sub PGM - Sub Task: 3835-000-615

15. Item (BU, Ref Item, Fund)	16. Chapter	17. Statute/ENY	18. Fiscal Year/BP
4140-101-0001	69	2021	24/25

19. Reporting Structure, Service Location, Account, Alt Account, Project, and Activity (if applicable)

41403041-3835000615-10005-5432000/5432000388-- - $2,848,230.00

20. Request Originated by		21. Meets Current Program Policy	
Jonathan Nazario	8/6/2025	Libby Abbott	8/6/2025
Unit/Section Chief's Signature	Date	Deputy Director's Signature	Date

"I certify that this purchase is vital and mission critical for the Department of Health Care Access and Information."

24. CIO Signature (For Information Technology Contracts, as applicable)	Date

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the 11th day of September, 2025 between the Anaheim Union High School District ("District") and the Educational Policy Improvement Center dba Inflexion ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from September 12, 2025, through June 30, 2026.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

x ___ Signed Agreement
x ___ Insurance Certificate(s) and Endorsements (Section 10)
x ___ Criminal Background Investigation Certification(s) (Section 16)
x ___ W-9 Form

4. **Compensation**. District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of $59,000 Dollars and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor**. Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials**. Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care**. Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit**. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification**. To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance**.

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☐ No ☑ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 Other Insurance Provisions. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☑ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal

records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. Termination. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. Limitation of District Liability. The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. Notice. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Dr. Jaron Fried
Copy: Amy Kwon
501 N. Crescent Way
Anaheim, CA 92801
Phone: 1-714-999-3511
Email: kwon_a@auhsd.us

Contractor
Inflexion
Attn: Matt Colemen
PO Box 5465
Eugene, OR 97405
Phone: 1-541-246-2600
Email: contracts@inflexion.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. Entire Agreement. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. Governing Law. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: 9/12/25

By: _____

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Inflexion

Date: 8/19/25

By: _____

Print Name: Matt Coleman

Title: Chief Executive Officer

EXHIBIT A

Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:

Contractor shall:

Inflexion will provide targeted technical assistance and executive coaching to strengthen the implementation of the Early Monitoring Tool (EMT), AUSHD's system for operationalizing Multi-Tiered System of Supports (MTSS). EMT serves as the bridge from theory to practice to ensure all students receive the timely, coordinated support they need to succeed academically, behaviorally, and socially-emotionally. This effort recognizes EMT as a critical safety net—capturing patterns of need across classrooms, guiding coordinated interventions, and ensuring equitable access to supports. While it does not replace the essential daily monitoring by teachers, EMT provides the systemic infrastructure to identify students who may otherwise go unnoticed and activate a unified response to their needs.

In addition to the technical assistance and coaching of the EMT, Inflexion will also deliver a series of in-person workshops to support the effective implementation of the California Community Schools Framework.

This scope of work focuses on five key areas:

1. **Advising on Refinement of EMT Processes** – Strengthening the structure, protocols, and data-driven thresholds that guide Tier 1 and Tier 2 support identification and intervention.
2. **Advising on Alignment with Community School Implementation** – Ensuring EMT processes are aligned with the Community Schools pillar of *Integrated Student Supports*, reinforcing the district's commitment to whole-child approaches and systemic coordination.
3. **Advising on Integration into eKadence** – Collaborating with EMT leads to embed refined EMT workflows and documentation processes into the eKadence platform, enhancing usability, tracking, and accountability.
4. **Executive Coaching** – a) Providing strategic coaching to the Director responsible for EMT, focused on building leadership capacity, strengthening system coherence, and advancing continuous improvement aligned with Child Find obligations and district-wide MTSS goals; b)Providing strategic coaching to the district's community school coordinator, with a focus on embedding community school practices into site- and district-level systems and structures to ensure long-term sustainability through intentional systemic design.
5. **In-Person Community Schools Workshops 2.0 -** workshop series that deepens the implementation of the California Community Schools Framework.

1. Refinement of EMT Processes

Key Deliverables	*Timeline*
Inflexion will advise AUHSD on the Refinement of EMT Processes to enhance the design and execution of EMT protocols to improve clarity, consistency, and alignment with district MTSS expectations and the	By December 2025

district's North Star for student success. This includes refining identification thresholds, streamlining documentation, and ensuring fidelity in how interventions are determined and monitored. Support will be delivered via Zoom. A key focus will be strengthening the connection between Tier 2 and 3 supports and Tier 1 practices, ensuring all interventions reinforce and align with high-quality core instruction. The refinement process will also address the integration of universal screeners to support early identification and equitable access to supports. Finally, EMT updates will include the development of clear communication and feedback loops to ensure that general education teachers are informed of targeted supports and equipped to reinforce them across all Tier 1 environments.	

2. Alignment with Community School Implementation

Key Deliverables	*Timeline*
Inflexion will advise AUHSD on the alignment with Community School Implementation to ensure EMT processes are tightly aligned with the *Integrated Student Supports* pillar of the Community Schools model, reinforcing the district's whole-child approach and commitment to coordinated, data-informed systems of support. Support will be delivered via Zoom. This work will include supporting **site administrators and community school coordinators** in understanding how EMT functions as a key component of a robust integrated support system—connecting academic, behavioral, and wellness interventions across school and community partners. Emphasis will be placed on using EMT to drive coordinated action, ensure timely access to support, and strengthen the collective impact of school-based and partner-led services.	By March 2026

3. Integration with eKadence

Key Deliverables	*Timeline*
Inflexion will advise AUHSD and collaborate with the EMT leads to embed refined EMT workflows and documentation processes into the eKadence platform to enhance usability, visibility, and system-wide accountability. Support will be delivered via Zoom. This work will draw on Inflexion's existing knowledge of eKadence and related technology tools to inform user-centered design and implementation. In addition, we will explore the integration of universal	By March 2026

measures and leading indicators—such as attendance, behavior, and academic performance—within the platform to support proactive identification and intervention. The goal is to create a seamless system that aligns data, documentation, and decision-making to better serve students and support educators.	

4a. Executive Coaching - EMT Director

Key Deliverables	*Timeline*
Inflexion will provide strategic executive coaching to AUSHD's Director responsible for EMT focused on building leadership capacity, strengthening system coherence, and driving continuous improvement aligned with Child Find obligations and district-wide MTSS goals. Coaching will specifically support the Director's efforts to lead and sustain progress on the three core deliverables: refinement of EMT processes, alignment with Integrated Student Supports, and integration into the eKadence platform. This coaching provides provides the Director with: • **Bi-weekly (2x per month)** virtual coaching meetings delivered via Zoom • Up to **20 hours of just-in-time virtual support** throughout the year to address emerging needs and implementation challenges and opportunities for continuous improvement.	September 2025- June 2026

4b. Executive Coaching - Community School Coordinator

Key Deliverables	*Timeline*
Inflexion will provide strategic executive coaching to the AUHSD's **Community School Coordinator**, focused on building leadership capacity, strengthening system coherence, and embedding community school practices into site- and district-level systems and structures to ensure long-term sustainability through intentional systemic design. Coaching will specifically support the Coordinator's efforts to lead and sustain progress on three core priorities: deepening collaborative leadership across schools and departments, aligning integrated supports and partnerships with the district's vision for whole child education, and institutionalizing community school strategies within policies, processes, and decision-making structures. This coaching provides provides the Director with: • **Bi-weekly (2x per month)** virtual coaching meetings delivered via Zoom • Up to **20 hours of just-in-time virtual support** over the course of the year to address emerging needs, implementation challenges, and opportunities for continuous improvement.	September 2025 – June 2026

5. Series 2.0 Community School Workshops

Key Deliverables	*Timeline*
California Community Schools Partnership Program Workshop Series 2.0 Inflexion will deliver a four-part in-person workshop series that deepens the implementation of the California Community Schools Framework. Each of the four 6-hour sessions, co-facilitated by an Inflexion expert, is designed to help school communities formalize a collective purpose, co-create a shared vision for student success, embed equity into school structures, and sustain a thriving, inclusive school culture. This series equips educators and school leaders with strategic tools and collaborative practices to transform systems, elevate student-centered learning, and ensure long-term impact. 1. ***Formalizing a Collective Purpose: Building on Collaborative Leadership for Shared Success*** In this workshop, you will establish a shared understanding and purpose, a why, and a collective identity. Create momentum and accountability for the school's purpose that is shared by all. This allows school leaders and educators to look at systems and structures through the lens of what we are trying to accomplish for all students, and tap into the collective wisdom and energy of the entire school community. 2. ***Co-Creating a Vision for Student Success: Mapping Goals and Actions Toward a Shared Future*** In this workshop, you will co-create a vision of the skills, dispositions, and behavior that you are trying to achieve for all students. Find a north star, and backwards map from that vision to create the goals and identify the actions that will get you there. School leaders and educators strengthen bidirectional communication with the entire school community, including families, to partner in supporting students. 3. ***Bringing the Vision to Life: Classroom Practices for Engaged and Relevant Learning*** In this workshop, you will understand what needs to happen in the classroom to make the shared vision for students a reality. Start with classroom practices and community based and asset based learning to create understanding and relevance, so students can learn what they are supposed to learn and develop the skills they need to be successful. Share strategies that enable students to see the relevance of what they are learning, and empower students to have voice and choice and reflect on their learning. 1. ***Shifting Systems and Mindsets: Transforming School Structures for Equity and Student Success*** As the impacts from previous workshops take root, this session	September 2025 – May 2026

focuses on sustaining transformational change through mindset shifts and systemic alignment. Grounded in the equity-driven principles of the California Community Schools Partnership Program (CCSPP), we will examine how schools can address barriers to student success by embedding equity into structures, practices, and culture. Emphasis will be placed on maintaining a healthy, inclusive environment as new individuals join the school community and needs evolve over time. **The district shall be responsible for providing and covering all costs related to the workshop venue, catering (including food and beverages), and any associated logistical arrangements unless otherwise agreed in writing.* ***If Client cancels any scheduled services for any reason, Client must provide Inflexion with at least fourteen (14) calendar days' written notice prior to the originally scheduled in-person service date to reschedule those services. Inflexion will work in good faith to accommodate a mutually acceptable new date within a sixty-day window.*	

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the 11th day of September 2025, between the Anaheim Union High School District ("District") and Inspired Resolutions Licensed Clinical Social Worker, Inc. ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from September 12, 2025 through May 30, 2026.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

   ✓ Signed Agreement
   ✓ Insurance Certificate(s) and Endorsements (Section 10)
   ✓ Criminal Background Investigation Certification(s) (Section 16)
   ✓ W-9 Form

4. **Compensation**. District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Twelve Thousand Dollars ($12,000) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor**. Contractor is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials**. Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care**. Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit**. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification**. To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance**.

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☒ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 Other Insurance Provisions. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☒ No ☐ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal

records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. Termination. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. Limitation of District Liability. The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. Notice. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Dr. Jaron Fried
Copy: Dr. Seema Sidhu
501 N. Crescent Way
Anaheim, CA 92801
Phone:7 14-999-3567
Email: sidhu_s@auhsd.us

Contractor
Name of Contractor: Inspired Resolutions Licensed Clinical Social Worker, Inc.
Attn: Dr. Drandon Joffe
Street Address: 22880 Savi Ranch Pkwy, Suite B
City State Zip: Yorba Linda, CA 92887
Phone: 714-243-5252
Email: brandon@inspiredresolutionscounsel.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. Entire Agreement. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. Governing Law. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding

brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: 9/12/25

By: _____

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Inspired Resolutions

Date: 7/31/2025

By: _____

Print Name: Mr. Brandon Joffe

Title: Licensed Clinical Social Worker

EXHIBIT A

Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:

Contractor shall:

Inspired Resolutions specializes in teenage crisis counseling. The owner of Inspired Resolutions is Mr. Brandon Joffe. A licensed clinical social worker (LCSW). He will oversee and assign Inspired Resolutions counselors of Individual personal counseling, crisis intervention, human development, and parent consultation. Mr. Joffe will create and keep confidential student files according to mandates, student conflict medication and resolutions, and assessments, and maintain a close working relationship with Servite High School's Counseling department.

NOTICE TO CONTRACTORS REGARDING VALID CRIMINAL RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

.....

CERTIFICATION BY CONTRACTOR

To the Board of Trustees of the Anaheim Union High School District:

I, Brandon Joffe (Name of Individual), am the Owner (Title) of Inspired Resolutions (Name of Contractor)

Brandon Joffe Owner Inspired Resolutions

and I am authorized to execute this Certification on behalf of the Contractor.

1. I have carefully read and understand the Notice to Contractors Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.

2. Due to the nature of the services that will be provided to the District, Contractor's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.

3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

Elysse Rocha
Brittany Johns
Natalie Atkinson
David Lapin
Zack Collie

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Yorba Linda, California on 7/31/2025.
Date

Signature

Brandon Joffe
Typed or Printed Name

LCSW, Owner
Title

Inspired Resolutions Licensed Clinical Social Work, Inc.
Name of Contractor

22880 Savi Ranch, Pkwy Suite B, Yorba Lina, CA 92887
Address

714-243-5252
Telephone Number

EDUCATIONAL SERVICES AGREEMENT
MAGNOLIA HIGH SCHOOL
AND
TILLY'S LIFE CENTER

This Educational Services Agreement ("Agreement") for facilitation and instruction is by and between Tilly's Life Center ("TLC") located at 17 Pasteur Irvine, CA 92618 and Magnolia High School located at 2450 W Ball Rd, Anaheim, CA 92804. TLC and Magnolia High School may be referred to individually as "PARTY" or collectively as "PARTIES". "COHORT" will be defined as a group of students that go through the program together throughout the program. This Educational Services Agreement ("AGREEMENT") is entered into on September 11th , 2025.

The purpose of this Agreement is to define how TLC will offer Social Emotional Learning (SEL) curriculum and services to students.
Tilly's Life Center is a non-profit 501(c)(3) service organization based in Irvine, CA.

The PARTIES mutually agree:

I. PURPOSE

The purpose of this Agreement is to provide educational services to help teachers empower their students to achieve a positive mindset and to enable them to effectively cope with crisis, adversity and tough decisions.

The purpose of this partnership is to work collaboratively with teachers and administration to bring Social Emotional Learning (SEL) curriculum to the classroom to strengthen teen engagement, decision-making, relationships, behavior, and attendance through fun and interactive instruction throughout the academic school year. The TLC curriculum can supplement or streamline alongside core requirements and can be determined accordingly.

The TLC program is designed to empower students to successfully navigate today's challenges through social-emotional learning curriculum that reintroduces core values within the home and classroom. The program teaches students how to identify and manage their emotions, to problem-solve, communicate effectively, to anticipate the needs of others, how to resolve conflict and how to make healthy and responsible decisions with a positive mindset and attitude. Through our curriculum students will learn coping techniques, how to build confidence, learn how to take responsibility, lead with logic, and think with their heart thus reducing risky or inappropriate behavior, stress, anxiety, depression, and lack of motivation.

II. PERIOD OF PERFORMANCE

A. The period of performance of this Agreement shall commence on September 12 ,2025.

B. TLC or Recipient may terminate this Agreement at any time, without cause, by giving the other party thirty (30) days' written notice of such action.

C. The entire program is expected to be completed on or before May 18, 2026.

III. SCOPE OF WORK

TLC will provide SEL programming services to students throughout the Recipient's semester is based on (36) lessons from the TLC "I AM ME" SEL program.

Students will learn through various teaching modalities such as experiential learning, journal writing, open discussion, art, role playing, group projects, and hands-on activities that align with academic, home, and career life.

TLC will provide a facilitator that will conduct all sessions in person and onsite at a mutually agreed upon location.

Over the course of the program, routine assessments and evaluations will be conducted to ensure each teen is on the right path towards happiness and success. Best practices and guidance will be made available to administrators, teachers, and parents, upon request.

IV. COMMITMENT

The program may be taught Monday & Friday (2) day(s) a week for (36) weeks throughout the academic year. Facilitation, course materials, and supplies will be provided for a minimum of fifteen (15) students and up to thirty-five (35) students within a cohort. School staff will assist with collecting photo/video release liability forms.

TLC and all of TLC's employees, and Subcontractors, shall comply with all requirements related to fingerprinting set forth in Education Code Section 45125.1, and all District Administrative Regulations related to Fingerprint Background Checks prior to any substantial contact with any students, including, without implied limitation, prior to coming onto District's school grounds or having any contact with District's students.

Provider shall, at Provider's expense, procure and maintain for the duration of this Agreement general liability, including sexual abuse and molestation liability, workers' compensation, if required by applicable law, automobile liability and other insurance to protect against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the Services or this Agreement by Provider and Provider's Subcontractors, officers, employees, agents, or representatives. District in no way represents or warrants that the insurance required under this section is sufficient to protect Provider for liabilities that may arise from or relate to this Agreement. All commercial general liability, automobile, or comparable policies maintained by Provider shall name

District and such other persons or firms as District specify from time to time as additional insured, entitling them to recover under such policies for any loss sustained by them, their agents, and employees as a result of the negligent acts or omissions of Provider. All such policies maintained by the Provider shall provide that they may not be terminated, nor may coverage be reduced except after 30 days' prior written notice to District. All commercial policies maintained by Provider will be written as primary policies, not contributing with and not supplemental to the coverage that District may carry.

V. ACADEMIC RESPONSIBILITY

TLC shall have exclusive control over all academic issues, which shall include, without limitation: selection of course content and required materials, delivery of instructional programs; use best efforts to provide attendance and demographics.

VI. FACILITIES

Recipient is responsible for coordinating, arranging, and providing classroom and/or conference space and equipment (e.g., computer connectors, adaptors, overhead projectors and /or av/tech setup to ensure TLC can perform the services as stated in this Agreement. The recipient will make space and the necessary equipment available to TLC to deliver the program efficiently and effectively. The facilities will be complementary, if the program is held at TLC headquarters in Irvine, California.

VII. RECIPIENT ADDITIONAL RESPONSIBILITIES

A. Provide an estimated (440) students for (5) SEL cohort program(s).

B. Participate in program evaluations and provide student demographics to formulate adjustments to enhance the value to students, faculty, and staff.

C. Agree to list TLC as one of its "preferred" SEL partners and use its best efforts to help TLC recruit and retain students, including offering TLC information to new teachers, parents, and students and to provide similar opportunities to distribute TLC information at any company event, social media post, and/or website. Permission to use TLC logo and the words "preferred partner" is granted for such limited purposes.

VIII. POSITIONING AND OWNERSHIP RIGHTS

Ownership rights as to the course instruction, curriculum, and course materials developed by TLC shall remain the sole property of TLC. TLC shall have exclusive control over all TLC curriculum, which shall include, without limitation: selection of course content and required materials, delivery of instructional programs; and evaluation of student progress.

IX. CONFIDENTIALITY AND NON-DISCLOSURE

A. The Recipient recognizes and acknowledges the confidential nature and competitive value of the curriculum and the damage that could result to TLC and its affiliates if the information

contained therein is disclosed to any unauthorized third party or directly or indirectly used by the Recipient for purposes other than fulfilling its obligations under the ESA.

B. Not to use the Information in any manner other than for fulfilling its obligations under the ESA and for the avoidance of doubt, not to use the Information in any manner that could potentially compete with the business of TLC or its affiliates. Recipient agrees to assume full responsibility for any breach of this Agreement.

X. BREACH AND REMEDIES

In the event that the Recipient breaches the terms and conditions set forth in this Agreement, such breach may cause TLC and its Representatives substantial and irreparable damage, which may be of a character which could not be fully compensated for solely by a recovery of money damages. Accordingly, the Parties hereto hereby agree that in the event of a breach or threatened breach of this Agreement by the Recipient in addition to and not in lieu of any damages sustained by TLC and its Representatives and any other remedies which TLC or its Representatives may pursue hereunder or under any applicable law, TLC or its Representatives shall have the right to seek equitable relief, including issuance of a temporary or permanent injunction, by any court of competent jurisdiction against the commission or continuance of any such breach or threatened breach, without the necessity of proving any actual damages or posting of any bond or other surety therefore. For the avoidance of doubt, such equitable relief shall not be deemed to be an exclusive remedy but shall be in addition to all other remedies available at law or equity to TLC and/or its Representatives. The provisions of this Agreement shall be deemed to apply, with equal force and effect, to any employees or advisors to Recipient as if such persons were a signatory hereto and the Recipient shall be responsible for any breach of the provisions of this Agreement by such other persons. The Parties further agree that each of TLC's Representatives is a third-party beneficiary of the rights held by TLC as a signatory to this Agreement.

XI. ACCURACY AND COMPLETENESS OF INFORMATION

The Recipient understands and acknowledges that neither TLC nor its affiliates or other representatives make any representation or warranty, express or implied, as to the accuracy or completeness of the Information. Further, any information provided is accurate as of the date reflected therein and TLC shall have no duty or obligation to update or supplement any of the information provided to reflect subsequent events. The Recipient agrees that neither TLC nor its affiliates or other representatives shall have any liability to the Recipient or any other person relating to or resulting from the use of the Information to the maximum extent permitted by applicable law.

XII. NO RIGHTS; RETURN OR DESTRUCTION OF MATERIAL

Curriculum and information remain the property of TLC. No rights, licenses, trademarks, inventions, copyrights, patents, SEL supplemental curriculum, intellectual property rights or other property rights are implied or granted under this Agreement, except to use the Information as provided in this Agreement. TLC may elect at any time to terminate further access by Recipient to the curriculum.

Immediately upon (i) the termination of the ESA, or (ii) any request by TLC at any time, Recipient agrees to promptly return, or cause the prompt return of, all Information and all documents or media containing any such Information and any and all copies, summaries or extracts thereof, or else certify in writing that such Information was destroyed at the time of or prior to such request by TLC.

XIII. NO OBLIGATION

Recipient understands that nothing herein requires the disclosure of any Information of TLC, which shall be disclosed if at all solely at the option of TLC or pursuant to other agreements between the Parties, including the ESA. The exchange of Information between the Parties is not and does not create a joint venture or other form of legal entity or business enterprise. Any business relationship between the Parties will be governed by a separate agreement.

XIV. NO WAIVER

It is further understood and agreed that no failure or delay by a Party hereto in exercising any rights, power or privilege under this Agreement shall operate as a waiver thereof. No waiver of any breach or default under this Agreement shall be considered valid unless in writing and signed by the Party giving such waiver, and no waiver shall be deemed a waiver of any subsequent breach or default of the same or similar nature.

XV. SUPPLEMENTAL CURRICULUM AND PROMOTIONAL MATERIALS

TLC grants participating districts, schools, and teachers the right to use TLC trademarks within their classroom, flyers, websites and social media. Teachers are not certified to train others to implement the program unless they agree to purchase the SEL professional development services governed by a separate agreement.

A. Teachers MAY NOT alter the TLC curriculum in any way, except where specified within the materials for adaption purposes.

B. The TLC curriculum must be implemented in its entirety and independently (i.e., may not be broken into pieces or integrated into other specific programming strategies) unless agreed upon in writing.

C. Curriculum may NOT be duplicated for any reason. Any program or supplemental materials (including electronic materials) may be disseminated for program implementation purposes only. Only the original Recipient is authorized to utilize TLC materials within the ESA.

D. All TLC designs and logo may be used to create materials for use within social media marketing campaigns. Designs and TLC materials developed may not distributed or be sold. Please note that all profits from TLC materials, instruction, and curriculum, that is ordered directly from TLC is used for scholarships, subsidized services, and costs associated with running the organization.

E. With respect to the use of TLC trademarks, Recipient and its students agree that they will use best efforts and due diligence to use our trademarks properly and in such a way as to not negatively affect the value of our trademarks.

F. Violation of any of these terms of usage can be considered a default and TLC may terminate this license and related usage agreement immediately. Recipient agrees to assist, to transition students to ensure there is no interruption in the classroom.

G. If this Agreement expires or is terminated for any reason, Recipient rights to continue using TLC trademarks and materials immediately end. In the event of termination, Recipient shall be obligated to immediately cease any further use of TLC trademarks and cease any further use of TLC programs, materials, and curriculum, including TLC copyrighted materials.

H. Content improvements will be made available from time to time and students will receive an updated version of the curriculum and/or course materials.

I. Recipient may not charge fees or collect payment for delivering any portion of TLC curriculum and/or materials, including but not limited to the overview talk, bystander training, social marketing campaign, or action events.

XVI. PROGRAM COSTS AND FEES

The PARTIES agree and acknowledge that the cost for instruction, materials, courses, and supplies may increase or decrease over time, and the TLC subsidies referenced below may proportionately increase or decrease. Therefore, costs may change upon renewal of the original contract.

XVII. CLASSROOM SUPPLIES AND SERVICE COST

The total cost of the services to be provided by TLC pursuant to this Agreement is listed below. Upon the termination of this Agreement, any outstanding or accrued fees or expenses shall be immediately due and payable to TLC.

This Agreement will entail compensation and expenses for:

- Coordination, instruction, and facilitation
- Facilitator and co-facilitator travel and accommodations
- Curriculum, course materials, classroom, art, and craft supplies
- Student graduation to include swag, giveaways, food, snacks, and light refreshments
- Best practices for administration, teachers, and parents

TOTAL COST ESTIMATED AT- TLC's cost for providing services for the 36-lesson program to four hundred and forty (440) students, at a rate of three hundred dollars ($300), is reasonably estimated at one hundred and thirty-two thousand dollars ($132,000.00).

In accordance with this contract Magnolia High School is liable for the discounted rate of fifteen thousand dollars (15,000.00). Tilly's Life Center will subsidize the cost of services for the remaining (57,000.00) fifty-seven thousand dollars.

XVIII. PAYMENTS

A. One installment paid in full, two (2) weeks prior to program start date.

B. No refunds once payment is received.

C. Payment check shall reference this Agreement and be issued to Tilly's Life Center and mailed to:

TILLY'S LIFE CENTER
Attn: Accounts Payable
17 Pasteur
Irvine, California 92618

XIX. CONFLICT OF INTEREST

Recipient affirms that there exists no actual or potential conflict of interest between the parties, including the financial interests of their officers, agents, or employees. It shall be the responsibility of Recipient to raise any question regarding a possible conflict of interest with TLC executives.

XX. EQUAL OPPORTUNITY AFFIRMATIVE ACTION

TLC and Recipient each agree to prohibit discrimination against individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin.

XXI. TERMS AND CONDITIONS

A. Except as otherwise limited herein, TLC shall defend, indemnify and hold harmless, Recipient, its officers, employees and agents from and against any and all liability, loss, expenses (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expenses (including reasonable attorneys' fees), or claims for injury or damage are caused by or result from the grossly negligent acts or omissions of Recipient, its officers, employees, or agents.

Recipient shall defend, indemnify and hold harmless, TLC, its officers, employees, and agents from and against any and all liability, loss, expenses (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expenses (including reasonable attorneys' fees), or claims for injury or damage are caused by or result from the grossly negligent acts or omissions of TLC, its officers, employees, or agents.

Neither termination of this Agreement nor completion of the acts to be performed under this Agreement shall release any party from its obligation to indemnify as to any claims or cause of action asserted so long as the events(s) upon which such claim or cause of action is predicated shall occur prior to the effective date of termination or completion.

B. TLC and Recipient agree to comply with all applicable federal, state, and local laws, regulations, and codes in the performance of this Agreement.

XXII. MISCELLANEOUS PROVISIONS

A. **AUTHORITY.** The undersigned individuals hereby represent that they are authorized to execute this Agreement on behalf of their respective organizations, and each PARTY represents that this Agreement constitutes a legal and binding obligation of the PARTIES.

B. **SEVERABILITY.** The PARTIES agree that if any provision of this Agreement shall be determined to be void by a court of competent jurisdiction, then so long as such determination shall not affect any other materials provisions of this AGREEMENT and continue to allow this Agreement to be performed in the reasonable expectations of both PARTIES, then this Agreement and all such other provisions shall remain in full force and effect.

C. **NOTICES.** Whenever any notice is to be given hereunder, it shall be in writing and shall be deemed received, if delivered by courier on a business day, on the day delivered, or on the second business day following mailing, if sent by first-class certified or registered mail, postage prepaid, to the following addresses:

TILLY'S LIFE CENTER
Attn: Christine Carey
17 Pasteur
Irvine, CA 92618

MAGNOLIA HIGH SCHOOL
Attn: Mike Pooley
2450 W Ball Rd
Anaheim, CA 92804

D. **COMPLETE AGREEMENT.** This Agreement represents the PARTIES' final and complete agreement, and this Agreement shall supersede all other understandings, discussion and/or agreements, either oral or in writing, between the PARTIES with regard to the subject matter in the Agreement.

E. COUNTERPARTS. The PARTIES agree that separate copies of this Agreement shall be signed by each of the PARTIES to the Agreement and these copies will have the same force and effect as if the original had been signed by all PARTIES.

F. **NO THIRD-PARTY RIGHTS.** Nothing in this Agreement is intended to make any person or entity who is not a signatory to the Agreement a third-party beneficiary of any right created by this Agreement or by operation of law.

G. **DISPUTE RESOLUTION.** Any dispute arising regarding the interpretation or implementation of this Agreement, including any claims for breach of this Agreement, shall be resolved by submitting the claim for arbitration in accordance with the State of California rules and procedures applicable to non-profit disputes. The location of any arbitration proceedings shall be Orange County, California, and any enforcement of the arbitrator's decision shall be brought in a court of competent jurisdiction on Orange County, California.

H. **ATTORNEY'S FEES.** In any action brought by a party to enforce the terms of this Agreement, the prevailing party shall be entitled to reasonable attorney's fees and costs. The prevailing party shall be entitled to the reasonable value of any services provided to its counsel. The reasonable value of services provided by counsel shall be calculated by applying an hourly rate commensurate with prevailing market rates charged by attorneys in private practice for such services.

XXIII. AMENDMENTS; TRANSFERS

Any amendments to this Agreement must be made, in writing, and approved by the authorized representatives of TLC and the Recipient. Neither Party may transfer or assign all or part of its rights and/or obligations hereunder without the prior written consent of the other Party.

XXIV. GOVERNING LAW

This Agreement shall be construed in accordance with the laws of the State of California and in effect at the time of execution of this Agreement.

ACKNOWLEDGED AND ACCEPTED BY:

I certify that I have the full right and authority to enter into this Agreement and grant the rights herein granted and that the consent or permission of no other person, firm, or entity is necessary in order to enable you to exercise or enjoy the rights herein granted.

I hereby grant permission to TLC to facilitate, train, and instruct third-party students. My signature below indicates that I have read, understand, and agree to the terms of this Agreement.

Tilly's Life Center:	
Signature: Christine Carey	Date: 8/3/2025
Print Name and Title: Christine Carey, VP of Academic Affairs	
Anaheim Union High School District	
Signature:	Date: 9/12/25
Print Name and Title: Dr. Jaron Fried, Assistant Superintendent, Ed. Division	

EDUCATIONAL SERVICES AGREEMENT
SAVANNA HIGH SCHOOL
AND
TILLY'S LIFE CENTER

This Educational Services Agreement ("Agreement") for facilitation and instruction is by and between Tilly's Life Center ("TLC") located at 17 Pasteur Irvine, CA 92618 and Savanna High School located at 301 N. Gilbert St. Anaheim, CA 92801. TLC and Savanna High School may be referred to individually as "PARTY" or collectively as "PARTIES". "COHORT" will be defined as a group of students that go through the program together throughout the program. This Educational Services Agreement ("AGREEMENT") is entered into on September 11th , 2025.

The purpose of this Agreement is to define how TLC will offer Social Emotional Learning (SEL) curriculum and services to students.

Tilly's Life Center is a non-profit 501(c)(3) service organization based in Irvine, CA.

The PARTIES mutually agree:

I. PURPOSE

The purpose of this Agreement is to provide educational services to help teachers empower their students to achieve a positive mindset and to enable them to effectively cope with crisis, adversity and tough decisions.

The purpose of this partnership is to work collaboratively with teachers and administration to bring Social Emotional Learning (SEL) curriculum to the classroom to strengthen teen engagement, decision-making, relationships, behavior, and attendance through fun and interactive instruction throughout the academic school year. The TLC curriculum can supplement or streamline alongside core requirements and can be determined accordingly.

The TLC program is designed to empower students to successfully navigate today's challenges through social-emotional learning curriculum that reintroduces core values within the home and classroom. The program teaches students how to identify and manage their emotions, to problem-solve, communicate effectively, to anticipate the needs of others, how to resolve conflict and how to make healthy and responsible decisions with a positive mindset and attitude. Through our curriculum students will learn coping techniques, how to build confidence, learn how to take responsibility, lead with logic, and think with their heart thus reducing risky or inappropriate behavior, stress, anxiety, depression, and lack of motivation.

II. PERIOD OF PERFORMANCE

A. The period of performance of this Agreement shall commence on September 12, 2025.

B. TLC or Recipient may terminate this Agreement at any time, without cause, by giving the other party thirty (30) days' written notice of such action.

C. The entire program is expected to be completed on or before May 18, 2026.

III. SCOPE OF WORK

TLC will provide SEL programming services to students throughout the Recipient's semester is based on (24) lessons from the TLC "I AM ME" SEL program.

Students will learn through various teaching modalities such as experiential learning, journal writing, open discussion, art, role playing, group projects, and hands-on activities that align with academic, home, and career life.

TLC will provide a facilitator that will conduct all sessions in person and onsite at a mutually agreed upon location.

Over the course of the program, routine assessments and evaluations will be conducted to ensure each teen is on the right path towards happiness and success. Best practices and guidance will be made available to administrators, teachers, and parents, upon request.

IV. COMMITMENT

The program may be taught Monday & Friday (2) day(s) a week for (12) weeks throughout the academic year. Facilitation, course materials, and supplies will be provided for a minimum of fifteen (15) students and up to thirty-five (35) students within a cohort. School staff will assist with collecting photo/video release liability forms.

TLC and all of TLC's employees, and Subcontractors, shall comply with all requirements related to fingerprinting set forth in Education Code Section 45125.1, and all District Administrative Regulations related to Fingerprint Background Checks prior to any substantial contact with any students, including, without implied limitation, prior to coming onto District's school grounds or having any contact with District's students.

Provider shall, at Provider's expense, procure and maintain for the duration of this Agreement general liability, including sexual abuse and molestation liability, workers' compensation, if required by applicable law, automobile liability and other insurance to protect against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the Services or this Agreement by Provider and Provider's Subcontractors, officers, employees, agents, or representatives. District in no way represents or warrants that the insurance required under this section is sufficient to protect Provider for liabilities that may arise from or relate to this Agreement. All commercial general liability, automobile, or comparable policies maintained by Provider shall name

District and such other persons or firms as District specify from time to time as additional insured, entitling them to recover under such policies for any loss sustained by them, their agents, and employees as a result of the negligent acts or omissions of Provider. All such policies maintained by the Provider shall provide that they may not be terminated, nor may coverage be reduced except after 30 days' prior written notice to District. All commercial policies maintained by Provider will be written as primary policies, not contributing with and not supplemental to the coverage that District may carry.

V. ACADEMIC RESPONSIBILITY

TLC shall have exclusive control over all academic issues, which shall include, without limitation: selection of course content and required materials, delivery of instructional programs; use best efforts to provide attendance and demographics.

VI. FACILITIES

Recipient is responsible for coordinating, arranging, and providing classroom and/or conference space and equipment (e.g., computer connectors, adaptors, overhead projectors and /or av/tech setup to ensure TLC can perform the services as stated in this Agreement. The recipient will make space and the necessary equipment available to TLC to deliver the program efficiently and effectively. The facilities will be complementary, if the program is held at TLC headquarters in Irvine, California.

VII. RECIPIENT ADDITIONAL RESPONSIBILITIES

A. Provide an estimated (240) students for (6) SEL cohort program(s).

B. Participate in program evaluations and provide student demographics to formulate adjustments to enhance the value to students, faculty, and staff.

C. Agree to list TLC as one of its "preferred" SEL partners and use its best efforts to help TLC recruit and retain students, including offering TLC information to new teachers, parents, and students and to provide similar opportunities to distribute TLC information at any company event, social media post, and/or website. Permission to use TLC logo and the words "preferred partner" is granted for such limited purposes.

VIII. POSITIONING AND OWNERSHIP RIGHTS

Ownership rights as to the course instruction, curriculum, and course materials developed by TLC shall remain the sole property of TLC. TLC shall have exclusive control over all TLC curriculum, which shall include, without limitation: selection of course content and required materials, delivery of instructional programs; and evaluation of student progress.

IX. CONFIDENTIALITY AND NON-DISCLOSURE

A. The Recipient recognizes and acknowledges the confidential nature and competitive value of the curriculum and the damage that could result to TLC and its affiliates if the information

contained therein is disclosed to any unauthorized third party or directly or indirectly used by the Recipient for purposes other than fulfilling its obligations under the ESA.

B. Not to use the Information in any manner other than for fulfilling its obligations under the ESA and for the avoidance of doubt, not to use the Information in any manner that could potentially compete with the business of TLC or its affiliates. Recipient agrees to assume full responsibility for any breach of this Agreement.

X. BREACH AND REMEDIES

In the event that the Recipient breaches the terms and conditions set forth in this Agreement, such breach may cause TLC and its Representatives substantial and irreparable damage, which may be of a character which could not be fully compensated for solely by a recovery of money damages. Accordingly, the Parties hereto hereby agree that in the event of a breach or threatened breach of this Agreement by the Recipient in addition to and not in lieu of any damages sustained by TLC and its Representatives and any other remedies which TLC or its Representatives may pursue hereunder or under any applicable law, TLC or its Representatives shall have the right to seek equitable relief, including issuance of a temporary or permanent injunction, by any court of competent jurisdiction against the commission or continuance of any such breach or threatened breach, without the necessity of proving any actual damages or posting of any bond or other surety therefore. For the avoidance of doubt, such equitable relief shall not be deemed to be an exclusive remedy but shall be in addition to all other remedies available at law or equity to TLC and/or its Representatives. The provisions of this Agreement shall be deemed to apply, with equal force and effect, to any employees or advisors to Recipient as if such persons were a signatory hereto and the Recipient shall be responsible for any breach of the provisions of this Agreement by such other persons. The Parties further agree that each of TLC's Representatives is a third-party beneficiary of the rights held by TLC as a signatory to this Agreement.

XI. ACCURACY AND COMPLETENESS OF INFORMATION

The Recipient understands and acknowledges that neither TLC nor its affiliates or other representatives make any representation or warranty, express or implied, as to the accuracy or completeness of the Information. Further, any information provided is accurate as of the date reflected therein and TLC shall have no duty or obligation to update or supplement any of the information provided to reflect subsequent events. The Recipient agrees that neither TLC nor its affiliates or other representatives shall have any liability to the Recipient or any other person relating to or resulting from the use of the Information to the maximum extent permitted by applicable law.

XII. NO RIGHTS; RETURN OR DESTRUCTION OF MATERIAL

Curriculum and information remain the property of TLC. No rights, licenses, trademarks, inventions, copyrights, patents, SEL supplemental curriculum, intellectual property rights or other property rights are implied or granted under this Agreement, except to use the Information as provided in this Agreement. TLC may elect at any time to terminate further access by Recipient to the curriculum.

Immediately upon (i) the termination of the ESA, or (ii) any request by TLC at any time, Recipient agrees to promptly return, or cause the prompt return of, all Information and all documents or media containing any such Information and any and all copies, summaries or extracts thereof, or else certify in writing that such Information was destroyed at the time of or prior to such request by TLC.

XIII. NO OBLIGATION

Recipient understands that nothing herein requires the disclosure of any Information of TLC, which shall be disclosed if at all solely at the option of TLC or pursuant to other agreements between the Parties, including the ESA. The exchange of Information between the Parties is not and does not create a joint venture or other form of legal entity or business enterprise. Any business relationship between the Parties will be governed by a separate agreement.

XIV. NO WAIVER

It is further understood and agreed that no failure or delay by a Party hereto in exercising any rights, power or privilege under this Agreement shall operate as a waiver thereof. No waiver of any breach or default under this Agreement shall be considered valid unless in writing and signed by the Party giving such waiver, and no waiver shall be deemed a waiver of any subsequent breach or default of the same or similar nature.

XV. SUPPLEMENTAL CURRICULUM AND PROMOTIONAL MATERIALS

TLC grants participating districts, schools, and teachers the right to use TLC trademarks within their classroom, flyers, websites and social media. Teachers are not certified to train others to implement the program unless they agree to purchase the SEL professional development services governed by a separate agreement.

A. Teachers MAY NOT alter the TLC curriculum in any way, except where specified within the materials for adaption purposes.

B. The TLC curriculum must be implemented in its entirety and independently (i.e., may not be broken into pieces or integrated into other specific programming strategies) unless agreed upon in writing.

C. Curriculum may NOT be duplicated for any reason. Any program or supplemental materials (including electronic materials) may be disseminated for program implementation purposes only. Only the original Recipient is authorized to utilize TLC materials within the ESA.

D. All TLC designs and logo may be used to create materials for use within social media marketing campaigns. Designs and TLC materials developed may not distributed or be sold. Please note that all profits from TLC materials, instruction, and curriculum, that is ordered directly from TLC is used for scholarships, subsidized services, and costs associated with running the organization.

E. With respect to the use of TLC trademarks, Recipient and its students agree that they will use best efforts and due diligence to use our trademarks properly and in such a way as to not negatively affect the value of our trademarks.

F. Violation of any of these terms of usage can be considered a default and TLC may terminate this license and related usage agreement immediately. Recipient agrees to assist, to transition students to ensure there is no interruption in the classroom.

G. If this Agreement expires or is terminated for any reason, Recipient rights to continue using TLC trademarks and materials immediately end. In the event of termination, Recipient shall be obligated to immediately cease any further use of TLC trademarks and cease any further use of TLC programs, materials, and curriculum, including TLC copyrighted materials.

H. Content improvements will be made available from time to time and students will receive an updated version of the curriculum and/or course materials.

I. Recipient may not charge fees or collect payment for delivering any portion of TLC curriculum and/or materials, including but not limited to the overview talk, bystander training, social marketing campaign, or action events.

XVI. PROGRAM COSTS AND FEES

The PARTIES agree and acknowledge that the cost for instruction, materials, courses, and supplies may increase or decrease over time, and the TLC subsidies referenced below may proportionately increase or decrease. Therefore, costs may change upon renewal of the original contract.

XVII. CLASSROOM SUPPLIES AND SERVICE COST

The total cost of the services to be provided by TLC pursuant to this Agreement is listed below. Upon the termination of this Agreement, any outstanding or accrued fees or expenses shall be immediately due and payable to TLC.

This Agreement will entail compensation and expenses for:

- Coordination, instruction, and facilitation
- Facilitator and co-facilitator travel and accommodations
- Curriculum, course materials, classroom, art, and craft supplies
- Student graduation to include swag, giveaways, food, snacks, and light refreshments
- Best practices for administration, teachers, and parents

TOTAL COST ESTIMATED AT- TLC's cost for providing services for the 36- lesson program to two hundred and forty (240) students, at a rate of three-hundred dollars ($300), is reasonably estimated at seventy-two thousand dollars ($72,000.00).

In accordance with this contract Savanna High School is liable for the discounted rate of fifteen thousand dollars (15,000.00). Tilly's Life Center will subsidize the cost of services for the remaining (57,000.00) fifty-seven thousand dollars.

XVIII. PAYMENTS

A. One installment paid in full, two (2) weeks prior to program start date.

B. No refunds once payment is received.

C. Payment check shall reference this Agreement and be issued to Tilly's Life Center and mailed to:

TILLY'S LIFE CENTER
Attn: Accounts Payable
17 Pasteur
Irvine, California 92618

XIX. CONFLICT OF INTEREST

Recipient affirms that there exists no actual or potential conflict of interest between the parties, including the financial interests of their officers, agents, or employees. It shall be the responsibility of Recipient to raise any question regarding a possible conflict of interest with TLC executives.

XX. EQUAL OPPORTUNITY AFFIRMATIVE ACTION

TLC and Recipient each agree to prohibit discrimination against individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin.

XXI. TERMS AND CONDITIONS

A. Except as otherwise limited herein, TLC shall defend, indemnify and hold harmless, Recipient, its officers, employees and agents from and against any and all liability, loss, expenses (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expenses (including reasonable attorneys' fees), or claims for injury or damage are caused by or result from the grossly negligent acts or omissions of Recipient, its officers, employees, or agents.

Recipient shall defend, indemnify and hold harmless, TLC, its officers, employees, and agents from and against any and all liability, loss, expenses (including reasonable attorneys' fees), or claims for injury or damages arising out of the performance of this Agreement but only in proportion to and to the extent such liability, loss, expenses (including reasonable attorneys' fees), or claims for injury or damage are caused by or result from the grossly

negligent acts or omissions of TLC, its officers, employees, or agents.

Neither termination of this Agreement nor completion of the acts to be performed under this Agreement shall release any party from its obligation to indemnify as to any claims or cause of action asserted so long as the events(s) upon which such claim or cause of action is predicated shall occur prior to the effective date of termination or completion.

B. TLC and Recipient agree to comply with all applicable federal, state, and local laws, regulations, and codes in the performance of this Agreement.

XXII. MISCELLANEOUS PROVISIONS

A. **AUTHORITY.** The undersigned individuals hereby represent that they are authorized to execute this Agreement on behalf of their respective organizations, and each PARTY represents that this Agreement constitutes a legal and binding obligation of the PARTIES.

B. **SEVERABILITY.** The PARTIES agree that if any provision of this Agreement shall be determined to be void by a court of competent jurisdiction, then so long as such determination shall not affect any other materials provisions of this AGREEMENT and continue to allow this Agreement to be performed in the reasonable expectations of both PARTIES, then this Agreement and all such other provisions shall remain in full force and effect.

C. **NOTICES.** Whenever any notice is to be given hereunder, it shall be in writing and shall be deemed received, if delivered by courier on a business day, on the day delivered, or on the second business day following mailing, if sent by first-class certified or registered mail, postage prepaid, to the following addresses:

TILLY'S LIFE CENTER
Attn: Christine Carey
17 Pasteur
Irvine, CA 92618

SAVANNA HIGH SCHOOL
Attn: Ciara Perez
301 N. Gilbert St. Anaheim,
CA 92801

D. **COMPLETE AGREEMENT.** This Agreement represents the PARTIES' final and complete agreement, and this Agreement shall supersede all other understandings, discussion and/or agreements, either oral or in writing, between the PARTIES with regard to the subject matter in the Agreement.

E. COUNTERPARTS. The PARTIES agree that separate copies of this Agreement shall be signed by each of the PARTIES to the Agreement and these copies will have the same force and effect as if the original had been signed by all PARTIES.

F. **NO THIRD-PARTY RIGHTS.** Nothing in this Agreement is intended to make any person or entity who is not a signatory to the Agreement a third-party beneficiary of any right created by this Agreement or by operation of law.

G. **DISPUTE RESOLUTION.** Any dispute arising regarding the interpretation or implementation of this Agreement, including any claims for breach of this Agreement, shall be resolved by submitting the claim for arbitration in accordance with the State of California rules and procedures applicable to non-profit disputes. The location of any arbitration proceedings shall be Orange County, California, and any enforcement of the arbitrator's decision shall be brought in a court of competent jurisdiction on Orange County, California.

H. **ATTORNEY'S FEES.** In any action brought by a party to enforce the terms of this Agreement, the prevailing party shall be entitled to reasonable attorney's fees and costs. The prevailing party shall be entitled to the reasonable value of any services provided to its counsel. The reasonable value of services provided by counsel shall be calculated by applying an hourly rate commensurate with prevailing market rates charged by attorneys in private practice for such services.

XXIII. AMENDMENTS; TRANSFERS

Any amendments to this Agreement must be made, in writing, and approved by the authorized representatives of TLC and the Recipient. Neither Party may transfer or assign all or part of its rights and/or obligations hereunder without the prior written consent of the other Party.

XXIV. GOVERNING LAW

This Agreement shall be construed in accordance with the laws of the State of California and in effect at the time of execution of this Agreement.

ACKNOWLEDGED AND ACCEPTED BY:

I certify that I have the full right and authority to enter into this Agreement and grant the rights herein granted and that the consent or permission of no other person, firm, or entity is necessary in order to enable you to exercise or enjoy the rights herein granted.

I hereby grant permission to TLC to facilitate, train, and instruct third-party students. My signature below indicates that I have read, understand, and agree to the terms of this Agreement.

Tilly's Life Center:	
Signature: Christine Carey	Date: 8/3/2025
Print Name and Title: Christine Carey, VP of Academic Affairs	
Anaheim Union High School District	
Signature:	Date: 9/12/25
Print Name and Title: Dr. Jaron Fried, Assistant Superintendent, Ed. Division	

ORANGE COUNTY UNITED WAY
Contract Agreement
ID#: FPA2526-006

ORGANIZATION NAME: Anaheim Union High School District

ADDRESS: 501 N. Crescent Way, Anaheim, CA 92801

PROGRAM DIRECTOR: Scott Reindl, Coordinator, 21st Century Career Readiness

CONTACT INFORMATION: reindl_s@auhsd.us

START DATE: July 1, 2025 **END DATE:** June 30, 2026

CONTRACT TITLE AND PURPOSE: Anaheim's Innovative Mentoring Experience (AIME)

OCUW, referred to as Contracting Party, and Anaheim Union High School District, referred to as Contractor, agree to perform the following services for the Contracting Party.

Contracting Party agrees to support costs associated with Anaheim's Innovative Mentoring Experience (AIME). These efforts must be in alignment with the processes and procedures, and budget costs that have been outlined and included in ATTACHMENT A.

CONTRACT AMOUNT ("Funds"): $ 30,000

1. **PAYMENT TERMS:** Funds will be payable in four (4) installments of **$7,500**. Payment will be made to Contractor within 30 days after the execution of this Agreement. Payments will be mailed to: 501 N. Crescent Way, Anaheim, CA 92801

    a. Funder may require Recipient to deplete the current installment of Grant Funds prior to receiving payment of the next installment of Grant Funds. In addition, Funder may withhold the next installment of Funds if the report does not contain all the required information or Recipient has not demonstrated sufficient progress on program objectives, as determined by Funder in its sole discretion.

    b. Within 45 days after the expiration or early termination of this Agreement, Recipient will remit to Funder all unspent funds.

2. **TERMS FOR MONITORING & OVERSIGHT:** Contracting Party will work closely with Contractor to ensure all expectations as outlined in this Agreement are being met and reserve the right to request changes to the checks and balances and reporting procedures that are outlined in ATTACHMENT A to ensure fiduciary accountability and program integrity.

3. **TERMS OF REPORTING:** Progress Reports, to include progress updates, demographic, financial reporting, and stories of impact, due quarterly: October 15, 2025, January 15, 2026, March 16, 2026, and July 31, 2026.
    a. The above reports will not be treated as confidential and may be reviewed and evaluated by third parties. Contracting Party will not be responsible for any damages

resulting from the disclosure of the reports to third parties. Further, Contracting Party may share Contractor information, including the reports, with donors or with members of the general public.

b. Contractor agrees to include at least one (1) "story of impact" – a testimonial, a success story, or an impact story related to the funded program. If a story is unavailable to be shared, Contractor agrees to provide an explanation in the report form in e-CImpact.

4. **TERMS OF DATA MANAGEMENT & REPORTING:** For the purposes of Data Management and Reporting, both parties agree to the following requirements.
   a. **Online Portal:**
      i. Funder to design, develop, and maintain online portal, and
      ii. Recipient use Funder's designated database system for client process management. Online portal can include e-CImpact, Apricot, Salesforce, and/or other specified system's data.

   b. **Data Analytics, Reports & Data Retention Policy:**
      i. Recipient agrees to maintain the files and records of clients/participants served and its corresponding expenditures provided by the Funder to be kept in a secure archive for a period of ten (10) years from the earlier of the termination or expiration of this Agreement, and upon Funder's written request, Recipient shall provide copies of such records and files during such 10-year period.
      ii. For additional information on Funder's **DATA PRIVACY, SECURITY AND COMPLIANCE POLICIES**, go to https://www.unitedwayoc.org/privacy-policy-terms-conditions/

5. **TERMS AND TERMINATION OF AGREEMENT:** This Agreement will become effective when signed by both parties and will terminate on the earlier of:
   a. June 30, 2026, or depending on the needs determined by both parties
   b. Either party may terminate this Agreement at any time by providing a 30-day written notice to the other party.
   c. Contracting Party reserves the right to terminate the contract agreement for just cause(s), including but not limited to if Contractor:
      i. Fails to meet the expectations as outlined in the contract agreement.
      ii. Has not been able to successfully resolve identified concerns.
      iii. Breaches local/City, State, or Federal law(s).
      iv. Is under investigation for any financial misconduct or fraud.
      v. Experiences significant changes that affect the scope of work, program design, or quality of services provided/rendered.
      vi. Any actual inability to fulfill the terms of this Agreement due to an act of Force Majeure.
      vii. Uses funding for a program or other matters not approved by Contracting Party.

d. Force Majeure is defined as a delay which impedes the timely performance of Work which neither party are liable because of such delay or failure to perform was unforeseeable and beyond the control of the party. Acts of Force Majeure include but are not limited to:
    i. Acts of God or public enemy;
    ii. Acts or omissions of any government entity,
    iii. Fire or other casualty for which a party is not responsible;
    iv. Quarantine or epidemic;
    v. Strike or defensive lockout; and,
    vi. Unusually severe weather conditions.

6. **DEBARMENT AND SUSPENSION CERTIFICATION:** By signing this agreement, the Contractor hereby certifies that neither Contractor nor its principles are presently debarred, suspended, or otherwise excluded from receiving or participating in Federal or State Awards.

7. **MODIFYING THE AGREEMENT:** This Agreement may be modified only in writing, signed by both parties.

8. **NOTICES:** Any notice will be in writing and personally delivered, sent by facsimile or sent via reputable overnight courier (such as Federal Express) or certified mail, postage prepaid and return receipt requested, addressed to the other party at the address specified below (unless otherwise notified in writing by a party):
    If to Orange County United Way: 18012 Mitchell South, Irvine, CA 92614
    If to Contractor: At the address on Page 1 of this agreement

9. **CONFIDENTIALITY:** Contractor acknowledges that it may be necessary for the Contracting Party to disclose information which the Contracting Party considers confidential in order to accomplish the work under this Agreement. It is agreed that Contracting Party shall disclose only information necessary to the work, and if any such information is considered confidential, it shall be clearly marked "Confidential Information" and sent by Contracting Party in writing only to the Principal Investigator or if orally disclosed, reduced to writing by Contracting Party within thirty (30) days of disclosure (hereinafter "Confidential Information").

    Contractor shall inform Contracting Party that for a period of one year from the end of the Agreement, Confidential Information shall not be used or disclosed to others, to the extent permitted by law, except in furtherance of this Agreement unless Confidential Information: (i) is or shall have been known to the Contracting Party before his receipt thereof; (ii) is disclosed to the Contracting Party by a third party; (iii) is required to be disclosed by law; (iv) was independent development can be properly demonstrated by Contracting Party; or (v) is or shall have become known to the public through no fault of the Contracting Party.

[CONTINUE TO NEXT PAGE FOR SIGNATURES]

This Agreement will be null and void if not executed by both parties within 30 days after the Agreement becomes available for execution through AdobeSign. **By executing this Agreement, all parties agree to be bound by the terms and conditions outlined in this Agreement and incorporated herein. The signers below warrant that they have full power and authority to sign for and bind their respective organizations.**

BY ANAHEIM UNION HIGH SCHOOL DISTRICT:

	9/12/25
Jaron Fried, Ph.D | Assistant Superintendent, Education	**Date**

BY ORANGE COUNTY UNITED WAY:

Susan B Parks Susan B Parks (Jul 22, 2025 15:45 PDT)	07/22/25
Susan B. Parks | President & CEO	**Date**
Jeegisha Panchal | Chief Financial Officer	**Date**

Supportive Services

2025-2026 - Workplan & Budget

Application Status: Submitted

Anaheim Union High School District - Anaheim's Innovative Mentoring Experience (AIME)

Program Information

Hover cursor over the question marks for more information and/or clarification.

Program Name	Anaheim's Innovative Mentoring Experience (AIME)

Key Personnel DIRECTLY involved with the renewed program

1. Main Point of Contact	Scott Reindl
Email and/or Phone	reindl_s@auhsd.us
Job Title	Coordinator, 21st Century Career Readiness
Role on Proposed Program	Coordinator
2. Authorized Signer	Jaron Fried, Ph.D
Email and/or Phone	fried_j@auhsd.us
Job Title	Assistant Superintendent, Education
Payment Mailing Address	501 N. Crescent Way
Payment Address City	Anaheim
Payment Address State	CA
Payment Address Zip Code	92801

Anaheim Union High School District - Anaheim's Innovative Mentoring Experience (AIME)

Program Budget

Hover cursor over the green question marks for more information and/or clarification.

Award Amount

	Budget	Adjusted	Approved
Award Amount	30,000.00		30,000.00
Total	30,000		30,000

Detailed Program Budget Summary

Budget Total MUST EQUAL Award Amount | Hover cursor over the green question marks for more information and/or clarification.

	Budget	Adjusted	Approved
Salaries and Fringe	500	0	500
Hourly Pay for Internship Coordinators - Internship Planning	500		500
Consultant Costs			
Supplies for Program ONLY	4,500	0	4,500
Polo Shirts for Student Interns	800		800
ID Cards and Lanyards	100		100
Training Supplies (padfolios, binders, supplies for internship course)	400		400
OCTA Bus Passes for Students	1,400		1,400
Food Costs for Weekly Meetings and Closing Celebration	1,000		1,000
Thank-you Gifts for Internship Providers	500		500
Instructional Materials	150		150
Miscellaneous Costs (onboarding, uniforms for internship)	150		150
Travel or Transportation	1,000.00		1,000.00
Subcontracts			
Direct Client Care or Patient Care Costs	0	0	0
Other Costs	24,000	0	24,000
Scholarships for Student Interns	24,000		24,000
Indirect Costs (not to exceed 10% of direct costs)			
Total	30,000	0	30,000

Anaheim Union High School District - Anaheim's Innovative Mentoring Experience (AIME)

Program Work Plan

Includes Shared Outcomes/Goals and Objectives

Impact Area: EDUCATION: College & Career Readiness

Outcomes/Objectives

Long Term (by 2024): High School Outcomes

Process Objectives:
85% of students will enroll in postsecondary education (university, community college, technical school, etc.) in the Fall following graduation as measured by Clearinghouse data.

Description of Key Activities and Tasks to obtain Objective

By helping students decide on a potential career and develop the skills to take ownership of their career exploration, students will be more likely to make intentional postsecondary plans.

Start Date	7/1/2025
End Date	6/30/2026

Methods/techniques to evaluate the effectiveness of this Objective
(Upload Documents to support Evaluation/Work Plan in Supporting Documents)

We will run reports using Clearinghouse data, which will show whether students enrolled in postsecondary education during the Fall following graduation.

Long Term (by 2024):
X# of students achieved the number of credits prescribed per grade level to stay on track for graduation.

Process Objectives:
95% of student interns will stay on track for graduation. The internship is designed to help students make decisions about their college and career plans. A career focus is likely to provide students with the motivation not only to finish high school, but to continue their education at a community college, university, or technical school.

Description of Key Activities and Tasks to obtain Objective

- Coordinate internship experiences for 40 students
- Provide internship coordinators to assist students and partners in having a successful internship experience, including coordinating schedules, troubleshooting challenges, and maintain students and partner focus on the development of the 5 Cs: communication, collaboration, critical thinking, creativity, and character
- Provide weekly meetings with instruction for students in reflecting on their internship experience, and to reflect on the application of the 5 Cs in the workplace.
- Enhance students communication skills by providing curriculum in developing social capital.

Start Date 7/1/2025

End Date 6/30/2026

Methods/techniques to evaluate the effectiveness of this Objective
(Upload Documents to support Evaluation/Work Plan in Supporting Documents)

We will have student complete a Career Readiness Skills pre- and post-survey and will also analyze students' reflections on their internship experience to evaluate its immediate impact. In addition, we will track students' graduation rate, A-G completion rate, and post-secondary plans to evaluate the effectiveness of the program.

ANAHEIM UNION HIGH SCHOOL DISTRICT

COMMUNITY SCHOOLS SERVICE PROVIDER AGREEMENT

This Community Schools Service Provider Agreement ("Agreement") is made as of the 11th day of September, 2025, between the Anaheim Union High School District ("District") and Girls Incorporated of Orange County ("Provider") (each a party, collectively, "Parties") as follows:

1. **Purpose**. For 70 years, Girls Inc. of Orange County has provided holistic, research-based, evidence-informed programming to students in Orange County broadly and in Anaheim particularly. Our programs are data-driven and all participants are surveyed to ensure established learning objectives are met. With each program, Girls Inc. provides schools with: a highly-qualified, trained educator; cutting-edge programs that infuse Social Emotional Learning (SEL)-content into areas such as STEM, literacy, and life-skills. Girls Inc. of Orange County has cutting edge programming that meets the needs of girl-identifying participants of various ages and backgrounds.

2. **Term**. The term of this Agreement is from September 12, 2025 through August 30, 2026.

3. **Provider Responsibilities**. Provider shall:

Implement the StrongHER Together, No Pressure, influenceHER, Skills to Pay the Bills, Mirror Mirror, & CollegeBound curricula, and any other curricula selected by District and schools, in an in-school and/or after-school setting. The programming will focus on the following themes:

1. Academic Enrichment & Support – Girls participate in program activities and experiences that expand upon and support their school-based learning and engagement, and provide the assistance and guidance that may not be present at home. Through this Academic Enrichment and Support program, girls improve their outlook and performance in school, specifically in the areas of early literacy skills and reading fluency (Measurables: GPA, attendance, survey results).

2. Skills of Life Instruction – Girls participate in program activities and experiences that build the learning, skills, and behaviors that increase confidence and resilience, enabling them to set and achieve their goals and lead productive, independent, and fulfilling lives. With Life Skills Instruction, girls increase their social-emotional learning and improve their self and emotional control (Measurables: GPA, attendance, survey results).

The Provider will be the sole owner of Provider's materials, including without limitation, all materials developed for the support and implementation of the Provider's programming at District and their schools.

4. **District Responsibilities**. As a result of this AGREEMENT:

1) District will support Provider with promoting and recruiting participants and supporting students and parents to complete signed registration forms for Provider.

2) Should District determine that Provider is not permitted to provide services on-campus/in- person, District will support Provider in delivering programming virtually/online. Provider will grant access for all participants to use Provider's Canvas

and/or Zoom classrooms and District will support students in accessing stable WiFi connectivity and in acquiring appropriate hardware (laptop, Chromebook, tablet, etc.) so that student participants are able to log on to Provider's Canvas portal to receive programming.

3) The District will prepare and furnish to the Provider upon request such information as is reasonably necessary to the performance of the Provider such as course syllabi, student GPA reports, student attendance reports, as well as all registration information.

4) All of District's middle and high school girl and girl-identifying students will be eligible to participate in the Provider's programming. Recruitment will take place two-three weeks before programming begins, however, students may join even after the official start of programming and at any point during the school year. Where programming takes place during the school day, an opt-out only recruitment strategy is encouraged. Regardless of program implementation and recruitment strategies, all participating students must submit the appropriate registration forms, digital citizenship agreements (where applicable), etc. to participate.

5) The District acknowledges that the Provider will need to schedule in-service development days for educators on some Fridays and once quarterly, and therefore, may not be able to provide 4-6 days of programming over the course of an academic year.

6) The District will provide an adequate space to host in-school/after school programming.

5. **Submittal of Documents**. The Provider shall not commence the Services under this Agreement until the Provider has submitted and the District has approved the following:

____ Signed Agreement
____ Applicable Insurance Certificate(s) and Endorsements (Section 12)
____ Applicable Criminal Background Investigation Certification(s) (Section 18)

Compensation. The following sites will pay $10,000 per school for Girls Inc. of Orange County services, totaling **$30,000** (1) South JHS (2) Anaheim HS (3) Orangeview Western 7-12 school

Girls Inc. agrees to provide In-Kind services to **9 sites** will receive in-kind services worth **$90,000**: (1) Dale JHS (2) Sycamore JHS (3) Brookhurst JHS (4) Ball JHS (5) Savanna HS (6) Magnolia HS (7) Loara HS (8) Katella HS (9) Cypress Independent Learning Center (ILC)

6. **Independent Contractor**. Provider is customarily engaged in an independently established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Provider understands and agrees that Provider and all of Provider's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Provider shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Provider's employees.

7. **Materials**. Provider shall furnish, at Provider's own expense, all labor, materials,

provided pursuant to this Agreement.

8. **Standard of Care**. Provider's Services will be performed in accordance with generally and currently accepted principles and practices of Provider's profession for services to the public. District will not control or direct performance of the work under the Agreement or in fact.

9. **Audit**. Provider shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Provider transacted under this Agreement. Provider shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

10. **Indemnification**. To the furthest extent permitted by California law, Provider shall, at Provider's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Provider in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Provider proposes to defend the indemnified parties.

11. **Insurance**.

12.1 The Provider shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

12.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

12.1.2 Is this Provider interacting with students? Yes ☐ No ☒ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Provider must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

12.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Provider and all risks to such persons under this

contract.

If Provider has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

12.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Provider owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Provider is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

12.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for Providers or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

12.2 Other Insurance Provisions. The Provider shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

12.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

12.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Provider's insurance policies shall be primary to any insurance or self-insurance maintained by District.

12.2.3 Waiver of Subrogation. The Provider shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, Providers and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Provider and Provider's employees or agents from waiving the right of subrogation prior to a loss or claim. The Provider hereby waives all rights of subrogation against the District.

12.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

12.2.5 All policies shall be written on an occurrence form.

12.2.6 The Provider's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

12.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

12. Compliance With Laws, Rules, and Regulations. Provider shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Provider shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Provider observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Provider shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the

scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Provider's receipt of a written termination notice from the District. If Provider performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Provider shall bear all costs arising therefrom.

13. **Permits/Licenses**. Provider and all Provider's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

14. **Safety and Security**. Provider is responsible for maintaining safety in the performance of this Agreement. Provider shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

15. **Employment With Another Public Agency**. Provider, if an employee of another public agency, agrees that Provider will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

16. **Anti-Discrimination**. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Provider agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735.

17. **Fingerprinting of Employees**. Is Provider interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☒
Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Provider shall not permit any employee to interact with District students until such time as the Provider has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

18. **Assignment/Subcontract**. The obligations of the Provider pursuant to this Agreement shall not be assigned by the Provider.

19. **Termination**. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Provider. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

20. **Limitation of District Liability**. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

21. **Confidentiality.** The Provider and all Provider's agents, personnel, employee(s), and/or contractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

22. **Notice**. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Dr. Jaron Fried
Copy: Carlos Hernandez
501 N. Crescent Way
Anaheim, CA 92801
Phone: 714-999-3576
Email: hernandez_c@auhsd.us

Provider
Girls Inc. of Orange County
Attn: Lucy Santana, CEO
1801 E. Edinger Ave, Suite 255A
Santa Ana, CA 92705
Phone: (714) 597-8600
Email: lsantana@girlsinc-oc.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

23. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

24. **Governing Law**. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

25. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

26. **Severability.** If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

27. **Counterparts.** This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: 9/12/25

By: _____

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Girls Inc. of Orange County

Date: 8/6/2025

By: Lucy Santana

Print Name: Lucy Santana

Title: Chief Executive Officer

NOTICE TO PROVIDER REGARDING VALID CRIMINAL RECORDS SUMMARY (EDUCATION CODE SECTION 45125.1)

Education Code Section 45125.1 provides that any entity that has a contract with a local education agency (school district) shall ensure that any employee who interacts with students outside of the immediate supervision and control of the student's parent or guardian or a District/school employee has a valid criminal records summary resulting from submission of the employee's fingerprints in a manner authorized by the Department of Justice (DOJ).

The DOJ shall ascertain whether the individual whose fingerprints were submitted to it has been arrested or convicted of any crime insofar as that fact can be ascertained from information available to the DOJ.

The entity shall not permit an employee to come in contact with any student until the DOJ has ascertained that the employee has not been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code section 1192.7(c). The entity shall certify in writing to the governing board of the school district that none of its employees who may come in contact with any student have been convicted of a violent or serious felony.

CERTIFICATION BY PROVIDER

To the Board of Trustees of the Anaheim Union High School District:

I, ___Cristina Yanez_____, am the _Operations Manager___ of __Girls Inc OC_____,
Name of Individual Title Name of Provider

and I am authorized to execute this Certification on behalf of the Provider.

1. I have carefully read and understand the Notice to Provider Regarding a Valid Criminal Record Summary required under Education Code Section 45125.1.

2. Due to the nature of the services that will be provided to the District, Provider's employees will or may have contact with students of the District outside of the immediate supervision and control of the student's parent or guardian or District employee.

3. I have obtained and reviewed the valid Criminal Records Summary of the following employees who will be performing services for the District:

Laura Chavez	Marlee Aleman
Anna Reynolds	Miranda MacManus
Fatima Santiago	Samantha Hampton
Jazmine Rodriguez	Vanessa Cardenas
Aylin Sojo	Cecilia Gavazzi

If any subsequent/future employees will be performing services for the District, I will obtain and review the Valid Criminal Records Summary of these employees and submit an updated Certification to the District.

4. None of the employees who will be performing the services to the District have been convicted of a violent felony as defined in Penal Code section 667.5(c) or serious felony as defined in Penal Code Section 1192.7(c), and this determination was made by a fingerprint check through the Department of Justice.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Executed at Santa Ana, California on 8/6/2025
Date

Lucy Santana
Signature

Lucy Santana
Typed or Printed Name

Chief Executive Officer
Title

Girls Inc. of Orange County
Name of Provider

1801 E. Edinger Ave, Ste. 265A
Address
Santa Ana, CA 92705

714-597-8600
Telephone Number

CA PPO # 16622

ORANGE COUNTY PUBLIC SAFETY
"Safety, Service, Pride"

1040 E. Whittier Blvd
Suite 205
La Habra, CA 90631
P:(707) 505-9439
F:(714) 494-8021

SERVICE PROPOSAL 2025-07-03

(Alarm/patrol response/surveillance camera monitoring services for Anaheim Union High School District campuses)

This service Proposal is made this July 3, 2025, by and between:
ORANGE COUNTY PUBLIC SAFETY ("Contractor") and The Anaheim Union High School District ("Client").
SERVICE ADDRESS: 501 N. Crescent Way, Anaheim, CA
BILLING ADDRESS: 501 N. Crescent Way, Anaheim, CA

1. **SCOPE OF SERVICES, AUTHORIZATION:** The Client authorizes Orange County Public Safety ("Contractor") to access the service addresses listed in order to perform the security services outlined in Exhibit A, entitled "Scope of Work." This includes permission to monitor surveillance cameras at those locations. The Client warrants that they are either the property owner, in control of the property, or have full authority from the owner or controlling party to grant this authorization. Services including a dedicated armed officer, patrol/alarm response, and surveillance camera monitoring will begin on July 1, 2025.
2. **PAYMENT:** Contractor shall bill the client for patrol and alarm response services provided. The Client understands and agrees to pay for security services as set forth and agreed to by both Client and Contractor.

3. **SERVICE FEE:** The Client agrees to pay a monthly fee of $26,670.00 for alarm and patrol response services. Monthly invoices will be issued by the 1st of each month and will cover services to be provided from the first through the last day of the following month. For example, an invoice issued on July 1 will be due by August 1 and will cover services rendered from August 1 to August 31. Payment for regular monthly services is due within ten (10) calendar days from the 1st of the month the invoice is issued. For any additional or one-time services requested, payment is due within fifteen (15) calendar days from the date the invoice is sent to the Client, unless those additional services are provided on a continuous basis for an entire month. In that case, payment must be made by the 1st of the month when those services are scheduled to begin. For example, if additional services are requested to begin on July 1, payment must be received by July 1 to cover services through the end of that month.

4. **INDEMNIFICATION:** Contractor shall indemnify, hold harmless, and defend Anaheim Union High School District and its affiliated entities and personnel from and against any and all claims, allegations, demands, causes of action, damages, cost or expenses, actual attorney's fees, losses, or liability arising out of, or in connection with, Contractor's operations to be performed under this Proposal and due or claimed to be due to the Contractor's negligence or willful acts or omissions, including that of its employees, subcontractors, or agents. The provisions of this paragraph shall apply regardless of any limitation by insurance and shall survive the expiration or termination of this Proposal. Contractor agrees to defend, indemnify, and hold harmless the Client, its Board of Education members, officers, agents, employees, and/or volunteers from any and all claims, demands, losses, damages and expenses, including legal fees and costs, or other obligations or claims arising out of any liability or damage to person or property, or any other loss, sustained or claimed to have been sustained arising out of activities of the Contractor or those of any of its officers, agents, employees, or subcontractors of Contractor, whether such act or omission is authorized by this Agreement or not. Contractor shall also pay for any and all damage to the real and personal property of the Client, or loss or theft of such Property, done or caused by such persons. Client assumes no responsibility whatsoever for any property placed on Client's premises by Contractor, Contractor's agents, employees or subcontractors. Contractor further hereby waives any and all rights of subrogation that it may have against the Client. The provisions of this Agreement do not apply to any damage or losses caused solely by the negligence of the Client or any of its officers, agents, employees, and/or volunteers.

5. **TERM:** The term of this Proposal shall be for ongoing patrol and alarm response services for the Anaheim Union High School District beginning July 1, 2025, and ending on December 31, 2025. At that point, all parties will reassess the contract and make any necessary adjustments or revisions as needed. Either party may terminate this contract upon receipt of a minimum 30-day written notice to terminate.

6. **INSURANCE:** The Contractor shall obtain and maintain the following insurance coverage, with at least the minimum limits specified below, for the entire duration of time during which any part of the Services is performed.

General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons, including volunteers providing services on behalf of the Contractor, and all risks to such persons under this contract.

Automobile Liability Insurance. Primary insurance coverage shall be written on the ISO Business Auto coverage form for all owned, hired, and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The certificates and insurance policies shall include the following:

A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

All policies shall be written on an occurrence form.

The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

Insurance is to be placed with insurers with a current AM Best rating of no less than A: VII, unless otherwise acceptable to the District.

7. **LIABILITY:** Any personal and/or property damage incurred in enforcing any citizen's arrest will be submitted to OCPS's insurance agency/broker for appropriate handling and resolution. All claims will be investigated with all supporting documentation collected and submitted to handling agency/company by OCPS, Client, and/or any persons making a claim.

8. **EMPLOYEES:** Client agrees to immediately notify OCPS of any specific concerns or issues observed that they may have with an OCPS officer. Any cause to have any employee removed from Client's property will be investigated immediately. Upon completion, the employee can be removed if justified.

9. **HOURS OF SERVICE:** The Client shall notify Contractor in writing of any change in hours or type of service. All contact shall be directed to Al Rodriquez, Co-Owner and Director of Business Development, and Shani Rodriquez, Operations Supervisor at Orange County Public Safety.

10. **SECURITY SERVICE:** Orange County Public Safety agrees to furnish uniformed, armed security officers, and marked patrol vehicles as specified in Exhibit A, to patrol the Client's property and respond to alarm activations, proactively monitor surveillance cameras, and work with local law enforcement and public safety entities to protect lives and property, and ensure personal safety as requested at dedicated Anaheim Union High School District sites. Signage indicating patrol/alarm services provided by Orange County Public Safety with dispatch contact information shall be posted on each site, provided at the expense of the Anaheim Union High School District.

11. **TOWING:** All tow requests are the responsibility of the Client.

12. **LAW OF CONTRACT:** The Client agrees that this contract shall be construed in accordance with the laws of the State of California. The parties of this Proposal hereby irrevocably agree and confer jurisdiction to the state and/or federal courts located in and for the County of Orange, California, in any and all actions relating to this Proposal and waive any additional venue to which either party may be entitled by domicile orotherwise.

13. **INDEPENDENT CONTRACTOR:** Contractor is an independent contractor. Neither Contractor nor any of Contractor' s officers, employees, agents, or subcontractors, if any, is an employee of Client by virtue of this Proposal or performance of any services under the Proposal.

14. **LICENSES, PERMITS, ETC:** Contractor represents and warrants to Client that all Contractor services shall be provided by a person or persons duly licensed by the State of California to provide the type of services to be performed under this Proposal and that Contractor has all the permits, qualifications and approvals of whatsoever nature that are legally required for Contractor to conduct its business, all of which shall be in effect during the term of this Proposal.

15. **TERMINATION OF PROPOSAL:** Either the Contractor or the Client may terminate this Proposal by providing written notice at least 30 days in advance. If the Client terminates the contract with less than 30 days' notice, the Client will be responsible for paying the full contracted amount for the remainder of the current month. After the 30-day notice period ends, this Proposal—along with all amended rates and associated Exhibits—will become null and void.

16. **ENTIRE PROPOSAL:** This Proposal, including all Exhibits, contains the entire agreement between the parties and supersedes any prior oral or written understanding between the parties. This Proposal shall not be modified except by a mutual agreement of the parties in writing.

17. **EXHIBITS:** The following exhibits are attached and incorporated by reference:

Exhibit A, entitled "Scope of work."

Authorized Client Signature

Dr. Jaron Fried, Assistant Superintendent, Ed. Division
Authorized Client Printed Name

8/8/25
Date

Authorized OCPS Co-Owner Signature

July 3, 2025
Date

ALFONSO RODRIQUEZ
Alfonso Rodriquez, OCPS Co-Owner Printed Name

July 3, 2025
Date

EXHIBIT A
SCOPE OF WORK

SECURITY SERVICES:

- OCPS will provide two (2) dedicated armed patrol/alarm response officers and two (2) dedicated patrol vehicles for services Monday through Friday between the hours of 10:00 PM and 5:30 AM for all identified district-owned campuses and properties. All armed patrol and alarm response officer services provided for more than 8 hours in a shift will be billed at an hourly overtime rate of $63.00 an hour per officer. Hourly rates where services are requested to be provided on Federal Holidays will be billed accordingly at $63.00 an hour per officer as reflected in the OCPS "Amended Contract Rates" section.
- OCPS will provide two (2) dedicated armed patrol/alarm response officers and two (2) dedicated patrol vehicles for services starting Saturday at 5:30 AM continuously through Monday at 5:30 AM for all identified district-owned campuses and properties. All armed patrol and alarm response officer services provided for more than 8 hours in a shift will be billed at an hourly overtime rate of $63.00 an hour per officer. Hourly rates where services are requested to be provided on Federal Holidays will be billed at $63.00 an hour per officer as reflected in the OCPS "Amended Contract Rates" section.
- OCPS officers will proactively monitor surveillance cameras as made available by the Anaheim Union High School District; however, patrol and alarm responses take precedence.
- OCPS officers will respond to alarms and investigate any suspicious persons or activities.
- OCPS officers will complete and submit detailed reports of their findings to OCPS management.
- OCPS will conduct campus and vehicle patrols as agreed upon for the above-mentioned campuses.
- OCPS will work directly with district administration as well as local law enforcement agencies on issues related to security and public safety for district properties.
- OCPS will provide additional security services to the Anaheim Union High School District upon request. Please refer to the attached "Amended Contract Rate" sheet for costs of additional services.
- OCPS will provide uniformed armed officers for board meetings as requested at an hourly rate of $42.00 an hour per officer as long as 24-hour notice has been given. Requests for board meeting officers with less than 24 hours' notice will be billed at an hourly rate of $55.00 per officer. Each officer requested will be billed for a minimum of four (4) hours.
- OCPS will provide patrol/alarm response coverage on Federal Holidays at an hourly rate of $63.00 an hour per officer. The Client must provide at least 24 hour notice to request staffing on Federal Holidays. Each requested officer will be billed for a minimum of four (4) hours of service.
- Requests for OCPS officer services made with less than 24 hours' notice will be billed at an hourly rate of $55.00 an hour per officer, with a minimum of four (4) hours per officer. If the assignment extends beyond the initial 24 hours, any additional hours will be billed at $42.00 per hour per officer. These rates do not include specialized services such as CCW officers, Fire Watch officers, or holiday coverage. These specialized services are billed per hour per officer, with a required four (4) hour minimum, as outlined in the OCPS amended contract rates section.
- Upon request, OCPS will provide a CCW officer within the district at a rate of $67.50 an hour with a required four (4) hour minimum.
- OCPS will provide a Fire Watch officer when requested within the district at a rate of $55.00 an hour with a required four (4) hour minimum for services being requested. This does not include a CCW officer in the rate, and holiday Fire Watch services requested will be billed at $63.00 an hour per officer as shown in the OCPS "Amended Contract Rates" section.
- Any requests for mandatory appearances or subpoenas related to district activity will be billed $63.00 an hour per patrol/alarm response armed officer with a required four (4) hour minimum.

- Any requested coverage for shifts within the Anaheim Union High School District lasting more than 8 hours per shift in length, will be billed at the overtime rate of $63.00 an hour per officer.
- Any emergency activity, alarm response, standby time for a district response to a campus emergency, etc., related to the Anaheim Union High School District leading to officer overtime after 8 hours, will be billed $63.00 an hour per officer.
- Hours incurred by OCPS officers working on Federal holidays will be billed $63.00 an hour per officer outside of the normal contracted hours, which are 10:00 PM- 5:30 AM on weekdays and 24 hours on weekends. Should the Federal holiday occur on a weekend when coverage for the district is 24 hours, Federal holiday hourly pay will start at 12:00 AM the day of the Federal holiday for all officers working within the Anaheim Union High School District, and end at 12:00 AM the following day/morning. Federal holiday pay will be prorated for the two (2) agreed-upon contracted officers working within the district, beginning at 12:00 AM the day of the Federal holiday, and ending at 12:00 AM the following day at an hourly rate of $35.00 an hour per officer.

AUHSD Federal Holiday Schedule for 2025-2027 School Years

2025 Holiday Schedule

Date	Holiday
Friday, July 04	Independence Day
Monday, September 01	Labor Day
Monday, October 13	Columbus Day
Tuesday, November 11	Veterans Day
Thursday, November 27	Thanksgiving Day
Thursday, December 25	Christmas Day

2026 Holiday Schedule

Date	Holiday
Thursday, January 01	New Year's Day
Monday, January 19	Birthday of Martin Luther King, Jr.
Monday, February 16 *	Washington's Birthday
Monday, May 25	Memorial Day
Friday, June 19	Juneteenth National Independence Day
Friday, July 03 **	Independence Day
Monday, September 07	Labor Day
Monday, October 12	Columbus Day
Wednesday, November 11	Veterans Day
Thursday, November 26	Thanksgiving Day
Friday, December 25	Christmas Day

2027 Holiday Schedule

Date	Holiday
Friday, January 01	New Year's Day
Monday, January 18	Birthday of Martin Luther King, Jr.
Monday, February 15 *	Washington's Birthday
Monday, May 31	Memorial Day
Friday, June 18 **	Juneteenth National Independence Day

All dates for Federal Holidays listed above were taken from the U.S. Office of Personnel Management website located at www.opm.gov

****OCPS Officers must be requested at least 24-hours in advance to cover these dates listed above for Federal Holidays****

AUHSD Amended Contract Rates for Additional Security Services 2025-05-30

Patrol/alarm response armed officer rate, outside of contract (Does not include fire watch officer or CCW officer):	$42 an hour
Federal holiday patrol/alarm response armed officer rate, outside of contract (Does not include a fire watch officer or CCW officer):	$63 an hour
CCW (Concealed Carry Weapon) armed officer rate (Does not include a fire watch officer):	$67.50 an hour
Less than 24-hour's notice emergency patrol/alarm response armed officer rate (Does not include a fire watch officer, CCW officer, or holiday rate): *First 24-hours with less than 24-hours' notice will be billed at this rate	$55 an hour
Fire watch rate (Does not include a CCW officer or holiday rate):	$55 an hour
Federal holiday fire watch rate (Does not include a CCW officer):	$63 an hour
On-side dedicated armed officer rate, outside of contract (Does not include a fire watch officer, CCW officer, or holiday rate):	$42 an hour
Federal holiday on-site dedicated armed officer rate, outside of contract (Does not include a fire watch officer or CCW officer):	$63 an hour
Federal holiday less than 24-hours notice emergency patrol/alarm response officer rate (Does not include a fire watch officer or CCW officer): *First 24-hours with less than 24-hours' notice will be billed at this rate	$63 an hour
Overtime patrol/alarm response armed officer rate (Does not include a fire watch officer or CCW officer):	$63 an hour
Mandatory appearances and subpoenas armed officer rate (Does not include a fire watch officer or CCW officer):	$63 an hour
Federal holiday on-site dedicated armed officer rate, outside of contract (Does not include a fire watch officer or CCW officer):	$63 an hour
Prorated Federal Holiday patrol/alarm response rate, two (2) armed contracted officers (Applies to 10:30 pm-5:30 am weekday/24-hour weekend contracted coverage times) (Does not include a fire watch officer or CCW officer):	$35 an hour

Revised 05/30/2025

Above mentioned rates are only valid until the end of the current attached contract

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the **11th day of September, 2025**, between the Anaheim Union High School District ("District") and **Disciplina Positiva** ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from September 26, 2025 through September 26, 2026.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

X Signed Agreement
X Insurance Certificate(s) and Endorsements (Section 10)
X Criminal Background Investigation Certification(s) (Section 16)
X W-9 Form

4. **Compensation**. District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of **three thousand seven hundred and fifty** Dollars (**$3750**) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor**. Contractor is customarily engaged in an independently

established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials**. Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care**. Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit**. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification**. To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance**.

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☐ No ☑ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 Other Insurance Provisions. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☑ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such time as the Contractor has certified in writing, using the District's approved criminal

records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. **Termination**. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. **Limitation of District Liability**. The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. **Notice**. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Jaron Fried
Copy: Carlos Hernandez
501 N. Crescent Way
Anaheim, CA 92801
Phone: 714-999-3557
Email: hernandez_c@auhsd.us

Contractor
Disciplina Positiva Attn: Tony Orozco
Street Address:1215 N Earl Circle
Anaheim, CA 92806
Phone:(714) 345-7029
Email: l.orozco@disciplinapositiva.org

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. **Entire Agreement**. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. **Governing Law**. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: September 12, 2025

By:

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Disciplina Positiva, Tony Orozco

Date: 07/31/25

By:

Print Name: Tony Orozco

Title: Executive Director

EXHIBIT A

Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:

Contractor shall:

Deliver a keynote speech at the Anaheim Collaborative Family Summit at Cypress College on September 26, 2025. This is part of the Anaheim Collaborative's goal to increase family engagement and leadership capacity, which is a Pledge commitment. During his Keynote and follow-up workshop, he will share the importance of maintaining a College, Career, and Life Readiness lens while supporting the social, emotional well-being of our children. The services will include a keynote presentation, as well as a breakout workshop during the summit.

EXHIBIT EEEE

ANAHEW UNION HIGH SCHOOL DISTRICT
SPECIAL YOUTH SERVICES
501 CRESCENT WAY P.O. BOX 3520
ANAHEIM, CA 92803

TRANSPORTATION AGREEMENT

This is to certify that parent(s) of student (335) agree to the following method of transportation during the **Extended (ESY) school year 2025-2026**

Parent's will provide student (335) transportation from their residence at 8283 Mulberry Ave, Buena Park, CA 90620 to and from New Vista School located at 23092 Mill Creek Dr, Laguna Hills, CA 92653 and will be reimbursed at the rate of 0.70¢ per mile for a total of 50.4 miles round trip (x2) daily during 2025-2026 Extended school year

.70 cents per mile x 50.4 mile round trip= $35.28. x 2 = $70.56 daily

Invoicing to the District is required monthly, listing date of transporting student to and from New Vista School and verified by attendance records.

During the entire term of this agreement, and any extension or modification thereof, Parents shall keep in effect a policy or policies of liability insurance, including coverage on owned and non-owned automobiles, of at least $100,000.00 for each person, and $300,000.00 for each accident or occurrence for all damages arising out of deaths, bodily injury, sickness or diseases from any one accident of occurrence, and $25,000.00 for all damages arising out of injury to or destruction of property for each accident or occurrence. Parent agrees to provide a copy of their insurance policy to the District as soon as possible. Parents agree to indemnify and hold district harmless for any act of family in providing said transportation.

The following person/s are authorized to transport student (335) from their residence to and from New Vista School and back home:

Parent Signature: Signature on Original Date:_____

Parent Signature: Signature on Original Date:_____

Dr. Jaron Fried_____ Date:_____

Assistant Superintendent,
Ed. Division

Board Approved: 9/11/25
Date

makemusic™

Anaheim Union High School District - MakeMusic Cloud Renewal Quote

Anaheim Union High School District
501 North Crescent Way
Anaheim, CA 92801
United States

Brian Belski
Director of Arts Education
belski_b@auhsd.us
714-999-1082

Scott Domingues
Performing Arts Curriculum Specialist
domingues_s@auhsd.us
714-654-7070

MakeMusic
285 Century Pl
Louisville, CO 80027
United States

Prepared by: Maddy Marsan
Senior Account Manager
mmarsan@makemusic.com
+19704322699

Reference: 20250820-153827364
Quote created: August 20, 2025
Quote expires: October 31, 2025

PRODUCTS & SERVICES	QUANTITY	UNIT COST	DISCOUNT	PRICE
Pro-Rated Start (8/1/25-10/31/25) 13 Teachers & 700 Student Subscriptions	1			$2,572.61 for 3 months
Teacher Subscription (bulk price) 10/31/25-10/31/26	33	$39.99		$1,319.67 for 1 year
Student Subscription (bulk) 10/31/25-10/31/26	3,200	$13.99		$44,768.00 for 1 year

PRODUCTS & SERVICES	QUANTITY	UNIT COST	DISCOUNT	PRICE
MakeMusic Virtual Training (3 hr)	1		100%	$0.00 after 100% discount
SUMMARY				
One-time subtotal				$48,660.28 after $600.00 discount

Total	**$48,660.28**

Comments

Additional subscriptions prorated from 8/1/25-10/31/25.
Subscription term: 10/31/25-10/31/26

Purchase terms

By purchasing MakeMusic Cloud, you agree to our Terms and Conditions

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the 11th day of September, 2025, between the Anaheim Union High School District ("District") and Donny Jackson ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from September 27, 2025 through September 27, 2025.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

X Signed Agreement
X Insurance Certificate(s) and Endorsements (Section 10)
X Criminal Background Investigation Certification(s) (Section 16)
X W-9 Form

4. **Compensation**. District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Three Hundred Dollars ($300) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor**. Contractor is customarily engaged in an independently

established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials**. Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care**. Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit**. Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification**. To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance**.

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☑ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 **Other Insurance Provisions**. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☑ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such

time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. Termination. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. Limitation of District Liability. The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. Notice. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Dr. Jaron Fried
Copy: Dr. Seema Sidhu
501 N. Crescent Way
Anaheim, CA 92801
Phone: 714-999-3579
Email: sidhu_s@auhsd.us

Contractor
Donny Jackson

5050 E. Garford St #51
Long Beach, CA 90815
Phone: 310-721-9313
Email: ddjackson@cypresscollege.edu

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. Entire Agreement. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. Governing Law. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: 9/12/25

By: _____

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Donny Jackson

Date: 9/11/2025

By: _____

Print Name: Donny Jackson

Title: Consultant

EXHIBIT A

Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:

Contractor will conduct a morning dance or theater clinic, in which a series of workshops will be offered to AUHSD students at the 2025 AUHSD Theater & Dance Workshops. Under the supervision of District certificated staff, the Contractor will provide services including providing students with a college-level professional dance or theater experience such as workshops on acting or dance technique, choreography or theatrical writing, composition or theatrical design, improvisation, or ethnic and world forms.

Contractor will teach three workshops on September 27, 2025 at Anaheim High School from 8:00am to 1:00pm.

Approximately 250 students in grades 7-12 from 16 AUHSD schools will benefit from the Contractor's services.

Donny Jackson is an award-winning Lighting Designer and Theatre Professor based in Los Angeles. He holds an MFA in Lighting Design from the UCLA School of Theatre, where he trained under Tony-winning lighting designer, Neil Jampolis, and serves as the Head of Technical Theatre and Design at Cypress College. Work highlights include the New York premiere of Four Clowns (La Mama Experimental Theatre), the premiere of A Singular They, for which he received a Stage Raw Award nomination (Blank Theatre), the Work Shop production of When God Looked Away, starring Al Pacino and Judith Light (Macha Theatre), the West Coast premiere of In the Heights (Casa 0101 Theatre), Phenomenal, written and directed by Grammy winner, Macy Gray (Ramon Cortines Performing Arts), the KJAZZ Annual Benefit Concert (Wallis Annenberg Center for Performing Arts) , Arrival & Departure (Fountain Theatre) for which he was awarded Best Lighting by BroadwayWorld LA and Transition, for which he received the NAACP award for Best Lighting.

ANAHEIM UNION HIGH SCHOOL DISTRICT

INDEPENDENT CONTRACTOR SERVICES AGREEMENT

This Independent Contractor Services Agreement ("Agreement") is made as of the 11th day of September, 2025, between the Anaheim Union High School District ("District") and Michael Mueller ("Contractor") (each a party, collectively, "Parties").

WHEREAS, the District is authorized by Section 53060 of the California Government Code to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal or administrative matters, if those persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the District is in need of such special services and advice; and

WHEREAS, the Contractor warrants that it is specially trained and experienced and competent to perform the special services required by the District outside the usual course of the District's business; and

WHEREAS, the Contractor agrees to perform the services described in this Agreement in accordance with the standards of its profession, to District's satisfaction, and in accordance with this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Services**. The detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services is described in Exhibit "A" attached hereto and incorporated herein by this reference ("Services"). In the event of any conflict between the terms of the body of this Agreement and language set forth Exhibit A, the terms of the body of the Agreement shall govern. Contractor will provide the Services to the District during the Term.

2. **Term**. The term for services pursuant to this Agreement is from September 27, 2025 through September 27, 2025.

3. **Submittal of Documents**. The Contractor shall not commence the Services under this Agreement until the Contractor has submitted and the District has approved the following:

X Signed Agreement
X Insurance Certificate(s) and Endorsements (Section 10)
X Criminal Background Investigation Certification(s) (Section 16)
X W-9 Form

4. **Compensation**. District agrees to pay the Contractor for Services satisfactorily rendered pursuant to this Agreement a total fee of Three Hundred Dollars ($300) and no other costs or expenses. Payment for the Services shall be made for all undisputed amounts in installment payments within forty-five (45) days after the District receives an invoice from Contractor for Services actually completed.

5. **Independent Contractor**. Contractor is customarily engaged in an independently

established trade, occupation, or business of the same nature as that of the Services, and in the performance of this Agreement shall be and act as an independent contractor. Contractor understands and agrees that Contractor and all of Contractor's employees shall not be considered officers, employees, agents, partners, or joint venturers of the District, and are not entitled to benefits of any kind or nature normally provided employees of the District and/or to which District's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. Contractor shall assume full responsibility for payment of all federal, state and local taxes or contributions, including unemployment insurance, workers' compensation, social security, and income taxes with respect to Contractor's employees.

6. **Materials.** Contractor shall furnish, at Contractor's own expense, all labor, materials, equipment, supplies and other items necessary to complete the Services to be provided pursuant to this Agreement.

7. **Standard of Care.** Contractor's Services will be performed, findings obtained, and reports and recommendations prepared in accordance with generally and currently accepted principles and practices of Contractor's profession for services to California school districts. District will not control or direct performance of the work under the Agreement or in fact.

8. **Audit.** Contractor shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of Contractor transacted under this Agreement. Contractor shall retain these books, records, and systems of account during the Term of this Agreement and for three (3) years thereafter.

9. **Indemnification.** To the furthest extent permitted by California law, Contractor shall, at Contractor's sole expense, defend, indemnify, and hold harmless the District and its agents, representatives, officers, consultants, employees, trustees, and volunteers (the "indemnified parties") from any and all demands, losses, liabilities, claims, suits, and actions (the "claims") of any kind, nature, and description, including, but not limited to, personal injury, death, property damage, and consultants' and/or attorneys' fees and costs, directly or indirectly arising out of, connected with, or resulting from the performance of the Agreement or from any activity, work, or thing done, permitted, or suffered by the Contractor in conjunction with this Agreement, unless the claims are caused wholly by the sole negligence or willful misconduct of the indemnified parties. The District shall have the right to accept or reject any legal representation that Contractor proposes to defend the indemnified parties.

10. **Insurance.**

10.1 The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.

10.1.1 General Liability. One Million Dollars ($1,000,000) combined single limit per occurrence for bodily injury, personal injury, and property damage in the form of Comprehensive General Liability and Contractual Liability. If Commercial General Liability, or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to each location, or the general aggregate limit shall be twice the required occurrence limit.

10.1.2 Is this Contractor interacting with students? Yes ☑ No ☐ For interaction with students, Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, Contractor must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

10.1.3 Workers' Compensation/Employers Liability Insurance. A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the District that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the District's Director of Risk Management.

10.1.4 Automobile Liability Insurance. Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

10.1.5 Umbrella Liability Insurance. An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

Professional Services Contracts - (including architects, engineers, consultants, counselors, medical professionals, hospitals, clinics, attorneys and accountants or others who work on developing outcomes and make recommendations for strategic planning specific to the department or District)

Professional Liability – Professional Liability Insurance with limits of not less than one million ($1,000,000) per claim or occurrence and two million ($2,000,000) aggregate limits OR

Errors and Omissions Liability Insurance with limits of not less than one million ($1,000,000) and two million ($2,000,000) aggregate limits OR

Directors and Officers Insurance coverage with limits of not less than one million ($1,000,000) shall be required for Contracts with charter labor committees or other not-for-profit organizations advising or acting on behalf of the District

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

The coverage described above is not required for contractors or consultants providing services which are not relied upon by District departments for decision making. These would include trainers or instructors, expert witnesses, statisticians, etc.

10.2 Other Insurance Provisions. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverages have been delivered to the District and approved by the District. The Certificates and insurance policies shall include the following:

10.2.1 A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

10.2.2 An endorsement stating that the District and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.

10.2.3 Waiver of Subrogation. The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the District, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the District.

10.2.4 Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

10.2.5 All policies shall be written on an occurrence form.

10.2.6 The Contractor's insurance shall apply separately to each insured against whom a claim is made or suit is brought, except with respect to the limits of the insurer's liability.

10.2.7 Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

11. Compliance With Laws, Rules, and Regulations. Contractor shall observe and comply with all rules and regulations of the District and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule, or regulation bearing on conduct of the Services as indicated or specified. If Contractor observes that any of the Services required by this Agreement is at variance with any such laws, ordinance, rules, or regulations, Contractor shall notify the District, in writing, and, at the sole option of the District, any necessary changes to the scope of the Services shall be made and this Agreement shall be appropriately amended in writing, or this Agreement shall be terminated effective upon Contractor's receipt of a written termination notice from the District. If Contractor performs any Services that are in violation of any laws, ordinances, rules, or regulations, without first notifying the District of the violation, Contractor shall bear all costs arising therefrom.

12. Permits/Licenses. Contractor and all Contractor's employees or agents shall secure and maintain in force such permits and licenses as are required by law in connection with the furnishing of Services pursuant to this Agreement.

13. Safety and Security. Contractor is responsible for maintaining safety in the performance of this Agreement. Contractor shall be responsible to ascertain from the District the rules and regulations pertaining to safety, security, and driving on school grounds, particularly when children are present.

14. Employment With Another Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which Services are actually being performed pursuant to this Agreement.

15. Anti-Discrimination. It is the policy of the District that in connection with all work performed under contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the Contractor agrees to comply with applicable Federal and California laws including, but not limited to the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735. In addition, the Contractor agrees to require like compliance by all its subcontractor(s).

16. Fingerprinting of Employees. Is this Contractor interacting with students, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee? Yes ☐ No ☑ Pursuant to Education Code section 45125.1, any entity that has a contract with a local educational agency shall ensure that any employee who interacts with pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, has a valid criminal records summary by submitting employee fingerprints to the California Department of Justice. The Contractor shall not permit any employee to interact with District students until such

time as the Contractor has certified in writing, using the District's approved criminal records certification form, that neither it nor any of its identified employees has been convicted of a felony, as defined in Education Code section 45122.1.

17. **Assignment/Subcontract**. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.

18. Termination. The District may at any time for any reason terminate this Agreement. Written notice by the District's superintendent shall be sufficient to stop further performance of services by Contractor. The notice shall be deemed given when received or no later than three days after the day of mailing, whichever is sooner.

19. Limitation of District Liability. The District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.

20. **Confidentiality**. The Contractor and all Contractor's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all District information received in the course of performing the Services. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.

21. Notice. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served, and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by overnight delivery service, addressed as follows:

District
Anaheim Union High School District
Attn: Dr. Jaron Fried
Copy: Dr. Seema Sidhu
501 N. Crescent Way
Anaheim, CA 92801
Phone: 714-999-3579
Email: sidhu_s@auhsd.us

Contractor
Michael Mueller

366 Novel
Irvine, CA 92618
Phone: 208-570-3096
Email: Mjmueller3@gmail.com

Any notice sent by overnight delivery service shall be effective the business day next following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

22. Entire Agreement. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.

23. Governing Law. This Agreement shall be governed by, and the rights, duties and obligations of the Parties shall be determined and enforced in accordance with, the laws of the State of California. The Parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Orange County, California.

24. **Waiver**. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.

25. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired, or invalidated in any way.

26. **Counterparts**. This Agreement may be executed in multiple counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts together shall constitute one and the same instrument. For purposes hereof, a facsimile or emailed copy of this Agreement, including the signature pages hereto, shall be deemed an original, and each party agrees that it will not contest the validity of the execution of this Agreement solely on the basis of any signature being a facsimile or electronic copy.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date indicated below.

Anaheim Union High School District

Date: 9/12/25

By: _____

Print Name: Dr. Jaron Fried

Title: Assistant Superintendent, Ed. Division

Michael Mueller

Date: 9/11/2025

By: _____

Print Name: Michael Mueller

Title: Consultant

EXHIBIT A

Provide a detailed description of services that shall be provided, the nature of the qualifications of the Contractor, the location of the services to be provided, and the recipients or benefactors of the services:

The contractor will conduct a morning dance or theater clinic, in which a series of workshops will be offered to AUHSD students at the 2025 AUHSD Theater & Dance Workshops. Under the supervision of District certificated staff, the Contractor will provide services including providing students with a college-level professional dance or theater experience such as workshops on acting or dance technique, choreography or theatrical writing, composition or theatrical design, improvisation, or ethnic and world forms.

Contractor will teach three workshops on September 27, 2025 at Anaheim High School from 8:00am to 1:00pm. Approximately 250 students in grades 7-12 from 16 AUHSD schools will benefit from the Contractor's services.

Michael Mueller is the coordinator for the Acting and Performance program and the Stage and Screen Combat program at Fullerton College. He has performed, taught, directed, and choreographed violence across the country and in the UK. In addition to being a Certified Teacher with the Society of American Fight Directors (SAFD), Michael is also a member of Actor Equity Association (AEA) and SAG-AFTRA. Michael earned his M.F.A. in Performance Pedagogy from the University of Pittsburgh and B.F.A. in Acting from Wright State University.

QUOTE

Date: 7/14/25

Drama Notebook
Janea Dahl
2620 S. Kinney Rd.
Tucson, AZ 85735

Quote for: Anaheim Union HS District

Attn: Scott Domingues
domingues_s@auhsd.us

DESCRIPTION	AMOUNT

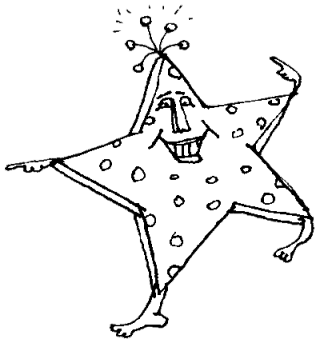
One-year subscription to Drama Notebook (drama curriculum materials) for 6 Drama Teachers

Includes 250 downloads from the Lesson Library
and/or the royalty-free Script Library,
And fifty tutorial drama videos.

6 x $99.95 = $599.70 MINUS 10% Group License discount = $539.73 USD

TOTAL: $539.73 USD

US TIN# 46-0603546
If you have any questions concerning this quote, please contact member support at 520.301.3718
info@dramanotebook.com



Theatrefolk Ltd.
228 Park Ave S #32457
New York NY 10003-1502
USA

Quote #DDQ-1203

Jul 14, 2025

Billing Inquiries: billing@theatrefolk.com

EXHIBIT JJJJ

Dr. Jaron Fried
ANAHEIM UNION HIGH SCHOOL DISTRICT
501 N. CRESCENT WAY
ANAHEIM CA 92801

Qty	Description	Price	Total
7	Drama Teacher Academy - DTA Membership Fee - One Year	$444.00	$3,108.00
	Shipping and Handling		$0.00
	Grand Total		US$3,108.00

Order by Email, Fax, or Mail with a Purchase Order

Please ensure that the Purchase Order references Quote DDQ-1203.

- **Email** the Purchase Order to **orders@theatrefolk.com**
- Or **Fax** the Purchase Order to **1-877-245-9138**
- Or **Mail** the Purchase Order to the address at the top left of this order.

I don't have a Purchase Order but will be paying with a Credit Card

Send an email to **help@dramateacheracademy.com**. Please reference Quote DDQ-1203. We will generate a payment link for you and activate the account(s) shortly after the payment is completed.

Do you need Theatrefolk's W-9? If so, it may be downloaded at **theatrefolk.com/tax**

Return / Refund Policy

Books, PDFs, DVDs, and Script Distribution Licenses: All Book, PDF, DVD, and Script Distribution License sales are final.
Performance Royalties: In the event that a production is cancelled, we offer store credit for the value of the Performance Licence and/or Videorecording License as long as we're notified **a minimum of 24 hours** before the performance date we have been given. We cannot offer credit once this date has passed.
Competition Advice: If you're participating in a competition where it's uncertain how many times you'll be performing the play we recommend ordering performance royalties for the number of performances you **know** you will be giving. If you advance in the competition, it's a simple process to order additional performance royalties.

MEMORANDUM OF UNDERSTANDING

PACIFIC SYMPHONY & ANAHEIM UNION HIGH SCHOOL DISTRICT

This Memorandum of Understanding (MOU), while not a legally binding document, does indicate a voluntary partnership to work together between the Pacific Symphony and Orangeview Western 7-12 School, to benefit the students of the Orangeview Western 7-12 School by providing them with professional small group and private instruction. This is a program funded by donations from the Pacific Symphony.

Overall Project Service Goals:

The service goal of this collaboration is to link Orangeview Western 7-12 School Music Department students with Pacific Symphony musicians. The Pacific Symphony, in cooperation with the ANAHEIM UNION HIGH SCHOOL DISTRICT, shall provide musical mentorship instruction to motivated students of the Orangeview Western 7-12 School Music Department. Specifically, services shall be targeted to reach young, motivated musicians who are in educational institutions and may not have access to private instruction at their school sites. These may include but not be limited to: at-risk transitional age youth and foster youth, participants from social services; Plural Lingual English speakers; recent immigrants; refugees; homeless individuals; students with special needs, deaf and hard of hearing individuals; transgender and LGBTQI students.

Orangeview Western 7-12 School teachers and Pacific Symphony personnel shall utilize the method books provided by Orangeview Western 7-12 School as well as additional curriculum developed by the Pacific Symphony. These strategies may include an end of the year performance for the students and field trips to see performances during the school year.

Schedule:

DATES: 2025-2026 School Year, Late September/Early October through Late April/Early May
Services will be provided September 15, 2025, through May 22, 2026.

1. Pacific Symphony musicians will come on a weekly basis to give private and small group instruction to students, for a 22-week program to run from Late September/Early October through Late April/Early May.
2. Pacific Symphony staff will come before major performances (Winter Concert, SCSBOA Festival) and events (Solo/Ensemble Festival, Honor Band Auditions) to assist with sectionals and individual preparation, as able.
3. The Pacific Symphony will provide complimentary tickets and bus transportation for students and their families to attend a minimum of two Symphony concerts during the year at the Renee and Henry Segerstrom Concert Hall.
4. A culminating year-end concert, possibly including Symphony musician participation and performance.

Personnel:

The Pacific Symphony partnership program will be facilitated by Pacific Symphony program managers and artists and the AUHSD Music Director. Pacific Symphony members will be paid by the Pacific Symphony, and the organization will maintain sufficient insurance coverage for their musicians.

Director:

The program will be supervised by the AUHSD Orangeview Western 7-12 School Instrumental Music Director, and the Senior Director of Community Engagement, Pacific Symphony.

Desired Outcomes:

Outcome measures shall include, but not be limited to, improving communication skills, creating curriculum incorporating the 5 C's (Creativity, Collaboration, Critical Thinking, Character, and Communication), strengthening self-confidence, exploring creativity, enhancing ability to work with others, increasing awareness and knowledge about professional music careers and future college opportunities.

Roles and Responsibilities:

1. The project will be co-facilitated by the Pacific Symphony and the AUHSD Orangeview Western 7-12 School Music Department.

2. The ANAHEIM UNION HIGH SCHOOL DISTRICT TEACHERS will be solely responsible for recruitment and retention of ***participants*** who are appropriate for Pacific Symphony mentorship.
    a. All participants must sign a participation agreement and be willing and available to complete the program, including completing at home practice to prepare for their next session.
    b. ANAHEIM UNION HIGH SCHOOL DISTRICT TEACHERS will ensure all participants attend all sessions, unless absent from school.
    c. ANAHEIM UNION HIGH SCHOOL DISTRICT TEACHERS will, to the highest extent possible, provide suitable locations for the lessons to occur.
    d. For the final performance, the school will provide an appropriate venue for the event.

3. ANAHEIM UNION HIGH SCHOOL DISTRICT staff will be responsible for providing support for the Pacific Symphony program by:
    a. Helping to create a safe atmosphere in which to undertake the artistic endeavor.

Terms of MOU:

Termination: This MOU may be terminated by either party, for any reason, by giving 30 days written notice.



Pacific Symphony
Mary Hawkes
Senior Director of Community Engagement
Date: June 2, 2025

Anaheim Union High School District
Dr. Jaron Fried
Assistant Superintendent, Ed. Division
Date: September 12, 2025

Declaring Certain Books as Unusable, Obsolete, and/or Out-of-Date and Ready for Sale, or Destruction

Description	Quantity	Publication Date	General Condition	Reason for Disposition	Compliant Y/N
ELA/ELD					
A Monster Calls by Patrick Ness	12	Outdated	Poor	Obsolete	No To Be Sold
A Solitary Blue by Cynthia Voigt	47	Outdated	Poor	Obsolete	No To Be Sold
Advanced Dictionary	12	Outdated	Poor	Obsolete	No To Be Sold
Adventures of Huckleberry Finn	36	Outdated	Poor	Obsolete	No To Be Sold
Anpao by Jamake Highwater	7	Outdated	Poor	Obsolete	No To Be Sold
Anthem	33	Outdated	Poor	Obsolete	No To Be Sold
Ayn Rand	36	Outdated	Poor	Obsolete	No To Be Sold
Basic English	9	Outdated	Poor	Obsolete	No To Be Sold
Best Non-Fiction	66	Outdated	Poor	Obsolete	No To Be Sold
Catherine, Called Birdy	23	Outdated	Poor	Obsolete	No To Be Sold
Childhood's End	45	Outdated	Poor	Obsolete	No To Be Sold
Collections 7	216	Outdated	Poor	Obsolete	No To Be Sold
Collections 7 TE	20	Outdated	Poor	Obsolete	No To Be Sold
Collections 8	672	Outdated	Poor	Obsolete	No To Be Sold
Collections 8 TE	6	Outdated	Poor	Obsolete	No To Be Sold
Collections 9	104	Outdated	Poor	Obsolete	No To Be Sold
Collections 10	72	Outdated	Poor	Obsolete	No To Be Sold
Collections 11	327	Outdated	Poor	Obsolete	No To Be Sold
Collections 12	48	Outdated	Poor	Obsolete	No To Be Sold
Collections Close Reader	120	Outdated	Poor	Obsolete	No To Be Sold
Collections Performance Assessment	119	Outdated	Poor	Obsolete	No To Be Sold
Dr. Faustus	95	Outdated	Poor	Obsolete	No To Be Sold
Farewell to Manzanar by Jeanne Wakatsuki	110	Outdated	Poor	Obsolete	No To Be Sold
Haddix	20	Outdated	Poor	Obsolete	No To Be Sold
Hatchet	9	Outdated	Poor	Obsolete	No To Be Sold
Hold Still	25	Outdated	Poor	Obsolete	No To Be Sold
Hush	23	Outdated	Poor	Obsolete	No To Be Sold
I Heard the Owl Call My Name	157	Outdated	Poor	Obsolete	No To Be Sold
I heard the Owl call my Name by Margaret Craven	96	Outdated	Poor	Obsolete	No To Be Sold
Inside: Practice Book	6	Outdated	Poor	Obsolete	No To Be Sold
Inside: Reading and Language- Level D	23	Outdated	Poor	Obsolete	No To Be Sold
Inside: Reading and Language- Level E	7	Outdated	Poor	Obsolete	No To Be Sold
Inside: Reading and Languare- Level E (Teacher Edition)	1	Outdated	Poor	Obsolete	No To Be Sold
Inside: Writing- Level D	18	Outdated	Poor	Obsolete	No To Be Sold
Inside: Writing- Level E	21	Outdated	Poor	Obsolete	No To Be Sold
Intermediate Dictionary	7	Outdated	Poor	Obsolete	No To Be Sold
Literature & Language Arts	15	Outdated	Poor	Obsolete	No To Be Sold

Longman Dictionary of American English	6	Outdated	Poor	Obsolete	No To Be Sold
Lord of the Flies by William Golding	19	Outdated	Poor	Obsolete	No To Be Sold
Make Lemonade by Virginia Euwer Wolff	79	Outdated	Poor	Obsolete	No To Be Sold
Man of La Mancha	178	Outdated	Poor	Obsolete	No To Be Sold
Maria Tallchief by Paul Lang	15	Outdated	Poor	Obsolete	No To Be Sold
Midsummer Night's Dream	307	Outdated	Poor	Obsolete	No To Be Sold
Narrative of the Life of Frederick Douglass	75	Outdated	Poor	Obsolete	No To Be Sold
Newbury House Dictionary of American English	3	Outdated	Poor	Obsolete	No To Be Sold
No Promises in the Wind by Irene Hunt	18	Outdated	Poor	Obsolete	No To Be Sold
Nothing but the TRUTH with Connection	37	Outdated	Poor	Obsolete	No To Be Sold
Out of the Dust by Karen Heese	235	Outdated	Poor	Obsolete	No To Be Sold
Oxford Picture Dictionary High Beginning	13	Outdated	Poor	Obsolete	No To Be Sold
Oxford Picture Dictionary Low Beginning	7	Outdated	Poor	Obsolete	No To Be Sold
Oxford Picture Dictionary Low Intermediate	16	Outdated	Poor	Obsolete	No To Be Sold
Performance Assessment - 9	40	Outdated	Poor	Obsolete	No To Be Sold
Performance Assessment - 10	27	Outdated	Poor	Obsolete	No To Be Sold
Performance Assessment - 11	35	Outdated	Poor	Obsolete	No To Be Sold
Performance Assessment - 12	4	Outdated	Poor	Obsolete	No To Be Sold
Prentice Hall Gold	18	Outdated	Poor	Obsolete	No To Be Sold
Prentice Hall Grammar and Composition	17	Outdated	Poor	Obsolete	No To Be Sold
Prentice Hall Platinum	42	Outdated	Poor	Obsolete	No To Be Sold
Prentice Hall The British Tradition TE	2	Outdated	Poor	Obsolete	No To Be Sold
Roll of Thunder, Hear My Cry	83	Outdated	Poor	Obsolete	No To Be Sold
Scholastic Read XL	227	Outdated	Poor	Obsolete	No To Be Sold
Scorpions by Walter Dean Myers	8	Outdated	Poor	Obsolete	No To Be Sold
Shane	93	Outdated	Poor	Obsolete	No To Be Sold
Slake's Limbo by Felice Holman	4	Outdated	Poor	Obsolete	No To Be Sold
Snows of Kilimanjaro	60	Outdated	Poor	Obsolete	No To Be Sold
Sons and Lovers	10	Outdated	Poor	Obsolete	No To Be Sold
Spanis & English Glossary	20	Outdated	Poor	Obsolete	No To Be Sold
Th Light in the Forest Conrad Richter	65	Outdated	Poor	Obsolete	No To Be Sold
The Absolutely True Diary of a Part-Time Indian	21	Outdated	Poor	Obsolete	No To Be Sold
The American Heritage High School Dictionary	62	Outdated	Poor	Obsolete	No To Be Sold
The Boy in the Black Suit	12	Outdated	Poor	Obsolete	No To Be Sold
The Contender by Robert Lipsyte	54	Outdated	Poor	Obsolete	No To Be Sold
The Endurance	12	Outdated	Poor	Obsolete	No To Be Sold
The Good Writer's Guide	12	Outdated	Poor	Obsolete	No To Be Sold
The Hobbit	192	Outdated	Poor	Obsolete	No To Be Sold
The Hound of the Baskervilles	14	Outdated	Poor	Obsolete	No To Be Sold
The House of Dies Drear	193	Outdated	Poor	Obsolete	No To Be Sold
The House of the Scorpion Nancy Farmer	20	Outdated	Poor	Obsolete	No To Be Sold
The Language of Composition	2	Outdated	Poor	Obsolete	No To Be Sold
The Old Man & the Sea by Ernest Hemingway	49	Outdated	Poor	Obsolete	No To Be Sold
The Pearl by John Steinbeck	136	Outdated	Poor	Obsolete	No To Be Sold

The Remarkable Journey of Prince Jen	274	Outdated	Poor	Obsolete	No To Be Sold
The Silver Kiss by Annette Curtis Klause	15	Outdated	Poor	Obsolete	No To Be Sold
The Skin I'm In	54	Outdated	Poor	Obsolete	No To Be Sold
The Tragedy of Romeo & Juliet by William Shakespeare	25	Outdated	Poor	Obsolete	No To Be Sold
The War of the Worlds by H.G Wells	8	Outdated	Poor	Obsolete	No To Be Sold
The Watsons Go to Birmingham	105	Outdated	Poor	Obsolete	No To Be Sold
The Witch of Blackbird Pond by Elizabeth George Speare	185	Outdated	Poor	Obsolete	No To Be Sold
Theatre Art in Action	39	Outdated	Poor	Obsolete	No To Be Sold
To be a Slave by Julius Lester	44	Outdated	Poor	Obsolete	No To Be Sold
To Sir, With Love	104	Outdated	Poor	Obsolete	No To Be Sold
Touching Spirit Bear	109	Outdated	Poor	Obsolete	No To Be Sold
Treasure Island with Connections by Robert Louis Stevenson	37	Outdated	Poor	Obsolete	No To Be Sold
Tuck Everlasting by Natalie Babbitt	33	Outdated	Poor	Obsolete	No To Be Sold
Twenty One Balloons by William Pene du Bois	22	Outdated	Poor	Obsolete	No To Be Sold
Under the Red Blood Sun	28	Outdated	Poor	Obsolete	No To Be Sold
Visions A	82	Outdated	Poor	Obsolete	No To Be Sold
Visions A TE	1	Outdated	Poor	Obsolete	No To Be Sold
Visions B	121	Outdated	Poor	Obsolete	No To Be Sold
Visions B TE	1	Outdated	Poor	Obsolete	No To Be Sold
Visions Basic	40	Outdated	Poor	Obsolete	No To Be Sold
Visions C	83	Outdated	Poor	Obsolete	No To Be Sold
Visions C TE	1	Outdated	Poor	Obsolete	No To Be Sold
Visions Intro	2	Outdated	Poor	Obsolete	No To Be Sold
Walk Two Moons by Sharon Creech	27	Outdated	Poor	Obsolete	No To Be Sold
Wall of Fame by Jonathan Freedman	25	Outdated	Poor	Obsolete	No To Be Sold
Webster's New World Dictionary	1	Outdated	Poor	Obsolete	No To Be Sold
Webster's Ninth New Collegiate Dictionary	4	Outdated	Poor	Obsolete	No To Be Sold
White Fang by Jack London	31	Outdated	Poor	Obsolete	No To Be Sold
Health					
AGS Discover Health	47	Outdated	Poor	Obsolete	No To Be Sold
Math					
Algebra 2	28	Outdated	Poor	Obsolete	No To Be Sold
Algebra I	12	Outdated	Poor	Obsolete	No To Be Sold
Algebra I TE	6	Outdated	Poor	Obsolete	No To Be Sold
Algebra II	9	Outdated	Poor	Obsolete	No To Be Sold
Algebra Readiness	6	Outdated	Poor	Obsolete	No To Be Sold
CA Algebra	55	Outdated	Poor	Obsolete	No To Be Sold
Calculus for AP	1	Outdated	Poor	Obsolete	No To Be Sold
Financial Algebra	2	Outdated	Poor	Obsolete	No To Be Sold
Geometry	57	Outdated	Poor	Obsolete	No To Be Sold
Pre-Algebra	17	Outdated	Poor	Obsolete	No To Be Sold
Precalculus: Graphical, Numerical, Algebraic - Common Core	1	Outdated	Poor	Obsolete	No To Be Sold
Reveal Math Integrated I	239	Outdated	Poor	Obsolete	No To Be Sold
Reveal Math Integrated II	648	Outdated	Poor	Obsolete	No To Be Sold

Reveal Math Integrated III	537	Outdated	Poor	Obsolete	No To Be Sold
Science					
Biology	56	Outdated	Poor	Obsolete	No To Be Sold
Chemistry: Matter and change	109	Outdated	Poor	Obsolete	No To Be Sold
College Physics	1	Outdated	Poor	Obsolete	No To Be Sold
Dynamics of Life	26	Outdated	Poor	Obsolete	No To Be Sold
Earth Science	104	Outdated	Poor	Obsolete	No To Be Sold
Environment: The Science Behind the Stories - AP Edition	1	Outdated	Poor	Obsolete	No To Be Sold
Essentials of Anatomy & Physiology	1	Outdated	Poor	Obsolete	No To Be Sold
Physics	30	Outdated	Poor	Obsolete	No To Be Sold
Prentice Hall- Biology	40	Outdated	Poor	Obsolete	No To Be Sold
Social Science					
A History of Europe in the Modern World, AP Ed.	1	2013	Poor	Obsolete	No To Be Sold
America's History - AP	2	Outdated	Poor	Obsolete	No To Be Sold
American Government	127	Outdated	Poor	Obsolete	No To Be Sold
American Politics Today, Fifth AP® Edition	3	Outdated	Poor	Obsolete	No To Be Sold
Economic Principles in Action	62	Outdated	Poor	Obsolete	No To Be Sold
Economics	16	Outdated	Poor	Obsolete	No To Be Sold
Economics (AGS Publishing)	12	2005	Poor	Obsolete	No To Be Sold
Economics (AGS Publishing TE)	1	2055	Poor	Obsolete	No To Be Sold
Economics Principles in Action	19	Outdated	Poor	Obsolete	No To Be Sold
Government by the People: National, State and Local	1	Outdated	Poor	Obsolete	No To Be Sold
Growth & Conflict	596	Outdated	Poor	Obsolete	No To Be Sold
Geography, The Modern World	105	Outdated	Poor	Obsolete	No To Be Sold
Geography, The Modern World	216	Outdated	Poor	Obsolete	No To Be Sold
Geography: Continuity & Change	464	Outdated	Poor	Obsolete	No To Be Sold
Geography: Continuity & Change	212	Outdated	Poor	Obsolete	No To Be Sold
World History	16	Outdated	Poor	Obsolete	No To Be Sold
Macruder's American Government	35	2006	Poor	Obsolete	No To Be Sold
Macruder's American Government TE	3	1999	Poor	Obsolete	No To Be Sold
Medieval & Early Modern Times	461	Outdated	Poor	Obsolete	No To Be Sold
Modern World History: Patterns of Interaction	22	Outdated	Poor	Obsolete	No To Be Sold
Modern World History: Patterns of Interaction TE	1	Outdated	Poor	Obsolete	No To Be Sold
Principles of American Democracy	143	Outdated	Poor	Obsolete	No To Be Sold
Psychology	1	Outdated	Poor	Obsolete	No To Be Sold
Psychology - IB Diploma Programme	1	Outdated	Poor	Obsolete	No To Be Sold
Psychology, AP Ed.	5	Outdated	Poor	Obsolete	No To Be Sold
Instruction	1	Outdated	Poor	Obsolete	No To Be Sold
The American Journey	16	Outdated	Poor	Obsolete	No To Be Sold
The Americas	24	Outdated	Poor	Obsolete	No To Be Sold
The Democratic Debate	1	Outdated	Poor	Obsolete	No To Be Sold
The Wetern Heritage Combined	1	Outdated	Poor	Obsolete	No To Be Sold
Traditions & Encounters: A Global Perspecitve on the Past, AP Ed.	59	Outdated	Poor	Obsolete	No To Be Sold
Understanding Pscyhology	13	Outdated	Poor	Obsolete	No To Be Sold

United States Government (AGS Publishing)	14	2005	Poor	Obsolete	No To Be Sold
US Government	26	Outdated	Poor	Obsolete	No To Be Sold
Western Experience	1	Outdated	Poor	Obsolete	No To Be Sold
World of Work	4	Outdated	Poor	Obsolete	No To Be Sold
World Regional Geography	1	Outdated	Poor	Obsolete	No To Be Sold
Special Education					
Autism Focus Answer Key	9	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Assessment Book	12	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Board Displays	4	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Comprehension B1	2	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Comprehension Skills WB	89	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Concept Applications SB	7	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Concept Applications WB	40	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Corrective Reading A1	1	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Corrective Reading B1	1	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Corrective Reading TB	1	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Decoding Strategies SB	36	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Decoding Strategies WB	37	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Fast Cycle	1	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Language for Learning WB A/B	26	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Language for Learning WB C/D	20	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Language For Thinking B	1	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Language For Thinking C	1	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Language For Thinking WB	5	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Presentation Book 1	7	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Presentation Book 2	8	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Presentation Book 3	1	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Series Guide	1	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Skill Applications WB	19	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Skills Applications SB	5	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus SRA Thinking Basics WB	15	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Student Assesment	7	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Teacher Presentation Book	1	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Teacher's Guide CR	2	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Teachers Guide	19	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Text Book	41	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Thinking Basics WB	9	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Word Attacks Basics	6	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Work Book	15	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Work Book 1	12	Outdated	Poor	Obsolete	No To Be Sold
Autism Focus Work Book 2	10	Outdated	Poor	Obsolete	No To Be Sold
Visual and Performing Arts					
Art in Focus	56	Outdated	Poor	Obsolete	No To Be Sold
Art Talk	41	Outdated	Poor	Obsolete	No To Be Sold

Exploring Art	35	Outdated	Poor	Obsolete	No To Be Sold
Introducing Art	20	Outdated	Poor	Obsolete	No To Be Sold
Understanding Art	3	Outdated	Poor	Obsolete	No To Be Sold
World Languages					
Abriendo Paso Gramatica	29	Outdated	Poor	Obsolete	No To Be Sold
Abriendo Paso Lectura	227	Outdated	Poor	Obsolete	No To Be Sold
Aproximaciones	6	Outdated	Poor	Obsolete	No To Be Sold
Arabic 1	14	Outdated	Poor	Obsolete	No To Be Sold
Arabic 2	9	Outdated	Poor	Obsolete	No To Be Sold
Arabic 3	9	Outdated	Poor	Obsolete	No To Be Sold
Avancemos 1	122	Outdated	Poor	Obsolete	No To Be Sold
Avancemos 1 WB	6	Outdated	Poor	Obsolete	No To Be Sold
Avancemos 2	12	Outdated	Poor	Obsolete	No To Be Sold
Avancemos 3	4	Outdated	Poor	Obsolete	No To Be Sold
Aventure en Normandie	9	Outdated	Poor	Obsolete	No To Be Sold
C'est comme ça	20	Outdated	Poor	Obsolete	No To Be Sold
Conexiones	76	Outdated	Poor	Obsolete	No To Be Sold
Danger dans les Rocheuses	8	Outdated	Poor	Obsolete	No To Be Sold
Danger sur la Côte d'Azur	10	Outdated	Poor	Obsolete	No To Be Sold
En mouvement	15	Outdated	Poor	Obsolete	No To Be Sold
Encuentros maravillosos	13	Outdated	Poor	Obsolete	No To Be Sold
Entre Mundos	123	Outdated	Poor	Obsolete	No To Be Sold
Evasion en Suisse	31	Outdated	Poor	Obsolete	No To Be Sold
Fama va en Californie	24	Outdated	Poor	Obsolete	No To Be Sold
Japanese 1	198	Outdated	Poor	Obsolete	No To Be Sold
Japanese 3	35	Outdated	Poor	Obsolete	No To Be Sold
Joie de lire, level 1	3	Outdated	Poor	Obsolete	No To Be Sold
Joie de lire, level 2	2	Outdated	Poor	Obsolete	No To Be Sold
Joie de lire, level 3	3	Outdated	Poor	Obsolete	No To Be Sold
L'art de lire	18	Outdated	Poor	Obsolete	No To Be Sold
Le tombeau de Chateaubriand	17	Outdated	Poor	Obsolete	No To Be Sold
Le voyage de sa vie	37	Outdated	Poor	Obsolete	No To Be Sold
Le voyage perdu	13	Outdated	Poor	Obsolete	No To Be Sold
Lectures et fantaisies	3	Outdated	Poor	Obsolete	No To Be Sold
Momentos Cumbres	17	Outdated	Poor	Obsolete	No To Be Sold
Mort à Paris	29	Outdated	Poor	Obsolete	No To Be Sold
Mystère à Toronto	41	Outdated	Poor	Obsolete	No To Be Sold
Nouvelles lectures libres	16	Outdated	Poor	Obsolete	No To Be Sold
Nuevas Vistas 1	35	Outdated	Poor	Obsolete	No To Be Sold
Nuevas Vistas 2	63	Outdated	Poor	Obsolete	No To Be Sold
Pauvre Anne	31	Outdated	Poor	Obsolete	No To Be Sold
Poursuite à Québec	40	Outdated	Poor	Obsolete	No To Be Sold
Reflexiones	28	Outdated	Poor	Obsolete	No To Be Sold
Rêves	16	Outdated	Poor	Obsolete	No To Be Sold

Sources	63	Outdated	Poor	Obsolete	No To Be Sold
Temas (Textbook)	10	Outdated	Poor	Obsolete	No To Be Sold
Temas (Workbook)	10	Outdated	Poor	Obsolete	No To Be Sold
Tu Mundo	77	Outdated	Poor	Obsolete	No To Be Sold
Vive la France	16	Outdated	Poor	Obsolete	No To Be Sold
Voyages	30	Outdated	Poor	Obsolete	No To Be Sold

Instructional Materials Submitted for Adoption
Thursday, September 11, 2025

August 8, 2025-September 11, 2025

Curriculum	Basic/ Suppl.	Course Name (Number)	Grade	Title	Publisher
English Language Arts	Suppl.	AP English Literature and Composition (#EN401)	*12*	*Ideas in Literature: Building Skills & Understanding*	Bedford, Freeman, and Wort
English Language Arts	Suppl.	English 2 (#EN200)	*9-12*	*V for Vendetta*	DC Comics
Social Science	Suppl.	Korean American Studies, Experiences, and Stories (#SS911)	*9-12*	*Rising from the Ashes*	Norton Young Readers
World Languages	Suppl.	French 2 (#WL210)	*10-12*	*L'île au trésor première partie: la malédiction de l'île oak (Treasure Island: Part I: the Curse of Oak Island)*	Independent Publisher
World Languages	Suppl.	French 3 (#WL310)	*11-12*	*Le Château de Chambord: Première partie: Secrets d'une famille (The Chambord Castle: Family Secrets)*	Independent Publisher

Instructional Materials Submitted for Display
Thursday, September 11, 2025
September 12, 2025-October 16, 2025

Curriculum	Basic/ Suppl.	Course Name (Number)	Grade	Title	Publisher
Dual Enrollment	Basic	Legal Environment of Business, MGT 240 (#CE5040)	9-12	*Legal Environment of Business, 12th Edition*	Cengage
Dual Enrollment	Basic	UAS Drone Basic, ATC 160 (#CE5054)	9-12	*2025 Remote Pilot Test Prep*	Aviation Supplies & Academics, Inc.
English Language Arts	Suppl.	English 3 ES (#EN320)	11-12	*The Son of Good Fortune*	Harper Collins

SCHEDULE A

STUDENT IN NONPUBLIC SCHOOL UNDER EC 56030
Regular School Year 2025-2026

STUDENT	DOB	GRADE	BOARD APPROVAL DATE	NONPUBLIC SCHOOL	TOTAL CONTRACT COST*
2526–336	2/21/2013	7	9/11/2025	Olive Crest	$100,000
2526–337	8/23/2010	12+	9/11/2025	Beacon Day	$220,000
2526–338	02/27/2013	7	9/11/2025	Olive Crest	$75,000
2526-318	02/10/2010	10	9/11/2025	Olive Crest	$80,000

SCHEDULE A

STUDENT IN NONPUBLIC SCHOOL UNDER EC 56030
Addendum Regular School Year 2025-2026

STUDENT	DOB	GRADE	BOARD APPROVAL DATE	NONPUBLIC SCHOOL	TOTAL CONTRACT COST*
2526–332	09/03/2005	15	9/11/2025	BEACON DAY	$250,000

EXHIBIT PPPP

Field Trip Report

Board of Trustees September 11, 2025

1. Anaheim High School: Puente (46 students - 23 female, 23 male)
   Adviser/Lead Chaperone: Female - Amie Cuellar
   Chaperones: Female - Lisa Allen and Sharon King
   Male - Martin Calderon, Samuel Lopez-Romero, and Eder Palma

   To: Berkeley, CA
   Dates: October 22, 2025 to October 23, 2025
   Purpose: Northern California college tour
   Expenses: ASB/Club Fundraisers - Transportation
   Parent/Student - Registration, meals, and accommodations
   Site Funds - Substitutes

   Number of school days missed for this trip: 2
   Number of school days missed previously: 0
   Total number of days missed by this group: 2

2. Cypress High School: Girls Cross Country (7 students - 7 female, 0 male)
   Adviser/Lead Chaperone: Female- Jill Velez
   Chaperones: NA

   To: Fresno, CA
   Dates: October 10, 2025 to October 11, 2025
   Purpose: Cross Country Invitational
   Expenses: ASB/Club Fundraisers - Registration
   Parent/Student - Meals, transportation, and accommodations

   Number of school days missed for this trip: 1
   Number of school days missed previously: 0
   Total number of days missed by this group: 1

3. Oxford Academy: Journalism (16 students - 8 female, 8 male)
   Adviser/Lead Chaperone: Female- Elizabeth Hind
   Chaperones: Clay Elliot

   To: Nashville, TN
   Dates: November 12, 2025 to November 16, 2025
   Purpose: NSPA Journalism conference
   Expenses: ASB/Club Fundraisers - Registration and substitutes
   Parent/Student - Meals, transportation, and accommodations
   Outside source - Substitutes

   Number of school days missed for this trip: 3
   Number of school days missed previously: 0
   Total number of days missed by this group: 3

University of Massachusetts Global A private nonprofit affiliate

TRADITIONAL CLINICAL PRACTICE FIELDWORK AGREEMENT

Please check below all the applicable supervised practicum and/or fieldwork in which in your District will be participating with University of Massachusetts Global.

TEACHER EDUCATION	☑	**SCHOOL PSYCHOLOGY**	☑
SCHOOL COUNSELING	☑	**EDUCATION ADMINISTRATION**	☑
EDUCATION SPECIALIST (MMSN AND ESN)	☑	**EARLY CHILDHOOD EDUCATION**	☐

THIS AGREEMENT is made and entered into by and between University of Massachusetts Global hereinafter called the "UNIVERSITY," and the Anaheim Union High School District hereinafter called "FIELDWORK SITE."

I. RESPONSIBILITIES OF THE UNIVERSITY

A. The UNIVERSITY will ensure that the student shall have completed the necessary educational prerequisites to be eligible for supervised fieldwork including proof of negative TB test and issuance of certificate of clearance or emergency 30-day substitute teaching permit.

B. The UNIVERSITY shall designate a faculty or staff member to coordinate, consult, and collaborate with the cooperating teacher or district designee of the FIELDWORK SITE, the activities of each student assigned to FIELDWORK SITE and student fieldwork experience.

C. The UNIVERSITY may provide monetary compensation for services rendered by the FIELDWORK SITE in an amount not to exceed the actual cost of the services rendered by the FIELDWORK SITE per Appendix A.

II. RESPONSIBILITIES OF THE FIELDWORK SITE

A. The FIELDWORK SITE shall provide students with experiences with a student population that is diverse in terms of ethnicity, culture, language, socio-economics and/or disabilities/neurodivergent.

B. The FIELDWORK SITE staff will promptly and thoroughly investigate any complaint by any participating student of unlawful discrimination or harassment at the FIELDWORK SITE or involving employees or agents of the FIELDWORK SITE, take prompt and

effective remedial action when discrimination or harassment is found to have occurred, and promptly notify the UNIVERSITY of the existence and outcome of any complaint of harassment by, against, or involving any participating student.

C. The FIELDWORK SITE staff will provide, upon request by any participating student, such reasonable accommodations at the FIELDWORK SITE as required by law in order to allow qualified University students with disabilities to participate in the program.

D. To provide for emergency health care of the student in case of accident at the expense of the student.

E. To provide all participating students with a copy of the FIELDWORK SITE'S rules, regulations, policies, and procedures with which the students are expected to comply and notify the UNIVERSITY of any change in its personnel, operation, or policies which may affect the field education experience.

F. Comply with all federal, state, and local statutes and regulations applicable to the operation of the program, including without limitation, laws relating to the confidentiality of student records.

G. The FIELDWORK SITE staff shall comply with APPENDIX B regarding the FIELDWORK SITE'S supervision of UNIVERSITY students.

III. THE PARTIES MUTUALLY AGREE

A. The FIELDWORK SITE shall provide field experiences in such schools or classes of the FIELDWORK SITE and under the direct supervision and instruction of such employees of the FIELDWORK SITE, as specified by the duly authorized representatives of the FIELDWORK SITE and the UNIVERSITY.

B. The FIELDWORK SITE may, for good cause, refuse to accept for field experiences, or terminate the field experience assignment of any student of the UNIVERSITY assigned to the FIELDWORK SITE in writing. Prior to removal of a student, the FIELDWORK SITE shall consult with the UNIVERSITY about its concerns and proposed course of action. The UNIVERSITY may terminate the field experience assignment or student teaching assignment of any student of the UNIVERSITY at the FIELDWORK SITE at any time, and may do so if the FIELDWORK SITE so requests in writing with a statement of reasons why the FIELDWORK SITE desires to have the student withdrawn.

C. Neither party shall discriminate in the assignment of students on the basis of race, color, disability, sex, religion, national origin, ancestry, sexual orientation, or any other basis prohibited by law.

D. The UNIVERSITY agrees to indemnify, hold harmless, and defend the FIELDWORK SITE, its agents, and employees from and against all loss or expense (including costs and attorney fees) resulting from liability imposed by law upon the FIELDWORK SITE because of bodily injury to or death of any person or on account of damages to property, including loss of use thereof, arising out of or in connection with this Agreement and due or claimed to be due to the negligence of the UNIVERSITY, its agents, employees, or students.

E. The FIELDWORK SITE agrees to indemnify, hold harmless, and at the UNIVERSITY'S request, defend the UNIVERSITY, its agencies and employees from and against all loss

or expenses (including costs and attorney fees) resulting from liability imposed by law upon the UNIVERSITY because of bodily injury to or death of any person or on account of damages to property, including loss of use thereof, arising out of or in connection with this Agreement, and due or claimed to be due to the negligence of the FIELDWORK SITE, its agents, or employees.

F. The parties agree that the students are considered learners who are fulfilling specific requirements for field experiences as part of a degree and/or credential requirement. The UNIVERSITY agrees that the FIELDWORK SITE is not to assume, nor shall it assume by this Agreement, liability under any applicable Workers' Compensation Law for, by, or on behalf of any of UNIVERSITY's students while said students are on the premises of the FIELDWORK SITE performing any duty under the terms of this Agreement and School agrees to indemnify, defend and hold the Agency harmless with respect thereto as provided herein.

G. The parties mutually agree each shall provide and maintain commercial general liability insurance or self-insurance acceptable to both parties in the minimum amounts of $1,000,000 per occurrence, $3,000,000 general aggregate and upon request shall furnish proof thereof in the form of a certificate of insurance within 30 days of the effective date of this Agreement. UNIVERSITY shall have abuse or molestation insurance providing coverage for all students for the actual abuse or molestation with limits of not less than $1,000,000 per occurrence and $2,000,000 aggregate. Each Certificate of Insurance shall specify that should any above described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions.

H. Both parties acknowledge they are independent contractors, and nothing contained in this Agreement shall be deemed to create an agency, joint venture, franchise or partnership relation between the parties and neither party shall so hold itself out. Neither party shall have the right to obligate or bind the other party in any manner whatsoever, and nothing contained in this Agreement shall give or is intended to give any right of any kind to third persons.

I. Any failure of a party to enforce that party's right under any provision of this Agreement shall not be construed or act as a waiver of said party's subsequent right to enforce any provisions contained herein.

J. Notices required or permitted to be provided under this Agreement shall be in writing and shall be deemed to have been duly given if mailed first class to the parties that signed this agreement and to the addresses below.

FIEDWORK SITE CONTACT INFORMATION:	UNIVERSITY CONTACT INFORMATION:
Anaheim Union High School District ATTN: Celeste Krueger 501 N. Crescent Way Anaheim, CA. 92801	University of Massachusetts Global 65 Enterprise, Suite 150 Aliso Viejo, CA 92656 Attn: School of Education, Dean

K. If any term or provision of this Agreement is for any reason held to be invalid, such invalidity shall not affect any other term or provision, and this Agreement shall be interpreted as if such term or provision had never been contained in this Agreement.

L. In the event of any material default under this Agreement, which default remains uncured

for a period of twenty-one (21) days after receipt of written notice of such default, or in the event of the loss of all accreditation by the UNIVERSITY, this Agreement may be immediately terminated by the non-defaulting party.

M. This Agreement fully supersedes any and all prior agreements or understandings between the parties or any of their respective affiliates with respect to the subject matter hereof. No change, modification, addition, amendment, or supplement to this Agreement shall be valid unless set forth in writing and signed and dated by both parties hereto subsequent to the execution of this Agreement.

N. This Agreement shall be construed in accordance with the laws of the State of California in effect at the time of the execution of this Agreement. Should either party institute legal action to enforce any obligation contained herein, it is agreed that the proper venue of such suit or action shall be Orange County, California.

IV. TERM AND TERMINATION OF AGREEMENT

A. THE TERM of this Agreement shall be effective: 09/12/2025

and effect through (not to exceed 3 years): 09/01/2028

This Agreement may be renewed for one (1) additional term of the contract by mutual written consent of the parties.

B. THIS AGREEMENT may be terminated by either the UNIVERSITY or the FIELDWORK SITE with or without cause upon thirty (30) days written notice provided that (subject to the other terms of this Agreement) all students performing fieldwork at the time of notice of termination are given the opportunity to complete their fieldwork at the Fieldwork Site.

SIGNATURES:

FIELDWORK SITE:	Signature:	
	Name:	Brad Jackson
	Title:	Assistant Superintendent, Human Resources
	Date:	
UNIVERSITY:	Signature:	
	Name:	Dr. David Andrews
	Title:	Chancellor & CEO
	Date:	06/23/2025

Appendix A

Payment for Cooperating Teachers for Teacher Education Fieldwork Only

SPECIAL PROVISIONS – RATES and PAYMENTS

A. $ 200 Cooperating Teacher stipend per eight (8) week session of full-time student teaching consisting of three to six (3-6) units for Multiple and Single Subject Credential candidates.

B. $ 200 Cooperating Teacher stipend per eight (8) week session of full-time student teaching consisting of three to six (3-6) units for Education Specialist Instruction Credential (Special Education) candidates.

   a. METHOD OF PAYMENT: Stipend is to be paid directly to the Cooperating Teacher.

C. In the event the assignment of a UNIVERSITY student is terminated by the UNIVERSITY and/or the FIELDWORK SITE for any reason after the student has been in student teaching and has been at the assignment for a minimum of two weeks, COOPERATING TEACHER shall receive payment for one assignment on account of each student as though there had been no termination of the assignment. Said payment is to exceed no more than six (6) units per session of terminated assignment.

D. Within thirty (30) days following the close of each session or academic session of the UNIVERSITY, the COOPERATING TEACHER shall submit an invoice and I-9 form as provided and signed to them by the UNIVERSITY, to the UNIVERSITY for payment at the rate provided therein for all field experiences provided by the FIELDWORK SITE under and in accordance with this agreement during said session. This process may be altered according to individual districts procedures as to the manner in which the invoicing will proceed so long as the parties mutually agree to such alteration in advance.

Payment for Supervisors at Fieldwork Site for Early Childhood Education Fieldwork Only

SPECIAL PROVISIONS – RATES and PAYMENTS

A. $50 for the supervising professional stipend per eight (8) week session of observation. Requires a total of 60 supervised contact hours for the student

   a. METHOD OF PAYMENT: Stipend is to be paid directly to the supervisor professional at Fieldwork Site.

B. In the event the assignment of a UNIVERSITY student is terminated by the UNIVERSITY and/or the FIELDWORK SITE for any reason after the student has been at the assignment for a minimum of two weeks, Supervisor at the FIELDWORK SITE shall receive payment for one assignment on account of each student as though there had been no termination of the assignment.

C. Within thirty (30) days following the close of each session or academic session of the UNIVERSITY, the supervisor professional at the FIELDWORK SITE shall submit an invoice, by email, to the UNIVERSITY for payment at the rate provided therein for all field experiences provided by the FIELDWORK SITE under and in accordance with this agreement during said session.

Appendix B
Specific Supervision Requirements for Each Program

Teacher Education Fieldwork:

A. "Field Experience" and “Student Teaching” as used herein and elsewhere in this agreement means active participation in the duties and function of classroom under the direct supervision and instruction of employees of the FIELDWORK SITE who hold valid clear teaching credentials issued by the California Commission on Teacher Credentialing, authorizing them to serve as classroom teachers in the schools or classes in which the field experience is provided, and have completed a minimum of three years successful teaching experience.

B. The UNIVERSITY’S Teacher Education Policy provides that student teachers without emergency or substitute permits may not be asked by the school districts to serve and be paid for substitute teaching as, under California law, student teachers are not certificated personnel and as they require full-time supervision. Those holding substitute or emergency permits may substitute for their Cooperating Teacher only (a maximum of four (4) days only): when they are ill; when it is determined by the principal that this is in the best interest of the students in the classroom as well as the candidate; after the first four weeks of the first assignment; and/or when the candidate is paid.

C. "Session of Student Teaching," for Multiple Subject and Single Subject Credential candidates as used herein and elsewhere in this agreement is considered to be a full day of student teaching daily for five (5) days a week with the majority of the teaching assignment within the credential subject area for five days a week for a minimum of eight weeks.

D. "Session of Student Teaching," for Education Specialist Instruction Credential (Special Education) candidates as used herein and elsewhere in this agreement is considered to be a full day of student teaching daily for five (5) days a week, with planned experiences and/or interactions that reflect the full diversity of grades/ages, federal disability categories and the continuum of special education services outlined in the specific credential authorization. This includes experiences in general education, experiences with parents and families, and experiences with a broad range of service delivery options leading to an extended culminating placement in which the candidate works toward assuming full responsibility for the provision of services in the specific credential authorization

E. An assignment of a Multiple Subject and Single Subject Credential candidate of the UNIVERSITY to student teaching in classes of schools of the FIELDWORK SITE shall be for two eight (8) week session as mutually agreed between the UNIVERSITY and FIELDWORK SITE.

F. An assignment of an Education Specialist Instruction Credential (Special Education) candidate of the UNIVERSITY to student teaching in classes of schools of the FIELDWORK SITE shall be for a single eight (8) week session or two eight (8) week sessions, as mutually agreed between the UNIVERSITY and FIELDWORK SITE.

G. The assignment of a UNIVERSITY student to field experiences and student teaching at FIELDWORK SITE shall be deemed to be effective for the purposes of this agreement as of the date the student presents to the proper FIELDWORK SITE officials the assignment papers or other documents provided by the UNIVERSITY effecting such assignment, but not earlier than the date of such assignment as shown on such card or other document.

H. Fieldwork Site Cooperating Teachers for multiple and single subject and education specialist candidates must complete an orientation to the program’s expectations to be knowledgeable regarding program curriculum and assessments, including the TPEs and the California Teaching Performance Assessment (CalTPA). Fieldwork Site Cooperating Teachers are required to complete a minimum of 10 hours of initial orientation provided through University on the program

curriculum, effective supervision approaches such as cognitive coaching, adult learning theory, and current content-specific pedagogy and instructional practices, and assessments, including the TPEs and the CalTPA. The program ensures that fieldwork site cooperating teachers remain current in the knowledge and skills for candidate supervision and program expectations. Eight hours of the ten-hour orientation may be met via previous experience and professional development pertaining to cognitive coaching, adult learning theory, instructional practices, and inclusion. Two hours of the ten-hour orientation are specific to University of Massachusetts Global.

I. Fieldwork Site with Student Teachers must have a fully qualified administrator.

J. University utilizes video capture for candidate reflection and CalTPA completion to reflect to the extent possible Student Teacher's knowledge, skills, and abilities to instruct TK-12 students while meeting state-adopted academic standards for their program. School Site shall inform Credential Student Teachers of video recording policies in place for the CalTPA video capture requirement. If the site does not have a video request form or permission slip a generic form is available to the candidate via the CTC webpage. Videos will only be shared using secure, password protected platforms for the purposes of credentialing only.

K. The UNIVERSITY shall complete formal observations and/or evaluations of the student approximately every 3 weeks regarding their performance at the FIELDWORK SITE. This may be conducted in person or via secure video utilizing the GoReact platform.

School Counseling Fieldwork:

A. Provide an average of one (1) hour of individual or one-and-one-half (1.5) hours of small group supervision per week from an experienced school counselor with at least two years of professional experience.

B. The program assigns qualified supervisors and provides training based on the program's design.

C. Qualifications for supervisors must include, but are not limited to:

   a. Possession of a PPS School Counselor credential and a minimum of two years PPS experience as appropriate to the candidate's fieldwork setting.
   b. The University will provide materials for supervisors on training in models of supervision, the SCPEs, and program fieldwork requirements share responsibility for the quality of field experience, design of field experiences, quality of clinical progress, and assessment and verification of candidate competence.

D. Candidates are required to:

   a. Complete a minimum of eight hundred (800) clock hours in two of three school levels such as elementary, middle, high school with a minimum of two hundred (200) clock hours within each level. Two hundred (200) hours of the eight hundred (800) clock hours may be completed in other areas related to schools and/or counseling, such as field work hours needed for a Child Welfare and Attendance (CWA) authorization.
   b. Meet with their supervisor for one (1) hour of individual or one-and-one- half (1.5) hours of small group (limit 8 candidates per group) supervision per week. 600 clock hours are required in a public Pre-K-12 school, must be supervised by a professional who holds a valid PPS credential and is always also accessible to the candidate while the candidate is accruing fieldwork hours.

E. University Supervision Requirements include:

   a. One-and-one-half (1.5) hours per week of group supervision provided on a regular schedule throughout the field experience, usually performed by a program faculty member.
   b. The program provides preparation and continuing education for field experience supervisors on program requirements, models of supervision, and the SCPEs, in collaboration with site supervisors. Site Supervisors share responsibility for the quality of field experience, design of field experiences, quality of clinical progress, and assessment and verification of candidate competence.

F. Provide opportunities for students to gain a broad range of experiences, including experiences in:
   a. Personal and career assessments
   b. Personal counseling experience in either an individual or group context
   c. Experience in School-based programs serving parents and family members
   d. Observing classroom instruction
   e. Attending district and school-based meetings
   f. Mapping school-based community resources
   g. The candidate is to perform, under supervision, the functions of school counselors in school counseling domains.
   h. Participating in professional development activities.
   i. Participating in individual or group supervision.
   j. Learning about and using technology and information systems.
   k. Learning about Individual differences and student diversity.

G. The FIELDWORK SITE shall provide activities that occur across at minimum of two of four settings, including, (a) elementary, middle school or junior high, and (b) high school.

H. The FIELDWORK SITE in collaboration with the UNIVERSITY will designate one school counselor who has at least two years' experience in school counseling to serve as the primary supervisor. The candidate may also work with other experienced school counselors for specific activities. In no case shall any supervisor be assigned by the FIELDWORK SITE to provide concurrent supervision for more than two candidates.

I. The FIELDWORK SITE shall ensure that the candidate receives an average of one hour of individual or one and one-half hours of group face-to-face supervision per week, although more time may be needed, especially at the beginning of the FIELDWORK experience.

J. The FIELDWORK SITE supervisor, in collaboration with the UNIVERSITY faculty, will complete at least one written evaluation of the student's performance near the end of each university session.

K. The FIELDWORK SITE shall ensure that the candidate will be treated by the district as part of the professional staff and provided a supportive work environment, adequate supplies, counseling and test materials. In addition, it shall see that the candidate is encouraged to participate in district, SELPA, or county committees; and that he/she is provided release time as needed to attend professional development experiences or professional association meetings.

Specific Supervision Requirements for School Psychology Fieldwork:

A. There are two required levels of field-based activities. The first level, practicum, consists of a series of supervised experiences that occur prior to the culminating field experience or internship, and is conducted in field-based settings. The practicum provides for the application of pedagogical knowledge, skills and abilities as identified in the SPPEs.

B. A minimum of 450 clock hours of practicum is required according to the following standards and guidelines:

a. A minimum of three hundred (300) clock hours in a preschool to grade 12 school setting providing direct and indirect pupil services.
b. Up to 150 hours of experience may be offered through on-campus agencies (for example, child study center, psychology clinic, relevant educational research or evaluation activities), or community agencies (for example, private schools, community mental health centers).

C. Provide an average of two (2) hours of individual or small group supervision per week from an experienced school psychologist.

D. Assigned practicum supervisors must meet the following qualifications for practicum/fieldwork supervisors must include but are not limited to:

a. Minimum of 3 years of experience as professional in the field
b. Possession of a PPS School Psychology Credential
c. Knowledge of context and content appropriate to the practicum experience. A field-based professional holding a current and valid credential authorizing service as a school psychologist provides direct culminating fieldwork or internship supervision.

E. Provide experiences with a diverse student population.

F. Provide experiences with a variety of educational programs.

G. A minimum of twelve hundred (1,200) clock hours of field experience is required as part of the culminating fieldwork or internship according to the following guidelines:

a. The culminating field experience or internship is typically completed within one (1) academic year but shall be completed within no more than two (2) consecutive academic years.
b. The culminating field experience or internship must include a minimum of one thousand (1000) clock hours in a preschool –grade 12 school setting providing direct and indirect services to pupils.
c. Up to two hundred (200) hours of field experience may be acquired in other settings such as(a) private, state-approved educational programs; (b) other appropriate mental health-related program settings involved in the education of pupils; (c) relevant educational research or evaluation activities. Supervision and principal responsibility for the field experience in other settings is the responsibility of the off-campus agency.
d. A written plan for the culminating field (or intern) experience is prepared and agreed upon by representatives of the local educational agency, the field (or intern) supervisor(s), and program supervisory staff. The field experience plan is completed early in the field experience and is periodically reviewed and revised by the University Supervisor along with input from the site supervisor. The plan identifies the field experience objectives, describes appropriate experiences for the achievement of the objectives across settings, and outlines the evaluation plan for determining the achievement of each objective. The plan also delineates the responsibilities of both the university and the local supervisory personnel.

H. Provide opportunities for candidates to gain a broad range of experiences, including experiences in:

a. Data based decision making: Assessing and reevaluating individual pupils and their programs.
b. Collaboration and consultation with school personnel and participation on interdisciplinary teams.
c. Developing, implementing and evaluating academic and behavioral interventions.
d. Providing counseling and other mental health interventions.
e. Home, school, community collaboration: working with parents and community members.

f. Learning about, helping develop, or evaluating policy, practices and programs.
g. Participating in professional development activities.
h. Participating in individual or group supervision.
i. Learning about and using technology and information systems.

I. Learning about Individual differences and student diversity.

J. The University will provide materials for supervisors on training in supervision models, the SPPEs, and program fieldwork requirements. Supervisors will share responsibility for the quality of field experience, design of field experiences, quality of clinical progress, and assessment and verification of candidate competence.

K. The FIELDWORK SITE shall provide activities that occur across at minimum of two of four settings, including (a) preschool, (b) elementary, (c) middle school or junior high, and (d) high school.

L. The FIELDWORK SITE in collaboration with the UNIVERSITY will designate one school psychologist who has at least three years' experience in School Psychology to serve as the primary supervisor. The student may also work with other experienced school psychologists for specific activities. In no case shall any supervisor be assigned by the FIELDWORK SITE to provide concurrent supervision for more than two interns or students.

M. The FIELDWORK SITE shall ensure that the student receives an average of two hours of individual or two hours of group face-to-face supervision per week, although more time may be needed, especially at the beginning of the FIELDWORK experience.

N. The FIELDWORK SITE supervisor, in collaboration with the UNIVERSITY faculty, will complete at least one written evaluation of the student's performance near the end of each university session.

O. The FIELDWORK SITE shall ensure that the candidate will be treated by the district as part of the professional staff and provided a supportive work environment, adequate supplies, counseling and test materials. In addition, it shall see that the candidate is encouraged to participate in district, SELPA, or county committees; and that he/she is provided release time as needed to attend professional development experiences or professional association meetings.

School Administration:

A. The FIELDWORK SITE shall provide student with individual and/or small group supervision from an experienced school administrator.

B. The FIELDWORK SITE shall ensure that the student receives an average of one hour of individual and/or one and one-half hours of group face-to-face supervision per week, although more time may be needed, especially at the beginning of the FIELDWORK experience.

C. The FIELDWORK SITE supervisor, in collaboration with the UNIVERSITY faculty, will complete at least one written evaluation of the student's performance near the end of each university session.

D. The FIELDWORK SITE shall support the Administration of the California Administrator Performance Assessment (CalAPA) video requirements.
   a. For purposes of implementing any video requirement, candidates must be able to record interactions with faculty, staff, and PK-12 students.
   b. The program assures that each school or district where the candidate is completing clinical practice/fieldwork has a media release for all who are videotaped on file.
   c. The program requires candidates to affirm that the candidate has followed all applicable video policies for any CalAPA task requiring a video, and maintains records of this affirmation for a full Accreditation cycle.

E. The FIELDWORK SITE shall provide a range of activities in educational settings. The settings must:
   a. support the candidate's ability to complete the CalAPA;
   b. demonstrate commitment to collaborative student-centered practices and continuous program improvement.
   c. have partnerships with appropriate other educational, social, and community entities that support teaching and learning for all students;
   d. create a learning culture that supports all students;
   e. understand and reflect socioeconomic and cultural diversity;
   f. support the candidate to access data, work with other educators, and observe teaching practice; and
   g. permit video capture, where designated, for candidate reflection and CalAPA task completion.

Early Childhood Education Fieldwork:

A. During the initial meeting with the school site employed supervisor, the candidate and the University Supervisor will collaborate to complete the Orientation Checklist and Fieldwork Plan. The Orientation Checklist will review fieldwork requirements and expectations. The Plan addresses the dates and times when the candidate will visit the practicum classroom, the candidate's goals for practicum, and the plan for increased responsibility.

B. A minimum number of 60 hours of fieldwork is required for this course. At each visit, the candidate will spend no fewer than three (3) hours in the classroom. To document the hours spent engaged in fieldwork, the candidate must use a Fieldwork Log. The Fieldwork Log documents the dates and times spent engaged in specific activities. The school site employed supervisor will initial and sign the log to verify the candidate is in the classroom.

C. Candidates must teach and reflect upon a minimum of three (3) lessons that will be observed by the University Supervisor. The exact number of lessons a candidate teaches is left to the school site employed supervisor's discretion. The practicum is based on gradual release of responsibility and needs to be individualized for each candidate while meeting course requirements. The candidate will plan foundations-based lessons that are developmentally, culturally and linguistically appropriate. Candidates are required to submit these plans to the school site employed supervisor prior to implementation.

D. University will use video capture of teaching for observations, candidate reflection and evaluation. Videos will only be shared on a secure platform for educational purposes only.

E. The candidate will adhere to the following professional standards:
   a. Except in cases of serious illness and approved excused absence the candidate will attend as per the schedule established at the initial meeting with the Supervising Professional.
   b. The candidate will personally contact the Supervising Professional and the University Supervisor in advance to obtain permission for absences.
   c. In cases of a one-day illness, the candidate must provide immediate notice to the site, Supervising Professional, and University Supervisor.
   d. The candidate will be punctual for all professional obligations including arrival at the site and other extra-curricular functions.
   e. The candidate will always dress professionally. This may include following any additional requirements set by the Supervising Professional or site.

Appendix C

Literacy Instruction

Literacy instruction is required of all Commission approved Preliminary Multiple Subject, Education Specialist (Mild to Moderate Support Needs, Extensive Support Needs, Visual Impairments, Deaf and Hard of Hearing, Early Childhood Special Education), and PK-3 Early Childhood Education (ECE) Specialist Instruction teacher preparation programs pursuant to Senate Bill (SB) 488 (Chap. 678, Stats. 2021).

A. District and University must ensure that:
   a. Candidates have the opportunity to Practice Teaching Foundational Literacy Skills in settings that allow candidates opportunities to practice teaching students foundational skills. Opportunities must be provided to candidates in clinical practice settings to take and pass a Commission approved literacy performance assessment that includes a focus on foundational literacy skills and the additional cross cutting themes in literacy.

   b. Candidates must have the opportunity to practice a strong literature, language, and comprehension component with a balance of oral and written language.

   c. The clinical practice settings must allow candidates opportunities to practice TPEs related to oral and written language, as applicable to the credential program. Candidates must have opportunities to practice diagnostic techniques that inform teaching and assessment and early intervention techniques. This includes practice screening and diagnostic techniques that inform teaching and assessment and early intervention techniques, as appropriate to the credential and as identified in the TPEs and standard.

   d. In addition to the full list of Teaching Performance Expectations (TPEs), candidates must have opportunities to engage specifically with TPE 7.6, 7.7, and 7.8 in their clinical experiences. The TPEs are outlined below:

      i. 7.6/U7.6 Meaning Making. Engage students in meaning making by building on prior knowledge and using complex literary and informational texts (print, digital, and oral), questioning, and discussion to develop students' literal and inferential comprehension, including the higher-order cognitive skills of reasoning, perspective taking, and critical reading, writing, listening, and speaking across the disciplines. Engage students in reading, listening, speaking, writing, and viewing closely to draw evidence from texts, ask and answer questions, and support analysis, reflection, and research.

      ii. 7.7/U7.7 Language Development. Promote students' oral and written language development by attending to vocabulary knowledge and use, grammatical structures (e.g., syntax), and discourse-level understandings as students read, listen, speak, and write with comprehension and effective expression. Create environments that foster students' oral and written language

development, including discipline-specific academic language. Enhance language development by engaging students in the creation of diverse print, oral, digital, and multimedia texts. Conduct instruction that leverages students' existing linguistic repertoires, including home languages and dialects, and that accepts and encourages translanguaging.

iii. 7.8/U7.8 Effective Expression. Develop students' effective expression as they write, discuss, present, and use language conventions. Engage students in a range of frequent formal and informal collaborative discussions, including extended conversations, and writing for varied purposes, audiences, and contexts. Teach students to plan, develop, provide feedback to peers, revise using peer and teacher feedback, edit, and produce their own writing and oral presentations in various genres, drawing on the modes of opinion/ argumentation, information, and narration. Develop students' use of keyboarding, technology, and multimedia, as appropriate, and fluency in spelling, handwriting, and other language conventions to support writing and presentations. Teach young children letter formation/printing and related language conventions, such as capitalization and punctuation, in conjunction with applicable decoding skills.

e. Within each clinical setting, it is expected that candidates have opportunities to practice skills outlined in the California Dyslexia Guidelines: https://www.cde.ca.gov/sp/se/ac/documents/cadyslexiaguidelines.pdf

EDUCATIONAL AFFILIATION AGREEMENT

This Agreement is made and entered into between the Rancho Santiago Community College District, a public educational agency ("District") located at 2323 North Broadway, Santa Ana, California on behalf of the Santa Ana College Speech-Language Pathology Assistant Program ("College") and Anaheim Union High School District ("Agency"), located at 501 N. Crescent Way, Anaheim, CA.

PART I. BASIS AND PURPOSE OF AGREEMENT

WHEREAS, the District and Agency acknowledge a public obligation to contribute to Speech- Language Pathology Assistant Program education for the benefit of Students and to meet community needs;

WHEREAS, the District operates Santa Ana College ("College") and the College is a duly accredited educational institution that conducts the program described and identified in this Agreement;

WHEREAS, the District provides programs in Speech-Language Pathology Assistant Program education, which require clinical experience for Students, hereafter called **"Students"**, enrolled in these programs;

WHEREAS, the Agency has facilities suitable for the clinical needs of the District Speech- Language Pathology Assistant Program;

WHEREAS, it is to benefit of both District and Agency that Speech-Language Pathology Assistant Program Students have opportunities for clinical experience to enhance their capabilities as practitioners;

NOW, THEREFORE, the District and Agency do covenant and agree as follows:

PART II. GENERAL RESPONSIBILITIES AND PRIVILEGES OF THE DISTRICT

A. For the Program in General

1. The District will assume full responsibility for offering Speech-Language Pathology Assistant Program education programs eligible for approval by the Speech-Language Pathology & Audiology Board.

2. The District will designate the Students enrolled in the Speech-Language Pathology Assistant Program to be assigned for clinical experience in the Speech-Language Pathology areas of the Agency in such numbers as are mutually agreed upon by both parties.

3. The District will supervise, in cooperation with the Agency supervisor, all instruction and learning and clinical experience given to the Students at the Agency's facility so designated and provide instructor to supervise the clinical and learning experiences given to them at the Agency, provided however, that the responsibility for service to the client remain with the Agency.

4. The District will keep academic and clinical experience records of Students participating in said program.

5. The District will provide and be responsible for the care and control of educational supplies and education equipment necessary for instruction, including library materials, audiovisual equipment and supplies which are not customarily available at the Agency for the Speech-Language Pathology Assistant clinical experience.

6. The District will agree that the Student shall be subject to requirements and restrictions specified jointly by representative of District and Agency, and subject to Agency rules and regulations governing conduct, copies of which shall be provided in advance to District by Agency.

7. The District will require District's Speech-Language Pathology Assistant Program instructors to obtain the approval of the Agency's Director of Speech- Language Pathology in advance of:

    a) Student Speech-Language Pathology Assistant schedules.
    b) Placement of Student in clinical experience assignments.
    c) Changes in clinical experience assignments.

8. The District will, in consultation and coordination and with the approval of the Agency's Director of Speech-Language Pathology and the Speech-Language Pathology Assistant staff, plan for the Speech-Language Pathology Assistant clinical experience to be provided to Students under this agreement.

9. The District will in consultation and coordination with the Agency's Director of Speech-Language Pathology arrange for periodic conferences between appropriate representation of the District and Agency to evaluate the Speech- Language Pathology Assistant field experience program provided under this Agreement.

PART III. **GENERAL RESPONSIBILITIES AND PRIVILEGES OF THE AGENCY**

A. For the Program in General

1. The Agency will maintain the standards, which make it eligible for approval as a clinical area for instruction in accredited Speech-Language Pathology Assistant Programs.

2. The Agency will provide staff members who hold a current state license or credential to practice speech-language pathology to supervise Speech-Language Pathology Assistant Students. In addition, supervising SLPs need to have a minimum of 2 years of full-time experience as practicing speech language pathologists.

3. The administration of the service and client care at the Agency shall be the responsibility of and under the control and supervision of the Agency and shall be administered through the Agency and Agency staff.

4. The Agency will provide service facilities for learning experiences therein for Students enrolled in the Speech-Language Pathology Assistant Program of District who are designated by District for such experience at the Agency (the clinical experience for any one Student shall cover such period of time as may be specified by District.)

5. The Agency will permit clinical experience in Speech-Language Pathology Assistant training by such Students, either individually and/or in groups. All services of the Agency herein contracted for, such services and the number of Students receiving experience therein shall be by mutual agreement between parties and in accordance with the standards set forth by the American Speech- Language-Hearing Association.

6. The Agency will provide service areas in such a manner that there will be no conflict of learning opportunities among groups of Students, and permit the district instructors and Students access to service facilities, according to prearranged scheduling.

7. The Agency will permit its employees to participate in the educational program as resource persons and clinical experts provided such participation does not interfere with assigned duties.

8. The Agency will provide orientation for Students and faculty to familiarize them with the Agency's facility and Agency policies before assigning them to duties at the Agency.

9. The Agency will permit the faculty and Students of the District to use its facilities for clinical education according to approved curricula.

10. The Agency will permit the Agency's Director of Speech-Language Pathology and other designated Speech-Language Pathology personnel to attend meetings of the District's Speech-Language Pathology Assistant Program Faculty, or any committee thereof, to coordinate the clinical experience for the Speech- Language Pathology Assistant Program provided for under this Agreement.

11. The Agency will reserve the right, after consultation with the District, to refuse to accept for further Speech-Language Pathology Assistant Program clinical experience any of the college Students who in the Agency's judgment are not participating satisfactorily, provided however, neither party shall discriminate with respect to the acceptance in or exclusion of Students from the program.

12. The Agency will provide the educational use of supplies and equipment as are commonly available for client care.

13. It is understood by the parties to the Agreement that the Agency remain responsible for client care at all times.

14. The parties agree that the Agency shall have no monetary obligation to District, the Speech-Language Pathologist Assistant Students or to Speech-Language Pathology Assistant instructors.

PART IV. **JOINT RESPONSIBILITIES AND PRIVILEGES**

A. For publications

1. Publication by District faculty, or Agency's staff members of any material relative to their clinical experience, that has not been approved for release by the District and Agency signers of this agreement, is prohibited.

B. Confidentiality of Patient Records

The Agency is a covered entity for purposes of the Health Insurance Portability and Accountability Act ("HIPAA") and subject to 45 C.F.R. Parts 160 and 164 (the HIPAA Privacy Regulation"). Agency shall direct Students, and Instructors providing supervision at the Agency as part of the Program, to comply with the policies and procedures of the Agency, including those governing the use and disclosure of individually identifiable health information under federal law, specifically the HIPAA Privacy Regulation. Solely for the purposes of defining the Students' and Instructors' role in relation to the use and disclosure of Agency's protected health information, the Students and Instructors are defined as members of the Agency's workforce, as that term is defined by 45 C.F.R. 160.103, when engaged in activities pursuant to this Agreement. However, the Students and Instructors are not and shall not be considered to be employees of the Agency. The District and/or College will never access or request to access any Protected Health Information held or collected by or on behalf of the

Agency by a Student or Instructor who is acting as part of the Facilities workforce. No services are being provided to the Agency by the District pursuant to this Agreement and, therefore, this Agreement does not create a "business associate" relationship as that term is defined in 45 C.F.R. § 160.103.

C. Indemnification

The Parties hereby agree to defend, indemnify and hold harmless the other, its Board of Trustees, employees, agents, and officers from and against claims, losses, liabilities, expenses (including reasonable attorneys' fees), judgments or settlements arising from injury to person or property, including death arising from any negligence on the part of the indemnifying party, its parents, subsidiaries, directors, officers, agents and employees in connection with or arising out of the acts or omissions in services performed under this Agreement or any breach or default in performance of any of the indemnifying party's obligations hereunder.

D. Insurance:

Without limiting the indemnification obligations stated above, each party to the Agreement shall provide and maintain at its own expense a program of insurance covering its activities and operation hereunder. Certificates of insurance or self- insurance evidencing the required coverage shall be provided to the other party upon request and shall include a minimum thirty (30) day cancellation clause.

Insurance Carried by the District. District shall maintain General liability coverage of not less than one million dollars ($1,000,000) per occurrence and three million dollars ($3,000,000) aggregate covering personal injury, property damage, and general liability claims and said policy shall remain in full force and effect during the term hereof.

District shall assure coverage of Professional liability insurance for each Student participating in the Rotation of not less than one million dollars ($1,000,000) per occurrence and three million dollars ($3,000,000) in the aggregate, and said policy shall remain in full force and effect during the term hereof.

Sexual Abuse/Molestation coverage must be included under General Liability or obtained in a separate policy and identified under "Other" coverage of Certificate of Insurance or by indicating in Description of Operations/Special Provisions that Sexual Abuse/Molestation coverage is not excluded and provide policy exclusion pages. If Sexual Abuse/Molestation coverage is added by Endorsement to the General Liability policy, District must provide proof of Endorsement. Such coverage shall be in an amount of not less than $1,000,000 per occurrence; $2,000,000 general aggregate.

This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the Agency, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."

An endorsement stating that the Agency and its agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Agency's insurance policies shall be primary to any insurance or self-insurance maintained by District.

The parties agree that District is not to assume nor shall it assume by this agreement any liability under the California Worker's Compensation Insurance and Safety Act for, by or on behalf of any State University students while under the performance of this agreement.

Insurance Carried By Agency. Agency shall secure and maintain comprehensive General liability insurance covering personal injury, property damage, and general liability claims in the amount of at least one million dollars ($1,000,000) per occurrence and three million dollars ($3,000,000) in the aggregate, and said policy shall remain in full force and effect during the term hereof.

Policies Primary and Non-Contributory. All policies required herein are to be primary and noncontributory with any insurance or self-insurance programs carried or administered by the District.

PART V. STATUS OF SPEECH-LANGUAGE PATHOLOGY ASSISTANT STUDENTS

A. Speech-Language Pathology Assistant Program Students shall have the status of learners and shall not be considered to be Agency employees nor shall they replace Agency staff. Any service rendered by the Student during the experience is to be considered in addition to planned client care in that area. Clinical experience will be conducted as a laboratory learning experience. The Agency will provide regular staffing for client care in areas where Students are obtaining clinical experience.

B. Speech-Language Pathology Assistant Program Students are subject to the authority, policies, and regulations of the District. They are also subject, during clinical assignment, to applicable agency regulations and must conform to the same standards as Agency employees in matters relating to the welfare of patients and general Agency operations. The Students are also responsible for recognizing the confidential nature of information related to clients and their records, and performance during emergency conditions. The Agency will provide copies of the rules, regulations and policies to the Speech-Language Pathology Assistant Program Students.

C. Speech-Language Pathology Assistant Program Students shall be responsible for proper coverage in regard to malpractice insurance, or any other liability insurance that might be required by either the District or the Agency.

D. The District will be responsible for assuring the Speech-Language Pathology Assistant Students assigned to the Agency for clinical instruction comply with Agency's pre-service screening requirements, e.g. Department of Justice clearance, mandated reporter training, TB testing, etc., if any.

E. The District will be responsible for assuring the Speech-Language Pathology Assistant Students assigned to the Agency for clinical instruction meet both District and Agency standards of health and physical fitness.

PART VI. OTHER TERMS AND CONDITIONS

A. Term. This agreement shall be binding and deemed effective on the date which this Agreement first becomes fully executed by all Parties hereto and shall remain in effect for five (5) years thereafter unless sooner terminated by either party in accordance with this section.

1. This agreement may be terminated by either Party, acting with or without cause, upon giving at least ninety (90) days prior written notice to the other Party except that any Student

already assigned to and accepted by the Agency shall be allowed to complete any in-progress clinical practicum assignment at the Agency.

2. In the event of a material breach of this Agreement, the aggrieved party may terminate this Agreement by giving thirty (30) days' prior written notice of termination to the breaching party. If the breach is not cured, the Agreement shall terminate at the end of the thirty day period.

3. This Agreement shall immediately terminate if the District or the Agency's licenses, accreditations or certifications required for the Program are terminated, revoked, reduced, or any type of disciplinary action is taken against the District or the Agency by any accreditation or regulatory agency.

B. Modifications. No modifications or variations of the terms of this Agreement shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreements not incorporated herein, and no alterations or variations of the terms of this Agreement unless made in writing between the parties hereto, shall be binding on any of the parties hereto.

C. Equal Opportunity Employment. The parties to this contract agree to promote equal employment opportunities through its policies and regulations. This means that both parties will not discriminate, nor tolerate discrimination, against any applicant or employee because of race, color, religion, gender, sexual orientations, national origin, age, disabled, or veteran status. Additionally, the parties will provide an environment that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, national origin, age, disability, or veteran status.

D. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same agreement. Any such counterpart containing an electronic or facsimile signature shall be deemed an original.

E. Notices. Any notices to be given hereunder by either party to the other may be effectuated only in writing and delivered either by personal deliver, or by U.S. mail. Mailed notices shall be addressed to the persons at the address set forth below, but each party may change the address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of five (5) days after mailing.

If to District:
Rancho Santiago Community College District Attn:
Vice Chancellor of Business Services 2323 North
Broadway
Santa Ana, California 92706

With a copy to:
Santa Ana College
Attn: Speech/Language Pathology Assistant
Program 1530 W. 17th Street Santa Ana, CA
92706

If to Agency:

Anaheim Union High School District Attn:
Human Resources, #04
501 N. Crescent Way Anaheim,
CA 92801

F. Entire Agreement. This Agreement and all attachments hereto, constitute the entire agreement of the parties. There are no representations, covenants or warranties other than those expressly stated herein. No waivers or modification of any of the terms hereof shall be valid unless in writing and signed by both parties.

EXECUTION. By their signatures below, each of the following represents that they have authority to execute this Agreement and to bind the party on whose behalf their execution is made.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement:

Agency:	Anaheim Union High School District	**District:**	Rancho Santiago Community College District
Signature:	_____	Signature:	_____
Name:	Brad Jackson	Name:	Iris I. Ingram
Title:	Assistant Superintendent Human Resources	Title:	Vice Chancellor of Business Services
Date:	_____	Date:	_____

Contract # SAC-25-134

ANAHEIM UNION HIGH SCHOOL DISTRICT
ADMINISTRATORS
2024/2025 SALARY SCHEDULE
Effective 7/1/24 - BOT Approved on 9/11/25

EXHIBIT SSSS

Salary Range	Position Title	SICK DAYS	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
18	SOCIAL WORKER	11.0	198	77,309.00	88,798.00	100,287.00	111,776.00	123,263.00	134,752.00	Annually
21	JR HIGH ASSISTANT PRINCIPAL	11.0	198	127,192.00	131,015.00	134,848.00	138,674.00	142,501.00	146,328.00	Annually
22	SR HIGH ASSISTANT PRINCIPAL INSTRUCTIONAL ANALYST PROGRAM ADMINISTRATOR I	11.0	204	139,680.00	143,510.00	147,336.00	151,159.00	154,988.00	158,817.00	Annually
24	JR HIGH PRINCIPAL	11.5	214 *	149,574.00	153,404.00	157,231.00	161,050.00	164,883.00	168,717.00	Annually
25	SR HIGH PRINCIPAL COORDINATOR	14.4	224 *	163,653.00	167,480.00	171,311.00	175,140.00	178,967.00	182,799.00	Annually
28	PROGRAM ADMINISTRATOR II	14.4	224 *	147,559.00	151,387.00	155,212.00	159,035.00	162,871.00	166,696.00	Annually
30	NURSE PRACTITIONER AUTISM SPECIALIST/GASELPA PROGRAM SPECIALIST PROGRAM SPECIALIST/GASELPA REGIONAL NURSE	11.0	200	120,501.00	124,326.00	128,157.00	131,989.00	135,814.00	139,641.00	Annually
31	BEHAVIOR SPECIALIST PSYCHOLOGIST SOCIAL WORKER LEAD	11.0	198	120,501.00	124,326.00	128,157.00	131,989.00	135,814.00	139,641.00	Annually
32	ASST DIRECTOR-PLANNING/DESIGN/CONST	14.4	224 **	127,658.00	131,445.00	135,234.00	139,024.00	142,810.00	146,605.00	Annually
33	CONSTRUCTION SERVICES ADMINISTRATOR	14.4	224**	140,094.00	143,892.00	147,699.00	151,500.00	155,300.00	159,104.00	Annually
35	DIRECTOR (CERTIFICATED) DIRECTOR OF ARTS EDUCATION	14.4	224 *	170,608.00	174,429.00	178,268.00	182,096.00	185,926.00	189,747.00	Annually
36		14.4	224 **	139,731.00	143,558.00	147,384.00	151,209.00	155,038.00	158,865.00	Annually
36B	DIRECTOR OF RISK MANAGEMENT & INSURANCE DIRECTOR OF TRANSPORTATION	14.4	224 **	145,954.00	149,781.00	153,609.00	157,433.00	161,264.00	165,088.00	Annually
37	DIRECTOR OF FOOD SERVICES (until 3/30/25) DIRECTOR OF PURCHASING & CENTRAL SERVICES	14.4	224 **	152,178.00	156,001.00	159,832.00	163,657.00	167,487.00	171,311.00	Annually
37B		14.4	224 **	158,571.00	162,395.00	166,172.00	170,054.00	173,886.00	177,709.00	Annually

ANAHEIM UNION HIGH SCHOOL DISTRICT
ADMINISTRATORS
2024/2025 SALARY SCHEDULE
Effective 7/1/24 - BOT Approved on 9/11/25

Salary Range	Position Title	SICK DAYS	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
38	CONTROLLER DIRECTOR OF BUSINESS OPERATIONS DIRECTOR OF MAINTENANCE & OPERATIONS DIRECTOR OF PUBLIC COMMUNICATION	14.4	224 **	164,965.00	168,786.00	172,625.00	176,453.00	180,283.00	184,104.00	Annually
39	DIRECTOR OF FOOD SERVICES (as of 4/1/25) DIRECTOR PLANNING/DESIGN/CONSTRUCTION	14.4	224 **	174,747.00	178,797.00	182,860.00	186,916.00	190,972.00	195,020.00	Annually
40	CHIEF TECHNOLOGY OFFICER EXECUTIVE DIRECTOR OF FACILITIES/MAINT/OPS EXECUTIVE DIRECTOR OF FISCAL SERVICES EXECUTIVE DIRECTOR OF HUMAN RESOURCES	14.4	224 **	184,666.00	188,690.00	192,467.00	196,315.00	200,239.00	204,247.00	Annually
42	EXECUTIVE DIRECTOR OF EDUCATIONAL SERVICES	14.4	224*	195,717.00	199,635.00	203,629.00	207,703.00	211,860.00	216,099.00	Annually

*22 non-duty days excluded from work days
**excludes 23 vacation days and 14 paid holidays

Longevity -
16th-20th year - $5,782
21st-25th year - $11,567
26th-30th year - $17,347
31st year on - $17,347

Doctorate $2822

Mileage Allowance:
$226/month: Certificated Director, Senior High Principal, Coordinator, Public Information Manager
$198/month: Junior High Principal, Program Administrator II, Classified Director, Chief Technology Officer
$141/month: Senior High Assistant Principal, Psychologist, Program Specialist, Program Administrator I, Nurse Practitioner, Behavior Specialist, Social Worker Lead
$85/month: Junior High Assistant Principal

ANAHEIM UNION HIGH SCHOOL DISTRICT
CONTRACTED EMPLOYEES
2024/2025 SALARY SCHEDULE
Effective 7/1/24 - BOT Approved on 9/11/25

Position Title	SALARY	
SUPERINTENDENT	328,935.00	ANNUALLY
ASSISTANT SUPERINTENDENT CHIEF ACADEMIC OFFICER COUNSEL	252,181.00	ANNUALLY

Human Resources Division, Certificated Personnel

1. Resignations/Retirements/Releases, effective as noted:

Bonny, Peter	Retirement	8/4/25
Hearty-McCormick, Jessi	Resignation	8/11/25
McCall, Erik	Retirement	9/5/25
Terriquez, Korrine	Release	8/8/25

2. Leaves of Absence:

Fleshman, Sean, Orangeview Junior High School, to serve as Association National Community Schools Learning Lab Lead for ASTA, effective for the 2025-26 school year, with pay and with benefits. ASTA will reimburse the District for the cost of a temporary unit member replacement.

White, Danielle, Katella High School, to serve as WCW Organizer for ASTA, effective for the 2025-26 school year, with pay and with benefits. ASTA will reimburse the District for the cost of a temporary unit member replacement.

3. Employment:

A. Teacher(s)/Probationary:

		Column	Step
Beltran, Maite	8/20/25	3	5
Flores, Micah	8/4/25	3	4
Monge-Reyes, Brenda	8/5/25	3	1
Provencio, Elizabeth	8/21/25	4	1

B. Teacher(s)/Temporary:

		Column	Step
Becerra, Isabella	8/4/25	2	2
Cuevas, Javier	8/20/25	4	1
Hearty-McCormick, Jessi	8/4/25	1	2
Henson, Halee	8/18/25	2	1
Hinojosa Carrillo, Miguel	8/27/25	4	4
Kennedy, Janie	8/19/25	3	1
Perez, Jenny	8/25/25	2	1
Ruiz, Mario	8/27/25	3	7
Wagner, Kolby	8/28/25	1	5

C. Day-to-Day Substitute Teacher(s) with authorization to teach in subject areas where they have adequate preparation, effective as noted:

Al-Shanti, Amar	8/18/25
Alael, Gholam	8/21/25
Alvarez, Noah	8/6/25
Aranda Avarez, Kevin	8/6/24
Arar, Armani	8/6/25
Baeza, Tristin	8/6/25
Barajas, Oscar	8/6/25
Bausa, Adriana	8/6/25
Bon, Erika	8/12/25

Bragalone, Sydney	8/22/25
Briseno, Jazmin	8/12/25
Broadwater, Ryan	8/6/25
Brookins, Regan	8/20/25
Bruestle, John	8/6/25
Calderon, Keren	8/27/25
Canas, Arleen	8/6/25
Carrillo, Gerado	8/6/25
Castellon, Danielle	8/6/25
Castrejon Abarca, Everlig	8/6/25
Chairez, Tina	8/6/25
Chavez, Joana	8/7/25
Chien-Yu, Chou	8/6/25
Chinn, Mary	8/6/25
Chou, Tracy	8/6/25
Chung, Christine	8/12/25
Connelly, Kevin	8/6/25
Contreras, Raul	8/6/25
Cook, Sahla	8/14/25
Cornejo, Steffano	8/6/25
Craig, Edward	8/6/25
Diaz, Sasso	8/27/25
Duarte, Stephanie	8/12/25
Encheff, Toni	8/12/25
Enell, Stephen	8/6/25
Erazo, Sindy	8/6/25
Esparza Moon, Austin	8/6/25
Etcheberry, Zac	8/6/25
Fernandez, Isabel	8/27/25
Fujimoto, Brandon	8/6/25
Garrido, Veronica	8/6/25
Gaumer, Rami	8/6/25
Gibbons, Jonnette	8/6/25
Giroux, Lori	8/6/25
Gould, Christopher	8/6/25
Green, Annette	8/6/25
Griswold, Mary	8/11/25
Guerrero, Alejandro	8/6/25
Hamilton, Erin	8/6/25
Hampton, Sharon	8/12/25
Harrell, Sunbie	8/6/25
Haun, Amanda Jean	8/13/25
Havican, Makenzy	8/13/25
Henary, Carmen	8/29/25
Henny, Stephen	8/6/25
Herbert-Perez, Yamilet	8/4/25
Ibe, Chukwueloka	8/6/25
Imreish, Fawzia	8/6/25
Janssen, John	8/6/25
Jennings, Anna	8/6/25
Jimenez, Heather	8/6/25
Johnson, Diane	8/6/25

Johnson, Kendall	8/6/25
Jordan, Rachael	8/14/25
Karsparians, Richard	8/6/25
Kim, Brandon	8/29/25
Kline, Daniel	8/6/25
Laporte, Andre Michael	8/6/25
Latham Bui, Lisa	8/6/25
Le, Amanda	8/6/25
Leanos-Delgado, Hugo	8/6/25
Lee, Edward	8/6/25
Lewis, Susan	8/6/25
Lezo, Victor	8/6/25
Licata, James	8/6/25
Lopez, Chelsea	8/6/25
Lopez, Evelyn	8/6/25
Luna, Sunny	8/11/25
Ly, Alice	8/6/25
Magcalas, Jose	8/6/25
Mao, Skyler	8/6/25
Martinez, Arthur	8/11/25
Matsumoto, Kristina	9/2/25
Medina, Henry	8/6/25
Medrano, Angel	8/13/25
Mejia, Hugo	8/6/25
Michel, Affernie	8/8/25
Miramontes, Carlos	8/6/25
Montano, Karen	8/6/25
Morales Pacindo, Yesenia	8/6/25
Moreno, Anthony	8/4/25
Morgan, Rose	8/6/25
Mount, Colleen	8/6/25
Munoz, Jesus	8/7/25
Navarro, Ariadna	8/29/25
Nguyen, Alysa	8/6/25
Nguyen, Andy	8/6/25
Nguyen, Anna	8/15/25
Nguyen, Anthony	8/13/25
Nguyen, Fonzie	8/12/25
Ochi, Deanna	8/20/25
Olson, Jayme	8/28/25
Opyrchal, Kevin	8/6/25
Ortega, Ivan	9/2/25
Osterhoudt, Matthew	8/6/25
Padilla, Briseyda	8/18/25
Pantoja Morales, Noemi	8/6/25
Parlee, Stephen	8/20/25
Pearson, Mary Clare	8/6/25
Pedroza, Kayley	8/29/25
Perez, Jacob	8/12/25
Perez, Jenny	8/6/25
Petrossi, Dominic	8/29/25
Pham, Joseph	8/15/25

Pham, Justine	8/26/25
Potter, Jane	8/6/25
Pruette, Donald	8/6/25
Quinn, Ryan	8/6/25
Quiroz, Marcus	8/7/25
Ramirez, Emily	8/12/25
Ramos, April	8/22/25
Rechenmacher, Jenna	8/21/25
Redlawsk, Madison	8/8/25
Reynolds, Anthony	8/6/25
Richardson, Shaquille	8/6/25
Robinson, Ivy	8/12/25
Roche, Kari	8/12/25
Rodriguez, Daniel	8/6/25
Rollerson, Lisa	8/6/25
Rowe Jr., Vincent	8/6/25
Rulison, Jonathan	8/6/25
Rundzia, Zofia	8/6/25
Salce, Kenneth	8/6/25
Salgado, Alfred	8/12/25
Samet, Peter	8/6/25
Sanchez Saavedra, Carlos	8/12/25
Sandoval, Dianne	8/21/25
Sarkissian, Hratch	8/12/25
Sava, Inna	8/12/25
Savla, Heena	8/14/25
Scheler, William	8/6/25
Schlatter, Scott	8/18/25
Schuster, Martha	8/6/25
Seabourne, Patricia	8/7/25
Sebo, Christopher	8/12/25
Sengupta, Purbita	8/25/25
Shamoun, Peter	8/12/25
Smith, Brandon	8/6/25
Smith, Shawn	8/6/25
Soto, Miguel	8/12/25
Stevens, Samuel	8/12/25
Sumlin, Alycia	8/20/25
Sung, Michael	8/18/25
Suwantantula, Krik	8/6/25
Swanson, Adam	8/6/25
Szendzial, Cindy	8/6/25
Teng, Richy	8/27/25
Tillgren, Daniel	8/6/25
Tran, Alan	8/12/25
Tran, Kristen	8/21/25
Tran, Thomas	8/14/25
Truong, William	8/12/25
Ugarcovici, Miriam	8/18/25
Valle, Lilibeth	8/6/25
Vazquez, Korinna	8/19/25
Veliz, Diego	8/12/25

Villareal, Ana	8/6/25
Vuong, Johnny	8/4/25
Waterman, Kaiden	8/6/25
Whitley, Ora	8/6/25
Wilk, Paul	8/6/25
Williams-Clemmons, Nicole	8/18/25
Winchester, Laura	8/6/25
Wood, Garry	8/6/25
Yescas, Sandra	8/6/25
Yoo, Tiffany	8/6/25
Yoon, Lilian	8/11/25
Yousefian, Jerry	8/27/25
Zambrano, Daisy	8/6/25

D. Counselor(s)/Temporary:

		Column	Step
Johnson, Monica	8/14/25	2	1
Mostafa, Fariha	8/5/25	3	1

E. Speech Language Pathologist(s)/Probationary:

		Column	Step
Deblasio, Kaitlyn *REVISED	8/4/25*	4	1
Gutierrez, Emily *REVISED	8/4/25*	3	2
Henderson, Hunter	8/14/25	4	5

F. Day-to-Day Substitute Counselor(s), effective as noted:

Duez, Teresa	8/6/25
Padilla, Briseyda	8/18/25

G. Administrator Substitute, on an if and as needed basis, effective as noted:

Bruestle, John	8/26/25
Herrera, Diana	8/25/25
Madsen, Melissa	9/2/25

4. Extra Service Compensation:

A. Additional Salary, for an extra period of coverage to be paid tenthly and based on the individual's salary for 2025-26, effective as noted: (General Funds)

Arellano, Jaime	8/4/25
Banales, Catarina	8/6/25
Bonales, Gilberto	8/4/25
Broad, Tera	8/6/25
Casas, Joe	8/4/25
Chong, Catharina	8/4/25
Esperanza, Cori	8/4/25
Estelles, Blanca	8/4/25
Garcia, Juanis	8/4/25

Hughes, Scott	8/4/25
Imbriano, John	8/6/25
Joy, Katrina	8/4/25
Jurado, Uriel	8/4/25
Nguyen, Pete	8/4/25
Ochoa, Demmi	8/6/25
Parsons, Joshua	8/6/25
Sporn, Dana	8/4/25
Sporn, David	8/4/25
Torres, Carolyn	8/4/25
Uribe, Liliana	8/4/25

B. Bilingual Authorization Stipend, to be paid to the following individual(s) for an earned Bilingual Cross-cultural Language and Academic Development (BCLAD) or equivalent certification, effective as noted:

Alvarado, Jessica	8/4/25
Beltran, Maite	8/20/25
Gonzalez, Marizza	8/4/25
Hinojosa Carrillo, Miguel	8/27/25
Park, Leanne	8/14/25

C. American Speech-Language-Hearing Association (ASHA) Certificate of Competence Stipend, to be paid to the following individual(s), for an earned ASHA Certificate of Competence, effective as noted:

Deblasio, Kaitlyn	8/4/25
Henderson, Hunter	8/14/25

D. California Speech-Language Pathology License Stipend, to be paid to the following individual(s), for an earned CA Speech-Language Pathology License, effective as noted:

Cerda, Victoria	8/4/25
Henderson, Hunter	8/14/25
Nguyen, Annabeth	8/4/25
Nguyen, Grace	8/4/25

E. Executive Director, Greater Anaheim Special Education Local Plan Area (GASELPA), monthly mileage stipend of $500 effective July 1, 2025, as approved by the GASELPA Board. (GASELPA Funds)

Lavigne, Paul

F. Model Curriculum Project Supplemental: Vietnamese Studies Grant Stipend, for the following individuals for the dates July 28, 2025, through July 31, 2025. Maximum stipend amount not to exceed $2,000 per individual. Actual stipend amounts will be determined based on each individual educator's contributions and completion of grant-related activities. (Grant Funds)

Acosta, Isabel	Alfares, Waleed
Alcala, Rebeca	Almaraz, Michelle

Alvarez, Linda
Andrade, Crisanta
Ayala, Jennifer
Banales, Catarina
Bolainez, Luz
Bui, May
Cadenas-Godinez, Nancy
Castellanos, Rosalba
Clark, Chad
Climer, Jacob
Cohn, Leah
Cortez, Regina
Cuautle, Cynthia
Davis, Valencia
Dyrek, Diana
Eaddy, Lisa
Eastridge, Scott
Esquivel Gonzalez, Tracey
Figueroa, Ana
Flores, Eric
Frese, Janelle
Goldsmith, Helen
Gonzalez, Michele
Green, Elizabeth
Gutierrez, Gaspar
Hoang, Vy
Hochman, Veronica
Hogencamp, Jon
Jaime, Karina
Jimenez, Berta
Kim, Sonia
Kim, Virginia
Kitchens, Katina
Lopez, Veronica
Lorton, Mindy
Lujan, Mike
Lundquist, Lori
Luong, Tiffany
MacCaskey, Jessica
Melchor, Jose
Menicucci, Krystal
Nguyen, Bich
Noh, Esther
Olivas, Robert
Ortiz, Jennifer
Park, Jennie
Park, Leanne
Payne, William
Peralta, Francine
Pina, Jaasmin
Pryor, Roslynn
Reyes, Gabriela
Rittel, Tori
Rodriguez, Carrie
Ross, Methrone
Roth, Diana
Schima-Pedersen, Elisabeth
Sell, Jeremy
Shank, Dane
Soriano, Marlon
Takacs, Kristy
Vargas, Alexis
Vasquez-Bruno, Allyson
Velasco, Edimar
Vera, Jecenia
Williamson, Stefanie
Yeaton, Judy
Zavaleta, Francisco

G. Learning Center (ILC) Additional Work Days, for the 2025-26 school year for the following ILC Outreach Counselors, 15 additional days, at their per diem rate of pay, effective July 1, 2025. (LCAP Funds)

Lu, Amanda
Oshima, Amy

H. Curriculum Specialist Additional Work Days, for the 2025-26 school year, with 15 additional days, at thier per diem rate of pay. (AMS Funds)

Domingues, Scott
Stecher, Angela

I. Curriculum Specialist Additional Work Days, Additional Work Days, for the 2025-26 school year, 15 additional days, at their per diem rate of pay effective July 1, 2025. (Special Ed Funds)

Garcia, Jordanne

J. Model Curriculum Project Supplemental: Vietnamese Studies Grant Stipend, for the following individuals for the date of September 27, 2025. The stipend amount not to exceed $400 per individual. Actual stipend amounts will be determined by each individual educator's contributions and completion of grant related activities. (Grant Funds)

Alfares, Waleed
Andrade, Crisanta
Arellano, Geisy
Banales, Catarina
Barba, Michael
Bui, May
Calvo, Angela
Castellanos, Rosalba
Castillo, Linda
Climer, Jacob
Cuautle, Cynthia
Davis, Valencia
De La Torre, Ada
Esquivel-Gonzalez, Tracey
Fagu, Hina
Furusawa, Sarah
Gallant, Nicholas
Gamboa, Maria
Garcia-Binder, Crystal
Gawronski, Michelle
Gonzalez, Marizza
Gonzalez, Michele
Hoang, Vy
Izabal, Stacey
Kashif, Amad
Kellogg, William
Kim, Jeffrey
Kim, Virginia
Kitchens, Katina
Lauber, Stephan
Lee, Grace
Lopez, Mariana
Lopez, Veronica
Lorton, Mindy
Lujan, Mike
Luong, Tiffany
Matic, Tina
Melchor, Jose
Menicucci, Krystal
Nguyen, Grace
Nguyen, Lilian
Noh, Esther
O'Hearn, Jennifer
Olson, Ryan
Olson, Tracy
O'Neil, Deborah
Park, Leanne
Park, Jennie
Parker, Lara
Pineda, Caitlin
Pineda, Denise
Reyes, Gabriela
Rittel, Tori
Roth, Diana
Saldivar, Carlos
Sanchez-Chavez, Blanca
Schima-Pedersen, Liz
Sell, Jeremy
Shank, Dane
Shim, Jini
Soukaseume, Robert
Sporn, David
Stecher, Angela
Ten Eyck, Amanda
Terki-Hassaine, Frances
Thai, Jenny
Tice, Maryanne
Tran, John
Tsai, Pi Yu (Christina)
Vasquez-Bruno, Allyson

Velasquez, Carissa	Williamson, Stefanie
Vera, Jecenia	Yeaton, Judy

5. Education Code/California Regulation Authorization:

Approval to Teach Other Subject Areas, for the following teachers to teach out of their majors as authorized under their Standard Secondary, Single Subject, or Multiple Subject teaching credential based on the following Education Codes. The required units of coursework in the specific subject area have been met.

Education Code 44258.3

For academic assignments, holders of Credential other than emergency permits may be assigned to teach academic departmentalized classes in K-12 provided:

1. Local board/Assignment Committee to verify adequacy of subject knowledge.
2. Bargaining unit is notified of each assignment
3. Assignment is limited to district/school site verifying adequacy

Name	**Subject**	**School**
Abuhadwan, Mohammad	Industrial and Technology Education	Ball Junior High School
Aleka, Jessica	Industrial and Technology Education	Anaheim High School
Ayala, Carlos	Art	Katella High School
Calderon, Courtney	Health Science	Sycamore Junior High School
Cummings, Rosezetta	Mathematics	Lexington Junior High School
Daneguldberg, Ethan	English	Katella High School
Garcia, Juanis	Physical Education	Western High School
Hemingway, Rob	Biological Science	Dale Junior High School
Hemingway, Rob	Biological Science	Dale Junior High School
Hoggatt, Kristine	Biological Science	Dale Junior High School
Hoos, Shannon	Industrial and Technology Education	Ball Junior High School
Ledesma-Palomino, Stephanie	Mathematics	Ball Junior High School
Lucas-Jones, Hollie	Theater	Cypress High School
Luethke, Donald	Physical Education	Western High School
Muckey Jr, Richard	Industrial and Technology Education	Lexington Junior High School
Rochin, Richard	Physics	Brookhurst Junior High School
Ross, Jeffrey	Industrial and technology	Dale Junior High School
Ruiz, Raul	Physical Education	Western High School
Shoemaker, Brion	Business	Dale Junior High School
Van Berkum, Sarah	Business	Kennedy High School
Wilson, Heather	Biological Science	Lexington Junior High School
Wilson, James	Biological Science	Loara High School

Education Code 44258.7 (c) & (d)

For electives and special assignments, a teacher having a special skill or preparation outside of credential authorization may, with consent, be assigned to teach an elective course in the area of special skill. Assignment requires prior approval by a committee established by Board and Superintendent action

Name	Subject	School
Azevedo, Cody	Yearbook	Dale Junior High School
Chylinski, Paul	Yearbook	Loara High School
Cornelius, Jeff	Yearbook	Ball Junior High School
Gastelum, Daniel	JROTC Drill PE 1 & PE 2; Physical Education Elective - Interscholastic Athletics	Western High School
Lopez-Romero, Samuel	Yearbook	Anaheim High School
McCall, Erik	JROTC Drill PE 1 & PE 2	Kennedy High School
Rundblade, Rodney	JROTC Drill PE 1 & PE 2	Kennedy High School
Slevcove, Mark	Physical Education Elective - Interscholastic Athletics	Cypress High School
Truby Jr, Richard	JROTC Drill - PE 1 & PE 2	Anaheim High School

Education Code 44258.7 (b)

A person who holds a teaching credential in a subject or subjects other than physical education may be authorized by action of the local governing board to coach one period per day in a competitive sport for which pupils receive physical education credit,
provided that the credential holder is a full-time employee of the school district and has completed a minimum of 20 hours of first aid instruction appropriate for the specific sport.

Name	Subject	School
Aihara, Joseph	Physical Education	Western High School
Ayala, Carlos	Physical Education	Katella High School
Castellanos, Daniel	Physical Education	Katella High School
Castellanos, Daniel	Physical Education	Katella High School
Corona, Eric	Physical Education	Kennedy High School
Feldman, Richard	Physical Education	Cypress High School
Garcia, Breysi	Physical Education	Anaheim High School
Goossens, Kristen	Physical Education	Katella High School
Hurley, Dustin	Physical Education	Katella High School
Jankowski, David	Physical Education	Kennedy High School
Melgoza, Jacob	Physical Education	Loara High School
Metry, Susan	Physical Education	Cypress High School
Mikesell, David	Physical Education	Katella High School
Parsons, Joshua	Physical Education	Kennedy High School
Paul, Joseph	Physical Education	Cypress High School

Pfeiffer, Sean	Physical Education	Cypress High School
Preciado, Bruno	Physical Education	Anaheim High School
Rodriguez, Alfonso	Physical Education	Anaheim High School
Sabala, Ian	Physical Education	Kennedy High School
Warner, Travis	Physical Education	Kennedy High School
Weber, John	Physical Education	Cypress High School

Education Code 44865

Provides staffing options for specific alternative setting that allows teaching outside of a teacher's credentialed areas. These include continuation schools, opportunity schools, independent study, and alternative schools.

Name	**Subject**	**School**
Arellano, Jaime	Independent Study	Anaheim ILC
Broad, Tera	Independent Study	Savanna ILC
Chastain, Gregory	Independent Study	Cypress ILC
Chastain, Gregory	Independent Study	Katella IS
Chastain, Gregory	Independent Study	Kennedy IS
Chong, Catharina	Independent Study	Katella IS
Cruchley, Lara	Independent Study	Western ILC
Esperanza, Cori	Independent Study	Anaheim ILC
Garcia, Juanis	Independent Study	Western ILC
Hughes, Scott	Independent Study	Magnolia ILC
Huisman, Matthew	Independent Study	Cypress ILC
Huisman, Matthew	Independent Study	Katella IS
Huisman, Matthew	Independent Study	Kennedy IS
Imbriano, John	Independent Study	Savanna ILC
Karels, Laura	Independent Study	Kennedy IS
Metcalfe, Angela	Independent Study	Magnolia ILC
Nguyen, Pete	Independent Study	Western ILC
Ochoa, Demmi	Independent Study	Savanna ILC
Okula, Eric	Independent Study	Cypress ILC
Pakiser, Scott	Independent Study	Katella IS
Pakiser, Scott	Independent Study	Kennedy IS
Ramirez, Oscar	Independent Study	Anaheim ILC
Romo, Helen	Independent Study	Cypress ILC

Romo, Helen	Independent Study	Katella IS
Schwartz, Joel	Independent Study	Katella IS
Shoup, Stacy	Independent Study	Kennedy IS
Thai, Jenny	Independent Study	Katella IS
Uribe, Liliana	Independent Study	Anaheim ILC
Valenzuela, Sarah	Independent Study	Magnolia ILC

6. Change of contract for the following personnel who have completed the additional units and/or years of experience to advance on the salary schedule, effective as noted:

	From	To	Effective
Baca, Myranda	3 5	4 5	8/4/25
Cuevas, Javier	4 1	4 4	8/20/25
Espindola, Louis	2 2	3 2	8/4/25
Garcia-Binder, Crystal	2 5	3 5	8/4/25
Gonzalez, Marizza	1 2	3 2	8/4/25
Izabal, Stacey	3 11	4 11	8/4/25
Kennedy, Janie	3 1	3 5	8/19/25
Pittington, Tonya	3 11	4 11	8/4/25
Provencio, Elizabeth	4 1	4 7	8/21/25

7. Pay adjustments for the following military instructors for the JROTC/NJROTC program unless otherwise noted by military contract, effective as noted:

	Salary	Effective
Gastelum, Daniel	$9,435.31	8/1/25
Rundblade, Rodney	$9,059.32	8/1/25

8. Volunteer Employee Aides, with coverage by Workers' Compensation Insurance, effective as noted:

Akmal, Nasir	8/19/25
Carmona, Carlos	8/12/25
Castro, Luis	7/30/25
Elizarraras Alvarado, Adriana	8/19/25
Espericueta, Vanessa	8/19/25
Flores, Kassandra	8/21/25
Gonzales, Nanimakana	8/19/25
Heen, Elisabeth	8/28/25
Lee, Juliann	7/29/25
Mok, Jordan	7/30/25
Nguyen, Nathan	8/19/25
Ong, Mary Angela	8/19/25
Shah, Ameet	8/25/25
Shah, Mona	8/28/25
Shirale, Rahul	8/25/25
Tran, Tanya	8/20/25

9. Extra Service Assignments, employment effective as noted:

Classified:

	Salary	Term	Effective
Anaheim			
Beltran, Dayana Drill	$3,381	1st Semester	8/4/25
Butler, Randy Water Polo, Assistant	$4,162	Season	7/28/25
Cardona, Marcos Football, Assistant, V	$4,438	Season	7/28/25
Ceja, Oscar Volleyball, Assistant	$4,162	Season	7/28/25
Cisneros, Jacqueline Vocal	$2,308	1st Semester	8/4/25
Cuellar, Amie Cross Country, Assistant	$4,162	Season	7/28/25
Enciso, Julie Band, Assistant	$1,974.50	1st Semester	8/4/25
Flude, Daniel Tennis, Assistant	$4,162	Season	7/28/25
Garcia, Breysi Band	$3,381.50	1st Semester	8/4/25
Garcia, Breysi Jazz Band	$953	1st Semester	8/4/25
Garcia, Kory Football, Assistant	$4,162	Season	7/28/25
Gholdoian, Linda eSports	$3,381.50	1st Semester	8/4/25
Gomez, Vincent Flag Football	$5,215	Season	7/28/25
Gonzalez, Phillip Football	$4,162	Season	7/28/25
Iniguez, Andy Flag Football, Assistant	$4,162	Season	7/28/25
James, Jon Basketball, Assistant	$4,162	Season	11/3/25

King, Sharon Drama	$2,308	1st Semester	8/4/25
Lang, Casey Cross Country	$5,215	Season	7/28/25
Lopez-Romero, Samuel Tennis	$5,215	Season	7/28/25
Martinez, Gus Football	$6,763	Season	7/28/25
McGee, Chas Football	$4,162	Season	7/28/25
Morales, Lorena Volleyball, Assistant	$4,162	Season	7/28/25
Osorio, Denise Water Polo	$5,745	Season	7/28/25
Pimentel, Leslie Cheer	$3,381.50	1st Semester	8/4/25
Preciado, Bruno Cross Country	$5,215	Season	7/28/25
Reitz, Jeffrey Football, Assistant	$4,438	Season	7/28/25
Rivas, Ricardo Photography	$1,751	1st Semester	8/4/25
Rodarte, Jacqueline Link Crew	$1,974.50	1st Semester	8/4/25
Rodriguez, Alfonso Football	$4,162	Season	7/28/25
Rodriguez, Carrie Journalism	$1,751	1st Semester	8/4/25
Rosales, Hector Football	$4,162	Season	7/28/25
Silva, Michael Football, Assistant	$4,438	Season	7/28/25
Sisifo Sr., Lene Football, Assistant	$4,162	Season	7/28/25

Tweed, Katrina Speech	$2,308	1st Semester	8/4/25
Zambrano, Erik Tennis, Assistant	$4,162	Season	7/28/25
Ball			
Castillo, Jesus Soccer	$3,089	1st Quarter	8/18/25
Ramirez, Andrew Cross Country	$3,089	1st Quarter	8/18/25
Small, Rebena Cross Country	$3,089	1st Quarter	8/18/25
Brookhurst			
Cypress			
Bentley, Quintin Flagg Football, Assistant	$2,081	Season	7/28/25
Doyle, Matthew Football, Soph	$4,162	Season	7/28/25
Houston, Andre Football, Asst./Lower Level	$4,162	Season	7/28/25
Kruger, Daniel Flag Football	$5,745	Season	7/28/25
Kruger, Ronald Flag Football, Assistant	$2,081	Season	7/28/25
Manliguis, Celeste Volleyball, Asst./Lower Level	$4,162	Season	7/28/25
Manliguis, Corey Volleyball, Asst./Lower Level	$4,162	Season	7/28/25
Padilla, Andrew Drill	$3,381	1st Semester	8/4/25
Padilla, Andrew Drill	$3,381	2nd Semester	1/5/26
Paul, James Tennis	$5,745	Season	1/26/26
Penn, Richard Football, Asst./Lower Level	$4,162	Season	7/28/25

Tuaniga, Gustiano Volleyball, Asst./Lower Level	$4,162	Season	7/28/25
Velez, Jill Cross Country	$5,215	Season	7/28/25
<u>Katella</u> Mabry, Brenda Flag Football, Asst./Lower Level	$4,162	Season	7/28/25
<u>Kennedy</u> Gupton Jr., Jack eSports	$3,381.50	1st Semester	8/4/25
Herrera, Isaac Football, Assistant, F/S	$4,162	Season	7/28/25
Hirai, Spencer Volleyball, Assistant	$1,040	Season	7/28/25
Kuhl, Douglas Dance	$2,308	1st Semester	8/4/25
LeDoux, Gerard Flag Football, Assistant	$4,162	Season	7/28/25
Reynes, Mary Volleyball, Assistant	$3,121	Season	7/28/25
Siatunuu, Lalotoa Football, V	$6,763	Season	7/28/25
<u>Magnolia</u> Mora, Jasmine Soccer	$5,745	Season	11/3/25
Ortiz, Monica Song	$2,607.50	1st Semester	8/4/25
<u>Orangeview</u> Gutierrez, Eliva Soccer	$3,089	1st Quarter	8/18/25
Hansen, Troy Cross Country	$3,089	1st Quarter	8/18/25
Jurenka, Mary Drama	$1,383	1st Semester	8/4/25
Mehrabkhani, Fahimeh Vocal	$1,383	1st Semester	8/4/25

Nunez, Domitila Dance	$1,383	1st Semester	8/4/25
Reyes, Christine Band	$1,974.50	1st Semester	8/4/25
Watson, Jeffrey Yearbook	$1,383	1st Semester	8/4/25
Western			
Bomar, Dominique Flag Football	$5,745	Season	7/28/25
Brown, Tramaine Football, Assistant, V	$4,438	Season	7/28/25
Cerasani, Emily Cross Country, Asst./Lower Level	$4,162	Season	7/28/25
Cordova, Nicholas Golf	$5,215	Season	7/28/25
Davidson, Daneil Football, V	$6,763	Season	7/28/25
Davidson, Jeremy Football, Assistant, V	$4,438	Season	7/28/25
Flores, Monique Link Crew	$1,974.50	1st Semester	7/28/25
Fulton, Deion Football, Soph	$4,162	Season	7/28/25
Garcia, Robert Football, Assistant, F/S	$4,162	Season	7/28/25
Gomez, Emily Volleyball	$4,162	Season	7/28/25
Gonzalez, Raul Water Polo, Asst./Lower Level	$4,162	Season	7/28/25
Kanaly, Krisdee Link Crew	$1,974.50	1st Semester	7/28/25
Lauderdale Sr., Wendell Football, Assistant, V	$4,438	Season	7/28/25
Leang, Charlene Photography	$1,751	1st Semester	8/4/25

Leang, Charlene Yearbook	$1,974.50	1st Semester	8/4/25
Leavitt, Rachel Dance	$2,308	1st Semester	8/4/25
Luethke, Donald Water Polo	$5,745	Season	7/28/25
Mabins, Vernon Football, JV	$4,162	Season	7/28/25
Moreno, Alyssa Song	$2,607.50	Season	7/28/25
Nguyen, Johnston Band	$3,381	1st Semester	8/4/25
Nguyen, Johnson Band, Jazz	$953	1st Semester	8/4/25
Payne, Patrick Football, JV	$4,162	Season	7/28/25
Peggins II, Kelvin Football, Soph	$4,162	Season	7/28/25
Perez, Garrett Football, JV	$4,162	Season	7/28/25
Quintana, Annette Tennis, Asst./Lower Level	$4,162	Season	7/28/25
Rauens, Alexander Volleyball	$5,745	Season	7/28/25
Richardson, Shaquille Cross Country	$5,745	Season	7/28/25
Romero, Magaly Cheer	$2,607.50	1st Semester	8/4/25
Rusk, Katheryn Speech	$2,081	1st Semester	8/4/25
Ruvalcaba, Rogelio Football, Assistant, V	$4,438	Season	7/28/25
Savage, Caine Football, F	$4,162	Season	7/28/25

Singh, Shamine Tennis, Asst./Lower Level	$4,162	Season	7/28/25
Takahama, Paul Tennis	$5,745	Season	7/28/25

Human Resources Division, Classified Personnel

1. **Retirements/Resignations/Terminations, effective as noted:**

	Location:	Effective
Alvarez, Crystal Instructional Assistant – Behavioral Support	Kennedy High School	08/18/2025
Barcelo, Rebeca Instructional Assistant – Specialized Academic Instruction	Walker Jr. High School	08/22/2025
Casillas, Lauren Instructional Assistant – Specialized Academic Instruction	Loara High School	08/07/2025
Cruz Archila, Jesus Bus Driver	Transportation Department	08/12/2025
Flores, Nino Instructional Assistant – Behavioral Support	Hope School	05/22/2025
Gonzalez, Jaclyn Instructional Assistant – Behavioral Support	Savanna High School	05/20/2025
Hernandez, Miranda Instructional Assistant – Behavioral Support	Hope School	08/04/2025
Hutson, Kaitlyn Instructional Assistant - Behavioral Support	Hope School	08/12/2025
Law, Lydia Instructional Assistant – Specialized Academic Instruction	Anaheim High School	08/12/2025
Maltez, Raul Custodian	Oxford Academy	12/15/2025
Medrano, Leslie Instructional Assistant – Behavioral Support	Western High School	08/29/2025
Morales, Eric Instructional Assistant – Specialized Academic Instruction	Katella High School	08/18/2025
Olmedo, Elvia Instructional Assistant – Behavioral Support	Brookhurst Jr. High School	05/22/2025
Paffenroth, Damon Instructional Assistant – Behavioral Support	Cypress High School	05/22/2025

Read, Abigail Instructional Assistant – Specialized Academic Instruction	Sycamore Jr. High School	06/05/2025
Rwakatare, Gail Instructional Assistant – Special Abilities	Hope School	08/15/2025
Sanchez Reyes, Lidia Food Services Assistant 1	Cypress High School	08/14/2025
Velazquez, Maria Food Services Assistant 1	Kennedy High School	08/22/2025

2. **Employment, effective as noted:**

	Range/Step:	**Effective:**
Permanent Employees:		
Alfonso, Nathan Bus Driver	55/03	08/12/2025
Arellano, Jonathan Instructional Assistant – Adult Transition	51/01	08/06/2025
Argueta Tobar, Sherlyn Instructional Assistant – Behavioral Support	51/01	08/27/2025
Arista Hernandez, Amelie Instructional Assistant - Behavioral Support	51/01	08/28/2025
Bennett, Kyan Instructional Assistant - Behavioral Support	51/02	09/02/2025
Bonnell, Johana Food Services Assistant 1	41/04	08/06/2025
Cabezas, Jennifer Instructional Assistant - Behavioral Support	51/01	08/25/2025
Cabrera, Paul Food Services Assistant 1	41/04	08/19/2025
Corona, Danna Instructional Assistant - Behavioral Support	51/03	08/25/2025
Cotto, Yessenia Instructional Assistant – Adult Transition	51/01	08/25/2025
Cunningham, Brittany Instructional Assistant - Behavioral Support	51/04	08/27/2025

Fox, Kelly Food Services Assistant 1	41/04	08/06/2025
Fregoso, Lizette Instructional Assistant - Behavioral Support	51/01	09/02/2025
Gamboa, Maria Food Services Assistant 2	49/10	08/06/2025
Garcia Bernal, Julissa Instructional Assistant - Behavioral Support	51/01	08/06/2025
Haro, Alyssa Food Services Assistant 1	41/04	08/11/2025
Hernandez, Jennifer Instructional Assistant – Adult Transition	51/1	09/02/2025
Hutson, Kaitlyn Instructional Assistant - Behavioral Support	51/01	08/04/2025
Ingersoll, Raquel Instructional Assistant – Adult Transition	51/08	08/29/2025
Limon Almazan, Zulema Food Services Assistant 1	41/04	08/06/2025
Lopez, Maria Licensed Vocational Nurse	55/07	08/01/2025
Madrid, Cecilia Food Services Assistant 1	41/04	08/06/2025
Magee, Melanie Food Services Assistant 1	41/04	08/06/2025
Martinez, Thanya Instructional Assistant – Bilingual (Spanish)	47/01	08/04/2025
Moran, Christopher Instructional Assistant - Behavioral Support	51/02	08/18/2025
Nava, Erika Instructional Assistant - Behavioral Support	51/01	08/12/2025
Ortiz, Danielle Instructional Assistant - Behavioral Support	51/04	08/06/2025
Pacheco, Isabella Instructional Assistant - Behavioral Support	51/01	08/27/2025

Patino, Brenda Bus Driver	55/03	08/04/2025
Ramos Pena, Jose Instructional Assistant – Bilingual (Spanish)	47/02	08/04/2025
Rubio, Mariah Food Services Assistant 1	41/04	08/06/2025
Shaw, Kayla Instructional Assistant – Adult Transition	51/01	08/06/2025
Shoop, Patrick Instructional Assistant - Behavioral Support	51/01	08/18/2025
Tafolla Madrigal, Fatima Instructional Assistant - Behavioral Support	51/01	08/26/2025
Vasquez, Phillip Custodian	48/01	08/11/2025
Velasco, Liliana Instructional Assistant – Specialized Academic Instruction	43/01	09/02/2025
Wang, Stephen Technology Services Technician	58/04	08/01/2025
Wilkie, Gaelyn Instructional Assistant - Behavioral Support	51/01	08/04/2025

Promotions:

Flores, Mayra Secretary – Attendance	51/06	08/01/2025
Flores-Sanchez, Juan Instructional Assistant – Adult Transition	51/03	08/26/2025
Gonzalez, Annie Sr. Administrative Assistant – School Support	59/06	08/04/2025
Gonzalez, Jose Jr. Instructional Assistant - Behavioral Support	51/03	08/15/2025
Gorenshteyn, Eugene Supervising Human Resources Analyst	21/09	07/28/2025
Hernandez, Jocelyn Instructional Assistant - Behavioral Support	51/03	08/18/2025

Mc Ilveen, Monika Food Services Manager 2	05/01	08/01/2025
Santos Manzanares, Gaudencio Grounds Maintenance Worker	49/08	08/18/2025

Substitute Employees:

Alfraihat, Leen Substitute Instructional Assistant – Adult Transition	51/01	08/28/2025
Alfraihat, Leen Substitute Instructional Assistant – Behavioral Support	51/01	08/28/2025
Alfraihat, Leen Substitute Instructional Assistant – Specialized Academic Instruction	43/01	08/28/2025
Aviles, Yanira Substitute Food Services Assistant 1	41/04	08/12/2025
Ayala, Paloma Substitute Arts Assistant 2	60/10	08/29/2025
Barrios, Francisco Jr. Substitute Office Assistant	43/01	08/28/2025
Barrios, Francisco Jr. Substitute Office Assistant (Bilingual)	47/01	08/28/2025
Barrios, Francisco Jr. Substitute Secretary	51/01	08/28/2025
Barrios, Francisco Jr. Substitute Secretary (Bilingual)	53/01	08/28/2025
Chand, Nayna Substitute Instructional Assistant – Adult Transition	51/01	08/14/2025
Chand, Nayna Substitute Instructional Assistant – Behavioral Support	51/01	08/14/2025
Chand, Nayna Substitute Instructional Assistant – Specialized Academic Instruction	43/01	08/14/2025
Cisneros, Joanna Substitute Arts Assistant 2	60/10	09/02/2025

Collantes, Matthew Substitute Arts Assistant 2	60/10	08/27/2025
Contreras, Ashley Substitute Arts Assistant 2	60/10	08/15/2025
Garcia-Murguia, Edgar Substitute Custodian	48/01	08/01/2025
Ghaly, Bassem Substitute Instructional Assistant – Adult Transition	51/01	08/28/2025
Ghaly, Bassem Substitute Instructional Assistant – Behavioral Support	51/01	08/28/2025
Ghaly, Bassem Substitute Instructional Assistant – Specialized Academic Instruction	43/01	08/28/2025
Gutierrez, Jose Substitute Food Services Assistant 1	41/04	08/06/2025
Hallum, Ryan Substitute Arts Assistant 2	60/10	08/13/2025
Hawes, Linda Substitute Instructional Assistant – Adult Transition	51/01	08/28/2025
Hawes, Linda Substitute Instructional Assistant – Behavioral Support	51/01	08/28/2025
Hawes, Linda Substitute Instructional Assistant – Specialized Academic Instruction	43/01	08/28/2025
Hernandez, Ariyanah Tutor	$16.50/hr.	08/20/2025
Magallanes, Jason Substitute Arts Assistant 2	60/10	08/15/2025
Mandeville, Kaomi Substitute Arts Assistant 1	41/10	08/21/2025
Mayorga, Cynthia Substitute Instructional Assistant – Behavioral Support	51/04	08/09/2025

Mendoza, Yamina Substitute Family and Community Engagement Specialist	56/01	08/18/2025
Meza, Steven Substitute Office Assistant	43/01	09/02/2025
Meza, Steven Substitute Office Assistant - Bilingual	43/01	09/02/2025
Meza, Steven Substitute Office Assistant (Bilingual)	43/01	09/02/2025
Meza, Steven Substitute Secretary	51/01	09/02/2025
Meza, Steven Substitute Secretary (Bilingual)	53/01	09/02/2025
Monjaras, Carmen Substitute Instructional Assistant – Adult Transition	51/01	08/28/2025
Monjaras, Carmen Substitute Instructional Assistant – Behavioral Support	51/01	08/28/2025
Monjaras, Carmen Substitute Instructional Assistant – Specialized Academic Instruction	43/01	08/28/2025
Navarrete Montesinos, Maria Substitute Food Services Assistant 1	41/04	08/12/2025
Ochoa, Kimberly Substitute Food Services Assistant 1	41/04	08/06/2025
Phan, Trieu-Minh Substitute Arts Assistant 2	60/10	08/20/2025
Raya, Evelyn Substitute Office Assistant	43/01	08/20/2025
Raya, Evelyn Substitute Secretary	51/01	08/20/2025
Redlawsk, Madison Substitute Arts Assistant 2	60/10	08/28/2025
Reyes, Raul Jr. Substitute Custodian	48/01	08/04/2025

Silva, Michael Substitute Campus Safety Aide	43/03	08/04/2025
Soulong, Yazid Substitute Office Assistant	43/01	08/28/2025
Tanner, Damilyn Substitute Instructional Assistant – Specialized Academic Instruction	43/01	08/04/2025
Taylor, Kyra Substitute Arts Assistant 2	60/10	08/01/2025
Thompson, Semont Substitute Instructional Assistant – Adult Transition	51/01	08/04/2025
Thompson, Semont Substitute Instructional Assistant – Behavioral Support	51/01	08/04/2025
Thompson, Semont Substitute Instructional Assistant – Specialized Academic Instruction	43/01	08/04/2025
Valente, Maclane Substitute Arts Assistant 2	60/10	08/28/2025
Young, Marc Substitute Arts Assistant 2	60/10	08/13/2025
Zamudio, Yaretzi Tutor	$16.50/Hr.	08/21/2025

3. **Food Services Student Workers**

	Effective
Aguilar, Eddy	08/06/2025
Aguirre, Laila	08/06/2025
Bayona, Dylan	08/26/2025
Campos, Ami	08/06/2025
Cho, Joshua	08/25/2025
Duarte, Aidan	08/19/2025
Flores, Ric Martino	08/06/2025
Gaytan, Kevin	08/25/2025
Gilmore McCloud, Janazea	08/06/2025
Griffith, Daniel Jr.	08/06/2025
Hernandez, Benjamin	08/19/2025
Ibrahimkhil, Abasen	08/26/2025
Ibrahimkhil, Seliman	08/26/2025
Kim, Jayden	08/06/2025
Lara, Marlet	08/25/2025
Laster, Cassidy	08/06/2025

Le, Evan	08/25/2025
Lukas Clinton, Joshua	08/06/2025
Ly, Hoang	08/06/2025
Martell, Caroline	08/25/2025
Mendez, Luz	08/06/2025
Ngo, Joanna	08/06/2025
Nguyen, Duong	08/06/2025
Nguyen, Emily	08/25/2025
Ocampo, Wilmer	08/06/2025
Orbe Barron, April	08/06/2025
Pantaleon Bahena, Lucero	08/06/2025
Polanco, Kal-El	08/06/2025
Quintero, Emmanuel	08/06/2025
Ramirez-Ocegueda, Adam	08/06/2025
Renta, Matthew	08/06/2025
Renta, Thomas	08/06/2025
Rodriguez, Alfredo	08/25/2025
Sanjay, Ruthvik	08/06/2025
Son, Jayce	08/06/2025
Suleiman, Adam	08/06/2025
Tantiado, Andrea Louise	08/19/2025
Tiettmeyer, Mac	08/19/2025
Uday, Ahmad	08/25/2025
Ward, Ashlyn	08/06/2025
Wu, Daniel	08/25/2025

4. **Workability, current minimum wage or stipend of $256 effective as noted:**
(Workability Grant Funds)

	Effective
Bates, Jeremiah	09/08/2025
Beristan, Angel	09/10/2025
Brown, Nicholas	09/10/2025
Duran, Christian	09/08/2025
Fernandez, Colin	09/08/2025
Greer, Zoe	09/08/2025
Hernandez, Julian	08/21/2025
Mendez, Kimberly	09/08/2025
Vidrio, Andrew	09/08/2025

AGREEMENT FOR EMPLOYMENT OF SUPERINTENDENT BETWEEN THE ANAHEIM UNION HIGH SCHOOL DISTRICT AND JARON FRIED, ED.D.

This Agreement is hereby entered into this 7th day of August 2025, by and between the Governing Board of the Anaheim Union High School District (hereinafter referred to as "District" or "Board") and Jaron Fried, Ed.D. (hereinafter referred to as "Superintendent").

WHEREAS, the Board desires to employ Jaron Fried, Ed.D. as the Superintendent of the District, and Jaron Fried, Ed.D. desires to accept employment as the Superintendent of the District, upon the terms and conditions hereinafter set forth in this Agreement;

WHEREAS, effective December 30, 2025, this Agreement supersedes and replaces the Employment Agreement Between the Governing Board of the Anaheim Union High School District and Jaron Fried, Ed.D., dated May 5, 2022, as last amended on May 8, 2025.

NOW, THEREFORE, in consideration of the foregoing and of the terms and conditions set forth herein, the parties hereto agree as follows:

1. SUPERINTENDENT

Jaron Fried, Ed.D. is hereby employed by the Board as the Superintendent of the District effective December 30, 2025.

2. TERM

a. Jaron Fried, Ed.D. shall be employed as the Superintendent for a period commencing December 30, 2025, and ending June 30, 2029, and shall be subject to the terms and conditions hereinafter set forth.

b. No right of tenure, contractual obligation, expectancy of continued employment, or claim of entitlement is created beyond the original contract term, except as subject to amendment from time to time.

3. COMPENSATION

The District shall provide the Superintendent with the following compensation:

a. The Superintendent's annual base salary shall be Three Hundred Twenty-Eight Thousand Nine Hundred Thirty-Five dollars ($328,935.00), which shall be paid in equal monthly installments. The compensation shall be pro-rated in the event that employment is not for a full year. The District year runs from July 1 through June 30. Salary payments shall be subject to all payroll deductions required by law.

b. If the Board approves a furlough plan to cope with hard financial times, the Superintendent will take the same number of furlough days each year as management, until the Board determines that the hard times are over.

c. The Superintendent's base salary may be reviewed annually by the Board, and with the consent of the Board, increases in salary may be made effective at any time during the term of this Agreement. In the event that the Superintendent's overall performance has been evaluated in accordance with Paragraph 5 hereunder, and determined to be satisfactory during the preceding school year by a majority of the Board, the Board may increase the Superintendent's salary beginning on July 1, 2026, and on July 1 of each succeeding year thereafter during the term of this Agreement by a percentage up to, but not to exceed, five percent (5%) of the preceding year's base salary. The determination of this merit salary increase will be made by the Board annually, following completion of the evaluation for the current year.

d. Any increase in the Superintendent's salary during the term of this Agreement, must be in writing, approved by the Board in open session and executed by both the Board and the Superintendent in accordance with Paragraph 14.d.

4. DUTIES AND RESPONSIBILITIES

a. The Superintendent shall faithfully perform the duties and functions of the Superintendent for the District set forth below, as well as any duties that may be as prescribed by the laws of the State of California, Federal Law, Board Policies, and Administrative Regulations as they currently exist or may hereafter be adopted or amended, and any directives assigned by the Board.

b. The Superintendent's duties shall include the following:

(1) Serving as the Chief Executive Officer of the District as described by District Policy. In order to fulfill this function, the Superintendent shall be delegated all powers and duties necessary for efficient management and administration of the District to the full extent permitted by law.

(2) Organizing, reorganizing, and arranging the administrative and supervisory staff in a manner that in the Superintendent's judgment would best serve the District, with the Board's concurrence.

(3) Managing all personnel matters including, without limitation, selection of certificated and classified personnel and determination of placement for new and existing certificated and classified staff. The Superintendent's selection of new personnel is subject to approval by the Board. In the event the Board does not approve the Superintendent's personnel recommendations, the Superintendent shall submit alternative recommendations.

(4) Evaluation of employees directly accountable to the Superintendent and overseeing the evaluation of other employees as defined by California law and Board Policy.

(5) Serving as liaison between the Board and the Board's representatives with respect to all employer-employee matters, and making recommendations to the Board concerning those matters.

(6) Attending all regular, special, and closed session meetings of the Board, unless the Board is considering the Superintendent's evaluation or as otherwise required by law.

(7) The Superintendent may submit recommendations on any items of business considered by the Board or any committee or subcommittee of the District.

(8) Serving as an ex officio member on District committees and subcommittees.

(9) Representing the interests of the Board and the District in day-to-day contact with parents, other citizens, community, and governmental agencies.

(10) Providing leadership, guidelines and directions to ensure that policies related to curriculum instruction, pupil personnel services, personnel, budget, and business affairs are carried out, and to ensure quality teaching and learning.

(11) Reviewing the policies adopted by the Board and making appropriate recommendations to the Board for addition, deletion, or modification.

(12) Providing leadership and direction in planning and financing school facilities to meet long-term needs.

(13) Advising the Board and making recommendations regarding possible sources of funds, which may be available to implement present or contemplated District programs.

(14) Communicating openly, ethically, systematically, and in a timely manner to the Board, staff, and the community, and promptly informing the Board of critical issues or incidents.

(15) Establishing and maintaining an effective community relations program and an effective relationship with the media.

(16) Obtaining and maintaining all licenses, credentials, certificates, permits, and approvals of whatever nature that are legally required to fulfill Superintendent's obligations as the Superintendent of the District.

c. The Superintendent shall perform the duties of the District Superintendent, at the highest level of professional competence.

5. EVALUATION

a. The Board shall formally evaluate and assess, in writing, the performance of the Superintendent at least once a year by June 30 of each year.

b. The Board President will meet with the Superintendent prior to March 1 annually to establish the evaluation criteria.

c. The Board may, at its discretion, meet and discuss the working relationship with the Superintendent at any other time.

6. BOARD AND SUPERINTENDENT RELATIONS

The Board and the Superintendent agree to work together in a spirit of cooperation and teamwork to further the District's mission.

7. PROFESSIONAL CERTIFICATION AND RECORDS

The Superintendent hereby represents that on the date of this Agreement, he holds a valid California School Administrator's credential and a valid California Teaching Credential. The Superintendent agrees to maintain the aforementioned credentials throughout the term of this Agreement.

8. MEDICAL EXAM

The Superintendent shall be entitled to a complete medical examination annually during the term of this Agreement. The District shall bear the expense of such examination, to a maximum cost of five hundred dollars ($500) per fiscal year. Any report of the medical examination shall be given directly and exclusively to the Superintendent. The President of the Board shall be advised, within thirty (30) days of the examination, in writing by the examining physician, of the Superintendent's continued physical fitness to perform duties and such report shall be confidential.

9. SICK LEAVE

The Superintendent shall be provided with twelve (12) days sick leave per school year. The Superintendent shall accrue sick leave consistent with Board Policy and Regulations for District management personnel.

10. VACATION

a. The Superintendent shall be required to render twelve (12) months of full and regular service to the District during each annual period covered by this agreement, except that he shall be entitled to twenty-four (24) working days of annual vacation with pay. The Superintendent may take a maximum of ten (10) contiguous working days as vacation, exclusive of holidays as defined in sections 37220 and 37221 of the Education Code, unless prior Board approval is given for more than ten days. Vacation days accrue on a monthly basis. A maximum of twenty-nine (29) days of earned vacation may be carried from one year to the next without the approval of the Board. In the event of termination or expiration of this Agreement, the Superintendent shall be entitled to compensation for all unused accrued vacation, up to a maximum of thirty (30) days, at the salary rate in effect during the school year in which the vacation credit was earned. Each annual period covered by this agreement shall run from July 1 of one year through June 30 of the following year.

b. Nothing contained in this Agreement shall prohibit the Superintendent from using earned vacation days to undertake consulting work, speaking engagements, writing, lecturing, or other professional duties, functions, and obligations, provided such undertakings do not interfere with the Superintendent's performance of his duties under this Agreement.

11. FRINGE BENEFITS

The District shall provide the Superintendent with the following additional compensation:

a. **Health and Welfare**: The Superintendent shall be entitled to receive all health and welfare benefits accorded other management employees of the Anaheim Union High School District in accordance with Board Policy 6603.01. In addition, due to the Superintendent's employment in the District as a management employee prior to April 6, 2007, the Superintendent, upon retirement with fifteen (15) or more years of service with the District, shall receive District-paid medical and dental benefits as provided to other management retirees through the first of the month they turn 65 and become Medicare eligible. Upon reaching age 65, the Superintendent may continue on the District-paid Medicare supplement plan for medical only if entitled to Medicare Parts A and B. District-paid dental coverage will remain as provided.

b. **Expense Reimbursement**: The Board shall reimburse the Superintendent for all actual and necessary expenses incurred and paid by the Superintendent in the conduct of his duties on behalf of the District. The Superintendent will submit itemized claims for such expenses, and such items claimed must be a proper use of District funds with a monthly review by the Board. The Superintendent will be reimbursed for all mileage outside of the District.

c. **Superintendent Professional Development**: The Superintendent is encouraged to attend appropriate professional meetings at the local, state, and federal level. Subject to advance approval of the Board, the District shall reimburse the Superintendent for reasonable expenses incurred for attendance at such meetings.

d. **Memberships**: The Superintendent's annual dues in the Association of California Administrators Association (ACSA) will be paid by the District, as well as membership in two local community service clubs of his choice.

e. **General Liability**: The District shall maintain coverage for the Superintendent on the District's general liability policy.

f. **Life Insurance**: The District shall provide the Superintendent, at the District's expense, with a fully paid term life insurance policy in the face amount of one and a half times Superintendent's annual salary, but not to exceed Three Hundred Thousand Dollars ($300,000).

g. **Paid Holidays**: The Superintendent is entitled to all paid legal holidays, as defined by the Education Code, as well as those holidays declared by the Board as local holidays.

h. **Tax Sheltered Annuity:** An amount equivalent to Four Thousand Two Hundred Twenty-One Dollars ($4,221.00) shall annually be paid by the District to a tax sheltered annuity, deferred tax annuity program, or other such tax deferred savings vehicle selected by the Superintendent. Any District contribution to a tax sheltered annuity, deferred tax annuity program or other tax deferred savings vehicle made pursuant to this section shall be made in accordance with all applicable federal and state laws and other rules and regulations. The annuity amount is not eligible for compensation creditable to STRS.

i. **Mileage Stipend:** The Superintendent shall be entitled to a stipend for transportation expenses in the amount of Two Hundred Twenty-Six Dollars ($226.00) per month for the use of an automobile in the performance of the Superintendent's duties.

j. **Doctoral Stipend**. The Superintendent shall be entitled to receive an annual stipend for an earned doctoral degree. The stipend will be the same amount received by current management employees pursuant to Board Policy 6616.

12. INDEMNIFICATION

Upon no longer being employed by the District, the Superintendent shall continue to be held harmless and indemnified for any claims and legal actions taken against him related to his employment with the District.

13. TERMINATION OF AGREEMENT

a. Notwithstanding any other provision of this Agreement, the Board may elect not to renew this Employment Agreement, and/or not to re-employ the Superintendent upon the expiration of this Agreement, pursuant to Education Code Section 35031.

b. In the event that the Superintendent is unable to serve in the position due to physical and/or mental incapacity, this Employment Agreement shall be terminated by the Board upon expiration of all sick leave to which the Superintendent is entitled as provided for by statute and applicable Board Policies, and upon receipt of a written evaluation by a licensed physician designated by the District which determines the Superintendent's physical and/or mental inability to further serve in the position of Superintendent. The Superintendent shall be provided with a complete copy of the physician's written evaluation and an opportunity to meet with the Board.

c. The death of the Superintendent automatically terminates this Agreement. In such event, all earned salary, vacation, or other amounts due will be paid to the estate of the Superintendent unless otherwise indicated in writing by the Superintendent.

d. This Agreement may be terminated by the mutual consent of the parties of this Agreement in the manner provided by Education Code Section 35031; provided, however, the Superintendent may terminate this Employment Agreement at any time with the consent of the Board.

e. In the event the Superintendent voluntarily terminates this Employment Agreement prior to its expiration, the District shall be liable for the salary only for that portion of the Agreement for which services were actually rendered.

f. Termination Without Cause: Notwithstanding any other provision of this Agreement or law, the Board, at its sole discretion, shall have the option to terminate this Agreement. If the Board elects the option to terminate the Agreement, it shall pay the Superintendent, in one lump-sum payment, an amount equal to the salary of twelve (12) months on the Agreement or the salary of the remainder of the Agreement if such remainder is less than twelve (12) months. The calculation for purposes of the lump-sum payment shall be based upon the rate of salary in effect on the date of the notice of termination.

If the contract is terminated, any cash settlement related to the termination that Superintendent may receive from the District shall be fully reimbursed to the District if the Superintendent is convicted of a crime involving an abuse of office or position.

g. Termination With Cause: The Board may elect to terminate the Superintendent's employment upon thirty (30) days written notice to the Superintendent for cause in the following circumstances:

(1) The Superintendent's conviction of any crime of moral turpitude. A plea or verdict of guilty, a finding of guilt by a court of law, or conviction following a plea of *nolo contendere* shall be deemed to be a conviction within the meaning of this subdivision.

(2) Actions by the Superintendent in the performance of his duties involving willful malfeasance or gross negligence.

(3) The commission by the Superintendent of an act of fraud, embezzlement, theft, or material dishonesty against the District.

(4) The Superintendent's breach of any material term of this Agreement that is not cured within thirty (30) days after written notice of such breach has been given to the Superintendent by the Board.

(5) In the event that this Agreement is terminated and he is convicted of a crime involving an abuse of his position, any money paid to him as a settlement of contract termination must be reimbursed to the District within 30 days.

Dismissal for cause shall be effective upon action taken by the Board and all salary and benefits provided by this Agreement shall cease upon said action by the Board. Salary and benefits earned or accrued prior to said action shall be paid to the Superintendent within thirty (30) days of said action.

14. GENERAL PROVISIONS

a. **Governing Law**: This Agreement, and the rights and obligations of the parties shall be construed and enforced in accordance with the laws of the State of California.

b. **Entire Agreement**: This Agreement contains the entire agreement and understanding between the parties. There are no oral understandings, terms or conditions, and neither party has relied upon any representation, express or implied, not contained in this Agreement.

c. **No Assignment**: The Superintendent cannot assign or transfer any rights granted or obligations assumed under this Agreement.

d. **Modification/Amendment**: This Agreement cannot be changed or supplemented orally. It may be amended, modified, or superseded only by a written instrument

approved by the Board in open session as required by law and executed by both the Board and the Superintendent.

e. **Construction**: This Agreement shall not be construed more strongly against either party, regardless of which party is responsible for its preparation.

f. **Board Approval**: The effectiveness of this Agreement shall be contingent upon approval by the Board in open session as required by law.

g. **Execution of Other Documents**: The parties shall cooperate fully in the execution of any other acts that may be necessary or appropriate to give full force and effect to this Agreement.

h. **Severability**. If one or more of the provisions of this Agreement are hereafter declared invalid or unenforceable by judicial, legislative, or administrative authority of competent jurisdiction, then the parties hereto agree that the invalidity or unenforceability of any of the provisions shall not in any way affect the validity or enforceability of any other provisions of this Agreement.

[SIGNATURES ON THE NEXT PAGE]

IN WITNESS WHEREOF, the parties hereto have duly approved and executed this Agreement on the date and year written above.

GOVERNING BOARD OF THE ANAHEIM UNION HIGH SCHOOL DISTRICT

By: Brian O'Neal — Brian O'Neal, President — 8/7/25 — Date

By: Jessica Guerrero — Jessica Guerrero, Clerk — 8/7/25 — Date

By: Annemarie Randle-Trejo — Annemarie Randle-Trejo, Assistant Clerk — 8/7/25 — Date

By: Ron Hoshi — Ron Hoshi, Member — 8/7/25 — Date

By: Katherine H. Smith — Katherine H. Smith, Member — 8-7-25 — Date

Acceptance:

I hereby accept this offer of employment and agree to comply fully with each and every condition thereof, and perform faithfully all of the duties of employment as Superintendent of the Anaheim Union High School District.

By: _____ — Jaron Fried, Ed.D. — 8/8/25 — Date

ANAHEIM UNION HIGH SCHOOL DISTRICT

501 N. Crescent Way, P.O. Box 3520, Anaheim, California 92803-3520, www.auhsd.us

BOARD OF TRUSTEES
Special Meeting Minutes
Tuesday, August 5, 2025

UNADOPTED

1. CALL TO ORDER–ROLL CALL

Board President O'Neal called the special meeting of the Anaheim Union High School District Board of Trustees to order at 3:03 p.m.

Present: Brian O'Neal, president; Jessica Guerrero, clerk; Annemarie Randle-Trejo, assistant clerk; Ron Hoshi, and Katherine H. Smith, members; Michael B. Matsuda, superintendent; and Karl H. Widell, District counsel.

Absent: Jaron Fried, Ed.D., Brad Jackson, and Nancy Nien, Ph.D., assistant superintendents; Robert Saldivar, executive director.

2. ADOPTION OF AGENDA

On the motion of Trustee Smith, duly seconded and unanimously carried, the Board of Trustees adopted the agenda. The roll call vote follows.

Ayes: Trustees Smith, Hoshi, Randle-Trejo, Guerrero, and O'Neal

3. PLEDGE OF ALLEGIANCE

Board President O'Neal led the Pledge of Allegiance to the Flag of the United States of America.

4. PUBLIC COMMENTS, OPEN SESSION ITEMS

Maritza Bermudez, District parent, spoke about the superintendent search process, emphasizing the importance of transparency. She also expressed concerns regarding key decisions being made during the summer.

5. CLOSED SESSION

The Board of Trustees entered closed session at 3:08 p.m.

6. RECONVENE MEETING AND CLOSED SESSION REPORT OUT

6.1 ***Reconvene Meeting***

The Board of Trustees reconvened into open session at 5:08 p.m.

6.2 ***Closed Session Report***

Board Clerk Guerrero reported the following actions taken during closed session.

No reportable action taken.

7. **ADJOURNMENT**

On the motion of Trustee Guerrero, duly seconded and unanimously carried, the Board of Trustees adjourned the meeting at 5:08 p.m.

Approved _____
Clerk, Board of Trustees