

ANAHEIM UNION HIGH SCHOOL DISTRICT
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME)
2024/2025 SALARY SCHEDULE
Effective 7/1/2024 - BOT Approved - 9/11/2025

Salary Range	Position Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
41	FOOD SERVICE ASSISTANT I	3398.00	3535.00	3683.00	3825.00	3975.00	4139.00	4218.00	4304.00	4391.00	4477.00	Monthly
		19.29	20.05	20.93	21.73	22.58	23.54	23.97	24.46	24.93	25.42	Hourly
48	AUDITORIUM OPERATIONS ASSISTANT CUSTODIAN EVENT/FACILITY ATTENDANT TRANSPORTATION VAN DRIVER	4125.00	4288.00	4443.00	4629.00	4805.00	5002.00	5078.00	5197.00	5295.00	5383.00	Monthly
		23.43	24.37	25.26	26.30	27.32	28.43	28.83	29.52	30.08	30.62	Hourly
49	AGRICULTURAL SPECIALIST ATHLETIC FACILITIES WORKER I FOOD SERVICE ASSISTANT II GROUNDS MAINTENANCE WORKER	4136.00	4303.00	4464.00	4650.00	4839.00	5034.00	5127.00	5236.00	5336.00	5437.00	Monthly
		23.50	24.46	25.36	26.41	27.47	28.62	29.11	29.75	30.33	30.93	Hourly
50	FOOD SERVICE ASSISTANT III SENIOR CUSTODIAN	4300.00	4467.00	4630.00	4818.00	5005.00	5202.00	5295.00	5403.00	5503.00	5606.00	Monthly
		24.42	25.38	26.32	27.37	28.46	29.56	30.08	30.71	31.24	31.85	Hourly
51	FOOD SERVICE ASSISTANT IV FOOD SERVICE PRODUCTION ASST WAREHOUSE WORKER-CENTRAL SERVICES WAREHOUSE WORKER-FOOD SERVICE	4341.00	4510.00	4699.00	4881.00	5080.00	5279.00	5380.00	5500.00	5600.00	5722.00	Monthly
		24.66	25.64	26.68	27.74	28.84	30.00	30.61	31.22	31.84	32.50	Hourly
52	ATHLETIC FACILITIES WORKER II FOOD SERVICE ASSISTANT III-BILING	4372.00	4562.00	4735.00	4910.00	5127.00	5332.00	5436.00	5536.00	5652.00	5769.00	Monthly
		24.83	25.95	26.91	27.91	29.11	30.29	30.92	31.45	32.13	32.79	Hourly
53A		4448.00	4622.00	4815.00	5005.00	5207.00	5411.00	5516.00	5635.00	5741.00	5866.00	Monthly
		25.27	26.28	27.35	28.44	29.57	30.75	31.37	32.00	32.64	33.33	Hourly
53	AUDITORIUM OPERATIONS TECHNICIAN (until 6/30/25) EQUIPMENT OPERATOR MAINTENANCE SERVICE WORKER (until 6/30/25) TECHNOLOGY SERVICES ASSISTANT	4562.00	4737.00	4926.00	5124.00	5334.00	5548.00	5652.00	5769.00	5879.00	6000.00	Monthly
		25.95	26.92	28.00	29.09	30.32	31.51	32.13	32.79	33.42	34.10	Hourly
54	AUDITORIUM OPERATIONS TECHNICIAN (eff. 7/1/25) MAINTENANCE SERVICE WORKER (eff. 7/1/25)	4673.00	4855.00	5052.00	5253.00	5468.00	5685.00	5795.00	5912.00	6029.00	6151.00	Monthly
		26.97	28.03	29.15	30.32	31.55	32.81	33.42	34.10	34.76	35.50	Hourly
55	BUS DRIVER FOOD SERVICES PRODUCTION CENTER LEAD HEAVY EQUIPMENT OPERATOR INVENTORY CONTROL SPECIALIST SR EQUIPMENT OPERATOR SR WAREHOUSE WORKER-CENT WHSE SR WAREHOUSE WORKER-FOOD SERV	4786.00	4975.00	5174.00	5380.00	5598.00	5822.00	5934.00	6055.00	6175.00	6302.00	Monthly
		27.23	28.27	29.40	30.61	31.83	33.07	33.72	34.40	35.09	35.82	Hourly

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56		4910.00	5099.00	5304.00	5516.00	5738.00	5966.00	6084.00	6209.00	6333.00	6462.00	Monthly
		28.34	29.43	30.61	31.82	33.11	34.41	35.11	35.82	36.53	37.28	Hourly
57	ATHLETIC FACILITIES TECHNICIAN (until 6/30/25) DRIVER INSTRUCTOR IRRIGATION SYSTEMS TECHNICIAN INTEGRATED PEST MANAGEMENT (until 6/30/25) MAINTENANCE GLAZIER (until 6/30/25) MAINTENANCE PAINTER (until 6/30/25) POOL MAINTENANCE TECHNICIAN TECHNOLOGY SERVICES TECHNICIAN (until 6/30/25)	5033.00	5222.00	5434.00	5649.00	5875.00	6108.00	6237.00	6363.00	6488.00	6617.00	Monthly
		28.62	29.66	30.91	32.12	33.41	34.70	35.43	36.17	36.87	37.63	Hourly
58	ATHLETIC FACILITIES TECHNICIAN (eff. 7/1/25) INTEGRATED PEST MANAGEMENT (eff. 7/1/25) MAINTENANCE GLAZIER (eff. 7/1/25) MAINTENANCE Painter (eff. 7/1/25) TECHNOLOGY SERVICES TECHNICIAN (eff. 7/1/25)	5153.00	5356.00	5570.00	5793.00	6023.00	6264.00	6392.00	6521.00	6649.00	6780.00	Monthly
		29.73	30.91	32.13	33.41	34.75	36.14	36.87	37.63	38.37	39.10	Hourly
59	ASSISTANT MECHANIC ELECTRONICS TECHNICIAN (until 6/30/25) EQUIPMENT REPAIR MECHANIC GRAPHIC ARTS TECHNICIAN MAINTENANCE CARPENTER (until 6/30/25) MAINTENANCE FLOOR/PLASTER WORKER (until 6/30/25) MAINTENANCE LOCKSMITH (until 6/30/25) MAINTENANCE PLUMBER (until 6/30/25) OFFSET PRESS OPERATOR SHOP EQUIPMENT REPAIR TECHNICIAN TRANSPORTATION DISPATCHER	5276.00	5488.00	5704.00	5931.00	6171.00	6417.00	6546.00	6679.00	6811.00	6944.00	Monthly
		29.99	31.18	32.41	33.71	35.08	36.46	37.20	37.95	38.72	39.46	Hourly
60	ELECTRONICS TECHNICIAN (eff. 7/1/25) MAINTENANCE CARPENTER (eff. 7/1/25) MAINTENANCE FLOOR/PLASTER WORKER (eff. 7/1/25) MAINTENANCE LOCKSMITH (eff. 7/1/25) MAINTENANCE PLUMBER (eff. 7/1/25) TECHNOLOGY SERVICES TECHNICIAN II (until 6/30/25)	5406.00	5625.00	5845.00	6081.00	6330.00	6576.00	6709.00	6844.00	6981.00	7119.00	Monthly
		31.18	32.45	33.72	35.09	36.51	37.95	38.71	39.48	40.28	41.07	Hourly
61	AUDIO-VISUAL TECHNICIAN INSTRUMENT REPAIR TECHNICIAN MAINTENANCE ELECTRICIAN MAINTENANCE WELDER-FABRICATOR MECHANIC TRANSPORTATION OPERATIONS SPEC TECHNOLOGY SERVICES TECHNICIAN II (eff. 7/1/25)	5536.00	5760.00	5987.00	6231.00	6485.00	6734.00	6871.00	7009.00	7148.00	7294.00	Monthly
		31.45	32.75	34.01	35.39	36.85	38.27	39.02	39.82	40.63	41.44	Hourly
62A		5673.00	5903.00	6136.00	6387.00	6646.00	6901.00	7042.00	7184.00	7328.00	7477.00	Monthly
		32.25	33.58	34.85	36.27	37.79	39.24	40.01	40.82	41.63	42.48	Hourly

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62		5769.00	6007.00	6246.00	6496.00	6752.00	7027.00	7173.00	7317.00	7471.00	7615.00	Monthly
		32.79	34.12	35.47	36.92	38.37	39.93	40.76	41.57	42.46	43.28	Hourly
63	GRAPHIC PRODUCTION SPECIALIST SR GRAPHIC ARTS TECHNICIAN	5818.00	6044.00	6287.00	6545.00	6805.00	7072.00	7217.00	7360.00	7508.00	7661.00	Monthly
		33.05	34.37	35.75	37.16	38.64	40.19	41.02	41.82	42.67	43.55	Hourly
64	FOOD SERVICE EQUIPMENT TECHNICIAN (until 3/31/25) HVAC ENERGY MAINT CONT SYS TECH (until 6/30/25)	5966.00	6205.00	6452.00	6710.00	6979.00	7255.00	7402.00	7549.00	7701.00	7853.00	Monthly
		34.41	35.79	37.22	38.71	40.25	41.84	42.70	43.57	44.42	45.31	Hourly
65	FOOD SERVICES EQUIPMENT TECH (eff. 4/1/25)	6111.00	6357.00	6612.00	6875.00	7148.00	7437.00	7585.00	7736.00	7891.00	8050.00	Monthly
		34.70	36.06	37.51	39.05	40.63	42.20	43.06	43.91	44.80	45.72	Hourly
66	HVAC ENERGY MAINT CONT SYS TECH (eff. 7/1/25)	6261.00	6513.00	6774.00	7043.00	7323.00	7619.00	7771.00	7926.00	8084.00	8247.00	Monthly
		36.12	37.57	39.08	40.64	42.25	43.96	44.83	45.72	46.64	47.58	Hourly
67	NETWORK TECHNICIAN	6411.00	6669.00	6931.00	7214.00	7500.00	7799.00	7956.00	8115.00	8273.00	8445.00	Monthly
		36.42	37.89	39.39	41.00	42.62	44.32	45.20	46.12	47.01	47.98	Hourly

Each longevity step stands on its own and is not cumulative nor compounded. Longevity:

2% plus \$646 after ten (10) years of service with AUHSD

4% plus \$1922 additional after fifteen (15) years of service with AUHSD

7% plus \$3,538 additional after twenty (20) years of service with AUHSD

10% plus \$4,615 additional after twenty-five (25) years of service with AUHSD

12% plus \$4,928 additional after thirty (30) years of service with AUHSD

Percentages and flat rates stand alone. They are not added together or compounded.

Bilingual stipend and Nightwork differential: \$168.00

Custodial Night Shift Differential: \$61

Transportation Dispatch Stipend: \$338